



**ONE DISTRICT**  
**ONE TEAM**  
**ONE FAMILY**

## Why Substitute Teaching

- **Flexibility:** Choose when and where you work.
- **Impact:** Help shape the educational experience for students.
- **Variety:** Work with different age groups and subjects.
- **Growth:** Gain valuable experience in education and teaching.

## Requirements

- High School Diploma or equivalent.
- Strong communication and organizational skills.
- Ability to manage classroom environments effectively.
- Passion for education and a desire to make a difference.

**We Are**

**#StrongerTogether**

## PAY SCHEDULE

### Daily Substitute

- |                              |       |
|------------------------------|-------|
| • Instructional Assistant    | \$90  |
| • Teacher w/VA Teaching Lic. | \$125 |
| • Teacher Bachelor's Degree  | \$115 |
| • Teacher Associate's Degree | \$100 |
| • Teacher No Degree          | \$95  |

### Long Term Substitute

- |                              |       |
|------------------------------|-------|
| • Instructional Assistant    | \$112 |
| • Teacher w/VA Teaching Lic. | \$190 |
| • Teacher Bachelor's Degree  | \$185 |
| • Teacher Associate's Degree | \$155 |
| • Teacher No Degree          | \$125 |

**Substitute 10 Days**  
**Receive \$100.00 Incentive**

## QUESTIONS?

Contact:  
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Scan the QR code to Apply

