

CHARLESTON COUNTY SCHOOL DISTRICT
FY2025 190 Day Teacher Assistant Salary Schedule
(Includes Focus Facilitators)

Step (Yrs of Exp)	ParaPro or 60 college credits B21	ParaPro or 60 college credits B21	Bachelor's Degree & Higher B22	Bachelor's Degree & Higher B22
	HOURLY	ANNUAL SALARY*	HOURLY	ANNUAL SALARY*
0	\$17.95	\$27,284.00	\$18.58	\$28,241.60
1	\$17.95	\$27,284.00	\$19.03	\$28,925.60
2	\$17.95	\$27,284.00	\$19.46	\$29,579.20
3	\$17.95	\$27,284.00	\$19.91	\$30,263.20
4	\$18.33	\$27,861.60	\$20.35	\$30,932.00
5	\$18.74	\$28,484.80	\$20.81	\$31,631.20
6	\$19.15	\$29,108.00	\$21.25	\$32,300.00
7	\$19.54	\$29,700.80	\$21.68	\$32,953.60
8	\$19.94	\$30,308.80	\$22.13	\$33,637.60
9	\$20.34	\$30,916.80	\$22.58	\$34,321.60
10	\$20.74	\$31,524.80	\$23.04	\$35,020.80
11	\$21.14	\$32,132.80	\$23.49	\$35,704.80
12	\$21.55	\$32,756.00	\$23.93	\$36,373.60
13	\$21.95	\$33,364.00	\$24.37	\$37,042.40
14	\$22.36	\$33,987.20	\$24.81	\$37,711.20
15	\$22.75	\$34,580.00	\$25.27	\$38,410.40
16	\$23.19	\$35,248.80	\$25.75	\$39,140.00
17	\$23.63	\$35,917.60	\$26.22	\$39,854.40
18	\$24.06	\$36,571.50	\$26.72	\$40,614.40
19	\$24.48	\$37,209.60	\$27.18	\$41,313.60
20	\$24.92	\$37,878.40	\$27.68	\$42,073.60
21	\$25.36	\$38,547.20	\$28.16	\$42,803.20
22	\$25.80	\$39,216.00	\$28.63	\$43,517.60
23	\$26.23	\$39,869.60	\$29.12	\$44,262.40
24	\$26.67	\$40,538.40	\$29.60	\$44,992.00
25	\$27.10	\$41,192.00	\$30.08	\$45,721.60
26	\$27.53	\$41,845.60	\$30.57	\$46,466.40
27	\$27.97	\$42,514.40	\$31.06	\$47,211.20
28	\$28.42	\$43,198.40	\$31.56	\$47,971.20
29	\$28.87	\$43,882.40	\$32.06	\$48,731.20
30	\$29.33	\$44,581.60	\$32.57	\$49,506.40
31	\$29.77	\$45,250.40	\$33.06	\$50,251.20
32	\$30.22	\$45,934.40	\$33.56	\$51,011.20
33	\$30.67	\$46,618.40	\$34.06	\$51,771.20

DBM B21: Associates Degree, 60 college credit hours or minimum passing score of 456 on ParaPro assessment

DBM B22: Bachelor's Degree and higher

**Salary is based on 1.0 FTE*

**Salary is based on start date of 08/06/2024; annual salary will be prorated if you start after this date*

To calculate annual salary with less than 1.0 FTE, see example below:

\$34,580 annual salary (1.0 FTE) * 0.80 FTE = \$27,664.00 annual salary