

Provision:	Article III, Section 9A	Title:	WA Paid Family & Medical Leave (PFML)
Presentation:	CEA	Date:	8/14/24

CEA Counter 8/14/24:

Section 9A WA Paid Family & Medical Leave **(PFML)**

Paid Family and Medical Leave (PFML) is an insurance program funded through premiums paid by employees (via payroll withholding) and employers. PFML is fully administered by the Washington State Employment Security Department. Employees should contact Human Resources and/or visit www.paidleave.wa.gov for details.

Cheney School District requires PFML time away from the employer to be unpaid leave. Employees may initiate an application for PFML benefits through the Employment Security Department and shall notify the employer when applying. Eligibility is determined solely by the Employment Security Department. Employees should contact Human Resources and/or visit www.paidleave.wa.gov for details. See also Article V Leaves, Section #TBD PFML for more information.

Katherine C. Potter
8/14/24

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