



**FENTON CHARTER PUBLIC SCHOOLS**  
**2024-2025**  
**Certificated Staff (teachers on 191-day calendar/STRS)**  
**Step and Column Table**

**FENTON CHARTER PUBLIC SCHOOLS 2024-2025**

Employee Name \_\_\_\_\_

Grad Units \_\_\_\_\_

STEP	Teacher Salary Schedule								
	Units	001	002	003	004	005	006	007	008
<3	68,123.00	68,123.00	68,123.00	68,123.00	68,584.00	70,767.00	73,071.00	75,218.00	77,553.00
4	68,584.00	68,584.00	68,584.00	68,584.00	70,904.00	73,396.00	75,786.00	78,190.00	80,582.00
5	70,767.00	70,767.00	70,767.00	70,767.00	73,396.00	75,888.00	79,016.00	81,164.00	83,655.00
6	73,017.00	73,017.00	73,017.00	73,017.00	75,786.00	78,516.00	81,800.00	84,068.00	86,836.00
7	75,199.00	75,199.00	75,199.00	75,199.00	78,190.00	81,128.00	84,568.00	86,973.00	89,859.00
8	77,553.00	77,553.00	77,553.00	77,553.00	80,582.00	83,638.00	86,783.00	89,859.00	93,003.00
9	79,737.00	79,737.00	79,737.00	79,737.00	82,969.00	86,284.00	90,625.00	91,952.00	96,100.00
10	82,505.00	82,505.00	82,505.00	82,505.00	86,095.00	89,565.00	94,851.80	98,391.20	102,075.44
11									102,450.80
12									103,754.34
13									104,133.38
14									104,481.52
15-19									105,734.00
20-24									107,889.08
25-29									110,650.49
30-34									111,569.27
35-39									111,831.60
40+									114,118.20

National Board Certification	\$5,000.00
Lead Teacher (K-5) - Sp.Ed.	\$5,000.00
Health Benefits Opt-Out	\$4,500.00
Health Benefits Opt-Out	\$2,500.00
MA	\$540.00
DR - MA	\$1,080.00

<b>ESTIMATED School Contributions to Employee Benefits:</b>	
Total Medical:	<input type="text"/>
OASDI	<input type="text"/>
UNUM - Life Insurance	<input type="text"/>
Total Compensation	<input type="text"/>

Column Step	<input type="text"/>
Base Salary	<input type="text"/>
Opt-OUT	<input type="text"/>
National Board	<input type="text"/>
Lead Teacher	<input type="text"/>
MA	<input type="text"/>
DRMA	<input type="text"/>
Focus Lead/Other	<input type="text"/>

Approved by: _____	Effective Date: _____
Entered in HRS: _____	Date: _____

Total Annual	<input type="text"/>
Total Per Month	<input type="text"/>