

Provision:	Article II, Section 2	Title:	Association Membership Deduction of Dues
Presentation:	Second (First 5/9/2024) (CEA 6/13/2024)	Date:	6/20/2024

District Proposed 6/20/24:

Section 2 Association Membership

Deduction of Dues

Upon receipt of a written Dues Deduction Authorization and assignment from a bargaining unit employee, the District will make the appropriate payroll deduction as certified by the president of the Association and will transmit the monthly dues to the designated officer of the Association. Any change in the rate of membership dues shall require at least 30 days written notice to the business office.

~~Members of the bargaining unit are not required to pay dues. Dues are for bargaining unit members who wish to be members of the Association.~~

~~The Association shall indemnify and hold the District harmless against all claims, demands, suits, or other forms of liability that may arise out of the District deducting dues under this section.~~

~~Washington Education Association (WEA) will be the custodian of the records related to dues authorizations and revocations. WEA agrees that as the custodian of the records, it has the responsibility to ensure the accuracy and safe-keeping of those records.~~

~~Per RCW 41.59.060, an employee's written, electronic, or recorded voice authorization to have the employer deduct membership dues from the employee's salary must be made by the employee to the WEA. **Washington Education Association**. If the employer receives a request for authorization of deductions, the employer shall as soon as practicable forward the request to the **Washington Education Association (WEA)**. The employer shall rely on information provided by the WEA regarding authorization and revocation of deductions. The employer agrees to accept dues authorizations and revocations as per RCW 41.80.100.~~


~~Upon receiving notice of the employee's authorization from Washington Education Association (WEA), the employer shall deduct membership dues from the employee's salary and remit the amounts to Washington Education Association (WEA).~~

~~After the employer receives confirmation from Washington Education Association (WEA) that the employee has revoked authorization for deductions, the employer shall end the deduction no later than the second payroll after receipt of the confirmation.~~

~~The employer shall rely on information provided by Washington Education Association (WEA) regarding the authorization and revocation of deductions.~~

~~The District agrees to accept dues authorizations via E-signature in accordance with "E-SIGN." WEA will be the custodian of all records related to E-signature authorizations. The Association agrees that, as the custodian of the records, it has the responsibility to ensure the accuracy and safe-keeping of those records.~~

Meredith Lemelin
6/20/24


6/20/24