

**BARRE UNIFIED UNION SCHOOL DISTRICT
SPECIAL BOARD MEETING**

August 21, 2024 at 6:00 p.m.

In-Person: Spaulding High School Library, 155 Ayers Street, Barre

Virtual Option: Click this link to join the meeting remotely:

Meeting ID: meet.google.com/vxi-arvi-mgb

Phone Numbers: (US)+1 929-777-4801 PIN: 769 689 006#

PLEASE NOTE: If you attend the meeting virtually and the video link fails, we will still proceed with the meeting at the assigned in-person location. You must state your name for the record to satisfy the Open Meeting Law.

Public comment is welcomed and limited to 2 minutes per agenda item. The board will hear public comments and questions, but won't respond directly during public comments. This can feel impersonal, but is in place to allow the board to stay on task and address the work of the board for that meeting.

AGENDA

1. Call to Order
2. Pledge and Mindfulness Moment
3. Additions or Deletions with Motion to Approve the Agenda
4. Comments for Items Not on the Agenda
 - 4.1. Public Comment
 - 4.2. Student Voice
5. Consent Agenda
 - 5.1. New Hires
6. Old Business
 - 6.1. FY25 Budget Discussion
7. Current Business
 - 7.1. FY25 Budget Approval
 - 7.2. FY25 Budget Warning Approval
 - 7.3. Affirm Working Protocols
 - 7.4. Community Engagement Plan Development
 - 7.5. Open Meeting Law Complaint
8. Round Table
9. Future Agenda Items ([Board Work Plan](#))
10. Next Meeting Dates: August 28, 2024, Spaulding High School Library/via Google Meet
September 11, 2024, Spaulding High School Library/via Google Meet
11. Executive Session
 - 11.1. Student Matter 1 VSA 313 (a)(7)
12. Adjournment

MEETING NORMS

1. Keep the best interest of the school and children in mind, while balancing the needs of the taxpayers
2. Make decisions based on clear information
3. Honor the board's decisions
4. Keep meetings short and on time
5. Stick to the agenda
6. Keep remarks short and to the point
7. Everyone gets a chance to talk before people take a second turn
8. Respect others and their ideas

BARRE UNIFIED UNION SCHOOL DISTRICT
WARNING
FOR
September 17, 2024

REVOTE

The legal voters of the Barre Unified Union School District who are residents of the City of Barre and the Town of Barre are hereby notified and warned to meet at their respective polling places: Barre City residents meet at the Barre City Municipal Auditorium and Barre Town residents meet at the Barre Town Middle and Elementary School gymnasium; on Tuesday, September 17, 2024 between the hours of seven (7:00) o'clock in the forenoon (a.m.) at which time the polls will open and seven (7:00) o'clock in the afternoon (p.m.) at which time the polls will close; to vote by Australian ballot upon the following Articles of business:

ARTICLE 1

Shall the voters of the Barre Unified Union School District approve the school board to expend \$56,808,338, which is the amount the school board has determined to be necessary for the ensuing fiscal year? It is estimated that this proposed budget if approved, will result in education spending of \$11,036 per Long Term Weighted Average Daily Membership (LTWADM) per pupil spending.

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The legal voters and residents of Barre Unified Union School District are further warned and notified that an Informational meeting will be held via Google Meet and in person at the Spaulding High School Library, 155 Ayers Street, Barre, Vermont on Wednesday, September 11, 2024 commencing at six (6:00) in the afternoon (p.m.) for the purpose of explaining the article to be voted on by Australian ballot.

The legal voters of Barre Unified Union School District are further notified that voter qualification, registration, and absentee voting relative to said election shall be as provided in Chapters 43, 51, and 55 of Title 17, Vermont Statutes Annotated.

Adopted and approved at a meeting of the Board of School Directors of the Barre Unified Union School District held on August 21, 2024. Received for the record and recorded in the records of the Barre Unified Union School District on August 22, 2024.

ATTEST:

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Tina Lunt, Clerk  
Barre Unified Union School District

\_\_\_\_\_  
Michael Boutin

\_\_\_\_\_  
Garrett Grant

\_\_\_\_\_  
Alice Farrell

\_\_\_\_\_  
Sonya Spaulding

\_\_\_\_\_  
Terry Reil

\_\_\_\_\_  
Nancy Leclerc

\_\_\_\_\_  
Giuliano Cecchinelli II

\_\_\_\_\_  
Catherine Whalen

\_\_\_\_\_  
Emily Reynolds

Barre Unified Union School District Board of School Directors



*A rock solid education for a lifetime of discovery.*

120 Ayers Street, Barre, VT 05641  
 Phone: 802-476-5011  
 Fax: 802-476-4944 or 802-477-1132  
 Website: [www.buusd.org](http://www.buusd.org)

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### **Board Operating Protocols**

To enhance teamwork among members of the board and between the board and the administration, BUUSD Board members publicly commit collectively and individually to the following operating protocols:

1. The board will represent the needs and interests of ALL the children in our district and all of our community members.
2. The board will lead by example. We agree to avoid words and actions that create a negative impression of an individual, the board, or the district. While we encourage debate and differing points of view, we will do it with care and respect.
3. Addressing issues:
  - a. Surprises to the board or the superintendent will be the exception, not the rule. We agree to ask the board chair or the superintendent to place an item on the agenda instead of bringing it up unexpectedly at the meeting.
  - b. All personnel complaints and criticisms received by the board or its individual members will be directed to the board chair, who will in turn share them with the superintendent.
  - c. Board requests of staff are to be directed to the superintendent.
4. The board will encourage others to follow the board policy on complaint procedures and present their concerns, problems, or proposals to the person who can properly and expeditiously address their issue.
5. To be efficient and effective, long board meetings must be avoided. If a board member needs more information, the superintendent and the board chair are to be called before the meeting. Audience participation protocol will be consistently practiced.
6. The board will consider research, best practice, public input, and financial impacts in their

decision-making.

7. The superintendent is the chief executive officer and should recommend, propose, or suggest on items that go before the board.
8. The board will speak to the issues on the agenda, not engage in inappropriate debate. Facts and information needed from the administration will be referred to the superintendent.
9. Study sessions will be for in-depth discussion on one or two agreed-upon topics.
10. When executive sessions are held, board members will honor the confidentiality of the discussions.
11. The board commits itself to continuous improvement through a yearly board retreat.
12. The board and superintendent will facilitate goal-setting for the school district.
13. The board will do their homework and improve their skills by attending board training and networking opportunities.
14. Individual board members do not have authority. Only the board as a whole has authority. We agree that an individual board member will not take unilateral action. The board chair or designee will be the board spokesperson.
15. When board members serve on various committees or attend committee meetings, their role shall be as liaison to the board and when addressing the committee, shall be as an individual.
16. The superintendent will manage the schools. The board will establish the vision, create policies, and assure accountability.