Teaching Excellence
YES Prep’s Alternative Teacher Certification Program

All new to teaching, uncertified hires made by August 14th are required to enroll in Teaching Excellence’s Winter Cohort if not enrolled in another certification program upon date of hire. In addition, all uncertified SPED, Bilingual, and pre-K teachers are required to enroll in Teaching Excellence if not enrolled in another certification program upon hire.

ADMISSIONS REQUIREMENTS

To begin programming with Teaching Excellence’s Winter Cohort, all teachers must be formally admitted into Teaching Excellence by September 11, 2024. To get formally admitted, teachers must:
- Submit official university transcripts with degrees conferred to EmployeeTranscripts@yesprep.org by August 28.
- Create a TEA ID & complete your Candidate Profile Form.
- Take & pass PACT and/or TOEFL exam by September 2-- this is based on your transcript review.
- Sign TE formal admissions documents by September 11, 2024.

PROGRAM REQUIREMENTS

All programming outlined below is aligned to state requirements for an Alternative Certification Program.

Winter Induction: 5-days of Professional Development that will develop your skills as a first-year teacher.

Online Coursework: Asynchronous coursework aligned to key content and pedagogy.

Teacher Development Saturdays: One full Saturday per month in-person directly aligned to trends and challenges in the classroom.

Field Based Experiences: 30 hours of in-person and video observations.

240 tutoring prep for Content Exam: Online content exam study material and preparation prior to taking content exam.

Take and pass all certification exams: Every certification area has between 2-4 exams. Teachers must complete and gain approval for, attempt, and pass all content and pedagogy exams.

Teachers must complete all pre-service requirements (Field Based Experiences, taking and passing content exams, induction programming hours) prior to December 1 in order to be eligible for an Initial Teaching Certificate.

WINTER INDUCTION

All teachers enrolled in Teaching Excellence are required to attend our Induction. Induction is an intensive training that prepares teachers to be first day ready and welcome your students. Teachers will learn foundational teaching skills and explore more about themselves and their purpose for teaching. Winter Induction will take place at Home Office on the following 5 days:
- 9/17/2024
- 9/25/2024
- 10/1/2024
- 10/22/2024
- 10/30/2024

Teachers should submit Business PTO to their campuses to attend.

INFO SESSION CALL

A series of Info Session Calls will be held. Please check your email regularly for dates and time. These sessions will be held virtually.

CERTIFICATION PRICING AND COSTS

- The cost of Teaching Excellence is $4,999 through ongoing payroll deductions beginning in October 2024.
- In addition, teachers should be prepared to pay for certification exam fees and their certification applications to the state.

WHAT TE OFFERS

- 1-1 coaching and development with a YES Prep Instructional Coach. This can include classroom observations, real time coaching, lesson planning, data analysis, time and task management, and content examination preparation.
- A seasoned YES Prep teacher mentor in your content area.
- Direct alignment between the practices of the certification program and campus curriculum, expectations, and systems.
- Content exam test preparation services through 240 tutoring.
- A cohort experience with other first-year teachers in the same organization and content area.

QUESTIONS? EMAIL TEACHING.EXCELLENCE@YESPREP.ORG

Teaching Excellence transforms first-year teacher effectiveness by providing excellent coaching, professional development, and a certification pathway to accelerate teacher effectiveness.