

AGREEMENT

BY AND BETWEEN

VISALIA UNIFIED SCHOOL DISTRICT

AND

CALIFORNIA SCHOOL EMPLOYEES
ASSOCIATION

AND ITS CHAPTER 83

2024-2027

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PREAMBLE

THIS AGREEMENT is made and entered into upon completion of formal ratification by and between Visalia Unified School District, hereinafter referred to as the District, and the California School Employees Association and its Visalia Chapter #83 or its successors, hereinafter referred to as CSEA.

The purpose of the Agreement is to promote the improvement of personnel management and employer-employee relations, provide an equitable and peaceful procedure for the resolution of differences, and establish rates of pay and other terms and conditions of employment as provided in Chapter 10.7 (commencing with section 3540), Division 4 of Title I of the Government Code.

ARTICLE 1: RECOGNITION

- 1.1 **Acknowledgment:** The District hereby acknowledges that CSEA is the exclusive bargaining representative for all classified positions which are listed in Appendix A.
- 1.2 **New Positions:** The District shall notify CSEA of all newly created classified position(s). Upon request from CSEA, the District shall meet to discuss the inclusion or exclusion of said classification(s) in the bargaining unit. Disputes regarding inclusion or exclusion shall be handled in accordance with Public Employment Relations Board rules and regulations. Upon request, the District shall negotiate the salary placement for newly created positions.

ARTICLE 2: NO DISCRIMINATION

- 2.1 **Discrimination Prohibited:** No employee in the bargaining unit shall be appointed, reduced, removed, or in any way favored or discriminated against because of his/her political opinions or affiliations, or because of race, national origin, religion, or marital status and, to the extent prohibited by law, no person shall be discriminated against because of age, sex, or physical handicap.
- 2.2 **No Discrimination on Account of CSEA Activity:** Neither the District nor CSEA shall interfere with, intimidate, restrain, coerce, or discriminate against employees in the bargaining unit because of the exercise of rights to engage or not to engage in CSEA activity.

ARTICLE 3: PROFESSIONAL DUES AND PAYROLL DEDUCTIONS

- 3.1 CSEA shall have the sole and exclusive right to have membership dues, initiation and service fees deducted by the District for all employees in the bargaining unit. Any employee who is employed by the District, or who has applied for membership, may sign and authorize the District to deduct the annual dues and general assessments of CSEA as specified by CSEA.

The District shall deduct one-tenth (1/10) of such dues from the regular salary of the employee each month for ten (10) months. Deductions for employees who sign such authorization after the commencement of the school year shall be appropriately prorated to complete the payments by the end of the school year.

- 3.2 Any employee employed by the District who is not a member of CSEA, or who does not make application for membership within sixty (60) days from the date of this Agreement, or within thirty days (30) from the date of commencement of assigned duties within the bargaining unit whichever comes last, shall become a member of the Association or pay to CSEA a fee in the amount equal to unified membership dues, and general assessments, payable to CSEA in one lump sum cash payment in the same manner as required for the payment of membership dues, provided, however, that the employee may authorize payroll deduction for such fee in the same manner as provided in 3.1 of this Article. In the event that an employee shall not pay such fee directly to CSEA or authorize payment through payroll deduction as provided in 3.1 of this Article, CSEA shall so inform the District, and the District shall immediately begin automatic payroll deduction as in Education Code section 45061 and in the same manner as set forth in 3.1 of this Article. There shall be no charge to CSEA for such mandatory agency fee deductions.
- 3.3 Any employee who is a member of a religious body whose traditional tenets or teachings include objections to joining or financially supporting employee organizations shall not be required to join or financially support CSEA as a condition of employment; except that such employee shall pay, in lieu of a service fee, sums equal to such service fee to one of the following non-religious, non-labor organizations, charitable funds exempt from taxation under section 501 (C) (3) of Title 26 of the Internal Revenue Code:
- a. Visalia Educational Foundation
 - b. American Cancer Society
 - c. American Red Cross
 - d. Other charitable organizations mutually acceptable to the District and the Association.
- 3.4 Proof of payment and a written statement of obligation along with verifiable evidence of membership in a religious body whose traditional tenets or teaching object to joining or financially supporting employee organizations, pursuant to 3.3 above, shall be made upon written demand on an annual basis to CSEA and the District as a condition of continued exemption from the provisions of sections 3.1 and 3.2 above. Proof of payment shall be in the form of receipts and/or canceled checks indicating the amount paid, date of payment, and to whom payment in lieu of the service fee has been made.
- 3.5 With respect to all sums deducted by the District pursuant to sections 3.1 and 3.2 above, whether for membership dues or agency fee, the District agrees promptly to remit such

monies to CSEA together with an alphabetical list of employees for whom such deductions have been made, categorizing them as to membership or non-membership in CSEA, and indicating any changes in personnel from the list previously furnished.

- 3.6 CSEA shall indemnify and hold harmless the District and its Governing Board members, officers, agents, and employees, individually and collectively, from and against any and all claims, costs, suits, losses, demands, actions, judgments, damages, attorneys' fees, liability, and proceedings, of any nature, arising out of or related in any way to the provisions of this Article.
- 3.7 CSEA agrees to furnish any information needed by the District to fulfill the provisions of the Article.
- 3.8 The District is not obligated to put into effect any new, changed or discontinued deductions until the pay period commencing forty-five (45) days after such submission.
- 3.9 If a payroll error occurs or any employee does not meet an established deadline, the District upon notification by an employee, will immediately take steps to rectify the error.
- 3.10 Upon appropriate written authorization from an employee, the District will deduct from his/her salary and make appropriate remittance for such programs as credit union, approved annuities, insurance, etc.
- 3.11 The District shall distribute to all new employees, including employees rehired, the CSEA membership application and a copy of the current collective bargaining agreement.

ARTICLE 4: DISTRICT RIGHTS

- 4.1 The District retains all its vested rights, powers, and authority to manage and direct its affairs to the extent limited by law and not otherwise limited by the provisions of this Agreement. Included in those powers and authority are the rights to:
 - 4.1.1 Manage and direct its own operations and its classified personnel; such direction to be for the purposes dictated by District goals including, but not limited to, greater District efficiency and high staff morale.
 - 4.1.2 To determine its goals, objectives, and educational philosophy.
 - 4.1.3 To ensure the rights and educational opportunities of students.
 - 4.1.4 To determine staffing patterns, job descriptions, and the classification of all

positions.

- 4.1.5 To determine the curriculum.
- 4.1.6 To determine, develop, and implement its budget and procedures thereof.
- 4.1.7 To determine the methods of raising revenue.
- 4.1.8 To contract or discontinue work for operational or economic reasons.
- 4.1.9 To hire, assign, reassign, evaluate, promote, and terminate employees.
- 4.1.10 To discipline employees in accordance with contractual agreements, District Policy, and State and federal law.
- 4.1.11 To build, move, or modify the facilities.
- 4.1.12 To determine the kinds and levels of services to be provided and the methods and means of providing them.
- 4.1.13 To determine the number and kinds of personnel required.
- 4.1.14 To establish rules of conduct and operating procedures.

4.2 The exercise of the foregoing powers, rights, authority, duties, and responsibilities by the District, the adoption of policies, rules, regulations, and practices in furtherance thereof, and the use of judgment and discretion in connection therewith, shall be limited only by the specific and express terms which are in conformance with the law.

4.3 The District, on its own behalf and on behalf of the electors, hereby retains and reserves unto itself all rights, authority, duties, and responsibilities conferred upon and vested in it by the laws and Constitution of the State of California, except as specifically abridged, granted, or modified by this Agreement or by Chapter 10.7 (commencing with section 3540), Division 4 of Title I of the California Government Code.

4.4 In the event an emergency affects the ability of the District to reasonably comply with any provision(s) of this Agreement, said provision(s) may be altered by the District only to the extent and for the time necessary to meet the emergency. CSEA shall be notified of the action(s) to be taken and time permitting, the District shall review with CSEA representatives the reasons for said action(s).

ARTICLE 5: ORGANIZATIONAL RIGHTS

- 5.1 **CSEA Rights:** CSEA shall have the following rights in addition to the rights contained in any other portions of this Agreement.
- 5.2 The right of access at reasonable times to areas in which employees work.
 - 5.2.1 Reasonable times for the purpose of this article shall mean before work, during breaks, lunch periods, after work, or for short periods during work hours at the discretion of the District.
- 5.3 The right to use without charge, institutional bulletin boards, mailboxes, and the use of the school mail system, and other District means of communication for posting or transmission of information or notices concerning CSEA matters. This right shall be subject to the following conditions:
 - 5.3.1 All postings for bulletin boards or items for school mailboxes must contain the date of posting or distribution and the identification of the organization.
 - 5.3.2 A copy of such posting or distribution must be sent to the District Superintendent, Classified Personnel, and to the site administrator prior to posting or distribution.
- 5.4 The right to the use of institutional equipment, facilities, and buildings under the provisions of the District's Facilities Use Policy and such equipment required for public meetings.
- 5.5 The right upon request to be supplied with a completed roster of all bargaining unit employees each year. The roster shall also indicate the employee's present classification, primary job site, salary range and step placement, address, and phone number.
- 5.6 In the event of a layoff, to be conducted consistent with the procedures set forth in the Education Code, the District should provide upon request, a seniority list indicating classification of each employee affected by the layoff. Seniority for purposes of layoffs has been negotiated by the Parties to be date of hire (i.e. first day worked) with the District.
 - 5.6.1 The District and CSEA agree to meet no later than twenty (20) calendar days prior to layoff notification upon request from CSEA to negotiate effects of any proposed layoff, if any, consistent with the Educational Relations Act.

- 5.6.2 The parties agree that the provisions provided in this article set forth all the layoff rights afforded to CSEA and to unit members in addition to those provided in the Education Code.
- 5.7 The right to receive two (2) copies of any public budget or public financial material submitted at any time to the Board of Education.
- 5.8 The right to review and copy at CSEA expense, at all reasonable times, any other public material in the possession of or produced by the District.
- 5.9 The District will send the CSEA field office representative and the CSEA President a copy of all materials which are distributed to all bargaining unit classified employees.

ARTICLE 6: CSEA REPRESENTATIVES

- 6.1 **Selection of Representatives:** CSEA reserves the right to designate the method of selection of representatives.
- 6.2 **Site Representatives:** CSEA shall notify the District Superintendent and Classified Personnel in writing of the names of the site representatives and the site they represent on or before October 1 of each year. If a change is made, the District Superintendent and Classified Personnel shall be advised in writing of such change.
- 6.3 **Union Stewards/Chief Union Stewards:** The following shall be understood to constitute the duties and responsibilities of Union Stewards/Chief Union Stewards.
- 6.3.1 After notifying his/her immediate supervisor, a Union Steward/Chief Union Steward shall be permitted to leave his/her normal work area during reasonable times in order to process grievances. The Union Steward/Chief Union Steward shall advise the supervisor of the grievant of his/her presence. The Union Steward/Chief Union Steward is permitted to discuss any problem with all employees immediately concerned, and, if appropriate, to attempt to achieve settlement in accordance with the grievance procedure.
- 6.3.2 The Union Steward/Chief Union Steward shall not leave his/her work area until the immediate supervisor believes that an adequate level of service can be maintained with the Union Steward/Chief Union Steward absent.
- 6.4 It is understood that a Chief Union Steward shall oversee the functions of all Union Stewards site representatives.

ARTICLE 7: TRANSFERS

- 7.1 **Definition:** A transfer is defined as a change of job location within the same position classification.
- 7.2 **Criteria for Transfer:** The following criteria shall be used in consideration of transfer requests in the order listed below:
- 7.2.1 The needs and efficient operation of the District.
 - 7.2.2 The contribution the individual can make in the new position.
 - 7.2.3 The quality of the service rendered to the District by the employee.
 - 7.2.4 The preference of the employee.
- 7.3 **Lateral Transfer:**
- 7.3.1 **Definition:** 'Lateral Transfer' shall be defined as a change in position without a change in classification. Such a change may occur when a position becomes vacant or a new position is created within the same classification, salary range, and same (or less) number of total hours (per workday and/or work year).
 - 7.3.2 When a new position is created or an existing position within the unit becomes vacant, an employee in the same classification (and same [or less] number of total hours per workday and/or work year) may request a lateral transfer via email by notifying the CSEA President [president@csea83.com] and HRD Administrator [HRDAdministrator@vusd.org] before the posting closes. Any employee requesting a lateral transfer must include a resume with the email to be eligible for consideration. Section 7.3.3 will only be initiated if an employee has complied with this process.
 - 7.3.3 The District shall select from among those requesting the lateral transfer pursuant to 7.3.2 and any employees who have applied for the position and are in the same classification with the same (or less) number of total hours. In the event that two or more employees request or apply for a lateral transfer, the District shall make their selection through the interview process. In the event that the transfer is denied, CSEA and the District will meet to discuss upon request by either party.

7.4 **Employer Initiated Transfer:**

7.4.1 **Involuntary Transfer:** An involuntary transfer may be made for the following reasons:

- 7.4.1.1 A change of enrollment or workload necessitating transfer of classified staff.
- 7.4.1.2 Improved efficiency of the District.
- 7.4.1.3 Reassignment of member of immediate family. Members of the immediate family who are employed by the District shall not be assigned to the same school or work location where another member of the family would be their supervisor.

7.4.2 **Administrative Transfer:** A transfer may be made by the Administration for any of, but not limited to, the following reasons:

- 7.4.2.1 An opportunity to evaluate an employee in a different school or location.
- 7.4.2.2 Significant personality conflicts.
- 7.4.2.3 An employee may request a conference or written statement regarding the reason for the administrative transfer.

7.4.3 **Medical Transfer:** The District and CSEA agree to comply with mandated provisions of the ADA and the Family and Medical Leave Act. The District may give alternate work when the same is available to an employee who has become medically unable to satisfactorily perform his/her regular job class duties. The alternate work may constitute promotion, demotion, or lateral transfer to a related classification, but it shall be instituted only by mutual agreement with the District and concurrence of the employee with notice to CSEA.

7.5 **General Provisions:**

7.5.1 **Temporary Job Site Transfer:** No employee shall be assigned to a work location other than the employee's normal work site for a period in excess of five (5) working days. The District retains the right to make such changes during periods when students are not in regular attendance; for example, winter recess, summer recess, and when the workload is reduced because students are not in attendance.

- 7.5.2 **Posting of Vacancy Notices**: When a vacancy exists, the vacancy notice shall be posted on the District's applicant tracking system by the District for no less than five (5) full work-days, during which time any employee may submit an application for the vacancy. The District agrees to continue to provide a courtesy notification to all bargaining unit members of the posting of vacancies via District email, however, unit members remain obligated to monitor the District's applicant tracking system for any vacancy notices.
- 7.5.3 **Application**: Any employee in the bargaining unit may apply for transfer to a posted position vacancy by filing a written application with Human Resources via the District's applicant tracking system.
- 7.5.4 **Denial of Transfer**: Any employee denied a transfer shall, upon written request, be given written reasons for the denial within five (5) working days of the request.
- 7.5.5 **A Substitute Employee**: Shall mean any person employed to replace any classified employee who is temporarily absent from duty. However, if the District is engaged in the procedure to hire a regular employee to fill a vacancy in any classified position, the District may fill the vacancy (through the employment of one or more substitutes) for not more than sixty (60) calendar days.
- 7.5.5.1 Classified employees are entitled to provide coverage in their same classification or in a classification in which the employee meets the minimum requirements of the position. The employee shall not retain employment rights to the classified position in which they provide coverage. Employees shall be paid at the classification in which they provide such coverage.

ARTICLE 8: PROMOTIONS

- 8.1 **Definition**: Promotion is defined as a change in the assignment of an employee from a position in one classification to a vacant position in a different classification compensated at a higher range or the same classification which has a higher number of hours or a higher maximum annual salary.
- 8.2 **Posting of Vacancy Notice and Application Procedures**: Notice of all job vacancies shall be posted on the District's applicant tracking system for a period of no less than five (5) full workdays during which time any employee may submit an application for the posted vacancy ("Job Vacancy Notice"). The District agrees to continue to provide a courtesy notification to

all bargaining unit members of the posting of Job Vacancy Notices via District email, however, unit members remain obligated to monitor the District's applicant tracking system for any Job Vacancy Notices.

- 8.3 **Contents of the Job Vacancy Notice:** The Job Vacancy Notice shall include the following information: the job title, a brief description of the position and duties, the minimum qualifications required for the position, the assigned work site, the number of hours per day, the regularly-assigned work shift times, days per week and months per year assigned to the position, the salary range, and the deadline for submitting application.

The District may determine the assigned work site, based on the position, at the time of hire or when the assignment is determined, for the following positions:

- 8.3.1 Paraprofessional – SPED
- 8.3.2 Specialized Learning Center (SLC) Support Technician
- 8.3.3 Treatment Nurse

8.4 **Promotional Order**

- 8.4.1 For promotional opportunities concerning newly created or vacant positions within the bargaining unit, all district applicants who meet the minimum qualifications will be granted an interview for the position. A bargaining unit member who submits an application for a position in the same classification, but with increased hours, shall be deemed to have met the minimum qualifications. The Job Vacancy Notice for these positions (for bargaining unit members and non-bargaining unit members/outside applicants) shall be posted for no less than five (5) full workdays.
- 8.4.2 The District shall select the most qualified applicant from among District applicants within the bargaining unit, providing there are at least five (5) District applicants within the bargaining unit who meet all the minimum qualifications of the position based on the job description. In the event there are not five (5) District applicants within the bargaining unit who meet all the minimum qualifications based on the job description, the District may select a non-bargaining unit or non-District applicant to fill the newly created or vacant position.
- 8.4.3 In the event a bargaining unit applicant and a non-bargaining unit or outside applicant are determined to have equal qualifications, the bargaining unit applicant shall be granted the vacant position. Qualifications shall be determined based on, but not limited to, the following: certifications, education, past performance, and interview.

8.4.4 New bargaining unit employees in the District are probationary for a period not to exceed six (6) months or 130 days of paid service, whichever is longer. Paid holidays, sick leave (except as set forth in Section 15.6.5) and paid vacation days are included in the calculation of paid service. Traditional breaks in the school/work calendar in which a unit member is not performing paid service (example: summer, winter, and spring breaks, etc.), will not count towards a unit member's probationary period. Probationary employees shall not be eligible for promotion until he/she has completed his/her probationary period.

8.4.5 When a permanent bargaining unit employee promotes, they are probationary in the new position for six (6) months. Any succeeding promotion is subject to the same six (6) months' probation in the new position.

8.4.5.1 When an employee promotes, the employee shall receive an evaluation near the midpoint of the probationary period to address any concerns related to performance.

8.4.5.2 If a permanent bargaining unit employee promotes and does NOT pass probation [six (6) months] in the new position, this bargaining unit employee has retreat rights back to the immediate previous classification in which they served.

8.5 **Notification:** Any employee not selected for promotion shall, upon written request to the HRD Administrator [HRDAdministrator@vusd.org], be given written reasons for non-selection.

8.6 **Promotion Compensation:** Any employee assigned to a position within the bargaining unit with a higher salary range than his/her current salary shall be deemed to have been promoted. The employee shall be placed on the lowest step of the new salary range, which will provide not less than a five percent (5%) monthly/hourly salary increase. If the employee is working in more than one salary range, the monthly/hourly total will not be less than a five percent (5%) increase. In situations where a five percent (5%) is not available due to the employee's current placement, the employee will be placed at the highest step available.

8.6.1 If an employee has been receiving night differential in the position held immediately preceding a promotion, the promotion compensation rate shall represent no less than a five percent (5%) monthly/hourly salary increase calculated based on their prior salary range plus the night differential rate.

8.6.2 Five percent (5%) salary promotion compensation shall not apply to an employee who has an increase in hours in the same classification, i.e. same position.

ARTICLE 9: HOURS AND OVERTIME

9.1 **Workweek:** The normal workweek shall consist of five (5) consecutive days; Monday through Friday and eight (8) hours per day and forty (40) hours per week.

9.1.1 This section shall not restrict the extension of the regular workday or workweek when necessary, as provided by the provisions of this Article. In addition, the District may establish a workweek of any (5) consecutive days when necessary to carry out the work of the District in an efficient manner, i.e., emergencies, special projects. The adoption by the District of any workweek other than Monday through Friday shall be for a period not to exceed three (3) months unless otherwise mutually agreed to between the employee, the District and CSEA, and his/her supervisor. The employee shall indicate his/her agreement by signing a District provided form, a copy of which shall be provided to the CSEA President. Upon written agreement between the parties, the District shall give the employee at least five (5) days' notice in advance of establishing a workweek other than Monday through Friday.

9.1.2 The following positions involving flexible workweek schedules shall be excluded from the Monday through Friday requirement of this article.

9.1.2.1 Grounds Worker

9.1.2.2 Pool Maintenance Technician

9.1.2.3 Stadium Grounds Worker

9.1.2.4 Campus Supervisor

9.1.2.5 Theater Technician

9.2 **Workday:** The length of the workday shall be designated by the District for each classified assignment in accordance with the provisions set forth in this Agreement. Each employee shall be assigned a fixed regular and ascertainable minimum number of hours. The following positions involving flexible workday schedules shall be excluded from the requirements of a regularly assigned work shift time:

9.2.1 Pool Maintenance Technician

9.2.2 Grounds Worker

- 9.2.3 Bus Driver Classification(s)
- 9.2.4 Paraprofessionals and General Activities Aide
- 9.2.5 Campus Supervisor
- 9.2.6 Theater Technician
- 9.2.7 Behavior Analysis Aide – District Office
- 9.2.8 Paraprofessional – SPED
- 9.2.9 Specialized Learning Center (SLC) Support Technician
- 9.2.10 All Navigator classifications (Instructional and Related Services)

9.3 **Changes to Work Schedule:** Any changes exceeding four workweeks in an employee's work schedule shall first be submitted to, approved and signed by Human Resources Development ("HRD") and the CSEA President/Designee. Any changes in work schedule shall be agreed to by the employee and his/her supervisor and must be reviewed and approved by HRD before implementation.

9.4 **Lunch Periods:** All employees covered by this Agreement shall be entitled to a duty free non-paid lunch period if the employee is scheduled to work five and one half (5.5) hours. The length of time for such lunch period shall be for a period of no longer than one (1) hour nor less than one-half (1/2) hour and shall be scheduled at or about the midpoint of each work shift.

- 9.4.1 An employee, except bus drivers on a field trip, required by his/her immediate supervisor to work during his/her lunch period shall receive pay or compensatory time at the rate of time and one-half (1 1/2) for all time worked during the normal lunch period.

9.5 **Rest Periods:**

- 9.5.1 All employees shall be granted rest periods which, insofar as practicable, shall be at the midpoint of each work period at the rate of fifteen (15) minutes per four (4) hours worked or major fraction thereof. Rest periods are a part of the regular workday and shall be compensated at the regular rate of pay for the employee.

9.6 **Extra Time:** Extra time is defined as any time worked by an employee beyond his/her regular

hours which, when added to the regular hours, totals eight (8) hours or less in any one day or forty (40) hours or less in any workweek. The District shall distribute extra time as equally as possible among part time employees in the bargaining unit within each department, work location, and classification which is consistent with the employee's job knowledge and responsibilities.

- 9.7 **Overtime:** Except as otherwise provided herein, all authorized overtime hours as defined in this Section shall be compensated at a rate of pay equal to time and one-half (1 1/2) the regular rate of pay of the employee. Overtime is defined to include any time worked in excess of eight (8) hours in any one day or on any one shift or in excess of forty (40) hours in any workweek, whether such hours are worked prior to the commencement of a regularly assigned starting time or subsequent to the assigned starting time.

- 9.7.1 All hours worked beyond the workweek of five (5) consecutive days of four (4) or more hours per day shall be compensated at the overtime rate commencing on the sixth consecutive day of work.
- 9.7.2 All hours worked on the seventh consecutive day of work up to eight (8) hours shall be compensated at double the regular rate of pay.
- 9.7.3 All hours worked in excess of eight (8) hours on the sixth and seventh consecutive day shall be compensated at double the regular rate of pay.
- 9.7.4 All hours worked on holidays designated by this Agreement shall be compensated at one and one-half (1 1/2) times the regular rate of pay, plus the regular pay for the holiday.

- 9.8 **Compensatory Time:** Pay for overtime, call-in time, and call back time shall be compensated by pay or by compensatory time off. The employee may request the option he/she desires.

- 9.8.1 Use of compensatory time must be requested in writing at least two (2) days prior to the day which the employee is to be absent and must be approved by a supervisor. The supervisor must respond to the leave request twenty-four (24) hours prior to the day requested.
- 9.8.2 Employees authorized to take compensatory time off in lieu of cash compensation for authorized overtime shall take the compensatory time off within the fiscal year in which the overtime services were rendered. Scheduling of compensatory time shall be done by mutual agreement between employee and his/her supervisor. If compensatory time is not scheduled, processing of pay for the employee shall be commenced within thirty (30) days following the end of the fiscal year.

9.8.3 No more than 240 hours of overtime or compensatory time may be accumulated in any one fiscal year. Employee shall have the option to carry over up to 40 hours in lieu of compensation into the next school year with mutual agreement between the employee and Supervisor.

9.9 **Minimum Call in Time:** Any employee called in to work on a day when the employee is not scheduled to work shall receive a minimum of three (3) hours pay at the appropriate rate of pay under the terms of this Agreement.

9.10 **Standby Time:**

9.10.1 All standby time shall be considered as regular hours worked and shall be compensated on a straight time or overtime basis as are other hours worked under the terms of this Agreement.

9.10.2 Notwithstanding any other provisions of this Agreement, if an assignment requires an overnight stay, the District shall be relieved of the obligation of payment for any hours between the time an employee is relieved of duties for the evening and the time duties resume the following morning.

9.11 **Call Back Time:** Any employee called back to work after completion of his/her regular assignment shall be compensated for at least two (2) hours for work at the appropriate rate, irrespective of the actual time.

9.12 **Night Shift Differential:** Employees whose designated work shift commences at 3:00 p.m. or later, and up to, but not including, 5:00 a.m. shall be paid a night differential premium of five percent (5%) above the regular rate of pay for all hours worked.

9.12.1 An employee who receives a shift differential premium on the basis of the assigned shift shall suffer no reduction in pay, including the differential premium pay, when temporarily assigned to a day work shift. If an employee is assigned to a shift other than a night shift during summer months outside of the regular instructional school year, he/she shall not receive the night shift differential premium pay.

9.12.2 An employee normally assigned to a night shift who takes vacation during summer months outside of the regular instructional school year, while reassigned to a day shift shall be compensated at the night shift differential premium rate for those vacation days earned when assigned to the day shift.

9.13 **Overtime – Equal Distribution:** Overtime shall be distributed and rotated as equally as possible

among bargaining unit employees by department, work location, and classification which is consistent with the employee's job knowledge and responsibilities.

9.13.1 Each work location, including the Transportation Department, will maintain a record of all overtime and extra time worked by employees. These records shall be available for review.

9.14 **Right of Refusal**: An employee may request not to be assigned overtime work, except when the needs of the District warrant, the supervisor may direct the employee to work overtime. The needs of the District shall be defined by the supervisor who shall identify employees desiring to work overtime before assigning any employee to overtime work. Normally, an employee shall not be required to work overtime.

9.15 **Adjustment of Assigned Time**: Any employee of the District who works a minimum of thirty (30) minutes per day in excess of their part-time assignment (the assignment and/or primary position in which they currently hold) for twenty consecutive working days or more of the school year (July 1 – June 30) shall have their basic assignment modified to reflect the longer hours. Nothing in this section shall be construed as supporting a practice of repeatedly utilizing part-time assignment of fewer than twenty (20) consecutive days to accomplish regular work.

9.16 **In-service**: The District shall pay or grant compensatory time to the employee at his/her current rate of pay for any State and/or District required in-service training.

9.17 **Increase in Assigned Time**: When a position becomes available which would result in an increase in the number of hours assigned and more than three (3) employees have applied, persons who have applied for the position who are in the same classification and meet the minimum requirements of the vacant position shall be given preference and consideration over applicants out of District.

9.18 **Out-of-District Assignments**: Employees shall be notified of out-of-district assignments as soon as possible. Employees shall be notified of an overnight assignment, except in an emergency, at least seven (7) days in advance.

9.19 **Filling of Summer Positions**: When work which is normally and customarily performed by bargaining unit employees is to be performed at times other than during the regular academic year, the District shall first offer the opportunity of the vacant position to District employees who are currently employed in the classification and have applied for the position. Seniority shall be considered in order of offering summer positions.

9.19.1 If all bargaining unit employees in the classification decline the vacant position, employees who are not in the same classification may apply for the vacant position

and will be offered such position if they are selected and meet all the qualifications. District hire dates (seniority) may be considered in the selection process.

- 9.20 **Summer Schedule (Four Ten Hour Workday Schedule):** A modified work week will begin the Monday following the last day of school, based on the Governing Board approved school calendar, through the last week of July. Any week that includes a paid holiday will consist of five (5) – eight (8) hour work days.

For classified employees assigned to Operations II: Weeks including paid holidays will consist of five (5) – eight (8) hour work days with the following schedule: 1:30 – 10:00 pm.

- 9.20.1 The District will implement a ten (10) hour workday for four (4) days a week for all classified employees with the exception of the following groups: Central Grounds, Central OPS (Maintenance), Site Custodians, Site Grounds, Utility Team, Bus Driver/Utility Team staff, Vehicle Maintenance (Transportation) staff, and the Nutritional Services Department Warehouse staff. The Adult School will utilize the ten (10) hour workday schedule for four (4) days a week beginning in June and concluding at the end of July.

- 9.20.2 Employees are entitled up to three (3) rest periods as scheduled by their supervisor. Employees must work ten (10) hours during a workday to be eligible for three (3) rest periods. Employees requesting more than a 30 minute lunch period must make their request to their immediate supervisor and is subject to their approval.

Central Grounds, Central OPS (Maintenance), Site Custodians, Site Grounds, Utility Team, Bus Driver/Utility Team staff, Vehicle Maintenance (Transportation) staff, and the Nutritional Services Department Warehouse staff may opt to take a thirty (30) minute lunch and end their shift thirty (30) minutes early during the summer schedule only. Before the start of summer schedule, employees will notify, in writing to their immediate supervisor, they will be opting into thirty (30) minute lunch.

- 9.20.3 The immediate supervisor may approve a modified workday schedule that aligns with work taking place in the summer hours (outside of the regular instructional school year). This applies to the following classified positions in these areas and/or departments: Central Grounds, Central OPS (Maintenance), Site Custodians, Site Grounds, Utility Team, Bus Driver/Utility Team staff, Vehicle Maintenance (Transportation) staff, and the Nutritional Services Department Warehouse staff.

- 9.20.4 Any summer hours worked in addition to the employee's regular assignment will be paid according to the salary range of the classification of the work performed, and

employees will earn vacation and/or sick leave for extra summer hours on a prorated basis.

ARTICLE 10: EMPLOYEE BENEFITS

10.1 The District shall provide eligible unit members with life insurance and eligible unit members and their dependents with health, dental, and vision insurance, and an employee assistance plan provided by the following carriers.

10.1.1 Medical shall be provided through Self Insured School of California (SISC). Effective October 1, 2018, employees covered under the District's plan shall be enrolled into SISC Blue Cross Prudent Buyer (PBC), 80-C-20 plan with deductibles of \$300/\$600 and co-insurance maximum of \$1,000/\$3,000 with a \$30 doctor office co-pay, \$200 emergency room co-pay if not admitted or referred by primary care physician, and AHC Rx Plan G200/10-35, in accordance with 10.1.3.

EMPLOYEE OPTION – B

All eligible bargaining unit employees shall have the option to enroll in **OPTION B** with deductibles of \$200/\$500 and co-insurance maximum of \$500/\$1500 with a \$30 doctor office co-pay, \$200 emergency room co-pay if not admitted or referred by primary care physician, and AHC Rx Plan G200/10-35, by paying the increase premium above the negotiable limit at \$48.00 per month/10 months through payroll deduction. The employee would voluntarily complete the payroll deduction form to facilitate this payment which would begin with the September pay warrant.

10.1.2 Dental coverage provided through SISC/Delta Dental and vision benefits will be provided through the District's self-funded vision pool through SISC.

10.1.3 The District will pay for health and welfare benefits for each eligible full-time employee/retiree not to exceed the negotiable limit of \$15,154 per year for the 2024-2025 plan year. For part-time employees, the District shall pay a pro-rata rate of the District contribution and the employee will pay the remainder of the full cost of the plan.

10.1.4 Life Insurance, \$60,000.

10.1.5 Employee Assistance Program through contracted provider.

10.1.6 Disability Insurance (American Fidelity) employee pay.

- 10.1.7 The District agrees to provide CSEA with medical claims experience information for use in evaluating rates for subsequent years in April.
- 10.1.8 The negotiable limit for the 2024-2025 benefit year which begins October 1, 2024 shall be \$15,154 for each eligible employee and retiree.
- 10.1.9 All classified employees shall have the ability to enroll in the District's Section 125 plan in order to make these payments.
- 10.1.10 Health and welfare benefits will include the Spousal Overlay Option.
- The District will provide notification of the requirements for Spousal Overlay to bargaining unit members who participate in the District health benefit plan.
 - Spousal Overlay shall apply to employee/retiree's spouses/registered domestic partners who are not employed by the District, work thirty (30) hours or more per week, and are eligible for their employer's group health plan.
 - The spouse or registered domestic partner of an employee/retiree covered by the District health plan, so long as that employee has not experienced a "qualifying event" as that term is defined in 20 U.S.C. 1163 (COBRA), who is eligible for medical benefits in the spouse's or registered domestic partner's group health plan, must enroll in the spouse's or registered domestic partner's group health plan when becoming eligible.
 - Internal part-time employees (when both spouses are covered in the District health plan) are exempt from mandated spousal coverage.
 - Spouses/registered domestic partners of the employees/retirees who work less than thirty (30) hours per week outside the District are exempt from mandated spousal coverage.
 - Any change in the marital status or spouse/registered domestic partner's employment, or any other change to employee or dependents' eligibility status must be reported immediately to the District on a district-provided form.
 - The employee/retiree's spouse/registered domestic partner cannot purchase an individual plan in lieu of his/her employer's group plan.

- According to HIPPA, the employee/retiree's spouse/registered domestic partner may enroll in their company's medical coverage outside of open enrollment due to loss of eligibility under their current (spouse's) plan. Therefore, the employee/retiree's spouse/registered domestic partner must enroll in their employer's plan upon commencement of the program, or upon eligibility. The District will require a Certificate of Coverage or evidence of loss of coverage elsewhere.
- If your spouse/registered domestic partner is not currently eligible for medical benefits where he or she works, but becomes eligible at a later date, he or she must enroll in the employer plan when first eligible and notify the District. The SISC PPO plan then changes from Primary Carrier to Secondary Carrier.
- If an employee does not comply, the employee is in violation of the contract. Upon verification of non-compliance, the District will submit paperwork to SISC to terminate the spouse/registered domestic partner's coverage retroactively. SISC will then recover paid claims.

10.2 For each eligible full time bargaining unit member, the District will pay the cost of premiums up to the current negotiated limit. This includes health, dental, vision, employee assistance plan, and employee life insurance. Eligible part-time employees shall be covered as described in this article.

10.2.1 Full time employees shall be covered by one hundred percent (100%) of the District contribution for payment of the insurance premium up to the negotiated limit.

- 10.2.2 Part-time employees, regularly assigned to positions requiring less than full time but three (3) hours or more per day, shall be covered by a pro rata District contribution for payment of the insurance premium as indicated:

<u>Portion of Full Time</u>	<u>District Contribution</u>	<u>Employee Contribution</u>
Three (3) hours or more but less than four (4)	25% of the premium payment	75% of the premium payment
Four (4) hours or more but less than five (5)	50% of the premium payment	50% of the premium payment
Five (5) hours or more but less than six (6)	75% of the premium payment	25% of the premium payment
Six (6) hours or more	100% of the premium payment	None

- 10.2.3 A husband and wife who are eligible for the benefits of this Article shall be able to cross file for 100% payment of Foundation approved charges less deductibles and co-pays as applicable. Case management and second opinions will be part of the coverage if required by Self Insured School of California (SISC).
- 10.2.4 Part time employees desiring coverage shall be required to complete an authorized payroll deduction form(s) for the difference between the District contribution and the total insurance premium cost.
- 10.2.5 Any part time employee who after having any trip, or any other miscellaneous hour time which has been added to the regularly assigned time at the end of the each calendar quarter excluding overtime, and who then qualified for increased District contributions toward his/her benefit plan as set forth in this section, shall be reimbursed by the District for the increased District differential contribution that the employee would then be entitled to. Miscellaneous hours are eligible for benefit reimbursement in calendar quarter only. Hours will not be averaged for reimbursement on an annual basis. Exception: Miscellaneous hours in first quarter (July – Sept) may be carried over and used in second quarter also only (Oct – Dec). Third and fourth quarters cannot be carried to another quarter.
- 10.2.6 In order to be eligible for the benefits set forth in Section 10.2.5 the employee must be enrolled in the District benefit plan during the applicable quarter and

the employee must file a claim on an approved District form at the end of the applicable quarter indicating he/she is entitled to an increased District contribution pursuant to Section 10.2.4.

10.2.7 Access to the VUSD Health and Wellness Clinic: Any part-time classified employee regularly assigned to positions requiring less than six (6) hours per day and the employee's dependents shall have access to the VUSD Health and Wellness Clinic (the "Clinic"). Access to these services is conditional on the employee meeting the terms and conditions of participation as set forth by the Clinic and/or the District.

10.2.8 An employee shall enroll for coverage within thirty (30) days of his/her employment or change in hours which increased the District proportion to the premium payment. Employees not enrolling within thirty (30) days will be subject to delayed eligibility for late enrollment in accordance with Central Valley Trust and Self Insured School of California's eligibility Policy for Active Employees. Employees with pre-existing conditions shall be treated in accordance with eligibility rules adopted by Central Valley Trust and Self Insured Schools of California.

10.2.9 An employee enrolling in the benefit plan on or before the 15th day of the month shall become eligible on the first day of the following month. Employees enrolling after the 15th day of the month shall become eligible on the first day of the month following thirty (30) days of employment.

10.3 In addition, all three (3) hour or more employees shall be covered by a District-paid \$60,000 Life Insurance policy. (As outlined in 10.1.4)

10.4 The District shall withhold the amount to pay for disability insurance from the employee's earnings.

10.5 **Retirement Benefits:** The District shall provide any requesting employee and spouse (including qualified dependent) who retires after reaching the age of fifty-five (55) and prior to the age of sixty-five (65) and who has service of fifteen (15) calendar years with the Visalia Unified School District, health, dental, and vision insurance plan to be paid by the District on the same basis as the current employees until that individual reaches the age of sixty-five (65). Upon reaching the age of sixty-five (65), the retiree and spouse may retain medical coverage provided for under the retiree plan in effect as of that date by paying the annual premium upon approval by the carrier.

- 10.6 **Medical Benefits/Leave of Absence:** The District shall continue to contribute an employee's premium contribution while on paid leave status in the same manner as if the employee had remained in regular service.
- 10.6.1 Employees on District approved, non-paid leaves of absence may elect to continue medical benefits (excluding life insurance) for themselves by submitting to Human Resources Development the monthly premium payment required for coverage, made payable to the carrier.
- 10.7 **Cancellation:** The employee insurance coverage, under the District's master insurance contract(s), shall be cancelled under the following conditions:
- 10.7.1 The leave expires and the employee does not return to active duty.
- 10.7.2 The premium payment is not received in Human Resources Development by the 10th of the preceding month.
- 10.8 **Property Damage:** The District shall reimburse an employee up to five hundred dollars (\$500) for each incident involving any loss, damage, or destruction of personal property of the employee while on duty, on school property, or on a school approved activity (excluding willful destruction of property).
- 10.8.1 For the intent of this Section, Personal Property is defined as eyeglasses, contacts, hearing aids, dentures, watches (including smart watches), or articles of clothing.
- 10.8.2 Vehicle damage shall be covered up to five hundred dollars (\$500) or insurance deductible, whichever is the lesser amount, if the following conditions are met:
- 10.8.2.1 The employee was authorized to use his/her vehicle in a school approved activity.
- 10.8.2.2 There was no negligence by the employee.
- 10.8.2.3 A police report may be required by the District prior to District reimbursement.
- 10.8.3 Employees who are required to bring their own tools to work shall be reimbursed for lost or stolen tools provided all tools are kept on a written inventory, updated and verified by the site administrator annually. No replacement will be made for lost or stolen tools that are not listed on the inventory. The tools at Facilities/

Maintenance/Operations/Transportation and Musical Instrument Repair and Storage Technician/IMC are covered by a District insurance policy for loss.

- 10.8.4 In the event an employee is reimbursed pursuant to this Section, the District shall have the right of recovery, to the extent of such payment, from the party committing the theft or damage to property.
- 10.8.5 An employee filing a claim pursuant to this Section shall file said claim on the District prepared claim form no later than three (3) working days following the damage or loss of the property in question. The District retains the right to inspect all damaged property and to require full disclosure of witnesses, prior conditions, and full description and/or serial numbers of damages or stolen property.
- 10.8.6 A police report of the incident may be required prior to consideration by the District.
- 10.8.7 The District's responsibility for reimbursement is specifically limited to the cost of replacement of the personal property to its condition or value at the time of loss, damage, or destruction.

10.9 **Physical Examination:** The District shall pay the full cost for any medical examination required as a condition of continued employment. The District shall designate the type of examination required and the physician authorized to conduct such examination.

- 10.9.1 In the event an employee elects an alternate location and/or physician, the District shall reimburse the employee an amount not to exceed the usual and customary cost to the District.
- 10.9.2 When the District schedules an examination during the employee's regularly scheduled and assigned shift, said employee shall not receive any reduction in either pay or sick leave benefits.

10.10 **Safety Equipment:** Should the employment duties of an employee in the bargaining unit reasonably require use of any equipment or gear to ensure the safety of the employee or others, the District agrees to furnish such equipment or gear upon request.

10.11 **Non-Owned Automobile Insurance:** The District agrees to provide the secondary personal injury and property damage insurance to protect an employee in the event that the employee has been given written authorization to use his/her personal vehicle on employer business.

ARTICLE 11: HOLIDAYS

11.1 **Scheduled Holidays:** The District agrees to provide all full-time employees in the unit with the following paid holidays:

Independence Day	Christmas Day
Labor Day	New Year’s Day
Veterans Day	Martin Luther King, Jr. Day
Day before Thanksgiving	Lincoln’s Day (Observed Monday of Fall Break if Board approved for the current school year)
Thanksgiving Day	President’s Day
Day after Thanksgiving	Friday of Spring Vacation
Christmas Eve	Memorial Day
	Juneteenth

Employees who, according to their normal assignment, are scheduled to work less than 228 days per year shall receive a proration of the paid holidays set forth above.

11.2 **Fall Break:** If a two-day Fall Break is Board approved for the current school year, all employees working the Friday preceding or Wednesday following Fall Break shall receive a paid holiday on the Tuesday of the scheduled Fall Break.

11.3 **Additional Holidays:** Exclusive of the holidays included in Section 11.1 of this Article, every day declared by the President or Governor of this State as a public fast, mourning, Thanksgiving, or holiday requiring the schools to be closed or any day declared a holiday by the Governing Board shall be a paid holiday for all employees.

11.4 **Student Non-Attendance Days:** Each employee of the unit shall be paid the regular salary for those non-attendance days for work or in-service training which may be determined by the Board.

11.5 **Holidays on Saturday or Sunday:** When a designated holiday falls on a Saturday, the preceding regular workday shall be deemed to be that holiday. When a holiday falls on Sunday, the following regular workday shall be deemed to be that holiday.

11.6 **Holiday Eligibility:** Except as otherwise provided in this Article, an employee shall be in paid status on the work day immediately preceding or succeeding the holiday to be paid for the holiday.

11.6.1 Bargaining unit employees who are not normally assigned to duty during school recess periods of Thanksgiving, Christmas, and spring shall be paid

for those holidays provided they were in paid status during any portion of the work day of their normal assignment immediately preceding or succeeding the recess period.

ARTICLE 12: VACATIONS

- 12.1 **Eligibility:** All employees in the bargaining unit shall earn paid vacation time under this Article. Vacation increases based on service years will be effective on July 1 of the fiscal year in which they are earned.
- 12.2 **Paid Vacation:** Except as otherwise provided in this Article, new hires shall not be eligible to take vacation leave until after completion of his/her probationary service. Annual vacation benefits shall be utilized within the fiscal year in which the vacation is earned.
- 12.3 **Accumulation:** Vacation time for full time employees shall be earned and accumulated on a monthly basis for the fiscal year in accordance with the provisions indicated by the following charts:

<u>Service</u>	<u>VACATION Days per Year</u>	<u>VACATION Days per Month</u>	<u>VACATION Hours per Month</u>
0-4 years	10.00	0.83	6.67
5-9 years	15.00	1.25	10.00
10-17 years	20.00	1.67	13.33
18 years or more	21.00	1.75	14.00

Full Time Twelve-Month Employees

<u>Service</u>	<u>VACATION Days per Year</u>	<u>VACATION Days per Month</u>	<u>VACATION Hours per Month</u>
0-4 years	9.17	0.83	6.67
5-9 years	13.75	1.25	10.00
10-17 years	18.33	1.67	13.33
18 years or more	19.25	1.75	14.00

Full Time Eleven-Month Employees

<u>Service</u>	<u>VACATION Days per Year</u>	<u>VACATION Days per Month</u>	<u>VACATION Hours per Month</u>
0-4 years	8.33	0.83	6.67
5-9 years	12.50	1.25	10.00
10-17 years	16.67	1.67	13.33

18 years or more	17.50	1.75	14.00
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Full Time Ten-Month Employees

<u>Service</u>	<u>VACATION Days per Year</u>	<u>VACATION Days per Month</u>	<u>VACATION Hours per Month</u>
0-4 years	7.50	0.83	6.67
5-9 years	11.25	1.25	10.00
10-17 years	15.00	1.67	13.33
18 years or more	15.75	1.75	14.00

Full Time Nine-Month Employees

- 12.3.1 Vacation time for employees working less than full time shall be credited in the same ratio that the part time employment bears to full time employment. Less than full time, twelve-month (12) month, employees will be paid for their vacation in their contract.
- 12.3.2 Twelve-month (12) employees shall have the option of carrying over up to ten (10) vacation days from one year to the next.
- 12.3.3 Employees who are regularly assigned to work less than twelve (12) months per year shall be paid for earned vacation in lieu of vacation time off.
- 12.3.4 Twelve-month (12) employees shall not be required to take vacation during regular winter recess and/or spring recess.

12.4 **Vacation Pay:** Pay for vacation days for all unit employees shall be the same as that which the employee would have received had he/she been in a working status.

12.5 **Vacation Pay Upon Termination:** When an employee in the unit is terminated, the employee shall be paid for the accumulated vacation time up to and including the effective date of the termination.

12.6 **Vacation Postponement:** If a bargaining unit employee's vacation becomes due during a period when he/she is on leave due to illness or injury, he/she may request that his/her vacation date be changed, and the District shall grant such request in accordance with vacation dates available at that time. The employee may elect to have his/her vacation rescheduled in accordance with the vacation schedule available at that time or may request to carry over his/her vacation to the following year.

- 12.7 **Holidays:** When a holiday falls during the scheduled vacation of any bargaining unit employee, such shall not be considered a vacation day for purposes of this Section.
- 12.8 **Vacation Scheduling:**
- 12.8.1 By May 1 of each year, vacation schedules shall be returned by employees to their immediate supervisor. Vacation notices shall be dated and signed by employees to determine proper time lines.
- 12.8.2 Vacations shall be scheduled at times requested by bargaining unit employees within the District's work requirement.
- 12.8.2.1 Any employee denied a vacation request shall be provided reasons for denial in writing by June 1.
- 12.8.3 If there is any conflict between employees who are working on the same or similar operations as to when vacations shall be taken, the employee with the greatest District seniority shall normally be given his/her preference.
- 12.9 **Interruption of Vacation:** An employee in the unit may be permitted to interrupt or terminate vacation leave in order to begin another type of paid leave provided by this Agreement without a return to active service, provided the employee supplies written notice regarding the cause for such interruption or termination.
- 12.10 **Return to Service:** Immediately prior to taking vacation time off, the employee shall report their absence(s) to the Frontline system. Upon return, the employee shall sign the monthly attendance report in order to verify the use of vacation time.

ARTICLE 13: SALARY

- 13.1 **Salary:**
- 13.1.1 The salary schedule for 2024-2025 is attached as Exhibit A.
- 13.1.2 Bathroom Assistance Stipend: Consistent with the Memorandum of Understanding Regarding Bathroom Assistance Duties for Students, entered into by the parties and effective November 18, 2022, and Reclassification of the Preschool Aide classification, as agreed to in the Memorandum of Understanding dated February 13, 2024 and effective April 1, 2024, certain classified employees will be entitled to a stipend for the performance of Bathroom Assistance Duties, as set forth below.

- 13.1.2.1 Effective January 1, 2023, employees within the Paraprofessional SPED classification performing Bathroom Assistance Duties are not entitled to any stipend, as these duties are a required job duty within the position's job description.
- 13.1.2.2 Effective April 1, 2024, employees within the Preschool Aide classification performing Bathroom Assistance Duties are not entitled to any stipend, as these duties are a required job duty within the position's job description.
- 13.1.2.3 If a position within a classification that regularly performs Bathroom Assistance Duties is vacant or an employee

who regularly provides Bathroom Assistance Duties is absent, a current classified employee who has received District training may volunteer to provide Bathroom Assistance Duties to students as needed, as determined by the District. If Bathroom Assistance Duties are voluntarily performed less than fifteen (15) days over the course of a month, the employee shall receive a flat rate of \$18.00 per day for each day these services are provided. If Bathroom Assistance Duties are voluntarily performed fifteen (15) days or more over the course of a month, the classified employee will be compensated at a rate of twelve percent (12%) their base salary for the period of time these services are provided. This compensation shall be paid upon the completion and submission of a timesheet by the employee, following sign off by the employee's site supervisor.

- 13.2 **Frequency – Once Monthly:** All employees in the unit shall be paid once per month payable on or before the last working day of the month. If the normal pay date falls on a holiday, the paycheck shall be issued on the preceding workday.
- 13.3 **Payroll Errors:** Whenever it is determined that an error has been made in the calculation of any classified employee's payroll or in the payment of any classified employee's salary, the appointing authority shall issue a supplemental check not later than five (5) working days after the employee provides notice to the Payroll Department [reference to Education Code 45167].
- 13.4 **Mileage:** Any employee in the unit required to use his/her vehicle on District business shall be reimbursed on a monthly basis in accordance with the rate established by the IRS.

13.5 **Salary Advancement:**

- 13.5.1 All employees shall receive an anniversary date of July 1 and receive their anniversary increment in the July following their date of hire. Employees shall move to Step 2 following the first July after their date of hire. All subsequent steps thereafter will be made on July 1. If a new employee starts at step 2 or higher, the anniversary date shall be July 1 and a step increase will be made in the July following their date of hire.
- 13.5.2 Promotion Advancement. An employee transferring or promoting to a regular full-time or part-time position will advance to the next higher step on the appropriate salary range on their normal July anniversary date.
- 13.5.3 Vacation Rate Changes. The anniversary date for vacation rate changes will be established on the first day of the month or the first day of the following month if the first increment date falls during the period between the 16th to the end of the month.
- 13.5.4 Section 13.5.1 shall not be effective during the 2020-2021 school year. For the 2020-2021 school year, all anniversary increments (salary steps) shall be frozen. These freezes shall not be restored in 2021-2022 or any subsequent year. Section 13.5.1 shall be in effect again on July 1, 2021. (For example, a bargaining unit member on Step 2 on June 30, 2020, will remain on Step 2 for 2020-2021. On July 1, 2021, the bargaining unit member will advance from Step 2 to Step 3.)

- 13.6 **Certification:** For current employees, the District shall pay the cost for the renewal of any certificate, permit, or license required for the position, except the cost of a Class C Driver's License. Qualified Maintenance Employees may receive an annual stipend of \$260.00 for possession of a qualifying professional license to be paid as part of their monthly salary, based on the following criteria: A) A Maintenance Employee wishing to request approval to receive compensation for a professional license must first submit a written request to the Director of Facilities/Maintenance which must be approved by both the manager and the Assistant Superintendent of Personnel or Designee. B) The employee's written request must explain how this license will benefit the District. C) The license must be issued by the State Licensing Board of other recognized licensing agency. D) In the event that an employee holds more than one qualifying license, he/she will receive compensation at a maximum rate of \$260.00 per year. E) An employee must submit a copy of the qualifying license to the Classified Personnel Office prior to being compensated for the license. F) Compensation for a qualifying license shall commence at the beginning of a fiscal year and continue as long as the license is in effect. An employee who has submitted a request to secure a professional license and has been denied may appeal his/her request to a

committee for further consideration.

The committee will be made up of the following employees:

- Assistant Superintendent of Human Resources Development/Designee
- Director of Administrative Services
- One (1) Maintenance Employee (the Maintenance Employee may not be the applicant)

The decision of the appeal committee regarding eligibility of the license will be final.

- 13.7 **Professional Growth:** Agreement reached between CSEA and Visalia Unified School District to implement an Educational Committee to establish a professional growth program for college classes and related work-study programs.
- 13.8 **Sick Leave Accumulation:** An employee shall be notified of his/her accumulated sick leave balance on their monthly pay warrant.
- 13.9 **Meals/Lodging:** Employees who are assigned to work at such distance from the District as is impractical for them to return at the end of the workday shall be allowed the actual and necessary expenses for board and lodging for the duration of the assignment, provided they lodge at places designated by the District.
- 13.9.1 When possible, the District will issue a purchase order for expenses of prearranged accommodations. The District shall reimburse the employee for reasonable out-of-pocket expenses provided in this Article after submission of an expense claim on a District provided form with appropriate attached receipt(s).
- 13.9.2 **Non-Reimbursement of Out of District Meals:** Employee meals shall not be reimbursed when they continue to remain with the equipment and for which the employee receives hourly compensation.
- 13.10 **Inconsistent Duty Compensation:** An employee who is assigned duties not part of his/her regular classification for three (3) days or more within a fifteen (15) day period shall have his/her salary adjusted upward for the entire period he/she is required to work out of classification.
- 13.10.1 If assigned to duties normally performed by an employee in a higher classification, the employee working out of class shall receive the regular rate of pay for the higher classification at the step on which he/she is assigned in his/her regular assignment.

- 13.11 **Uniform Cleaning:** Employees who provide their own work uniforms may have the cost of cleaning those uniforms deducted from their pay warrants.

ARTICLE 14: EVALUATION PROCEDURE

A committee of four (4), two (2) selected by the District and two (2) selected by CSEA, shall be formed and given the responsibility to recommend revisions of this Article and the evaluation form.

- 14.1 The following procedures shall be utilized with regard to the employees covered by this Agreement.

14.2 **Probationary Employee Evaluations:**

- 14.2.1 Regular probationary employees shall receive at least one (1) formal, written performance rating during their probationary period. This rating shall normally be scheduled near the midpoint of the probationary period.
- 14.2.2 The rating forms described herein shall be completed and signed by the employee's evaluator. An evaluation conference between the employee and the evaluator shall be held. The formal rating form shall contain information bearing on employee performance related to the evaluation criteria established by the District. The data gathered relative to employee appraisal shall be in conformity with the employee's job description, as prescribed by the District.
- 14.2.3 The rating shall contain an appraisal of the employee's performance and, as appropriate, commendations or specific suggestions for the improvement of the employee's performance.
- 14.2.4 The employee shall receive a written copy of the performance rating forms described herein at the personal conference conducted by the evaluator. The employee may attach a written response to the performance evaluation. Signature indicates employee has discussed this rating. It does not necessarily indicate agreement with the evaluation. Employee may append further comments within five (5) working days.
- 14.2.5 The evaluator's judgment and recommendations contained in the evaluation appraisals described herein shall not be subject to the Grievance Procedure (Article XVI) contained in this Agreement.

14.3 **Permanent Employee Evaluations:**

- 14.3.1 A regular permanent classified employee shall be evaluated every other year by his/her immediate supervisor. Normally these ratings shall be completed by the end of the school year. A permanent employee may be evaluated by his/her evaluator at any other time if exemplary or unsatisfactory service is performed, but shall be evaluated by the evaluator within a reasonable length of time after unsatisfactory service is evident.
- 14.3.2 The rating forms described herein shall be completed and signed by the employee's evaluator. An evaluation conference between the employee and the evaluator shall be held. The formal rating form shall contain information bearing on employee performance related to the evaluation criteria established by the District. The data gathered relative to employee appraisal shall be in conformity with the employee job description as prescribed by the District.
- 14.3.3 The rating shall contain an appraisal of the employee's performance and, as appropriate, commendations or specific suggestions for the improvement of the employee's performance.
- 14.3.4 The employee shall receive a written copy of the performance rating forms described herein at the personal conference conducted by the evaluator. The employee may attach a written response to the performance evaluation. Signature indicates employee has discussed this rating. It does not necessarily indicate agreement with the evaluation. Employee may append further comments.
- 14.3.5 The evaluator's judgment and recommendations contained in the evaluation appraisals described herein shall not be subject to the Grievance Procedure (Article XVI) contained in this Agreement.

14.4 **Personnel Files:** The personnel file of each employee shall be maintained at the District Classified Personnel Office.

- 14.4.1 Employees shall be provided with copies of any derogatory written material five (5) workdays before it is placed in the employee's personnel file. Supervisors shall have employees sign or initial document upon receipt. If the employee refuses to sign, then the Supervisor will so note and sign, date, and forward to personnel. The employee shall be given an opportunity during normal working hours and without loss of pay to initial and date the material and then prepare a written response to such material. The written response shall be attached to the

material.

- 14.4.2 An employee shall have the right to examine and/or obtain copies of any material from the employee's personnel file with the exception of material that includes ratings, reports, or records which were obtained prior to the employment of the employee involved.
- 14.4.3 All personnel files shall be kept in confidence and shall be available for inspection only to other employees of the District when actually necessary in the proper administration of the District's affairs in the supervision of the employee. The employee's personnel file shall be available for examination by the employee or his/her CSEA representative, if authorized by the employee in writing.
- 14.4.4 Any person who drafts written material of a derogatory nature for placement in an employee's file shall sign the material and signify the date on which such material was drafted. Any such written materials placed in a personnel file shall indicate the date of such placement. This applies only to written derogatory material and shall not apply to such reports as days of absence, sick leave available, or normal personnel data.

ARTICLE 15: LEAVES

- 15.1 **Bereavement Leave:** Employees shall be granted a leave with full pay in the event of the death of any member of the employee's immediate family. The leave shall be granted as requested for up to three (3) days. If travel exceeds 200 miles, one way, up to two (2) additional days will be granted, if requested.
 - 15.1.1 Employees who have worked for the District at least thirty (30) day and otherwise do not have Personal Necessity Leave available for use, are entitled to two (2) additional days of unpaid leave for purposes of bereavement that does not require travel that exceeds 200 miles, due to the death of an immediate family member. Unit members may elect to use accrued and available sick leave, vacation or compensatory time, if available, to receive pay during the unpaid days of leave available in this section.
 - 15.1.2 The District may, at its discretion, request verification of the circumstances qualifying the employee for bereavement leave. Verification may include, but is not limited to, a death certificate, published obituary, or written verification of death, burial or memorial services.

15.1.3 The immediate family is defined as the spouse, registered domestic partner, grandparent, step-grandparent, parent, step-parent, aunt, step-aunt, uncle, step-uncle, sibling, step-sibling, child, step-child, son-in-law, step-son-in-law, daughter-in-law, step-daughter-in-law, sister-in-law, step-sister-in-law, brother-in-law, step-brother-in-law, niece, step-niece, nephew, step-nephew, grandchild, and/or step-grandchild of the employee or spouse or registered domestic partner. Any foster child, foster parent or legal guardian to or of the employee or spouse. Any foster child, foster parent or legal guardian to or of the employee or any relative of either spouse or registered domestic partner living in the immediate household of the employee.

15.2 **Jury Duty:** Any employee shall be entitled to leave without loss of pay for any time the employee is required to perform jury duty. The District shall pay the employee the difference, if any, between the amount received for jury duty and the employee's regular rate of pay. Any meal, mileage, and/or parking allowance provided the employee for jury duty shall not be considered in the amount received for jury duty. Any employee who is required to spend more than four (4) hours in any one day waiting to be selected as a juror or actually serving as a juror, shall not be required to report to his/her regular assignment in order to earn his/her regular day's pay. The employee is required to submit verification of jury duty upon return from the absence(s).

15.3 **Military Leave:** An employee shall be entitled to any military leave provided by law and shall retain all rights and privileges granted by law arising out of the exercise of military leave.

15.3.1 **Additional Leave for Disabled Military Veterans:** (See EdCode Sec. 45191.5) In addition to any other entitlement for leave with pay, a bargaining unit member who is a military veteran with a military service-connected disability rated at 30 percent or higher by the U.S. Department of Veteran Affairs shall be entitled to sick leave with pay of up to twelve (12) days for the purpose of undergoing medical treatment for his/her military service-connected disability. A bargaining unit member who is employed less than a full fiscal year or less than five (5) days per week shall be entitled to that proportion of the twelve (12) days' leave of absence. The amount of leave shall be credited to a qualifying bargaining unit member on: (1) the effective date of the employee's disability rating decision from the U.S. Department of Veteran Affairs; (2) on the first day of the qualifying bargaining unit members' employment; or (3) on the first day the qualifying bargaining unit member returns to employment after active duty, whichever is later, and shall remain available for the following twelve (12) months of employment. Any days of this leave of absence not used during the twelve (12)

month period shall not be carried over and shall be forfeited.

15.4 **Sick Leave:**

- 15.4.1 **Leave of Absence for Illness or Injury:** An employee employed five (5) days a week shall be granted twelve (12) days leave of absence for illness or injury, exclusive of all days he/she is not required to render service to the District, with full pay for a fiscal year of service.
- 15.4.2 An employee employed five (5) days a week for less than a full fiscal year is entitled to the proportion of twelve (12) days leave of absence for illness or injury as the number of months he/she is employed bears to twelve (12).
- 15.4.2.1 Employees regularly assigned to a nine-month work schedule (181 – 195 work days) shall receive ten (10) days leave of absence for illness or injury per year.
- 15.4.3 An employee employed less than five (5) days per week shall be entitled, for a fiscal year of service, to that proportion of twelve (12) days leave of absence for illness or injury as the number of days he/she is employed per week bears to five (5). When such persons are employed for less than a full fiscal year of service, this and the preceding paragraphs shall determine that proportion of leave of absence for illness or injury to which they are entitled.
- 15.4.4 Pay for any day of such absence shall be the same as the pay which would have been received had the employee served during the day of illness.
- 15.4.5 Except in cases of an emergency, all classified employees shall report all absence(s) to the District's absence reporting system requiring him/her to be absent from duty at least one (1) hour prior to the time the employee is scheduled to commence work. All classified employees shall notify their direct supervisor in addition to reporting their absence to the District's absence reporting system. Failure by the employee to make the above mentioned reporting and/or notification could result in disciplinary action being taken by the District.
- 15.4.6 A release from the employee's treating physician may be required by the District of any employee who has been absent three (3) consecutive workdays or more because of accident or illness before such employee is permitted to return to work; or where the District has reason to believe sick leave, pursuant to Section 15.4, has been abused, a treating physician's note may be required to verify any

absence.

- 15.4.7 At the beginning of each fiscal year, the full amount of sick leave granted under this Section shall be credited to each employee. Credit for sick leave need not be accrued prior to taking such leave and such leave may be taken at any time during the year. However, a new employee of the District shall not be eligible to take more than six (6) days of his/her accumulated sick leave until after completion of six (6) months of active service with the District.
- 15.4.8 Disability because of pregnancy shall be treated as an illness for the purposes of sick leave. A written statement from the physician certifying the beginning and ending date of disability shall be required.
- 15.4.9 If an employee does not take the full amount of leave allowed in any year under this Section, the amount not taken shall be accumulated from year to year.
- 15.4.10 Any employee may convert unused sick leave to retirement credit in accordance with Government Code.
- 15.4.11 **Entitlement to Other Sick Leave:** On July 1 of each year, every regular bargaining unit employee shall be credited with a total of one hundred (100) workdays of sick leave which shall include those days of sick leave applicable to the current year and those days of accumulated sick leave earned from employment during previous years of District service or accrued sick leave transferred from previous District, County or Community College employment. The paid entitlement to other sick leave authorized pursuant hereto, exclusive of earned accumulated sick leave pursuant to Sections 15.4.1 - 15.4.3, shall be compensated at not less than fifty percent (50%) of the employee's salary.
 - 15.4.11.1 When an employee is absent from duty because of illness, all of his/her current and accumulated sick leave days shall be deducted first from the credited one hundred (100) days. If the employee is absent from duty because of another illness, the remainder, if any, of the one hundred (100) days shall be utilized in a manner, subject to Section 15.4.11, so the absent employee will be compensated in an amount not less than fifty percent (50%) of the employee's salary.
 - 15.4.11.2 An employee may elect to utilize his/her accumulated vacation days, compensatory time and/or any other paid leave provided by the terms of this Article for which the compensation, when added

to the differential pay, would permit the employee to receive pay at the regular base rate for such days.

15.4.11.3 If an employee is absent from duty because of an industrial accident or illness, any entitlement to the extended sick leave days shall be utilized only after all accumulated sick leave, applicable compensatory time, vacation days, and any other paid leave have been exhausted. Once extended sick leave days begin, vacation days will continue to accrue as set forth in Article 12, and if available, may be used, when added to the differential pay, to permit the employee to receive pay at the regular base rate for such days.

15.4.12 If, at the conclusion of all leaves of absence, paid or unpaid, an employee is not medically able to resume the duties of their position due to a nonindustrial, personal accident or illness, the employee shall be placed on a reemployment list for a period of 39 months, consistent with Education Code section 45195.

15.5 **Industrial Accident and Illness Leave:** (See Ed. Code Sec. 45192) In addition to any other benefits that an employee may be entitled under the Worker's Compensation laws of this State, employees who have served the District for twelve (12) months shall be entitled to the following benefits:

15.5.1 An employee suffering an injury or illness arising out of and in the course and scope of his/her employment shall be entitled to the following benefits:

15.5.1.1 An employee suffering an injury or illness arising out of and in the course and scope of his/her employment shall be entitled to a leave of up to sixty (60) working days in any one fiscal year for the same accident or illness. This leave shall not be accumulated from year to year, and when any leave will overlap a fiscal year, the employee shall be entitled to only that amount remaining at the end of the fiscal year in which the injury or illness occurred. During such leave, the employee shall endorse to the District the temporary disability indemnity checks received as Worker's Compensation because of his/her industrial illness or accident. The District, in turn, shall issue the employee appropriate salary warrants for a payment of his/her salary and shall deduct normal retirement and other authorized contributions and deductions. Industrial accident or illness leave will commence on the first day of absence.

- 15.5.1.2 Payment for wages lost on any day shall not, when added to an award granted the employee under the Worker's Compensation laws of this State, exceed the normal wages for the day. Industrial accident leave will be reduced by one (1) day for each day of authorized absence regardless of a compensation award made under Worker's Compensation.
- 15.5.1.3 The industrial accident or illness leave is to be used in lieu of normal sick leave benefits. When entitlement to industrial accident or illness leave under this Section has been exhausted, entitlement to other sick leave, vacation or other paid leave may then be used. If, however, an employee is still receiving temporary disability payments under the Worker's Compensation laws of this State at the time of the exhaustion of benefits under this Section, he/she shall be entitled to use only so much of his/her accumulated and available normal sick leave and vacation leave, which, when added to the Worker's Compensation award, provides for a day's pay at the regular rate of pay.
- 15.5.1.4 Any time an employee on industrial accident or illness leave is able to return to his/her position classification without restriction (as certified by an authorized Worker's Compensation physician), he/she shall be reinstated in his/her position classification without loss of pay or benefits. If appropriate light duty is available, the District may permit an employee to return to restricted duties as authorized by the physician. When all available leaves of absence, paid or unpaid, have been exhausted and if the employee is not medically able to assume the duties of the person's position, the person shall, if not placed in another position, be placed on a reemployment list for a period of thirty-nine (39) months. When available, during the 39-month period, the person shall be employed in a vacant position in the class of the person's previous assignment over all other available candidates except for a reemployment list established because of lack of work or lack of funds, in which case the person shall be listed in accordance with appropriate seniority regulations.

15.6 **Break in Service:**

- 15.6.1 No absence under any paid leave provision of this Article shall be considered as a break in service for any employee who is in paid status, and all benefits accruing

under the provisions of this Agreement shall continue to accrue under such absence.

15.6.2 A period of approved unpaid absence of less than one hundred and twenty (120) calendar days shall not be considered a break in service for the purposes of maintaining seniority under this Agreement.

15.6.3 The employee shall earn seniority for the purposes of usage in this Agreement while serving in another unit of the same employer.

15.6.4 Any employee whose employment is terminated and who is subsequently rehired shall be treated as a new employee for all purposes upon his/her reemployment. Employees who have ten (10) years or more of service and are rehired may be placed at the same step they held prior to termination for salary schedule placement only.

15.6.5 Any probationary employee who is absent more than thirty (30) working days during their probationary period shall have their probation extended by an equal length of time.

15.7 **Personal Necessity Leave:** An employee may use up to seven (7) days for personal necessity leave per school year. Such leave shall be deducted from his/her accrued sick leave under Section 15.4 of this article.

15.7.1 Personal necessity leave shall be granted on the following basis:

15.7.1.1 The death of a member of the employee's immediate family when additional leave is required beyond that provided in Section 15.1 of this Article.

15.7.1.2 Up to two days of personal necessity leave may be used for the purpose of attending the memorial or funeral service for someone who is not defined as an immediate family member.

15.7.1.3 As a result of an accident or serious illness involving an employee's person or property or the person or property of his/her immediate family.

15.7.1.4 An illness or preventative care of the bargaining unit member's immediate family member.

15.7.1.5 To appear in court as a litigant or as a witness under subpoena or court order in a non-district matter.

15.7.1.6 Such other reasons approved by the Assistant Superintendent of Human Resources Development/Designee.

15.7.1.7 Child-Related Activities pursuant to Labor Code 230.8.

15.7.2 Advance written permission shall be secured for the use of personal necessity leave at least two (2) days prior to the days upon which the employee is to be absent, unless the nature of the emergency prevents such notice. Such advanced permission need not be secured for use of leave as provided in 15.7.1.1 or 15.7.1.2.

15.8 **Discretionary Leave:** All bargaining unit employees shall be allowed to use up to five (5) discretionary days for personal reasons, with hours to be deducted from sick leave.

15.8.1 Use of a discretionary day must be requested in writing at least two (2) days prior to the day which the employee is to be absent and must be approved by a supervisor. The supervisor must respond to the leave request twenty-four (24) hours prior to the day requested.

15.8.2 Under normal circumstances, no more than three (3) days may be used consecutively. If a member wishes to request more than three (3) consecutive days, prior approval from the Superintendent or designee must be obtained at least ten (10) working days in advance.

15.8.3 Discretionary leave may be taken in one-hour increments.

15.8.4 Only one (1) unit member in each classification at each school site or per department shall be approved for discretionary leave on any given day.

15.8.5 No more than eight percent (8%) of all Visalia transportation drivers shall be approved for discretionary leave on any given day.

15.8.6 Discretionary leave may not be used for the following purposes:

15.8.6.1 Political activities;

15.8.6.2 Association activities, unless approved by Assistant Superintendent, Human Resources Development, or designee; or

15.8.6.3 To perform work elsewhere.

- 15.9 **Family Medical Leave:** Eligible employees may be granted Family Care Leave as provided by the California Family Rights Act and the United States Family and Medical Leave Act.
- 15.10 **Parental Leave:** During each school year, a bargaining unit member may use his or her sick leave for purposes of parental leave for a period of up to twelve (12) workweeks. When an employee has exhausted all sick leave, including all accumulated sick leave, and continues to be absent due to duties associated with parental leave, pursuant to Education Code section 45196.1, the employee shall be compensated at no less than fifty (50) percent of the employee's regular salary for the remaining 12-workweek period of parental leave. Parental leave shall be reduced by any period of sick leave, including accumulated sick leave, taken during a period of parental leave. No bargaining unit member shall be provided more than one 12-workweek period of parental leave during any twelve (12) month period. Parental leave shall run concurrently with parental leave taken pursuant to Family Medical Leave, and in aggregate with Family Medical Leave shall not exceed twelve (12) workweeks.
- 15.11 **Retraining and Study Leave:**
- 15.11.1 A paid or unpaid leave of absence for study/retraining may be granted to any member of the unit. The employee shall submit his/her written request for such leave sixty (60) days prior to the beginning date of the leave. The request shall provide sufficient information to assist District in determining the value to the District in granting such leave.
- 15.11.2 Such leave of absence may be taken in separate six (6) month periods or in any other appropriate periods rather than for a continuous one (1) year period provided the separate periods of leave of absence shall commence and be completed within a three (3) year period. Any period of service by the employee intervening between the authorized separate periods shall comprise a part of the service required for a subsequent leave of absence for study or retraining purposes.
- 15.11.3 Study leave cannot be granted to an employee who has not served at least seven (7) consecutive years preceding granting of the leave.
- 15.11.4 Retraining leave cannot be granted to an employee who has not served at least three (3) consecutive years preceding granting of the leave.
- 15.11.5 No more than one (1) study leave of absence shall be granted in each seven (7)

year period. No more than one (1) study retraining leave of absence shall be granted in each three (3) year period.

15.11.6 The District may prescribe standards of service, which shall entitle the employee to the leave of absence.

15.11.7 Any leave of absence granted under this policy shall not be deemed a break in service for any purpose, except that such leave shall not be included as service in computing service to the granting of any subsequent leave under this type of leave, nor shall employee earn vacation pay, sick leave, holiday pay, or other benefits provided under this Agreement.

15.12 **General Leaves:** When no other leaves are available, a leave of absence may be granted to an employee on a paid or unpaid basis at any time upon any terms acceptable to the District and an employee. Requests for paid or unpaid leave of absence are made through Human Resources Development.

15.13 **Association Leave:** The CSEA President and one designee shall have the right to one (1) day (equivalent of eight (8) hours) each per week which may be accumulated for Association business. In addition, the CSEA President and any elected board member shall receive release time to conduct/attend CSEA general membership, voting meeting and executive board meetings not to exceed six (6) hours per week.

15.13.1 CSEA President or designated CSEA Board Member shall email the Human Resources Administrator and/or designee twenty-four hours in advance to request release time unless in the case of an emergency. The email request shall include the name(s) of employee(s) to be released, date, time frame, and disclose if the meeting is outside the district boundaries.

15.14 **Judicial and Official Appearance Leave:** The District shall grant a leave of absence to employees to appear as a witness in court other than as a litigant or to respond to an official order from another governmental jurisdiction for reasons not brought about through the connivance or misconduct of the employee. The District shall grant such leave of absence with pay up to the amount of the difference between an employee's regular earnings and any amount received for witness fee.

15.15 **Religious Leave:** Any employee shall be entitled to the use of up to two (2) days of personal necessity leave annually for participation in the established religious observances of a recognized faith or denomination. Requests for the use of such leave must be made at least two (2) days in advance of the actual day of this leave.

ARTICLE 16: GRIEVANCES

16.1 Definitions:

- 16.1.1 A ***grievance*** is an allegation by one or more employees that there has been a violation, misinterpretation or misapplication of a specific provision of this Agreement, or District practices or regulations implementing this Agreement.
- 16.1.2 A ***grievant*** is an employee or employees including the Association, making the allegation.
- 16.1.3 The ***immediate supervisor*** is the supervisor having immediate jurisdiction over the grievant.
- 16.1.4 ***Day*** is any day in which the District office is open.
- 16.1.5 Either party may request a meeting at Levels One and Two of this procedure.

16.2 Purpose:

- 16.2.1 The purpose of this procedure is to secure at the lowest possible administrative level, resolution of grievances.
- 16.2.2 Both parties agree that proceedings will be kept as informal and confidential as may be appropriate at any level of the procedure.

16.3 Informal Procedure:

- 16.3.1 An employee should normally seek solutions to grievances through informal discussion with his/her immediate supervisor or appropriate site administrator prior to initiating the formal grievance procedure.
- 16.3.2 Nothing contained in this article shall limit the right of any employee to such discussion and may have the matter resolved without intervention by the Association, provided that the resolution is not inconsistent with the terms of the Agreement. Prior to the resolution on any employee-initiated grievances, CSEA shall be provided a copy of the proposed resolution for review. CSEA shall be given opportunity to file a written response to the proposed resolution.

16.4 **Formal Procedure:**

16.4.1 **Level One**

16.4.1.1 Within fifteen (15) days of the time the employee knows or could have reasonably been expected to know of the occurrence of the act or omission giving rise to the grievance he/she may present the grievance in writing to the appropriate site administrator.

16.4.1.2 The appropriate site administrator shall reply in writing within fifteen (15) days thereafter.

16.4.2 **Level Two**

16.4.2.1 If the grievant is not satisfied with the disposition at Level One, he/she may, within ten (10) days after the receipt of the reply, present the grievance in writing to the Superintendent.

16.4.2.2 The Superintendent or his/her designee shall reply in writing within ten (10) days thereafter.

16.4.3 **Level Three**

16.4.3.1 If the grievant is not satisfied with the disposition at Level Two, he/she may, within ten (10) days after the receipt of the reply, request in writing that the Association submit the grievance to binding arbitration.

16.4.3.2 The Association shall retain full and complete authority to determine whether or not the grievance shall be forwarded for arbitration. In the event that the grievance is to receive further consideration, the Association, by written notice to the Superintendent within fifteen (15) days after receipt of the request from the grievant, shall submit the grievance to binding arbitration.

16.4.3.3 A request for a panel of five (5) qualified arbitrators shall be made to the American Arbitration Association. The parties will then be bound by the rules of the American Arbitration Association in the selection of an arbitrator, and the arbitrator shall proceed under the voluntary labor arbitration rules.

- 16.4.3.4 If any question arises as to the arbitrability of the grievance, such question will be ruled upon first by the arbitrator and only after formally ruling on the question of arbitration shall the arbitrator hear the grievance.
- 16.4.3.5 The arbitrator shall, as soon as possible, hear evidence and render a decision subject to 16.4.3.4 on the issue or issues that were submitted to arbitration. If the parties cannot agree upon a submission agreement, the arbitrator shall determine the issues by referring to the written grievance and the answers thereto at each level.
- 16.4.3.6 The arbitrator shall have no power to add to, subtract from, or modify the terms of this Agreement. The arbitrator will have the power only in cases where there is authority to make a decision, which requires the commission of an act prohibited by law or which is in violation of the terms of this Agreement. However, it is agreed that the arbitrator is empowered to include in any award such financial reimbursement or other remedies as he/she judges to be proper and within his/her authority.
- 16.4.3.7 After hearing and after both parties have had an opportunity to make written arguments, the arbitrator shall submit in writing within thirty (30) calendar days his decision to all parties. The decision of the arbitrator shall be binding to both the District and CSEA.
- 16.4.3.8 All costs for the services of the arbitrator, including but not limited to per diem expenses, travel and subsistence expenses and cost of any hearing room and court reporter will be borne equally by the District and the Association. All other costs will be borne by the party incurring them.

16.5 **Grievance – General:**

- 16.5.1 No reprisals will be taken against any party by reason of such participation in the grievance procedure.
- 16.5.2 A grievant may be represented at all levels of the procedure by himself/herself, or upon his/her request may be accompanied by an Association representative.

- 16.5.3 If a grievance arises from an act, inaction or omission on the part of a member of the Administration at the level above the immediate supervisor, the grievant may submit such grievance in writing, with approval of the immediate supervisor, to the Superintendent. The processing of such grievance will start at Level Two. In the event the Superintendent has reason to believe the grievance can be resolved with the grievant's immediate supervisor, the Superintendent may remand the issue to Level One.
- 16.5.4 Each of the requirements and time limitations as stated herein or on the forms for the processing of grievances shall be strictly adhered to. However, any such time limits may be extended by the written agreement of both parties.
- 16.5.5 If the same or substantially the same grievance is made by more than one (1) grievant against one (1) supervisor, one (1) grievant may process the grievance through the grievance procedure on behalf of himself/herself and the other named grievant. The grievant shall select that individual who shall process the grievance. Names of all grievants shall appear on any documents related to the settlement of the grievance.
- 16.5.6 Decision rendered at the former levels of the grievance procedure will be in writing and will be transmitted promptly to the grievant(s).
- 16.5.7 When it is necessary for a representative designated by the Association to process a grievance or to attend a grievance meeting or hearing during the day, he/she will be released without loss of pay in order to permit participation in the foregoing activities. The District shall attempt to schedule grievance meetings and hearings at time which do not conflict with employee's duties. Any employee or grievant who is requested to appear in investigations, meetings, or hearings as a witness will be accorded the same right.
- 16.5.8 The District shall supply adequate copies of necessary forms for processing grievances at each work location.
- 16.5.9 All documents, communications, and records dealing with the processing of a grievance will be filed in a separate grievance file and will not be kept in the personnel file of any of the participants unless otherwise ordered by the arbitrator.
- 16.5.10 Failure of the appropriate supervisor to respond at Level One and/or Two of the grievance procedure within the specified time limits shall result in the grievance

being automatically forwarded to the next level.

- 16.5.11 Failure on the part of the grievant(s) to process a grievance within the timeline provided shall be deemed an abandonment of the grievance.

ARTICLE 17: SAFETY CONDITIONS

- 17.1 The District and employees shall conform to and comply with all health, safety, and sanitation requirements imposed by State or Federal law or regulations adopted under State or Federal law as applicable to school districts.

ARTICLE 18: CONTRACT CLAUSE

- 18.1 **Savings Clause:** If during the life of this Agreement there exists any applicable law or any applicable rule, regulation, or order issued by governmental authority other than the District which shall render invalid or restrain compliance with or enforcement of any provision of this Agreement, such provision shall be immediately suspended and be of no effect hereunder so long as such law, rule, regulation, or order shall remain in effect. Such invalidation of a part or portion of this Agreement shall not invalidate any remaining portions, which shall continue in full force and effect.
- 18.2 **Conclusion of Meet and Confer:** During the term of the Agreement, the Association and the District shall meet and confer with respect to any subject or matter whether referred to or covered in this Agreement or not, even though each subject or matter may not have been within the knowledge or contemplation of either or both the District or the Association at the time they met and negotiated on and executed this Agreement, and even though such subjects or matters were proposed and later withdrawn.
- 18.3 **Support of Agreement:** The District and the Association agree that it is in their mutual benefit to encourage the resolution of differences through the meet and confer process. Therefore, it is agreed that the parties will support the terms of this Agreement and will not appear before any public body to seek change or improvement in any matter subject to the meet and confer process.
- 18.4 **Effect of Agreement** It is understood and agreed by the District and the Association that the specific provisions of this Agreement shall prevail over District practices and procedures and over State law to the extent permitted by State law, and that in the absence of specific provisions in this Agreement the District shall consider such practices and procedures within the discretionary authority.

ARTICLE 19: NEGOTIATIONS

- 19.1 **Notification and Public Notice:** If either party desires to alter or amend this Agreement, it shall, prior to the termination date set forth under the Duration Article, provide written notice and a proposal to the other party of said desire and the nature of the amendments and cause the public notice provisions of law to be fulfilled.
- 19.2 **Commencement of Negotiations:** After satisfaction of the public notice requirement following submission of the proposal, negotiations shall commence at a mutually acceptable time and place for the purpose of considering changes in this Agreement.
- 19.3 **Release Time for Negotiations:** CSEA shall have the right to designate twelve (12) employees, including the past president, who shall be given reasonable release time to participate in negotiations.
- 19.4 **Distribution of Contract:** Within thirty (30) days after the execution of this Contract, the District shall print or duplicate and provide without charge a copy of this Contract to every employee in the bargaining unit. Any employee who becomes a member of the bargaining unit after the execution of this Agreement shall be provided with a copy of this Agreement by the District without charge at the time of employment.

ARTICLE 20: RECLASSIFICATION

- 20.1 **Definition:** Reclassification shall mean the redefining of a position to account for changes in duties, responsibilities or work that alters the nature of the classification of the position.
- 20.2 **Request for Review of Position – Employee Initiated Reclassification:** Requests for review of position may be initiated by any classified employee by making the request to the Human Resource Development (“HRD”) office. Upon receipt of the request form, the HRD will seek a recommendation from the employee’s supervisor and evaluate the recommendation on the basis of the information provided in the request and, in addition, contact the supervisor for additional information as necessary.
- 20.2.1 **Timing of Request for Reclassification:** All requests for reclassification of positions by an employee shall be submitted in the calendar month of August, December and April. Employees who are requesting reclassification must prepare and personally deliver all materials to Human Resources Development (HRD) and the CSEA President or designee(s).
- 20.2.2 **Contents of Request:** Each request for a reclassification should contain fourteen (14) copies (six (6) to the District and eight (8) to CSEA). Employee(s) must sign and date all

documents being submitted. The request should contain:

- 20.2.2.1 A cover letter stating an overview of the request.
- 20.2.2.2 A current and proposed job description including proposed salary range.
- 20.2.2.3 Information outlining the additional duties and responsibilities acquired over a period of time that differs from the current job description and justifying the request.
- 20.2.2.4 A historical overview of the new duties.
- 20.2.2.5 Any other relevant information supporting the request.

- 20.3 **District Initiated Reclassification:** The District HRD designee may initiate a reclassification during the months of August, December, and April, in any of the following circumstances: 1) if responsibilities of any position held by an employee are sufficiently different than the other employees in like positions; 2) the responsibilities for a particular position need to be added as a result of reorganization; or 3) due to changed circumstances in the operation of the District, the responsibilities of a position have also changed. Under any of these circumstances, HRD shall notify the affected employee(s) and evaluate all of the factors set forth in Section 20.2.
- 20.4 Following the determination of HRD related to either an employee initiated or District initiated reclassification, the District, and CSEA shall meet within 30 days of the reclassification determination. Any agreements resulting from such meeting shall be submitted to CSEA and the Governing Board for ratification.
- 20.5 **Salary Placement of Reclassified Position:** Whenever a position is reclassified, the employee holding that position shall move to the step on the negotiated range for the reclassified position that is nearest to, but not less than five percent (5%) of the employee's current hourly wage.
- 20.6 Once a position has been reclassified, that position shall not be reclassified for a period of five (5) years from the date of reclassification.

ARTICLE 21: TRANSPORTATION

21.1 Definition of Terms

- 21.1.1. "Seniority": Date of hire (i.e., first day worked) with the District.
- 21.1.2. "Route": Home-to-school/School-to-home delivery of students.

- 21.1.3. "Open Route": Route that is not assigned to a Bus Driver.
- 21.1.4. "Trips": All other student/staff deliveries outside of the aforementioned Routes (including, but not limited to, Weekly Shorts, Weekly Extended, Overnight/Weekend).
- 21.1.5. "Bus Driver": All Bus Driver classifications.

21.2 **Route Bidding**

- 21.2.1 Before the beginning of each instructional school year, Bus Drivers will bid for their Routes for the school year, according to seniority.
- 21.2.2 Bus Drivers shall have two (2) days following the close of bidding to confirm their Route. A failure to confirm their Route will result in an assignment to any Open Route(s).
- 21.2.3 Bus Drivers assigned six (6) hours per day may only bid on Routes that are six (6) hours or less.
- 21.2.4 Routes that become Open Routes during the instructional school year, shall be posted within five (5) working days of the vacancy and Bus Drivers will bid on the Open Route according to seniority.

21.3 **Trip Selection**

- 21.3.1 All Bus Drivers shall be listed on a rotation list for selection of Trips, based on seniority. A copy of the current rotation list will be made available to Bus Drivers upon written request.
- 21.3.2 Bus Drivers will select Trips based on their position on the rotation list for the entire, following week. To provide equitable distribution of Trips, Bus Drivers may select only one (1) Trip for each day of the following week. Once a Bus Driver makes a selection, their name will be moved to their proper placement, according to seniority.
- 21.3.3 A list of the following week's Trips will be made available to Bus Drivers no later than Friday morning and Bus Drivers will have until Friday at 2 p.m. to select Trips for the following week. Any unselected Trips will be available for any Bus Driver, subject to section 21.3.5 below.
- 21.3.4 Any Trips added following the selection process described above, will be offered for selection based on the current rotation list. If a Bus Driver selects a Trip

pursuant to this section, their name will be moved to their proper placement according to seniority, for the following week's selection.

- 21.3.5 Transportation Department Management shall approve all extra time/Trips prior to assignment.
- 21.3.6 If a selected Trip scheduled during the school week is cancelled by the District, the scheduled Bus Driver will be first to select from any unselected Trips remaining that week.
- 21.3.7 If a Bus Driver is scheduled for an Overnight/Weekend Trip and the Trip is cancelled by the District, the Bus Driver shall receive three (3) hours of pay, compensated at the appropriate rate of pay under the terms of this Agreement.
- 21.3.8 Bus Drivers are responsible for checking the Trip assignment sheet and electronic monitors for changes, corrections or updates before and after each daily Route.

ARTICLE 22: TRAINING

- 22.1 The District hereby acknowledges proper training of District employees is a priority of the District. The District will work with management and supervisory staff to ensure employees, including when employees change from one classification to another, receive training to meet the specific needs of each position.

ARTICLE 23: OTHER

- 23.1 All current side letters and current memorandums of understanding are considered part of this agreement.

ARTICLE 24: TERM AND REOPENING OF CONTRACT

24.1 This Agreement shall be in effect from July 1, 2024, through June 30, 2027. After agreement is reached for the 2024-2025 school year, the contract shall be closed. For the 2025-2026 and 2026-2027 school years, the Parties may reopen Article 10 (Employee Benefits), Article 13 (Salary), and up to two (2) articles determined by each party.

The Collective Bargaining Agreement (this agreement) was signed on the 17th day of May 2024 in Visalia, California.

DISTRICT


Ben Dhillon
Assistant Superintendent, HRD
Dated: May 17, 2024


Judy Burgess, Ed.D.
Administrator, HRD
Dated: May 17, 2024


Serena Arias, Ed.D.
Director, HRD
Dated: May 17, 2024

CSEA


Crystal Lopez, Chapter President
Dated: May 20, 2024


Bradley Thompson, Chapter Vice President
Dated: May 20, 2024


Vanessa Cervantez, Field Representative
Dated: May 20, 2024

VISALIA UNIFIED SCHOOL DISTRICT

APPENDIX A

Employee Position Classifications and Salary Ranges

Fiscal Year 2024-2025

Effective as of 07-01-2024

Position Classification	Salary Range
A. <u>Nutritional Services Department</u>	
Cafeteria Worker I.....	36
Vending Cart Server	36
Cafeteria Worker II.....	37
Cafeteria Worker III.....	38
Cafeteria Worker IV	39
Stock Delivery Person I - NSD	48
Nutritional Services Clerk	50
Receiving Clerk - NSD	51
Milk Delivery Person	53
Cafeteria Site Lead	60
B. <u>Instructional and Related Services</u>	
Behavior Intervention Aide.....	36
General Activities Aide.....	36
Library Aide	36
Special Education Aide-Bus Rider	36
Child Care Provider	38
Library Media Technician I.....	38
Paraprofessional	38
Preschool Aide	45
Special Friend.....	38
Paraprofessional Driver	40
Instructional Aide III SPED	40
Language Assessment Center Aide - SEA	40
Language Assessment Center Aide - Spanish	40
Paraprofessional – Spanish.....	41
Instructional Aide III – Spanish	43
Preschool, Home-Based Instruction - Spanish	43
Community Aide – SEA	43
Paraprofessional – Special Education.....	45
Instructional Aide - Vocal Music - Piano Accompanist.....	46
Campus Supervisor	46
Assistive Technology Assistant	50
Specialized Learning Center Support Technician	50
Specialized Learning Center Support Technician Driver	52
American Indian Program Liaison.....	52
District Liaison - Bilingual.....	52

B. Instructional and Related Services (Continued)

District Liaison - Spanish	52
District P.E Specialist.....	52
Behavior Analysis Aide.....	60
Musical Instrument Repair and Storage Technician	60
Library Media Technician	60
Library Media Technician II.....	60
Interpreter/Translator-Spanish	60
Behavior Intervention Technician	65
Navigator – Adult Education - Spanish	67
Job Developer	68
Interpreter - Hard of Hearing	68
Interpreter – Consecutive and Simultaneous.....	68
Behavior Intervention Specialist.....	70
Lead Behavior Intervention Specialist	70
Speech Language Pathology Specialist	70
Vocational Trainer.....	70
Afterschool Activity Coordinator	71
Speech Language Pathology Assistant	71
Treatment Nurse.....	74
Preschool Instructor	76
Preschool Technician	76
Navigator – Adult Education Navigator – Spanish	80
Early Childhood Education Lead	80
Family and Student Engagement Specialist	80
Family and Student Engagement Specialist – Spanish	83

C. Purchasing and Printing Services

District Courier	48
Production Worker	50
Site Utility Warehouse Worker.....	52
Graphic Design/Production	60
District Warehouse Lead	62
Purchasing Technician	72
Purchasing Specialist.....	80

D. Clerical and Fiscal Services

Counseling Assistant	45
Office Assistant	45
Office Assistant – Spanish.....	48
Attendance Clerk	50
Library Clerk	50
Assessment Assistant, Visalia Adult School.....	55
District Counseling Assistant	55
School Finance Assistant.....	55
District Counseling Assistant – Spanish	58
Administrative Assistant	60

D. Clerical and Fiscal Services (Continued)

Administrative Assistant, Business Services	60
Administrative Assistant, Instructional Services	60
Administrative Assistant, Operations Services	60
Administrative Assistant, Print Shop	60
Administrative Assistant, Special Education	60
Administrative Assistant, Instructional Services – Spanish	63
Administrative Assistant – Spanish	63
Administrative Assistant, Nutritional Services – Spanish	63
Senior Administrative Assistant	68
Senior Administrative Assistant, Business Services	68
Senior Administrative Assistant, Instructional Services	68
Senior Administrative Assistant, Nutritional Services	68
Senior Administrative Assistant, Operations	68
Senior Administrative Assistant, Special Education	68
Senior Administrative Assistant, Technological Services	68
Senior Administrative Assistant, Transportation	68
Accounting Support Technician	70
District Library Media Technician	70
Finance Support Technician, Visalia Adult School	70
Human Resources Development Support Technician	70
Special Projects Technician	70
Special Projects Technician - Spanish	73
Senior Administrative Assistant – Spanish	71
Four Creeks Café Technician	75
Student Welfare and Attendance Technician	80
Human Resources Development Benefits Technician	86
Human Resources Development Technician	86
Payroll Technician	86
Special Education Data Technician	86
District Attendance Technician	90
Graphic Designer/Web Content Developer	95
Accounting Lead	96
Data Analyst	100

E. Operations and Transportation Services

Custodian	44
Grounds Worker	45
Custodian, Athletic Facilities	46
Site Utility Person	50
Site Custodian I	52
Utility Team Person	52
Utility Person – Visalia Civic Facilities	52
Custodian, Team Lead	55
Grounds Worker, Lead	55
Site Custodian II	56
Central Grounds Worker	58

E. Operations and Transportation Services (Continued)

Site Custodian III	58
Bus Driver	60
Bus Driver/Utility Team Person	60
Transportation Clerk & Bus Driver	60
District Warehouse Lead	62
Stadium Grounds Worker	62
Utility Team Lead	62
Delegated Behind the Wheel Trainer	63
Vehicle Maintenance Assistant & Bus Driver	63
Pool Maintenance Technician	65
Theater Technician	65
Irrigation Technician	75
Dispatcher/Router	80
Vehicle Maintenance Technician I	82
Central Grounds Worker, Lead	85
Irrigation Technician, Lead	85
Maintenance Technician I - Construction	85
Maintenance Technician I - Electrical	85
Maintenance Technician I - HVAC	85
Maintenance Technician I - Locksmith & Glazier	85
Maintenance Technician I – Low Voltage/Signal Systems	85
Maintenance Technician I - Painting	85
Maintenance Technician I - Plumbing	85
Maintenance Technician I - Roofing	85
Maintenance Technician I - Welding	85
Vehicle Maintenance Technician II	92
Maintenance Technician II - Construction	95
Maintenance Technician II - Electrical	95
Maintenance Technician II - HVAC	95
Maintenance Technician II - Locksmith & Glazier	95
Maintenance Technician II – Low Voltage/Signal Systems	95
Maintenance Technician II - Painting	95
Maintenance Technician II - Plumbing	95
Maintenance Technician II - Roofing	95
Maintenance Technician II - Welding	95
Vehicle Maintenance Lead	102
Maintenance Technician III - Construction	105
Maintenance Technician III - Electrical	105
Maintenance Technician III - HVAC	105
Maintenance Technician III - Locksmith & Glazier	105
Maintenance Technician III – Low Voltage/Signal Systems	105
Maintenance Technician III - Painting	105
Maintenance Technician III - Plumbing	105
Maintenance Technician III - Roofing	105
Maintenance Technician III - Welding	105
Shop Foreman - Transportation	108

E.	<u>Operations and Transportation Services (Continued)</u>	
	Maintenance Lead - Construction	115
	Maintenance Lead - Electrical	115
	Maintenance Lead - HVAC	115
	Maintenance Lead – Low Voltage/Signal Systems	115
	Maintenance Lead - Plumbing.....	115
F.	<u>Technical Services</u>	
	Information Technology Assistant.....	70
	Information Technology Technician	90
	Senior Information Technology Technician.....	100
	Student Information System Support Specialist	100
	Programmer/Data Analyst.....	132

Translator/Interpreter services* will be paid at a rate of pay three ranges higher than and at the same step as the employee's regular rate of pay per hour.

(*Translator/ interpreter services are defined as receiving information in one language through oral or written means and providing written or oral communications in response in a different language. This definition does not include oral communications, in-person and/or telephonically, wherein the conversation is held in the same language.)

VISALIA UNIFIED SCHOOL DISTRICT
Classified Salary Schedule
For Fiscal Year 2024-25
Effective as of 07-01-2024

REVISED AS OF 5-17-2024 and Adopted by the Board as of 6-11-2024					
			DAILY	MONTHLY	ANNUAL
RANGE	STEP	HOURLY	HOURLY * 8	ANNUAL/12	HOURLY *2080
36	1	17.9128	143.3024	3,104.89	37,258.62
36	2	18.8079	150.4632	3,260.04	39,120.43
36	3	19.7496	157.9968	3,423.26	41,079.17
36	4	20.7376	165.9008	3,594.52	43,134.21
36	5	21.7721	174.1768	3,773.83	45,285.97
36	6	22.8648	182.9184	3,963.23	47,558.78
36	7	22.8648	182.9184	3,963.23	47,558.78
36	8	22.8648	182.9184	3,963.23	47,558.78
36	9	22.8648	182.9184	3,963.23	47,558.78
36	10	22.8648	182.9184	3,963.23	47,558.78
36	11	23.4809	187.8472	4,070.02	48,840.27
36	12	23.4809	187.8472	4,070.02	48,840.27
36	13	23.4809	187.8472	4,070.02	48,840.27
36	14	23.4809	187.8472	4,070.02	48,840.27
36	15	23.4809	187.8472	4,070.02	48,840.27
36	16	24.0969	192.7752	4,176.80	50,121.55
36	17	24.0969	192.7752	4,176.80	50,121.55
36	18	24.0969	192.7752	4,176.80	50,121.55
36	19	24.0969	192.7752	4,176.80	50,121.55
36	20	24.0969	192.7752	4,176.80	50,121.55
36	21	24.7130	197.7040	4,283.59	51,403.04
36	22	24.7130	197.7040	4,283.59	51,403.04
36	23	24.7130	197.7040	4,283.59	51,403.04
36	24	24.7130	197.7040	4,283.59	51,403.04
36	25	24.7130	197.7040	4,283.59	51,403.04
36	26	25.3292	202.6336	4,390.40	52,684.74
36	27	25.3292	202.6336	4,390.40	52,684.74
36	28	25.3292	202.6336	4,390.40	52,684.74
36	29	25.3292	202.6336	4,390.40	52,684.74
36	30	25.3292	202.6336	4,390.40	52,684.74
36	31	25.9452	207.5616	4,497.17	53,966.02
37	1	18.0989	144.7912	3,137.14	37,645.71
37	2	18.9940	151.9520	3,292.29	39,507.52
37	3	19.9471	159.5768	3,457.50	41,489.97
37	4	20.9468	167.5744	3,630.78	43,569.34
37	5	21.9930	175.9440	3,812.12	45,745.44
37	6	23.0973	184.7784	4,003.53	48,042.38
37	7	23.0973	184.7784	4,003.53	48,042.38
37	8	23.0973	184.7784	4,003.53	48,042.38
37	9	23.0973	184.7784	4,003.53	48,042.38
37	10	23.0973	184.7784	4,003.53	48,042.38
37	11	23.7134	189.7072	4,110.32	49,323.87
37	12	23.7134	189.7072	4,110.32	49,323.87
37	13	23.7134	189.7072	4,110.32	49,323.87
37	14	23.7134	189.7072	4,110.32	49,323.87
37	15	23.7134	189.7072	4,110.32	49,323.87
37	16	24.3294	194.6352	4,217.10	50,605.15
37	17	24.3294	194.6352	4,217.10	50,605.15
37	18	24.3294	194.6352	4,217.10	50,605.15
37	19	24.3294	194.6352	4,217.10	50,605.15
37	20	24.3294	194.6352	4,217.10	50,605.15
37	21	24.9455	199.5640	4,323.89	51,886.64
37	22	24.9455	199.5640	4,323.89	51,886.64
37	23	24.9455	199.5640	4,323.89	51,886.64
37	24	24.9455	199.5640	4,323.89	51,886.64
37	25	24.9455	199.5640	4,323.89	51,886.64
37	26	25.5617	204.4936	4,430.70	53,168.34
37	27	25.5617	204.4936	4,430.70	53,168.34
37	28	25.5617	204.4936	4,430.70	53,168.34
37	29	25.5617	204.4936	4,430.70	53,168.34
37	30	25.5617	204.4936	4,430.70	53,168.34
37	31	26.1660	209.328	4,535.44	54,425.28

VISALIA UNIFIED SCHOOL DISTRICT
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For Fiscal Year 2024-25
Effective as of 07-01-2024

REVISED AS OF 5-17-2024 and Adopted by the Board as of 6-11-2024					
			DAILY	MONTHLY	ANNUAL
RANGE	STEP	HOURLY	HOURLY * 8	ANNUAL/12	HOURLY *2080
38	1	18.2733	146.1864	3,167.37	38,008.46
38	2	19.1915	153.5320	3,326.53	39,918.32
38	3	20.1447	161.1576	3,491.75	41,900.98
38	4	21.1560	169.2480	3,667.04	44,004.48
38	5	22.2138	177.7104	3,850.39	46,204.70
38	6	23.3298	186.6384	4,043.83	48,525.98
38	7	23.3298	186.6384	4,043.83	48,525.98
38	8	23.3298	186.6384	4,043.83	48,525.98
38	9	23.3298	186.6384	4,043.83	48,525.98
38	10	23.3298	186.6384	4,043.83	48,525.98
38	11	23.9459	191.5672	4,150.62	49,807.47
38	12	23.9459	191.5672	4,150.62	49,807.47
38	13	23.9459	191.5672	4,150.62	49,807.47
38	14	23.9459	191.5672	4,150.62	49,807.47
38	15	23.9459	191.5672	4,150.62	49,807.47
38	16	24.5503	196.4024	4,255.39	51,064.62
38	17	24.5503	196.4024	4,255.39	51,064.62
38	18	24.5503	196.4024	4,255.39	51,064.62
38	19	24.5503	196.4024	4,255.39	51,064.62
38	20	24.5503	196.4024	4,255.39	51,064.62
38	21	25.1664	201.3312	4,362.18	52,346.11
38	22	25.1664	201.3312	4,362.18	52,346.11
38	23	25.1664	201.3312	4,362.18	52,346.11
38	24	25.1664	201.3312	4,362.18	52,346.11
38	25	25.1664	201.3312	4,362.18	52,346.11
38	26	25.7825	206.260	4,468.97	53,627.60
38	27	25.7825	206.260	4,468.97	53,627.60
38	28	25.7825	206.260	4,468.97	53,627.60
38	29	25.7825	206.260	4,468.97	53,627.60
38	30	25.7825	206.260	4,468.97	53,627.60
38	31	26.3985	211.188	4,575.74	54,908.88
39	1	18.4592	147.6736	3,199.60	38,395.14
39	2	19.3776	155.0208	3,358.78	40,305.41
39	3	20.3539	162.8312	3,528.01	42,336.11
39	4	21.3653	170.9224	3,703.32	44,439.82
39	5	22.4347	179.4776	3,888.68	46,664.18
39	6	23.5623	188.4984	4,084.13	49,009.58
39	7	23.5623	188.4984	4,084.13	49,009.58
39	8	23.5623	188.4984	4,084.13	49,009.58
39	9	23.5623	188.4984	4,084.13	49,009.58
39	10	23.5623	188.4984	4,084.13	49,009.58
39	11	24.1783	193.4264	4,190.91	50,290.86
39	12	24.1783	193.4264	4,190.91	50,290.86
39	13	24.1783	193.4264	4,190.91	50,290.86
39	14	24.1783	193.4264	4,190.91	50,290.86
39	15	24.1783	193.4264	4,190.91	50,290.86
39	16	24.7944	198.3552	4,297.70	51,572.35
39	17	24.7944	198.3552	4,297.70	51,572.35
39	18	24.7944	198.3552	4,297.70	51,572.35
39	19	24.7944	198.3552	4,297.70	51,572.35
39	20	24.7944	198.3552	4,297.70	51,572.35
39	21	25.3989	203.1912	4,402.48	52,829.71
39	22	25.3989	203.1912	4,402.48	52,829.71
39	23	25.3989	203.1912	4,402.48	52,829.71
39	24	25.3989	203.1912	4,402.48	52,829.71
39	25	25.3989	203.1912	4,402.48	52,829.71
39	26	26.0149	208.1192	4,509.25	54,110.99
39	27	26.0149	208.1192	4,509.25	54,110.99
39	28	26.0149	208.1192	4,509.25	54,110.99
39	29	26.0149	208.1192	4,509.25	54,110.99
39	30	26.0149	208.1192	4,509.25	54,110.99
39	31	26.6310	213.0480	4,616.04	55,392.48

VISALIA UNIFIED SCHOOL DISTRICT
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REVISED AS OF 5-17-2024 and Adopted by the Board as of 6-11-2024					
			DAILY	MONTHLY	ANNUAL
RANGE	STEP	HOURLY	HOURLY * 8	ANNUAL/12	HOURLY *2080
40	1	18.6453	149.1624	3,231.85	38,782.22
40	2	19.5752	156.6016	3,393.04	40,716.42
40	3	20.5516	164.4128	3,562.28	42,747.33
40	4	21.5862	172.6896	3,741.61	44,899.30
40	5	22.6556	181.2448	3,926.97	47,123.65
40	6	23.7948	190.3584	4,124.43	49,493.18
40	7	23.7948	190.3584	4,124.43	49,493.18
40	8	23.7948	190.3584	4,124.43	49,493.18
40	9	23.7948	190.3584	4,124.43	49,493.18
40	10	23.7948	190.3584	4,124.43	49,493.18
40	11	24.4108	195.2864	4,231.21	50,774.46
40	12	24.4108	195.2864	4,231.21	50,774.46
40	13	24.4108	195.2864	4,231.21	50,774.46
40	14	24.4108	195.2864	4,231.21	50,774.46
40	15	24.4108	195.2864	4,231.21	50,774.46
40	16	25.0269	200.2152	4,338.00	52,055.95
40	17	25.0269	200.2152	4,338.00	52,055.95
40	18	25.0269	200.2152	4,338.00	52,055.95
40	19	25.0269	200.2152	4,338.00	52,055.95
40	20	25.0269	200.2152	4,338.00	52,055.95
40	21	25.6429	205.1432	4,444.77	53,337.23
40	22	25.6429	205.1432	4,444.77	53,337.23
40	23	25.6429	205.1432	4,444.77	53,337.23
40	24	25.6429	205.1432	4,444.77	53,337.23
40	25	25.6429	205.1432	4,444.77	53,337.23
40	26	26.2591	210.0728	4,551.58	54,618.93
40	27	26.2591	210.0728	4,551.58	54,618.93
40	28	26.2591	210.0728	4,551.58	54,618.93
40	29	26.2591	210.0728	4,551.58	54,618.93
40	30	26.2591	210.0728	4,551.58	54,618.93
40	31	26.8752	215.0016	4,658.37	55,900.42
41	1	18.8312	150.6496	3,264.08	39,168.90
41	2	19.7727	158.1816	3,427.27	41,127.22
41	3	20.7608	166.0864	3,598.54	43,182.46
41	4	21.7954	174.3632	3,777.87	45,334.43
41	5	22.8881	183.1048	3,967.27	47,607.25
41	6	24.0272	192.2176	4,164.72	49,976.58
41	7	24.0272	192.2176	4,164.72	49,976.58
41	8	24.0272	192.2176	4,164.72	49,976.58
41	9	24.0272	192.2176	4,164.72	49,976.58
41	10	24.0272	192.2176	4,164.72	49,976.58
41	11	24.6433	197.1464	4,271.51	51,258.06
41	12	24.6433	197.1464	4,271.51	51,258.06
41	13	24.6433	197.1464	4,271.51	51,258.06
41	14	24.6433	197.1464	4,271.51	51,258.06
41	15	24.6433	197.1464	4,271.51	51,258.06
41	16	25.2594	202.0752	4,378.30	52,539.55
41	17	25.2594	202.0752	4,378.30	52,539.55
41	18	25.2594	202.0752	4,378.30	52,539.55
41	19	25.2594	202.0752	4,378.30	52,539.55
41	20	25.2594	202.0752	4,378.30	52,539.55
41	21	25.8754	207.0032	4,485.07	53,820.83
41	22	25.8754	207.0032	4,485.07	53,820.83
41	23	25.8754	207.0032	4,485.07	53,820.83
41	24	25.8754	207.0032	4,485.07	53,820.83
41	25	25.8754	207.0032	4,485.07	53,820.83
41	26	26.4916	211.9328	4,591.88	55,102.53
41	27	26.4916	211.9328	4,591.88	55,102.53
41	28	26.4916	211.9328	4,591.88	55,102.53
41	29	26.4916	211.9328	4,591.88	55,102.53
41	30	26.4916	211.9328	4,591.88	55,102.53
41	31	27.1077	216.8616	4,698.67	56,384.02

VISALIA UNIFIED SCHOOL DISTRICT
Classified Salary Schedule
For Fiscal Year 2024-25
Effective as of 07-01-2024

REVISED AS OF 5-17-2024 and Adopted by the Board as of 6-11-2024					
			DAILY	MONTHLY	ANNUAL
RANGE	STEP	HOURLY	HOURLY * 8	ANNUAL/12	HOURLY *2080
42	1	19.0171	152.1368	3,296.30	39,555.57
42	2	19.9704	159.7632	3,461.54	41,538.43
42	3	20.9701	167.7608	3,634.82	43,617.81
42	4	22.0163	176.1304	3,816.16	45,793.90
42	5	23.1206	184.9648	4,007.57	48,090.85
42	6	24.2713	194.1704	4,207.03	50,484.30
42	7	24.2713	194.1704	4,207.03	50,484.30
42	8	24.2713	194.1704	4,207.03	50,484.30
42	9	24.2713	194.1704	4,207.03	50,484.30
42	10	24.2713	194.1704	4,207.03	50,484.30
42	11	24.8874	199.0992	4,313.82	51,765.79
42	12	24.8874	199.0992	4,313.82	51,765.79
42	13	24.8874	199.0992	4,313.82	51,765.79
42	14	24.8874	199.0992	4,313.82	51,765.79
42	15	24.8874	199.0992	4,313.82	51,765.79
42	16	25.5035	204.0280	4,420.61	53,047.28
42	17	25.5035	204.0280	4,420.61	53,047.28
42	18	25.5035	204.0280	4,420.61	53,047.28
42	19	25.5035	204.0280	4,420.61	53,047.28
42	20	25.5035	204.0280	4,420.61	53,047.28
42	21	26.1196	208.9568	4,527.40	54,328.77
42	22	26.1196	208.9568	4,527.40	54,328.77
42	23	26.1196	208.9568	4,527.40	54,328.77
42	24	26.1196	208.9568	4,527.40	54,328.77
42	25	26.1196	208.9568	4,527.40	54,328.77
42	26	26.7357	213.8856	4,634.19	55,610.26
42	27	26.7357	213.8856	4,634.19	55,610.26
42	28	26.7357	213.8856	4,634.19	55,610.26
42	29	26.7357	213.8856	4,634.19	55,610.26
42	30	26.7357	213.8856	4,634.19	55,610.26
42	31	27.3517	218.8136	4,740.96	56,891.54
43	1	19.2032	153.6256	3,328.56	39,942.66
43	2	20.1680	161.3440	3,495.79	41,949.44
43	3	21.1793	169.4344	3,671.08	44,052.94
43	4	22.2371	177.8968	3,854.43	46,253.17
43	5	23.3414	186.7312	4,045.84	48,550.11
43	6	24.5155	196.1240	4,249.35	50,992.24
43	7	24.5155	196.1240	4,249.35	50,992.24
43	8	24.5155	196.1240	4,249.35	50,992.24
43	9	24.5155	196.1240	4,249.35	50,992.24
43	10	24.5155	196.1240	4,249.35	50,992.24
43	11	25.1315	201.0520	4,356.13	52,273.52
43	12	25.1315	201.0520	4,356.13	52,273.52
43	13	25.1315	201.0520	4,356.13	52,273.52
43	14	25.1315	201.0520	4,356.13	52,273.52
43	15	25.1315	201.0520	4,356.13	52,273.52
43	16	25.7476	205.9808	4,462.92	53,555.01
43	17	25.7476	205.9808	4,462.92	53,555.01
43	18	25.7476	205.9808	4,462.92	53,555.01
43	19	25.7476	205.9808	4,462.92	53,555.01
43	20	25.7476	205.9808	4,462.92	53,555.01
43	21	26.3637	210.9096	4,569.71	54,836.50
43	22	26.3637	210.9096	4,569.71	54,836.50
43	23	26.3637	210.9096	4,569.71	54,836.50
43	24	26.3637	210.9096	4,569.71	54,836.50
43	25	26.3637	210.9096	4,569.71	54,836.50
43	26	26.9797	215.8376	4,676.48	56,117.78
43	27	26.9797	215.8376	4,676.48	56,117.78
43	28	26.9797	215.8376	4,676.48	56,117.78
43	29	26.9797	215.8376	4,676.48	56,117.78
43	30	26.9797	215.8376	4,676.48	56,117.78
43	31	27.5959	220.7672	4,783.29	57,399.47

VISALIA UNIFIED SCHOOL DISTRICT
Classified Salary Schedule
For Fiscal Year 2024-25
Effective as of 07-01-2024

REVISED AS OF 5-17-2024 and Adopted by the Board as of 6-11-2024					
			DAILY	MONTHLY	ANNUAL
RANGE	STEP	HOURLY	HOURLY * 8	ANNUAL/12	HOURLY *2080
44	1	19.4008	155.2064	3,362.81	40,353.66
44	2	20.3656	162.9248	3,530.04	42,360.45
44	3	21.3885	171.1080	3,707.34	44,488.08
44	4	22.4580	179.6640	3,892.72	46,712.64
44	5	23.5855	188.6840	4,088.15	49,057.84
44	6	24.7595	198.0760	4,291.65	51,499.76
44	7	24.7595	198.0760	4,291.65	51,499.76
44	8	24.7595	198.0760	4,291.65	51,499.76
44	9	24.7595	198.0760	4,291.65	51,499.76
44	10	24.7595	198.0760	4,291.65	51,499.76
44	11	25.3756	203.0048	4,398.44	52,781.25
44	12	25.3756	203.0048	4,398.44	52,781.25
44	13	25.3756	203.0048	4,398.44	52,781.25
44	14	25.3756	203.0048	4,398.44	52,781.25
44	15	25.3756	203.0048	4,398.44	52,781.25
44	16	25.9917	207.9336	4,505.23	54,062.74
44	17	25.9917	207.9336	4,505.23	54,062.74
44	18	25.9917	207.9336	4,505.23	54,062.74
44	19	25.9917	207.9336	4,505.23	54,062.74
44	20	25.9917	207.9336	4,505.23	54,062.74
44	21	26.6078	212.8624	4,612.02	55,344.22
44	22	26.6078	212.8624	4,612.02	55,344.22
44	23	26.6078	212.8624	4,612.02	55,344.22
44	24	26.6078	212.8624	4,612.02	55,344.22
44	25	26.6078	212.8624	4,612.02	55,344.22
44	26	27.2239	217.7912	4,718.81	56,625.71
44	27	27.2239	217.7912	4,718.81	56,625.71
44	28	27.2239	217.7912	4,718.81	56,625.71
44	29	27.2239	217.7912	4,718.81	56,625.71
44	30	27.2239	217.7912	4,718.81	56,625.71
44	31	27.8400	222.7200	4,825.60	57,907.20
45	1	19.5984	156.7872	3,397.06	40,764.67
45	2	20.5748	164.5984	3,566.30	42,795.58
45	3	21.5977	172.7816	3,743.60	44,923.22
45	4	22.6788	181.4304	3,930.99	47,171.90
45	5	23.8180	190.5440	4,128.45	49,541.44
45	6	25.0036	200.0288	4,333.96	52,007.49
45	7	25.0036	200.0288	4,333.96	52,007.49
45	8	25.0036	200.0288	4,333.96	52,007.49
45	9	25.0036	200.0288	4,333.96	52,007.49
45	10	25.0036	200.0288	4,333.96	52,007.49
45	11	25.6198	204.9584	4,440.77	53,289.18
45	12	25.6198	204.9584	4,440.77	53,289.18
45	13	25.6198	204.9584	4,440.77	53,289.18
45	14	25.6198	204.9584	4,440.77	53,289.18
45	15	25.6198	204.9584	4,440.77	53,289.18
45	16	26.2358	209.8864	4,547.54	54,570.46
45	17	26.2358	209.8864	4,547.54	54,570.46
45	18	26.2358	209.8864	4,547.54	54,570.46
45	19	26.2358	209.8864	4,547.54	54,570.46
45	20	26.2358	209.8864	4,547.54	54,570.46
45	21	26.8519	214.8152	4,654.33	55,851.95
45	22	26.8519	214.8152	4,654.33	55,851.95
45	23	26.8519	214.8152	4,654.33	55,851.95
45	24	26.8519	214.8152	4,654.33	55,851.95
45	25	26.8519	214.8152	4,654.33	55,851.95
45	26	27.4680	219.7440	4,761.12	57,133.44
45	27	27.4680	219.7440	4,761.12	57,133.44
45	28	27.4680	219.7440	4,761.12	57,133.44
45	29	27.4680	219.7440	4,761.12	57,133.44
45	30	27.4680	219.7440	4,761.12	57,133.44
45	31	28.0840	224.6720	4,867.89	58,414.72

VISALIA UNIFIED SCHOOL DISTRICT
Classified Salary Schedule
For Fiscal Year 2024-25
Effective as of 07-01-2024

REVISED AS OF 5-17-2024 and Adopted by the Board as of 6-11-2024					
			DAILY	MONTHLY	ANNUAL
RANGE	STEP	HOURLY	HOURLY * 8	ANNUAL/12	HOURLY *2080
46	1	19.7844	158.2752	3,429.30	41,151.55
46	2	20.7840	166.2720	3,602.56	43,230.72
46	3	21.8186	174.5488	3,781.89	45,382.69
46	4	22.9113	183.2904	3,971.29	47,655.50
46	5	24.0505	192.4040	4,168.75	50,025.04
46	6	25.2594	202.0752	4,378.30	52,539.55
46	7	25.2594	202.0752	4,378.30	52,539.55
46	8	25.2594	202.0752	4,378.30	52,539.55
46	9	25.2594	202.0752	4,378.30	52,539.55
46	10	25.2594	202.0752	4,378.30	52,539.55
46	11	25.8754	207.0032	4,485.07	53,820.83
46	12	25.8754	207.0032	4,485.07	53,820.83
46	13	25.8754	207.0032	4,485.07	53,820.83
46	14	25.8754	207.0032	4,485.07	53,820.83
46	15	25.8754	207.0032	4,485.07	53,820.83
46	16	26.4916	211.9328	4,591.88	55,102.53
46	17	26.4916	211.9328	4,591.88	55,102.53
46	18	26.4916	211.9328	4,591.88	55,102.53
46	19	26.4916	211.9328	4,591.88	55,102.53
46	20	26.4916	211.9328	4,591.88	55,102.53
46	21	27.1077	216.8616	4,698.67	56,384.02
46	22	27.1077	216.8616	4,698.67	56,384.02
46	23	27.1077	216.8616	4,698.67	56,384.02
46	24	27.1077	216.8616	4,698.67	56,384.02
46	25	27.1077	216.8616	4,698.67	56,384.02
46	26	27.7237	221.7896	4,805.44	57,665.30
46	27	27.7237	221.7896	4,805.44	57,665.30
46	28	27.7237	221.7896	4,805.44	57,665.30
46	29	27.7237	221.7896	4,805.44	57,665.30
46	30	27.7237	221.7896	4,805.44	57,665.30
46	31	28.3398	226.7184	4,912.23	58,946.78
47	1	19.9820	159.8560	3,463.55	41,562.56
47	2	20.9817	167.8536	3,636.83	43,641.94
47	3	22.0394	176.3152	3,820.16	45,841.95
47	4	23.1437	185.1496	4,011.58	48,138.90
47	5	24.2946	194.3568	4,211.06	50,532.77
47	6	25.5151	204.1208	4,422.62	53,071.41
47	7	25.5151	204.1208	4,422.62	53,071.41
47	8	25.5151	204.1208	4,422.62	53,071.41
47	9	25.5151	204.1208	4,422.62	53,071.41
47	10	25.5151	204.1208	4,422.62	53,071.41
47	11	26.1312	209.0496	4,529.41	54,352.90
47	12	26.1312	209.0496	4,529.41	54,352.90
47	13	26.1312	209.0496	4,529.41	54,352.90
47	14	26.1312	209.0496	4,529.41	54,352.90
47	15	26.1312	209.0496	4,529.41	54,352.90
47	16	26.7357	213.8856	4,634.19	55,610.26
47	17	26.7357	213.8856	4,634.19	55,610.26
47	18	26.7357	213.8856	4,634.19	55,610.26
47	19	26.7357	213.8856	4,634.19	55,610.26
47	20	26.7357	213.8856	4,634.19	55,610.26
47	21	27.3517	218.8136	4,740.96	56,891.54
47	22	27.3517	218.8136	4,740.96	56,891.54
47	23	27.3517	218.8136	4,740.96	56,891.54
47	24	27.3517	218.8136	4,740.96	56,891.54
47	25	27.3517	218.8136	4,740.96	56,891.54
47	26	27.9678	223.7424	4,847.75	58,173.02
47	27	27.9678	223.7424	4,847.75	58,173.02
47	28	27.9678	223.7424	4,847.75	58,173.02
47	29	27.9678	223.7424	4,847.75	58,173.02
47	30	27.9678	223.7424	4,847.75	58,173.02
47	31	28.5840	228.6720	4,954.56	59,454.72

VISALIA UNIFIED SCHOOL DISTRICT
Classified Salary Schedule
For Fiscal Year 2024-25
Effective as of 07-01-2024

REVISED AS OF 5-17-2024 and Adopted by the Board as of 6-11-2024					
			DAILY	MONTHLY	ANNUAL
RANGE	STEP	HOURLY	HOURLY * 8	ANNUAL/12	HOURLY *2080
48	1	20.1913	161.5304	3,499.83	41,997.90
48	2	21.2026	169.6208	3,675.12	44,101.41
48	3	22.2603	178.0824	3,858.45	46,301.42
48	4	23.3646	186.9168	4,049.86	48,598.37
48	5	24.5386	196.3088	4,253.36	51,040.29
48	6	25.7592	206.0736	4,464.93	53,579.14
48	7	25.7592	206.0736	4,464.93	53,579.14
48	8	25.7592	206.0736	4,464.93	53,579.14
48	9	25.7592	206.0736	4,464.93	53,579.14
48	10	25.7592	206.0736	4,464.93	53,579.14
48	11	26.3754	211.0032	4,571.74	54,860.83
48	12	26.3754	211.0032	4,571.74	54,860.83
48	13	26.3754	211.0032	4,571.74	54,860.83
48	14	26.3754	211.0032	4,571.74	54,860.83
48	15	26.3754	211.0032	4,571.74	54,860.83
48	16	26.9914	215.9312	4,678.51	56,142.11
48	17	26.9914	215.9312	4,678.51	56,142.11
48	18	26.9914	215.9312	4,678.51	56,142.11
48	19	26.9914	215.9312	4,678.51	56,142.11
48	20	26.9914	215.9312	4,678.51	56,142.11
48	21	27.6075	220.8600	4,785.30	57,423.60
48	22	27.6075	220.8600	4,785.30	57,423.60
48	23	27.6075	220.8600	4,785.30	57,423.60
48	24	27.6075	220.8600	4,785.30	57,423.60
48	25	27.6075	220.8600	4,785.30	57,423.60
48	26	28.2235	225.7880	4,892.07	58,704.88
48	27	28.2235	225.7880	4,892.07	58,704.88
48	28	28.2235	225.7880	4,892.07	58,704.88
48	29	28.2235	225.7880	4,892.07	58,704.88
48	30	28.2235	225.7880	4,892.07	58,704.88
48	31	28.8396	230.7168	4,998.86	59,986.37
49	1	20.3889	163.1112	3,534.08	42,408.91
49	2	21.4118	171.2944	3,711.38	44,536.54
49	3	22.4812	179.8496	3,896.74	46,760.90
49	4	23.6087	188.8696	4,092.18	49,106.10
49	5	24.7828	198.2624	4,295.69	51,548.22
49	6	26.0266	208.2128	4,511.28	54,135.33
49	7	26.0266	208.2128	4,511.28	54,135.33
49	8	26.0266	208.2128	4,511.28	54,135.33
49	9	26.0266	208.2128	4,511.28	54,135.33
49	10	26.0266	208.2128	4,511.28	54,135.33
49	11	26.6427	213.1416	4,618.07	55,416.82
49	12	26.6427	213.1416	4,618.07	55,416.82
49	13	26.6427	213.1416	4,618.07	55,416.82
49	14	26.6427	213.1416	4,618.07	55,416.82
49	15	26.6427	213.1416	4,618.07	55,416.82
49	16	27.2587	218.0696	4,724.84	56,698.10
49	17	27.2587	218.0696	4,724.84	56,698.10
49	18	27.2587	218.0696	4,724.84	56,698.10
49	19	27.2587	218.0696	4,724.84	56,698.10
49	20	27.2587	218.0696	4,724.84	56,698.10
49	21	27.8748	222.9984	4,831.63	57,979.58
49	22	27.8748	222.9984	4,831.63	57,979.58
49	23	27.8748	222.9984	4,831.63	57,979.58
49	24	27.8748	222.9984	4,831.63	57,979.58
49	25	27.8748	222.9984	4,831.63	57,979.58
49	26	28.4793	227.8344	4,936.41	59,236.94
49	27	28.4793	227.8344	4,936.41	59,236.94
49	28	28.4793	227.8344	4,936.41	59,236.94
49	29	28.4793	227.8344	4,936.41	59,236.94
49	30	28.4793	227.8344	4,936.41	59,236.94
49	31	29.0954	232.7632	5,043.20	60,518.43

VISALIA UNIFIED SCHOOL DISTRICT
Classified Salary Schedule
For Fiscal Year 2024-25
Effective as of 07-01-2024

REVISED AS OF 5-17-2024 and Adopted by the Board as of 6-11-2024					
			DAILY	MONTHLY	ANNUAL
RANGE	STEP	HOURLY	HOURLY * 8	ANNUAL/12	HOURLY *2080
50	1	20.5981	164.7848	3,570.34	42,844.05
50	2	21.6210	172.9680	3,747.64	44,971.68
50	3	22.7020	181.6160	3,935.01	47,220.16
50	4	23.8412	190.7296	4,132.48	49,589.70
50	5	25.0269	200.2152	4,338.00	52,055.95
50	6	26.2823	210.2584	4,555.60	54,667.18
50	7	26.2823	210.2584	4,555.60	54,667.18
50	8	26.2823	210.2584	4,555.60	54,667.18
50	9	26.2823	210.2584	4,555.60	54,667.18
50	10	26.2823	210.2584	4,555.60	54,667.18
50	11	26.8984	215.1872	4,662.39	55,948.67
50	12	26.8984	215.1872	4,662.39	55,948.67
50	13	26.8984	215.1872	4,662.39	55,948.67
50	14	26.8984	215.1872	4,662.39	55,948.67
50	15	26.8984	215.1872	4,662.39	55,948.67
50	16	27.5145	220.1160	4,769.18	57,230.16
50	17	27.5145	220.1160	4,769.18	57,230.16
50	18	27.5145	220.1160	4,769.18	57,230.16
50	19	27.5145	220.1160	4,769.18	57,230.16
50	20	27.5145	220.1160	4,769.18	57,230.16
50	21	28.1306	225.0448	4,875.97	58,511.65
50	22	28.1306	225.0448	4,875.97	58,511.65
50	23	28.1306	225.0448	4,875.97	58,511.65
50	24	28.1306	225.0448	4,875.97	58,511.65
50	25	28.1306	225.0448	4,875.97	58,511.65
50	26	28.7466	229.9728	4,982.74	59,792.93
50	27	28.7466	229.9728	4,982.74	59,792.93
50	28	28.7466	229.9728	4,982.74	59,792.93
50	29	28.7466	229.9728	4,982.74	59,792.93
50	30	28.7466	229.9728	4,982.74	59,792.93
50	31	29.3627	234.9016	5,089.54	61,074.42
51	1	20.7957	166.3656	3,604.59	43,255.06
51	2	21.8419	174.7352	3,785.93	45,431.15
51	3	22.9345	183.4760	3,975.31	47,703.76
51	4	24.0737	192.5896	4,172.78	50,073.30
51	5	25.2826	202.2608	4,382.32	52,587.81
51	6	26.5497	212.3976	4,601.95	55,223.38
51	7	26.5497	212.3976	4,601.95	55,223.38
51	8	26.5497	212.3976	4,601.95	55,223.38
51	9	26.5497	212.3976	4,601.95	55,223.38
51	10	26.5497	212.3976	4,601.95	55,223.38
51	11	27.1658	217.3264	4,708.74	56,504.86
51	12	27.1658	217.3264	4,708.74	56,504.86
51	13	27.1658	217.3264	4,708.74	56,504.86
51	14	27.1658	217.3264	4,708.74	56,504.86
51	15	27.1658	217.3264	4,708.74	56,504.86
51	16	27.7818	222.2544	4,815.51	57,786.14
51	17	27.7818	222.2544	4,815.51	57,786.14
51	18	27.7818	222.2544	4,815.51	57,786.14
51	19	27.7818	222.2544	4,815.51	57,786.14
51	20	27.7818	222.2544	4,815.51	57,786.14
51	21	28.3979	227.1832	4,922.30	59,067.63
51	22	28.3979	227.1832	4,922.30	59,067.63
51	23	28.3979	227.1832	4,922.30	59,067.63
51	24	28.3979	227.1832	4,922.30	59,067.63
51	25	28.3979	227.1832	4,922.30	59,067.63
51	26	29.0024	232.0192	5,027.08	60,324.99
51	27	29.0024	232.0192	5,027.08	60,324.99
51	28	29.0024	232.0192	5,027.08	60,324.99
51	29	29.0024	232.0192	5,027.08	60,324.99
51	30	29.0024	232.0192	5,027.08	60,324.99
51	31	29.6184	236.9472	5,133.86	61,606.27

VISALIA UNIFIED SCHOOL DISTRICT
Classified Salary Schedule
For Fiscal Year 2024-25
Effective as of 07-01-2024

REVISED AS OF 5-17-2024 and Adopted by the Board as of 6-11-2024					
			DAILY	MONTHLY	ANNUAL
RANGE	STEP	HOURLY	HOURLY * 8	ANNUAL/12	HOURLY *2080
52	1	21.0050	168.040	3,640.87	43,690.40
52	2	22.0627	176.5016	3,824.20	45,890.42
52	3	23.1554	185.2432	4,013.60	48,163.23
52	4	24.3178	194.5424	4,215.09	50,581.02
52	5	25.5384	204.3072	4,426.66	53,119.87
52	6	26.8054	214.4432	4,646.27	55,755.23
52	7	26.8054	214.4432	4,646.27	55,755.23
52	8	26.8054	214.4432	4,646.27	55,755.23
52	9	26.8054	214.4432	4,646.27	55,755.23
52	10	26.8054	214.4432	4,646.27	55,755.23
52	11	27.4215	219.3720	4,753.06	57,036.72
52	12	27.4215	219.3720	4,753.06	57,036.72
52	13	27.4215	219.3720	4,753.06	57,036.72
52	14	27.4215	219.3720	4,753.06	57,036.72
52	15	27.4215	219.3720	4,753.06	57,036.72
52	16	28.0376	224.3008	4,859.85	58,318.21
52	17	28.0376	224.3008	4,859.85	58,318.21
52	18	28.0376	224.3008	4,859.85	58,318.21
52	19	28.0376	224.3008	4,859.85	58,318.21
52	20	28.0376	224.3008	4,859.85	58,318.21
52	21	28.6537	229.2296	4,966.64	59,599.70
52	22	28.6537	229.2296	4,966.64	59,599.70
52	23	28.6537	229.2296	4,966.64	59,599.70
52	24	28.6537	229.2296	4,966.64	59,599.70
52	25	28.6537	229.2296	4,966.64	59,599.70
52	26	29.2697	234.1576	5,073.42	60,880.98
52	27	29.2697	234.1576	5,073.42	60,880.98
52	28	29.2697	234.1576	5,073.42	60,880.98
52	29	29.2697	234.1576	5,073.42	60,880.98
52	30	29.2697	234.1576	5,073.42	60,880.98
52	31	29.8858	239.0864	5,180.21	62,162.46
53	1	21.2142	169.7136	3,677.13	44,125.54
53	2	22.2836	178.2688	3,862.49	46,349.89
53	3	23.3879	187.1032	4,053.90	48,646.83
53	4	24.5619	196.4952	4,257.40	51,088.75
53	5	25.7941	206.3528	4,470.98	53,651.73
53	6	27.0844	216.6752	4,694.63	56,335.55
53	7	27.0844	216.6752	4,694.63	56,335.55
53	8	27.0844	216.6752	4,694.63	56,335.55
53	9	27.0844	216.6752	4,694.63	56,335.55
53	10	27.0844	216.6752	4,694.63	56,335.55
53	11	27.7004	221.6032	4,801.40	57,616.83
53	12	27.7004	221.6032	4,801.40	57,616.83
53	13	27.7004	221.6032	4,801.40	57,616.83
53	14	27.7004	221.6032	4,801.40	57,616.83
53	15	27.7004	221.6032	4,801.40	57,616.83
53	16	28.3049	226.4392	4,906.18	58,874.19
53	17	28.3049	226.4392	4,906.18	58,874.19
53	18	28.3049	226.4392	4,906.18	58,874.19
53	19	28.3049	226.4392	4,906.18	58,874.19
53	20	28.3049	226.4392	4,906.18	58,874.19
53	21	28.9210	231.3680	5,012.97	60,155.68
53	22	28.9210	231.3680	5,012.97	60,155.68
53	23	28.9210	231.3680	5,012.97	60,155.68
53	24	28.9210	231.3680	5,012.97	60,155.68
53	25	28.9210	231.3680	5,012.97	60,155.68
53	26	29.5370	236.2960	5,119.75	61,436.96
53	27	29.5370	236.2960	5,119.75	61,436.96
53	28	29.5370	236.2960	5,119.75	61,436.96
53	29	29.5370	236.2960	5,119.75	61,436.96
53	30	29.5370	236.2960	5,119.75	61,436.96
53	31	30.1532	241.2256	5,226.56	62,718.66

VISALIA UNIFIED SCHOOL DISTRICT
Classified Salary Schedule
For Fiscal Year 2024-25
Effective as of 07-01-2024

REVISED AS OF 5-17-2024 and Adopted by the Board as of 6-11-2024					
			DAILY	MONTHLY	ANNUAL
RANGE	STEP	HOURLY	HOURLY * 8	ANNUAL/12	HOURLY *2080
54	1	21.4351	171.4808	3,715.42	44,585.01
54	2	22.5044	180.0352	3,900.76	46,809.15
54	3	23.6204	188.9632	4,094.20	49,130.43
54	4	24.8061	198.4488	4,299.72	51,596.69
54	5	26.0498	208.3984	4,515.30	54,183.58
54	6	27.3517	218.8136	4,740.96	56,891.54
54	7	27.3517	218.8136	4,740.96	56,891.54
54	8	27.3517	218.8136	4,740.96	56,891.54
54	9	27.3517	218.8136	4,740.96	56,891.54
54	10	27.3517	218.8136	4,740.96	56,891.54
54	11	27.9678	223.7424	4,847.75	58,173.02
54	12	27.9678	223.7424	4,847.75	58,173.02
54	13	27.9678	223.7424	4,847.75	58,173.02
54	14	27.9678	223.7424	4,847.75	58,173.02
54	15	27.9678	223.7424	4,847.75	58,173.02
54	16	28.5840	228.6720	4,954.56	59,454.72
54	17	28.5840	228.6720	4,954.56	59,454.72
54	18	28.5840	228.6720	4,954.56	59,454.72
54	19	28.5840	228.6720	4,954.56	59,454.72
54	20	28.5840	228.6720	4,954.56	59,454.72
54	21	29.2000	233.6000	5,061.33	60,736.00
54	22	29.2000	233.6000	5,061.33	60,736.00
54	23	29.2000	233.6000	5,061.33	60,736.00
54	24	29.2000	233.6000	5,061.33	60,736.00
54	25	29.2000	233.6000	5,061.33	60,736.00
54	26	29.8161	238.5288	5,168.12	62,017.49
54	27	29.8161	238.5288	5,168.12	62,017.49
54	28	29.8161	238.5288	5,168.12	62,017.49
54	29	29.8161	238.5288	5,168.12	62,017.49
54	30	29.8161	238.5288	5,168.12	62,017.49
54	31	30.4321	243.4568	5,274.90	63,298.77
55	1	21.6443	173.1544	3,751.68	45,020.14
55	2	22.7253	181.8024	3,939.05	47,268.62
55	3	23.8645	190.9160	4,136.51	49,638.16
55	4	25.0502	200.4016	4,342.04	52,104.42
55	5	26.3055	210.4440	4,559.62	54,715.44
55	6	27.6191	220.9528	4,787.31	57,447.73
55	7	27.6191	220.9528	4,787.31	57,447.73
55	8	27.6191	220.9528	4,787.31	57,447.73
55	9	27.6191	220.9528	4,787.31	57,447.73
55	10	27.6191	220.9528	4,787.31	57,447.73
55	11	28.2352	225.8816	4,894.10	58,729.22
55	12	28.2352	225.8816	4,894.10	58,729.22
55	13	28.2352	225.8816	4,894.10	58,729.22
55	14	28.2352	225.8816	4,894.10	58,729.22
55	15	28.2352	225.8816	4,894.10	58,729.22
55	16	28.8513	230.8104	5,000.89	60,010.70
55	17	28.8513	230.8104	5,000.89	60,010.70
55	18	28.8513	230.8104	5,000.89	60,010.70
55	19	28.8513	230.8104	5,000.89	60,010.70
55	20	28.8513	230.8104	5,000.89	60,010.70
55	21	29.4673	235.7384	5,107.67	61,291.98
55	22	29.4673	235.7384	5,107.67	61,291.98
55	23	29.4673	235.7384	5,107.67	61,291.98
55	24	29.4673	235.7384	5,107.67	61,291.98
55	25	29.4673	235.7384	5,107.67	61,291.98
55	26	30.0834	240.6672	5,214.46	62,573.47
55	27	30.0834	240.6672	5,214.46	62,573.47
55	28	30.0834	240.6672	5,214.46	62,573.47
55	29	30.0834	240.6672	5,214.46	62,573.47
55	30	30.0834	240.6672	5,214.46	62,573.47
55	31	30.6995	245.5960	5,321.25	63,854.96

VISALIA UNIFIED SCHOOL DISTRICT
Classified Salary Schedule
For Fiscal Year 2024-25
Effective as of 07-01-2024

REVISED AS OF 5-17-2024 and Adopted by the Board as of 6-11-2024					
			DAILY	MONTHLY	ANNUAL
RANGE	STEP	HOURLY	HOURLY * 8	ANNUAL/12	HOURLY *2080
56	1	21.8651	174.9208	3,789.95	45,479.41
56	2	22.9578	183.6624	3,979.35	47,752.22
56	3	24.0969	192.7752	4,176.80	50,121.55
56	4	25.3059	202.4472	4,386.36	52,636.27
56	5	26.5729	212.5832	4,605.97	55,271.63
56	6	27.8981	223.1848	4,835.67	58,028.05
56	7	27.8981	223.1848	4,835.67	58,028.05
56	8	27.8981	223.1848	4,835.67	58,028.05
56	9	27.8981	223.1848	4,835.67	58,028.05
56	10	27.8981	223.1848	4,835.67	58,028.05
56	11	28.5141	228.1128	4,942.44	59,309.33
56	12	28.5141	228.1128	4,942.44	59,309.33
56	13	28.5141	228.1128	4,942.44	59,309.33
56	14	28.5141	228.1128	4,942.44	59,309.33
56	15	28.5141	228.1128	4,942.44	59,309.33
56	16	29.1302	233.0416	5,049.24	60,590.82
56	17	29.1302	233.0416	5,049.24	60,590.82
56	18	29.1302	233.0416	5,049.24	60,590.82
56	19	29.1302	233.0416	5,049.24	60,590.82
56	20	29.1302	233.0416	5,049.24	60,590.82
56	21	29.7464	237.9712	5,156.04	61,872.51
56	22	29.7464	237.9712	5,156.04	61,872.51
56	23	29.7464	237.9712	5,156.04	61,872.51
56	24	29.7464	237.9712	5,156.04	61,872.51
56	25	29.7464	237.9712	5,156.04	61,872.51
56	26	30.3624	242.8992	5,262.82	63,153.79
56	27	30.3624	242.8992	5,262.82	63,153.79
56	28	30.3624	242.8992	5,262.82	63,153.79
56	29	30.3624	242.8992	5,262.82	63,153.79
56	30	30.3624	242.8992	5,262.82	63,153.79
56	31	30.9785	247.8280	5,369.61	64,435.28
57	1	22.0744	176.5952	3,826.23	45,914.75
57	2	23.1787	185.4296	4,017.64	48,211.70
57	3	24.3411	194.7288	4,219.12	50,629.49
57	4	25.5617	204.4936	4,430.70	53,168.34
57	5	26.8403	214.7224	4,652.32	55,827.82
57	6	28.1771	225.4168	4,884.03	58,608.37
57	7	28.1771	225.4168	4,884.03	58,608.37
57	8	28.1771	225.4168	4,884.03	58,608.37
57	9	28.1771	225.4168	4,884.03	58,608.37
57	10	28.1771	225.4168	4,884.03	58,608.37
57	11	28.7932	230.3456	4,990.82	59,889.86
57	12	28.7932	230.3456	4,990.82	59,889.86
57	13	28.7932	230.3456	4,990.82	59,889.86
57	14	28.7932	230.3456	4,990.82	59,889.86
57	15	28.7932	230.3456	4,990.82	59,889.86
57	16	29.4092	235.2736	5,097.60	61,171.14
57	17	29.4092	235.2736	5,097.60	61,171.14
57	18	29.4092	235.2736	5,097.60	61,171.14
57	19	29.4092	235.2736	5,097.60	61,171.14
57	20	29.4092	235.2736	5,097.60	61,171.14
57	21	30.0253	240.2024	5,204.39	62,452.62
57	22	30.0253	240.2024	5,204.39	62,452.62
57	23	30.0253	240.2024	5,204.39	62,452.62
57	24	30.0253	240.2024	5,204.39	62,452.62
57	25	30.0253	240.2024	5,204.39	62,452.62
57	26	30.6413	245.1304	5,311.16	63,733.90
57	27	30.6413	245.1304	5,311.16	63,733.90
57	28	30.6413	245.1304	5,311.16	63,733.90
57	29	30.6413	245.1304	5,311.16	63,733.90
57	30	30.6413	245.1304	5,311.16	63,733.90
57	31	31.2575	250.060	5,417.97	65,015.60

VISALIA UNIFIED SCHOOL DISTRICT
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For Fiscal Year 2024-25
Effective as of 07-01-2024

REVISED AS OF 5-17-2024 and Adopted by the Board as of 6-11-2024					
			DAILY	MONTHLY	ANNUAL
RANGE	STEP	HOURLY	HOURLY * 8	ANNUAL/12	HOURLY *2080
58	1	22.2952	178.3616	3,864.50	46,374.02
58	2	23.4112	187.2896	4,057.94	48,695.30
58	3	24.5852	196.6816	4,261.44	51,137.22
58	4	25.8173	206.5384	4,475.00	53,699.98
58	5	27.1077	216.8616	4,698.67	56,384.02
58	6	28.4560	227.648	4,932.37	59,188.48
58	7	28.4560	227.648	4,932.37	59,188.48
58	8	28.4560	227.648	4,932.37	59,188.48
58	9	28.4560	227.648	4,932.37	59,188.48
58	10	28.4560	227.648	4,932.37	59,188.48
58	11	29.0721	232.5768	5,039.16	60,469.97
58	12	29.0721	232.5768	5,039.16	60,469.97
58	13	29.0721	232.5768	5,039.16	60,469.97
58	14	29.0721	232.5768	5,039.16	60,469.97
58	15	29.0721	232.5768	5,039.16	60,469.97
58	16	29.6883	237.5064	5,145.97	61,751.66
58	17	29.6883	237.5064	5,145.97	61,751.66
58	18	29.6883	237.5064	5,145.97	61,751.66
58	19	29.6883	237.5064	5,145.97	61,751.66
58	20	29.6883	237.5064	5,145.97	61,751.66
58	21	30.3043	242.4344	5,252.75	63,032.94
58	22	30.3043	242.4344	5,252.75	63,032.94
58	23	30.3043	242.4344	5,252.75	63,032.94
58	24	30.3043	242.4344	5,252.75	63,032.94
58	25	30.3043	242.4344	5,252.75	63,032.94
58	26	30.9204	247.3632	5,359.54	64,314.43
58	27	30.9204	247.3632	5,359.54	64,314.43
58	28	30.9204	247.3632	5,359.54	64,314.43
58	29	30.9204	247.3632	5,359.54	64,314.43
58	30	30.9204	247.3632	5,359.54	64,314.43
58	31	31.5364	252.2912	5,466.31	65,595.71
59	1	22.5277	180.2216	3,904.80	46,857.62
59	2	23.6437	189.1496	4,098.24	49,178.90
59	3	24.8292	198.6336	4,303.73	51,644.74
59	4	26.0731	208.5848	4,519.34	54,232.05
59	5	27.3750	219.0000	4,745.00	56,940.00
59	6	28.7466	229.9728	4,982.74	59,792.93
59	7	28.7466	229.9728	4,982.74	59,792.93
59	8	28.7466	229.9728	4,982.74	59,792.93
59	9	28.7466	229.9728	4,982.74	59,792.93
59	10	28.7466	229.9728	4,982.74	59,792.93
59	11	29.3627	234.9016	5,089.54	61,074.42
59	12	29.3627	234.9016	5,089.54	61,074.42
59	13	29.3627	234.9016	5,089.54	61,074.42
59	14	29.3627	234.9016	5,089.54	61,074.42
59	15	29.3627	234.9016	5,089.54	61,074.42
59	16	29.9789	239.8312	5,196.34	62,356.11
59	17	29.9789	239.8312	5,196.34	62,356.11
59	18	29.9789	239.8312	5,196.34	62,356.11
59	19	29.9789	239.8312	5,196.34	62,356.11
59	20	29.9789	239.8312	5,196.34	62,356.11
59	21	30.5949	244.7592	5,303.12	63,637.39
59	22	30.5949	244.7592	5,303.12	63,637.39
59	23	30.5949	244.7592	5,303.12	63,637.39
59	24	30.5949	244.7592	5,303.12	63,637.39
59	25	30.5949	244.7592	5,303.12	63,637.39
59	26	31.2110	249.6880	5,409.91	64,918.88
59	27	31.2110	249.6880	5,409.91	64,918.88
59	28	31.2110	249.6880	5,409.91	64,918.88
59	29	31.2110	249.6880	5,409.91	64,918.88
59	30	31.2110	249.6880	5,409.91	64,918.88
59	31	31.8270	254.6160	5,516.68	66,200.16

VISALIA UNIFIED SCHOOL DISTRICT
Classified Salary Schedule
For Fiscal Year 2024-25
Effective as of 07-01-2024

REVISED AS OF 5-17-2024 and Adopted by the Board as of 6-11-2024						
			DAILY	MONTHLY	ANNUAL	
RANGE	STEP	HOURLY	HOURLY * 8	ANNUAL/12	HOURLY *2080	
60	1	22.7486	181.9888	3,943.09	47,317.09	
60	2	23.8877	191.1016	4,140.54	49,686.42	
60	3	25.0850	200.6800	4,348.07	52,176.80	
60	4	26.3288	210.6304	4,563.66	54,763.90	
60	5	27.6540	221.2320	4,793.36	57,520.32	
60	6	29.0372	232.2976	5,033.12	60,397.38	
60	7	29.0372	232.2976	5,033.12	60,397.38	
60	8	29.0372	232.2976	5,033.12	60,397.38	
60	9	29.0372	232.2976	5,033.12	60,397.38	
60	10	29.0372	232.2976	5,033.12	60,397.38	
60	11	29.6533	237.2264	5,139.91	61,678.86	
60	12	29.6533	237.2264	5,139.91	61,678.86	
60	13	29.6533	237.2264	5,139.91	61,678.86	
60	14	29.6533	237.2264	5,139.91	61,678.86	
60	15	29.6533	237.2264	5,139.91	61,678.86	
60	16	30.2695	242.1560	5,246.71	62,960.56	
60	17	30.2695	242.1560	5,246.71	62,960.56	
60	18	30.2695	242.1560	5,246.71	62,960.56	
60	19	30.2695	242.1560	5,246.71	62,960.56	
60	20	30.2695	242.1560	5,246.71	62,960.56	
60	21	30.8738	246.9904	5,351.46	64,217.50	
60	22	30.8738	246.9904	5,351.46	64,217.50	
60	23	30.8738	246.9904	5,351.46	64,217.50	
60	24	30.8738	246.9904	5,351.46	64,217.50	
60	25	30.8738	246.9904	5,351.46	64,217.50	
60	26	31.4900	251.9200	5,458.27	65,499.20	
60	27	31.4900	251.9200	5,458.27	65,499.20	
60	28	31.4900	251.9200	5,458.27	65,499.20	
60	29	31.4900	251.9200	5,458.27	65,499.20	
60	30	31.4900	251.9200	5,458.27	65,499.20	
60	31	32.1061	256.8488	5,565.06	66,780.69	
61	1	22.9811	183.8488	3,983.39	47,800.69	
61	2	24.1202	192.9616	4,180.84	50,170.02	
61	3	25.3292	202.6336	4,390.40	52,684.74	
61	4	26.5961	212.7688	4,609.99	55,319.89	
61	5	27.9214	223.3712	4,839.71	58,076.51	
61	6	29.3278	234.6224	5,083.49	61,001.82	
61	7	29.3278	234.6224	5,083.49	61,001.82	
61	8	29.3278	234.6224	5,083.49	61,001.82	
61	9	29.3278	234.6224	5,083.49	61,001.82	
61	10	29.3278	234.6224	5,083.49	61,001.82	
61	11	29.9439	239.5512	5,190.28	62,283.31	
61	12	29.9439	239.5512	5,190.28	62,283.31	
61	13	29.9439	239.5512	5,190.28	62,283.31	
61	14	29.9439	239.5512	5,190.28	62,283.31	
61	15	29.9439	239.5512	5,190.28	62,283.31	
61	16	30.5484	244.3872	5,295.06	63,540.67	
61	17	30.5484	244.3872	5,295.06	63,540.67	
61	18	30.5484	244.3872	5,295.06	63,540.67	
61	19	30.5484	244.3872	5,295.06	63,540.67	
61	20	30.5484	244.3872	5,295.06	63,540.67	
61	21	31.1644	249.3152	5,401.83	64,821.95	
61	22	31.1644	249.3152	5,401.83	64,821.95	
61	23	31.1644	249.3152	5,401.83	64,821.95	
61	24	31.1644	249.3152	5,401.83	64,821.95	
61	25	31.1644	249.3152	5,401.83	64,821.95	
61	26	31.7806	254.2448	5,508.64	66,103.65	
61	27	31.7806	254.2448	5,508.64	66,103.65	
61	28	31.7806	254.2448	5,508.64	66,103.65	
61	29	31.7806	254.2448	5,508.64	66,103.65	
61	30	31.7806	254.2448	5,508.64	66,103.65	
61	31	32.3967	259.1736	5,615.43	67,385.14	

VISALIA UNIFIED SCHOOL DISTRICT
Classified Salary Schedule
For Fiscal Year 2024-25
Effective as of 07-01-2024

REVISED AS OF 5-17-2024 and Adopted by the Board as of 6-11-2024						
			DAILY	MONTHLY	ANNUAL	
RANGE	STEP	HOURLY	HOURLY * 8	ANNUAL/12	HOURLY *2080	
62	1	23.2019	185.6152	4,021.66	48,259.95	
62	2	24.3643	194.9144	4,223.15	50,677.74	
62	3	25.5848	204.6784	4,434.70	53,216.38	
62	4	26.8635	214.908	4,656.34	55,876.08	
62	5	28.2003	225.6024	4,888.05	58,656.62	
62	6	29.6184	236.9472	5,133.86	61,606.27	
62	7	29.6184	236.9472	5,133.86	61,606.27	
62	8	29.6184	236.9472	5,133.86	61,606.27	
62	9	29.6184	236.9472	5,133.86	61,606.27	
62	10	29.6184	236.9472	5,133.86	61,606.27	
62	11	30.2345	241.8760	5,240.65	62,887.76	
62	12	30.2345	241.8760	5,240.65	62,887.76	
62	13	30.2345	241.8760	5,240.65	62,887.76	
62	14	30.2345	241.8760	5,240.65	62,887.76	
62	15	30.2345	241.8760	5,240.65	62,887.76	
62	16	30.8507	246.8056	5,347.46	64,169.46	
62	17	30.8507	246.8056	5,347.46	64,169.46	
62	18	30.8507	246.8056	5,347.46	64,169.46	
62	19	30.8507	246.8056	5,347.46	64,169.46	
62	20	30.8507	246.8056	5,347.46	64,169.46	
62	21	31.4667	251.7336	5,454.23	65,450.74	
62	22	31.4667	251.7336	5,454.23	65,450.74	
62	23	31.4667	251.7336	5,454.23	65,450.74	
62	24	31.4667	251.7336	5,454.23	65,450.74	
62	25	31.4667	251.7336	5,454.23	65,450.74	
62	26	32.0828	256.6624	5,561.02	66,732.22	
62	27	32.0828	256.6624	5,561.02	66,732.22	
62	28	32.0828	256.6624	5,561.02	66,732.22	
62	29	32.0828	256.6624	5,561.02	66,732.22	
62	30	32.0828	256.6624	5,561.02	66,732.22	
62	31	32.6989	261.5912	5,667.81	68,013.71	
63	1	23.4343	187.4744	4,061.95	48,743.34	
63	2	24.6085	196.8680	4,265.47	51,185.68	
63	3	25.8406	206.7248	4,479.04	53,748.45	
63	4	27.1309	217.0472	4,702.69	56,432.27	
63	5	28.4909	227.9272	4,938.42	59,261.07	
63	6	29.9090	239.2720	5,184.23	62,210.72	
63	7	29.9090	239.2720	5,184.23	62,210.72	
63	8	29.9090	239.2720	5,184.23	62,210.72	
63	9	29.9090	239.2720	5,184.23	62,210.72	
63	10	29.9090	239.2720	5,184.23	62,210.72	
63	11	30.5251	244.2008	5,291.02	63,492.21	
63	12	30.5251	244.2008	5,291.02	63,492.21	
63	13	30.5251	244.2008	5,291.02	63,492.21	
63	14	30.5251	244.2008	5,291.02	63,492.21	
63	15	30.5251	244.2008	5,291.02	63,492.21	
63	16	31.1413	249.1304	5,397.83	64,773.90	
63	17	31.1413	249.1304	5,397.83	64,773.90	
63	18	31.1413	249.1304	5,397.83	64,773.90	
63	19	31.1413	249.1304	5,397.83	64,773.90	
63	20	31.1413	249.1304	5,397.83	64,773.90	
63	21	31.7573	254.0584	5,504.60	66,055.18	
63	22	31.7573	254.0584	5,504.60	66,055.18	
63	23	31.7573	254.0584	5,504.60	66,055.18	
63	24	31.7573	254.0584	5,504.60	66,055.18	
63	25	31.7573	254.0584	5,504.60	66,055.18	
63	26	32.3734	258.9872	5,611.39	67,336.67	
63	27	32.3734	258.9872	5,611.39	67,336.67	
63	28	32.3734	258.9872	5,611.39	67,336.67	
63	29	32.3734	258.9872	5,611.39	67,336.67	
63	30	32.3734	258.9872	5,611.39	67,336.67	
63	31	32.9895	263.9160	5,718.18	68,618.16	

VISALIA UNIFIED SCHOOL DISTRICT
Classified Salary Schedule
For Fiscal Year 2024-25
Effective as of 07-01-2024

REVISED AS OF 5-17-2024 and Adopted by the Board as of 6-11-2024						
			DAILY	MONTHLY	ANNUAL	
RANGE	STEP	HOURLY	HOURLY * 8	ANNUAL/12	HOURLY *2080	
64	1	23.6668	189.3344	4,102.25	49,226.94	
64	2	24.8525	198.8200	4,307.77	51,693.20	
64	3	26.0963	208.7704	4,523.36	54,280.30	
64	4	27.3983	219.1864	4,749.04	56,988.46	
64	5	28.7699	230.1592	4,986.78	59,841.39	
64	6	30.2113	241.6904	5,236.63	62,839.50	
64	7	30.2113	241.6904	5,236.63	62,839.50	
64	8	30.2113	241.6904	5,236.63	62,839.50	
64	9	30.2113	241.6904	5,236.63	62,839.50	
64	10	30.2113	241.6904	5,236.63	62,839.50	
64	11	30.8274	246.6192	5,343.42	64,120.99	
64	12	30.8274	246.6192	5,343.42	64,120.99	
64	13	30.8274	246.6192	5,343.42	64,120.99	
64	14	30.8274	246.6192	5,343.42	64,120.99	
64	15	30.8274	246.6192	5,343.42	64,120.99	
64	16	31.4435	251.5480	5,450.21	65,402.48	
64	17	31.4435	251.5480	5,450.21	65,402.48	
64	18	31.4435	251.5480	5,450.21	65,402.48	
64	19	31.4435	251.5480	5,450.21	65,402.48	
64	20	31.4435	251.5480	5,450.21	65,402.48	
64	21	32.0595	256.4760	5,556.98	66,683.76	
64	22	32.0595	256.4760	5,556.98	66,683.76	
64	23	32.0595	256.4760	5,556.98	66,683.76	
64	24	32.0595	256.4760	5,556.98	66,683.76	
64	25	32.0595	256.4760	5,556.98	66,683.76	
64	26	32.6756	261.4048	5,663.77	67,965.25	
64	27	32.6756	261.4048	5,663.77	67,965.25	
64	28	32.6756	261.4048	5,663.77	67,965.25	
64	29	32.6756	261.4048	5,663.77	67,965.25	
64	30	32.6756	261.4048	5,663.77	67,965.25	
64	31	33.2918	266.3344	5,770.58	69,246.94	
65	1	23.9110	191.2880	4,144.57	49,734.88	
65	2	25.1083	200.8664	4,352.11	52,225.26	
65	3	26.3637	210.9096	4,569.71	54,836.50	
65	4	27.6772	221.4176	4,797.38	57,568.58	
65	5	29.0605	232.4840	5,037.15	60,445.84	
65	6	30.5135	244.1080	5,289.01	63,468.08	
65	7	30.5135	244.1080	5,289.01	63,468.08	
65	8	30.5135	244.1080	5,289.01	63,468.08	
65	9	30.5135	244.1080	5,289.01	63,468.08	
65	10	30.5135	244.1080	5,289.01	63,468.08	
65	11	31.1296	249.0368	5,395.80	64,749.57	
65	12	31.1296	249.0368	5,395.80	64,749.57	
65	13	31.1296	249.0368	5,395.80	64,749.57	
65	14	31.1296	249.0368	5,395.80	64,749.57	
65	15	31.1296	249.0368	5,395.80	64,749.57	
65	16	31.7456	253.9648	5,502.57	66,030.85	
65	17	31.7456	253.9648	5,502.57	66,030.85	
65	18	31.7456	253.9648	5,502.57	66,030.85	
65	19	31.7456	253.9648	5,502.57	66,030.85	
65	20	31.7456	253.9648	5,502.57	66,030.85	
65	21	32.3618	258.8944	5,609.38	67,312.54	
65	22	32.3618	258.8944	5,609.38	67,312.54	
65	23	32.3618	258.8944	5,609.38	67,312.54	
65	24	32.3618	258.8944	5,609.38	67,312.54	
65	25	32.3618	258.8944	5,609.38	67,312.54	
65	26	32.9779	263.8232	5,716.17	68,594.03	
65	27	32.9779	263.8232	5,716.17	68,594.03	
65	28	32.9779	263.8232	5,716.17	68,594.03	
65	29	32.9779	263.8232	5,716.17	68,594.03	
65	30	32.9779	263.8232	5,716.17	68,594.03	
65	31	33.5939	268.7512	5,822.94	69,875.31	

VISALIA UNIFIED SCHOOL DISTRICT
Classified Salary Schedule
For Fiscal Year 2024-25
Effective as of 07-01-2024

REVISED AS OF 5-17-2024 and Adopted by the Board as of 6-11-2024					
			DAILY	MONTHLY	ANNUAL
RANGE	STEP	HOURLY	HOURLY * 8	ANNUAL/12	HOURLY *2080
66	1	24.1435	193.1480	4,184.87	50,218.48
66	2	25.3523	202.8184	4,394.40	52,732.78
66	3	26.6194	212.9552	4,614.03	55,368.35
66	4	27.9562	223.6496	4,845.74	58,148.90
66	5	29.3511	234.8088	5,087.52	61,050.29
66	6	30.8157	246.5256	5,341.39	64,096.66
66	7	30.8157	246.5256	5,341.39	64,096.66
66	8	30.8157	246.5256	5,341.39	64,096.66
66	9	30.8157	246.5256	5,341.39	64,096.66
66	10	30.8157	246.5256	5,341.39	64,096.66
66	11	31.4319	251.4552	5,448.20	65,378.35
66	12	31.4319	251.4552	5,448.20	65,378.35
66	13	31.4319	251.4552	5,448.20	65,378.35
66	14	31.4319	251.4552	5,448.20	65,378.35
66	15	31.4319	251.4552	5,448.20	65,378.35
66	16	32.0479	256.3832	5,554.97	66,659.63
66	17	32.0479	256.3832	5,554.97	66,659.63
66	18	32.0479	256.3832	5,554.97	66,659.63
66	19	32.0479	256.3832	5,554.97	66,659.63
66	20	32.0479	256.3832	5,554.97	66,659.63
66	21	32.6640	261.3120	5,661.76	67,941.12
66	22	32.6640	261.3120	5,661.76	67,941.12
66	23	32.6640	261.3120	5,661.76	67,941.12
66	24	32.6640	261.3120	5,661.76	67,941.12
66	25	32.6640	261.3120	5,661.76	67,941.12
66	26	33.2801	266.2408	5,768.55	69,222.61
66	27	33.2801	266.2408	5,768.55	69,222.61
66	28	33.2801	266.2408	5,768.55	69,222.61
66	29	33.2801	266.2408	5,768.55	69,222.61
66	30	33.2801	266.2408	5,768.55	69,222.61
66	31	33.8961	271.1688	5,875.32	70,503.89
67	1	24.3875	195.1000	4,227.17	50,726.00
67	2	25.6081	204.8648	4,438.74	53,264.85
67	3	26.8868	215.0944	4,660.38	55,924.54
67	4	28.2352	225.8816	4,894.10	58,729.22
67	5	29.6417	237.1336	5,137.90	61,654.74
67	6	31.1296	249.0368	5,395.80	64,749.57
67	7	31.1296	249.0368	5,395.80	64,749.57
67	8	31.1296	249.0368	5,395.80	64,749.57
67	9	31.1296	249.0368	5,395.80	64,749.57
67	10	31.1296	249.0368	5,395.80	64,749.57
67	11	31.7456	253.9648	5,502.57	66,030.85
67	12	31.7456	253.9648	5,502.57	66,030.85
67	13	31.7456	253.9648	5,502.57	66,030.85
67	14	31.7456	253.9648	5,502.57	66,030.85
67	15	31.7456	253.9648	5,502.57	66,030.85
67	16	32.3618	258.8944	5,609.38	67,312.54
67	17	32.3618	258.8944	5,609.38	67,312.54
67	18	32.3618	258.8944	5,609.38	67,312.54
67	19	32.3618	258.8944	5,609.38	67,312.54
67	20	32.3618	258.8944	5,609.38	67,312.54
67	21	32.9779	263.8232	5,716.17	68,594.03
67	22	32.9779	263.8232	5,716.17	68,594.03
67	23	32.9779	263.8232	5,716.17	68,594.03
67	24	32.9779	263.8232	5,716.17	68,594.03
67	25	32.9779	263.8232	5,716.17	68,594.03
67	26	33.5939	268.7512	5,822.94	69,875.31
67	27	33.5939	268.7512	5,822.94	69,875.31
67	28	33.5939	268.7512	5,822.94	69,875.31
67	29	33.5939	268.7512	5,822.94	69,875.31
67	30	33.5939	268.7512	5,822.94	69,875.31
67	31	34.2100	273.6800	5,929.73	71,156.80

VISALIA UNIFIED SCHOOL DISTRICT
Classified Salary Schedule
For Fiscal Year 2024-25
Effective as of 07-01-2024

REVISED AS OF 5-17-2024 and Adopted by the Board as of 6-11-2024						
			DAILY	MONTHLY	ANNUAL	
RANGE	STEP	HOURLY	HOURLY * 8	ANNUAL/12	HOURLY *2080	
68	1	24.6317	197.0536	4,269.50	51,233.94	
68	2	25.8638	206.9104	4,483.06	53,796.70	
68	3	27.1541	217.2328	4,706.71	56,480.53	
68	4	28.5141	228.1128	4,942.44	59,309.33	
68	5	29.9439	239.5512	5,190.28	62,283.31	
68	6	31.4435	251.5480	5,450.21	65,402.48	
68	7	31.4435	251.5480	5,450.21	65,402.48	
68	8	31.4435	251.5480	5,450.21	65,402.48	
68	9	31.4435	251.5480	5,450.21	65,402.48	
68	10	31.4435	251.5480	5,450.21	65,402.48	
68	11	32.0595	256.4760	5,556.98	66,683.76	
68	12	32.0595	256.4760	5,556.98	66,683.76	
68	13	32.0595	256.4760	5,556.98	66,683.76	
68	14	32.0595	256.4760	5,556.98	66,683.76	
68	15	32.0595	256.4760	5,556.98	66,683.76	
68	16	32.6640	261.3120	5,661.76	67,941.12	
68	17	32.6640	261.3120	5,661.76	67,941.12	
68	18	32.6640	261.3120	5,661.76	67,941.12	
68	19	32.6640	261.3120	5,661.76	67,941.12	
68	20	32.6640	261.3120	5,661.76	67,941.12	
68	21	33.2801	266.2408	5,768.55	69,222.61	
68	22	33.2801	266.2408	5,768.55	69,222.61	
68	23	33.2801	266.2408	5,768.55	69,222.61	
68	24	33.2801	266.2408	5,768.55	69,222.61	
68	25	33.2801	266.2408	5,768.55	69,222.61	
68	26	33.8961	271.1688	5,875.32	70,503.89	
68	27	33.8961	271.1688	5,875.32	70,503.89	
68	28	33.8961	271.1688	5,875.32	70,503.89	
68	29	33.8961	271.1688	5,875.32	70,503.89	
68	30	33.8961	271.1688	5,875.32	70,503.89	
68	31	34.5123	276.0984	5,982.13	71,785.58	
69	1	24.8758	199.0064	4,311.81	51,741.66	
69	2	26.1196	208.9568	4,527.40	54,328.77	
69	3	27.4331	219.4648	4,755.07	57,060.85	
69	4	28.8047	230.4376	4,992.82	59,913.78	
69	5	30.2462	241.9696	5,242.68	62,912.10	
69	6	31.7573	254.0584	5,504.60	66,055.18	
69	7	31.7573	254.0584	5,504.60	66,055.18	
69	8	31.7573	254.0584	5,504.60	66,055.18	
69	9	31.7573	254.0584	5,504.60	66,055.18	
69	10	31.7573	254.0584	5,504.60	66,055.18	
69	11	32.3734	258.9872	5,611.39	67,336.67	
69	12	32.3734	258.9872	5,611.39	67,336.67	
69	13	32.3734	258.9872	5,611.39	67,336.67	
69	14	32.3734	258.9872	5,611.39	67,336.67	
69	15	32.3734	258.9872	5,611.39	67,336.67	
69	16	32.9895	263.9160	5,718.18	68,618.16	
69	17	32.9895	263.9160	5,718.18	68,618.16	
69	18	32.9895	263.9160	5,718.18	68,618.16	
69	19	32.9895	263.9160	5,718.18	68,618.16	
69	20	32.9895	263.9160	5,718.18	68,618.16	
69	21	33.5939	268.7512	5,822.94	69,875.31	
69	22	33.5939	268.7512	5,822.94	69,875.31	
69	23	33.5939	268.7512	5,822.94	69,875.31	
69	24	33.5939	268.7512	5,822.94	69,875.31	
69	25	33.5939	268.7512	5,822.94	69,875.31	
69	26	34.2100	273.680	5,929.73	71,156.80	
69	27	34.2100	273.680	5,929.73	71,156.80	
69	28	34.2100	273.680	5,929.73	71,156.80	
69	29	34.2100	273.680	5,929.73	71,156.80	
69	30	34.2100	273.680	5,929.73	71,156.80	
69	31	34.8261	278.6088	6,036.52	72,438.22	

VISALIA UNIFIED SCHOOL DISTRICT
Classified Salary Schedule
For Fiscal Year 2024-25
Effective as of 07-01-2024

REVISED AS OF 5-17-2024 and Adopted by the Board as of 6-11-2024						
			DAILY	MONTHLY	ANNUAL	
RANGE	STEP	HOURLY	HOURLY * 8	ANNUAL/12	HOURLY *2080	
70	1	25.1315	201.0520	4,356.13	52,273.52	
70	2	26.3869	211.0952	4,573.73	54,884.75	
70	3	27.7004	221.6032	4,801.40	57,616.83	
70	4	29.0838	232.6704	5,041.19	60,494.30	
70	5	30.5484	244.3872	5,295.06	63,540.67	
70	6	32.0712	256.5696	5,559.01	66,708.10	
70	7	32.0712	256.5696	5,559.01	66,708.10	
70	8	32.0712	256.5696	5,559.01	66,708.10	
70	9	32.0712	256.5696	5,559.01	66,708.10	
70	10	32.0712	256.5696	5,559.01	66,708.10	
70	11	32.6873	261.4984	5,665.80	67,989.58	
70	12	32.6873	261.4984	5,665.80	67,989.58	
70	13	32.6873	261.4984	5,665.80	67,989.58	
70	14	32.6873	261.4984	5,665.80	67,989.58	
70	15	32.6873	261.4984	5,665.80	67,989.58	
70	16	33.3033	266.4264	5,772.57	69,270.86	
70	17	33.3033	266.4264	5,772.57	69,270.86	
70	18	33.3033	266.4264	5,772.57	69,270.86	
70	19	33.3033	266.4264	5,772.57	69,270.86	
70	20	33.3033	266.4264	5,772.57	69,270.86	
70	21	33.9194	271.3552	5,879.36	70,552.35	
70	22	33.9194	271.3552	5,879.36	70,552.35	
70	23	33.9194	271.3552	5,879.36	70,552.35	
70	24	33.9194	271.3552	5,879.36	70,552.35	
70	25	33.9194	271.3552	5,879.36	70,552.35	
70	26	34.5355	276.2840	5,986.15	71,833.84	
70	27	34.5355	276.2840	5,986.15	71,833.84	
70	28	34.5355	276.2840	5,986.15	71,833.84	
70	29	34.5355	276.2840	5,986.15	71,833.84	
70	30	34.5355	276.2840	5,986.15	71,833.84	
70	31	35.1516	281.2128	6,092.94	73,115.33	
71	1	25.3756	203.0048	4,398.44	52,781.25	
71	2	26.6427	213.1416	4,618.07	55,416.82	
71	3	27.9795	223.8360	4,849.78	58,197.36	
71	4	29.3744	234.9952	5,091.56	61,098.75	
71	5	30.8507	246.8056	5,347.46	64,169.46	
71	6	32.3967	259.1736	5,615.43	67,385.14	
71	7	32.3967	259.1736	5,615.43	67,385.14	
71	8	32.3967	259.1736	5,615.43	67,385.14	
71	9	32.3967	259.1736	5,615.43	67,385.14	
71	10	32.3967	259.1736	5,615.43	67,385.14	
71	11	33.0011	264.0088	5,720.19	68,642.29	
71	12	33.0011	264.0088	5,720.19	68,642.29	
71	13	33.0011	264.0088	5,720.19	68,642.29	
71	14	33.0011	264.0088	5,720.19	68,642.29	
71	15	33.0011	264.0088	5,720.19	68,642.29	
71	16	33.6172	268.9376	5,826.98	69,923.78	
71	17	33.6172	268.9376	5,826.98	69,923.78	
71	18	33.6172	268.9376	5,826.98	69,923.78	
71	19	33.6172	268.9376	5,826.98	69,923.78	
71	20	33.6172	268.9376	5,826.98	69,923.78	
71	21	34.2333	273.8664	5,933.77	71,205.26	
71	22	34.2333	273.8664	5,933.77	71,205.26	
71	23	34.2333	273.8664	5,933.77	71,205.26	
71	24	34.2333	273.8664	5,933.77	71,205.26	
71	25	34.2333	273.8664	5,933.77	71,205.26	
71	26	34.8493	278.7944	6,040.55	72,486.54	
71	27	34.8493	278.7944	6,040.55	72,486.54	
71	28	34.8493	278.7944	6,040.55	72,486.54	
71	29	34.8493	278.7944	6,040.55	72,486.54	
71	30	34.8493	278.7944	6,040.55	72,486.54	
71	31	35.4654	283.7232	6,147.34	73,768.03	

VISALIA UNIFIED SCHOOL DISTRICT
Classified Salary Schedule
For Fiscal Year 2024-25
Effective as of 07-01-2024

REVISED AS OF 5-17-2024 and Adopted by the Board as of 6-11-2024						
			DAILY	MONTHLY	ANNUAL	
RANGE	STEP	HOURLY	HOURLY * 8	ANNUAL/12	HOURLY *2080	
72	1	25.6314	205.0512	4,442.78	53,313.31	
72	2	26.9100	215.2800	4,664.40	55,972.80	
72	3	28.2584	226.0672	4,898.12	58,777.47	
72	4	29.6766	237.4128	5,143.94	61,727.33	
72	5	31.1529	249.2232	5,399.84	64,798.03	
72	6	32.7105	261.6840	5,669.82	68,037.84	
72	7	32.7105	261.6840	5,669.82	68,037.84	
72	8	32.7105	261.6840	5,669.82	68,037.84	
72	9	32.7105	261.6840	5,669.82	68,037.84	
72	10	32.7105	261.6840	5,669.82	68,037.84	
72	11	33.3266	266.6128	5,776.61	69,319.33	
72	12	33.3266	266.6128	5,776.61	69,319.33	
72	13	33.3266	266.6128	5,776.61	69,319.33	
72	14	33.3266	266.6128	5,776.61	69,319.33	
72	15	33.3266	266.6128	5,776.61	69,319.33	
72	16	33.9427	271.5416	5,883.40	70,600.82	
72	17	33.9427	271.5416	5,883.40	70,600.82	
72	18	33.9427	271.5416	5,883.40	70,600.82	
72	19	33.9427	271.5416	5,883.40	70,600.82	
72	20	33.9427	271.5416	5,883.40	70,600.82	
72	21	34.5587	276.4696	5,990.18	71,882.10	
72	22	34.5587	276.4696	5,990.18	71,882.10	
72	23	34.5587	276.4696	5,990.18	71,882.10	
72	24	34.5587	276.4696	5,990.18	71,882.10	
72	25	34.5587	276.4696	5,990.18	71,882.10	
72	26	35.1748	281.3984	6,096.97	73,163.58	
72	27	35.1748	281.3984	6,096.97	73,163.58	
72	28	35.1748	281.3984	6,096.97	73,163.58	
72	29	35.1748	281.3984	6,096.97	73,163.58	
72	30	35.1748	281.3984	6,096.97	73,163.58	
72	31	35.7910	286.328	6,203.77	74,445.28	
73	1	25.8871	207.0968	4,487.10	53,845.17	
73	2	27.1890	217.5120	4,712.76	56,553.12	
73	3	28.5374	228.2992	4,946.48	59,357.79	
73	4	29.9672	239.7376	5,194.32	62,331.78	
73	5	31.4667	251.7336	5,454.23	65,450.74	
73	6	33.0476	264.3808	5,728.25	68,739.01	
73	7	33.0476	264.3808	5,728.25	68,739.01	
73	8	33.0476	264.3808	5,728.25	68,739.01	
73	9	33.0476	264.3808	5,728.25	68,739.01	
73	10	33.0476	264.3808	5,728.25	68,739.01	
73	11	33.6521	269.2168	5,833.03	69,996.37	
73	12	33.6521	269.2168	5,833.03	69,996.37	
73	13	33.6521	269.2168	5,833.03	69,996.37	
73	14	33.6521	269.2168	5,833.03	69,996.37	
73	15	33.6521	269.2168	5,833.03	69,996.37	
73	16	34.2681	274.1448	5,939.80	71,277.65	
73	17	34.2681	274.1448	5,939.80	71,277.65	
73	18	34.2681	274.1448	5,939.80	71,277.65	
73	19	34.2681	274.1448	5,939.80	71,277.65	
73	20	34.2681	274.1448	5,939.80	71,277.65	
73	21	34.8842	279.0736	6,046.60	72,559.14	
73	22	34.8842	279.0736	6,046.60	72,559.14	
73	23	34.8842	279.0736	6,046.60	72,559.14	
73	24	34.8842	279.0736	6,046.60	72,559.14	
73	25	34.8842	279.0736	6,046.60	72,559.14	
73	26	35.5004	284.0032	6,153.40	73,840.83	
73	27	35.5004	284.0032	6,153.40	73,840.83	
73	28	35.5004	284.0032	6,153.40	73,840.83	
73	29	35.5004	284.0032	6,153.40	73,840.83	
73	30	35.5004	284.0032	6,153.40	73,840.83	
73	31	36.1164	288.9312	6,260.18	75,122.11	

VISALIA UNIFIED SCHOOL DISTRICT
Classified Salary Schedule
For Fiscal Year 2024-25
Effective as of 07-01-2024

REVISED AS OF 5-17-2024 and Adopted by the Board as of 6-11-2024						
			DAILY	MONTHLY	ANNUAL	
RANGE	STEP	HOURLY	HOURLY * 8	ANNUAL/12	HOURLY *2080	
74	1	26.1429	209.1432	4,531.44	54,377.23	
74	2	27.4564	219.6512	4,759.11	57,109.31	
74	3	28.8280	230.6240	4,996.85	59,962.24	
74	4	30.2695	242.1560	5,246.71	62,960.56	
74	5	31.7806	254.2448	5,508.64	66,103.65	
74	6	33.3730	266.9840	5,784.65	69,415.84	
74	7	33.3730	266.9840	5,784.65	69,415.84	
74	8	33.3730	266.9840	5,784.65	69,415.84	
74	9	33.3730	266.9840	5,784.65	69,415.84	
74	10	33.3730	266.9840	5,784.65	69,415.84	
74	11	33.9892	271.9136	5,891.46	70,697.54	
74	12	33.9892	271.9136	5,891.46	70,697.54	
74	13	33.9892	271.9136	5,891.46	70,697.54	
74	14	33.9892	271.9136	5,891.46	70,697.54	
74	15	33.9892	271.9136	5,891.46	70,697.54	
74	16	34.6053	276.8424	5,998.25	71,979.02	
74	17	34.6053	276.8424	5,998.25	71,979.02	
74	18	34.6053	276.8424	5,998.25	71,979.02	
74	19	34.6053	276.8424	5,998.25	71,979.02	
74	20	34.6053	276.8424	5,998.25	71,979.02	
74	21	35.2213	281.7704	6,105.03	73,260.30	
74	22	35.2213	281.7704	6,105.03	73,260.30	
74	23	35.2213	281.7704	6,105.03	73,260.30	
74	24	35.2213	281.7704	6,105.03	73,260.30	
74	25	35.2213	281.7704	6,105.03	73,260.30	
74	26	35.8374	286.6992	6,211.82	74,541.79	
74	27	35.8374	286.6992	6,211.82	74,541.79	
74	28	35.8374	286.6992	6,211.82	74,541.79	
74	29	35.8374	286.6992	6,211.82	74,541.79	
74	30	35.8374	286.6992	6,211.82	74,541.79	
74	31	36.4534	291.6272	6,318.59	75,823.07	
75	1	26.4102	211.2816	4,577.77	54,933.22	
75	2	27.7353	221.8824	4,807.45	57,689.42	
75	3	29.1186	232.9488	5,047.22	60,566.69	
75	4	30.5716	244.5728	5,299.08	63,588.93	
75	5	32.1061	256.8488	5,565.06	66,780.69	
75	6	33.7102	269.6816	5,843.10	70,117.22	
75	7	33.7102	269.6816	5,843.10	70,117.22	
75	8	33.7102	269.6816	5,843.10	70,117.22	
75	9	33.7102	269.6816	5,843.10	70,117.22	
75	10	33.7102	269.6816	5,843.10	70,117.22	
75	11	34.3262	274.6096	5,949.88	71,398.50	
75	12	34.3262	274.6096	5,949.88	71,398.50	
75	13	34.3262	274.6096	5,949.88	71,398.50	
75	14	34.3262	274.6096	5,949.88	71,398.50	
75	15	34.3262	274.6096	5,949.88	71,398.50	
75	16	34.9423	279.5384	6,056.67	72,679.98	
75	17	34.9423	279.5384	6,056.67	72,679.98	
75	18	34.9423	279.5384	6,056.67	72,679.98	
75	19	34.9423	279.5384	6,056.67	72,679.98	
75	20	34.9423	279.5384	6,056.67	72,679.98	
75	21	35.5585	284.4680	6,163.47	73,961.68	
75	22	35.5585	284.4680	6,163.47	73,961.68	
75	23	35.5585	284.4680	6,163.47	73,961.68	
75	24	35.5585	284.4680	6,163.47	73,961.68	
75	25	35.5585	284.4680	6,163.47	73,961.68	
75	26	36.1628	289.3024	6,268.22	75,218.62	
75	27	36.1628	289.3024	6,268.22	75,218.62	
75	28	36.1628	289.3024	6,268.22	75,218.62	
75	29	36.1628	289.3024	6,268.22	75,218.62	
75	30	36.1628	289.3024	6,268.22	75,218.62	
75	31	36.7790	294.2320	6,375.03	76,500.32	

VISALIA UNIFIED SCHOOL DISTRICT
Classified Salary Schedule
For Fiscal Year 2024-25
Effective as of 07-01-2024

REVISED AS OF 5-17-2024 and Adopted by the Board as of 6-11-2024						
			DAILY	MONTHLY	ANNUAL	
RANGE	STEP	HOURLY	HOURLY * 8	ANNUAL/12	HOURLY *2080	
76	1	26.6775	213.4200	4,624.10	55,489.20	
76	2	28.0027	224.0216	4,853.80	58,245.62	
76	3	29.4092	235.2736	5,097.60	61,171.14	
76	4	30.8738	246.9904	5,351.46	64,217.50	
76	5	32.4199	259.3592	5,619.45	67,433.39	
76	6	34.0473	272.3784	5,901.53	70,818.38	
76	7	34.0473	272.3784	5,901.53	70,818.38	
76	8	34.0473	272.3784	5,901.53	70,818.38	
76	9	34.0473	272.3784	5,901.53	70,818.38	
76	10	34.0473	272.3784	5,901.53	70,818.38	
76	11	34.6634	277.3072	6,008.32	72,099.87	
76	12	34.6634	277.3072	6,008.32	72,099.87	
76	13	34.6634	277.3072	6,008.32	72,099.87	
76	14	34.6634	277.3072	6,008.32	72,099.87	
76	15	34.6634	277.3072	6,008.32	72,099.87	
76	16	35.2794	282.2352	6,115.10	73,381.15	
76	17	35.2794	282.2352	6,115.10	73,381.15	
76	18	35.2794	282.2352	6,115.10	73,381.15	
76	19	35.2794	282.2352	6,115.10	73,381.15	
76	20	35.2794	282.2352	6,115.10	73,381.15	
76	21	35.8955	287.1640	6,221.89	74,662.64	
76	22	35.8955	287.1640	6,221.89	74,662.64	
76	23	35.8955	287.1640	6,221.89	74,662.64	
76	24	35.8955	287.1640	6,221.89	74,662.64	
76	25	35.8955	287.1640	6,221.89	74,662.64	
76	26	36.5000	292.0000	6,326.67	75,920.00	
76	27	36.5000	292.0000	6,326.67	75,920.00	
76	28	36.5000	292.0000	6,326.67	75,920.00	
76	29	36.5000	292.0000	6,326.67	75,920.00	
76	30	36.5000	292.0000	6,326.67	75,920.00	
76	31	37.1160	296.9280	6,433.44	77,201.28	
77	1	26.9449	215.5592	4,670.45	56,045.39	
77	2	28.2817	226.2536	4,902.16	58,825.94	
77	3	29.6998	237.5984	5,147.97	61,775.58	
77	4	31.1877	249.5016	5,405.87	64,870.42	
77	5	32.7454	261.9632	5,675.87	68,110.43	
77	6	34.3844	275.0752	5,959.96	71,519.55	
77	7	34.3844	275.0752	5,959.96	71,519.55	
77	8	34.3844	275.0752	5,959.96	71,519.55	
77	9	34.3844	275.0752	5,959.96	71,519.55	
77	10	34.3844	275.0752	5,959.96	71,519.55	
77	11	35.0004	280.0032	6,066.74	72,800.83	
77	12	35.0004	280.0032	6,066.74	72,800.83	
77	13	35.0004	280.0032	6,066.74	72,800.83	
77	14	35.0004	280.0032	6,066.74	72,800.83	
77	15	35.0004	280.0032	6,066.74	72,800.83	
77	16	35.6166	284.9328	6,173.54	74,082.53	
77	17	35.6166	284.9328	6,173.54	74,082.53	
77	18	35.6166	284.9328	6,173.54	74,082.53	
77	19	35.6166	284.9328	6,173.54	74,082.53	
77	20	35.6166	284.9328	6,173.54	74,082.53	
77	21	36.2327	289.8616	6,280.34	75,364.02	
77	22	36.2327	289.8616	6,280.34	75,364.02	
77	23	36.2327	289.8616	6,280.34	75,364.02	
77	24	36.2327	289.8616	6,280.34	75,364.02	
77	25	36.2327	289.8616	6,280.34	75,364.02	
77	26	36.8487	294.7896	6,387.11	76,645.30	
77	27	36.8487	294.7896	6,387.11	76,645.30	
77	28	36.8487	294.7896	6,387.11	76,645.30	
77	29	36.8487	294.7896	6,387.11	76,645.30	
77	30	36.8487	294.7896	6,387.11	76,645.30	
77	31	37.4648	299.7184	6,493.90	77,926.78	

VISALIA UNIFIED SCHOOL DISTRICT
Classified Salary Schedule
For Fiscal Year 2024-25
Effective as of 07-01-2024

REVISED AS OF 5-17-2024 and Adopted by the Board as of 6-11-2024						
			DAILY	MONTHLY	ANNUAL	
RANGE	STEP	HOURLY	HOURLY * 8	ANNUAL/12	HOURLY *2080	
78	1	27.2122	217.6976	4,716.78	56,601.38	
78	2	28.5723	228.5784	4,952.53	59,430.38	
78	3	30.0020	240.0160	5,200.35	62,404.16	
78	4	31.5016	252.0128	5,460.28	65,523.33	
78	5	33.0708	264.5664	5,732.27	68,787.26	
78	6	34.7331	277.8648	6,020.40	72,244.85	
78	7	34.7331	277.8648	6,020.40	72,244.85	
78	8	34.7331	277.8648	6,020.40	72,244.85	
78	9	34.7331	277.8648	6,020.40	72,244.85	
78	10	34.7331	277.8648	6,020.40	72,244.85	
78	11	35.3376	282.7008	6,125.18	73,502.21	
78	12	35.3376	282.7008	6,125.18	73,502.21	
78	13	35.3376	282.7008	6,125.18	73,502.21	
78	14	35.3376	282.7008	6,125.18	73,502.21	
78	15	35.3376	282.7008	6,125.18	73,502.21	
78	16	35.9536	287.6288	6,231.96	74,783.49	
78	17	35.9536	287.6288	6,231.96	74,783.49	
78	18	35.9536	287.6288	6,231.96	74,783.49	
78	19	35.9536	287.6288	6,231.96	74,783.49	
78	20	35.9536	287.6288	6,231.96	74,783.49	
78	21	36.5697	292.5576	6,338.75	76,064.98	
78	22	36.5697	292.5576	6,338.75	76,064.98	
78	23	36.5697	292.5576	6,338.75	76,064.98	
78	24	36.5697	292.5576	6,338.75	76,064.98	
78	25	36.5697	292.5576	6,338.75	76,064.98	
78	26	37.1859	297.4872	6,445.56	77,346.67	
78	27	37.1859	297.4872	6,445.56	77,346.67	
78	28	37.1859	297.4872	6,445.56	77,346.67	
78	29	37.1859	297.4872	6,445.56	77,346.67	
78	30	37.1859	297.4872	6,445.56	77,346.67	
78	31	37.8019	302.4152	6,552.33	78,627.95	
79	1	27.4797	219.8376	4,763.15	57,157.78	
79	2	28.8513	230.8104	5,000.89	60,010.70	
79	3	30.3043	242.4344	5,252.75	63,032.94	
79	4	31.8155	254.5240	5,514.69	66,176.24	
79	5	33.4080	267.2640	5,790.72	69,488.64	
79	6	35.0702	280.5616	6,078.84	72,946.02	
79	7	35.0702	280.5616	6,078.84	72,946.02	
79	8	35.0702	280.5616	6,078.84	72,946.02	
79	9	35.0702	280.5616	6,078.84	72,946.02	
79	10	35.0702	280.5616	6,078.84	72,946.02	
79	11	35.6863	285.4904	6,185.63	74,227.50	
79	12	35.6863	285.4904	6,185.63	74,227.50	
79	13	35.6863	285.4904	6,185.63	74,227.50	
79	14	35.6863	285.4904	6,185.63	74,227.50	
79	15	35.6863	285.4904	6,185.63	74,227.50	
79	16	36.3024	290.4192	6,292.42	75,508.99	
79	17	36.3024	290.4192	6,292.42	75,508.99	
79	18	36.3024	290.4192	6,292.42	75,508.99	
79	19	36.3024	290.4192	6,292.42	75,508.99	
79	20	36.3024	290.4192	6,292.42	75,508.99	
79	21	36.9184	295.3472	6,399.19	76,790.27	
79	22	36.9184	295.3472	6,399.19	76,790.27	
79	23	36.9184	295.3472	6,399.19	76,790.27	
79	24	36.9184	295.3472	6,399.19	76,790.27	
79	25	36.9184	295.3472	6,399.19	76,790.27	
79	26	37.5346	300.2768	6,506.00	78,071.97	
79	27	37.5346	300.2768	6,506.00	78,071.97	
79	28	37.5346	300.2768	6,506.00	78,071.97	
79	29	37.5346	300.2768	6,506.00	78,071.97	
79	30	37.5346	300.2768	6,506.00	78,071.97	
79	31	38.1506	305.2048	6,612.77	79,353.27	

VISALIA UNIFIED SCHOOL DISTRICT
Classified Salary Schedule
For Fiscal Year 2024-25
Effective as of 07-01-2024

REVISED AS OF 5-17-2024 and Adopted by the Board as of 6-11-2024						
			DAILY	MONTHLY	ANNUAL	
RANGE	STEP	HOURLY	HOURLY * 8	ANNUAL/12	HOURLY *2080	
80	1	27.7586	222.0688	4,811.49	57,737.89	
80	2	29.1419	233.1352	5,051.26	60,615.15	
80	3	30.6065	244.8520	5,305.13	63,661.52	
80	4	32.1293	257.0344	5,569.08	66,828.94	
80	5	33.7335	269.8680	5,847.14	70,165.68	
80	6	35.4305	283.4440	6,141.29	73,695.44	
80	7	35.4305	283.4440	6,141.29	73,695.44	
80	8	35.4305	283.4440	6,141.29	73,695.44	
80	9	35.4305	283.4440	6,141.29	73,695.44	
80	10	35.4305	283.4440	6,141.29	73,695.44	
80	11	36.0466	288.3728	6,248.08	74,976.93	
80	12	36.0466	288.3728	6,248.08	74,976.93	
80	13	36.0466	288.3728	6,248.08	74,976.93	
80	14	36.0466	288.3728	6,248.08	74,976.93	
80	15	36.0466	288.3728	6,248.08	74,976.93	
80	16	36.6511	293.2088	6,352.86	76,234.29	
80	17	36.6511	293.2088	6,352.86	76,234.29	
80	18	36.6511	293.2088	6,352.86	76,234.29	
80	19	36.6511	293.2088	6,352.86	76,234.29	
80	20	36.6511	293.2088	6,352.86	76,234.29	
80	21	37.2671	298.1368	6,459.63	77,515.57	
80	22	37.2671	298.1368	6,459.63	77,515.57	
80	23	37.2671	298.1368	6,459.63	77,515.57	
80	24	37.2671	298.1368	6,459.63	77,515.57	
80	25	37.2671	298.1368	6,459.63	77,515.57	
80	26	37.8833	303.0664	6,566.44	78,797.26	
80	27	37.8833	303.0664	6,566.44	78,797.26	
80	28	37.8833	303.0664	6,566.44	78,797.26	
80	29	37.8833	303.0664	6,566.44	78,797.26	
80	30	37.8833	303.0664	6,566.44	78,797.26	
80	31	38.4994	307.9952	6,673.23	80,078.75	
81	1	28.0376	224.3008	4,859.85	58,318.21	
81	2	29.4325	235.4600	5,101.63	61,219.60	
81	3	30.9088	247.2704	5,357.53	64,290.30	
81	4	32.4548	259.6384	5,625.50	67,505.98	
81	5	34.0705	272.5640	5,905.55	70,866.64	
81	6	35.7793	286.2344	6,201.75	74,420.94	
81	7	35.7793	286.2344	6,201.75	74,420.94	
81	8	35.7793	286.2344	6,201.75	74,420.94	
81	9	35.7793	286.2344	6,201.75	74,420.94	
81	10	35.7793	286.2344	6,201.75	74,420.94	
81	11	36.3953	291.1624	6,308.52	75,702.22	
81	12	36.3953	291.1624	6,308.52	75,702.22	
81	13	36.3953	291.1624	6,308.52	75,702.22	
81	14	36.3953	291.1624	6,308.52	75,702.22	
81	15	36.3953	291.1624	6,308.52	75,702.22	
81	16	37.0115	296.0920	6,415.33	76,983.92	
81	17	37.0115	296.0920	6,415.33	76,983.92	
81	18	37.0115	296.0920	6,415.33	76,983.92	
81	19	37.0115	296.0920	6,415.33	76,983.92	
81	20	37.0115	296.0920	6,415.33	76,983.92	
81	21	37.6276	301.0208	6,522.12	78,265.41	
81	22	37.6276	301.0208	6,522.12	78,265.41	
81	23	37.6276	301.0208	6,522.12	78,265.41	
81	24	37.6276	301.0208	6,522.12	78,265.41	
81	25	37.6276	301.0208	6,522.12	78,265.41	
81	26	38.2436	305.9488	6,628.89	79,546.69	
81	27	38.2436	305.9488	6,628.89	79,546.69	
81	28	38.2436	305.9488	6,628.89	79,546.69	
81	29	38.2436	305.9488	6,628.89	79,546.69	
81	30	38.2436	305.9488	6,628.89	79,546.69	
81	31	38.8597	310.8776	6,735.68	80,828.18	

VISALIA UNIFIED SCHOOL DISTRICT
Classified Salary Schedule
For Fiscal Year 2024-25
Effective as of 07-01-2024

REVISED AS OF 5-17-2024 and Adopted by the Board as of 6-11-2024					
			DAILY	MONTHLY	ANNUAL
RANGE	STEP	HOURLY	HOURLY * 8	ANNUAL/12	HOURLY *2080
82	1	28.3165	226.5320	4,908.19	58,898.32
82	2	29.7347	237.8776	5,154.02	61,848.18
82	3	31.2226	249.7808	5,411.92	64,943.01
82	4	32.7802	262.2416	5,681.90	68,182.82
82	5	34.4192	275.3536	5,966.00	71,591.94
82	6	36.1397	289.1176	6,264.22	75,170.58
82	7	36.1397	289.1176	6,264.22	75,170.58
82	8	36.1397	289.1176	6,264.22	75,170.58
82	9	36.1397	289.1176	6,264.22	75,170.58
82	10	36.1397	289.1176	6,264.22	75,170.58
82	11	36.7557	294.0456	6,370.99	76,451.86
82	12	36.7557	294.0456	6,370.99	76,451.86
82	13	36.7557	294.0456	6,370.99	76,451.86
82	14	36.7557	294.0456	6,370.99	76,451.86
82	15	36.7557	294.0456	6,370.99	76,451.86
82	16	37.3718	298.9744	6,477.78	77,733.34
82	17	37.3718	298.9744	6,477.78	77,733.34
82	18	37.3718	298.9744	6,477.78	77,733.34
82	19	37.3718	298.9744	6,477.78	77,733.34
82	20	37.3718	298.9744	6,477.78	77,733.34
82	21	37.9879	303.9032	6,584.57	79,014.83
82	22	37.9879	303.9032	6,584.57	79,014.83
82	23	37.9879	303.9032	6,584.57	79,014.83
82	24	37.9879	303.9032	6,584.57	79,014.83
82	25	37.9879	303.9032	6,584.57	79,014.83
82	26	38.6039	308.8312	6,691.34	80,296.11
82	27	38.6039	308.8312	6,691.34	80,296.11
82	28	38.6039	308.8312	6,691.34	80,296.11
82	29	38.6039	308.8312	6,691.34	80,296.11
82	30	38.6039	308.8312	6,691.34	80,296.11
82	31	39.2201	313.7608	6,798.15	81,577.81
83	1	28.5955	228.7640	4,956.55	59,478.64
83	2	30.0253	240.2024	5,204.39	62,452.62
83	3	31.5249	252.1992	5,464.32	65,571.79
83	4	33.1057	264.8456	5,738.32	68,859.86
83	5	34.7564	278.0512	6,024.44	72,293.31
83	6	36.5000	292.0000	6,326.67	75,920.00
83	7	36.5000	292.0000	6,326.67	75,920.00
83	8	36.5000	292.0000	6,326.67	75,920.00
83	9	36.5000	292.0000	6,326.67	75,920.00
83	10	36.5000	292.0000	6,326.67	75,920.00
83	11	37.116	296.9280	6,433.44	77,201.28
83	12	37.116	296.9280	6,433.44	77,201.28
83	13	37.116	296.9280	6,433.44	77,201.28
83	14	37.116	296.9280	6,433.44	77,201.28
83	15	37.116	296.9280	6,433.44	77,201.28
83	16	37.7321	301.8568	6,540.23	78,482.77
83	17	37.7321	301.8568	6,540.23	78,482.77
83	18	37.7321	301.8568	6,540.23	78,482.77
83	19	37.7321	301.8568	6,540.23	78,482.77
83	20	37.7321	301.8568	6,540.23	78,482.77
83	21	38.3483	306.7864	6,647.04	79,764.46
83	22	38.3483	306.7864	6,647.04	79,764.46
83	23	38.3483	306.7864	6,647.04	79,764.46
83	24	38.3483	306.7864	6,647.04	79,764.46
83	25	38.3483	306.7864	6,647.04	79,764.46
83	26	38.9643	311.7144	6,753.81	81,045.74
83	27	38.9643	311.7144	6,753.81	81,045.74
83	28	38.9643	311.7144	6,753.81	81,045.74
83	29	38.9643	311.7144	6,753.81	81,045.74
83	30	38.9643	311.7144	6,753.81	81,045.74
83	31	39.5804	316.6432	6,860.60	82,327.23

VISALIA UNIFIED SCHOOL DISTRICT
Classified Salary Schedule
For Fiscal Year 2024-25
Effective as of 07-01-2024

REVISED AS OF 5-17-2024 and Adopted by the Board as of 6-11-2024					
			DAILY	MONTHLY	ANNUAL
RANGE	STEP	HOURLY	HOURLY * 8	ANNUAL/12	HOURLY *2080
84	1	28.8861	231.0888	5,006.92	60,083.09
84	2	30.3276	242.6208	5,256.78	63,081.41
84	3	31.8387	254.7096	5,518.71	66,224.50
84	4	33.4312	267.4496	5,794.74	69,536.90
84	5	35.1051	280.8408	6,084.88	73,018.61
84	6	36.8603	294.8824	6,389.12	76,669.42
84	7	36.8603	294.8824	6,389.12	76,669.42
84	8	36.8603	294.8824	6,389.12	76,669.42
84	9	36.8603	294.8824	6,389.12	76,669.42
84	10	36.8603	294.8824	6,389.12	76,669.42
84	11	37.4765	299.8120	6,495.93	77,951.12
84	12	37.4765	299.8120	6,495.93	77,951.12
84	13	37.4765	299.8120	6,495.93	77,951.12
84	14	37.4765	299.8120	6,495.93	77,951.12
84	15	37.4765	299.8120	6,495.93	77,951.12
84	16	38.0925	304.7400	6,602.70	79,232.40
84	17	38.0925	304.7400	6,602.70	79,232.40
84	18	38.0925	304.7400	6,602.70	79,232.40
84	19	38.0925	304.7400	6,602.70	79,232.40
84	20	38.0925	304.7400	6,602.70	79,232.40
84	21	38.7086	309.6688	6,709.49	80,513.89
84	22	38.7086	309.6688	6,709.49	80,513.89
84	23	38.7086	309.6688	6,709.49	80,513.89
84	24	38.7086	309.6688	6,709.49	80,513.89
84	25	38.7086	309.6688	6,709.49	80,513.89
84	26	39.3246	314.5968	6,816.26	81,795.17
84	27	39.3246	314.5968	6,816.26	81,795.17
84	28	39.3246	314.5968	6,816.26	81,795.17
84	29	39.3246	314.5968	6,816.26	81,795.17
84	30	39.3246	314.5968	6,816.26	81,795.17
84	31	39.9407	319.5256	6,923.06	83,076.66
85	1	29.1767	233.4136	5,057.30	60,687.54
85	2	30.6298	245.0384	5,309.17	63,709.98
85	3	32.1642	257.3136	5,575.13	66,901.54
85	4	33.7683	270.1464	5,853.17	70,238.06
85	5	35.4538	283.6304	6,145.33	73,743.90
85	6	37.2323	297.8584	6,453.60	77,443.18
85	7	37.2323	297.8584	6,453.60	77,443.18
85	8	37.2323	297.8584	6,453.60	77,443.18
85	9	37.2323	297.8584	6,453.60	77,443.18
85	10	37.2323	297.8584	6,453.60	77,443.18
85	11	37.8484	302.7872	6,560.39	78,724.67
85	12	37.8484	302.7872	6,560.39	78,724.67
85	13	37.8484	302.7872	6,560.39	78,724.67
85	14	37.8484	302.7872	6,560.39	78,724.67
85	15	37.8484	302.7872	6,560.39	78,724.67
85	16	38.4645	307.7160	6,667.18	80,006.16
85	17	38.4645	307.7160	6,667.18	80,006.16
85	18	38.4645	307.7160	6,667.18	80,006.16
85	19	38.4645	307.7160	6,667.18	80,006.16
85	20	38.4645	307.7160	6,667.18	80,006.16
85	21	39.0806	312.6448	6,773.97	81,287.65
85	22	39.0806	312.6448	6,773.97	81,287.65
85	23	39.0806	312.6448	6,773.97	81,287.65
85	24	39.0806	312.6448	6,773.97	81,287.65
85	25	39.0806	312.6448	6,773.97	81,287.65
85	26	39.6966	317.5728	6,880.74	82,568.93
85	27	39.6966	317.5728	6,880.74	82,568.93
85	28	39.6966	317.5728	6,880.74	82,568.93
85	29	39.6966	317.5728	6,880.74	82,568.93
85	30	39.6966	317.5728	6,880.74	82,568.93
85	31	40.3127	322.5016	6,987.54	83,850.42

VISALIA UNIFIED SCHOOL DISTRICT
Classified Salary Schedule
For Fiscal Year 2024-25
Effective as of 07-01-2024

REVISED AS OF 5-17-2024 and Adopted by the Board as of 6-11-2024					
			DAILY	MONTHLY	ANNUAL
RANGE	STEP	HOURLY	HOURLY * 8	ANNUAL/12	HOURLY *2080
86	1	29.4673	235.7384	5,107.67	61,291.98
86	2	30.9320	247.4560	5,361.55	64,338.56
86	3	32.4896	259.9168	5,631.53	67,578.37
86	4	34.1054	272.8432	5,911.60	70,939.23
86	5	35.8141	286.5128	6,207.78	74,493.33
86	6	37.6043	300.8344	6,518.08	78,216.94
86	7	37.6043	300.8344	6,518.08	78,216.94
86	8	37.6043	300.8344	6,518.08	78,216.94
86	9	37.6043	300.8344	6,518.08	78,216.94
86	10	37.6043	300.8344	6,518.08	78,216.94
86	11	38.2203	305.7624	6,624.85	79,498.22
86	12	38.2203	305.7624	6,624.85	79,498.22
86	13	38.2203	305.7624	6,624.85	79,498.22
86	14	38.2203	305.7624	6,624.85	79,498.22
86	15	38.2203	305.7624	6,624.85	79,498.22
86	16	38.8364	310.6912	6,731.64	80,779.71
86	17	38.8364	310.6912	6,731.64	80,779.71
86	18	38.8364	310.6912	6,731.64	80,779.71
86	19	38.8364	310.6912	6,731.64	80,779.71
86	20	38.8364	310.6912	6,731.64	80,779.71
86	21	39.4526	315.6208	6,838.45	82,061.41
86	22	39.4526	315.6208	6,838.45	82,061.41
86	23	39.4526	315.6208	6,838.45	82,061.41
86	24	39.4526	315.6208	6,838.45	82,061.41
86	25	39.4526	315.6208	6,838.45	82,061.41
86	26	40.0686	320.5488	6,945.22	83,342.69
86	27	40.0686	320.5488	6,945.22	83,342.69
86	28	40.0686	320.5488	6,945.22	83,342.69
86	29	40.0686	320.5488	6,945.22	83,342.69
86	30	40.0686	320.5488	6,945.22	83,342.69
86	31	40.6847	325.4776	7,052.02	84,624.18
87	1	29.7580	238.0640	5,158.05	61,896.64
87	2	31.2458	249.9664	5,415.94	64,991.26
87	3	32.8035	262.4280	5,685.94	68,231.28
87	4	34.4542	275.6336	5,972.06	71,664.74
87	5	36.1745	289.3960	6,270.25	75,242.96
87	6	37.9763	303.8104	6,582.56	78,990.70
87	7	37.9763	303.8104	6,582.56	78,990.70
87	8	37.9763	303.8104	6,582.56	78,990.70
87	9	37.9763	303.8104	6,582.56	78,990.70
87	10	37.9763	303.8104	6,582.56	78,990.70
87	11	38.5923	308.7384	6,689.33	80,271.98
87	12	38.5923	308.7384	6,689.33	80,271.98
87	13	38.5923	308.7384	6,689.33	80,271.98
87	14	38.5923	308.7384	6,689.33	80,271.98
87	15	38.5923	308.7384	6,689.33	80,271.98
87	16	39.2084	313.6672	6,796.12	81,553.47
87	17	39.2084	313.6672	6,796.12	81,553.47
87	18	39.2084	313.6672	6,796.12	81,553.47
87	19	39.2084	313.6672	6,796.12	81,553.47
87	20	39.2084	313.6672	6,796.12	81,553.47
87	21	39.8245	318.5960	6,902.91	82,834.96
87	22	39.8245	318.5960	6,902.91	82,834.96
87	23	39.8245	318.5960	6,902.91	82,834.96
87	24	39.8245	318.5960	6,902.91	82,834.96
87	25	39.8245	318.5960	6,902.91	82,834.96
87	26	40.4406	323.5248	7,009.70	84,116.45
87	27	40.4406	323.5248	7,009.70	84,116.45
87	28	40.4406	323.5248	7,009.70	84,116.45
87	29	40.4406	323.5248	7,009.70	84,116.45
87	30	40.4406	323.5248	7,009.70	84,116.45
87	31	41.0567	328.4536	7,116.50	85,397.94

VISALIA UNIFIED SCHOOL DISTRICT
Classified Salary Schedule
For Fiscal Year 2024-25
Effective as of 07-01-2024

REVISED AS OF 5-17-2024 and Adopted by the Board as of 6-11-2024						
			DAILY	MONTHLY	ANNUAL	
RANGE	STEP	HOURLY	HOURLY * 8	ANNUAL/12	HOURLY *2080	
88	1	30.0601	240.4808	5,210.42	62,525.01	
88	2	31.5597	252.4776	5,470.35	65,644.18	
88	3	33.1406	265.1248	5,744.37	68,932.45	
88	4	34.7912	278.3296	6,030.48	72,365.70	
88	5	36.5348	292.2784	6,332.70	75,992.38	
88	6	38.3599	306.8792	6,649.05	79,788.59	
88	7	38.3599	306.8792	6,649.05	79,788.59	
88	8	38.3599	306.8792	6,649.05	79,788.59	
88	9	38.3599	306.8792	6,649.05	79,788.59	
88	10	38.3599	306.8792	6,649.05	79,788.59	
88	11	38.9759	311.8072	6,755.82	81,069.87	
88	12	38.9759	311.8072	6,755.82	81,069.87	
88	13	38.9759	311.8072	6,755.82	81,069.87	
88	14	38.9759	311.8072	6,755.82	81,069.87	
88	15	38.9759	311.8072	6,755.82	81,069.87	
88	16	39.5920	316.7360	6,862.61	82,351.36	
88	17	39.5920	316.7360	6,862.61	82,351.36	
88	18	39.5920	316.7360	6,862.61	82,351.36	
88	19	39.5920	316.7360	6,862.61	82,351.36	
88	20	39.5920	316.7360	6,862.61	82,351.36	
88	21	40.2082	321.6656	6,969.42	83,633.06	
88	22	40.2082	321.6656	6,969.42	83,633.06	
88	23	40.2082	321.6656	6,969.42	83,633.06	
88	24	40.2082	321.6656	6,969.42	83,633.06	
88	25	40.2082	321.6656	6,969.42	83,633.06	
88	26	40.8242	326.5936	7,076.20	84,914.34	
88	27	40.8242	326.5936	7,076.20	84,914.34	
88	28	40.8242	326.5936	7,076.20	84,914.34	
88	29	40.8242	326.5936	7,076.20	84,914.34	
88	30	40.8242	326.5936	7,076.20	84,914.34	
88	31	41.4403	331.5224	7,182.99	86,195.82	
89	1	30.3624	242.8992	5,262.82	63,153.79	
89	2	31.8736	254.9888	5,524.76	66,297.09	
89	3	33.4661	267.7288	5,800.79	69,609.49	
89	4	35.1399	281.1192	6,090.92	73,090.99	
89	5	36.8953	295.1624	6,395.19	76,742.22	
89	6	38.7434	309.9472	6,715.52	80,586.27	
89	7	38.7434	309.9472	6,715.52	80,586.27	
89	8	38.7434	309.9472	6,715.52	80,586.27	
89	9	38.7434	309.9472	6,715.52	80,586.27	
89	10	38.7434	309.9472	6,715.52	80,586.27	
89	11	39.3595	314.8760	6,822.31	81,867.76	
89	12	39.3595	314.8760	6,822.31	81,867.76	
89	13	39.3595	314.8760	6,822.31	81,867.76	
89	14	39.3595	314.8760	6,822.31	81,867.76	
89	15	39.3595	314.8760	6,822.31	81,867.76	
89	16	39.9757	319.8056	6,929.12	83,149.46	
89	17	39.9757	319.8056	6,929.12	83,149.46	
89	18	39.9757	319.8056	6,929.12	83,149.46	
89	19	39.9757	319.8056	6,929.12	83,149.46	
89	20	39.9757	319.8056	6,929.12	83,149.46	
89	21	40.5917	324.7336	7,035.90	84,430.74	
89	22	40.5917	324.7336	7,035.90	84,430.74	
89	23	40.5917	324.7336	7,035.90	84,430.74	
89	24	40.5917	324.7336	7,035.90	84,430.74	
89	25	40.5917	324.7336	7,035.90	84,430.74	
89	26	41.2078	329.6624	7,142.69	85,712.22	
89	27	41.2078	329.6624	7,142.69	85,712.22	
89	28	41.2078	329.6624	7,142.69	85,712.22	
89	29	41.2078	329.6624	7,142.69	85,712.22	
89	30	41.2078	329.6624	7,142.69	85,712.22	
89	31	41.8238	334.5904	7,249.46	86,993.50	

VISALIA UNIFIED SCHOOL DISTRICT
Classified Salary Schedule
For Fiscal Year 2024-25
Effective as of 07-01-2024

REVISED AS OF 5-17-2024 and Adopted by the Board as of 6-11-2024					
			DAILY	MONTHLY	ANNUAL
RANGE	STEP	HOURLY	HOURLY * 8	ANNUAL/12	HOURLY *2080
90	1	30.6646	245.3168	5,315.20	63,782.37
90	2	32.1990	257.5920	5,581.16	66,973.92
90	3	33.8032	270.4256	5,859.22	70,310.66
90	4	35.4887	283.9096	6,151.38	73,816.50
90	5	37.2671	298.1368	6,459.63	77,515.57
90	6	39.1270	313.0160	6,782.01	81,384.16
90	7	39.1270	313.0160	6,782.01	81,384.16
90	8	39.1270	313.0160	6,782.01	81,384.16
90	9	39.1270	313.0160	6,782.01	81,384.16
90	10	39.1270	313.0160	6,782.01	81,384.16
90	11	39.7432	317.9456	6,888.82	82,665.86
90	12	39.7432	317.9456	6,888.82	82,665.86
90	13	39.7432	317.9456	6,888.82	82,665.86
90	14	39.7432	317.9456	6,888.82	82,665.86
90	15	39.7432	317.9456	6,888.82	82,665.86
90	16	40.3592	322.8736	6,995.60	83,947.14
90	17	40.3592	322.8736	6,995.60	83,947.14
90	18	40.3592	322.8736	6,995.60	83,947.14
90	19	40.3592	322.8736	6,995.60	83,947.14
90	20	40.3592	322.8736	6,995.60	83,947.14
90	21	40.9753	327.8024	7,102.39	85,228.62
90	22	40.9753	327.8024	7,102.39	85,228.62
90	23	40.9753	327.8024	7,102.39	85,228.62
90	24	40.9753	327.8024	7,102.39	85,228.62
90	25	40.9753	327.8024	7,102.39	85,228.62
90	26	41.5914	332.7312	7,209.18	86,510.11
90	27	41.5914	332.7312	7,209.18	86,510.11
90	28	41.5914	332.7312	7,209.18	86,510.11
90	29	41.5914	332.7312	7,209.18	86,510.11
90	30	41.5914	332.7312	7,209.18	86,510.11
90	31	42.2074	337.6592	7,315.95	87,791.39
91	1	30.9669	247.7352	5,367.60	64,411.15
91	2	32.5129	260.1032	5,635.57	67,626.83
91	3	34.1403	273.1224	5,917.65	71,011.82
91	4	35.8491	286.7928	6,213.84	74,566.13
91	5	37.6391	301.1128	6,524.11	78,289.33
91	6	39.5223	316.1784	6,850.53	82,206.38
91	7	39.5223	316.1784	6,850.53	82,206.38
91	8	39.5223	316.1784	6,850.53	82,206.38
91	9	39.5223	316.1784	6,850.53	82,206.38
91	10	39.5223	316.1784	6,850.53	82,206.38
91	11	40.1383	321.1064	6,957.31	83,487.66
91	12	40.1383	321.1064	6,957.31	83,487.66
91	13	40.1383	321.1064	6,957.31	83,487.66
91	14	40.1383	321.1064	6,957.31	83,487.66
91	15	40.1383	321.1064	6,957.31	83,487.66
91	16	40.7544	326.0352	7,064.10	84,769.15
91	17	40.7544	326.0352	7,064.10	84,769.15
91	18	40.7544	326.0352	7,064.10	84,769.15
91	19	40.7544	326.0352	7,064.10	84,769.15
91	20	40.7544	326.0352	7,064.10	84,769.15
91	21	41.3706	330.9648	7,170.90	86,050.85
91	22	41.3706	330.9648	7,170.90	86,050.85
91	23	41.3706	330.9648	7,170.90	86,050.85
91	24	41.3706	330.9648	7,170.90	86,050.85
91	25	41.3706	330.9648	7,170.90	86,050.85
91	26	41.9866	335.8928	7,277.68	87,332.13
91	27	41.9866	335.8928	7,277.68	87,332.13
91	28	41.9866	335.8928	7,277.68	87,332.13
91	29	41.9866	335.8928	7,277.68	87,332.13
91	30	41.9866	335.8928	7,277.68	87,332.13
91	31	42.6027	340.8216	7,384.47	88,613.62

VISALIA UNIFIED SCHOOL DISTRICT
Classified Salary Schedule
For Fiscal Year 2024-25
Effective as of 07-01-2024

REVISED AS OF 5-17-2024 and Adopted by the Board as of 6-11-2024					
			DAILY	MONTHLY	ANNUAL
RANGE	STEP	HOURLY	HOURLY * 8	ANNUAL/12	HOURLY *2080
92	1	31.2807	250.2456	5,421.99	65,063.86
92	2	32.8384	262.7072	5,691.99	68,303.87
92	3	34.4773	275.8184	5,976.07	71,712.78
92	4	36.2094	289.6752	6,276.30	75,315.55
92	5	38.0227	304.1816	6,590.60	79,087.22
92	6	39.9175	319.340	6,919.03	83,028.40
92	7	39.9175	319.340	6,919.03	83,028.40
92	8	39.9175	319.340	6,919.03	83,028.40
92	9	39.9175	319.340	6,919.03	83,028.40
92	10	39.9175	319.340	6,919.03	83,028.40
92	11	40.5336	324.2688	7,025.82	84,309.89
92	12	40.5336	324.2688	7,025.82	84,309.89
92	13	40.5336	324.2688	7,025.82	84,309.89
92	14	40.5336	324.2688	7,025.82	84,309.89
92	15	40.5336	324.2688	7,025.82	84,309.89
92	16	41.1497	329.1976	7,132.62	85,591.38
92	17	41.1497	329.1976	7,132.62	85,591.38
92	18	41.1497	329.1976	7,132.62	85,591.38
92	19	41.1497	329.1976	7,132.62	85,591.38
92	20	41.1497	329.1976	7,132.62	85,591.38
92	21	41.7657	334.1256	7,239.39	86,872.66
92	22	41.7657	334.1256	7,239.39	86,872.66
92	23	41.7657	334.1256	7,239.39	86,872.66
92	24	41.7657	334.1256	7,239.39	86,872.66
92	25	41.7657	334.1256	7,239.39	86,872.66
92	26	42.3818	339.0544	7,346.18	88,154.14
92	27	42.3818	339.0544	7,346.18	88,154.14
92	28	42.3818	339.0544	7,346.18	88,154.14
92	29	42.3818	339.0544	7,346.18	88,154.14
92	30	42.3818	339.0544	7,346.18	88,154.14
92	31	42.9980	343.9840	7,452.99	89,435.84
93	1	31.5946	252.7568	5,476.40	65,716.77
93	2	33.1638	265.3104	5,748.39	68,980.70
93	3	34.8261	278.6088	6,036.52	72,438.29
93	4	36.5697	292.5576	6,338.75	76,064.98
93	5	38.3947	307.1576	6,655.08	79,860.98
93	6	40.3127	322.5016	6,987.54	83,850.42
93	7	40.3127	322.5016	6,987.54	83,850.42
93	8	40.3127	322.5016	6,987.54	83,850.42
93	9	40.3127	322.5016	6,987.54	83,850.42
93	10	40.3127	322.5016	6,987.54	83,850.42
93	11	40.9288	327.4304	7,094.33	85,131.90
93	12	40.9288	327.4304	7,094.33	85,131.90
93	13	40.9288	327.4304	7,094.33	85,131.90
93	14	40.9288	327.4304	7,094.33	85,131.90
93	15	40.9288	327.4304	7,094.33	85,131.90
93	16	41.5449	332.3592	7,201.12	86,413.39
93	17	41.5449	332.3592	7,201.12	86,413.39
93	18	41.5449	332.3592	7,201.12	86,413.39
93	19	41.5449	332.3592	7,201.12	86,413.39
93	20	41.5449	332.3592	7,201.12	86,413.39
93	21	42.1610	337.2880	7,307.91	87,694.88
93	22	42.1610	337.2880	7,307.91	87,694.88
93	23	42.1610	337.2880	7,307.91	87,694.88
93	24	42.1610	337.2880	7,307.91	87,694.88
93	25	42.1610	337.2880	7,307.91	87,694.88
93	26	42.7771	342.2168	7,414.70	88,976.37
93	27	42.7771	342.2168	7,414.70	88,976.37
93	28	42.7771	342.2168	7,414.70	88,976.37
93	29	42.7771	342.2168	7,414.70	88,976.37
93	30	42.7771	342.2168	7,414.70	88,976.37
93	31	43.3931	347.1448	7,521.47	90,257.65

VISALIA UNIFIED SCHOOL DISTRICT
Classified Salary Schedule
For Fiscal Year 2024-25
Effective as of 07-01-2024

REVISED AS OF 5-17-2024 and Adopted by the Board as of 6-11-2024						
			DAILY	MONTHLY	ANNUAL	
RANGE	STEP	HOURLY	HOURLY * 8	ANNUAL/12	HOURLY *2080	
94	1	31.9084	255.2672	5,530.79	66,369.47	
94	2	33.5010	268.0080	5,806.84	69,682.08	
94	3	35.1748	281.3984	6,096.97	73,163.58	
94	4	36.9301	295.4408	6,401.22	76,814.61	
94	5	38.7783	310.2264	6,721.57	80,658.86	
94	6	40.7196	325.7568	7,058.06	84,696.77	
94	7	40.7196	325.7568	7,058.06	84,696.77	
94	8	40.7196	325.7568	7,058.06	84,696.77	
94	9	40.7196	325.7568	7,058.06	84,696.77	
94	10	40.7196	325.7568	7,058.06	84,696.77	
94	11	41.3356	330.6848	7,164.84	85,978.05	
94	12	41.3356	330.6848	7,164.84	85,978.05	
94	13	41.3356	330.6848	7,164.84	85,978.05	
94	14	41.3356	330.6848	7,164.84	85,978.05	
94	15	41.3356	330.6848	7,164.84	85,978.05	
94	16	41.9518	335.6144	7,271.65	87,259.74	
94	17	41.9518	335.6144	7,271.65	87,259.74	
94	18	41.9518	335.6144	7,271.65	87,259.74	
94	19	41.9518	335.6144	7,271.65	87,259.74	
94	20	41.9518	335.6144	7,271.65	87,259.74	
94	21	42.5678	340.5424	7,378.42	88,541.02	
94	22	42.5678	340.5424	7,378.42	88,541.02	
94	23	42.5678	340.5424	7,378.42	88,541.02	
94	24	42.5678	340.5424	7,378.42	88,541.02	
94	25	42.5678	340.5424	7,378.42	88,541.02	
94	26	43.1839	345.4712	7,485.21	89,822.51	
94	27	43.1839	345.4712	7,485.21	89,822.51	
94	28	43.1839	345.4712	7,485.21	89,822.51	
94	29	43.1839	345.4712	7,485.21	89,822.51	
94	30	43.1839	345.4712	7,485.21	89,822.51	
94	31	43.8000	350.4000	7,592.00	91,104.00	
95	1	32.2223	257.7784	5,585.20	67,022.38	
95	2	33.8380	270.7040	5,865.25	70,383.04	
95	3	35.5235	284.1880	6,157.41	73,888.88	
95	4	37.3021	298.4168	6,465.70	77,588.37	
95	5	39.1736	313.3888	6,790.09	81,481.09	
95	6	41.1264	329.0112	7,128.58	85,542.91	
95	7	41.1264	329.0112	7,128.58	85,542.91	
95	8	41.1264	329.0112	7,128.58	85,542.91	
95	9	41.1264	329.0112	7,128.58	85,542.91	
95	10	41.1264	329.0112	7,128.58	85,542.91	
95	11	41.7425	333.9400	7,235.37	86,824.40	
95	12	41.7425	333.9400	7,235.37	86,824.40	
95	13	41.7425	333.9400	7,235.37	86,824.40	
95	14	41.7425	333.9400	7,235.37	86,824.40	
95	15	41.7425	333.9400	7,235.37	86,824.40	
95	16	42.3586	338.8688	7,342.16	88,105.89	
95	17	42.3586	338.8688	7,342.16	88,105.89	
95	18	42.3586	338.8688	7,342.16	88,105.89	
95	19	42.3586	338.8688	7,342.16	88,105.89	
95	20	42.3586	338.8688	7,342.16	88,105.89	
95	21	42.9747	343.7976	7,448.95	89,387.38	
95	22	42.9747	343.7976	7,448.95	89,387.38	
95	23	42.9747	343.7976	7,448.95	89,387.38	
95	24	42.9747	343.7976	7,448.95	89,387.38	
95	25	42.9747	343.7976	7,448.95	89,387.38	
95	26	43.5908	348.7264	7,555.74	90,668.86	
95	27	43.5908	348.7264	7,555.74	90,668.86	
95	28	43.5908	348.7264	7,555.74	90,668.86	
95	29	43.5908	348.7264	7,555.74	90,668.86	
95	30	43.5908	348.7264	7,555.74	90,668.86	
95	31	44.2068	353.6544	7,662.51	91,950.14	

VISALIA UNIFIED SCHOOL DISTRICT
Classified Salary Schedule
For Fiscal Year 2024-25
Effective as of 07-01-2024

REVISED AS OF 5-17-2024 and Adopted by the Board as of 6-11-2024					
			DAILY	MONTHLY	ANNUAL
RANGE	STEP	HOURLY	HOURLY * 8	ANNUAL/12	HOURLY *2080
96	1	32.5478	260.3824	5,641.62	67,699.42
96	2	34.1751	273.4008	5,923.68	71,084.21
96	3	35.8839	287.0712	6,219.88	74,638.51
96	4	37.6740	301.3920	6,530.16	78,361.92
96	5	39.5571	316.4568	6,856.56	82,278.77
96	6	41.5332	332.2656	7,199.09	86,389.06
96	7	41.5332	332.2656	7,199.09	86,389.06
96	8	41.5332	332.2656	7,199.09	86,389.06
96	9	41.5332	332.2656	7,199.09	86,389.06
96	10	41.5332	332.2656	7,199.09	86,389.06
96	11	42.1493	337.1944	7,305.88	87,670.54
96	12	42.1493	337.1944	7,305.88	87,670.54
96	13	42.1493	337.1944	7,305.88	87,670.54
96	14	42.1493	337.1944	7,305.88	87,670.54
96	15	42.1493	337.1944	7,305.88	87,670.54
96	16	42.7655	342.1240	7,412.69	88,952.24
96	17	42.7655	342.1240	7,412.69	88,952.24
96	18	42.7655	342.1240	7,412.69	88,952.24
96	19	42.7655	342.1240	7,412.69	88,952.24
96	20	42.7655	342.1240	7,412.69	88,952.24
96	21	43.3815	347.0520	7,519.46	90,233.52
96	22	43.3815	347.0520	7,519.46	90,233.52
96	23	43.3815	347.0520	7,519.46	90,233.52
96	24	43.3815	347.0520	7,519.46	90,233.52
96	25	43.3815	347.0520	7,519.46	90,233.52
96	26	43.9976	351.9808	7,626.25	91,515.01
96	27	43.9976	351.9808	7,626.25	91,515.01
96	28	43.9976	351.9808	7,626.25	91,515.01
96	29	43.9976	351.9808	7,626.25	91,515.01
96	30	43.9976	351.9808	7,626.25	91,515.01
96	31	44.6137	356.9096	7,733.04	92,796.50
97	1	32.8732	262.9856	5,698.02	68,376.26
97	2	34.5123	276.0984	5,982.13	71,785.58
97	3	36.2442	289.9536	6,282.33	75,387.94
97	4	38.0577	304.4616	6,596.67	79,160.02
97	5	39.9524	319.6192	6,925.08	83,100.99
97	6	41.9518	335.6144	7,271.65	87,259.74
97	7	41.9518	335.6144	7,271.65	87,259.74
97	8	41.9518	335.6144	7,271.65	87,259.74
97	9	41.9518	335.6144	7,271.65	87,259.74
97	10	41.9518	335.6144	7,271.65	87,259.74
97	11	42.5678	340.5424	7,378.42	88,541.02
97	12	42.5678	340.5424	7,378.42	88,541.02
97	13	42.5678	340.5424	7,378.42	88,541.02
97	14	42.5678	340.5424	7,378.42	88,541.02
97	15	42.5678	340.5424	7,378.42	88,541.02
97	16	43.1839	345.4712	7,485.21	89,822.51
97	17	43.1839	345.4712	7,485.21	89,822.51
97	18	43.1839	345.4712	7,485.21	89,822.51
97	19	43.1839	345.4712	7,485.21	89,822.51
97	20	43.1839	345.4712	7,485.21	89,822.51
97	21	43.8000	350.4000	7,592.00	91,104.00
97	22	43.8000	350.4000	7,592.00	91,104.00
97	23	43.8000	350.4000	7,592.00	91,104.00
97	24	43.8000	350.4000	7,592.00	91,104.00
97	25	43.8000	350.4000	7,592.00	91,104.00
97	26	44.4160	355.3280	7,698.77	92,385.28
97	27	44.4160	355.3280	7,698.77	92,385.28
97	28	44.4160	355.3280	7,698.77	92,385.28
97	29	44.4160	355.3280	7,698.77	92,385.28
97	30	44.4160	355.3280	7,698.77	92,385.28
97	31	45.0322	360.2576	7,805.58	93,666.98

VISALIA UNIFIED SCHOOL DISTRICT
Classified Salary Schedule
For Fiscal Year 2024-25
Effective as of 07-01-2024

REVISED AS OF 5-17-2024 and Adopted by the Board as of 6-11-2024					
			DAILY	MONTHLY	ANNUAL
RANGE	STEP	HOURLY	HOURLY * 8	ANNUAL/12	HOURLY *2080
98	1	33.1987	265.5896	5,754.44	69,053.30
98	2	34.8610	278.8880	6,042.57	72,510.88
98	3	36.6046	292.8368	6,344.80	76,137.57
98	4	38.4296	307.4368	6,661.13	79,933.57
98	5	40.3592	322.8736	6,995.60	83,947.14
98	6	42.3702	338.9616	7,344.17	88,130.02
98	7	42.3702	338.9616	7,344.17	88,130.02
98	8	42.3702	338.9616	7,344.17	88,130.02
98	9	42.3702	338.9616	7,344.17	88,130.02
98	10	42.3702	338.9616	7,344.17	88,130.02
98	11	42.9863	343.8904	7,450.96	89,411.50
98	12	42.9863	343.8904	7,450.96	89,411.50
98	13	42.9863	343.8904	7,450.96	89,411.50
98	14	42.9863	343.8904	7,450.96	89,411.50
98	15	42.9863	343.8904	7,450.96	89,411.50
98	16	43.6023	348.8184	7,557.73	90,692.78
98	17	43.6023	348.8184	7,557.73	90,692.78
98	18	43.6023	348.8184	7,557.73	90,692.78
98	19	43.6023	348.8184	7,557.73	90,692.78
98	20	43.6023	348.8184	7,557.73	90,692.78
98	21	44.2185	353.7480	7,664.54	91,974.48
98	22	44.2185	353.7480	7,664.54	91,974.48
98	23	44.2185	353.7480	7,664.54	91,974.48
98	24	44.2185	353.7480	7,664.54	91,974.48
98	25	44.2185	353.7480	7,664.54	91,974.48
98	26	44.8346	358.6768	7,771.33	93,255.97
98	27	44.8346	358.6768	7,771.33	93,255.97
98	28	44.8346	358.6768	7,771.33	93,255.97
98	29	44.8346	358.6768	7,771.33	93,255.97
98	30	44.8346	358.6768	7,771.33	93,255.97
98	31	45.4506	363.6048	7,878.10	94,537.25
99	1	33.5358	268.2864	5,812.87	69,754.46
99	2	35.2097	281.6776	6,103.02	73,236.18
99	3	36.9650	295.7200	6,407.27	76,887.20
99	4	38.8132	310.5056	6,727.62	80,731.46
99	5	40.7544	326.0352	7,064.10	84,769.15
99	6	42.8003	342.4024	7,418.72	89,024.62
99	7	42.8003	342.4024	7,418.72	89,024.62
99	8	42.8003	342.4024	7,418.72	89,024.62
99	9	42.8003	342.4024	7,418.72	89,024.62
99	10	42.8003	342.4024	7,418.72	89,024.62
99	11	43.4164	347.3312	7,525.51	90,306.11
99	12	43.4164	347.3312	7,525.51	90,306.11
99	13	43.4164	347.3312	7,525.51	90,306.11
99	14	43.4164	347.3312	7,525.51	90,306.11
99	15	43.4164	347.3312	7,525.51	90,306.11
99	16	44.0324	352.2592	7,632.28	91,587.39
99	17	44.0324	352.2592	7,632.28	91,587.39
99	18	44.0324	352.2592	7,632.28	91,587.39
99	19	44.0324	352.2592	7,632.28	91,587.39
99	20	44.0324	352.2592	7,632.28	91,587.39
99	21	44.6485	357.1880	7,739.07	92,868.88
99	22	44.6485	357.1880	7,739.07	92,868.88
99	23	44.6485	357.1880	7,739.07	92,868.88
99	24	44.6485	357.1880	7,739.07	92,868.88
99	25	44.6485	357.1880	7,739.07	92,868.88
99	26	45.2647	362.1176	7,845.88	94,150.58
99	27	45.2647	362.1176	7,845.88	94,150.58
99	28	45.2647	362.1176	7,845.88	94,150.58
99	29	45.2647	362.1176	7,845.88	94,150.58
99	30	45.2647	362.1176	7,845.88	94,150.58
99	31	45.8807	367.0456	7,952.66	95,431.86

VISALIA UNIFIED SCHOOL DISTRICT
Classified Salary Schedule
For Fiscal Year 2024-25
Effective as of 07-01-2024

REVISED AS OF 5-17-2024 and Adopted by the Board as of 6-11-2024						
			DAILY	MONTHLY	ANNUAL	
RANGE	STEP	HOURLY	HOURLY * 8	ANNUAL/12	HOURLY *2080	
100	1	33.8730	270.9840	5,871.32	70,455.84	
100	2	35.5585	284.4680	6,163.47	73,961.68	
100	3	37.3370	298.6960	6,471.75	77,660.96	
100	4	39.2084	313.6672	6,796.12	81,553.47	
100	5	41.1729	329.3832	7,136.64	85,639.63	
100	6	43.2304	345.8432	7,493.27	89,919.23	
100	7	43.2304	345.8432	7,493.27	89,919.23	
100	8	43.2304	345.8432	7,493.27	89,919.23	
100	9	43.2304	345.8432	7,493.27	89,919.23	
100	10	43.2304	345.8432	7,493.27	89,919.23	
100	11	43.8465	350.7720	7,600.06	91,200.72	
100	12	43.8465	350.7720	7,600.06	91,200.72	
100	13	43.8465	350.7720	7,600.06	91,200.72	
100	14	43.8465	350.7720	7,600.06	91,200.72	
100	15	43.8465	350.7720	7,600.06	91,200.72	
100	16	44.4626	355.7008	7,706.85	92,482.21	
100	17	44.4626	355.7008	7,706.85	92,482.21	
100	18	44.4626	355.7008	7,706.85	92,482.21	
100	19	44.4626	355.7008	7,706.85	92,482.21	
100	20	44.4626	355.7008	7,706.85	92,482.21	
100	21	45.0670	360.5360	7,811.61	93,739.36	
100	22	45.0670	360.5360	7,811.61	93,739.36	
100	23	45.0670	360.5360	7,811.61	93,739.36	
100	24	45.0670	360.5360	7,811.61	93,739.36	
100	25	45.0670	360.5360	7,811.61	93,739.36	
100	26	45.6831	365.4648	7,918.40	95,020.85	
100	27	45.6831	365.4648	7,918.40	95,020.85	
100	28	45.6831	365.4648	7,918.40	95,020.85	
100	29	45.6831	365.4648	7,918.40	95,020.85	
100	30	45.6831	365.4648	7,918.40	95,020.85	
100	31	46.2992	370.3936	8,025.20	96,302.34	
101	1	34.2100	273.6800	5,929.73	71,156.80	
101	2	35.9188	287.3504	6,225.93	74,711.10	
101	3	37.7089	301.6712	6,536.21	78,434.51	
101	4	39.6037	316.8296	6,864.64	82,375.70	
101	5	41.5798	332.6384	7,207.17	86,485.98	
101	6	43.6605	349.2840	7,567.82	90,813.84	
101	7	43.6605	349.2840	7,567.82	90,813.84	
101	8	43.6605	349.2840	7,567.82	90,813.84	
101	9	43.6605	349.2840	7,567.82	90,813.84	
101	10	43.6605	349.2840	7,567.82	90,813.84	
101	11	44.2766	354.2128	7,674.61	92,095.33	
101	12	44.2766	354.2128	7,674.61	92,095.33	
101	13	44.2766	354.2128	7,674.61	92,095.33	
101	14	44.2766	354.2128	7,674.61	92,095.33	
101	15	44.2766	354.2128	7,674.61	92,095.33	
101	16	44.8927	359.1416	7,781.40	93,376.82	
101	17	44.8927	359.1416	7,781.40	93,376.82	
101	18	44.8927	359.1416	7,781.40	93,376.82	
101	19	44.8927	359.1416	7,781.40	93,376.82	
101	20	44.8927	359.1416	7,781.40	93,376.82	
101	21	45.5087	364.0696	7,888.18	94,658.10	
101	22	45.5087	364.0696	7,888.18	94,658.10	
101	23	45.5087	364.0696	7,888.18	94,658.10	
101	24	45.5087	364.0696	7,888.18	94,658.10	
101	25	45.5087	364.0696	7,888.18	94,658.10	
101	26	46.1248	368.9984	7,994.97	95,939.58	
101	27	46.1248	368.9984	7,994.97	95,939.58	
101	28	46.1248	368.9984	7,994.97	95,939.58	
101	29	46.1248	368.9984	7,994.97	95,939.58	
101	30	46.1248	368.9984	7,994.97	95,939.58	
101	31	46.7409	373.9272	8,101.76	97,221.07	

VISALIA UNIFIED SCHOOL DISTRICT
Classified Salary Schedule
For Fiscal Year 2024-25
Effective as of 07-01-2024

REVISED AS OF 5-17-2024 and Adopted by the Board as of 6-11-2024					
			DAILY	MONTHLY	ANNUAL
RANGE	STEP	HOURLY	HOURLY * 8	ANNUAL/12	HOURLY *2080
102	1	34.5471	276.3768	5,988.16	71,857.97
102	2	36.2791	290.2328	6,288.38	75,460.53
102	3	38.0925	304.7400	6,602.70	79,232.40
102	4	39.9988	319.9904	6,933.13	83,197.50
102	5	41.9982	335.9856	7,279.69	87,356.26
102	6	44.0906	352.7248	7,642.37	91,708.45
102	7	44.0906	352.7248	7,642.37	91,708.45
102	8	44.0906	352.7248	7,642.37	91,708.45
102	9	44.0906	352.7248	7,642.37	91,708.45
102	10	44.0906	352.7248	7,642.37	91,708.45
102	11	44.7066	357.6528	7,749.14	92,989.73
102	12	44.7066	357.6528	7,749.14	92,989.73
102	13	44.7066	357.6528	7,749.14	92,989.73
102	14	44.7066	357.6528	7,749.14	92,989.73
102	15	44.7066	357.6528	7,749.14	92,989.73
102	16	45.3228	362.5824	7,855.95	94,271.42
102	17	45.3228	362.5824	7,855.95	94,271.42
102	18	45.3228	362.5824	7,855.95	94,271.42
102	19	45.3228	362.5824	7,855.95	94,271.42
102	20	45.3228	362.5824	7,855.95	94,271.42
102	21	45.9389	367.5112	7,962.74	95,552.91
102	22	45.9389	367.5112	7,962.74	95,552.91
102	23	45.9389	367.5112	7,962.74	95,552.91
102	24	45.9389	367.5112	7,962.74	95,552.91
102	25	45.9389	367.5112	7,962.74	95,552.91
102	26	46.5549	372.4392	8,069.52	96,834.19
102	27	46.5549	372.4392	8,069.52	96,834.19
102	28	46.5549	372.4392	8,069.52	96,834.19
102	29	46.5549	372.4392	8,069.52	96,834.19
102	30	46.5549	372.4392	8,069.52	96,834.19
102	31	47.1710	377.3680	8,176.31	98,115.68
103	1	34.8959	279.1672	6,048.62	72,583.47
103	2	36.6395	293.1160	6,350.85	76,210.16
103	3	38.4761	307.8088	6,669.19	80,030.29
103	4	40.3941	323.1528	7,001.64	84,019.73
103	5	42.4167	339.3336	7,352.23	88,226.74
103	6	44.5323	356.2584	7,718.93	92,627.18
103	7	44.5323	356.2584	7,718.93	92,627.18
103	8	44.5323	356.2584	7,718.93	92,627.18
103	9	44.5323	356.2584	7,718.93	92,627.18
103	10	44.5323	356.2584	7,718.93	92,627.18
103	11	45.1484	361.1872	7,825.72	93,908.67
103	12	45.1484	361.1872	7,825.72	93,908.67
103	13	45.1484	361.1872	7,825.72	93,908.67
103	14	45.1484	361.1872	7,825.72	93,908.67
103	15	45.1484	361.1872	7,825.72	93,908.67
103	16	45.7645	366.1160	7,932.51	95,190.16
103	17	45.7645	366.1160	7,932.51	95,190.16
103	18	45.7645	366.1160	7,932.51	95,190.16
103	19	45.7645	366.1160	7,932.51	95,190.16
103	20	45.7645	366.1160	7,932.51	95,190.16
103	21	46.3806	371.0448	8,039.30	96,471.65
103	22	46.3806	371.0448	8,039.30	96,471.65
103	23	46.3806	371.0448	8,039.30	96,471.65
103	24	46.3806	371.0448	8,039.30	96,471.65
103	25	46.3806	371.0448	8,039.30	96,471.65
103	26	46.9966	375.9728	8,146.08	97,752.93
103	27	46.9966	375.9728	8,146.08	97,752.93
103	28	46.9966	375.9728	8,146.08	97,752.93
103	29	46.9966	375.9728	8,146.08	97,752.93
103	30	46.9966	375.9728	8,146.08	97,752.93
103	31	47.6127	380.9016	8,252.87	99,034.42

VISALIA UNIFIED SCHOOL DISTRICT
Classified Salary Schedule
For Fiscal Year 2024-25
Effective as of 07-01-2024

REVISED AS OF 5-17-2024 and Adopted by the Board as of 6-11-2024					
			DAILY	MONTHLY	ANNUAL
RANGE	STEP	HOURLY	HOURLY * 8	ANNUAL/12	HOURLY *2080
104	1	35.2446	281.9568	6,109.06	73,308.77
104	2	37.0115	296.0920	6,415.33	76,983.92
104	3	38.8597	310.8776	6,735.68	80,828.18
104	4	40.8009	326.4072	7,072.16	84,865.87
104	5	42.8352	342.6816	7,424.77	89,097.22
104	6	44.9857	359.8856	7,797.52	93,570.26
104	7	44.9857	359.8856	7,797.52	93,570.26
104	8	44.9857	359.8856	7,797.52	93,570.26
104	9	44.9857	359.8856	7,797.52	93,570.26
104	10	44.9857	359.8856	7,797.52	93,570.26
104	11	45.6017	364.8136	7,904.30	94,851.54
104	12	45.6017	364.8136	7,904.30	94,851.54
104	13	45.6017	364.8136	7,904.30	94,851.54
104	14	45.6017	364.8136	7,904.30	94,851.54
104	15	45.6017	364.8136	7,904.30	94,851.54
104	16	46.2062	369.6496	8,009.08	96,108.90
104	17	46.2062	369.6496	8,009.08	96,108.90
104	18	46.2062	369.6496	8,009.08	96,108.90
104	19	46.2062	369.6496	8,009.08	96,108.90
104	20	46.2062	369.6496	8,009.08	96,108.90
104	21	46.8223	374.5784	8,115.87	97,390.38
104	22	46.8223	374.5784	8,115.87	97,390.38
104	23	46.8223	374.5784	8,115.87	97,390.38
104	24	46.8223	374.5784	8,115.87	97,390.38
104	25	46.8223	374.5784	8,115.87	97,390.38
104	26	47.4383	379.5064	8,222.64	98,671.66
104	27	47.4383	379.5064	8,222.64	98,671.66
104	28	47.4383	379.5064	8,222.64	98,671.66
104	29	47.4383	379.5064	8,222.64	98,671.66
104	30	47.4383	379.5064	8,222.64	98,671.66
104	31	48.0545	384.4360	8,329.45	99,953.36
105	1	35.5933	284.7464	6,169.51	74,034.06
105	2	37.3718	298.9744	6,477.78	77,733.34
105	3	39.2433	313.9464	6,802.17	81,626.06
105	4	41.2078	329.6624	7,142.69	85,712.22
105	5	43.2653	346.1224	7,499.32	89,991.82
105	6	45.4274	363.4192	7,874.08	94,488.99
105	7	45.4274	363.4192	7,874.08	94,488.99
105	8	45.4274	363.4192	7,874.08	94,488.99
105	9	45.4274	363.4192	7,874.08	94,488.99
105	10	45.4274	363.4192	7,874.08	94,488.99
105	11	46.0434	368.3472	7,980.86	95,770.27
105	12	46.0434	368.3472	7,980.86	95,770.27
105	13	46.0434	368.3472	7,980.86	95,770.27
105	14	46.0434	368.3472	7,980.86	95,770.27
105	15	46.0434	368.3472	7,980.86	95,770.27
105	16	46.6596	373.2768	8,087.66	97,051.97
105	17	46.6596	373.2768	8,087.66	97,051.97
105	18	46.6596	373.2768	8,087.66	97,051.97
105	19	46.6596	373.2768	8,087.66	97,051.97
105	20	46.6596	373.2768	8,087.66	97,051.97
105	21	47.2756	378.2048	8,194.44	98,333.25
105	22	47.2756	378.2048	8,194.44	98,333.25
105	23	47.2756	378.2048	8,194.44	98,333.25
105	24	47.2756	378.2048	8,194.44	98,333.25
105	25	47.2756	378.2048	8,194.44	98,333.25
105	26	47.8917	383.1336	8,301.23	99,614.74
105	27	47.8917	383.1336	8,301.23	99,614.74
105	28	47.8917	383.1336	8,301.23	99,614.74
105	29	47.8917	383.1336	8,301.23	99,614.74
105	30	47.8917	383.1336	8,301.23	99,614.74
105	31	48.5078	388.0624	8,408.02	100,896.22

VISALIA UNIFIED SCHOOL DISTRICT
Classified Salary Schedule
For Fiscal Year 2024-25
Effective as of 07-01-2024

REVISED AS OF 5-17-2024 and Adopted by the Board as of 6-11-2024					
			DAILY	MONTHLY	ANNUAL
RANGE	STEP	HOURLY	HOURLY * 8	ANNUAL/12	HOURLY *2080
106	1	35.9536	287.6288	6,231.96	74,783.49
106	2	37.7554	302.0432	6,544.27	78,531.23
106	3	39.6385	317.1080	6,870.67	82,448.08
106	4	41.6146	332.9168	7,213.20	86,558.37
106	5	43.6954	349.5632	7,573.87	90,886.43
106	6	45.8807	367.0456	7,952.66	95,431.86
106	7	45.8807	367.0456	7,952.66	95,431.86
106	8	45.8807	367.0456	7,952.66	95,431.86
106	9	45.8807	367.0456	7,952.66	95,431.86
106	10	45.8807	367.0456	7,952.66	95,431.86
106	11	46.4968	371.9744	8,059.45	96,713.34
106	12	46.4968	371.9744	8,059.45	96,713.34
106	13	46.4968	371.9744	8,059.45	96,713.34
106	14	46.4968	371.9744	8,059.45	96,713.34
106	15	46.4968	371.9744	8,059.45	96,713.34
106	16	47.1129	376.9032	8,166.24	97,994.83
106	17	47.1129	376.9032	8,166.24	97,994.83
106	18	47.1129	376.9032	8,166.24	97,994.83
106	19	47.1129	376.9032	8,166.24	97,994.83
106	20	47.1129	376.9032	8,166.24	97,994.83
106	21	47.7289	381.8312	8,273.01	99,276.11
106	22	47.7289	381.8312	8,273.01	99,276.11
106	23	47.7289	381.8312	8,273.01	99,276.11
106	24	47.7289	381.8312	8,273.01	99,276.11
106	25	47.7289	381.8312	8,273.01	99,276.11
106	26	48.3451	386.7608	8,379.82	100,557.81
106	27	48.3451	386.7608	8,379.82	100,557.81
106	28	48.3451	386.7608	8,379.82	100,557.81
106	29	48.3451	386.7608	8,379.82	100,557.81
106	30	48.3451	386.7608	8,379.82	100,557.81
106	31	48.9612	391.6896	8,486.61	101,839.30
107	1	36.3140	290.5120	6,294.43	75,533.12
107	2	38.1274	305.0192	6,608.75	79,304.99
107	3	40.0338	320.2704	6,939.19	83,270.30
107	4	42.0331	336.2648	7,285.74	87,428.85
107	5	44.1371	353.0968	7,650.43	91,805.17
107	6	46.3457	370.7656	8,033.26	96,399.06
107	7	46.3457	370.7656	8,033.26	96,399.06
107	8	46.3457	370.7656	8,033.26	96,399.06
107	9	46.3457	370.7656	8,033.26	96,399.06
107	10	46.3457	370.7656	8,033.26	96,399.06
107	11	46.9618	375.6944	8,140.05	97,680.54
107	12	46.9618	375.6944	8,140.05	97,680.54
107	13	46.9618	375.6944	8,140.05	97,680.54
107	14	46.9618	375.6944	8,140.05	97,680.54
107	15	46.9618	375.6944	8,140.05	97,680.54
107	16	47.5778	380.6224	8,246.82	98,961.82
107	17	47.5778	380.6224	8,246.82	98,961.82
107	18	47.5778	380.6224	8,246.82	98,961.82
107	19	47.5778	380.6224	8,246.82	98,961.82
107	20	47.5778	380.6224	8,246.82	98,961.82
107	21	48.1939	385.5512	8,353.61	100,243.31
107	22	48.1939	385.5512	8,353.61	100,243.31
107	23	48.1939	385.5512	8,353.61	100,243.31
107	24	48.1939	385.5512	8,353.61	100,243.31
107	25	48.1939	385.5512	8,353.61	100,243.31
107	26	48.8101	390.4808	8,460.42	101,525.01
107	27	48.8101	390.4808	8,460.42	101,525.01
107	28	48.8101	390.4808	8,460.42	101,525.01
107	29	48.8101	390.4808	8,460.42	101,525.01
107	30	48.8101	390.4808	8,460.42	101,525.01
107	31	49.4261	395.4088	8,567.19	102,806.29

VISALIA UNIFIED SCHOOL DISTRICT
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For Fiscal Year 2024-25
Effective as of 07-01-2024

REVISED AS OF 5-17-2024 and Adopted by the Board as of 6-11-2024					
			DAILY	MONTHLY	ANNUAL
RANGE	STEP	HOURLY	HOURLY * 8	ANNUAL/12	HOURLY *2080
108	1	36.6744	293.3952	6,356.90	76,282.75
108	2	38.5110	308.0880	6,675.24	80,102.88
108	3	40.4289	323.4312	7,007.68	84,092.11
108	4	42.4516	339.6128	7,358.28	88,299.33
108	5	44.5788	356.6304	7,726.99	92,723.90
108	6	46.8107	374.4856	8,113.86	97,366.26
108	7	46.8107	374.4856	8,113.86	97,366.26
108	8	46.8107	374.4856	8,113.86	97,366.26
108	9	46.8107	374.4856	8,113.86	97,366.26
108	10	46.8107	374.4856	8,113.86	97,366.26
108	11	47.4267	379.4136	8,220.63	98,647.54
108	12	47.4267	379.4136	8,220.63	98,647.54
108	13	47.4267	379.4136	8,220.63	98,647.54
108	14	47.4267	379.4136	8,220.63	98,647.54
108	15	47.4267	379.4136	8,220.63	98,647.54
108	16	48.0428	384.3424	8,327.42	99,929.02
108	17	48.0428	384.3424	8,327.42	99,929.02
108	18	48.0428	384.3424	8,327.42	99,929.02
108	19	48.0428	384.3424	8,327.42	99,929.02
108	20	48.0428	384.3424	8,327.42	99,929.02
108	21	48.6589	389.2712	8,434.21	101,210.51
108	22	48.6589	389.2712	8,434.21	101,210.51
108	23	48.6589	389.2712	8,434.21	101,210.51
108	24	48.6589	389.2712	8,434.21	101,210.51
108	25	48.6589	389.2712	8,434.21	101,210.51
108	26	49.2750	394.2000	8,541.00	102,492.00
108	27	49.2750	394.2000	8,541.00	102,492.00
108	28	49.2750	394.2000	8,541.00	102,492.00
108	29	49.2750	394.2000	8,541.00	102,492.00
108	30	49.2750	394.2000	8,541.00	102,492.00
108	31	49.8794	399.0352	8,645.76	103,749.15
109	1	37.0463	296.3704	6,421.36	77,056.30
109	2	38.8945	311.1560	6,741.71	80,900.56
109	3	40.8358	326.6864	7,078.21	84,938.46
109	4	42.8817	343.0536	7,432.83	89,193.94
109	5	45.0205	360.1640	7,803.55	93,642.64
109	6	47.2756	378.2048	8,194.44	98,333.25
109	7	47.2756	378.2048	8,194.44	98,333.25
109	8	47.2756	378.2048	8,194.44	98,333.25
109	9	47.2756	378.2048	8,194.44	98,333.25
109	10	47.2756	378.2048	8,194.44	98,333.25
109	11	47.8917	383.1336	8,301.23	99,614.74
109	12	47.8917	383.1336	8,301.23	99,614.74
109	13	47.8917	383.1336	8,301.23	99,614.74
109	14	47.8917	383.1336	8,301.23	99,614.74
109	15	47.8917	383.1336	8,301.23	99,614.74
109	16	48.5078	388.0624	8,408.02	100,896.22
109	17	48.5078	388.0624	8,408.02	100,896.22
109	18	48.5078	388.0624	8,408.02	100,896.22
109	19	48.5078	388.0624	8,408.02	100,896.22
109	20	48.5078	388.0624	8,408.02	100,896.22
109	21	49.1238	392.9904	8,514.79	102,177.50
109	22	49.1238	392.9904	8,514.79	102,177.50
109	23	49.1238	392.9904	8,514.79	102,177.50
109	24	49.1238	392.9904	8,514.79	102,177.50
109	25	49.1238	392.9904	8,514.79	102,177.50
109	26	49.7400	397.9200	8,621.60	103,459.20
109	27	49.7400	397.9200	8,621.60	103,459.20
109	28	49.7400	397.9200	8,621.60	103,459.20
109	29	49.7400	397.9200	8,621.60	103,459.20
109	30	49.7400	397.9200	8,621.60	103,459.20
109	31	50.3561	402.8488	8,728.39	104,740.69

VISALIA UNIFIED SCHOOL DISTRICT
Classified Salary Schedule
For Fiscal Year 2024-25
Effective as of 07-01-2024

REVISED AS OF 5-17-2024 and Adopted by the Board as of 6-11-2024					
			DAILY	MONTHLY	ANNUAL
RANGE	STEP	HOURLY	HOURLY * 8	ANNUAL/12	HOURLY *2080
110	1	37.4067	299.2536	6,483.83	77,805.94
110	2	39.2782	314.2256	6,808.22	81,698.66
110	3	41.2426	329.9408	7,148.72	85,784.61
110	4	43.3117	346.4936	7,507.36	90,088.34
110	5	45.4739	363.7912	7,882.14	94,585.71
110	6	47.7522	382.0176	8,277.05	99,324.58
110	7	47.7522	382.0176	8,277.05	99,324.58
110	8	47.7522	382.0176	8,277.05	99,324.58
110	9	47.7522	382.0176	8,277.05	99,324.58
110	10	47.7522	382.0176	8,277.05	99,324.58
110	11	48.3683	386.9464	8,383.84	100,606.06
110	12	48.3683	386.9464	8,383.84	100,606.06
110	13	48.3683	386.9464	8,383.84	100,606.06
110	14	48.3683	386.9464	8,383.84	100,606.06
110	15	48.3683	386.9464	8,383.84	100,606.06
110	16	48.9844	391.8752	8,490.63	101,887.55
110	17	48.9844	391.8752	8,490.63	101,887.55
110	18	48.9844	391.8752	8,490.63	101,887.55
110	19	48.9844	391.8752	8,490.63	101,887.55
110	20	48.9844	391.8752	8,490.63	101,887.55
110	21	49.6005	396.8040	8,597.42	103,169.04
110	22	49.6005	396.8040	8,597.42	103,169.04
110	23	49.6005	396.8040	8,597.42	103,169.04
110	24	49.6005	396.8040	8,597.42	103,169.04
110	25	49.6005	396.8040	8,597.42	103,169.04
110	26	50.2050	401.6400	8,702.20	104,426.40
110	27	50.2050	401.6400	8,702.20	104,426.40
110	28	50.2050	401.6400	8,702.20	104,426.40
110	29	50.2050	401.6400	8,702.20	104,426.40
110	30	50.2050	401.6400	8,702.20	104,426.40
110	31	50.8210	406.568	8,808.97	105,707.68
111	1	37.7902	302.3216	6,550.30	78,603.62
111	2	39.6734	317.3872	6,876.72	82,520.67
111	3	41.6612	333.2896	7,221.28	86,655.30
111	4	43.7418	349.9344	7,581.91	90,982.94
111	5	45.9272	367.4176	7,960.72	95,528.58
111	6	48.2288	385.8304	8,359.66	100,315.90
111	7	48.2288	385.8304	8,359.66	100,315.90
111	8	48.2288	385.8304	8,359.66	100,315.90
111	9	48.2288	385.8304	8,359.66	100,315.90
111	10	48.2288	385.8304	8,359.66	100,315.90
111	11	48.8449	390.7592	8,466.45	101,597.39
111	12	48.8449	390.7592	8,466.45	101,597.39
111	13	48.8449	390.7592	8,466.45	101,597.39
111	14	48.8449	390.7592	8,466.45	101,597.39
111	15	48.8449	390.7592	8,466.45	101,597.39
111	16	49.4610	395.6880	8,573.24	102,878.88
111	17	49.4610	395.6880	8,573.24	102,878.88
111	18	49.4610	395.6880	8,573.24	102,878.88
111	19	49.4610	395.6880	8,573.24	102,878.88
111	20	49.4610	395.6880	8,573.24	102,878.88
111	21	50.0770	400.6160	8,680.01	104,160.16
111	22	50.0770	400.6160	8,680.01	104,160.16
111	23	50.0770	400.6160	8,680.01	104,160.16
111	24	50.0770	400.6160	8,680.01	104,160.16
111	25	50.0770	400.6160	8,680.01	104,160.16
111	26	50.6931	405.5448	8,786.80	105,441.65
111	27	50.6931	405.5448	8,786.80	105,441.65
111	28	50.6931	405.5448	8,786.80	105,441.65
111	29	50.6931	405.5448	8,786.80	105,441.65
111	30	50.6931	405.5448	8,786.80	105,441.65
111	31	51.2976	410.3808	8,891.58	106,699.01

VISALIA UNIFIED SCHOOL DISTRICT
Classified Salary Schedule
For Fiscal Year 2024-25
Effective as of 07-01-2024

REVISED AS OF 5-17-2024 and Adopted by the Board as of 6-11-2024					
			DAILY	MONTHLY	ANNUAL
RANGE	STEP	HOURLY	HOURLY * 8	ANNUAL/12	HOURLY *2080
112	1	38.1622	305.2976	6,614.78	79,377.38
112	2	40.0686	320.5488	6,945.22	83,342.69
112	3	42.0796	336.6368	7,293.80	87,525.57
112	4	44.1835	353.46800	7,658.47	91,901.68
112	5	46.3921	371.1368	8,041.30	96,495.57
112	6	48.7054	389.6432	8,442.27	101,307.23
112	7	48.7054	389.6432	8,442.27	101,307.23
112	8	48.7054	389.6432	8,442.27	101,307.23
112	9	48.7054	389.6432	8,442.27	101,307.23
112	10	48.7054	389.6432	8,442.27	101,307.23
112	11	49.3215	394.5720	8,549.06	102,588.72
112	12	49.3215	394.5720	8,549.06	102,588.72
112	13	49.3215	394.5720	8,549.06	102,588.72
112	14	49.3215	394.5720	8,549.06	102,588.72
112	15	49.3215	394.5720	8,549.06	102,588.72
112	16	49.9375	399.5000	8,655.83	103,870.00
112	17	49.9375	399.5000	8,655.83	103,870.00
112	18	49.9375	399.5000	8,655.83	103,870.00
112	19	49.9375	399.5000	8,655.83	103,870.00
112	20	49.9375	399.5000	8,655.83	103,870.00
112	21	50.5537	404.4296	8,762.64	105,151.70
112	22	50.5537	404.4296	8,762.64	105,151.70
112	23	50.5537	404.4296	8,762.64	105,151.70
112	24	50.5537	404.4296	8,762.64	105,151.70
112	25	50.5537	404.4296	8,762.64	105,151.70
112	26	51.1698	409.3584	8,869.43	106,433.18
112	27	51.1698	409.3584	8,869.43	106,433.18
112	28	51.1698	409.3584	8,869.43	106,433.18
112	29	51.1698	409.3584	8,869.43	106,433.18
112	30	51.1698	409.3584	8,869.43	106,433.18
112	31	51.7858	414.2864	8,976.21	107,714.46
113	1	38.5458	308.3664	6,681.27	80,175.26
113	2	40.4755	323.8040	7,015.75	84,189.04
113	3	42.4980	339.9840	7,366.32	88,395.84
113	4	44.6253	357.0024	7,735.05	92,820.62
113	5	46.8571	374.8568	8,121.90	97,462.77
113	6	49.1936	393.5488	8,526.89	102,322.69
113	7	49.1936	393.5488	8,526.89	102,322.69
113	8	49.1936	393.5488	8,526.89	102,322.69
113	9	49.1936	393.5488	8,526.89	102,322.69
113	10	49.1936	393.5488	8,526.89	102,322.69
113	11	49.8097	398.4776	8,633.68	103,604.18
113	12	49.8097	398.4776	8,633.68	103,604.18
113	13	49.8097	398.4776	8,633.68	103,604.18
113	14	49.8097	398.4776	8,633.68	103,604.18
113	15	49.8097	398.4776	8,633.68	103,604.18
113	16	50.4258	403.4064	8,740.47	104,885.66
113	17	50.4258	403.4064	8,740.47	104,885.66
113	18	50.4258	403.4064	8,740.47	104,885.66
113	19	50.4258	403.4064	8,740.47	104,885.66
113	20	50.4258	403.4064	8,740.47	104,885.66
113	21	51.0418	408.3344	8,847.25	106,166.94
113	22	51.0418	408.3344	8,847.25	106,166.94
113	23	51.0418	408.3344	8,847.25	106,166.94
113	24	51.0418	408.3344	8,847.25	106,166.94
113	25	51.0418	408.3344	8,847.25	106,166.94
113	26	51.6580	413.2640	8,954.05	107,448.64
113	27	51.6580	413.2640	8,954.05	107,448.64
113	28	51.6580	413.2640	8,954.05	107,448.64
113	29	51.6580	413.2640	8,954.05	107,448.64
113	30	51.6580	413.2640	8,954.05	107,448.64
113	31	52.2740	418.1920	9,060.83	108,729.92

VISALIA UNIFIED SCHOOL DISTRICT
Classified Salary Schedule
For Fiscal Year 2023-24
Effective as of 07-01-2023

REVISED AS OF 5-17-2024 and Adopted by the Board as of 6-11-2024					
			DAILY	MONTHLY	ANNUAL
RANGE	STEP	HOURLY	HOURLY * 8	ANNUAL/12	HOURLY *2080
114	1	38.9295	311.4360	6,747.78	80,973.36
114	2	40.8823	327.0584	7,086.27	85,035.18
114	3	42.9166	343.3328	7,438.88	89,266.53
114	4	45.0670	360.5360	7,811.61	93,739.36
114	5	47.3221	378.5768	8,202.50	98,429.97
114	6	49.6819	397.4552	8,611.53	103,338.35
114	7	49.6819	397.4552	8,611.53	103,338.35
114	8	49.6819	397.4552	8,611.53	103,338.35
114	9	49.6819	397.4552	8,611.53	103,338.35
114	10	49.6819	397.4552	8,611.53	103,338.35
114	11	50.2979	402.3832	8,718.30	104,619.63
114	12	50.2979	402.3832	8,718.30	104,619.63
114	13	50.2979	402.3832	8,718.30	104,619.63
114	14	50.2979	402.3832	8,718.30	104,619.63
114	15	50.2979	402.3832	8,718.30	104,619.63
114	16	50.9140	407.3120	8,825.09	105,901.12
114	17	50.9140	407.3120	8,825.09	105,901.12
114	18	50.9140	407.3120	8,825.09	105,901.12
114	19	50.9140	407.3120	8,825.09	105,901.12
114	20	50.9140	407.3120	8,825.09	105,901.12
114	21	51.5301	412.2408	8,931.88	107,182.61
114	22	51.5301	412.2408	8,931.88	107,182.61
114	23	51.5301	412.2408	8,931.88	107,182.61
114	24	51.5301	412.2408	8,931.88	107,182.61
114	25	51.5301	412.2408	8,931.88	107,182.61
114	26	52.1461	417.1688	9,038.66	108,463.89
114	27	52.1461	417.1688	9,038.66	108,463.89
114	28	52.1461	417.1688	9,038.66	108,463.89
114	29	52.1461	417.1688	9,038.66	108,463.89
114	30	52.1461	417.1688	9,038.66	108,463.89
114	31	52.7623	422.0984	9,145.47	109,745.58
115	1	39.3246	314.5968	6,816.26	81,795.17
115	2	41.2892	330.3136	7,156.80	85,881.54
115	3	43.3467	346.7736	7,513.43	90,161.14
115	4	45.5203	364.1624	7,890.19	94,682.22
115	5	47.7987	382.3896	8,285.11	99,421.30
115	6	50.1817	401.4536	8,698.16	104,377.94
115	7	50.1817	401.4536	8,698.16	104,377.94
115	8	50.1817	401.4536	8,698.16	104,377.94
115	9	50.1817	401.4536	8,698.16	104,377.94
115	10	50.1817	401.4536	8,698.16	104,377.94
115	11	50.7978	406.3824	8,804.95	105,659.42
115	12	50.7978	406.3824	8,804.95	105,659.42
115	13	50.7978	406.3824	8,804.95	105,659.42
115	14	50.7978	406.3824	8,804.95	105,659.42
115	15	50.7978	406.3824	8,804.95	105,659.42
115	16	51.4138	411.3104	8,911.73	106,940.70
115	17	51.4138	411.3104	8,911.73	106,940.70
115	18	51.4138	411.3104	8,911.73	106,940.70
115	19	51.4138	411.3104	8,911.73	106,940.70
115	20	51.4138	411.3104	8,911.73	106,940.70
115	21	52.0299	416.2392	9,018.52	108,222.19
115	22	52.0299	416.2392	9,018.52	108,222.19
115	23	52.0299	416.2392	9,018.52	108,222.19
115	24	52.0299	416.2392	9,018.52	108,222.19
115	25	52.0299	416.2392	9,018.52	108,222.19
115	26	52.6460	421.1680	9,125.31	109,503.68
115	27	52.6460	421.1680	9,125.31	109,503.68
115	28	52.6460	421.1680	9,125.31	109,503.68
115	29	52.6460	421.1680	9,125.31	109,503.68
115	30	52.6460	421.1680	9,125.31	109,503.68
115	31	53.2621	426.0968	9,232.10	110,785.17

VISALIA UNIFIED SCHOOL DISTRICT
Classified Salary Schedule
For Fiscal Year 2024-25
Effective as of 07-01-2024

REVISED AS OF 5-17-2024 and Adopted by the Board as of 6-11-2024					
			DAILY	MONTHLY	ANNUAL
RANGE	STEP	HOURLY	HOURLY * 8	ANNUAL/12	HOURLY *2080
116	1	39.7082	317.6656	6,882.76	82,593.06
116	2	41.6960	333.5680	7,227.31	86,727.68
116	3	43.7884	350.3072	7,589.99	91,079.87
116	4	45.9737	367.7896	7,968.78	95,625.30
116	5	48.2753	386.2024	8,367.72	100,412.62
116	6	50.6815	405.4520	8,784.79	105,417.52
116	7	50.6815	405.4520	8,784.79	105,417.52
116	8	50.6815	405.4520	8,784.79	105,417.52
116	9	50.6815	405.4520	8,784.79	105,417.52
116	10	50.6815	405.4520	8,784.79	105,417.52
116	11	51.2976	410.3808	8,891.58	106,699.01
116	12	51.2976	410.3808	8,891.58	106,699.01
116	13	51.2976	410.3808	8,891.58	106,699.01
116	14	51.2976	410.3808	8,891.58	106,699.01
116	15	51.2976	410.3808	8,891.58	106,699.01
116	16	51.9136	415.3088	8,998.36	107,980.29
116	17	51.9136	415.3088	8,998.36	107,980.29
116	18	51.9136	415.3088	8,998.36	107,980.29
116	19	51.9136	415.3088	8,998.36	107,980.29
116	20	51.9136	415.3088	8,998.36	107,980.29
116	21	52.5298	420.2384	9,105.17	109,261.98
116	22	52.5298	420.2384	9,105.17	109,261.98
116	23	52.5298	420.2384	9,105.17	109,261.98
116	24	52.5298	420.2384	9,105.17	109,261.98
116	25	52.5298	420.2384	9,105.17	109,261.98
116	26	53.1459	425.1672	9,211.96	110,543.47
116	27	53.1459	425.1672	9,211.96	110,543.47
116	28	53.1459	425.1672	9,211.96	110,543.47
116	29	53.1459	425.1672	9,211.96	110,543.47
116	30	53.1459	425.1672	9,211.96	110,543.47
116	31	53.7619	430.0952	9,318.73	111,824.75
117	1	40.1151	320.9208	6,953.28	83,439.41
117	2	42.1145	336.9160	7,299.85	87,598.16
117	3	44.2185	353.7480	7,664.54	91,974.48
117	4	46.4387	371.5096	8,049.38	96,592.50
117	5	48.7519	390.0152	8,450.33	101,403.95
117	6	51.1930	409.5440	8,873.45	106,481.44
117	7	51.1930	409.5440	8,873.45	106,481.44
117	8	51.1930	409.5440	8,873.45	106,481.44
117	9	51.1930	409.5440	8,873.45	106,481.44
117	10	51.1930	409.5440	8,873.45	106,481.44
117	11	51.8091	414.4728	8,980.24	107,762.93
117	12	51.8091	414.4728	8,980.24	107,762.93
117	13	51.8091	414.4728	8,980.24	107,762.93
117	14	51.8091	414.4728	8,980.24	107,762.93
117	15	51.8091	414.4728	8,980.24	107,762.93
117	16	52.4251	419.4008	9,087.02	109,044.21
117	17	52.4251	419.4008	9,087.02	109,044.21
117	18	52.4251	419.4008	9,087.02	109,044.21
117	19	52.4251	419.4008	9,087.02	109,044.21
117	20	52.4251	419.4008	9,087.02	109,044.21
117	21	53.0412	424.3296	9,193.81	110,325.70
117	22	53.0412	424.3296	9,193.81	110,325.70
117	23	53.0412	424.3296	9,193.81	110,325.70
117	24	53.0412	424.3296	9,193.81	110,325.70
117	25	53.0412	424.3296	9,193.81	110,325.70
117	26	53.6573	429.2584	9,300.60	111,607.18
117	27	53.6573	429.2584	9,300.60	111,607.18
117	28	53.6573	429.2584	9,300.60	111,607.18
117	29	53.6573	429.2584	9,300.60	111,607.18
117	30	53.6573	429.2584	9,300.60	111,607.18
117	31	54.2734	434.1872	9,407.39	112,888.67

VISALIA UNIFIED SCHOOL DISTRICT
Classified Salary Schedule
For Fiscal Year 2024-25
Effective as of 07-01-2024

REVISED AS OF 5-17-2024 and Adopted by the Board as of 6-11-2024					
			DAILY	MONTHLY	ANNUAL
RANGE	STEP	HOURLY	HOURLY * 8	ANNUAL/12	HOURLY *2080
118	1	40.5103	324.0824	7,021.79	84,261.42
118	2	42.5330	340.2640	7,372.39	88,468.64
118	3	44.6602	357.2816	7,741.10	92,893.22
118	4	46.8921	375.1368	8,127.96	97,535.57
118	5	49.2401	393.9208	8,534.95	102,419.41
118	6	51.7044	413.6352	8,962.10	107,545.15
118	7	51.7044	413.6352	8,962.10	107,545.15
118	8	51.7044	413.6352	8,962.10	107,545.15
118	9	51.7044	413.6352	8,962.10	107,545.15
118	10	51.7044	413.6352	8,962.10	107,545.15
118	11	52.3205	418.5640	9,068.89	108,826.64
118	12	52.3205	418.5640	9,068.89	108,826.64
118	13	52.3205	418.5640	9,068.89	108,826.64
118	14	52.3205	418.5640	9,068.89	108,826.64
118	15	52.3205	418.5640	9,068.89	108,826.64
118	16	52.9367	423.4936	9,175.70	110,108.34
118	17	52.9367	423.4936	9,175.70	110,108.34
118	18	52.9367	423.4936	9,175.70	110,108.34
118	19	52.9367	423.4936	9,175.70	110,108.34
118	20	52.9367	423.4936	9,175.70	110,108.34
118	21	53.5527	428.4216	9,282.47	111,389.62
118	22	53.5527	428.4216	9,282.47	111,389.62
118	23	53.5527	428.4216	9,282.47	111,389.62
118	24	53.5527	428.4216	9,282.47	111,389.62
118	25	53.5527	428.4216	9,282.47	111,389.62
118	26	54.1688	433.3504	9,389.26	112,671.10
118	27	54.1688	433.3504	9,389.26	112,671.10
118	28	54.1688	433.3504	9,389.26	112,671.10
118	29	54.1688	433.3504	9,389.26	112,671.10
118	30	54.1688	433.3504	9,389.26	112,671.10
118	31	54.7848	438.2784	9,496.03	113,952.38
119	1	40.9172	327.3376	7,092.32	85,107.78
119	2	42.9630	343.7040	7,446.92	89,363.04
119	3	45.1135	360.9080	7,819.67	93,836.08
119	4	47.3686	378.9488	8,210.56	98,526.69
119	5	49.7400	397.9200	8,621.60	103,459.20
119	6	52.2159	417.7272	9,050.76	108,609.07
119	7	52.2159	417.7272	9,050.76	108,609.07
119	8	52.2159	417.7272	9,050.76	108,609.07
119	9	52.2159	417.7272	9,050.76	108,609.07
119	10	52.2159	417.7272	9,050.76	108,609.07
119	11	52.8320	422.6560	9,157.55	109,890.56
119	12	52.8320	422.6560	9,157.55	109,890.56
119	13	52.8320	422.6560	9,157.55	109,890.56
119	14	52.8320	422.6560	9,157.55	109,890.56
119	15	52.8320	422.6560	9,157.55	109,890.56
119	16	53.4480	427.5840	9,264.32	111,171.84
119	17	53.4480	427.5840	9,264.32	111,171.84
119	18	53.4480	427.5840	9,264.32	111,171.84
119	19	53.4480	427.5840	9,264.32	111,171.84
119	20	53.4480	427.5840	9,264.32	111,171.84
119	21	54.0641	432.51280	9,371.11	112,453.33
119	22	54.0641	432.51280	9,371.11	112,453.33
119	23	54.0641	432.51280	9,371.11	112,453.33
119	24	54.0641	432.51280	9,371.11	112,453.33
119	25	54.0641	432.51280	9,371.11	112,453.33
119	26	54.6803	437.44240	9,477.92	113,735.02
119	27	54.6803	437.44240	9,477.92	113,735.02
119	28	54.6803	437.44240	9,477.92	113,735.02
119	29	54.6803	437.44240	9,477.92	113,735.02
119	30	54.6803	437.44240	9,477.92	113,735.02
119	31	55.2963	442.3704	9,584.69	115,016.30

VISALIA UNIFIED SCHOOL DISTRICT
Classified Salary Schedule
For Fiscal Year 2024-25
Effective as of 07-01-2024

REVISED AS OF 5-17-2024 and Adopted by the Board as of 6-11-2024						
			DAILY	MONTHLY	ANNUAL	
RANGE	STEP	HOURLY	HOURLY * 8	ANNUAL/12	HOURLY *2080	
120	1	41.3240	330.5920	7,162.83	85,953.92	
120	2	43.3931	347.1448	7,521.47	90,257.65	
120	3	45.5669	364.5352	7,898.26	94,779.15	
120	4	47.8452	382.7616	8,293.17	99,518.02	
120	5	50.2281	401.8248	8,706.20	104,474.45	
120	6	52.7390	421.9120	9,141.43	109,697.12	
120	7	52.7390	421.9120	9,141.43	109,697.12	
120	8	52.7390	421.9120	9,141.43	109,697.12	
120	9	52.7390	421.9120	9,141.43	109,697.12	
120	10	52.7390	421.9120	9,141.43	109,697.12	
120	11	53.3551	426.8408	9,248.22	110,978.61	
120	12	53.3551	426.8408	9,248.22	110,978.61	
120	13	53.3551	426.8408	9,248.22	110,978.61	
120	14	53.3551	426.8408	9,248.22	110,978.61	
120	15	53.3551	426.8408	9,248.22	110,978.61	
120	16	53.9711	431.7688	9,354.99	112,259.89	
120	17	53.9711	431.7688	9,354.99	112,259.89	
120	18	53.9711	431.7688	9,354.99	112,259.89	
120	19	53.9711	431.7688	9,354.99	112,259.89	
120	20	53.9711	431.7688	9,354.99	112,259.89	
120	21	54.5872	436.6976	9,461.78	113,541.38	
120	22	54.5872	436.6976	9,461.78	113,541.38	
120	23	54.5872	436.6976	9,461.78	113,541.38	
120	24	54.5872	436.6976	9,461.78	113,541.38	
120	25	54.5872	436.6976	9,461.78	113,541.38	
120	26	55.2034	441.6272	9,568.59	114,823.07	
120	27	55.2034	441.6272	9,568.59	114,823.07	
120	28	55.2034	441.6272	9,568.59	114,823.07	
120	29	55.2034	441.6272	9,568.59	114,823.07	
120	30	55.2034	441.6272	9,568.59	114,823.07	
120	31	55.8194	446.5552	9,675.36	116,104.35	
121	1	41.7425	333.9400	7,235.37	86,824.40	
121	2	43.8232	350.5856	7,596.02	91,152.26	
121	3	46.0203	368.1624	7,976.85	95,722.22	
121	4	48.3218	386.5744	8,375.78	100,509.34	
121	5	50.7396	405.9168	8,794.86	105,538.37	
121	6	53.2737	426.1896	9,234.11	110,809.30	
121	7	53.2737	426.1896	9,234.11	110,809.30	
121	8	53.2737	426.1896	9,234.11	110,809.30	
121	9	53.2737	426.1896	9,234.11	110,809.30	
121	10	53.2737	426.1896	9,234.11	110,809.30	
121	11	53.8897	431.1176	9,340.88	112,090.58	
121	12	53.8897	431.1176	9,340.88	112,090.58	
121	13	53.8897	431.1176	9,340.88	112,090.58	
121	14	53.8897	431.1176	9,340.88	112,090.58	
121	15	53.8897	431.1176	9,340.88	112,090.58	
121	16	54.5059	436.0472	9,447.69	113,372.27	
121	17	54.5059	436.0472	9,447.69	113,372.27	
121	18	54.5059	436.0472	9,447.69	113,372.27	
121	19	54.5059	436.0472	9,447.69	113,372.27	
121	20	54.5059	436.0472	9,447.69	113,372.27	
121	21	55.1220	440.9760	9,554.48	114,653.76	
121	22	55.1220	440.9760	9,554.48	114,653.76	
121	23	55.1220	440.9760	9,554.48	114,653.76	
121	24	55.1220	440.9760	9,554.48	114,653.76	
121	25	55.1220	440.9760	9,554.48	114,653.76	
121	26	55.7380	445.9040	9,661.25	115,935.04	
121	27	55.7380	445.9040	9,661.25	115,935.04	
121	28	55.7380	445.9040	9,661.25	115,935.04	
121	29	55.7380	445.9040	9,661.25	115,935.04	
121	30	55.7380	445.9040	9,661.25	115,935.04	
121	31	56.3541	450.8328	9,768.04	117,216.53	

VISALIA UNIFIED SCHOOL DISTRICT
Classified Salary Schedule
For Fiscal Year 2024-25
Effective as of 07-01-2024

REVISED AS OF 5-17-2024 and Adopted by the Board as of 6-11-2024					
			DAILY	MONTHLY	ANNUAL
RANGE	STEP	HOURLY	HOURLY * 8	ANNUAL/12	HOURLY *2080
122	1	42.1610	337.2880	7,307.91	87,694.88
122	2	44.2649	354.1192	7,672.58	92,070.99
122	3	46.4735	371.7880	8,055.41	96,664.88
122	4	48.7984	390.3872	8,458.39	101,500.67
122	5	51.2395	409.916	8,881.51	106,578.16
122	6	53.8085	430.468	9,326.81	111,921.68
122	7	53.8085	430.468	9,326.81	111,921.68
122	8	53.8085	430.468	9,326.81	111,921.68
122	9	53.8085	430.468	9,326.81	111,921.68
122	10	53.8085	430.468	9,326.81	111,921.68
122	11	54.4245	435.396	9,433.58	113,202.96
122	12	54.4245	435.396	9,433.58	113,202.96
122	13	54.4245	435.396	9,433.58	113,202.96
122	14	54.4245	435.396	9,433.58	113,202.96
122	15	54.4245	435.396	9,433.58	113,202.96
122	16	55.0406	440.3248	9,540.37	114,484.45
122	17	55.0406	440.3248	9,540.37	114,484.45
122	18	55.0406	440.3248	9,540.37	114,484.45
122	19	55.0406	440.3248	9,540.37	114,484.45
122	20	55.0406	440.3248	9,540.37	114,484.45
122	21	55.6451	445.1608	9,645.15	115,741.81
122	22	55.6451	445.1608	9,645.15	115,741.81
122	23	55.6451	445.1608	9,645.15	115,741.81
122	24	55.6451	445.1608	9,645.15	115,741.81
122	25	55.6451	445.1608	9,645.15	115,741.81
122	26	56.2611	450.0888	9,751.92	117,023.09
122	27	56.2611	450.0888	9,751.92	117,023.09
122	28	56.2611	450.0888	9,751.92	117,023.09
122	29	56.2611	450.0888	9,751.92	117,023.09
122	30	56.2611	450.0888	9,751.92	117,023.09
122	31	56.8772	455.0176	9,858.72	118,304.58
123	1	42.5794	340.6352	7,380.43	88,565.15
123	2	44.7066	357.6528	7,749.14	92,989.73
123	3	46.9385	375.5080	8,136.01	97,632.08
123	4	49.2866	394.2928	8,543.01	102,516.13
123	5	51.7510	414.0080	8,970.17	107,642.08
123	6	54.3431	434.7448	9,419.47	113,033.65
123	7	54.3431	434.7448	9,419.47	113,033.65
123	8	54.3431	434.7448	9,419.47	113,033.65
123	9	54.3431	434.7448	9,419.47	113,033.65
123	10	54.3431	434.7448	9,419.47	113,033.65
123	11	54.9592	439.6736	9,526.26	114,315.14
123	12	54.9592	439.6736	9,526.26	114,315.14
123	13	54.9592	439.6736	9,526.26	114,315.14
123	14	54.9592	439.6736	9,526.26	114,315.14
123	15	54.9592	439.6736	9,526.26	114,315.14
123	16	55.5753	444.6024	9,633.05	115,596.62
123	17	55.5753	444.6024	9,633.05	115,596.62
123	18	55.5753	444.6024	9,633.05	115,596.62
123	19	55.5753	444.6024	9,633.05	115,596.62
123	20	55.5753	444.6024	9,633.05	115,596.62
123	21	56.1914	449.5312	9,739.84	116,878.11
123	22	56.1914	449.5312	9,739.84	116,878.11
123	23	56.1914	449.5312	9,739.84	116,878.11
123	24	56.1914	449.5312	9,739.84	116,878.11
123	25	56.1914	449.5312	9,739.84	116,878.11
123	26	56.8075	454.4600	9,846.63	118,159.60
123	27	56.8075	454.4600	9,846.63	118,159.60
123	28	56.8075	454.4600	9,846.63	118,159.60
123	29	56.8075	454.4600	9,846.63	118,159.60
123	30	56.8075	454.4600	9,846.63	118,159.60
123	31	57.4235	459.388	9,953.41	119,440.88

VISALIA UNIFIED SCHOOL DISTRICT
Classified Salary Schedule
For Fiscal Year 2024-25
Effective as of 07-01-2024

REVISED AS OF 5-17-2024 and Adopted by the Board as of 6-11-2024					
			DAILY	MONTHLY	ANNUAL
RANGE	STEP	HOURLY	HOURLY * 8	ANNUAL/12	HOURLY *2080
124	1	43.0095	344.0760	7,454.98	89,459.76
124	2	45.1484	361.1872	7,825.72	93,908.67
124	3	47.4152	379.3216	8,218.64	98,623.62
124	4	49.7864	398.2912	8,629.64	103,555.71
124	5	52.2740	418.1920	9,060.83	108,729.92
124	6	54.8895	439.1160	9,514.18	114,170.16
124	7	54.8895	439.1160	9,514.18	114,170.16
124	8	54.8895	439.1160	9,514.18	114,170.16
124	9	54.8895	439.1160	9,514.18	114,170.16
124	10	54.8895	439.1160	9,514.18	114,170.16
124	11	55.5056	444.0448	9,620.97	115,451.65
124	12	55.5056	444.0448	9,620.97	115,451.65
124	13	55.5056	444.0448	9,620.97	115,451.65
124	14	55.5056	444.0448	9,620.97	115,451.65
124	15	55.5056	444.0448	9,620.97	115,451.65
124	16	56.1216	448.9728	9,727.74	116,732.93
124	17	56.1216	448.9728	9,727.74	116,732.93
124	18	56.1216	448.9728	9,727.74	116,732.93
124	19	56.1216	448.9728	9,727.74	116,732.93
124	20	56.1216	448.9728	9,727.74	116,732.93
124	21	56.7261	453.8088	9,832.52	117,990.29
124	22	56.7261	453.8088	9,832.52	117,990.29
124	23	56.7261	453.8088	9,832.52	117,990.29
124	24	56.7261	453.8088	9,832.52	117,990.29
124	25	56.7261	453.8088	9,832.52	117,990.29
124	26	57.3422	458.7376	9,939.32	119,271.78
124	27	57.3422	458.7376	9,939.32	119,271.78
124	28	57.3422	458.7376	9,939.32	119,271.78
124	29	57.3422	458.7376	9,939.32	119,271.78
124	30	57.3422	458.7376	9,939.32	119,271.78
124	31	57.9582	463.6656	10,046.09	120,553.06
125	1	43.4397	347.5176	7,529.55	90,354.58
125	2	45.6017	364.8136	7,904.30	94,851.54
125	3	47.8917	383.1336	8,301.23	99,614.74
125	4	50.2747	402.1976	8,714.28	104,571.38
125	5	52.7971	422.3768	9,151.50	109,817.97
125	6	55.4359	443.4872	9,608.89	115,306.67
125	7	55.4359	443.4872	9,608.89	115,306.67
125	8	55.4359	443.4872	9,608.89	115,306.67
125	9	55.4359	443.4872	9,608.89	115,306.67
125	10	55.4359	443.4872	9,608.89	115,306.67
125	11	56.0519	448.4152	9,715.66	116,587.95
125	12	56.0519	448.4152	9,715.66	116,587.95
125	13	56.0519	448.4152	9,715.66	116,587.95
125	14	56.0519	448.4152	9,715.66	116,587.95
125	15	56.0519	448.4152	9,715.66	116,587.95
125	16	56.6680	453.3440	9,822.45	117,869.44
125	17	56.6680	453.3440	9,822.45	117,869.44
125	18	56.6680	453.3440	9,822.45	117,869.44
125	19	56.6680	453.3440	9,822.45	117,869.44
125	20	56.6680	453.3440	9,822.45	117,869.44
125	21	57.2840	458.2720	9,929.23	119,150.72
125	22	57.2840	458.2720	9,929.23	119,150.72
125	23	57.2840	458.2720	9,929.23	119,150.72
125	24	57.2840	458.2720	9,929.23	119,150.72
125	25	57.2840	458.2720	9,929.23	119,150.72
125	26	57.9001	463.2008	10,036.02	120,432.21
125	27	57.9001	463.2008	10,036.02	120,432.21
125	28	57.9001	463.2008	10,036.02	120,432.21
125	29	57.9001	463.2008	10,036.02	120,432.21
125	30	57.9001	463.2008	10,036.02	120,432.21
125	31	58.5163	468.1304	10,142.83	121,713.90

VISALIA UNIFIED SCHOOL DISTRICT
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For Fiscal Year 2024-25
Effective as of 07-01-2024

REVISED AS OF 5-17-2024 and Adopted by the Board as of 6-11-2024					
			DAILY	MONTHLY	ANNUAL
RANGE	STEP	HOURLY	HOURLY * 8	ANNUAL/12	HOURLY *2080
126	1	43.8698	350.9584	7,604.10	91,249.18
126	2	46.0667	368.5336	7,984.90	95,818.74
126	3	48.3683	386.9464	8,383.84	100,606.06
126	4	50.7862	406.2896	8,802.94	105,635.30
126	5	53.3202	426.5616	9,242.17	110,906.02
126	6	55.9938	447.9504	9,705.59	116,467.10
126	7	55.9938	447.9504	9,705.59	116,467.10
126	8	55.9938	447.9504	9,705.59	116,467.10
126	9	55.9938	447.9504	9,705.59	116,467.10
126	10	55.9938	447.9504	9,705.59	116,467.10
126	11	56.5983	452.7864	9,810.37	117,724.46
126	12	56.5983	452.7864	9,810.37	117,724.46
126	13	56.5983	452.7864	9,810.37	117,724.46
126	14	56.5983	452.7864	9,810.37	117,724.46
126	15	56.5983	452.7864	9,810.37	117,724.46
126	16	57.2143	457.7144	9,917.15	119,005.74
126	17	57.2143	457.7144	9,917.15	119,005.74
126	18	57.2143	457.7144	9,917.15	119,005.74
126	19	57.2143	457.7144	9,917.15	119,005.74
126	20	57.2143	457.7144	9,917.15	119,005.74
126	21	57.8304	462.6432	10,023.94	120,287.23
126	22	57.8304	462.6432	10,023.94	120,287.23
126	23	57.8304	462.6432	10,023.94	120,287.23
126	24	57.8304	462.6432	10,023.94	120,287.23
126	25	57.8304	462.6432	10,023.94	120,287.23
126	26	58.4465	467.5720	10,130.73	121,568.72
126	27	58.4465	467.5720	10,130.73	121,568.72
126	28	58.4465	467.5720	10,130.73	121,568.72
126	29	58.4465	467.5720	10,130.73	121,568.72
126	30	58.4465	467.5720	10,130.73	121,568.72
126	31	59.0625	472.500	10,237.50	122,850.00
127	1	44.3115	354.4920	7,680.66	92,167.92
127	2	46.5201	372.1608	8,063.48	96,761.81
127	3	48.8449	390.7592	8,466.45	101,597.39
127	4	51.2860	410.2880	8,889.57	106,674.88
127	5	53.8549	430.8392	9,334.85	112,018.19
127	6	56.5517	452.4136	9,802.30	117,627.54
127	7	56.5517	452.4136	9,802.30	117,627.54
127	8	56.5517	452.4136	9,802.30	117,627.54
127	9	56.5517	452.4136	9,802.30	117,627.54
127	10	56.5517	452.4136	9,802.30	117,627.54
127	11	57.1678	457.3424	9,909.09	118,909.02
127	12	57.1678	457.3424	9,909.09	118,909.02
127	13	57.1678	457.3424	9,909.09	118,909.02
127	14	57.1678	457.3424	9,909.09	118,909.02
127	15	57.1678	457.3424	9,909.09	118,909.02
127	16	57.7839	462.2712	10,015.88	120,190.51
127	17	57.7839	462.2712	10,015.88	120,190.51
127	18	57.7839	462.2712	10,015.88	120,190.51
127	19	57.7839	462.2712	10,015.88	120,190.51
127	20	57.7839	462.2712	10,015.88	120,190.51
127	21	58.4000	467.200	10,122.67	121,472.00
127	22	58.4000	467.200	10,122.67	121,472.00
127	23	58.4000	467.200	10,122.67	121,472.00
127	24	58.4000	467.200	10,122.67	121,472.00
127	25	58.4000	467.200	10,122.67	121,472.00
127	26	59.0161	472.1288	10,229.46	122,753.49
127	27	59.0161	472.1288	10,229.46	122,753.49
127	28	59.0161	472.1288	10,229.46	122,753.49
127	29	59.0161	472.1288	10,229.46	122,753.49
127	30	59.0161	472.1288	10,229.46	122,753.49
127	31	59.6206	476.9648	10,334.24	124,010.85

VISALIA UNIFIED SCHOOL DISTRICT
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REVISED AS OF 5-17-2024 and Adopted by the Board as of 6-11-2024					
			DAILY	MONTHLY	ANNUAL
RANGE	STEP	HOURLY	HOURLY * 8	ANNUAL/12	HOURLY *2080
128	1	44.7532	358.0256	7,757.22	93,086.66
128	2	46.9850	375.8800	8,144.07	97,728.80
128	3	49.3331	394.6648	8,551.07	102,612.85
128	4	51.8091	414.4728	8,980.24	107,762.93
128	5	54.3897	435.1176	9,427.55	113,130.58
128	6	57.1097	456.8776	9,899.02	118,788.18
128	7	57.1097	456.8776	9,899.02	118,788.18
128	8	57.1097	456.8776	9,899.02	118,788.18
128	9	57.1097	456.8776	9,899.02	118,788.18
128	10	57.1097	456.8776	9,899.02	118,788.18
128	11	57.7257	461.8056	10,005.79	120,069.46
128	12	57.7257	461.8056	10,005.79	120,069.46
128	13	57.7257	461.8056	10,005.79	120,069.46
128	14	57.7257	461.8056	10,005.79	120,069.46
128	15	57.7257	461.8056	10,005.79	120,069.46
128	16	58.3419	466.7352	10,112.60	121,351.15
128	17	58.3419	466.7352	10,112.60	121,351.15
128	18	58.3419	466.7352	10,112.60	121,351.15
128	19	58.3419	466.7352	10,112.60	121,351.15
128	20	58.3419	466.7352	10,112.60	121,351.15
128	21	58.9580	471.6640	10,219.39	122,632.64
128	22	58.9580	471.6640	10,219.39	122,632.64
128	23	58.9580	471.6640	10,219.39	122,632.64
128	24	58.9580	471.6640	10,219.39	122,632.64
128	25	58.9580	471.6640	10,219.39	122,632.64
128	26	59.5740	476.5920	10,326.16	123,913.92
128	27	59.5740	476.5920	10,326.16	123,913.92
128	28	59.5740	476.5920	10,326.16	123,913.92
128	29	59.5740	476.5920	10,326.16	123,913.92
128	30	59.5740	476.5920	10,326.16	123,913.92
128	31	60.1901	481.5208	10,432.95	125,195.41
129	1	45.1949	361.5592	7,833.78	94,005.39
129	2	47.4616	379.6928	8,226.68	98,720.13
129	3	49.8330	398.6640	8,637.72	103,652.64
129	4	52.3205	418.5640	9,068.89	108,826.64
129	5	54.9359	439.4872	9,522.22	114,266.67
129	6	57.6793	461.4344	9,997.75	119,972.94
129	7	57.6793	461.4344	9,997.75	119,972.94
129	8	57.6793	461.4344	9,997.75	119,972.94
129	9	57.6793	461.4344	9,997.75	119,972.94
129	10	57.6793	461.4344	9,997.75	119,972.94
129	11	58.2954	466.3632	10,104.54	121,254.43
129	12	58.2954	466.3632	10,104.54	121,254.43
129	13	58.2954	466.3632	10,104.54	121,254.43
129	14	58.2954	466.3632	10,104.54	121,254.43
129	15	58.2954	466.3632	10,104.54	121,254.43
129	16	58.9114	471.2912	10,211.31	122,535.71
129	17	58.9114	471.2912	10,211.31	122,535.71
129	18	58.9114	471.2912	10,211.31	122,535.71
129	19	58.9114	471.2912	10,211.31	122,535.71
129	20	58.9114	471.2912	10,211.31	122,535.71
129	21	59.5275	476.2200	10,318.10	123,817.20
129	22	59.5275	476.2200	10,318.10	123,817.20
129	23	59.5275	476.2200	10,318.10	123,817.20
129	24	59.5275	476.2200	10,318.10	123,817.20
129	25	59.5275	476.2200	10,318.10	123,817.20
129	26	60.1437	481.1496	10,424.91	125,098.90
129	27	60.1437	481.1496	10,424.91	125,098.90
129	28	60.1437	481.1496	10,424.91	125,098.90
129	29	60.1437	481.1496	10,424.91	125,098.90
129	30	60.1437	481.1496	10,424.91	125,098.90
129	31	60.7597	486.0776	10,531.68	126,380.18

VISALIA UNIFIED SCHOOL DISTRICT
Classified Salary Schedule
For Fiscal Year 2024-25
Effective as of 07-01-2024

REVISED AS OF 5-17-2024 and Adopted by the Board as of 6-11-2024					
			DAILY	MONTHLY	ANNUAL
RANGE	STEP	HOURLY	HOURLY * 8	ANNUAL/12	HOURLY *2080
130	1	45.6483	365.1864	7,912.37	94,948.46
130	2	47.9266	383.4128	8,307.28	99,687.33
130	3	50.3328	402.6624	8,724.35	104,692.22
130	4	52.8436	422.7488	9,159.56	109,914.69
130	5	55.4823	443.8584	9,616.93	115,403.18
130	6	58.2605	466.0840	10,098.49	121,181.84
130	7	58.2605	466.0840	10,098.49	121,181.84
130	8	58.2605	466.0840	10,098.49	121,181.84
130	9	58.2605	466.0840	10,098.49	121,181.84
130	10	58.2605	466.0840	10,098.49	121,181.84
130	11	58.8766	471.0128	10,205.28	122,463.33
130	12	58.8766	471.0128	10,205.28	122,463.33
130	13	58.8766	471.0128	10,205.28	122,463.33
130	14	58.8766	471.0128	10,205.28	122,463.33
130	15	58.8766	471.0128	10,205.28	122,463.33
130	16	59.4926	475.9408	10,312.05	123,744.61
130	17	59.4926	475.9408	10,312.05	123,744.61
130	18	59.4926	475.9408	10,312.05	123,744.61
130	19	59.4926	475.9408	10,312.05	123,744.61
130	20	59.4926	475.9408	10,312.05	123,744.61
130	21	60.1087	480.8696	10,418.84	125,026.10
130	22	60.1087	480.8696	10,418.84	125,026.10
130	23	60.1087	480.8696	10,418.84	125,026.10
130	24	60.1087	480.8696	10,418.84	125,026.10
130	25	60.1087	480.8696	10,418.84	125,026.10
130	26	60.7249	485.7992	10,525.65	126,307.79
130	27	60.7249	485.7992	10,525.65	126,307.79
130	28	60.7249	485.7992	10,525.65	126,307.79
130	29	60.7249	485.7992	10,525.65	126,307.79
130	30	60.7249	485.7992	10,525.65	126,307.79
130	31	61.3409	490.7272	10,632.42	127,589.07
131	1	46.1015	368.8120	7,990.93	95,891.12
131	2	48.4148	387.3184	8,391.90	100,702.78
131	3	50.8326	406.6608	8,810.98	105,731.81
131	4	53.3783	427.0264	9,252.24	111,026.86
131	5	56.0402	448.3216	9,713.64	116,563.62
131	6	58.8417	470.7336	10,199.23	122,390.74
131	7	58.8417	470.7336	10,199.23	122,390.74
131	8	58.8417	470.7336	10,199.23	122,390.74
131	9	58.8417	470.7336	10,199.23	122,390.74
131	10	58.8417	470.7336	10,199.23	122,390.74
131	11	59.4578	475.6624	10,306.02	123,672.22
131	12	59.4578	475.6624	10,306.02	123,672.22
131	13	59.4578	475.6624	10,306.02	123,672.22
131	14	59.4578	475.6624	10,306.02	123,672.22
131	15	59.4578	475.6624	10,306.02	123,672.22
131	16	60.0738	480.5904	10,412.79	124,953.50
131	17	60.0738	480.5904	10,412.79	124,953.50
131	18	60.0738	480.5904	10,412.79	124,953.50
131	19	60.0738	480.5904	10,412.79	124,953.50
131	20	60.0738	480.5904	10,412.79	124,953.50
131	21	60.6899	485.5192	10,519.58	126,234.99
131	22	60.6899	485.5192	10,519.58	126,234.99
131	23	60.6899	485.5192	10,519.58	126,234.99
131	24	60.6899	485.5192	10,519.58	126,234.99
131	25	60.6899	485.5192	10,519.58	126,234.99
131	26	61.3061	490.4488	10,626.39	127,516.69
131	27	61.3061	490.4488	10,626.39	127,516.69
131	28	61.3061	490.4488	10,626.39	127,516.69
131	29	61.3061	490.4488	10,626.39	127,516.69
131	30	61.3061	490.4488	10,626.39	127,516.69
131	31	61.9221	495.3768	10,733.16	128,797.97

VISALIA UNIFIED SCHOOL DISTRICT
Classified Salary Schedule
For Fiscal Year 2024-25
Effective as of 07-01-2024

REVISED AS OF 5-17-2024 and Adopted by the Board as of 6-11-2024					
			DAILY	MONTHLY	ANNUAL
RANGE	STEP	HOURLY	HOURLY * 8	ANNUAL/12	HOURLY *2080
132	1	46.5665	372.5320	8,071.53	96,858.32
132	2	48.8913	391.1304	8,474.49	101,693.90
132	3	51.3441	410.7528	8,899.64	106,795.73
132	4	53.9130	431.3040	9,344.92	112,139.04
132	5	56.5983	452.7864	9,810.37	117,724.46
132	6	59.4345	475.4760	10,301.98	123,623.76
132	7	59.4345	475.4760	10,301.98	123,623.76
132	8	59.4345	475.4760	10,301.98	123,623.76
132	9	59.4345	475.4760	10,301.98	123,623.76
132	10	59.4345	475.4760	10,301.98	123,623.76
132	11	60.0506	480.4048	10,408.77	124,905.25
132	12	60.0506	480.4048	10,408.77	124,905.25
132	13	60.0506	480.4048	10,408.77	124,905.25
132	14	60.0506	480.4048	10,408.77	124,905.25
132	15	60.0506	480.4048	10,408.77	124,905.25
132	16	60.6667	485.3336	10,515.56	126,186.74
132	17	60.6667	485.3336	10,515.56	126,186.74
132	18	60.6667	485.3336	10,515.56	126,186.74
132	19	60.6667	485.3336	10,515.56	126,186.74
132	20	60.6667	485.3336	10,515.56	126,186.74
132	21	61.2828	490.2624	10,622.35	127,468.22
132	22	61.2828	490.2624	10,622.35	127,468.22
132	23	61.2828	490.2624	10,622.35	127,468.22
132	24	61.2828	490.2624	10,622.35	127,468.22
132	25	61.2828	490.2624	10,622.35	127,468.22
132	26	61.8989	495.1912	10,729.14	128,749.71
132	27	61.8989	495.1912	10,729.14	128,749.71
132	28	61.8989	495.1912	10,729.14	128,749.71
132	29	61.8989	495.1912	10,729.14	128,749.71
132	30	61.8989	495.1912	10,729.14	128,749.71
132	31	62.5149	500.1192	10,835.92	130,030.99
133	1	47.0315	376.2520	8,152.13	97,825.52
133	2	49.3796	395.0368	8,559.13	102,709.57
133	3	51.8555	414.8440	8,988.29	107,859.44
133	4	54.4478	435.5824	9,437.62	113,251.42
133	5	57.1678	457.3424	9,909.09	118,909.02
133	6	60.0274	480.2192	10,404.75	124,856.99
133	7	60.0274	480.2192	10,404.75	124,856.99
133	8	60.0274	480.2192	10,404.75	124,856.99
133	9	60.0274	480.2192	10,404.75	124,856.99
133	10	60.0274	480.2192	10,404.75	124,856.99
133	11	60.6435	485.148	10,511.54	126,138.48
133	12	60.6435	485.148	10,511.54	126,138.48
133	13	60.6435	485.148	10,511.54	126,138.48
133	14	60.6435	485.148	10,511.54	126,138.48
133	15	60.6435	485.148	10,511.54	126,138.48
133	16	61.2595	490.076	10,618.31	127,419.76
133	17	61.2595	490.076	10,618.31	127,419.76
133	18	61.2595	490.076	10,618.31	127,419.76
133	19	61.2595	490.076	10,618.31	127,419.76
133	20	61.2595	490.076	10,618.31	127,419.76
133	21	61.8756	495.0048	10,725.10	128,701.25
133	22	61.8756	495.0048	10,725.10	128,701.25
133	23	61.8756	495.0048	10,725.10	128,701.25
133	24	61.8756	495.0048	10,725.10	128,701.25
133	25	61.8756	495.0048	10,725.10	128,701.25
133	26	62.4917	499.9336	10,831.90	129,982.74
133	27	62.4917	499.9336	10,831.90	129,982.74
133	28	62.4917	499.9336	10,831.90	129,982.74
133	29	62.4917	499.9336	10,831.90	129,982.74
133	30	62.4917	499.9336	10,831.90	129,982.74
133	31	63.1078	504.8624	10,938.69	131,264.22

VISALIA UNIFIED SCHOOL DISTRICT
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For Fiscal Year 2024-25
Effective as of 07-01-2024

REVISED AS OF 5-17-2024 and Adopted by the Board as of 6-11-2024					
			DAILY	MONTHLY	ANNUAL
RANGE	STEP	HOURLY	HOURLY * 8	ANNUAL/12	HOURLY *2080
134	1	47.5081	380.0648	8,234.74	98,816.85
134	2	49.8794	399.0352	8,645.76	103,749.15
134	3	52.3670	418.9360	9,076.95	108,923.36
134	4	54.9940	439.9520	9,532.29	114,387.52
134	5	57.7374	461.8992	10,007.82	120,093.79
134	6	60.6318	485.0544	10,509.51	126,114.14
134	7	60.6318	485.0544	10,509.51	126,114.14
134	8	60.6318	485.0544	10,509.51	126,114.14
134	9	60.6318	485.0544	10,509.51	126,114.14
134	10	60.6318	485.0544	10,509.51	126,114.14
134	11	61.2480	489.9840	10,616.32	127,395.84
134	12	61.2480	489.9840	10,616.32	127,395.84
134	13	61.2480	489.9840	10,616.32	127,395.84
134	14	61.2480	489.9840	10,616.32	127,395.84
134	15	61.2480	489.9840	10,616.32	127,395.84
134	16	61.8640	494.9120	10,723.09	128,677.12
134	17	61.8640	494.9120	10,723.09	128,677.12
134	18	61.8640	494.9120	10,723.09	128,677.12
134	19	61.8640	494.9120	10,723.09	128,677.12
134	20	61.8640	494.9120	10,723.09	128,677.12
134	21	62.4685	499.7480	10,827.87	129,934.48
134	22	62.4685	499.7480	10,827.87	129,934.48
134	23	62.4685	499.7480	10,827.87	129,934.48
134	24	62.4685	499.7480	10,827.87	129,934.48
134	25	62.4685	499.7480	10,827.87	129,934.48
134	26	63.0846	504.6768	10,934.66	131,215.97
134	27	63.0846	504.6768	10,934.66	131,215.97
134	28	63.0846	504.6768	10,934.66	131,215.97
134	29	63.0846	504.6768	10,934.66	131,215.97
134	30	63.0846	504.6768	10,934.66	131,215.97
134	31	63.7006	509.6048	11,041.44	132,497.25
135	1	47.9731	383.7848	8,315.34	99,784.05
135	2	50.3793	403.0344	8,732.41	104,788.94
135	3	52.9017	423.2136	9,169.63	110,035.54
135	4	55.5404	444.3232	9,627.00	115,524.03
135	5	58.3186	466.5488	10,108.56	121,302.69
135	6	61.2363	489.8904	10,614.29	127,371.50
135	7	61.2363	489.8904	10,614.29	127,371.50
135	8	61.2363	489.8904	10,614.29	127,371.50
135	9	61.2363	489.8904	10,614.29	127,371.50
135	10	61.2363	489.8904	10,614.29	127,371.50
135	11	61.8523	494.8184	10,721.07	128,652.78
135	12	61.8523	494.8184	10,721.07	128,652.78
135	13	61.8523	494.8184	10,721.07	128,652.78
135	14	61.8523	494.8184	10,721.07	128,652.78
135	15	61.8523	494.8184	10,721.07	128,652.78
135	16	62.4685	499.7480	10,827.87	129,934.48
135	17	62.4685	499.7480	10,827.87	129,934.48
135	18	62.4685	499.7480	10,827.87	129,934.48
135	19	62.4685	499.7480	10,827.87	129,934.48
135	20	62.4685	499.7480	10,827.87	129,934.48
135	21	63.0846	504.6768	10,934.66	131,215.97
135	22	63.0846	504.6768	10,934.66	131,215.97
135	23	63.0846	504.6768	10,934.66	131,215.97
135	24	63.0846	504.6768	10,934.66	131,215.97
135	25	63.0846	504.6768	10,934.66	131,215.97
135	26	63.7006	509.6048	11,041.44	132,497.25
135	27	63.7006	509.6048	11,041.44	132,497.25
135	28	63.7006	509.6048	11,041.44	132,497.25
135	29	63.7006	509.6048	11,041.44	132,497.25
135	30	63.7006	509.6048	11,041.44	132,497.25
135	31	64.3167	514.5336	11,148.23	133,778.74

VISALIA UNIFIED SCHOOL DISTRICT
Classified Salary Schedule
For Fiscal Year 2024-25
Effective as of 07-01-2024

REVISED AS OF 5-17-2024 and Adopted by the Board as of 6-11-2024					
			DAILY	MONTHLY	ANNUAL
RANGE	STEP	HOURLY	HOURLY * 8	ANNUAL/12	HOURLY *2080
136	1	48.4613	387.6904	8,399.96	100,799.50
136	2	50.8791	407.0328	8,819.04	105,828.53
136	3	53.4248	427.3984	9,260.30	111,123.58
136	4	56.0983	448.7864	9,723.71	116,684.46
136	5	58.8998	471.1984	10,209.30	122,511.58
136	6	61.8407	494.7256	10,719.06	128,628.66
136	7	61.8407	494.7256	10,719.06	128,628.66
136	8	61.8407	494.7256	10,719.06	128,628.66
136	9	61.8407	494.7256	10,719.06	128,628.66
136	10	61.8407	494.7256	10,719.06	128,628.66
136	11	62.4568	499.6544	10,825.85	129,910.14
136	12	62.4568	499.6544	10,825.85	129,910.14
136	13	62.4568	499.6544	10,825.85	129,910.14
136	14	62.4568	499.6544	10,825.85	129,910.14
136	15	62.4568	499.6544	10,825.85	129,910.14
136	16	63.0729	504.5832	10,932.64	131,191.63
136	17	63.0729	504.5832	10,932.64	131,191.63
136	18	63.0729	504.5832	10,932.64	131,191.63
136	19	63.0729	504.5832	10,932.64	131,191.63
136	20	63.0729	504.5832	10,932.64	131,191.63
136	21	63.6890	509.5120	11,039.43	132,473.12
136	22	63.6890	509.5120	11,039.43	132,473.12
136	23	63.6890	509.5120	11,039.43	132,473.12
136	24	63.6890	509.5120	11,039.43	132,473.12
136	25	63.6890	509.5120	11,039.43	132,473.12
136	26	64.3051	514.4408	11,146.22	133,754.61
136	27	64.3051	514.4408	11,146.22	133,754.61
136	28	64.3051	514.4408	11,146.22	133,754.61
136	29	64.3051	514.4408	11,146.22	133,754.61
136	30	64.3051	514.4408	11,146.22	133,754.61
136	31	64.9212	519.3696	11,253.01	135,036.10
137	1	48.9379	391.5032	8,482.57	101,790.83
137	2	51.3905	411.1240	8,907.69	106,892.24
137	3	53.9596	431.6768	9,353.00	112,235.97
137	4	56.6564	453.2512	9,820.44	117,845.31
137	5	59.4926	475.9408	10,312.05	123,744.61
137	6	62.4685	499.7480	10,827.87	129,934.48
137	7	62.4685	499.7480	10,827.87	129,934.48
137	8	62.4685	499.7480	10,827.87	129,934.48
137	9	62.4685	499.7480	10,827.87	129,934.48
137	10	62.4685	499.7480	10,827.87	129,934.48
137	11	63.0846	504.6768	10,934.66	131,215.97
137	12	63.0846	504.6768	10,934.66	131,215.97
137	13	63.0846	504.6768	10,934.66	131,215.97
137	14	63.0846	504.6768	10,934.66	131,215.97
137	15	63.0846	504.6768	10,934.66	131,215.97
137	16	63.7006	509.6048	11,041.44	132,497.25
137	17	63.7006	509.6048	11,041.44	132,497.25
137	18	63.7006	509.6048	11,041.44	132,497.25
137	19	63.7006	509.6048	11,041.44	132,497.25
137	20	63.7006	509.6048	11,041.44	132,497.25
137	21	64.3167	514.5336	11,148.23	133,778.74
137	22	64.3167	514.5336	11,148.23	133,778.74
137	23	64.3167	514.5336	11,148.23	133,778.74
137	24	64.3167	514.5336	11,148.23	133,778.74
137	25	64.3167	514.5336	11,148.23	133,778.74
137	26	64.9212	519.3696	11,253.01	135,036.10
137	27	64.9212	519.3696	11,253.01	135,036.10
137	28	64.9212	519.3696	11,253.01	135,036.10
137	29	64.9212	519.3696	11,253.01	135,036.10
137	30	64.9212	519.3696	11,253.01	135,036.10
137	31	65.5372	524.2976	11,359.78	136,317.38

VISALIA UNIFIED SCHOOL DISTRICT
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For Fiscal Year 2024-25
Effective as of 07-01-2024

REVISED AS OF 5-17-2024 and Adopted by the Board as of 6-11-2024					
			DAILY	MONTHLY	ANNUAL
RANGE	STEP	HOURLY	HOURLY * 8	ANNUAL/12	HOURLY *2080
138	1	49.4377	395.5016	8,569.20	102,830.42
138	2	51.9021	415.2168	8,996.36	107,956.37
138	3	54.4942	435.9536	9,445.66	113,347.94
138	4	57.2259	457.8072	9,919.16	119,029.87
138	5	60.0855	480.6840	10,414.82	124,977.84
138	6	63.0846	504.6768	10,934.66	131,215.97
138	7	63.0846	504.6768	10,934.66	131,215.97
138	8	63.0846	504.6768	10,934.66	131,215.97
138	9	63.0846	504.6768	10,934.66	131,215.97
138	10	63.0846	504.6768	10,934.66	131,215.97
138	11	63.7006	509.6048	11,041.44	132,497.25
138	12	63.7006	509.6048	11,041.44	132,497.25
138	13	63.7006	509.6048	11,041.44	132,497.25
138	14	63.7006	509.6048	11,041.44	132,497.25
138	15	63.7006	509.6048	11,041.44	132,497.25
138	16	64.3167	514.5336	11,148.23	133,778.74
138	17	64.3167	514.5336	11,148.23	133,778.74
138	18	64.3167	514.5336	11,148.23	133,778.74
138	19	64.3167	514.5336	11,148.23	133,778.74
138	20	64.3167	514.5336	11,148.23	133,778.74
138	21	64.9327	519.4616	11,255.00	135,060.02
138	22	64.9327	519.4616	11,255.00	135,060.02
138	23	64.9327	519.4616	11,255.00	135,060.02
138	24	64.9327	519.4616	11,255.00	135,060.02
138	25	64.9327	519.4616	11,255.00	135,060.02
138	26	65.5489	524.3912	11,361.81	136,341.71
138	27	65.5489	524.3912	11,361.81	136,341.71
138	28	65.5489	524.3912	11,361.81	136,341.71
138	29	65.5489	524.3912	11,361.81	136,341.71
138	30	65.5489	524.3912	11,361.81	136,341.71
138	31	66.1650	529.3200	11,468.60	137,623.20
139	1	49.9259	399.4072	8,653.82	103,845.87
139	2	52.4251	419.4008	9,087.02	109,044.21
139	3	55.0406	440.3248	9,540.37	114,484.45
139	4	57.7955	462.3640	10,017.89	120,214.64
139	5	60.6899	485.5192	10,519.58	126,234.99
139	6	63.7239	509.7912	11,045.48	132,545.71
139	7	63.7239	509.7912	11,045.48	132,545.71
139	8	63.7239	509.7912	11,045.48	132,545.71
139	9	63.7239	509.7912	11,045.48	132,545.71
139	10	63.7239	509.7912	11,045.48	132,545.71
139	11	64.3399	514.7192	11,152.25	133,826.99
139	12	64.3399	514.7192	11,152.25	133,826.99
139	13	64.3399	514.7192	11,152.25	133,826.99
139	14	64.3399	514.7192	11,152.25	133,826.99
139	15	64.3399	514.7192	11,152.25	133,826.99
139	16	64.9560	519.6480	11,259.04	135,108.48
139	17	64.9560	519.6480	11,259.04	135,108.48
139	18	64.9560	519.6480	11,259.04	135,108.48
139	19	64.9560	519.6480	11,259.04	135,108.48
139	20	64.9560	519.6480	11,259.04	135,108.48
139	21	65.5721	524.5768	11,365.83	136,389.97
139	22	65.5721	524.5768	11,365.83	136,389.97
139	23	65.5721	524.5768	11,365.83	136,389.97
139	24	65.5721	524.5768	11,365.83	136,389.97
139	25	65.5721	524.5768	11,365.83	136,389.97
139	26	66.1765	529.4120	11,470.59	137,647.12
139	27	66.1765	529.4120	11,470.59	137,647.12
139	28	66.1765	529.4120	11,470.59	137,647.12
139	29	66.1765	529.4120	11,470.59	137,647.12
139	30	66.1765	529.4120	11,470.59	137,647.12
139	31	66.7926	534.3408	11,577.38	138,928.61

VISALIA UNIFIED SCHOOL DISTRICT
Classified Salary Schedule
For Fiscal Year 2024-25
Effective as of 07-01-2024

REVISED AS OF 5-17-2024 and Adopted by the Board as of 6-11-2024					
			DAILY	MONTHLY	ANNUAL
RANGE	STEP	HOURLY	HOURLY * 8	ANNUAL/12	HOURLY *2080
140	1	50.4258	403.4064	8,740.47	104,885.66
140	2	52.9482	423.5856	9,177.69	110,132.26
140	3	55.5985	444.788	9,637.07	115,644.88
140	4	58.3768	467.0144	10,118.65	121,423.74
140	5	61.2944	490.3552	10,624.36	127,492.35
140	6	64.3515	514.8120	11,154.26	133,851.12
140	7	64.3515	514.8120	11,154.26	133,851.12
140	8	64.3515	514.8120	11,154.26	133,851.12
140	9	64.3515	514.8120	11,154.26	133,851.12
140	10	64.3515	514.8120	11,154.26	133,851.12
140	11	64.9677	519.7416	11,261.07	135,132.82
140	12	64.9677	519.7416	11,261.07	135,132.82
140	13	64.9677	519.7416	11,261.07	135,132.82
140	14	64.9677	519.7416	11,261.07	135,132.82
140	15	64.9677	519.7416	11,261.07	135,132.82
140	16	65.5838	524.6704	11,367.86	136,414.30
140	17	65.5838	524.6704	11,367.86	136,414.30
140	18	65.5838	524.6704	11,367.86	136,414.30
140	19	65.5838	524.6704	11,367.86	136,414.30
140	20	65.5838	524.6704	11,367.86	136,414.30
140	21	66.1998	529.5984	11,474.63	137,695.58
140	22	66.1998	529.5984	11,474.63	137,695.58
140	23	66.1998	529.5984	11,474.63	137,695.58
140	24	66.1998	529.5984	11,474.63	137,695.58
140	25	66.1998	529.5984	11,474.63	137,695.58
140	26	66.8159	534.5272	11,581.42	138,977.07
140	27	66.8159	534.5272	11,581.42	138,977.07
140	28	66.8159	534.5272	11,581.42	138,977.07
140	29	66.8159	534.5272	11,581.42	138,977.07
140	30	66.8159	534.5272	11,581.42	138,977.07
140	31	67.4319	539.4552	11,688.20	140,258.35