

TA

Provision:	Article III, Section 9B (NEW)	Title:	VEBA
Presentation:	First (District 5/9/24)	Date:	5/23/2024

Original:

District Proposed:

Section 9B (NEW) VEBA

The District shall provide, through its payroll system, the opportunity for the Association to participate in a VEBA plan. The VEBA plan will include options for sick leave conversion, monthly contributions, and/or cash out at the time of an eligible separation per state law. CEA membership will vote annually to adopt/renew the parameters of their Association's VEBA plan in conjunction with the contract year (September 1-August 31). The Association President will be responsible for submitting final vote information on the appropriate form to Human Resources annually by September 1st.

CEA Counter:

Section 9B (NEW) VEBA

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10th

Meredith Lemelin

May 23, 2024

[Signature]

5-23-24