



Strategic Plan

2023 - 2027

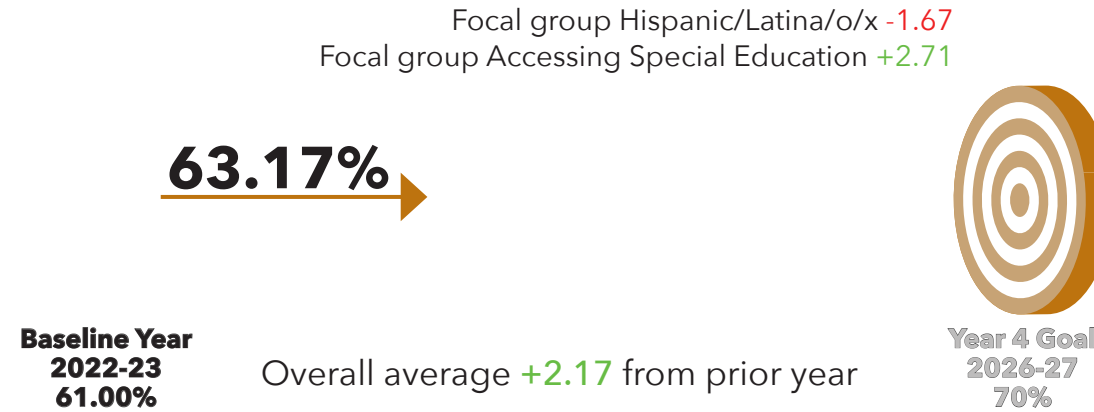
Accountability Report Year 1: 2023-24

Our Promise: Know, Value, and Empower Every Student to Achieve Their Dreams

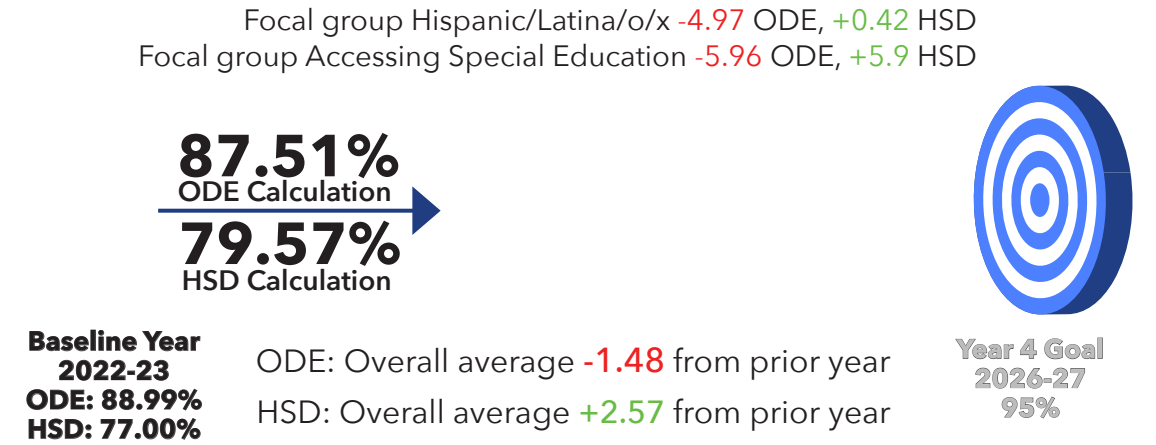
HILLSBORO SCHOOL DISTRICT STRATEGIC PLAN ACCOUNTABILITY REPORT

YEAR 1: 2023-24

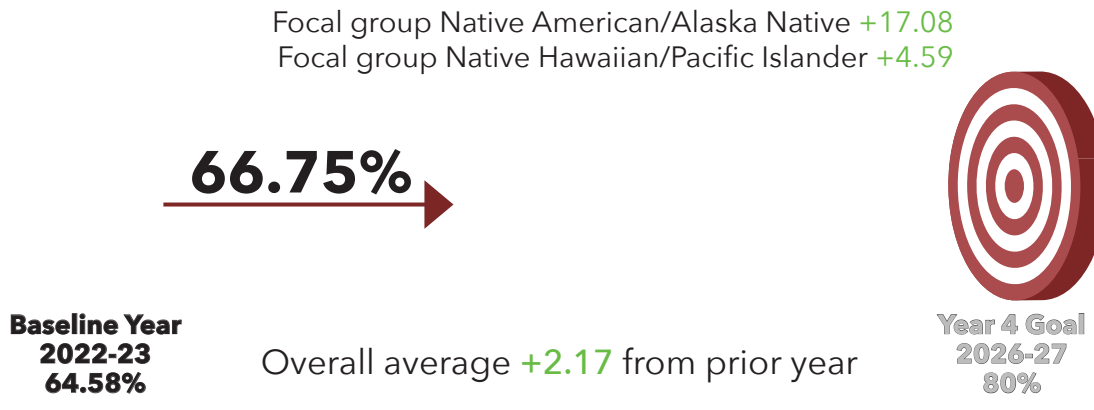
Performance Target #1 3rd Grade Reading



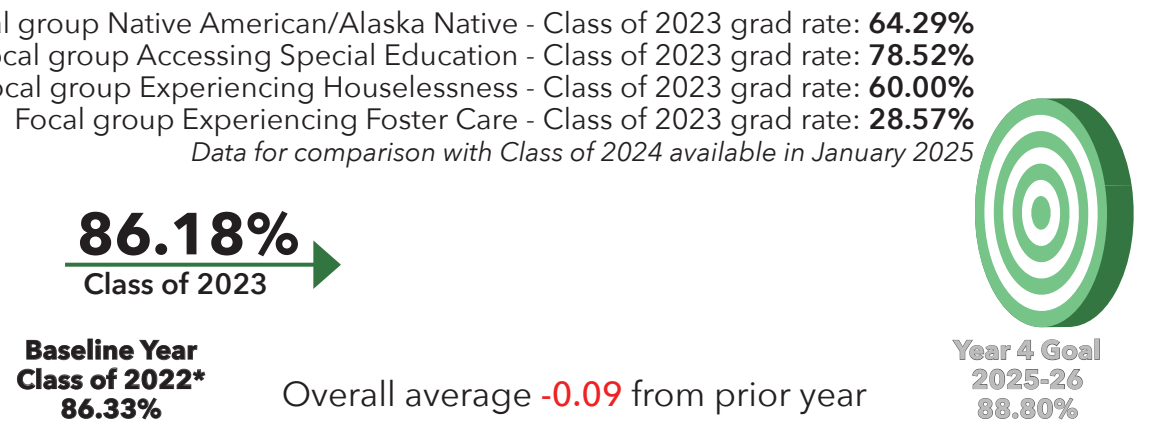
Performance Target #4 9th Grade On-Track



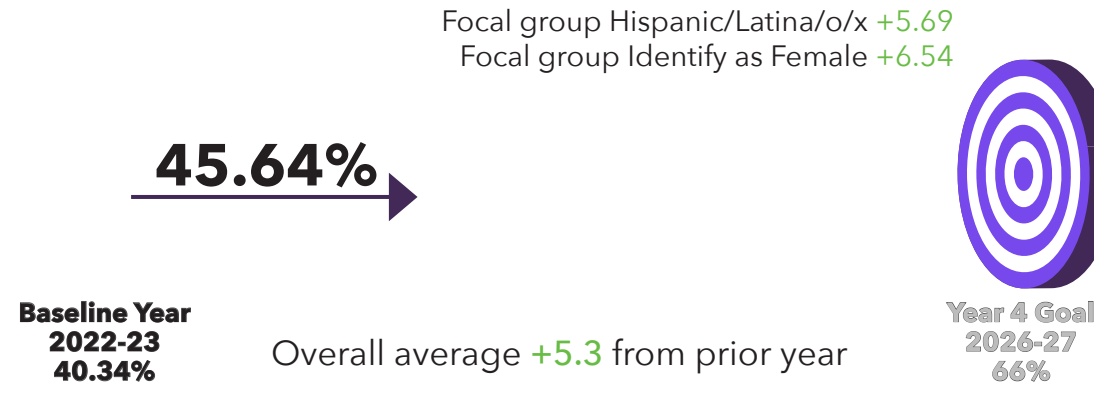
Performance Target #2 Regular Attendance



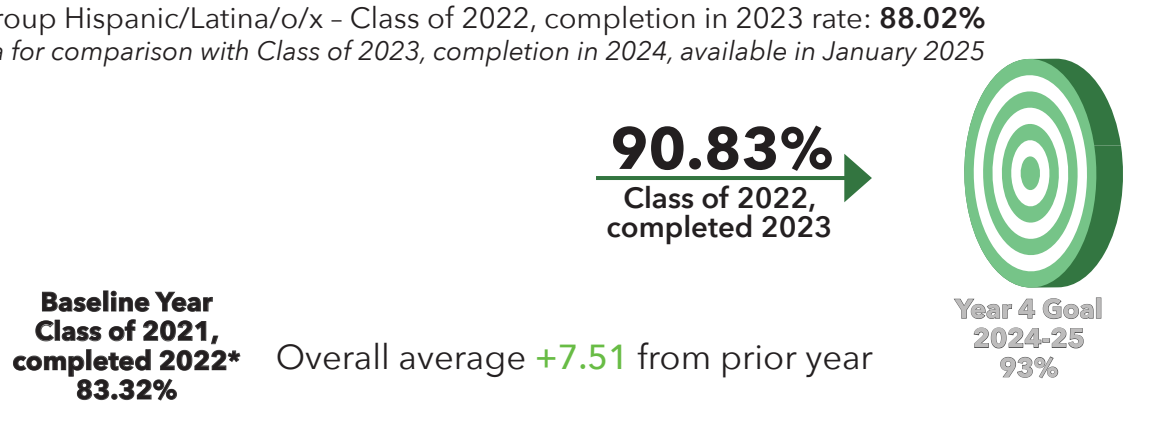
Performance Target #5.1 4-Year Graduation*



Performance Target #3 Extracurricular Participation



Performance Target #5.2 5-Year Completion*



Green/Red numbers indicate percentage point increase or decrease
Focal student group growth/decline is based on the previous year's performance, not in relation to the overall average.
Data accurate as of August 7, 2024.

ODE Calculation - % of 9th graders on-track for graduation: 6 total credits
HSD Calculation - % of 9th graders on-track for graduation: 3.5 of 6 credits in core
*4-year and 5-year Graduation/Completer data is released in January of the year after the target school year.
Therefore, 2022-23 data is released in the 2023-24 reporting year.

Within the five goal areas identified in HSD's Strategic Plan, there are sub-goals that support each of the performance targets. Some are complex and more subjective in nature, and therefore do not easily lend themselves to an at-a-glance distillation to a single number. All are being tracked diligently by a team of staff, and for each one there are at least two priority focal groups of students for whom growth is most important. This data is available upon request to the School Board and public, as long as disclosure does not violate students' rights.

* Indicates Performance Target

2022-23 2023-24

Goal Area #1: Success in the Early Years		
A. % of kindergartners who attend a licensed daycare or preschool	62.68%	82.01%
* B.1 % of 3rd graders meeting/exceeding in reading	61.00%	63.17%
B.2 % of 3rd graders meeting/exceeding in math	19.64%	16.13%
B.3 % of 3rd graders meeting/exceeding in writing	53.00%	58.24%
C. % of 4th graders reporting social-emotional learning skills	N/A	16.68%
Goal Area #2: Safe and Supported Learners		
A. % of grades 5-12 students who respond favorably to statements on Student Survey regarding safe and welcoming schools, belonging in school, and students treating one another with respect	52.43%	52.73%
* B. Attendance Rates (90% regular attenders)	64.58%	66.75%
Goal Area #3: Access and Opportunity		
A. Reduce the disparity of disciplinary referrals, suspensions, and expulsions [^]	3.84%	2.81%
B.1 Demographic representation in college-level opportunities	50.32%	46.75%
* B.2 Demographic representation in extracurriculars	40.34%	45.64%
B.3 Demographic representation in career pathways	90.9%	90.82%
C. % of long-term English learners achieving proficiency in grades 6-12	23.45%	Fall '24
Goal Area #4: Critical Thinking and Problem Solving		
A. % of students in grades 7-12 meeting core academic standards	62.90%	61.30%
B. % of seniors who demonstrate employability skills	90.97%	91.22%
*C. % of 9th graders on-track for graduation - ODE calculation: 6 total credits	88.99%	87.51%
C. % of 9th graders on-track for graduation - HSD calculation: 3.5 of 6 credits in core	77.00%	79.57%
Goal Area #5: Graduate Ready for Career, College, and Life		
B.1 % of grades 9-12 students enrolled in a career pathway, CTE, AP/IB or Dual Credit	91.32%	91.76%
B.2 % of seniors completing a career pathway	86.51%	90.22%
C. % of students accessing career-related learning experiences and supports	N/A	22.99%

[^]Percentage measures the disparity gap, positive growth indicated by shrinking percentage year-over-year.

2021-22# 2022-23#

Goal Area #5: Graduate Ready for Career, College, and Life		
*A.1 % of students achieving 4-year graduation	86.33%	86.18%
*A.2 % of students achieving 5-year completion	83.32%	90.83%

#4-year graduation and 5-year completion data is released in January of the year/two years after the target school year.

For additional information, please visit our website: hsd.k12.or.us/strategicplan