

Ballston Spa Central School District

Board of Education

Regular Meeting July 10, 2024

Location: High School Library

Time: Immediately Following the Reorganization Meeting

PRESENT: Holly Barker-Flynn - Absent
Matthew Dreher
Jason Fernau
Dr. Julia Routbort Baskin
Lawrence Ryan
Katie Whittemore

STAFF PRESENT: Dr. Gianleo Duca, Superintendent of Schools
Brian Sirianni, Clerk of the Board

CALL TO ORDER

Jason Fernau called the regular meeting to order at 6:37 p.m. He noted the work that has been done on the facilities to date.

RECOGNITION

None

PUBLIC COMMENT

Betty Hill, Ballston Spa, discussed Passive House Network principles, how it applies to school buildings, and handed out a flyer to the Board.

APPROVAL OF MINUTES

MOTION BY, Lawrence Ryan seconded by Matthew Dreher that the Board of Education approve the June 26, 2024 regular meeting minutes.

Ayes all

SUPERINTENDENT'S REPORT

None

COMMITTEE REPORTS

None

CORRESPONDENCE

Dr. Duca reported 4 correspondences with the district and shared the topics of each.

Mr. Fernau reported there had been 2 correspondences with the Board and shared the topics of each.

ANNOUNCEMENTS

None

OLD BUSINESS

None

NEW BUSINESS

Resolution #52 - Board of Education Policy Manual File 3419 – Diversity, Equity, Inclusion and Belonging in the School District

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that Board of Education Policy Manual File 3419 Diversity, Equity, Inclusion and Belonging in the School District, having been tabled for the required 28-day period, be and is hereby approved.

MOTION BY, Mr. Ryan seconded by Mr. Dreher that the Board of Education approve Resolution #52 – Board of Education Policy Manual File 3419 – Diversity, Equity, Inclusion and Belonging in the School District

Discussion

Mr. Ryan commended the committee for their work on the policy. He suggested the removal of some language and shared his opinions and reasons for the suggested change.

Dr. Julia Routbort Baskin shared the committee’s rationale for the language and disagreed with removing the language.

Mr. Fernau also disagreed with the suggestion to remove the language.

Ayes all

Resolution #53 - Policy Statement – Free and Reduced-Price Meals

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the policy statement to participate in the National School Lunch Program, School Breakfast Program and/or free milk for the 2024-2025 school year, be and is hereby approved.

MOTION BY, Mr. Ryan seconded by Mr. Dreher that the Board of Education approve Resolution #53 – Policy Statement – Free and Reduced-Price Meals

Discussion

Dr. Julia Routbort Baskin stated she was happy for this opportunity for District families.

Mr. Fernau agreed.

Ayes all

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Resolutions #54 - Field Trip - Language Department

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, to grant permission for the High School Language Department to travel to France and Spain, April 1- April 10, 2026, be and is hereby granted.

MOTION BY, Mr. Ryan seconded by Mr. Dreher that the Board of Education approve Resolution #54 – Field Trip – Language Department

Discussion

Mr. Fernau stated he was happy students were given the opportunity to travel.

Ayes all

Resolution #55 - Agreement – Professional Services

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, that the agreement between Girvin & Ferlazzo, P.C., and the District to provide legal services for the 2024-2025 school year, be and is hereby approved.

MOTION BY, Mr. Ryan seconded by Mr. Dreher that the Board of Education approve Resolution #55 – Agreement – Professional Services

Ayes all

Resolution #56 - Agreement – Professional Services

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, that the agreement between Honeywell Law Firm, PLLC, and the District to provide legal services for the 2024-2025 school year, be and is hereby approved.

MOTION BY, Mr. Ryan seconded by Mr. Dreher that the Board of Education approve Resolution #56 – Agreement -Professional Services

Ayes all

Resolution #57 - Agreement – Professional Services

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, hereby approves the agreement between Hawkins, Delafield & Woods, LLP, and the District to provide bond counsel services, be and is hereby approved.

MOTION BY, Mr. Ryan seconded by Mr. Dreher that the Board of Education approve Resolution #57 – Agreement – Professional Services

Ayes all

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Resolution #58 - Agreement - Special Education

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, that it authorizes its designee to enter into a settlement agreement regarding a special education matter involving student #273914, be and is hereby approved.

MOTION BY, Mr. Ryan seconded by Mr. Dreher that the Board of Education approve Resolution #58 – Agreement – Special Education

Ayes all

Resolution #59 - Placement of Students with Disabilities

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, that the said Board arrange placement of the following students as recommended by the District Committee on Special Education, effective July 10, 2024, be and are hereby approved:

- | | | |
|-----------------|-----------------|-----------------|
| Student #280023 | Student #272976 | Student #24497 |
| Student #24318 | Student #280023 | Student #278669 |
| Student #276195 | Student #277048 | Student #278858 |
| Student #277002 | Student #273527 | Student #279726 |
| Student #275254 | Student #272295 | Student #279548 |
| Student #272935 | Student #273348 | Student #274445 |
| Student #272976 | Student #277493 | Student #275306 |
| Student #24497 | Student #278502 | Student #273520 |
| Student #273612 | Student #272441 | Student #273537 |
| Student #273914 | Student #274165 | |

MOTION BY, Mr. Ryan seconded by Mr. Dreher that the Board of Education approve Resolution #59 – Placement of Students with Disabilities

Ayes all

Resolution #60 - Placement of Preschool Students with Disabilities

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, that the said Board arrange placement of the following students as recommended by the District Committee on Preschool Special Education, effective July 10, 2024, be and are hereby approved:

- | | | |
|-----------------|-----------------|-----------------|
| Student #280350 | Student #280421 | Student #279877 |
| Student #280384 | Student #280294 | Student #279043 |

MOTION BY, Mr. Ryan seconded by Mr. Dreher that the Board of Education approve Resolution #60 – Placement of Preschool Students with Disabilities

Ayes all

Resolutions #61- #74 are recognized as a consent agenda for the purpose of Board of Education action.

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Resolution #61 - Resignation for the Purpose of Retirement

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the resignation for the purpose of retirement of the employee(s) listed below, with effective date(s) shown, be and is (are) hereby approved.

<u>Name</u>	<u>Position</u>	<u>Effective Date</u>
Vicki Hartman	Typist	2/01/25

Resolution #62 - Resignation

BE IT RESOLVED, that the Board of Education of the Ballston Spa Central School District hereby accepts the resignation of the employee(s) listed below, with effective date(s) shown, be and is (are) hereby approved:

<u>Name</u>	<u>Position</u>	<u>Effective Date</u>
Shawna Clark	Teaching Assistant	6/26/24
Virginia Edwards	Cleaner	7/05/24
Caitlin Herman	School Aide	6/26/24
Ariel Nugent	School Aide	6/26/24
Samantha Paige	Special Education Aide	6/26/24
Jennifer Pushee	School Aide	6/26/24
Anthony Scaffidi-Fonti	Cleaner	7/05/24

Resolution #63 - Approval – Individual Employment Agreement

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, that the individual employment agreement(s) for the following person(s), be and is (are) hereby approved:

<u>Name</u>	<u>Title</u>	<u>Effective Dates</u>
Margaret Giller	Medicaid Compliance Officer	7/01/24-6/30/25
Melissa Lovelass	School District Treasurer	7/01/24-6/30/25

Resolution #64 - Appointment – Administrative

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be appointed to the probationary position(s) indicated below, with salary and effective dates shown, be and is (are) hereby approved:

<u>Name</u>	<u>Tenure Area</u>	<u>Certification Status</u>	<u>Salary</u>	<u>Effective Dates</u>
Kelly Cataldo	Principal	NYS Professional, School District Leader	\$120,000/yr. (pro-rated)	8/01/24-7/31/27

Resolution #65 - Permanent Appointment

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be granted permanent appointment to the position(s) indicated below with effective date(s) shown, be and is (are) hereby approved:

<u>Name</u>	<u>Position</u>	<u>Effective Date</u>
Donna Noble	Transportation Operations Supervisor	7/01/24
Carl Paplow	Bus Mechanic	6/26/24

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Resolution #66 - Appointment – Support Services

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be granted appointment to the probationary position(s) indicated below, with hours, rate and effective date(s) shown, be and is (are) hereby approved:

<u>Name</u>	<u>Position</u>	<u>Max. Hrs./Wk.</u>	<u>Rate</u>	<u>Effective Dates</u>
Kristina Fraumane	Special Education Aide	32.5	\$19.81/hr.	9/01/24-8/31/25

Resolution #67 - Appointment – Support Services

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be appointed to the position(s) indicated below for the 2024-2025 school year, with hours and rate shown, be and is (are) hereby approved:

<u>Name</u>	<u>Position</u>	<u>Max Hrs./Wk.</u>	<u>Rate</u>
Emily Krasniqi	Substitute Lifeguard	30	\$17.32/hr.
Samuel Ness	Substitute Lifeguard	30	\$17.32/hr.

Resolution #68 - Appointment – Extra Duties

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be appointed to the position(s) indicated below for the 2024-2025 school year, with rate shown, be and is (are) hereby approved:

<u>Name</u>	<u>Title, Location</u>	<u>Rate</u>
Gabrielle Ahl	Teacher Mentor, HS	Per BSTA contract
Laurie Alonzo	Teacher Mentor, GC	Per BSTA contract
Laurie Amodeo	Teacher Mentor, GC	Per BSTA contract
Jessica Bailey	Teacher Mentor, MT	Per BSTA contract
Sandra Balet	Teacher Mentor, GC	Per BSTA contract
Amanda Belmonte	Teacher Mentor, MS	Per BSTA contract
Colleen Bengle	Community Action Coordinator, HS	\$3,255/yr.
Susan Bernd	Teacher Mentor, HS	Per BSTA contract
Christina Bisceglia	Teacher Mentor, MS	Per BSTA contract
Marissa Bongo	Teacher Mentor, HS	Per BSTA contract
Amanda Brunson	Teacher Mentor, WR	Per BSTA contract
Katie Brunson	Teacher Mentor, MT	Per BSTA contract
Katie Calhoun	Teacher Mentor, HS	Per BSTA contract
Chelsea Cangelieri	CSE Chairperson, MS	\$2,739/yr.
Catherine Casella	Teacher Mentor, MS	Per BSTA contract
Christine Darmofal	Teacher Mentor, MA	Per BSTA contract
Barbara Cearley	Teacher Mentor, DW	Per BSTA contract
Gianna Coyne	Teacher Mentor, WR	Per BSTA contract
Jessica Decker	Teacher Mentor, MS	Per BSTA contract
Miranda Eldridge	Teacher Mentor, MT	Per BSTA contract
Anne Ferrand	Teacher Mentor, MA	Per BSTA contract
Brad Fersch	Teacher Mentor, WR	Per BSTA contract
Brittany Fitsik	Teacher Mentor, MT	Per BSTA contract

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Terri Fountain	Secondary Mentor Coordinator	\$3,682/yr.
Colleen Germann	CSE Chairperson, MT	\$2,739/yr.
Stacey Gerwitz	Teacher Mentor, MS	Per BSTA contract
Miranda Glogowski	Teacher Mentor, GC	Per BSTA contract
Erika Grevelding	Teacher Mentor, MT	Per BSTA contract
Kristina Guernsey	Teacher Mentor, MS	Per BSTA contract
Leslie Hurst	Teacher Mentor, HS	Per BSTA contract
Kathleen Jacko	Teacher Mentor, WR	Per BSTA contract
Reid Keefe	CSE Chairperson, WR	\$2,739/yr.
Renee Kernan	CSE Chairperson, HS	\$2,739/yr.
Colin Klepetar	Teacher Mentor, MS	Per BSTA contract
Christy Knapp	Teacher Mentor, HS	Per BSTA contract
Catrina Kohl	Teacher Mentor, HS	Per BSTA contract
Dorothy Koryto	Teacher Mentor, HS	Per BSTA contract
Christine LaPorta	Teacher Mentor, HS	Per BSTA contract
Tracy Larocque	Teacher Mentor, HS	Per BSTA contract
Catherine LaRosa-Roy	Teacher Mentor, WR	Per BSTA contract
Jenifer Lemery	Teacher Mentor, GC	Per BSTA contract
Desmin Lichorat	Teacher Mentor, HS	Per BSTA contract
Tracy Manning	Teacher Mentor, MA	Per BSTA contract
Ryan Mazierski	Teacher Mentor, MS	Per BSTA contract
Jana Miller	CSE Chairperson, GC	\$2,739/yr.
Amanda Mody	Teacher Mentor, HS	Per BSTA contract
Regina Murphy	Teacher Mentor, MT	Per BSTA contract
Sarah Nieman-Albrycht	Teacher Mentor, MS	Per BSTA contract
Maureen Northrup	Teacher Mentor, HS	Per BSTA contract
Kathryn O'Leary	Teacher Mentor, HS	Per BSTA contract
Rosemary Olson	CSE Chairperson, DW	\$2,739/yr.
Evan Osborne	Teacher Mentor, MS	Per BSTA contract
Laurie Pascucci	Teacher Mentor, GC	Per BSTA contract
Tia Pelneau	Teacher Mentor, MT	Per BSTA contract
Rebecca Potter	Teacher Mentor, MA	Per BSTA contract
Kimberly Pusatere	Teacher Mentor, MS	Per BSTA contract
Chelsea Quezada	Teacher Mentor, HS	Per BSTA contract
Kimberly Rockwell	Teacher Mentor, WR	Per BSTA contract
Kimberly Russell	Teacher Mentor, WR	Per BSTA contract
Christine Santandrea	Teacher Mentor, GC	Per BSTA contract
Katrinka Scarff	Teacher Mentor, MS	Per BSTA contract
Amy Sheft	Elementary Mentor Coordinator	\$3,682/yr.
Laura Shockley	Teacher Mentor, HS	Per BSTA contract
Marion Shorey	Teacher Mentor, MS	Per BSTA contract
Anthony Simiele	Teacher Mentor, MS	Per BSTA contract
Jessica Skillings	CSE Chairperson, MA	\$2,739/yr.
Sean Smith	Teacher Mentor, HS	Per BSTA contract
Nicole Stehle	IB Coordinator, HS	\$3,255/yr.
Danielle Suits	Teacher Mentor, MS	Per BSTA contract
Sarah Unser	Teacher Mentor, MS	Per BSTA contract
Elizabeth VanVolkenburg	Teacher Mentor, WR	Per BSTA contract
Jason Walton	Teacher Mentor, MS/HS	Per BSTA contract

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Meghan Zito CSE Chairperson, DW \$2,739/yr.

Resolution #69 - Appointment - Interscholastic Sports Coaches

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be appointed to the coaching position(s) indicated below for the 2024-2025 school year, with stipend shown, be and is (are) hereby approved:

<u>Name</u>	<u>Title</u>	<u>Stipend</u>
Eric Garippa	Varsity Assistant Girls Volleyball	\$5,500

Resolution #70 - Appointment Interscholastic Sports Coach Volunteers

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be appointed to the coaching position(s) indicated below for the 2024-2025 school year, with stipend shown, be and is (are) hereby approved:

<u>Name</u>	<u>Title</u>	<u>Stipend</u>
Zachary Flanders	Volunteer Football Coach	n/a

Resolution #71 - Appointment Summer School Instructional

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be granted appointment to the position(s) indicated below pending sufficient enrollment to conduct courses, with rate and effective dates shown, be and is (are) hereby approved:

<u>Name</u>	<u>Position</u>	<u>Rate</u>	<u>Effective Dates</u>
Catherine DiCara	Teacher	\$46.00/hr.	7/03/24-8/16/24
Castelia Felder	Teacher	\$46.00/hr.	7/03/24-8/16/24
Emily Goldup	Teacher	\$46.00/hr.	7/03/24-8/16/24
Marlene Michels	Substitute Teaching Assistant	\$113.42/day	8/02/24-8/20/24
Hannah Toscano	Substitute Nurse	\$35.11/hr.	7/11/24-8/16/24

Resolution #72 - Appointment – Instructional Summer Work

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be appointed to the position(s) indicated below for the summer of 2024, with rate shown, be and is (are) hereby approved:

<u>Name</u>	<u>Position, Location</u>	<u>Number of Days</u>	<u>Rate</u>
Nicole Stehle	IB Coordinator, HS	5	\$576.60/day
Courtney Zalucky	K-5 Math/Literacy Coach/Elementary	2	\$383.43/day

Resolution #73 - Appointment - Summer Curriculum Work

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be appointed to conduct summer curriculum work, for summer of 2024, with rate shown, be and is (are) hereby approved:

<u>Name</u>	<u>Number of days</u>	<u>Rate</u>
Anne Ferrand	2	\$267.96/day
Terri Fountain	3	\$267.96/day
Erika Grevelding	1	\$267.96/day

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Kathleen Jacko	1	\$267.96/day
Angela Johanning-Grosse	3	\$267.96/day
Johnna Larkin	3	\$267.96/day
Jenifer Lemery	1	\$267.96/day
Laurie Pascucci	2	\$267.96/day
Kimberly Pusatere	3	\$267.96/day
Amy Sheft	3	\$267.96/day

Resolution #74 - Appointment – Summer School Support Services

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be granted appointment to the position(s) indicated below, with rate and effective dates shown, be and is (are) hereby approved:

<u>Name</u>	<u>Position</u>	<u>Rate</u>	<u>Effective Dates</u>
Lorna Ashline	Bus Driver	\$22.52/hr.	7/01/24-8/31/24
Lorna Ashline	Bus Attendant	\$18.24/hr.	7/01/24-8/31/24
Laura Avery	Bus Attendant	\$18.24/hr.	7/01/24-8/31/24
Emily Bybee	Special Education Aide	\$19.81/hr.	7/03/24-8/16/24
Alisa DeVoe	Bus Attendant	\$18.24/hr.	7/01/24-8/31/24
Lorraine Friss	Special Education Aide	\$19.81/hr.	7/08/24-8/01/24
Elizabeth Jensen	Special Education Aide	\$19.81/hr.	7/03/24-8/16/24
Marlene Michels	Substitute School Aide	\$16.68/hr.	8/02/24-8/20/24
Caroline Motler	Special Education Aide	\$19.81/hr.	7/03/24-8/16/24

MOTION BY, Mr. Ryan seconded by Mr. Dreher that the Board of Education approve Resolutions #61 – 74

Discussion

Mr. Fernau recognized Kelly Cataldo as the new principal at Wood Road Elementary School.

OTHER NEW BUSINESS

None

BSATA, BSTA, CSEA, and PTA

None

PUBLIC COMMENT

Betty Hill, Ballston Spa discussed more of the passive house principles and applications.

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ADJOURNMENT

Mr. Fernau stated the next meeting would be held on August 7th.

MOTION BY, Mr. Ryan seconded by Mr. Dreher that the Board of Education adjourn at 7:05 p.m.

Ayes all

Respectfully submitted,

A handwritten signature in blue ink, appearing to read "B. Sirianni", with a long horizontal flourish extending to the right.

Brian Sirianni
Clerk of the Board