

Provision:	Article VI, Section 8	Title:	Building-Level Decision Making
Presentation:	First (CEA 5/30/24)	Date:	6/13/2024

TA

District Proposed 6/13/24:

Section 8 Building-Level Decision Making (Previously known as Site-Based)

The District and Association acknowledge that implementation of decisions is most effective when those responsible for implementation support the decision and are invested in the outcome. Building-level decision making is defined as a joint planning and problem-solving process that seeks to improve student learning and the quality of work life.

Each building will utilize the following building-level decision making process to give staff an avenue to voice concerns and discuss options for solving these concerns.

1. Each building will have a chairperson who is selected and receives an annual stipend as outlined in Appendix B-4.

Duties of this position include, but are not limited to:

- A. Gather topics/concerns shared by staff
- B. Meet with principal/administrator to develop agenda
- C. Prepare and distribute meeting agendas
- D. Hold monthly meetings
- E. Prepare and distribute minutes for meetings in a timely manner

2. Everyone in the building is welcome and encouraged to attend these meetings.

3. If the principal/administrator, in collaboration with the principal/administrator Chairpersons chairpersons, determines a vote is appropriate, simple majority will rule.

Principals/administrator, in collaboration with the Chairpersons chairpersons, are responsible for determining structures and methods (e.g. surveys, voting, etc.) for staff to provide input on building decisions within the guidelines of state and federal law, Board policy, and the Collective Bargaining Agreement.

CEA Proposed 5/30/24:

ARTICLE VI, Section 8

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Meridith Lemelin
6/20/24


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