Agenda Item B-17



2019/20 Strategic Budget
Development
Phase VII - Preliminary
Recommendations

² Outline

- 2019/20 Strategic Budget Development
- Preliminary Recommendations and Discussions
- Budget Recommendations Phase VII
 - Equity & Access
 - Special Education
 - Psychological Services
 - Health Services
- Comprehensive Guidance Program

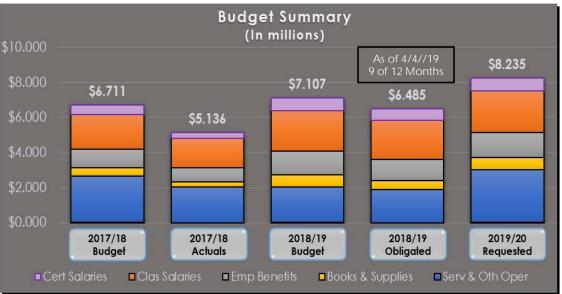


Mission Statement:

To advance educational equity from cradle to career by improving learning opportunities and addressing disparities that result in social inequality. We will apply a human-centered, systems-minded approach, and rely on a colleagueship of expertise that utilizes improvement cycles to promote innovative and solution-oriented thinking and impact



Equity & Access



FTE SUMMARY					
2018/19 2018/19 2018/19 2019/20 2019/20					
Job Class	<u>Budgeted</u>	<u>Filled</u>	<u>Vacant</u>	Request	<u>Change</u>
Certificated	0.00	0.00	0.00	0.00	0.00
Classified	13.00	12.00	1.00	13.00	0.00
Management	16.00	16.00	0.00	16.00	0.00
Total FTE	29.00	28.00	1.00	29.00	0.00

- Vacancies:
 - Database Administrator 1.0 FTE

- 2019/20 Budget includes district-wide iReady application \$1.1 million
 - Ongoing corresponding reductions of \$630,000
 - Equity & Access \$90,000
 - After School Expansion \$300,000
 - Common Core Assessments and Testing Fees \$240,000
 - One-time carryover of \$470,000 for 2019/20
 - Department of Prevention and Intervention 2018/19 one-time savings
 - Current Interim assessments to be phased out in 2020/21
- Net increases include: statutory, health and welfare benefits, etc.



Mission Statement:

To provide early intervention and appropriate pre-kindergarten through adult instruction that prepare students for a seamless transition to adult life with the expectation that all students will learn and become productive citizens





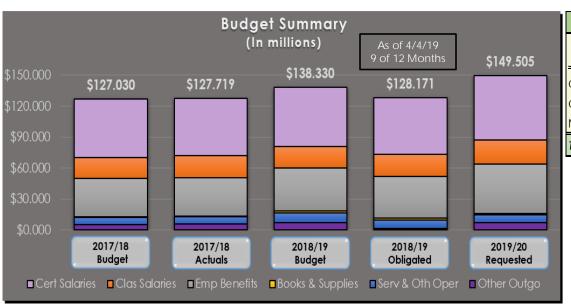
Special Education Investment

Description	One-Time	Ongoing	FTE
Classroom Teachers includes reduction of class size and grade spans		\$4,431,000	44.0
Paraprofessionals and Assistants		\$2,618,110	45.0
 Designated Instructional Services Speech/Language Pathologists & Contracts Occupational Therapists Teachers for Assistive Technology Teachers of Orthopedically Impaired 		\$1,879,890	10.0
Instructional Coaches		\$372,000	4.0
Special Education Program Managers		\$330,000	2.0
Special Education School Counselor		\$135,000	1.0
Residential Placements		\$420,000	
Professional Learning	\$340,000		
Portable Classrooms (4) and Materials	\$1,400,000		
Total	\$1,740,000	\$10,186,000	106.0



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Special Education



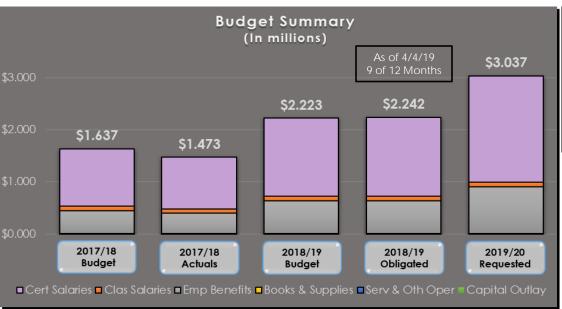
- Special Education Investments \$10.2 million ongoing and \$300,000 one-time
 - Teachers, Paraprofessionals, Instructional Coaches phased in over 3 years
- Facilities Investments \$1.4 million one-time
- Net increases include: statutory, health and welfare benefits, etc.

FTE SUMMARY					
2018/19 2018/19 2018/19 2019/20 2019/					
Job Class	Budgeted	<u>Filled</u>	<u>Vacant</u>	Request	<u>Change</u>
Certificated	602.75	567.25	35.50	660.95	58.20
Classified	666.06	595.44	70.63	708.81	42.75
Management	84.43	83.93	0.50	89.43	5.00
Total FTE	1,353.24	1,246.62	106.63	1,459.19	105.95

- Vacancies:
 - Interpreter/Translator 6.0 FTE
 - Office Assistant 1.0 FTE
 - Paraprofessional Aide 63.6 FTE
 - School Psychologist 0.5 FTE
 - Speech Language Therapist 23.5 FTE
 - Teacher 12.0 FTE



Psychological Services



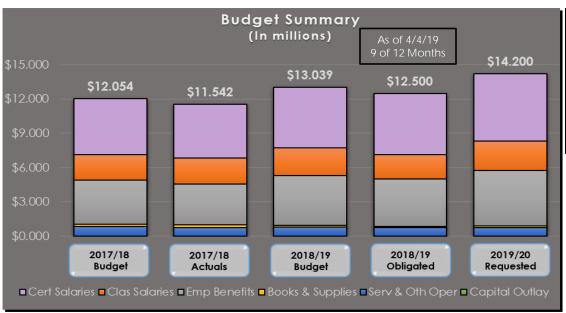
FTE SUMMARY						
	2018/19 2018/19 2018/19 2019/20 2019/20					
Job Class	Budgeted	<u>Filled</u>	<u>Vacant</u>	Request	<u>Change</u>	
Certificated	0.00	0.00	0.00	0.00	0.00	
Classified	2.00	2.00	0.00	2.00	0.00	
Management	15.20	14.70	0.50	20.20	5.00	
Total FTE	17.20	16.70	0.50	22.20	5.00	

- Vacancies:
 - School Psychologist 0.5 FTE

- □ School Psychologists (5.0 FTE) \$730,000
- Net increases include: statutory, health and welfare benefits, etc.



Health Services



FTE SUMMARY					
	2018/19	2018/19	2018/19	2019/20	2019/20
Job Class	<u>Budgeted</u>	<u>Filled</u>	<u>Vacant</u>	Request	<u>Change</u>
Certificated	61.35	61.35	0.00	63.35	2.00
Classified	61.25	57.12	4.12	61.25	0.00
Management	2.00	2.00	0.00	3.00	1.00
Total FTE	124.60	120.47	4.12	127.60	3.00

- Vacancies:
 - Health Assistant 2.25 FTE
 - Licensed Vocational Nurse 1.87 FTE

- Credentialed School Nurses (2.0 FTE) and Manager II (1.0 FTE) \$390,000
- Converting open Health Assistant positions to Licensed Vocational Nurse positions – \$130,000
- Increase annual Health Master contract \$41,000
- Net increases include: statutory, health and welfare benefits, etc.



Comprehensive Guidance Program

Overarching Considerations

- Student centered programs and initiatives
- Competitive employee compensation
- Prudent fiscal stability

Considerations to add Counselors

- Local Control and Accountability Plan Feedback from secondary students
- Support students in Grades 7-12
 - Academic
 - Career
 - Social Emotional
- Caseload
 - 9 12 Comprehensive High Schools Less than 350 students to 1 Counselor
 - 9 12 Non–Boundaried High Schools Less than 400 students to 1 Counselor
 - 9 12 Other High Schools Less than 300 students to 1 Counselor
 - 7 8 Middle Schools Less than 500 students to 1 Counselor



Comprehensive Guidance Program – Grades 9-12

- Currently School Counselor ratios range from 304 students to 376 students at comprehensive high schools
- Recommend adding 5.0 FTE to equalize ratios between high schools and to move all comprehensive high schools under 350:1

Comprehensive High School	2019/20 Unduplicated Pupil Percentage	2019/20 Enrollment Projection
Bullard High School	59.73%	2,538
Edison High	79.44%	2,590
Fresno High	91.09%	2,167
Hoover High	85.67%	1,899
McLane High	94.04%	1,823
Roosevelt High	92.26%	2,256
Sunnyside High	91.82%	2,934
Total		16,207

Cur	Current		
2018/19 School Counselors	2018/19 Counselor Ratio		
7.00	363		
7.00	370		
6.00	361		
6.00	317		
6.00	304		
6.00	376		
8.00	367		
46.00			

Prop	Proposal	
2019/20 School Counselors	2019/20 Counselor Ratio	Difference
8.00	317	1.00
8.00	324	1.00
7.00	310	1.00
6.00	317	-
6.00	304	-
7.00	322	1.00
9.00	326	1.00
51.00		5.00





Comprehensive Guidance Program – Grades 9-12

- Other high schools serve more students over the course of a year than reflected in projected enrollment due to frequent student transitions
- Recommend adding 1.0 FTE to Cambridge High School based on a projected enrollment of 512 students for 2019/20

Other High School	2019/20 Unduplicated Pupil Percentage	2019/20 Enrollment Projection
Cambridge High School*	96.15%	512
Dewolf High School	93.33%	189
JE Young Independent Study	93.38%	293
Phoenix Secondary	94.20%	74
Total		1,068

Current		
2018/19	2018/19	
School	Counselor	
Counselors	Ratio	
1.00	512	
1.00	189	
2.00	147	
1.00	74	
5.00		

Prop	Proposal		
2019/20 School Counselors	2019/20 Counselor Ratio	Difference	
2.00	256	1.00	
1.00	189	ı	
2.00	147	-	
1.00	74	-	
6.00		1.00	

^{*}School Counselor duties at Cambridge High School are currently being performed by a Guidance Learning Advisor who has a PPS Credential in School Counseling





Comprehensive Guidance Program – Grades 7-8

Recommend adding 3.0 FTE to decrease School Counselor caseloads to under 500:1 at all middle schools, including K-8 sites

School Site	2019/20 Unduplicated Pupil Percentage	2019/20 Enrollment Projection (Grades 7-8)
Ahwahnee Middle School	90.49%	846
Baird Middle School 5-8 (serving 7-8)	48.55%	290
Bullard Talent K-8 (serving 7-8)	56.82%	184
Computech Middle School	71.75%	808
Cooper Middle School 6-8 (serving 7-8)	87.96%	428
Fort Miller Middle	95.87%	672
Gaston Middle School	97.60%	823
Hamilton K-8 (serving 7-8)	90.91%	309
Kings Canyon Middle School	95.75%	937
Scandinavian Middle School	95.68%	750
Sequoia Middle School	98.00%	894
Tehipite Middle School	97.98%	531
Tenaya Middle School	69.87%	895
Terronez Middle School	93.55%	664
Tioga Middle School	93.83%	612
Wawona Middle School	86.72%	409
Yosemite Middle School	88.86%	652
Total		10,704

Current		
2018/19	2018/19	
School	Counselor	
Counselors	Ratio	
2.00	423	
0.60	483	
0.20	920	
2.00	404	
1.00	428	
1.00	672	
2.00	412	
0.20	1545	
2.00	469	
2.00	375	
2.00	447	
1.00	531	
2.00	448	
1.00	664	
1.00	612	
1.00	409	
1.00	652	
22.00		

Proposal		
2019/20 School Counselors	2019/20 Counselor Ratio	Difference
2.00	423	-
0.60	483	-
0.40	460	0.20
2.00	404	-
1.00	428	-
1.60	420	0.60
2.00	412	-
0.80	386	0.60
2.00	469	-
2.00	375	-
2.00	447	-
1.20	443	0.20
2.00	448	-
1.60	415	0.60
1.40	437	0.40
1.00	409	_
1.40	466	0.40
25.00		3.00



Budget Recommendations - Phase VII

Department	One-Time	Ongoing	FTE
Equity & Access			
Special Education ^(A)	\$1,740,000	\$10,186,000	106.0
Psychological Services		\$730,000	5.0
Health Services		\$561,000	3.0
Total	\$1,740,000	\$11,477,000	114.0

⁽A) One-time resources for portable classrooms to Facilities Management and Planning - \$1.4 million

Additional Program Recommendation	One-Time	Ongoing	FTE
Comprehensive Guidance Program		\$1,100,000	9.0



Upcoming Budget Discussions

- Governor's May Revise and Public Hearing LCAP and Budget
 - May 2019
- Adoption of LCAP and Budget
 - June 2019

