

Academy of Accelerated Learning, Inc.

6025 Chimney Rock Houston, TX 77081
Office (713) 773-4766 FAX (713) 666-2532

6711 Bellfort Houston, TX 77087
Office (713) 645-0336 FAX (713) 640-2435

REGULAR BOARD MEETING MINUTES

DATE: Tuesday, May 14, 2024 BOARD MEETING

**VENUE: ACADEMY OF ACCELERATED LEARNING DISTRICT OFFICE
5300 N. Braeswood, Suite 8 Houston, Texas 77096**

President Brooks called the meeting to order at 2:03 pm. A quorum was established and in attendance were Board members: Tommy Brooks, Percy Creuzot, Veda Brown, James Douglas and Isaac Ledesma (who arrived at 2:17 pm). Also present were Staff: Brandon Chandler (Superintendent), Yolanda Cunningham, Kayla Vaughn, Serrena Johnson, and Gisela Gomez, Counsel: Marcia Johnson and Luckett A. Johnson; Other: Clarence Grier

President Brooks called for a moment of silence.

Dr. Brown read The AAL Mission, Vision, and Goals.

Board Minutes: James Douglas moved and Percy Creuzot seconded the motion to approve the minutes of the April 23rd board meeting. Dr. Brown requested the April 23rd minutes be revised to state that "Dr. Brown questioned the validity and accuracy of the survey presented to them". Movant accepted the revision to the motion to approve the April 23 minutes as revised and after seconded the motion carried unanimously.

There were no parents or community residents appearing at the meeting to comment.

Executive Session: Motion to recess Open Session and open Executive Session was made by Mr. Creuzot and seconded by Mr. Douglas. Motion carried unanimously and Open session recessed and executive session opened at 2:10 p.m.

The president announced that the executive session was being conducted as authorized by the Texas Open Meeting Act, Texas Government Code § Section 551.071, 551.072, 551.073, 551.074, 551.076, 551.082, 551.0821, 551.087, 551.129 et seq.; and

Tex. Gov't Code § 551.071: Consultation with Board attorney regarding all matters authorized by law; and

Tex. Gov't Code §551.074: Deliberation regarding appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of a public school official or employee including matters regarding renewal/revisions of superintendent's contract; and

Tex. Gov't Code § 551.076: Deliberations regarding security devices or security audits; and

Tex. Gov't Code § 551.072: Consultation and deliberation regarding the purchase, exchange, lease, or value of real property as authorized by law including property leases and property acquisition.

Matters as authorized by law were discussed in executive session.

Mr. Ledesma moved to close Executive Session and resume Open Session. Dr. Brown seconded the Motion which carried unanimously without discussion.

Executive session closed and Open session was reconvened at 2:41 pm.

I. REPORTS/DISCUSSION ITEMS

Bond: Presentations began with Mr. Clarence Grier appearing on behalf of the Royal Bank of Canada to discuss potential bond issuance for the purpose of acquiring and maintaining academic facilities. Mr. Grier's report included an analysis of the school's present financial condition as well as its capacity to assume additional debt and the affect such debt would have on the school's financial position.

Mr. Grier introduced discussion on prior bond deal and potential other funding opportunities by providing a comprehensive overview of the breakdown of the finances as it pertains to the bond deal. Dr. Brown wanted clarity on why the principal in one chart showed a declining number while the other showed a rising number. Mr. Brooks and Mr. Grier responded that the numbers reflected two separate payments and were structured to provide the best outcome for AAL.

Mr. Brooks asked when the financials would reflect a reduction in expenses in light of the potential bond deal and loss of ESSER funds. There was general discussion among the Board about the impact of an additional campus on increasing revenues and student enrollment. Legal Counsel requested a more specific explanation of how a bond issuance that supports moving from lease to ownership would impact short and long term debt. Mr. Grier stated that the interest rate is always a concern and locking in a rate could be a benefit. Counsel requested more comprehensive numbers be presented to the board before final decisions on bond financing.

Mr. Chandler reported on approaching board training opportunities and board responsibilities in participating in annual training.

The Superintendent presented the district's academic intervention plan necessary to raise the scores of the students of AAL across the campus. There are currently trainings going on

teachers as well as over the summer with peer instruction to be a part of their training. A fundamental five approach to learning and book study are implementation modules. Mr. Books would like an assessment done to determine where the issue is school to school/campus to campus to help determine the issues to better determine the solutions for the cohort student group we are trying to train up. Getting teachers back to written lesson plans to help better the teacher performance and student engagement. Superintendent doesn't expect a much higher score from this current testing cycle compared to the recent scores that were received. The board consensus is that the education of the student is the greatest charge of the board and it is necessary to see higher grades and mastery by the students because at the end of the day that is the most important component. Overview of extracurriculars at the campuses and what their rankings in statewide competitions. Calendar of events upcoming.

Kayla Vaughn and Serrena Johnson updated the board on the FLSA and employee pay over the last three years. They reported that they are investigating some discrepancies that have arisen while going through the data. They reported delays in making a final report because it is difficult at times going back to determine what category that certain payments fit into. It will take some additional time to reach the final numbers and to correct the issues. The review was not brought on by complaint but by due diligence of AAL staff. The presenters cited a history of manual input of data and manual calculations as the primary reasons for the discrepancies in payments but that since the school now uses Skyward software and is implementing procedures in accordance with board policies, there should not be any issues for this school year and moving forward.

Ms. Cunningham presented the district financials. She proposed a budget amendment to adjust for the actual experiences. Mr. Brooks wanted to know if amending a budget has a negative effect with TEA. The superintendent responded that schools are permitted to amend their budgets but it can affect their first rating. Mr. Brooks challenged the budget assumptions and requested a more conservative approach.

James Douglas left the board meeting at 3:35 pm.

ACTION ITEMS

Motion to approve Employee Salary Compensation for the 2024-2025 School Year (3% Increase), by Mr. Creuzot seconded by Dr. Brown. Motion unanimously approved.

Motion to approve the Enrollment Incentive for Staff for the 2024-2025 School Year by Dr. Brown, seconded by Mr. Creuzot. Motion unanimously approved.

Motion to approve Resolution authorizing the purchase of real property in Harris County and delegating certain matters related thereto for the replacement of the Chimney Rock campus by Mr. Creuzot, seconded by Dr. Brown. Motion unanimously approved.

Motion to approve Resolution authorizing the purchase of real property in Harris County and delegating certain matters related thereto for the replacement of the Bellfort campus by Mr. Creuzot, seconded by Mr. Ledesma. Motion unanimously approved.

Motion to approve the board of directors authorizing borrowing from a charter school finance

corporation to finance educational facilities, selecting a financing team and the execution and delivery of certain documents related thereto, and containing other matters related thereto by Mr. Creuzot, seconded Mr. Ledesma. Motion unanimously approved.

Motion to approve Resolution to request the permanent school fund guarantee of bonds and authorizing the administration to pursue bond financing to finance educational facilities, authorizing the engagement of bond and borrower's counsel and containing other matters related thereto by Mr. Creuzot, seconded by Mr. Ledesma. Motion unanimously approved.

Motion to approve Resolution to express the intent to finance expenditures to be incurred prior to the issuance of bonds to be reimbursed by bond funds by Mr. Creuzot, seconded by Mr. Ledesma. Motion unanimously approved.

Motion to approve vendor Verkada (a member of Choice Partners Cooperative) to complete security upgrades at campuses for Access Control, Security Cameras and install of vape sensors to become TEA compliant with recent legislation by Mr. Creuzot, seconded by Mr. Ledesma. Motion unanimously approved.

Dr. Brown left the meeting at 5:04 pm

Motion to approve vendor Epic (a member of Choice Partners Cooperative) to complete security film upgrades of windows and doors at all AAL campuses to become TEA compliant with recent legislation by Mr. Creuzot, seconded by Mr. Ledesma. Motion unanimously approved.

Motion to approve a member of Choice Partners Cooperative to complete door security replacements, hardware replacement and upgrades at all AAL campuses to become TEA compliant with recent legislation by Mr. Creuzot, seconded by Mr. Ledesma. Motion unanimously approved.

Motion to Approve and Adopt Resolution and Board Policy, Policy Group 4 Authorizing Chaplains as Volunteers Who May Provide Support, Services, and Programs for Students by Mr. Creuzot, seconded by Mr. Ledesma. 2 nays (Brooks & Creuzot) 1 aye (Ledesma). Motion Fails

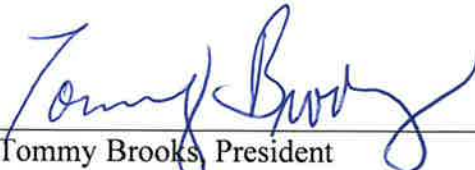
Motion by Mr. Creuzot and seconded by Mr. Ledesma to adjourn the meeting was unanimously approved and meeting adjourned at 5:11 p.m.



Tommy Brooks, Board President
Academy of Accelerated Learning, Inc.

CERTIFICATE

I certify that these minutes reflect the business of the Board of Directors of the Academy of Accelerated Learning, Inc. For the board meeting held on Tuesday, May 14, 2024.



Tommy Brooks, President
Academy of Accelerated Learning, Inc.

Isaac Ledesma, Board Secretary
Academy of Accelerated Learning, Inc.

