



## NEGOTIATIONS WITH CHENEY EDUCATION ASSOCIATION (CEA)

District Mission:  
Cheney Public Schools exists to guarantee a safe and caring environment where ALL students learn at high levels and graduate with options for post-secondary education, careers, and civic engagement.

Completed Sessions: 13

Upcoming Sessions:

- August 19, 2024
- August 20, 2024
- August 26, 2024

### UPDATE

- The district has offered to meet any day at any time to continue negotiations.
- The financial package proposed by the district included a 3-year contract with an increase of 7.14% in 2024-25 and 5% in 2025-26 with reopener language for salaries and Appendix B-6 in 2026-27.
- At the end of the session, CEA countered with a financial package that consisted of a 2-year contract with 9% increase in 2024-25 and 8.5% + IPD in 2025-26.
- The district is awaiting responses from CEA regarding Least Restrictive Environment (LRE), which includes the Inclusionary Practices Committee, among others.
- The district shared several proposals, including:
  - Voluntary Transfers and Reassignments & Involuntary Transfers and Reassignments
  - Class Size/Caseload & SSS Caseload/Overload
- Today's session included the district TAing CEA's proposed language around Staff Safety/Student Discipline.
- Negotiations will resume Monday, August 19th at 1:00 p.m.

### TENTATIVE AGREEMENTS (TA)

New TAs:

- Article III, Section 9A - Paid Family Medical Leave (PFML)
- Article VI, Section 7 - Staff Safety/Student Discipline

Total of 41 Tentative Agreements to date.

### SCHOOL BOARD PARAMETERS

- Maintain Fund Balance (5% minimum, goal of 7%)
- Sustainable contract without reductions in staffing levels
- Incorporate feedback from the strategic plan where applicable

August 14, 2024

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