

# Raymondville Independent School District

## LC Smith Elementary

### 2023-2024 Performance Objectives

Accountability Rating: Not Rated



# Mission Statement

At L.C. Smith Elementary, our mission is to provide all our students with an opportunity to explore, create, and develop their minds and skills so they may become productive citizens of society. In collaboration with the greater Raymondville community, we will educate all students to become college and career ready through learning opportunities that promote creativity, critical thinking, and self-directed learning.

## **Vision**

Raymondville ISD will empower students to be life long learners, successful individuals, and contributing members of the global community.

At L.C. Smith Elementary, we believe that we have the responsibility to provide an exceptional education in a safe and collaborative learning environment that invites and inspires community and parental involvement. At L.C. Smith Elementary, we believe that we develop and create future leaders, model citizens and heroes of society, and build the student's self-esteem, moral values, honesty, integrity, and respect for self and others. At L.C. Smith Elementary, we believe that we can accomplish our mission through teamwork, dedication, and professionalism.

## **Core Beliefs**

Respect

Integrity

Commitment

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# Goals

**Goal 1: ACADEMIC PROGRAM** - LC Smith Elementary will implement a well-balanced, challenging and aligned curriculum, instruction and assessment programs that promote learning at high levels and develop our students PK-12 with the necessary skills to become LIFE LONG LEARNERS and productive citizens in the world of today. The students will be encouraged and challenged to meet their educational potential.

**Performance Objective 1:** ANNUAL PERFORMANCE OBJECTIVE: 1.1 By the Spring of 2024, L.C. Smith Elementary students will demonstrate achievement at all levels in the core subjects of the state curriculum by meeting or exceeding the state standards as measured by Domain I on the state accountability system.

**Performance Objective 2:** ANNUAL PERFORMANCE OBJECTIVE: 1.2 By the Spring of 2024, L.C. Smith will ensure the progress of all students toward achieving advanced performance by meeting or exceeding the state standards as measured on Domain II Part A or Part B on the state accountability system.

**Performance Objective 3:** ANNUAL PERFORMANCE OBJECTIVES: By the Spring of 2024, L.C. Smith will narrow the performance gap by 10% among identified groups as measured by Domain III on the state accountability system.

**Performance Objective 4:** ANNUAL PERFORMANCE OBJECTIVE: 1.4 By the Spring of 2024, L.C. Smith students will show an increase of 10% on post-secondary readiness as measured by Domain I on the state accountability system.

**Performance Objective 5:** ANNUAL PERFORMANCE OBJECTIVE: 1.5 By the Spring of 2024, L.C. Smith will effectively administer procedures in place to identify, serve and evaluate students who may be in need of special program support services including special education, Section 504, English Language Learners, Gifted and Talented, and Migrant in order to increase progress and close the achievement gap by 10%.

**Performance Objective 6:** ANNUAL PERFORMANCE OBJECTIVE: 1.8 By the Spring of 2024, English Language Learners will make progress on the TELPAS assessment.

**Goal 2: LEARNING ORGANIZATION AND HUMAN RESOURCES** - LC Smith Elementary will develop a learning organization and implement student support services that address student discipline, counseling services and increased student attendance and maintain a safe and drug free school/workplace; recruit, develop and retain a qualified well trained instructional and support staff.

**Performance Objective 1:** ANNUAL PERFORMANCE OBJECTIVE: 2.1 By the Fall of 2023, L.C. Smith Elementary will implement strategies to promote effective and efficient student support services that will address student discipline, counseling services, and increase student attendance and maintain a safe and drug-free school/workplace; recruit, develop, and retain a qualified and well-trained instructional and support staff.

**Performance Objective 2:** ANNUAL PERFORMANCE OBJECTIVE: 2.2 By the Fall of 2023, LC Smith Elementary will implement strategies to strengthen Character Education (Positive Action) to improve the overall campus culture.

**Performance Objective 3:** ANNUAL PERFORMANCE OBJECTIVE: 2.3 by the Fall of 2023, L.C. Smith Elementary will implement strategies to promote effective and efficient student support services in order to maintain student attendance at or above 95% and reduce the dropout rate by 1%.

**Performance Objective 4:** ANNUAL PERFORMANCE OBJECTIVE: 2.4 By the Fall of 2023, L.C. Smith Elementary will implement strategies to provide a comprehensive guidance and counseling program that addresses high-risk behaviors with an emphasis on maintaining a safe and drug-free school, decrease discipline referrals by 10%, and support student success.

**Performance Objective 5:** ANNUAL PERFORMANCE OBJECTIVE: 2.5 By the Fall of 2023 L.C. Smith Elementary will implement a systematic plan for recruitment, selection, retention and evaluation of staff. Teachers will be evaluated using the Texas Teacher Appraisal System (T-TESS). Administration will provide incentives for teachers to motivate a positive environment on the campus.

**Goal 3: GRADUATION RATE** - LC Smith Elementary will provide standards of achievement to prepare 21st century learners for graduation and college and career readiness success.

**Performance Objective 1:** ANNUAL PERFORMANCE OBJECTIVE: 4.1 By the Fall of 2023 L.C. Smith Elementary will implement strategies to strengthen and support the Parent Teacher Organization.

**Performance Objective 2:** ANNUAL PERFORMANCE OBJECTIVE: 4.1 By the Fall of 2023 L.C. Smith Elementary will implement strategies to improve communication with parents and the community.



**Goal 4: COMMUNITY INVOLVEMENT** - LC Smith Elementary will foster a culture of trust by providing timely, interactive communication to all stakeholders and by encouraging parental and community involvement.

**Performance Objective 1:** During the 2023-2024 school year the DEIC and each campus SBDM committee will be actively involved in monitoring the implementation of the District and Campus Improvement Plans.

**Goal 5: FISCAL MANAGEMENT AND ADMINISTRATIVE SUPPORT SERVICES** - LC Smith Elementary will provide an administrative and finance system that supports and facilitates the delivery of instruction for all students.

**Performance Objective 1:** ANNUAL PERFORMANCE OBJECTIVE: 3.1 For the 2023-2024 school year, Raymondville ISD will provide leadership for implementing, monitoring and evaluating the finance system that supports student achievement.

**Performance Objective 2:** ANNUAL PERFORMANCE OBJECTIVE: 3.2 For the 2023-2024 school year Raymondville ISD will improve the quality and delivery of support services from each department at Central Office.

**Goal 6: LEADERSHIP AND GOVERNANCE** - LC Smith Elementary will provide leadership and appropriate governance policies to support student and staff performance.

**Performance Objective 1: ANNUAL PERFORMANCE OBJECTIVE:** By the spring of 2024, the district will increase leadership and collaboration opportunities among administrators, teachers and staff.

**Performance Objective 2: ANNUAL PERFORMANCE OBJECTIVE:** During the 2023-2024 school year the DEIC and each campus SBDM committee will be actively involved in monitoring the implementation of the District and Campus Improvement Plans.