

The business meeting of the Board of Education of the Borough of New Providence was called to order at 7:00 p.m. on May 29, 2024, at the New Providence High/Middle School, 35 Pioneer Drive, by the Board President, Mrs. Cuccaro.

Present on roll call were Rebecca Coniglio, Bernadette Cuccaro, Dr. Kristin Empson Hayden, Stacey Gunderman, Jennifer Killea, Amanda Marano, and Joseph Walsh. Also present were Dr. David Miceli, Superintendent of Schools, Dr. Lauren Zirpoli, Assistant Superintendent of Educational Services, James Testa, School Business Administrator/Board Secretary, Jon Keaney, Director of Curriculum, Instruction, and Supervision, and seventy-seven (89) members of the public.

Mrs. Cuccaro led in the salute to the flag.

Mrs. Cuccaro read the following statement:

This is a public meeting of the Board of Education of the Borough of New Providence. Adequate notice of this meeting has been given in accordance with PL 1975, Chapter 231, in that an annual notice was made in conformance with Section 13 of the Act.

Whenever the business of the Board requires it to convene to Closed session, the session will begin no later than 9:30 p.m. At the conclusion of the need for Closed Session, the Board will reconvene to the public portion of the meeting. At that time the Board will complete business that may be before it and the public will then be given an opportunity to be heard before the meeting is adjourned.

Mrs. Cuccaro read the following change of notice posted on March 27, 2024.

The New Providence Board of Education Regular Meeting scheduled for Thursday, May 23, 2024, at 7:00 p.m. in the New Providence High/Middle School Media Center, 35 Pioneer Drive, has been canceled and rescheduled for Wednesday, May 29, 2024, at 7:00 p.m.

BOARD PRESIDENT COMMENTS

Mrs. Cuccaro's opening comments are as follows:

Good Evening. I hope that everyone had the opportunity to enjoy the long holiday weekend! We're in the home stretch! Many of you have heard me say that this is my favorite time of year as a Board member. In the past few weeks, I have sat in on capstone presentations that have amazed me, attended the Senior Awards night, where more than \$66,000 in scholarship money was handed out to our seniors by very generous, alumni, community members, and businesses, and was able to attend the Union County Teacher Recognition Breakfast with our 4 teachers of the year, Leah Bromley, Christina Foccia, Lynn Kowalskie, and Ben Rubens. Tonight I have the opportunity to celebrate with all of you the amazing accomplishments of our students.

While there is always a lot to celebrate this time of year, I would be remiss if I did not take a few minutes to celebrate the career of Dr. Miceli before he retires from our district after 18 years as the Superintendent and 20 years altogether. Dave, Dr. Fisher from Roselle referred to you yesterday as a unicorn, something rare and hard to find. Eighteen years ago, Ann Marie Inzano saw something in a very young Dave Miceli that proved to be the right decision for our schools and our community. It has absolutely been my honor to serve on the Board of Education alongside you for all these years. I would also like to take the opportunity to thank Cindy and your kids for sharing you with us over the years. Most people don't realize how much time you spent away from your own family while you were taking care of ours.

Thank you doesn't seem like enough. I wish you all the happiness in the world as you embark on your next chapter.

STUDENT REPRESENTATIVE REPORT

AJ reported on the following student highlights for the month:

Hello everyone, thank you for having me, as always, it is a pleasure. To start off with some good news, I'm happy to announce that all AP Exams and NJSLA Testing are complete! Beyond finals for some, the year is finally winding down.

With that said, thanks to the PTSA and administration, the high school has been hosting a variety of events to celebrate and recognize our seniors. On May 3rd, we held the PTSA Senior Breakfast where students shared their postsecondary plans and took some pictures, and it was a huge success.

Moreover, last Monday we had our annual Senior Awards Night where nearly \$67,000 in scholarships were distributed thanks to generous sponsors.

Our Seniors High Honors Breakfast is also coming up on Wednesday, June 5th and we are excited to recognize a number of our seniors on more of their academic accomplishments!

Looking back, the HS Arts Festival was also a big success on Wednesday, May 15th, as was the Spring Choral Concert on May 16th and the Band and Orchestra's Instrumental Concert on May 21st.

Senior Internships and the new HS Capstone program also began recently on May 20th, so luck to all of our Senior Interns and Capstone participants!

In addition, the Every 15 Minutes Program for Juniors and Seniors was held on Wednesday, May 22nd and Tuesday, May 28th. Thank you to all of our student participants and everyone who helped make this program meaningful and impactful for all of our students and community members!

To add on, we send congratulations to our Art and Science Honor Society students who were inducted earlier today into their respective Honors Societies!

Looking forward, Junior and Senior Prom are on Thursday, so we're hoping for good weather tomorrow night!

The High School Class Clash is also coming up on Friday, June 7th, and though a bit less exciting, final exams are following right after from Tuesday, June 11th to Friday, June 14th.

The Senior BBQ is on Monday, June 10th, before HS Graduation on Friday, June 14th. Congratulations to all of our Senior students on their upcoming graduation and for the positive impact they have made in our school and district!

Athletic Updates

- Boy's Tennis State game at 1:00 pm today
- Boy's Baseball @ Verona at 3:00 pm today
- Boy's Lacrosse @ Haddonfield at 5:30 pm today

Track and Field is running sectionals tomorrow and recently celebrated a school record for Sophia Espelliat, who threw 129 feet, as well as the boys long jump relay!

To end on a personal note, I wanted to thank Mr. Henry and Dr. Miceli, as well as the rest of the board for being so supportive of me this year and welcoming me with open arms as the Senior Representative. I'm beyond grateful that you extended this opportunity to me, and still am thankful for that meatball sub you two bought me when we first met to get to know each other in September. As he'll be leaving like me this year, I wanted to specifically recognize Dr. Miceli for all of his contributions to this district. I truly hope we'll cross paths again, whether in town or Philadelphia. It's been such a pleasure, and I'm excited to see where New Providence High School heads next.

Mrs. Cuccaro and Dr. Miceli thanked AJ and wished him the best in his future and will miss his reports.

ENROLLMENT

Dr. Zirpoli gave the enrollment report for the following schools: Allen W Roberts - 679 students, Salt Brook- 589 students, New Providence Middle School - 416 students, and New Providence High School - 643 students, for a total of 2,327 students. We have 35 out-of-district students, making the total 2,362 students.

PRESENTATION BY MAYOR MORGAN

Mr. Pete Desarno, Counsel President, in place of Mayor Allen Morgan, read the following proclamation into the record to honor Dr. Miceli and present him with a key to the town:

The educational experience provided in New Providence is something that is truly special and a great source of pride in this community soon our graduates will walk across the stage to receive their diplomas this will not only represent the culmination of a great deal of hard work and perseverance by the students but also years of successful execution and guidance by our faculty, our staff, our administration, our board, and the leadership by our Superintendent who, I'm here tonight to recognize in the mayor's absence as New Providence Borough Council President, I have the honor of reading the following proclamation:

WHEREAS, Dr. David Miceli is retiring after 20 years of service to the New Providence School District, 18 as Superintendent; and

WHEREAS, on this occasion, it is fitting to pause and reflect, in appreciation, of Dr. Miceli and his dedication and commitment to the New Providence Community and New Providence School District; and

WHEREAS, in 2012, New Jersey Monthly Magazine ranked New Providence High School the #1 High School in New Jersey; and

WHEREAS, Dr. Miceli has served as the President of the Union County Superintendent Roundtable; and

WHEREAS, Dr. Miceli received recognition from his peers when the Union County Superintendents named him the 2014 Superintendent of the Year; and

WHEREAS, Dr. Miceli has been described as widely respected and highly regarded throughout the county and state and is a student-centered educational leader who is passionate about his work and has served as a mentor to new superintendents; and

WHEREAS, Dr. Miceli's recent work has focused on social-emotional learning and providing mental health programs for students, as well as improving the cultural competency of staff and students and improving academic opportunities for all students; and

WHEREAS, Dr. David Miceli has dedicated his career to the field of education through the many examples of achievements in academics, the arts, and athletics; and

WHEREAS, it is entirely proper to state the quality of education in the New Providence School District is appreciated by its students and their families and is maintained in part because of Dr. Miceli's dedication to it.

NOW, THEREFORE, BE IT RESOLVED, by the Mayor and Borough Council of the Borough of New Providence, County of Union, State of New Jersey, that it hereby honors and applauds the many accomplishments and unquestionable service of Dr. David Miceli; and

BE IT FURTHER RESOLVED that the Mayor and Borough Council, on behalf of the entire New Providence community, do hereby express deep appreciation for the many years of community involvement and service Dr. David Miceli has offered to the New Providence School District and extend their best wishes in his retirement from New Providence and his future endeavors.

Dr. Miceli thanked Councilmen Desarno, Mayor Morgan, and the Borough Council. He expressed that he has nothing but gratitude, he couldn't have asked for a better place to work. It is the epitome of a community that values education and sees our schools as an asset of the community. It has been a privilege and an honor to serve as a leader of this community. Reminiscing back to 2004 there were a number of our founding fathers who embraced Dr. Miceli back then and welcomed him to the community. He emphasized that his focus has always been on the kids and trying to enhance and improve every opportunity for our students. He thanked the community for every opportunity he has had. He couldn't have been happier with his entire career here in New Providence.

CERTIFICATES OF EXCELLENCE

Mrs. Killea, with the help of Dr. Empson Hayden, presented certificates of excellence.

Tonight, we are happy to recognize the 2023/2024 school year recipients of the Certificate of Excellence. To start, I would like to recognize this year's Scholastic Art & Writing Gold Key winners. Will Isabella Deluca, Harper Gold, Ava Dowling, and Shalen Steinberg please come forward?

Next, I would like to recognize those students who received a Scholastic Art & Writing Silver Key award. Will Shail Mohl, Ava Cumiskey, Veronica Saburova, Emma Berry, Riya Mallya, and Maggie Liu please come forward?

We recognize these talented students for their artistic achievements during the 2023/2024 school year. Students who excel in art and design routinely think "outside the box" to create new and exciting works. These skills in creativity and innovation are essential for success in college and in the workplace. The Scholastic Art and Writing Awards, a national competition, awards regional recognition to students who exhibit originality, technical skill, and the emergence of a personal vision through their works. For the year 2024, over 4,000 works of art were submitted in the Northern New Jersey region. New Providence is very proud of these students' achievements and encourages them to continue with their arts education.

Mrs. Killea asked the following students to come forward for their certificates: Audrey Cai, Rocco Duardo, Ernest Feng, Ronan Flanagan, Alex Gigliotti, Julia Halldorson, Megan Kuo, Mia Pardo, Siddhant Rai, Christian Raiman, Dan Ruzicka, Nikolas Ruzicka, Sophia Scott, Jasmyn Srinivasan, James Tan, Emma Timpone, Natalie Tom, Lauren Venturella, Conner Wood, Naomi Wu, Calvin Xu, and Rachel Zack.

Mrs. Killea then gave the following acknowledgment: Students who excel in music exhibit a high level of motivation and work ethic to develop their talents. Those who perform in ensembles become outstanding team members and experts at collaboration. New Providence takes pride in providing opportunities for young musicians to fully develop this musical potential within the school program, as well as in auditioned honors ensembles. The New Jersey Music Educators Association divides the state into three regions. The central region, CJMEA, sponsors auditioned Honors Bands, Orchestras, and Choirs at the intermediate and high school levels every year. Hundreds of students throughout the region, who are sponsored by their school music teachers, prepare and audition. Only the highest-scoring applicants are accepted. The New Jersey Association for Jazz Education (NJAJE), provides similar performance opportunities for students who audition and are accepted into their Honor Jazz Bands and Jazz Choirs.

This year, Ernest Feng, Megan Kuo, Mia Pardo, Naomi Wu, and Calvin Xu were selected for the CJMEA Intermediate Region Orchestra; Rocco Duardo was selected for the NJAJE Intermediate Region Jazz Band; Audrey Cai, Alex Gigliotti, Siddhant Rai, Christian Raiman, Nikolas Ruzicka, and James Tan were selected for the CJMEA Intermediate Region Band; Lauren Venturella was selected for the CJMEA High

School Region Symphonic Band; Natalie Tom was selected for the CJMEA High School Region Orchestra; and Julia Halldorson, Sophia Scott, Jasmyn Srinivasan, Conner Wood, and Rachel Zack were selected for the CJMEA High School Region Chorus. These students have earned special recognition for excellence in music performance. New Providence is very proud of their achievements and encourages them to continue with their music education.

Mrs. Killea asked the following students to come up to receive their certificates; Miriam Adams, Anoushka Boddun, Abigail Boshart, Ronan Flanagan, Mia Francois, Alex Gigliotti, Hailey Guo, Julia Halldorson, Tamar Harel, Olivia Hoang, Sean Kruger, Sonya Kushnirskiy, Zoe Lazarus, Kaitlyn Lok, Shreya Rao, Dan Ruzicka, Olivia Salazar, Gabriella Sangillo, Jasmyn Srinivasan, Emma Timpone, Naomi Wu, and Calvin Xu.

Mrs. Killea then went on to read the following acknowledgments: Along with regional ensembles, the New Jersey Music Educators Association (NJMEA) sponsors auditioned all-state honors ensembles at the elementary, middle, and high school levels every year. Hundreds of students throughout the entire state, who are sponsored by their school music teachers, prepare and audition. Only the highest-scoring applicants are accepted. Membership is hard-won and prestigious. In collaboration with NJMEA, the New Jersey chapter of the American Choral Directors Association (NJ-ACDA) sponsors auditioned all-state honor choirs at the elementary and junior high school levels every year.

This year, Hailey Guo, Sonya Kushnirskiy, and Olivia Salazar were selected for the NJMEA Elementary All-State Choir; Olivia Hoang, Alex Gigliotti, Naomi Wu, and Calvin Xu were selected for the NJMEA Intermediate All-State Orchestra; Anoushka Boddun, Abigail Boshart, Mia Francois, Tamar Harel, Zoe Lazarus, Kaitlyn Lok, Shreya Rao, and Gabriella Sangillo were selected for the NJMEA Junior High All-State Choir; Dan Ruzicka was selected for the NJMEA All-State Jazz Band, Sean Kruger was selected for the NJMEA All-State Band; and Miriam Adams, Ronan Flanagan, Julia Halldorson, Jasmyn Srinivasan, and Emma Timpone were selected for the High School All-State Chorus. These students have all earned special recognition for excellence in music performance. New Providence is very proud of their achievement and encourages them to continue with their music education.

2022-2023 PUBLIC HEARING

Mrs. Cuccaro declared a public hearing on the 2022-2023 School Self-Assessment for Determining Grades under the Anti-Bullying Bill of Rights Act open.

Dr. Zirpoli informed the Board that in October of each year, she reports the self-assessment grades by the school as per the Anti-Bullying Bill of Rights. At each of our buildings, our school safety teams go through eight core elements:

- Element 1- HIB program
- Element 2- Training, BOE approved HIB policy and procedures
- Element 3- Other staff instructions and training programs
- Element 4- Curriculum and Instruction on HIB and related information and skills
- Element 5- HIB personnel
- Element 6- School-level HIB incident reporting procedure
- Element 7- HIB investigation procedures
- Element 8- HIB reporting
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The District then submits this to the Department of Education and we await for them to approve it. We have gotten our approval letter that our District average is 74 and as per the State we have posted that to our website by May 22, 2024 at this point it is being reviewed again at a public meeting, and updating the Board that it was approved by the State

Mrs. Cuccaro declared the public hearing on the 2022-2023 School Self-Assessment for Determining Grades under the Anti-Bullying Bill of Rights Act closed.

DEI REPORT ([LINKED PRESENTATION](#))

Dr. Zirpoli began her presentation by reminding the Board that back in October 2022 the administrative team embarked upon diversity equity and inclusion. They did this by doing book reads during administrative meetings. In December, US² came to the board meeting to present and was approved to conduct a landscape that took place last April 2023.

This presentation intends to highlight the findings and recommendations from the landscape study. Dr. Zirpoli emphasized that this landscape document is 476 pages long, therefore it is going to be a working document that we work from for years to come and tonight is a snapshot of the work that we did this year. We will continue to go back to it as a committee and pull out more of the findings. Next, the presentation will present the DEI District Goals. These are the goals that the DEI committee came up with as a result of the analysis of the report. Finally, we are going to present the 2024-2025 Belonging and Community Roadmap which will work through all of our professional development beginning in August and through next June.

Dr. Zirpoli then played a video that introduced the members of the DEI committee.

Mr. Keaney then went on to explain the District DEI mission statement. New Providence School District fosters an equitable environment where our community of students, staff, and families feels valued, and respected, have a sense of belonging for who they are as individuals, and are supported as diverse and inclusive members of society.

To ensure that everyone understands what we mean by diversity, equity, and inclusion, the committee came up with the following simple definitions:

- Diversity: The range of human similarities and differences.
- Equity: The fair treatment, access, and opportunity for all people.
- inclusion: A sense of belonging, to be seen heard, and valued.

The report that US² provided the District is split up into various sections such as Overview of Process and Report, District Report, District Themes Overview, Summary of District Recommendations/Invitations, Compiled District Data, and the various schools overview.

A tremendous amount of qualitative and quantitative data was collected. Self-assessments were conducted by a variety of different schools, including district administrators; 377 people participated in on-site focus groups at different schools, 2,719 people, including K-5 students and board members, completed surveys, 79 classrooms were visited, with an average of 20 classrooms per school.

Dr. Zirpoli then went over the demographic data for all four schools regarding the grade levels, race balance at the schools, and languages spoken at home. Overall, our schools are becoming more diverse in race and languages are spoken at home. Due to the shift in landscape in New Providence, this year, the Ad hoc committee was created to review and revise the school calendar.

Mr. Keaney explained how US² summarizes their recommendations into 10 main areas, Classroom Culture, Family & Community Engagement, Instruction, Representation, Identity within Curriculum, Diversity within Curriculum, Justice within Curriculum, Action within Curriculum, Teacher Leadership, and JEDI Experience.

US² looked at Classroom Culture in New Providence through the lenses of thoughtful classroom set-up, honoring student experience, promoting shared inquiry and dialogue, a values-based discipline approach, and social and emotional safety. Additionally, data points from parents, students, and community members were analyzed to make decisions on honoring student experience and discipline in a values-based approach.

Mr. Keaney then presented the classroom culture survey questions that were given to the participating students and staff members and analyzed the results of each survey question. For question one, 85% of staff members believed that students were valued as unique individuals within New Providence, however, only an average of 53% of students ranging from grade K-12 stated that they felt valued as unique individuals. Question three on students sharing their thoughts/opinions without judgement also saw a discrepancy between what staff thought (82%) versus what students felt (Average of 55% grades K-12). The discrepancy in perceptions will be addressed in professional development.

Dr. Zirpoli spoke on the family and community engagement section, including culturally sensitive communication and inclusion of family and community wisdom. She highlighted questions 6 and 7 with low numbers indicating the need for collaboration with the school and district on projects. This is an area in which the District can work to improve. The district has made efforts to be inclusive of the languages spoken in the homes of students and their parents. The new website has accessibility features allowing users to easily change the language into over a hundred different languages. Efforts are being made to implement a translation platform for more languages and to welcome and support newcomer families from outside the country.

She also emphasized that in most instances the District has partnered with the local community, and police, and holding town hall meetings on school security has been effective. Engaging with the community to resolve issues, utilize resources, and build a sense of community is emphasized.

Mr. Keaney spoke on the instruction results from the report, he stated that it is very encouraging to see that the District had already started putting these initiatives into practice before the report. The data shows a need for more emphasis on teaching from multiple perspectives, therefore the recommendations include professional development for staff, and exploring new curriculum resources.

Regarding curriculum, the committee will be focusing on incorporating diversity, identity, justice, and action within the district's curricula, in efforts to promote diversity and representation in the materials and resources used in the classroom, as well as in the curriculum itself. This will take some years as the over 300 curriculum are reviewed every five years.

Dr. Zirpoli went on to review the five concepts examined including staff growth through professional development, speaking up and responding to prejudicial behaviors, creating spaces for discussions around diversity, equity, and inclusion, engagement of professional leadership and development, and support from staff members.

Conversations around equity and inclusion, awareness of biases, speaking up when witnessing acts of discrimination, and openness of staff and community members to addressing biases are important to have. We want to make sure that our teachers and staff members know what they are looking for regarding acts of discrimination. The low numbers in both witnessing and speaking up about acts of discrimination highlight areas of concern will need to be addressed. Recommendations include creating lessons and workshops to help the school community reflect on their biases, humanizing the concept of biases, and conducting listening tours.

Mr. Keaney discussed the importance of representation as a key concept, with a focus on classroom materials that allow students to see themselves and others in non-stereotypical ways and the importance of students feeling a sense of belonging and comfort at school. The results show that while most students feel they have an adult to turn to, there are numbers that indicate a need for improvement. Only 33% of classrooms have diverse classroom materials, while 66% have none. Recommendations include expanding class and building libraries with more diverse texts and authors, incorporating diverse materials into the classrooms, and implementing observational strategies to support staff with understanding preferences while teaching.

Dr. Zirpoli went on to present the DEI District Goals and the Belonging & Community roadmap. As an example, Dr. Zirpoli went over the goal for creating a DEI curriculum rubric. This rubric will ensure that the curriculum will be rewritten using a rubric based on committee input that identifies related themes and

articulates the significance of the changes for New Providence. Each smart goal has developed based on the US² recommendations with emphasis on five highlighted goals for the next school year.

Dr. Zirpoli mentioned the Belonging and Community roadmap that shows that in August professional development (PD) goal is to foster a collaborative environment that promotes understanding of belonging, equity, and community for faculty and staff at New Providence High School. The focus at New Providence High School is on incorporating diverse digital and analog multimedia materials and creating a model classroom for teachers to visit and learn from. Middle school's goal for next year is to establish clear behavior guidelines, interventions, and consequences for consistent implementation by all teachers and administrators. At Allen W. Roberts and Salt Brook School, they will have the same goal of developing and implementing a set of procedures to create inclusive classrooms.

Originally, the process of doing all this work was called Diversity, Equity, and Inclusion, after conversations with the committee, the committee decided to, moving forward, change this initiative to be called Belonging and Community Initiative because what this work is really about is creating inclusive environments for students, staff, administrators, parents, and community members that makes them feel as though they belong and feel, as though we are a community.

Dr. Zirpoli finalized the presentation by reading over the professional development timeline presented in the PowerPoint. In August there will be a professional development mini-series where teachers will learn about the following topics:

- How do you identify?
- Identify your bias
- Addressing the community in our classrooms
- Equity and Personalized Learning
- Self-Reflection Prompts on Diversity
- Making Connections (Who am I...)

Mrs. Gunderman thanked Dr. Zirpoli, Mr. Keaney, and the DEI committee members for their time and attention.

Mr. Walsh thanked Dr. Zirpoli and Mr. Keaney for their work and asked if the DEI committee themselves were being trained on DEI.

Dr. Zirpoli responded that the committee members are training each other throughout the process of going through the DEI report.

Mr. Keaney also added that the committee has also gone through a professional development mini-series training through the University of Pennsylvania.

Mr. Walsh then asked if there was anything in the report that the committee did not agree with.

Dr. Zirpoli responded that yes, there were some things that they did not agree with, but it is important to go into this initiative with an open mind and think on the positive, and move forward.

Mrs. Marano thanked Dr. Zirpoli and Mr. Keaney and asked how the community would be made aware of the five-year strategic plan.

Dr. Zirpoli responded that at the board meeting, they will present updates and goals.

Mrs. Marano then asked if any schools around New Providence could be a model for the District.

Dr. Zirpoli responded that there are no schools that have come to mind, but it is important to do this initiative the New Providence way, not in other Districts' way.

Dr. Miceli then invited Mr. Sunil Abrol, retired Chairman of the Diversity Committee, to speak.

Mr. Abrol thanked everyone for all their work. He likes the Belonging & Community name and is a great choice that makes the initiative less intimidating. He thinks that the police department should get involved in the initiative. He also commented on the new furniture and how it's a big step forward and encouraging to see that the District cares. He commended the Board on their work.

PUBLIC COMMENTS

Mrs. Cuccaro opened the meeting to the public at 8:36 p.m.

There being no public comments, Mrs. Cuccaro declared the public portion of the meeting closed at 8:36 p.m.

2024/2025 SCHOOL YEAR ANNUAL RESOLUTIONS

Mrs. Cuccaro moved to approve Items 1 through 21 as listed below:

2024/2025 PUBLIC AGENCY COMPLIANCE OFFICER APPROVED

1. Approve the designation of James Testa, School Business Administrator/Board Secretary as the Public Agency Compliance Office (P.A.C.O.) for affirmative action for the 2024/2025 school year.

2024/2025 PURCHASING AGENT APPROVED

2. Approve the designation of James Testa, School Business Administrator/Board Secretary as the purchasing agent (N.J.S.A. 18A:18A-2 and 18A:18A-3) for the 2024/2025 school year.

2024/2025 COORDINATOR FOR INTEGRATED PEST MANAGEMENT COORDINATOR APPROVED

3. Approve the designation of Eli Leader, Maintenance Foreman, as Coordinator for Integrated Pest Management services for the 2024/2025 school year.

2024/2025 APPOINTMENTS APPROVED

4. Approve the following appointments in accordance with the N.J. Statutes 18A:18A-5 for the 2024/2025 school year:
 - a. Donohue, Gironda, Doria & Tomkins, LLC as school auditors, on a fee basis, not to exceed \$40,500.00
 - b. Energy for America as consulting management engineers and monitors, on a fee basis, not to exceed \$33,342.00
 - c. Cornell, Merlino, McKeever & Osborne, LLC as attorney for the Board of Education, on a fee basis, at a rate of \$175.00 per hour.

CITIZENS BANK APPOINTMENT APPROVED

5. Approve Citizens Bank as the official depository for funds, investments, certificate of deposits, and to honor the facsimile signatures of the Superintendent of Schools, President of the Board of Education, and the School Business Administrator/Board Secretary for the 2024/2025 school year.

AFFINITY FEDERAL CREDIT UNION APPOINTMENT APPROVED

6. Approve Affinity Federal Credit Union as an additional depositor for scholarship funds and to honor the facsimile signatures of the Superintendent of Schools, President of the Board of Education, and the School Business Administrator/Board Secretary for the 2024/2025 school year.

2024/2025 BOARD MEETING SCHEDULE APPROVED

7. **BE IT RESOLVED** by the Board of Education of the Borough of New Providence that:

The following schedule of regular session meetings of this public body for the period of July 25, 2024, to June 26, 2025, is adopted:

Please check the District's website at www.npsd.k12.nj.us for any meeting changes throughout the school year.

<u>DATE</u>	<u>TIME</u>	<u>MEETING</u>	<u>LOCATION</u>
July 25, 2024	7:00 p.m.	Regular	MS/HS Media Center
August 26, 2024	7:00 p.m.	Regular	MS/HS Media Center
September 26, 2024	7:00 p.m.	Regular	MS/HS Media Center
October 17, 2024	7:00 p.m.	Regular	MS/HS Media Center
November 14, 2024	7:00 p.m.	Regular	MS/HS Media Center
December 12, 2024	7:00 p.m.	Regular	MS/HS Media Center
January 2, 2025	7:00 p.m.	Regular/ Reorganization	MS/HS Media Center
January 23, 2025	7:00 p.m.	Regular	MS/HS Media Center
February 20, 2025	7:00 p.m.	Regular	MS/HS Media Center
March 13, 2025	7:00 p.m.	Regular	MS/HS Media Center
March 27, 2025	7:00 p.m.	Regular	MS/HS Media Center
April 24, 2025	7:00 p.m.	Regular	MS/HS Media Center
May 8, 2025	7:00 p.m.	Regular	MS/HS Media Center
May 29, 2025	7:00 p.m.	Regular	MS/HS Media Center
June 26, 2025*	7:00 p.m.	Regular	MS/HS Media Center

All above meetings are on a Thursday, with the exception of August 26, 2024.

New Providence High School/Middle School
Allen W. Roberts School
Salt Brook School

35 Pioneer Drive
80 Jones Drive
40 Maple Street

The Regular meetings are public. The public will have an opportunity to speak before and after the Board's business is conducted. The Board will take action at these meetings.

*Pursuant to N.J.S.A. 18A:11-11, Public Notice for hearing with regards to discussions and/or actions of employment contracts. Copies of proposed contracts will be available for review prior to, or at the public hearing.

A copy of the foregoing schedule shall be:

- a. Posted and maintained throughout the year at the following locations which have been reserved for public announcements:

Borough Hall
Board of Education Office
All Public Schools in the Borough of New Providence
Memorial Library
District Website

- b. Sent to the following newspapers:

The Courier News
The Star-Ledger

- c. Filed with the Clerk of the Borough of New Providence.

- d. Sent, at no cost to the Board, to any persons who have requested notices of meetings.

THE STAR-LEDGER AND THE COURIER NEWS APPOINTMENT APPROVED

8. Designate The Star-Ledger and The Courier News as the official newspapers for legal notices for the 2024/2025 school year.

OMNI & TSACG APPOINTMENT APPROVED

9. Approve the agreement between OMNI & TSACG and the New Providence School District to provide Third Party Administrator Services for the District's voluntary retirement plans for the 2024/2025 school year.

RE-ADOPTION OF MANUALS, PLANS, PROCEDURES, AND PROGRAMS APPROVED

10. Approve the re-adoption of the following manuals, plans, procedures, and programs for the 2024/2025 school year:

- ❖ Chemical Hygiene Plan
- ❖ Food Service Biosecurity Management Plan
- ❖ Indoor Air Quality Plan
- ❖ Integrated Pest Management Plan
- ❖ Internal Controls and Standard Operating Procedures
- ❖ Purchasing Manual
- ❖ Written Hazard Communication Program
- ❖ Cyber Incident Response Plan

SIGNATORIES DESIGNATED TO ACCOUNTS APPROVED

11. Approve to designate the following as signatories for the accounts listed for the 2024/2025 school year:

Account/Fund

General Account

Signatories

Board President,

	School Business Administrator/Board Secretary, Superintendent of Schools
Net Payroll Account	School Business Administrator/ Board Secretary, Superintendent of Schools
Payroll Agency Account	School Business Administrator/ Board Secretary, Superintendent of Schools
Food Service Fund Account	School Business Administrator/ Board Secretary, Superintendent of Schools
Unemployment Insurance Fund	School Business Administrator/ Board Secretary, Superintendent of Schools
Capital Reserve Account	School Business Administrator/ Board Secretary, Superintendent of Schools
Referendum Account	School Business Administrator/ Board Secretary, Superintendent of Schools
Bond Proceeds Account	School Business Administrator/ Board Secretary, Superintendent of Schools

Petty Cash Funds

	<u>Amount</u>	<u>Custodian</u>
Allen W. Roberts	\$100.00	School Principal
Central Office	\$350.00	School Business Administrator/ Board Secretary
High School	\$200.00	School Principal
Middle School	\$100.00	School Principal
Salt Brook School	\$100.00	School Principal

School Activity Funds
School

	<u>Use</u>	<u>Signatories</u>
New Providence High School	Student Activity/ Athletics	Any two (2) of the following Principal/HS Treasurer/ Athletic Director
	Student Activity	Any two (2) of the following Principal/HS Treasurer/

New Providence Middle School	Student Activity	Secretary to the Principal Any two (2) of the following Principal/Assistant Principal/ Secretary to the Principal
Allen W. Roberts School	Student Activity	Principal and Secretary to the Principal
Salt Brook School	Student Activity	Principal and Secretary to the Principal

Scholarship Accounts

Allen W. Roberts
Scholarship Fund
Savings Account
(#816625565)

Dr. Edward W. Kilpatrick Family
Scholarship Fund
Savings Account
(#816625573)

Milton Anderson Family
Scholarship Fund
Savings Account
(#816625606)

Badgley Memorial
Scholarship Fund
Savings Account
(#816625515)

Edward H. Lieder
Scholarship Fund
Savings Account
#816625557)

NPHS Class of 1960
Scholarship Fund
Savings Account
(#816625523)

The John O'Neill Memorial
Scholarship Fund
Savings Account
(#816625531)

NPHS Class of 1962
Louis DiParisi Jr.
Scholarship Fund
Savings Account
(#816625599)

Signatories

School Business Administrator/
Board Secretary, Superintendent,
Board President

School Business Administrator/
Board Secretary, Superintendent,
Board President

School Business Administrator/
Board Secretary, Superintendent,
Board President

School Business Administrator/
Board Secretary, Superintendent,
Board President

School Business Administrator/
Board Secretary,
Superintendent, Board President

School Business Administrator/
Board Secretary, Superintendent
Board President

School Business Administrator/
Board Secretary, Superintendent,
Board President

School Business Administrator/
Board Secretary, Superintendent,
Board President

Affinity Federal Credit Union
Membership Eligibility
(#816625458)

School Business Administrator/
Board Secretary, Superintendent,
Board President

Investment Account

NJ/ARM
Bond Proceeds Account
#335-00

School Business
Administrator/Board
Secretary, Superintendent of Schools

TREASURER RESOLUTION APPROVED

12. Adopt the following Resolution

WHEREAS, Chapter 39, P.L. 2010 makes the position of treasurer of school moneys optional; and

WHEREAS, it is the wish of the New Providence Board of Education to abolish the position of treasurer of school moneys, effective July 1, 2011; and

WHEREAS, the School Business Administrator/Board Secretary possesses the proper certifications and qualifications to assume the duties of the treasurer of school moneys

NOW, THEREFORE, BE IT RESOLVED, BY THE NEW PROVIDENCE BOARD OF EDUCATION, IN THE COUNTY OF UNION, IN THE STATE OF NEW JERSEY, AS FOLLOWS:

- a. The School Business Administrator/Board Secretary and/or designee shall continue to handle the job responsibilities of the treasurer of school moneys for the 2024/2025 school year.
- b. The School Business Administrator/Board Secretary shall be bonded in such amount and with surety as required by the law.
- c. The School Business Administrator/Board Secretary shall comply with all provisions of the law.

TAX SHELTER ANNUITY COMPANIES APPROVED

13. Approve the following companies to provide Tax Shelter Annuity salary reduction agreements during the 2024/2025 school year:

403(b) Plan, 457 Plan, and Roth IRA

Corebridge Financial (AIG Retirement/Valic)
Equitable
Fidelity Investments
Lincoln Investment Planning, Inc.
MetLife
Security Benefit

AMERIFLEX AGREEMENT APPROVED

14. Approve the agreement between Ameriflex and the New Providence School District, which was established on January 1, 2012, to continue providing Third Party Administrator services regarding the Health/Dependent Care Flexible Spending Account Plans for the 2024/2025 school year.

PUBLIC SCHOOL CONTRACTS BID THRESHOLD RESOLUTION APPROVED

15. Adopt the following resolution for the 2024/2025 school year:

WHEREAS, the Public School Contracts Law gave boards of education the ability to increase their bid threshold up to \$44,000.00; and

WHEREAS, N.J.S.A. 18A:18A-3a, permits an increase in the bid threshold if a Qualified Purchasing Agent is appointed as well as granted the authorization to negotiate and award such contract below the bid threshold; and

WHEREAS, N.J.A.C. 5:34-5 et seq. establishes the criteria for qualifying as a Qualified Purchasing Agent; and

WHEREAS, James Testa possesses the designation of Qualified Purchasing Agent as issued by the Director of the Division of Local Government Services in accordance with N.J.A.C. 5:34-5 et seq.; and

WHEREAS, New Providence Board of Education desires to increase the bid threshold as provided in N.J.S.A. 18A:18A-3; and

WHEREAS, New Providence Board of Education authorizes that all contracts that are in the aggregate less than 15% of the bid threshold may awarded by the purchasing agent without soliciting competitive quotations as provided in N.J.S.A 18A:18A-37;

NOW, THEREFORE, BE IT RESOLVED, that the governing body of the New Providence Board of Education, in the County of Union, in the State of New Jersey hereby increases its bid threshold to \$44,000.00 and be it further

RESOLVED, that the governing body of the New Providence Board of Education, in the County of Union, in the State of New Jersey, hereby authorizing the purchasing agent to award contracts that are in the aggregate of less than 15% of the bid threshold without soliciting competitive quotations, as needed; and be it further

RESOLVED, that the governing body of the New Providence Board of Education, in the County of Union, in the State of New Jersey, hereby appoints James Testa as the Qualified Purchasing Agent to exercise the duties of a purchasing agent pursuant to N.J.S.A. 18A:18A-2b, with specific relevance to the authority, responsibility, and accountability of the purchasing activity of the Board of Education; and be it further

RESOLVED, that in accordance with N.J.A.C. 5:34-5.2 the Board of Education Secretary is hereby authorized and directed to forward a certified copy of this resolution and a copy of James Testa's certification to the Director of the Division of Local Government Services.

DIVISION OF PURCHASE AND PROPERTY ITEM APPROVED

16. Approve the following item:

WHEREAS, Title 18A:18-10 provides that "A board of education, without advertising for bids or after having rejected all bids obtained pursuant to advertising therefore, by resolution may purchase any goods or services pursuant to a contract or contracts for such goods or services entered into on behalf of the State by the Division of Purchase and Property", and

WHEREAS, the New Providence Board of Education has the need, on a timely basis, to procure goods and services utilizing state contracts, and

WHEREAS, the New Providence Board of Education desires to authorize its purchasing agent for the 2024/2025 school year to make any and all purchases necessary to meet the needs of the school district throughout the school year.

NOW, THEREFORE, BE IT RESOLVED that the New Providence Board of Education does hereby authorize the District purchasing agent to make purchases of goods and services entered into on behalf of the State by the Division of Purchase and Property utilizing various vendors that have state contracts.

2024/2025 COOPERATIVE AGREEMENT APPROVED

17. Approve the following resolution for the 2024/2025 school year:

WHEREAS, the New Providence Board of Education is authorized to use State and County contracts and New Jersey and National Cooperative Purchasing Agreements, and

WHEREAS, the New Providence Board of Education, upon the recommendation of the Superintendent of Schools, authorizes the School Business Administrator/Board Secretary to use New Jersey and County Purchasing Contracts and New Jersey and National Cooperative Purchasing Agreements whenever it is determined to be in the best interest of the school district, and

NOW, THEREFORE BE IT RESOLVED, the New Providence Board of Education will participate in the following cooperatives

New Jersey Cooperatives

- ❖ Bergen County Cooperative # CK04/New Jersey Cooperative Purchasing Alliance
- ❖ Edge Market Cooperative Pricing System (Edge)
- ❖ Educational Data Services, Inc.
- ❖ Educational Services Commission of New Jersey Cooperative
- ❖ Hunterdon Educational Services Commission
- ❖ New Jersey Educational Computing Cooperative (NJECC)
- ❖ New Jersey School Board Association's TEC Cloud E08801-ACES-CPS

National Cooperatives

- ❖ E&I Cooperative Services
- ❖ Keystone Purchasing Network
- ❖ National Cooperative Purchasing Alliance (NCPA)
- ❖ PEPPM Purchasing
- ❖ Sourcewell
- ❖ State of New Jersey National Association of State Procurement Officials (NJ NASPO)

NEW JERSEY STATE INTERSCHOLASTIC ATHLETIC ASSOCIATION MEMBERSHIP APPROVED

18. Approve membership in New Jersey State Interscholastic Athletic Association (NJSIAA) in accordance with their Constitution, Bylaws, Rules, and Regulations.

**DISTRICT MEMBERSHIP WITH NEW NEW JERSEY COOPERATIVE BIDDING PROGRAM
APPROVED**

19. Approve District Membership in conjunction with the New Jersey Cooperative Bidding Program using Educational Data Services, Inc. for the 2024/2025 school year. The licensing and maintenance fees for this program will be \$8,810.00.

ASSETWORKS, INC APPROVED

20. Approve Assetworks, Inc. as a fixed asset appraiser for the 2024/2025 school year, on a fee basis not to exceed, \$1,700.00.

BOOK-IT- DISTRIBUTION APPROVED

21. Approve the use of Educational Data Services, Inc., EDS Bid #10966, Textbook Freight Consolidation awarded to Debjo Sales Limited Liability Company (Book-It-Distribution) for the 2024/2025 school year.

Mr. Walsh seconded the motion and it was carried on the following vote:

Roll call vote:

<u>Yea</u>	Mrs. Coniglio
<u>Yea</u>	Mrs. Cuccaro
<u>Yea</u>	Mrs. Gunderman
<u>Yea</u>	Dr. Empson Hayden
<u>Yea</u>	Mrs. Killea
<u>Yea</u>	Mrs. Marano
<u>Yea</u>	Mr. Walsh

APPROVAL OF MINUTES

Mrs. Marano moved to approve the minutes for:

Business Meeting:	April 25, 2024
Closed Meeting:	April 25, 2024

Mrs. Coniglio seconded the motion and it was carried on the following vote:

Roll call vote:

<u>Yea</u>	Mrs. Coniglio
<u>Yea</u>	Mrs. Cuccaro
<u>Yea</u>	Mrs. Gunderman
<u>Yea</u>	Dr. Empson Hayden
<u>Yea</u>	Mrs. Killea
<u>Yea</u>	Mrs. Marano
<u>Yea</u>	Mr. Walsh

ACTION ITEMS

Mrs. Marano, the Finance Chairperson, moved to approve items 1 through 16 as listed below:

BOARD SECRETARY AND TREASURER REPORT APPROVED

1. After review, we hereby accept the Board Secretary and Treasurer reports for April 2024. No major account or fund has been over expended in violation of financial obligations for the remainder of the fiscal year.

BILL LIST APPROVED

2. Approve the payment of bills for May 2024, in the amount of \$4,462,266.52.

DISTRICT TAX PAYMENT SCHEDULE APPROVED

3. Approve the schedule for payment of District taxes for July 1, 2024, to June 30, 2025.

(EXHIBIT A)

SALE OF IPADS AND KEYBOARDS/CASES APPROVED

4. Approve the sale of iPads and keyboards/cases, sold as a set, to the senior class with a purchase price of \$100.00 for each set.

VOIDED AND REISSUED CHECKS APPROVED

5. Approve the following voided and reissued checks:

Voided

<u>Check #</u>	<u>Date</u>	<u>Amount</u>	<u>Account</u>	<u>Reason</u>
010110	05/27/22	\$ 113.85	20-231-200-890-00	LOST/OUTDATED
010116	09/20/22	\$ 1.06	10-153	LOST/OUTDATED
360096	06/30/22	\$ 44.10	20-270-200-590-00	LOST/OUTDATED
360586	09/29/22	\$ 150.00	11-000-213-330-00	LOST/OUTDATED
360880	10/20/22	\$ 125.00	11-401-100-890-01	LOST/OUTDATED
361731	03/23/23	\$ 25.38	20-270-200-590-00	LOST/OUTDATED
361750	04/27/23	\$ 351.90	60-910-310-500-99	LOST/OUTDATED
362046	06/29/23	\$ 19.27	20-241-100-890-94	LOST/OUTDATED
362189	06/29/23	\$ 275.00	11-190-100-580-00	LOST/OUTDATED
363817	04/25/24	\$2,290.00	11-140-100-610-01	DUPLICATE
363701	03/21/24	\$ 51.11	11-000-251-540-99	LOST/OUTDATED

Re-issued

<u>Check#</u>	<u>Date</u>	<u>Amount</u>	<u>Account</u>
10140	05/30/24	\$ 19.27	20-241-100-890-94
10141	05/30/24	\$ 25.38	20-270-200-590-00
10142	05/30/24	\$ 275.00	11-190-100-580-00
10143	05/30/24	\$ 44.10	20-270-200-590-00
364016	05/30/24	\$ 51.11	11-000-251-540-99

PURCHASE OF IPADS AND ACCESSORIES APPROVED

6. Approve the purchase of five hundred-forty-five (545) 10.2-inch iPad Wi-Fi 64GB-Silver and five hundred-forty-five (545) Logitech Rugged Combo 3 Cases through the PEPPM Purchasing Cooperative (PEPPM 2023 Apple Bid 535802), in an amount not to exceed \$209,252.75, for the 2024/2025 school year.

JAG-ATC, LLC AGREEMENT FOR THE 2024/2025 SCHOOL YEAR APPROVED

7. Approve the agreement between the New Providence School District and JAG-ATC, LLC for substitute athletic trainer services at a rate of \$85.00 per hour for the 2024/2025 school year.

AMERICAN FAMILY CARE AGREEMENT FOR THE 2024/2025 SCHOOL YEAR APPROVED

8. Approve American Family Care (AFC), to provide services of medical inspector and sports physician, on a fee basis, not to exceed \$33,000.00 for the 2024/2025 school year.

2024/2025 ATLANTIC HEALTH ATHLETIC TRAINER AGREEMENT APPROVED

9. Approve the agreement between the New Providence School District and Atlantic Health for substitute athletic trainer services at a rate of \$70.00 per hour for the 2024/2025 school year.

2024/2025 ATLANTIC HEALTH MATERNITY LEAVE REPLACEMENT AGREEMENT APPROVED

10. Approve the agreement between the New Providence School District and Atlantic Health to cover an athletic trainer maternity leave replacement position, in an amount not to exceed \$56,320.00.

SALT BROOK PTA DONATION APPROVED

11. Approve the generous donation from the Salt Brook Elementary School PTA to the Salt Brook Elementary School, in the amount of \$25,000.00, towards the purchase of a new upper playground.

PRESCHOOL TUITION REFUND APPROVED

12. Approve the refund of the 2024/2025 preschool tuition deposit in the amount of \$337.00 to Jessica and Aaron Taylor.

PURCHASE OF TECHNOLOGY APPROVED

13. Approve the purchase of network switches, licenses, and other accessories from AIP US, LLC, under Contract NCPA 01-170 Exp 12/31/2026, in the amount of \$60,629.31.

2024/2025 OUR LADY OF PEACE EXTENDED SCHOOL YEAR CLASSROOM RENTAL APPROVED

14. Approve the rental of classrooms, therapy rooms, and administrative space at the Academy of Our Lady of Peace for Extended School Year (ESY) and programming from June 16, 2024 through August 12, 2024, at a total cost of \$15,000.00.

ADDITIONAL NPEF GRANTS APPROVED

15. Approve the 2023/2024 additional grant award amount, of \$3,652.00, from the New Providence Education Foundation (NPEF). The total amount awarded is \$67,445.16 and includes amounts given by the NPEF and approved on February 22, 2024 and April 25, 2024.

H&S CONSTRUCTION AND MECHANICAL, INC PARTIAL PAYMENT APPROVED

16. Approve a partial payment to H&S Construction and Mechanical, Inc. for the HVAC Upgrades as follows:

Allen W. Roberts Elementary School Payment No.3:	\$522,389.00
New Providence High/Middle School Payment No.3:	\$114,473.80
Salt Brook Elementary School Payment No.3:	<u>\$ 41,160.00</u>
	\$678,022.80

Mr. Walsh seconded the motion and it was carried on the following vote:

Roll call vote:

<u>Yea</u>	Mrs. Coniglio
<u>Yea</u>	Mrs. Cuccaro
<u>Yea</u>	Mrs. Gunderman
<u>Yea</u>	Dr. Empson Hayden
<u>Yea</u>	Mrs. Killea
<u>Yea</u>	Mrs. Marano
<u>Yea</u>	Mr. Walsh

FACILITIES ACTION

Mrs. Marano, the Facilities Chairperson, moved to approve Item 1 as listed below.

BUS EMERGENCY EVACUATION APPROVED

1. Approve the school bus emergency evacuation drills conducted in April 2024 during the 2023/2024 school year in accordance with the New Jersey Administrative Code6A:27-11.2.

School Bus Emergency Evacuation Drill

SCHOOL	SUPERVISOR	DATE OF DRILL	TIME OF DRILL	ROUTE #	LOCATION OF DRILL
NPHS	Eli Leader	5/22/24	7:00 AM	hs1	FRONT CIRCLE
NPHS	Eli Leader	5/22/24	7:40 AM	hs2	FRONT CIRCLE
NPHS	Eli Leader	5/22/24	10:30 AM	hs3	FRONT CIRCLE
AWR	Jay Richter	4/26/24	9:30 AM	3B	FRONT CIRCLE
AWR	Jay Richter	4/26/24	8:40 AM	3A	FRONT CIRCLE
SB	Jean Drexinger	5/09/24	8:15 AM	4	FRONT CIRCLE
SB	Jean Drexinger	4/26/24	8:25 AM	5	FRONT CIRCLE
NPHS	Eli Leader	5/22/24	7:00 AM	CS-216	FRONT CIRCLE
NPHS	Eli Leader	5/22/24	7:00 AM	CS-306	FRONT CIRCLE
NPHS	Eli Leader	5/22/24	12:15 PM	hs4	FRONT CIRCLE

Mrs. Killea seconded the motion and it was carried on the following vote:

Roll call vote:

<u>Yea</u>	Mrs. Coniglio
<u>Yea</u>	Mrs. Cuccaro
<u>Yea</u>	Mrs. Gunderman
<u>Yea</u>	Dr. Empson Hayden
<u>Yea</u>	Mrs. Killea
<u>Yea</u>	Mrs. Marano
<u>Yea</u>	Mr. Walsh

EDUCATION ACTION

Mrs. Gunderman, the Education Chairperson, moved to approve Items 1 through 4 as listed below.

RECOMMENDATIONS OF THE SUPERINTENDENT OF SCHOOLS REGARDING HIB INVESTIGATIONS APPROVED

1. Per the 2011 Anti-Bullying Bill of Rights Act, approve the recommendations of the Superintendent of Schools regarding the following 2023/2024 Harassment, Intimidation, and Bullying investigations:

School Incident Report Number(s)
Middle School: 13

ESSER AMENDMENT FOR THE 2023/2024 SCHOOL YEAR APPROVED

2. Approve the amendment to the Fiscal Year 2023/2024 Elementary and Secondary School Emergency Relief Grant, Learning Acceleration Fund ("ESSER")- American Rescue Plan as set forth below:
 - a. Non-Title I funds- transfer \$5,232.00 from account 20-487-200-300 to account 20-487-100-600 and transfer \$3,739.00 from account 20-487-200-600 to account 20-487-100-600. These amendments allow for the reallocation of funds not utilized for non-instructional supplies and professional services to funds for instructional supplies that will aid in addressing the needs of District students.
 - b. Accelerated Learning Grant- transfer \$9,487.00 from account 20-488-200-300 to account 20-488-100-600. This amendment allows for the reallocation of funds not utilized for professional services to funds for instructional supplies that will aid in addressing the needs of District students.
 - c. Summer Learning Grant- transfer \$17,100.00 from account 20-489-100-100 to account 20-489-100-800. This amendment allows for the reallocation of funds not utilized for teacher salaries to funds for the rental of summer facilities for the ESSER and the Extended School Year ("ESY") programs that will aid in addressing the needs of District students.

2024/2025 OUT OF DISTRICT STUDENT TUITION APPROVED

3. Approve the enrollment of the following out-of-district students for the 2024/2025 school year, effective 8/29/24:
 - a. 1st Grader, on a tuition basis of \$18,681.00
 - b. 2nd Grader, on a tuition basis of \$18,681.00

SOMERSET HILLS LEARNING INSTITUTE ENROLLMENT APPROVED

4. Approve the enrollment of Student #13546 at the Somerset Hills Learning Institute, for the 2023/2024 school year, at a tuition cost of \$29,243.72, effective 4/15/24.

Dr. Empson Hayden seconded the motion and it was carried on the following vote:

Roll call vote:

<u>Yea</u>	Mrs. Coniglio
<u>Yea</u>	Mrs. Cuccaro
<u>Yea</u>	Mrs. Gunderman
<u>Yea</u>	Dr. Empson Hayden
<u>Yea</u>	Mrs. Killea
<u>Yea</u>	Mrs. Marano
<u>Yea</u>	Mr. Walsh

PERSONNEL ACTION

Mrs. Coniglio, the Personnel Chairperson, moved to approve Items 1 through 12 as listed below.

2023/2024 APPOINTMENTS APPROVED

1. Approve the appointment of the following people with the recommendation of the Superintendent of Schools subject to the requirements of Chapter 116 of P.L. 1986 for the 2023/2024 school year:
 - a. Matthew Anglin, summer custodial work, \$14.00/hr., effective 6/17/24
 - b. Troy Faucher, summer custodial work, \$14.00/hr., effective 6/17/24
 - c. Joseph LaRubbio, summer custodial work, \$14.00/hr., effective 6/17/24
 - d. Aiden Lavey, summer custodial work, \$14.00/hr., effective 6/17/24
 - e. Tessa Minich, substitute teacher, teacher aide, and secretary (subject to issuance of certification)
 - f. Tracey Cappuccio, substitute teacher, teacher aide, and secretary (subject to issuance of certification)
 - g. Danielle Bloom, substitute teacher, teacher aide, and secretary (subject to issuance of certification)
 - h. Dylan Mangel, summer technology work, \$15.50/hr., effective 6/14/24
 - i. Josef Ruzicka, summer technology work, \$14.00/hr., effective 6/14/24
 - j. Michael Bannworth, summer technology work, \$14.00/hr., effective 6/14/24
 - k. Sophia Hetrick, summer technology work, \$14.00/hr., effective 6/14/24
 - l. Mia Francois, summer technology work, \$14.00/hr., effective 6/14/24

2024/2025 APPOINTMENTS APPROVED

2. Approve the appointment of the following people with the recommendation of the Superintendent of Schools subject to the requirements of Chapter 116 of P.L. 1986 for the 2024/2025 school year:
 - a. Tara Martin, long term substitute teacher, \$67,936.00*, effective 9/1/24 through 6/30/25
 - b. Tara Nelson, long term substitute teacher, \$34,106.00* (base \$71,054.00*), effective 9/1/24 through 1/24/25
 - c. Noelle Vallario, long term substitute teacher, \$57,499.00*, effective 9/1/24 through 6/30/25
 - d. Gavin Jakositz, teacher, \$56,999.00*, effective 9/1/24 (subject to criminal history review procedures)
 - e. Alexis Mangino, long term substitute teacher, \$28,500.00* (base \$56,999.00*, effective 9/1/24 through 1/31/25 (subject to criminal history review procedures)
 - f. Matthew Anglin, summer custodial work, \$14.00/hr., effective 7/1/24
 - g. Troy Faucher, summer custodial work, \$14.00/hr., effective 7/1/24
 - h. Joseph LaRubbio, summer custodial work, \$14.00/hr., effective 7/1/24
 - i. Aiden Lavey, summer custodial work, \$14.00/hr., effective 7/1/24
 - j. Dylan Mangel, summer technology work, \$15.50/hr., effective 7/1/24
 - k. Josef Ruzicka, summer technology work, \$14.00/hr., effective 7/1/24
 - l. Michael Bannworth, summer technology work, \$14.00/hr., effective 7/1/24
 - m. Sophia Hetrick, summer technology work, \$14.00/hr., effective 7/1/24
 - n. Mia Francois, summer technology work, \$14.00/hr., effective 7/1/24
- (*) subject to completion of negotiations for 2024/2025 school year

2024/2025 ESSER II APPOINTMENTS APPROVED

3. Approve the appointment of the following people with the recommendation of the Superintendent of Schools subject to the requirements of Chapter 116 of P.L. 1986 for the 2024/2025 school year. These appointments are made under the Elementary and Secondary School Emergency Relief Fund II (ESSER II).
- a. Scott Rahner, summer achievement program STEM enrichment camp teacher, not to exceed 72 hours @ \$54.87*/hr.
 - b. Kaitlyn Conlan, summer achievement program K-6 mini camp counselor, not to exceed 10 hours @ \$54.87*/hr.
 - c. Grace Kinsella, summer achievement program K-6 mini camp counselor, not to exceed 10 hours @ \$54.87*/hr.
 - d. Danielle Roglieri, summer achievement program K-6 mini camp counselor, not to exceed 10 hours @ \$54.87*/hr.
 - e. Kim Chrisostomides, summer achievement program MS mini camp counselor, not to exceed 10 hours @ \$54.87*/hr.
 - f. Jenna Stickle, summer achievement program MS mini camp counselor, not to exceed 10 hours @ \$54.87*/hr.
 - g. Kristy McCauley, summer achievement program HS mini camp counselor, not to exceed 10 hours @ \$54.87*/hr.
 - h. Christine Noppenberger, summer achievement program HS mini camp camp counselor, not to exceed 10 hours @ \$54.87*/hr.
 - i. Kaitlyn Conlan, summer achievement program, individual counseling, not to exceed 10 hours @ \$54.87*/hr.
 - j. Kim Chrisostomides, summer achievement program, individual counseling, not to exceed 10 hours @ \$54.87*/hr.
 - k. Danielle Roglieri, summer achievement program, individual counseling, not to exceed 10 hours @ \$54.87*/hr.
 - l. Jenna Stickle, summer achievement program, individual counseling, not to exceed 10 hours @ \$54.87*/hr.
 - m. Jennifer Florencio, summer achievement program art enrichment camp teacher, not to exceed 36 hours @ \$54.87*/hr.
 - n. Kristen Nazzaro, summer achievement program K-6 mini camp counselor, not to exceed 10 hours @ \$54.87*/hr.

(*) subject to completion of negotiations for 2024/2025 school year

RESIGNATIONS APPROVED

4. Accept the resignations of the following employees:
- a. Joan Agresto, secretary, effective 6/30/24
 - b. Angela Anania, teacher, effective 6/30/24
 - c. David Fama, teacher, effective 6/30/24, due to retirement
 - d. Kelly DiGeronimo, teacher, effective 6/30/24
 - e. Kristina Berrios, teacher, effective 6/30/24
 - f. Samantha Goodstein, reading specialist, effective 6/30/24

2024/2025 REVISIONS APPROVED

5. Approve the following revisions for the 2024/2025 school year:
- a. Stephanie Kwiatkowski, from HS Assistant Principal, 12 months, to Salt Brook School Assistant Principal, 10.5 months, \$110,170.00, effective 7/1/24
 - b. Michael Criscitello, from MS Assistant Principal to HS Assistant Principal, \$121,503.00, effective 7/1/24

UNPAID MATERNITY APPROVED

6. Approve the request for unpaid leave for Vanessa Jebesen, teacher, under the federal Family Leave Act for a period of four weeks commencing 5/2/24 and ending 6/2/24 with continued health insurance benefits pursuant to law.

2024/2025 APPOINTMENT OF TEACHERS APPROVED

7. Approve the appointment of the following, including non-tenured staff, with the salaries as noted on file with the Board Secretary per the recommendation of the Superintendent of Schools for the 2024/2025 school year, copies in the hands of each Board member. This group includes: directors, principals, assistant principals, teacher aides, bus drivers, hall monitors, and playground/lunch assistants.

ASSISTANT SUPERINTENDENT OF EDUCATIONAL SERVICES CONTRACT AGREEMENT APPROVED

8. Approve the contract agreement for Joseph G. Ugialoro, as Assistant Superintendent of Educational Services, with the New Providence Board of Education, effective on or before 7/29/24. Contract is on file in the Board office.

2024/2025 IN-DISTRICT HOME INSTRUCTION RATE APPROVED

9. Approve the hourly rate for In-District home instruction for the 2024/2025 school year at \$60.00/hr.

2024/2025 NEW PROVIDENCE GAME WORKER'S FEES APPROVED

10. Approve, upon the recommendation of the Superintendent of Schools, the fees for the New Providence Game Workers for the 2024/2025 school year. (EXHIBIT B)

2024/2025 OFFICIALS COMMITTEE FEE RECOMMENDATION APPROVED

11. Approve, upon the recommendation of the Superintendent of Schools, the Officials Committee Fee Recommendations for the 2024/2025 school year. (EXHIBIT C)

2024/2025 SPECIAL LAW ENFORCEMENT OFFICERS APPROVED

12. Approve the Special Law Enforcement Officers agreement between the Borough of New Providence and the New Providence Board of Education for the 2024/2025 school year.

Dr. Empson Hayden seconded the motion and it was carried on the following vote:

Dr. Ziproli welcomed the new Assistant Superintendent of Education Services, Mr. Joseph G. Ugialoro

Roll call vote:

<u>Yea</u>	Mrs. Coniglio
<u>Yea</u>	Mrs. Cuccaro
<u>Yea</u>	Mrs. Gunderman
<u>Yea</u>	Dr. Empson Hayden
<u>Yea</u>	Mrs. Killea
<u>Yea</u>	Mrs. Marano
<u>Yea</u>	Mr. Walsh

BOARD POLICY

No Policy for review.

COMMITTEE REPORTS

1. Curriculum, Instruction, and Technology: The Committee will meet to discuss DEI goals for next year.
2. Finance, Facilities, and Safety/Security: No comments
3. Personnel, Management, and Communication: No comments

OLD BUSINESS

No old business.

NEW BUSINESS

Mrs. Coniglio thanked everyone who participated in the 'Every 15 minutes' program, especially with prom coming soon.

OPPORTUNITY FOR THE PUBLIC TO BE HEARD

Mrs. Cuccaro opened the meeting to the public at 8:43 p.m.

Patrick Mosetti, 50 Sherwood Drive:

Mr. Moschetti first, asked Mr. Testa where the High School girl's softball team played their games home games this year and who made that decision for them.

Mr. Testa responded that the softball team played the entire year at Allen W. Roberts and that decision was made by the Athletic Director and coaching staff.

Mr. Moschetti responded that he would like Mr. Testa to explain the history of why the teams stay at Roberts and don't go to the softball field at the high school and how the high school field was developed. That would be a good learning experience for them.

Mr. Testa responded that he would explain it to the Board.

Mr. Moschetti then congratulated Dr. Miceli and said the following:

I have two adult children who went to Salt Brook, Middle School, and High School and I want to commend you for the time and effort you put into the district. Your leadership style is very commendable and I think how you've led the team, whether it's a student or staff administration is a direct reflection of yourself and I appreciate that very much.

Mrs. Cuccaro closed the public portion of the meeting closed at 8:43 p.m.

CLOSED SESSION

Mrs. Marano moved to adopt the following resolution:

This body shall on April 25, 2024, in the New Providence High/Middle School Media Center, 35 Pioneer Drive, discuss in closed session, pursuant to Section 7 of the Open Meetings Act, specific matters which may be generally described as follows:

- Litigation
- Student Matter related to HIB
- Personnel

Mrs. Gunderman seconded the motion, which was carried unanimously.

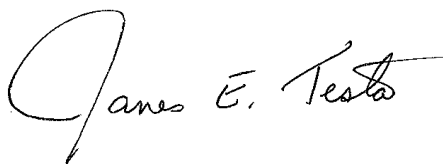
The minutes of the discussion in closed session of the aforementioned matters may be disclosed to the public after the final determination of action has been reached.

RETURN TO PUBLIC SESSION

The Board reconvened to a public session at 9:27 p.m. Mrs. Cuccaro called the Board to order. Members present were Mrs. Coniglio, Mrs. Cuccaro, Dr. Empson Hayden, Mrs. Gunderman, Mrs. Killea, Mrs. Marano, and Mr. Walsh.

ADJOURNMENT

There being no other business before the Board, on a motion by Mrs. Gunderman, seconded by Mrs. Marano and carried unanimously, Mrs. Cuccaro declared the meeting adjourned at 9:28 p.m.



James Testa, School Business Administrator/Board Secretary