

Provision:	Article IV, Section 11	Title:	Selection Teams
Presentation:	CEA Counter	Date:	8/9/24

CEA Proposed 8/9/24:

Section 11 Selection Teams

In the process of hiring new certificated employees ~~and/or administrators~~, the District includes certificated employees to assist with the selection process.

~~All interested employees will receive training in District hiring processes.~~

~~The District will select CEA participation from the list of trained employees.~~

CEA members ~~have the opportunity to~~ will participate in trainings on the hiring process prior to participating on a selection team, which are scheduled by the District. The Human Resources Department will maintain and provide a "Recruiting and Hiring Manual" "Hiring Guide" to all employees involved in the selection hiring process. The hiring process includes pre-screening, building/department screening, interviewing and input on the final candidate selection recommendation. This manual guide will include consistent hiring procedures to be used throughout the District. Participation on a hiring team is strictly voluntary. No additional compensation will be provided.

CEA members will participate in the selection teams of new administrators.

Original:

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CEA members have the opportunity to participate in trainings on the hiring process which are scheduled by the District. The Human Resources Department will maintain and provide a "Recruiting and Hiring Manual" to all employees involved in the selection process. This manual will include consistent hiring procedures to be used throughout the District. Participation on a hiring team is strictly voluntary. No additional compensation will be provided.

Meredith Lemelin
8/13/24

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