



District Policy 1630 Evaluation of the Superintendent: Annual District Objective

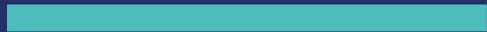
August 13, 2024



PURPOSE

- Review District Policy #1630 as it relates to the identification of annual objectives.
- Provide the annual objectives identified by the Board at the Study Session on June 25, 2024.
- Allow for any Board discussion before the Superintendent requests board action on August 27, 2024.

BACKGROUND

The background features a dark blue gradient with stylized, light blue eyes and stars. The eyes are positioned in the upper right quadrant, and the stars are scattered around them. A teal horizontal line is located below the word 'BACKGROUND'.

BACKGROUND

- District Policy #1630 states, "The superintendent shall be evaluated on the basis of annual objectives and core district functions. The annual objectives will be identified by the board at or before the beginning of the annual evaluation cycle, prior to the start of the school year."
- Historically, the Board has worked through the process of identifying new annual objectives in the spring/summer.
- Annual objectives are approved by the Board before school starts as per policy.
- The annual objectives frame the Superintendent and District staff's scope of work for the year.

2024-2025 DISTRICT WORK SCOPE

- Levy Planning (election February 2026)
- Board Progress Monitoring
- District Key Priorities
- Development of Benchmarks for Operational Departments
- Implementation of MTSS Audit Recommendations
- Legislative Priorities
- Preparations for Opening New High Schools
- 2023-2024 Superintendent Listening Tour Follow Up
- High School Programming

The background features a dark blue color with a pattern of stylized, overlapping faces and stars. The faces are depicted with large, circular eyes and pointed, downward-curving mouths, creating a sense of depth and movement. The stars are five-pointed and scattered throughout the composition. The overall aesthetic is modern and graphic.

ANNUAL DISTRICT OBJECTIVES

SUPERINTENDENT EVALUATION

2024-2025

- June: finalize RFP and consultant selection
- August & October: training with consultant
- October-December: district policy/procedure and superintendent contract revision, if necessary
- January: mid-year evaluation check in
- February-June: final evaluation to be completed by the end of June

2025-2026

- Implementation of new superintendent evaluation model with consultant support if needed.



LONG TERM FACILITIES MANAGEMENT PLAN REFRESH

2024-2025

- Fall 2024:
 - facilities data collection
 - build context and ask for direction from the Board
 - launch a small technical working group preparation for community engagement

2025-2026

- Winter 2024-2025:
 - stakeholder engagement
 - Board updates
- Spring 2025: prepare recommendation for Board consideration



LONG TERM FACILITIES MANAGEMENT PLAN REFRESH

2025

- August: present the Long Term Facilities Management Plan to the Board
- September: request Board action on the Long Term Facilities Management Plan
- October: begin the process for approving the project scope and bond election date

2026

- January: Board action on bond scope and election date



Celebrating PSD Superstars



Celebrando a las Superestrellas del PSD