

BID FORM

NAME OF BIDDER: Paladin Technologies (USA) Inc.

The undersigned, hereby declare that we have carefully examined the location of the proposed Work, and have read and examined the Contract Documents, including all plans, specifications, and all addenda, if any, for the following Project:

Bid # 132-24 Security Camera Systems and Installation

A. BID SCHEDULE

We hereby propose to furnish all labor, materials, equipment, tools, transportation, and services, and to discharge all duties and obligations necessary and required to perform and complete the Project for the following TOTAL BID PRICE:

	BID PRICE + ALLOWANCE (IN WRITTEN FORM)	BID PRICE + ALLOWANCE (IN NUMBERS)
TOTAL BID PRICE + ALLOWANCE	Nine Million, Seventy nine, one Hundred Seventy seven & nineteen cents	\$9,079,177.19

In case of discrepancy between the written price and the numerical price, the written price shall prevail.

The undersigned agrees that this Bid Form constitutes a firm offer to the District which cannot be withdrawn for the number of calendar days indicated in the Notice Inviting Bids from and after the bid opening, or until a Contract for the Work is fully executed by the District and a third party, whichever is earlier.

The successful bidder hereby agrees to sign the contract and furnish the necessary bonds and certificates of insurance within ten (10) working days after the District provides the successful bidder with the Notice of Award.

Upon receipt of the signed contract and other required documents, the contract will be executed by the District, after which the District will prepare a letter giving Contractor Notice to Proceed. The official starting date shall be the date of the Notice to Proceed, unless otherwise specified. The undersigned agrees to begin the Work within ten (10) working days of the date of the Notice to Proceed, unless otherwise specified.

The undersigned has examined the location of the proposed work and is familiar with the Drawings and Specifications and the local conditions at the place where work is to be done.

If awarded the contract, the undersigned agrees that there shall be paid by the undersigned and by all subcontractors to all laborers, workers and mechanics employed in the execution of such contract no less than the prevailing wage rate within Orange County for each craft, classification,

BID SCHEDULE

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or type of worker needed to complete the Work contemplated by this contract as established by the Director of the Department of Industrial Relations. A copy of the prevailing rate of per diem wages are on file at the District's Administration Office and shall be made available to interested parties upon request.

Enclosed find cash, bidder's bond, or cashier's or certified check No. 58272-LIB-24-19 from the Liberty Mutual Insurance Company Bank in the amount of 10% of the bid price, which is not less than ten percent (10%) of this bid, payable to Newport-Mesa Unified School District as bid security and which is given as a guarantee that the undersigned will enter into a contract and provide the necessary bonds and certificates of insurance if awarded the Work.

The bidder furthermore agrees that in case of bidder's default in executing said contract and furnishing required bonds and certificates of insurance, the cash, bidder's bond, or cashier's or certified check accompanying this proposal and the money payable thereon shall become and shall remain the property of the Newport-Mesa Unified School District.

Bidder is an individual _____, or corporation x _____, or partnership _____, organized under the laws of the State of Delaware.

Bidder confirms that license(s) required by California State Contractor's License Law for the performance of the subject project are in full effect and proper order. The following are the Bidder's applicable license number(s), with their expiration date(s) and class of license(s):

1092094 California Contractors License - Class C7 Low Voltage Systems - expiring 5/31/2026

If the Bidder is a joint venture, each member of the joint venture must include the required licensing information.

Sureties that will furnish the Faithful Performance Bond and the Labor and Material Payment Bond, in the form specified herein, in an amount equal to one hundred percent (100%) of the contract price within ten (10) working days from the date the District provides the successful bidder the Notice of Award. Sureties must meet all of the State of California bonding requirements, as defined in California Code of Civil Procedure Section 995.120 and must be authorized by the State of California.

The insurance company or companies to provide the insurance required in the contract documents must have a Financial Strength Rating of not less than "A-" and a Financial Size Category of not less than "Class VII" according to the latest Best Key Rating Guide. At the sole discretion of the District, the District may waive the Financial Strength Rating and the Financial Size Category classifications for Workers' Compensation insurance.

The undersigned acknowledges receipt, understanding and full consideration of the following addenda to the Contract Documents.

Addenda No. 1 _____

Addenda No. 2 _____

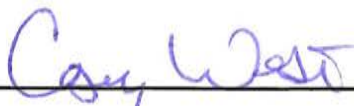
Addenda No. 3 _____

BID SCHEDULE
- 14 -

1. Attached is the required bid security in the amount of not less than 10% of the Total Bid Price.
2. Attached is the completed Contractor's Certificate Regarding Workers' Compensation form.
3. Attached is the completed Iran Contracting Act Certificate form.
4. Attached is the completed Public Works Contractor Registration Certification form.
5. Attached is the completed Designation of Subcontractors form.
6. Attached is the completed Information Required of Bidders form.
7. Attached is the Asbestos-Free Material Certification.
8. Attached is the Recycled Content Certification.
9. Attached is the Contractor & Subcontractor Fingerprinting Requirements form.
10. Attached is the Drug-Free Workplace Certificate.
11. Attached is the Contractor's Certificate Regarding Alcoholic Beverage and Tobacco-Free Campus Policy.
12. Attached is the fully executed Non-Collusion Declaration form
13. Attached is the fully executed Fleet Compliance Certification.
14. Attached is completed Special Conditions Article 7
15. Attached is completed Special Conditions Article 8

I hereby certify under penalty of perjury under the laws of the State of California, that all of the information submitted in connection with this Bid and all of the representations made herein are true and correct.

Name of Bidder Paladin Technologies (USA) Inc.

Signature 

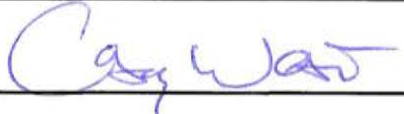
Name and Title Casey West

Dated August 14, 2024

**CONTRACTOR'S CERTIFICATE REGARDING
WORKERS' COMPENSATION**

I am aware of the provisions of Section 3700 of the Labor Code which require every employer to be insured against liability for workers' compensation or to undertake self-insurance in accordance with the provisions of that code, and I will comply with such provisions before commencing the performance of the work of this Contract.

Name of Bidder Paladin Technologies (USA) Inc.

Signature 

Name and Title Casey West

Dated August 24, 2024

**CONTRACTOR'S CERTIFICATE REGARDING
WORKERS COMPENSATION**

IRAN CONTRACTING ACT CERTIFICATION
(Public Contract Code section 2200 et seq.)

As required by California Public Contract Code Section 2204, the Contractor certifies subject to penalty for perjury that the option checked below relating to the Contractor's status in regard to the Iran Contracting Act of 2010 (Public Contract Code Section 2200 *et seq.*) is true and correct:

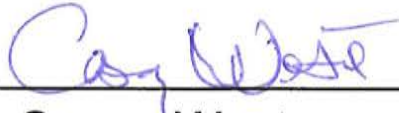
☒ The Contractor is not:

(1) identified on the current list of person and entities engaged in investment activities in Iran prepared by the California Department of General Services in accordance with subdivision (b) of Public Contract Code Section 2203; or

(2) a financial instruction that extends, for 45 days or more, credit in the amount of \$20,000,000 or more to any other person or entity identified on the current list of persons and entities engaging in investment activities in Iran prepared by the California Department of General Services in accordance with subdivision (b) of Public Contract Code Section 2203, if that person or entity uses or will use the credit to provide goods or services in the energy sector in Iran.

☐ The District has exempted the Contractor from the requirements of the Iran Contracting Act of 2010 after making a public finding that, absent the exemption, the District will be unable to obtain the goods and/or services to be provided pursuant to the Contract.

☐ The amount of the Contract payable to the Contractor for the Project does not exceed \$1,000,000.

Signature: 

Printed Name: Casey West

Title: Director, Strategic Accounts

Firm Name: Paladin Technologies (USA) Inc.

Date: August 14, 2024

Note: In accordance with Public Contract Code Section 2205, false certification of this form shall be reported to the California Attorney General and may result in civil penalties equal to the greater of \$250,000 or twice the Contract amount, termination of the Contract and/or ineligibility to bid on contracts for three years.

IRAN CONTRACTING ACT CERTIFICATION

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FLEET COMPLIANCE CERTIFICATION

Bidder hereby acknowledges that they have reviewed the California Air Resources Board's policies, rules and regulations and are familiar with the requirements of Title 13, California Code of Regulations, Division 3, Chapter 9, effective on January 1, 2024 (the "Regulation"). Bidder hereby certifies, subject to penalty for perjury, that the option checked below relating to the Bidder's fleet, and/or that of their subcontractor(s) ("Fleet") is true and correct:

- ☐ The Fleet is subject to the requirements of the Regulation, and the appropriate Certificate(s) of Reported Compliance have been attached hereto.
- ☐ The Fleet is exempt from the Regulation under section 2449.1(f)(2), and a signed description of the subject vehicles, and reasoning for exemption has been attached hereto.
- ☐ Bidder and/or their subcontractor is unable to procure R99 or R100 renewable diesel fuel as defined in the Regulation pursuant to section 2449.1(f)(3). Bidder shall keep detailed records describing the normal refueling methods, their attempts to procure renewable diesel fuel and proof that shows they were not able to procure renewable diesel (i.e., third party correspondence or vendor bids).
- ☐ The Fleet is exempt from the requirements of the Regulation pursuant to section 2449(i)(4) because this Project has been deemed an Emergency, as defined under section 2449(c)(18). Bidder shall only operate the exempted vehicles in the emergency situation and records of the exempted vehicles must be maintained, pursuant to section 2449(i)(4).
- ☒ The Fleet does not fall under the Regulation or are otherwise exempted, and a detailed reasoning is attached hereto.

Name of Bidder: Paladin Technologies (USA) Inc.

Signature: 

Name: Casey West

Title: Director, Strategic Accounts

Date: August 14, 2024

FLEET COMPLIANCE CERTIFICATION

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PUBLIC WORKS CONTRACTOR REGISTRATION CERTIFICATION

If this bid is due on or after March 1, 2015, then pursuant to Labor Code sections 1725.5 and 1771.1, all contractors and subcontractors that wish to bid on, be listed in a bid proposal, or enter into a contract to perform public work must be registered with the Department of Industrial Relations. See <http://www.dir.ca.gov/Public-Works/PublicWorks.html> for additional information.

No bid will be accepted, nor will any contract be entered into without proof of the contractor's and subcontractors' current registration with the Department of Industrial Relations to perform public work.

Bidder hereby certifies that it is aware of the registration requirements set forth in Labor Code sections 1725.5 and 1771.1 and is currently registered as a contractor with the Department of Industrial Relations.

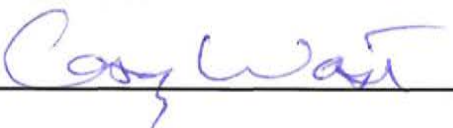
Name of Bidder: Paladin Technologies (USA) Inc.

DIR Registration Number: PW-LR-1000914462

Bidder further acknowledges:

1. Bidder shall maintain a current DIR registration for the duration of the project.
2. Bidder shall include the requirements of Labor Code sections 1725.5 and 1771.1 in its contract with subcontractors and ensure that all subcontractors are registered at the time of bid opening and maintain registration status for the duration of the project.
3. Failure to submit this form or comply with any of the above requirements may result in a finding that the bid is non-responsive.

Name of Bidder Paladin Technologies (USA) Inc.

Signature 

Name and Title Casey West, Director Strategic Accounts

Dated August 14, 2024

**PUBLIC WORKS CONTRACTOR
REGISTRATION CERTIFICATION**

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DESIGNATION OF SUBCONTRACTORS

In compliance with the Subletting and Subcontracting Fair Practices Act of the Public Contract Code of the State of California, each bidder shall set forth below: (a) the name and the location of the place of business, (b) CSLB contractor license number, (c) DIR registration number, and (d) the portion of the work which will be done by each subcontractor who will perform work or labor or render service to the Contractor in or about the construction of the work in an amount in excess of one-half of one percent (1/2%) of the Contractor's Total Bid Price. Notwithstanding the foregoing, if the work involves the construction of streets and highways, then the Contractor shall list each subcontractor who will perform work or labor or render service to Contractor in or about the work in an amount in excess of one-half of one percent (1/2%) of the Contractor's Total Bid Price. No additional time shall be granted to provide the below requested information.

If no subcontractor is specified, for a portion of the work, or if more than one subcontractor is specified for the same portion of Work, to be performed under the Contract in excess of one-half of one percent (1/2%) of the Contractor's Total Bid Price or \$10,000, whichever is greater if the work involves streets or highways, then the Contractor shall be deemed to have agreed that it is fully qualified to perform that Work, and that it shall perform that portion itself.

Work to be done by Subcontractor	Name of Subcontractor	Location of Business	CSLB Contractor License Number	DIR Registration Number
Conduit Work and C10 License	Reyes Electrical Contractor Inc	Glendale, CA	494277	100001046

Work to be done by Subcontractor	Name of Subcontractor	Location of Business	CSLB Contractor License Number	DIR Registration Number

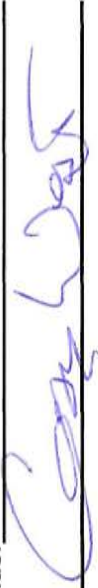
DESIGNATION OF SUBCONTRACTORS
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Work to be done by Subcontractor	Name of Subcontractor	Location of Business	CSLB Contractor License Number	DIR Registration Number

DESIGNATION OF SUBCONTRACTORS
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Work to be done by Subcontractor	Name of Subcontractor	Location of Business	CSLB Contractor License Number	DIR Registration Number

Name of Bidder Paladin Technologies (USA) Inc.

Signature 

Name and Title Casey West, Director Strategic Accounts

Dated August 14 ,2024

INFORMATION REQUIRED OF BIDDERS

A. INFORMATION ABOUT BIDDER

[**Indicate not applicable ("N/A") where appropriate. **]

NOTE: Where Bidder is a joint venture, pages shall be duplicated, and information provided for all parties to the joint venture.

- 1.0 Name of Bidder: Paladin Technologies (USA) Inc.
- 2.0 Type, if Entity: Corporation
- 3.0 Bidder Address: 12742 Knott Street, Garden Grove, CA 92841
- 858-668-3320 858-668-1705
Facsimile Number Telephone Number
- 4.0 How many years has Bidder's organization been in business as a Contractor?
47
- 5.0 How many years has Bidder's organization been in business under its present name?
5
- 5.1 Under what other or former names has Bidder's organization operated?
TekWorks Inc.
- 6.0 If Bidder's organization is a corporation, answer the following:
- 6.1 Date of Incorporation: 2021
- 6.2 State of Incorporation: Delware
- 6.3 President's Name: Ted Reid
- 6.4 Vice-President's Name(s): Iain Morton, Brady Carthy, Scott Ranger, Chris Smiley, Joe Morris
- 6.5 Secretary's Name: Michael Barber
- 6.6 Treasurer's Name: Chris Smiley
- 7.0 If an individual or a partnership, answer the following:
- 7.1 Date of Organization: N/A
- 7.2 Name and address of all partners (state whether general or limited partnership): N/A

INFORMATION REQUIRED OF BIDDERS

- 8.0 If other than a corporation or partnership, describe organization and name principals: _____
Corporation _____
- 9.0 List other states in which Bidder's organization is legally qualified to do business. _____
New York, Washington, Oregon, Minnesota, Colorado, North Dakota, Nebraska, Utah, Arizona, Wyoming, Texas, Wisconsin,
Alabama, All of Canada _____
- 10.0 What type of work does the Bidder normally perform with its own forces? _____
Integrated Security, Low Voltage Data Cabling, and Audio Visual _____
- 11.0 Has Bidder ever failed to complete any work awarded to it? If so, note when, where, and why: No, we've not failed to complete a contract or required our surety to complete a contract. _____
- 12.0 Within the last five years, has any officer or partner of Bidder's organization ever been an officer or partner of another organization when it failed to complete a contract? If so, attach a separate sheet of explanation: No, we've not failed to complete a contract. _____
- 13.0 List Trade References: _____
Anixter Inc. Eirik Carlsen, Eirik.Carlsen@anixter.com (714) 695-2230
Accu-tech Corp. James Cokl james.cokl@accu-tech.com (770) 663-2024
Crestron, Lisa Howard lhoward@crestron.com (201) 367-6646 Ext. 10830
Bosch Eric Camerino eric.camerino@us.bosch.com (760) 445-0213 _____
- 14.0 List Bank References (Bank and Branch Address): _____
JP Morgan Chase - 5th Avenue SW, Calgary, AB T2R 0C5
Sebastien Boulanger, Managing Director - sebastien.boulanger@jpmorgan.com (403) 532-2112 330 _____
- 15.0 Name of Bonding Company and Name and Address of Agent: _____
Marsh USA Inc. - 540 West Madison Street Chicago, IL 60661-3630
Sandy Nowak Assistant Vice President, Surety Sandy.Nowak@marsh.com (219) 794-6049 _____

INFORMATION REQUIRED OF BIDDERS

B. LIST OF CURRENT PROJECTS (BACKLOG)

[**Duplicate Page if needed for listing additional current projects. **]

Project	Description of Bidder's Work	Completion Date	Cost of Bidder's Work
Collectors SNA Security	Security	91%	\$1,800,000
UB/USB Los Angeles Admin	Security	71.5%	\$1,000,000
SM Campus Bldg 1,2,3,5,6	Security	46%	\$875,000
LACOE Downey Security Upgrade	Security	39.5%	\$700,000
Padaro & Copa	Security	90.5%	\$560,000
Irvine Valley College	Security	99%	\$550,000
New Technicolor Building	Security	85%	\$490,000
One Beverly Hills	Security	72%	\$490,000
TikTok DC	Secuirty	97%	\$365,000
City of Montebello	Security	1%	\$335,000
Total Terminal	Security	77%	\$325,000
Padaro & Copa	Security	77%	\$310,000
Spotify at Mateo	Security	82%	\$300,000
Santa Monica College	Security	70%	\$200,000
Telsa North Hollywood	Secuirty	30%	\$190,000
One Legacy Redlands	Security	3%	\$190,000
Anduril	Security	10%	\$185,000
US Bank La Mirada	Security	85%	\$180,000
US Bank Los Angeles	Security	20%	\$145,000
Hewitt Hall Basement	Security	85%	\$140,000

INFORMATION REQUIRED OF BIDDERS

C. LIST OF COMPLETED PROJECTS - LAST THREE YEARS

[**Duplicate Page if needed for listing additional completed projects. **]

Please include only those projects which are similar enough to demonstrate Bidder's ability to perform the required Work.

Project Client	Description of Bidder's Work	Period of Performance	Cost of Bidder's Work
UB/USB LA Retail Site Conversion	Security	Completed 2024	\$4,800,000
Collectors Universe	Security	Completed 2024	\$2,300,000
UB/USB Los Angeles Admin	Security	Completed 2024	\$1,400,000
Swinerton Builders	Security	Completed 2024	\$1,100,000
Google UNO1A	Security	Completed 2024	\$3,250,000
Froedtert Genetec Access Control	Security	Completed 2024	\$1,500,000
Main Campus Access Control Conversion	Security	Completed 2024	\$1,500,000
Aldi Physical Protection Systems	Security	Completed 2024	\$1,000,000
Oak Park Heights Perimete Fence	Security	Completed 2024	\$1,000,000
Aldi Oak Creek	Security	Completed 2024	\$935,000
Tesla The Colony	Secuirty	Completed 2024	\$800,000
Aldi Center Valley	Security	Completed 2024	\$800,000
Bryan East Campus	Security	Completed 2024	\$675,000
Xcel Keenesburg	Security	Completed 2024	\$650,000
Fuscor Engineering	Security	Completed 2024	\$100,000

INFORMATION REQUIRED OF BIDDERS

D. EXPERIENCE AND TECHNICAL QUALIFICATIONS QUESTIONNAIRE

Personnel:

The Bidder shall identify the key personnel to be assigned to this project in a management, construction supervision or engineering capacity.

1. List each person's job title, name, and percent of time to be allocated to this project:

Eddie Lujan, Security Integration Engineering Manager - 5%

Terry McLendon, Director of Professional Support and Program Management - 15%

Paul Gomez, Application Engineer (Lead Technician) - 100% | Alex Wells, Field Engineer II (Technician) - 100%

2. Summarize each person's specialized education: _____

Eddie Lujan: 2 Diplomas, Terry McLendon: Bachelors Degree

Paul Gomez: Bachelors of Science, Alex Wells: Bachelors of Science

3. List each person's years of construction experience relevant to the project:

Eddie Lujan: 25 years of experience, Terry McLendon:

40 years of experience, Paul Gomez: 30 years of experience,

Alex Wells: 20+ years of experience

4. Summarize such experience:

Please see details of demonstrated experience in our proposal.

Bidder agrees that personnel named in this Bid will remain on this Project until completion of all relevant Work, unless substituted by personnel of equivalent experience and qualifications approved in advance by the District.

Changes Occurring Since Prequalification

If the District conducted a prequalification and if any substantive changes have occurred since Bidder submitted its prequalification package for this Project, Bidder shall list them below. If none are listed, Bidder certifies that no substantive changes have occurred.

INFORMATION REQUIRED OF BIDDERS

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Additional Bidder's Statements:

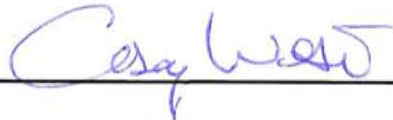
If the Bidder feels that there is additional information which has not been included in the questionnaire above, and which would contribute to the qualification review, it may add that information in a statement here or on an attached sheet, appropriately marked:

E. VERIFICATION AND EXECUTION

These Bid Forms shall be executed only by a duly authorized official of the Bidder:

I declare under penalty of perjury under the laws of the State of California that the foregoing information is true and correct:

Name of Bidder Paladin Technologies (USA) Inc.

Signature 

Name and Title Casey West, Director Strategic Accounts

Dated August 14, 2024

ASBESTOS-FREE MATERIALS CERTIFICATION

The undersigned declares that he or she is the person who executed the bid for the NMUSD
132-24 (hereinafter referred to as the "Project"), and submitted it to the **NEWPORT-MESA**
UNIFIED SCHOOL DISTRICT (hereinafter referred to as the "District") on behalf of
Paladin Technologies (USA) Inc. (hereinafter referred to as the "Contractor").

To the best of my knowledge, information, and belief, in completing the Contractor's Work for the Project, no material furnished, installed, or incorporated into the Project will contain, or in itself be composed of, any materials listed by the federal or state EPA or federal or state health agencies as a hazardous material.

Any disputes involving the question of whether or not material installed with asbestos-containing equipment are settled by electron microscopy; the cost of any such tests shall be paid by the Contractor.

All work or materials installed by the Contractor which is found to contain asbestos, or work or material installed with asbestos-containing equipment, will be immediately rejected and this work shall be removed and replaced by the Contractor at no additional cost to the District.

Decontamination and removal of work found to contain asbestos, or work installed with asbestos-containing equipment shall be done only under supervision of a qualified consultant, knowledgeable in the field of asbestos abatement and accredited by the Environmental Protection Agency.

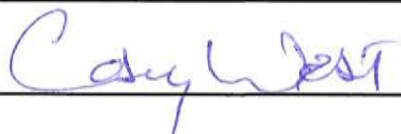
The ASBESTOS REMOVAL CONTRACTOR shall be an EPA accredited contractor qualified in the removal of asbestos and shall be chosen and approved by the Asbestos Consultant who shall have sole discretion and final determination in this matter.

The asbestos consultant shall be chosen and approved by the Architect or the District who shall have sole discretion and final determination in this matter. The work will not be accepted until asbestos contamination is reduced to levels deemed acceptable by the Asbestos Consultant.

I declare under penalty of perjury under the laws of the State of California that the foregoing is true and correct.

Executed on this 14 day of August, 2024 at Garden Grove.

Name of Bidder Paladin Technologies (USA) Inc.

Signature 

Name and Title Casey West, Director Strategic Accounts

Dated August 14, 2024

ASBESTOS-FREE MATERIALS CERTIFICATION

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Notary Acknowledgment

A notary public or other officer completing this certificate verifies only the identity of the individual who signed the document to which this certificate is attached, and not the truthfulness, accuracy, or validity of that document.

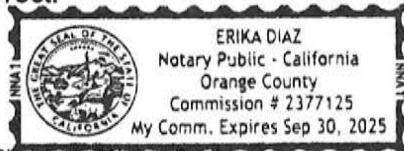
STATE OF CALIFORNIA

COUNTY OF Orange

On August 14th, 2024, before me, Erika Diaz, Notary Public, personally appeared Casey West, who proved to me on the basis of satisfactory

evidence to be the person(s) whose name(s) is/are subscribed to the within instrument and acknowledged to me that he/she/they executed the same in his/her/their authorized capacity(ies), and that by his/her/their signature(s) on the instrument the person(s), or the entity upon behalf of which the person(s) acted, executed the instrument.

I certify under PENALTY OF PERJURY under the laws of the State of California that the foregoing paragraph is true and correct.



Signature of Notary Public

WITNESS my hand and official seal.

Erika Diaz

OPTIONAL

Though the information below is not required by law, it may prove valuable to persons relying on the document and could prevent fraudulent removal and reattachment of this form to another document.

CAPACITY CLAIMED BY SIGNER

- ☐ Individual
☐ Corporate Officer

Title(s)

- ☐ Partner(s)
☐ Attorney-In-Fact
☐ Trustee(s)
☐ Guardian/Conservator
☐ Other:
Signer is representing:
Name Of Person(s) Or Entity(ies)

- ☐ Limited
☐ General

DESCRIPTION OF ATTACHED DOCUMENT

Title or Type of Document

Number of Pages

Date of Document

Signer(s) Other Than Named Above

ASBESTOS-FREE MATERIALS CERTIFICATION

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ACKNOWLEDGMENT

A notary public or other officer completing this certificate verifies only the identity of the individual who signed the document to which this certificate is attached, and not the truthfulness, accuracy, or validity of that document.

State of California
County of Orange)

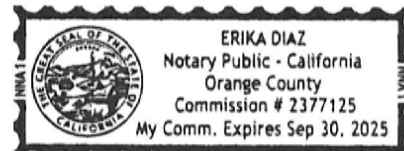
On August 14th, 2024 before me, Erika Diaz, Notary Public,

personally appeared Casey West,
who proved to me on the basis of satisfactory evidence to be the person(s) whose name(s) is/are
subscribed to the within instrument and acknowledged to me that he/she/they executed the same in
his/her/their authorized capacity(ies), and that by his/her/their signature(s) on the instrument the
person(s), or the entity upon behalf of which the person(s) acted, executed the instrument.

I certify under PENALTY OF PERJURY under the laws of the State of California that the foregoing
paragraph is true and correct.

WITNESS my hand and official seal.

Signature  (Seal)



RECYCLED CONTENT CERTIFICATION

The undersigned declares that he or she is the person who executed the bid for the NMUSD 132-24 - Security Cameras Systems and Integration (hereinafter referred to as the "Project"), and submitted it to the **NEWPORT-MESA UNIFIED SCHOOL DISTRICT** (hereinafter referred to as the "District") on behalf of hereinafter referred to as the "Contractor").

Pursuant to Public Contract Code Section 10308.5, all contractors are required to certify in writing under penalty of perjury the minimum (if not exact) percentage of recycled content in materials, goods, or supplies offered or products used in the performance of their contract, regardless of whether the product meets the required recycled product percentage as defined in Sections 12161 and 12200. The recycled content shall include both post-consumer material and secondary material as defined in Public Contract Code Sections 12161 and 12200 shall apply.

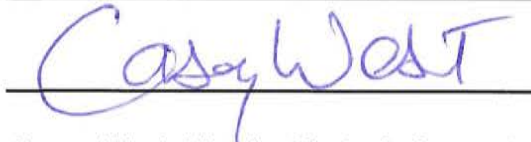
I declare under penalty of perjury under the laws of the State of California that the following percentages of Post-consumer Material and Secondary Material is in the materials, goods or supplies offered for, or products used in, the performance of the Contract for the Project:

0 % Post consumer Material 0 % Secondary Material.

Executed on this 14 day of August, 2024, 20 at Garden Grove

Name of Bidder Paladin Technologies (USA) Inc.

Signature



Name and Title Casey West, Director Strategic Accounts

Dated

August 14, 2024

RECYCLED CONTENT CERTIFICATION

Notary Acknowledgment

A notary public or other officer completing this certificate verifies only the identity of the individual who signed the document to which this certificate is attached, and not the truthfulness, accuracy, or validity of that document.

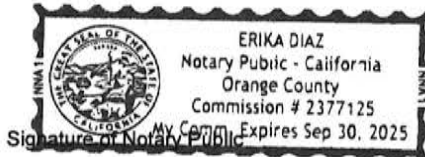
STATE OF CALIFORNIA

COUNTY OF Orange

On August 14th, 2024, before me, Erika Diaz, Notary Public, personally appeared Casey West, who proved to me on the basis of satisfactory

evidence to be the person(s) whose name(s) is/are subscribed to the within instrument and acknowledged to me that he/she/they executed the same in his/her/their authorized capacity(ies), and that by his/her/their signature(s) on the instrument the person(s), or the entity upon behalf of which the person(s) acted, executed the instrument.

I certify under PENALTY OF PERJURY under the laws of the State of California that the foregoing paragraph is true and correct.



WITNESS my hand and official seal.

A handwritten signature of Erika Diaz in black ink, written over a horizontal line.

OPTIONAL

Though the information below is not required by law, it may prove valuable to persons relying on the document and could prevent fraudulent removal and reattachment of this form to another document.

CAPACITY CLAIMED BY SIGNER

- ☐ Individual
☐ Corporate Officer

Title(s)

- ☐ Partner(s) ☐ Limited
☐ General
☐ Attorney-In-Fact
☐ Trustee(s)
☐ Guardian/Conservator
☐ Other:

Signer is representing:
Name Of Person(s) Or Entity(ies)

DESCRIPTION OF ATTACHED DOCUMENT

Title or Type of Document

Number of Pages

Date of Document

Signer(s) Other Than Named Above

RECYCLED CONTENT CERTIFICATION

- 37 -

ACKNOWLEDGMENT

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State of California
County of Orange)

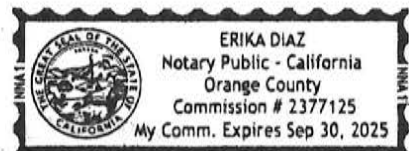
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paragraph is true and correct.

WITNESS my hand and official seal.

Signature  (Seal)



DRUG-FREE WORKPLACE CERTIFICATION

This Drug-Free Workplace Certification form is part of the Contract made by and between the **NEWPORT-MESA UNIFIED SCHOOL DISTRICT** (hereinafter referred to as the "District") and

Paladin Technologies (USA) Inc. (hereinafter referred to as the "Contractor") for the 132-24 Security Camera Systems and Installation Project (hereinafter referred to as the "Project"). This form is required from all successful bidders pursuant to the Drug-Free Workplace Act of 1990 (Government Code Section 8350 et seq.) The Drug-Free Workplace Act of 1990 requires that every person or organization awarded a contract or grant for procurement of any property or service from any State agency must certify that it will provide a drug-free workplace by doing certain specified acts. In addition, the Act provides that each contract or grant awarded by a State agency may be subject to suspension of payments or termination, and the contractor or grantee may be subject to debarment from future contracting, if the contracting agency determines that specified acts have occurred.

Pursuant to Government Code Section 8355, every person or organization awarded a contract or grant from a State agency shall certify that it will provide a drug-free workplace by doing all of the following:

- A. Publishing a statement notifying employees that the unlawful manufacture, distribution, dispensation, possession, or use of a controlled substance is prohibited in their workplace and specifying actions which will be taken against employees for violations of the prohibition.
- B. Establishing a drug-free awareness program to inform employees about all of the following:
 - 1. The dangers of drug abuse in the workplace.
 - 2. The person's or organization's policy of maintaining a drug-free workplace.
 - 3. The availability of drug counseling, rehabilitation, and employee-assistance programs; and
 - 4. The penalties that may be imposed upon employees for drug abuse violations.
- C. Requiring that each employee engaged in the performance of the contract or grant be given a copy of the statement required by subdivision "A," and that, as a condition of employment on the contract or grant, the employee agrees to abide by the terms of the statement.

I, the undersigned, agree to fulfill the terms and requirements of the Drug-Free Workplace Act as it now exists or may hereinafter be amended. Particularly, I shall abide by Government Code Section 8355 when performing the Contract for the Project by:

DRUG FREE WORKPLACE CERTIFICATION

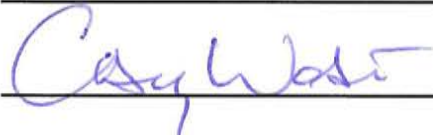
- A. Publishing a statement notifying employees concerning the prohibition of controlled substance at my workplace.
- B. Establishing a drug-free awareness program; and
- C. Requiring that each employee engaged in the performance of the contract be given a copy of the statement required by Section 8355(a) and agree to abide by the terms of that statement.

I also understand that if the District determines that I have either: (a) made a false certification herein; or (b) violated this certification by failing to carry out the requirements of Section 8355, the Contract awarded herein is subject to termination, suspension of payments, or both. I further understand that if I violate the terms of the Drug-Free Workplace Act of 1990, I may be subject to debarment in accordance with the requirements of the Act.

I acknowledge that I am aware of the provisions of Government Code Section 8350 et seq., and hereby certify that I will adhere to the requirements of the Drug-Free Workplace Act of 1990.

2024 Executed on this 14 day of August,
at Garden Grove.

Name of Bidder Paladin Technologies (USA) Inc.

Signature 

Name and Title Casey West, Director Strategic Accounts

Dated August 14, 2024

DRUG FREE WORKPLACE CERTIFICATION

- 39 -

Notary Acknowledgment

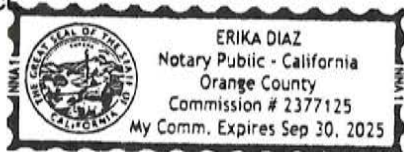
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STATE OF CALIFORNIA
COUNTY OF Orange

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I certify under PENALTY OF PERJURY under the laws of the State of California that the foregoing paragraph is true and correct.



Signature of Notary Public

WITNESS my hand and official seal.

OPTIONAL

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CAPACITY CLAIMED BY SIGNER

- ☐ Individual
☐ Corporate Officer

- ☐ Partner(s)
☐ Attorney-In-Fact
☐ Trustee(s)
☐ Guardian/Conservator
☐ Other:

Signer is representing:
Name Of Person(s) Or Entity(ies)

DESCRIPTION OF ATTACHED DOCUMENT

Title(s)

Title or Type of Document

- ☐ Limited
☐ General

Number of Pages

Date of Document

Signer(s) Other Than Named Above

DRUG FREE WORKPLACE CERTIFICATION

- 40 -

ACKNOWLEDGMENT

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State of California
County of Orange

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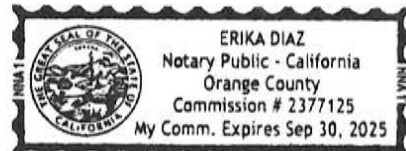
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I certify under PENALTY OF PERJURY under the laws of the State of California that the foregoing
paragraph is true and correct.

WITNESS my hand and official seal.

Signature: 

(Seal)

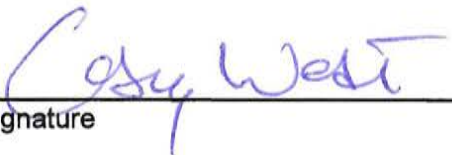


**CONTRACTOR'S CERTIFICATE REGARDING ALCOHOLIC BEVERAGE AND
TOBACCO-FREE CAMPUS POLICY**

The Contractor agrees that it will abide by and implement the District's Alcoholic Beverage and Tobacco-Free Campus Policy, which prohibits the use of alcoholic beverages and tobacco products, of any kind and at any time, in District-owned or leased buildings, on DISTRICT property and in DISTRICT vehicles. The Contractor shall procure signs stating, "ALCOHOLIC BEVERAGE AND TOBACCO USE IS PROHIBITED" and shall ensure that these signs are prominently displayed in all entrances to school property at all times.

Paladin Technologies

Contractor Name


Signature

August 14, 2024

Date

**CONTRACTOR'S CERTIFICATE REGARDING ALCOHOLIC BEVERAGE AND TOBACCO-
FREE CAMPUS POLICY**

- 41 -

NON-COLLUSION DECLARATION

The undersigned declares:

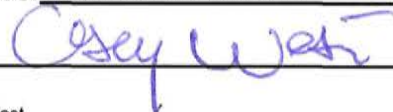
I am the Director Strategic Accounts of Paladin Technologies, the party making the foregoing Bid.

The Bid is not made in the interest of, or on behalf of, any undisclosed person, partnership, company, association, organization, or corporation. The Bid is genuine and not collusive or sham. The Bidder has not directly or indirectly induced or solicited any other Bidder to put in a false or sham bid. The Bidder has not directly or indirectly colluded, conspired, connived, or agreed with any Bidder or anyone else to put in a sham bid, or to refrain from bidding. The Bidder has not in any manner, directly or indirectly, sought by agreement, communication, or conference with anyone to fix the Bid Price of the Bidder or any other Bidder, or to fix any overhead, profit, or cost element of the Bid Price, or of that of any other Bidder. All statements contained in the Bid are true. The Bidder has not, directly or indirectly, submitted his or her Bid Price or any breakdown thereof, or the contents thereof, or divulged information or data relative thereto, to any corporation, partnership, company, association, organization, bid depository, or to any member or agent thereof to effectuate a collusive or sham bid, and has not paid, and will not pay, any person or entity for such purpose.

Any person executing this declaration on behalf of a Bidder that is a corporation, partnership, joint venture, limited liability company, limited liability partnership, or any other entity, hereby represents that he or she has full power to execute, and does execute, this declaration on behalf of the Bidder.

I declare under penalty of perjury under the laws of the State of California that the foregoing is true and correct, and that this declaration is executed on August 14, 2024 [date], at Garden Grove [city], California [state].

Name of Bidder Paladin Technologies (USA) Inc.

Signature 

Name Casey West

Title Director Strategic Accounts

NON-COLLUSION DECLARATION

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ARTICLE 7 QUALIFIED INSTALLERS/INTEGRATORS LIST – REQUIRED AT THE TIME OF BID

The Specifications contain minimum qualifications to provide support to this project. Bidder must provide information for each of the items listed. This is not related to or in place of the Designated Subcontractors List. It is likely that one or more providers will be listed on both forms.

The District reserves the right to request additional information and proof of qualifications post-bid. If requested, Bidder shall provide additional information including the required lists of projects, and/or other reasonable proof satisfactory to the District within 3 working days of the request, including resumes, references from projects similar in scope and complexity. Failure to provide qualified installers/integrators or references to the satisfaction of the District will be cause for the Bid to be rejected as non-responsive.

Where names are required, it is understood that a substitution of staff may be needed. Any substitution of the named individuals or firms will require re-validation of mandatory qualifications.

Specification Reference & Short Description	Firm or Person Meeting this Requirement	CA License# or Certification Information as Applicable
Minimum 5 years of experience with procurement, design, assembly, installation, and support of systems of similar or greater magnitude and complexity to those identified in this bid.	Paladin Technologies	C7: 1092094
Project Experience – Minimum 5 recent system integration projects over \$2,000,000 and of similar in size and complexity.	Paladin Technologies	C7: 1092094
Bidder shall be a Dealer for Genetec (Genetec Certified, Elite or Unified Elite).	Paladin Technologies	Genetec Unified Elite
Bidder must have minimum of two qualified technicians on this project. Qualified technicians performing the work shall have at least 2 years' experience as factory certified technicians working on similar systems (Genetec Omnicast VMS).	Paladin Technologies	Genetec Omnicast Certification
A resume of qualifications including: 1) test equipment proposed for this project, 2) technical resume of experience for the Contractor's project manager and on-site installation supervisor, 3) a list of technical product training attended by	Paladin Technologies	Genetec Certification

SPECIAL CONDITIONS

the contractor's personnel or subcontractor assigned to this project.		
Bosch Gold (or Platinum or Diamond) Partner Status	Paladin Technologies	Bosch Platinum Partner Stat

MANUFACTURER AUTHORIZED AND CERTIFIED: Proposer shall certify that it currently is a Manufacturer-Authorized Partner for all proposed systems/equipment that is has the certification/specialization level required by Manufacturer(s) to support product sale, product pricing, product installation and ongoing product support in the southern California geographic area in accordance with the applicable Manufacturer certification/specialization requirements. The contractor selected for this project must adhere to manufacturer specified engineering, installation and testing procedures and utilize the authorized manufacturer components and distribution channels in provisioning this project.

SPECIAL CONDITIONS

ARTICLE 8 LIST OF CERTIFICATIONS

PROPOSER shall attest to the following that it can provide the requested certifications. District reserves the right to request additional information and proof of qualifications, licenses and certifications POST BID. Bidders shall provide information within 3 working days of the request.

C-7 License (Yes/No)	Yes
C-10 License (Yes/No)	Yes - via Subcontractor
Genetec Security Center Omnicast Technical Certification (Yes/No)	Yes
Genetec Security Center Enterprise (Yes/No)	Yes
Bosch Camera Technical Certification awarded contractor will be required to submit proof of certification prior to start of work. (Yes/No)	Yes

SPECIAL CONDITIONS



Paladin Technologies

Newport Mesa Unified School District
**132-24 Security Camera Systems
and Installation**

August 14, 2024

Casey West

Director, Strategic Accounts

cwest@paladintechologies.com

12742 Knott St

Garden Grove, CA 92841

t: 619-788-4199



Letter of Introduction

August 14, 2024

Attn: Jonathan Geiszler, Director Purchasing & Warehouse | jgeiszler@nmusd.us | 714-424-5063

Paladin Technologies is North America's top integrator offering coast to coast coverage. We are pleased to be considered for collaboration and we understand the importance of providing customized solutions for our clients. This proposal details our qualifications and proposes our solution for Newport-Mesa Unified School District's security need as detailed in the 132-24 Security Camera Systems and Integration documents.

Paladin's offerings are grounded in our superior project management methodology. Our process prioritizes productivity, mitigates external factors and delays, and provides quality security systems. This enables our team to deliver projects on time and on budget. We have developed internal practices to streamline communication with our local resources, while leveraging the knowledge and support of our national teams.

We have a successful track record of completed projects within school districts of similar size and complexity. Achievements include large scale design build and deployments in California school districts. These accomplishments demonstrate our expertise with Genetec video management systems. We are confident in our team's ability to succeed as your technology partner.

Paladin ensures the provision of a competent, complete, and concise project delivery from start to finish. Led by myself, our team is excited by the opportunity to work with you. The designated project personnel whose resumes are included in this proposal have relevant experience working on similar projects and scope. We will make it our mission to discover, design, and deliver excellence to you every step of the way.

Please do not hesitate to reach out should you require more information or have questions about our submission.

Sincerely,

Casey West | Director Strategic Accounts

E: cwest@paladintechologies.com | T: 619-788-4199



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Terry McLendon Director of Professional Support and Program Management	14
Paul Gomez Application Engineer	17
Alex Wells Field Engineer II	19
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Company Profile

About Paladin Technologies

Paladin Technologies is a premier North American systems integrator for building technology solutions, including IP security, alarms & monitoring, audio-visual, low-voltage infrastructure, networking & wireless, and DAS. As a leader in the design, deployment, optimization, management, and maintenance of communication and digital networks, Paladin can meet the needs of clients on a national scale, while providing local support.

OUR VISION //

Innovation through teamwork.

OUR MISSION //

We are committed to solving complex technology challenges through the power of an innovative team.

OUR VALUES //



LEADERSHIP MINDSET //

Through a mindset of excellence, innovation, and entrepreneurship, we provide customized solutions for our clients while advancing the industry.



PEOPLE DEVELOPMENT //

Through our actions of leadership and support, we create an environment for our people to grow to embrace excellence and innovation.



TEAM //

Together everyone achieves more through our commitment of accountability, respect, effective communication, and collaboration.



CLIENT-FOCUSED //

We make it easy for our clients to receive exactly what they expect because we are listening.

Paladin Technologies Today

• EST. IN 1976 •

1,500+

NORTH AMERICAN
COLLEAGUES



35

NORTH AMERICAN
OFFICES



850+

TECHNICIANS



40,000+

SATISFIED CLIENTS



\$95M+

BONDING CAPACITY



550+

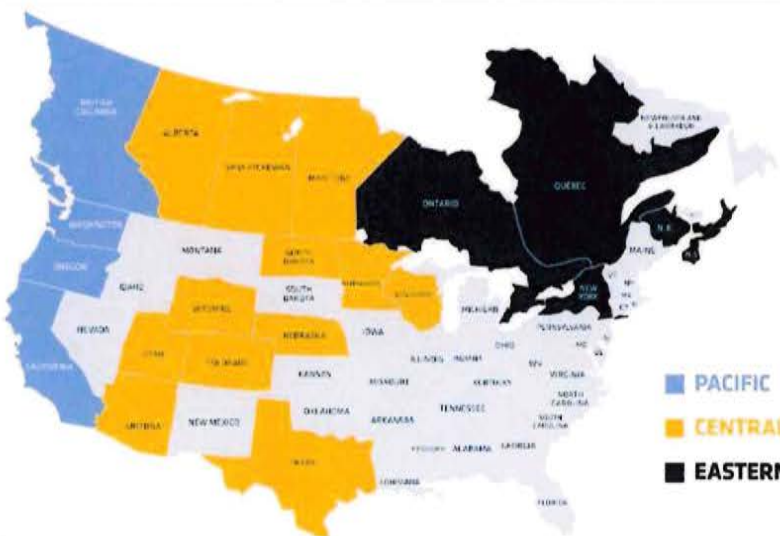
VEHICLE CAPACITY





Company Layout

With over 1,500 employees across 35 offices, our technical resource force enables us to deploy solutions in a wide range of rural, urban, and remote locations across North America. We support our national, multi-site clients by remaining flexible and adaptable. Our team is the best in the industry, with office and field personnel supporting each other both online and in person from coast to coast.



WEST

BRITISH COLUMBIA

- 1 Vancouver (Burrard)
- 2 Vancouver (E. Georgia)
- 3 Victoria
- 4 Kelowna
- 5 Fraser Valley
- 6 Prince George

WASHINGTON

- 7 Seattle

OREGON

- 8 Portland

CALIFORNIA

- 9 Hayward
- 10 Orange County/ Los Angeles
- 11 San Diego



Regional Coverage

Pacific Northwest

In the Pacific Northwest, Paladin has established a significant presence in key markets such as Transportation, Education, Healthcare, and Utilities. We have excelled by providing complex, multi-scope integrations backed by accountable and knowledgeable leadership. Our teams are adaptable and have the capacity to complete projects across a large geographical range.

Our team is growing rapidly in Washington, Oregon, and the Bay Area, supported by our strong Project Management and Operations teams in LA and San Diego. Led by PMP-certified Project Managers, our technicians have proven expertise in providing solutions for national clients in markets such as Technology and Healthcare.



Company History & Ownership

40⁺
YEARS
COMBINED
EXPERTISE

Paladin Technologies is a North American leader in the design, deployment, optimization, management and maintenance of communication and digital networks. With over 40 years of combined expertise and a long history of exceeding client expectations, we have worked diligently to deliver specialized technology solutions that enhance our client's operations. We are dedicated to the details of every project, and our systems integration experts take care of your technology needs from design to implementation, and beyond. Customizing each project for each client is a priority and Paladin is committed to fostering mutually beneficial relationships every step of the way.

Bosch acquired Paladin Technologies' Canadian and United States operations on August 31, 2023. Currently, Paladin Technologies remains a largely independent entity within the North American Integrator Business of Bosch Building Technologies. Paladin Technologies' leadership team, as well as its corporate services, field technicians, project managers, service teams, and designers will remain intact within the business. Combined with Bosch's 2015 acquisition of Climatec, LLC, with more than 1,000 associates in the US, we are focused on an active growth strategy across North America to serve clients and their unique building technology needs.

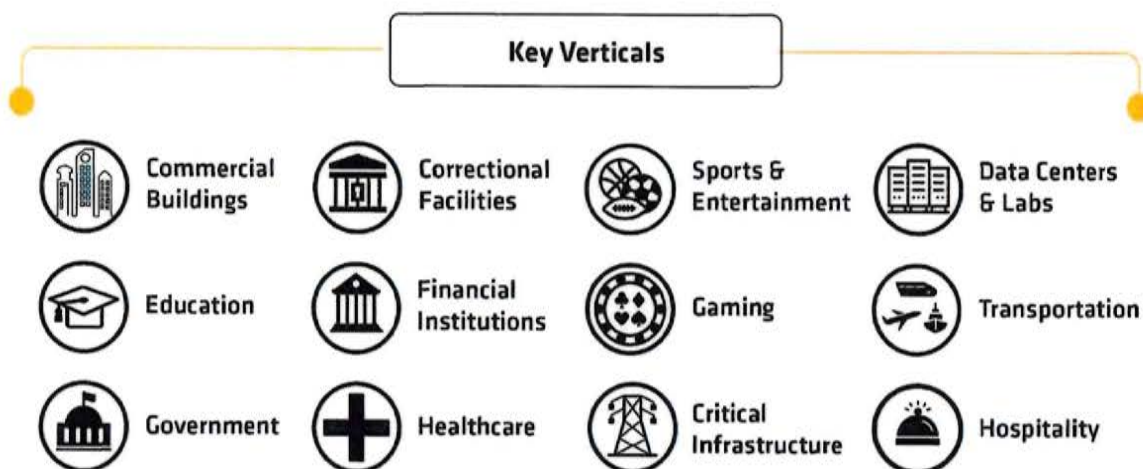
"Our Vision:

We are the first choice for technologies and services that make buildings safe, more comfortable, and efficient."

- Thomas Quante | CEO of Bosch Building Technologies



Industries Served

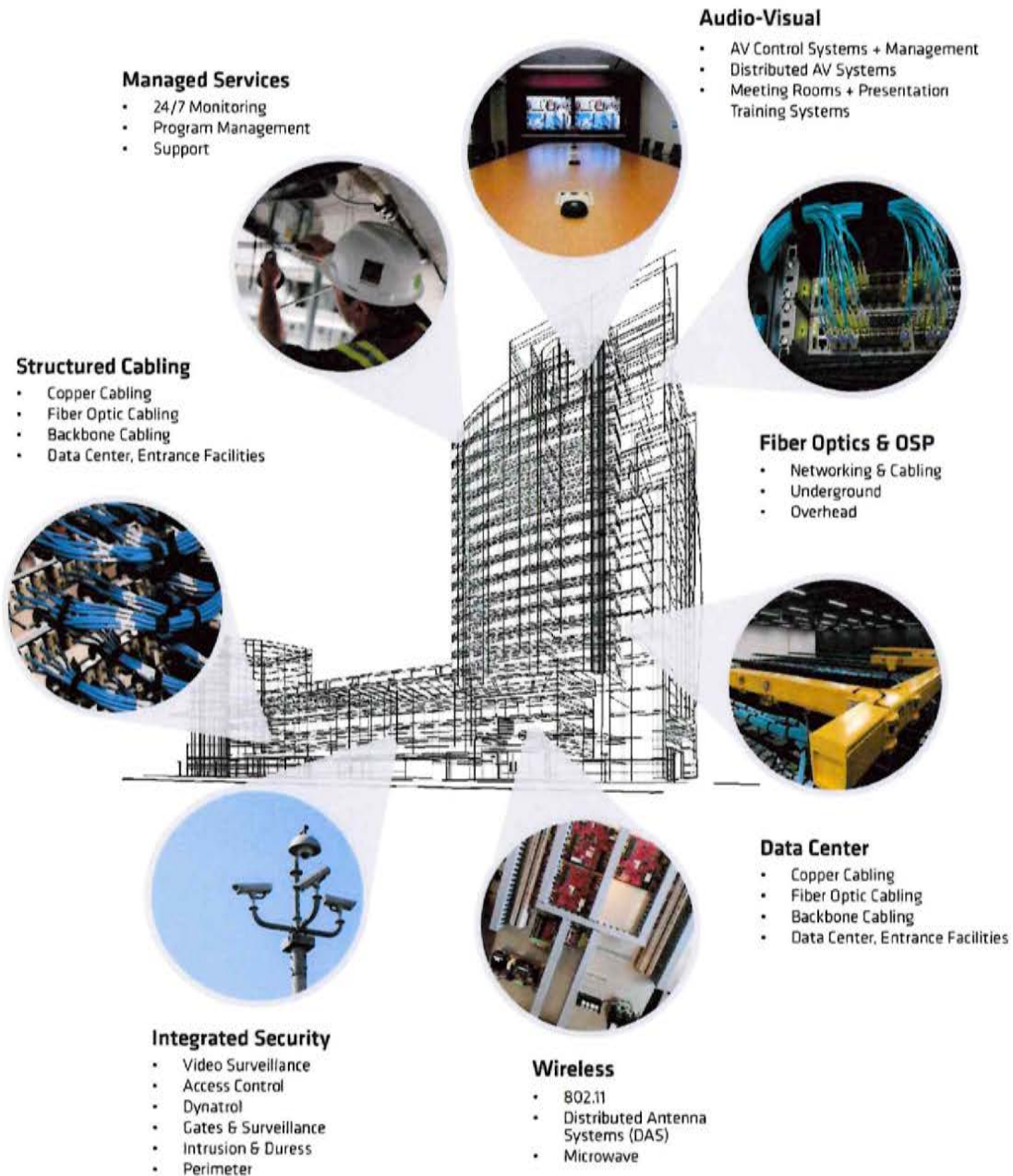




Solutions Offerings

Paladin Technologies specializes in providing integrated technology solutions for our clients. We are a multi-disciplined integrator, and we can support your organization from design through implementation, as well as beyond the project through our service, maintenance, and monitoring offerings. Our technical and field teams hold the highest industry standards in certifications across multiple disciplines, enabling resources to flow between projects and locations to meet demand.

Business Divisions





Competitive Advantages: The Paladin Difference



HIGHLY QUALIFIED TEAM

Paladin continually invests in people development to attract, train, and retain the best talent in the industry and compete against top players. Our experienced team members are cross trained and certified in multiple disciplines, enabling colleagues to flow between projects and locations to meet demand/client needs.

SAFETY-MINDED

We maintain a comprehensive Occupational Health & Safety Program across all our regions of business, hosting regular Joint Occupational Health and Safety Committee meetings. It is our commitment to both our team and our clients that we always ensure our team members are extensively trained and briefed on the requirements of specific client sites.



INDUSTRY-LEADING APPROACH TO PROJECT MANAGEMENT

The Paladin approach to project planning ensures accountability to budget, colleagues, and timeline to support a successful project handoff upon completion. We are continuously challenging one another to learn from shared experience, improve our implementation and documentation, and ensure that we listen to client feedback to grow with each opportunity.

PROVEN TRACK RECORD

Paladin's proven track record of completing complex and large-scale projects is a key strength. We are known in the marketplace for our focus on innovation, commitment to quality, technical capability, and service excellence. Paladin's culture of entrepreneurial decision-making at the operating level provides the flexibility and speed needed to deliver quality solutions to our clients.



IN-HOUSE DESIGN & ENGINEERING

This is a unique differentiator which contributes to Paladin's ability to deliver unparalleled technical quality and Professional Engineering stamped drawings. We engage our team of in-house, P. Eng. designated system designers to ensure projects are completed to the best of the prevailing industry standards.

24/7/365 MONITORING

Paladin Technologies leverages ULC-Certified Operations Centers in Canada, and third-party UL Operations Centers in the USA to provide world-class centralized monitoring services. Our monitoring services operate under regulated redundancy requirements and contingency plans with full failover capabilities to main 24/7 monitoring and emergency response services.





Project Experience

Mountain View Whisman School District	
Project Start – End Dates	Video Surveillance – Start: July 2021 End: April 2023 Access Control – Start: July 2022 End: November 2023
Contract Value	\$4,985,000
Scope of Work	The Mountain View Whisman School District was formed in 2001 when two smaller districts merged together. It consists of nine primary schools and two middle schools with more than 4,500 students currently enrolled. Paladin Technologies was chosen to provide security upgrades to all twelve schools, with the goal of increasing safety for students and staff members. We evaluated existing school and district sites to provide recommendations for a standard school site surveillance system including, but not limited to, camera locations, camera types, recording equipment type, and associated cabling and support devices for the complete operation of a surveillance system. Paladin completed the design-build of this project, which included the supply and installation of more than 300 Video Surveillance Cameras. We evaluated existing school and district sites to provide recommendations for a standard school site access control system including, but not limited to, network wireless locks/card reader locations, lock/card reader types and associated cabling and support devices for the complete operation of an access control system. Paladin is near completion of the design-build portion of this project, which included the supply and install of more than 800 wireless locks/card readers.

San Diego State University	
Project Start – End Dates	Start: April 2021 End: October 2022
Contract Value	\$3,000,000
Scope of Work	Paladin Technologies was selected as the design build contractor and collaborated with GuidePost Solutions on the design portion. We also participated in the discovery phase as well as stakeholder engagement and coordination. Our team helped the owner select several manufacturers and narrow them down in order to choose the best solution for them. Our integration scope of work covers 125 campus buildings and includes the following: • 1,500+ HID Card Access Readers • RS2 Access Control • Avigilon Video Integration • Assa Abloy Integrated Locksets • Integrations with Student and Faculty Databases



EF Education First Pasadena – Technology Systems	
Project Start – End Dates	Start: January 2020 End: August 2022
Contract Value	\$3,200,000
Scope of Work	EF Academy Pasadena is an international private high school with a 10-building campus, welcoming both day and boarding students. Paladin Technologies was selected based on our successful work on design build projects with EF Education since 2015. Our scope of work included the following: • 150+ Avigilon Surveillance Cameras • 650 Wireless Locks/Card Readers • 45 Classrooms with full A/V Functionality • 750 Cat6 Cables • 10 Building-to-Building Fiber Cable runs There were many design changes to the plans based upon device count deletions due to EF needing construction budget cuts. We learned this, well before the build phase, it is important to ensure that the design plans are adequately detailed. For complex projects, a full design is required.

Orange County Sheriff's Department	
Project Start – End Dates	Start: July 2021 to End: 2024
Contract Value	\$3,900,000+
Scope of Work	<u>Regional Training Academy</u> <i>July 2021 to February 2022 / \$1,400,000</i> Paladin Technologies was selected to be the Design Build Contractor for the new Regional Training Academy. The new Orange County Sheriff's Regional Training Academy is triple the size of the previous Basic Academy and will enable Santa Ana College and the Sheriff's Department to serve more than 800 Academy cadets. The 53,000 square foot complex, situated on 15 acres of land donated by the city of Tustin, is the first educational facility to open at Tustin Legacy – the former Tustin Airbase. The facility includes classrooms, lecture halls, training yards, an auditorium/gymnasium, a physical fitness obstacle course, and administrative offices. Our scope of work included Infrastructure Coordination, Low Voltage Systems Gap Analysis, Design Documentations Deliverables (Plans), Budgetary Updates and Cost Estimation, and Installation Services and Project Management for the Cabling Infrastructure & Security Systems installations. <u>Network Infrastructure & Security</u> <i>April 2022 to 2024 / \$2,500,000</i> Paladin Technologies provided Design Build services for Access Control and Video Surveillance systems as well as Network Infrastructure. Our scope included Card Readers, IP Cameras, Copper/Fiber Backbone Cabling for 72 strands, and Corning MDF to multiple IDFs. This included 4,000 CAT6 and CAT6A cables.



US Bank	
Project Start – End Dates	Start: September 2022 to End: In Progress
Contract Value	\$3,500,000
Scope of Work	Paladin Technologies has partnered with US Bank for years to plan, design, and build their security technology systems. Paladin is responsible for over 1,300+ sites and leads key discussions around planning and implementation processes for the enterprise. With about 70,000 card holders and a diverse portfolio of building types, Paladin is responsible for introducing and executing solutions that meet the business and security needs of US Bank, including thousands of cameras, card readers, and device points. The team converted all 1300+ sites to Genetec’s unified platform, incorporating incident management and integrated security solutions. This project was completed as part of a longstanding relationship with the client, which includes a long-term strategy and budget. Based on performance, Paladin will have the opportunity to lead the design of the client’s upcoming initiative to replace 35,000 analog cameras with IP and direct video to the cloud



Personnel Qualifications

Eddie Lujan | Security Integration Engineering Manager

Eddie Lujan brings more than 25 years of hands-on knowledge to the team. His experience consists of all phases of construction from design, installation, and commissioning of a variety of security systems. Eddie has cultivated a variety of relevant skills that include proficiency in Systems Engineering, Security Design, Project Management, Technical Support, Programming, and Installation Services. These have been demonstrated in a variety of industry sectors, with scopes comprised of CCTV video surveillance, access control and maintenance support.

Education

Duration	Institution	Education/Focus	Location
1998	ITT Tech	General Education	West Covina, CA
1997	Rio Hondo College	General Education	Whittier, CA

Paladin Role & Responsibilities

Start Year	Role
2021	Engineering Manager - Providing leadership to engineers in the estimation, design, and implementation of physical security systems - Acting as a technical support resource for both operations and sales executives regarding product and project strategies, sales engineering, project estimation, system design, and system commissioning - Establishing and implementing policies, standards, and procedures for the scope of engineering aspects
2020	Sales Engineer - Supported sales executives regarding site risk assessments, proposals, presentations, identifying customer needs and creating solutions - Built material take-offs and labor estimation from drawings, specifications, and site surveys - Prepared project cost estimates for new and existing business - Wrote technical proposals for RFP bids and presentation to clients

Project Highlights

Project	Client	Role	Value
Integrated Systems Upgrade	E*TRADE	Systems Engineer	\$1,000,000
Integrated Systems Upgrade	Sempra Energy	Systems Engineer	\$1,000,000
Integrated Systems Upgrade	Kaiser – Multiple Sites	Project Manager	\$1,000,000
Integrated Systems Upgrade	Fox Studios	Project Manager	\$1,000,000
Integrated Systems Upgrade	Port of Long Beach	Sales Engineer	\$3,000,000



Certifications

Issuing Organization	Title
AMAG	Symmetry Access Control
American Dynamics	Victor Video Management
Commend	IP Intercoms
Genetec	Security Center Omnicast & Synergis
Kantech	Entrapass Corporate Edition
Lenel	OnGuard Access Control
Milestone	MCIT Video Management
Qognify	Situator Incident Management System
Software House	C-Cure 9000 Enterprise Access Control



SecurityCenter

This certificate is hereby presented to:

Eddie Lujan

to certify the completion of:

Security Center - Omnicast Technical Certification
SC-OTC-001-5.8

Valid until: March 31, 2021
Certification Number: 962799
September 25, 2019

Pierre Racz, President

Genetec



Terry McLendon | Director of Professional Support and Program Management

Terry McLendon is a veteran in the security and technology industry possessing over 40 years of hands-on, technical experience. Acting as the team's Project Manager, he will bring a diverse set of skills including master physical and cyber security planning/engineering, security integration, sales, applications engineering, and operations.

In 1979 Terry entered the classified intelligence space within the United States Government where he engineered and developed physical security integration programs for the US Military, US State Department, and the US Department of Defense (DoD). As he moved through his career, he took these skills and applied them to other verticals such as government, military, retail, entertainment, public utilities, and education. Terry has many areas of expertise including, but not limited to: access control, video surveillance, perimeter detection systems, and wireless systems.

Education

Institution	Education/Focus	Location
Auburn University	Bachelor's Degree	Auburn, AL

Paladin Career

Start Year	Role
2021	Director of Professional Support and Program Management - Providing oversight on the day-to-day intricacies of each project - Ensuring that technologies and operational projects processes are implemented successfully - Ensuring that projects are being executed on budget and are adhering to all schedule requirements

Project Highlights

Project	Client	Role	Value
Analog to IP Camera	LAX Airport	Director of PS & PM	\$3,000,000
System Integration ACS/NVR	Boston Airport	Director of PS & PM	\$2,300,000
NVR to VMS – VMS Systems	Atlanta Airport	Director of PS & PM	\$3,200,000
Secure Network IDS/VMS/ACS	Phoenix Airport	Director of PS & PM	\$2,450,000
10 Base Perimeter Security projects	DoD	Director of PS & PM	\$20,000,000
Security and CCTV for 20 locations	Equinix Data Centers	Director of PS & PM	\$10,000,000
11 Data centers across the USA	Geico Insurance	Director of PS & PM	\$11,000,000



Certifications

DoD Security Specialist	Microsoft Certified Systems Engineer (MCSE)
FAA Pilot DoD Anti-Terrorism & Force	Protection Specialist
Bosch	Video Systems Camera Technical

Training

Genetec	GE	AMAG	Jupiter	GALAXY	ONSSI	Schlage	Boom Edam
Von Duprin	DSX	DMP	NISCA	Lenel	HID	Cisco	SimplexGrinnell
Silent Knight	AXIS	ESP	Milestone	Pelco	FLIR	Bosch	Honeywell

Areas of Experience

Information Technology	Encryption Communications
Project Management	Wireless System Integration
Security Management	Master Electronic Security Development
Sales Development	Force Protection/Anti-Terrorism
Value Added Engineering	Multi-Discipline Technology Integration
Elevator Security Engineering	Classified Location and DoD Expertise
Security Technology Engineering	SCIF & Open Secret (OS) Storage Engineering



Invented for life



BOSCH



CERTIFICATE

This is to certify that

Terry McLendon

Paladin Technologies (USA)

has successfully completed the

Video Systems Camera Technical

certification on the level

Expert



Master:

Builds upon the expert level by providing a deeper knowledge for advanced configurations of the corresponding system and troubleshooting



Expert:

Includes courses to acquire essential knowledge for the basic configuration and, in case of Communication and Fire Solutions, also system design

Valid from:

7/14/2024

Valid until:

7/12/2026





Paul Gomez | Application Engineer

Paul Gomez began his career in the technology industry in 1993, maintaining and repairing support equipment for the United States Marine Corps Aerospace division. Later, in March 2011, he worked with the United States Air Force maintaining and repairing ground support equipment. Throughout the last 9 years Paul has gained extensive experience with security projects in every project phase for data centers, FedGov/defence contractors, healthcare, financial institutions, and more.

With a variety of roles held, Paul possesses in depth knowledge of engineering, installation, configuration, maintenance, and technical support. His skillset includes access control CCTV, VOIP phone systems, active directory, DNS, disaster recovery solutions, and LAN/WAN administration and possesses a variety of industry certifications. Paul excels in the installation and management of CCTV and access control systems, remote and onsite support and systems, and training of in-house staff and customers.

Education

Institution	Education/Focus
California State University, Dominguez Hills	Bachelor of Science, Computer Information Systems

Paladin Career

Start Year	Role
2022	Application Engineer - Installation & management of CCTV & Access Control Systems - Researching new products & systems - Developing & providing systems training for in-house staff and clients - Providing sales engineering support in designing & quoting systems to clients

Past Roles

Duration	Role
2018 to 2022	Application Engineer Allied Universal
2015 to 2018	Systems Engineer JMG Security Systems
2013 to 2015	Helpdesk Operations Lead Benchmark Information Technology
2010 to 2013	Project Engineer Caring Infotech

Project Highlights

Project	Client	Role	Value
JSF Valley Plant Integrated Security	John Soules Foods Inc.	Security Engineer	\$1,000,000+
Integrated Security Design Build	Hotel Del Coronado	Security Engineer	\$350,000
Air Force Personnel Center B-Wing	US Army Corps of Engineers Ft. Worth	Security Engineer	\$200,000

Certifications

Issuing Organization	Title
AMAG	Symmetry Essentials
	Symmetry Complete View



Avigilon	Access Control Manager Certification
	Control Center Certification
ExacqVision	Enterprise Technical Reseller
Genetec	Security Center Omnicast Technical Certification
	Security Center Synergis Technical Certification
	Security Center Enterprise Technical Certification
Lenel	OnGuard Core Associate
Milestone	Technical Integrator
Tyco/Software House	C-CURE 9000 System Installer/Maintainer
	C-CURE 9000 Advanced Integrator

October 31, 2023

This certificate is hereby presented to:

Paul Gomez

to certify the completion of:

***Security Center Omnicast™ Technical Certification**

SC-OTC-001-E.11

Certification Number: 734844

Valid until: April 30, 2025





Alex Wells | Field Engineer II

Alex is a Network and Security Systems Specialist. Highly proficient in Genetec and Bosch, he has completed several projects utilizing these technologies over the past 20+ years. This has included work in a multitude of sectors, such as Commercial, Hospitality, and Residential. With his extensive experience in the field, Alex has programmed thousands of cameras and provides the highest level of technical design and support to our clients.

Education

Institution	Education/Focus
Coleman College	Bachelor of Computer Science

Paladin Career

Start Year	Role
2019	Field Engineer II (Network & Security Systems Specialist) - Coordinates complex systems integration - Manages mechanical/electronic systems integration - Provides high-level troubleshooting, software upgrades, and support for installed systems - Performs advanced-level programming for multiple projects - Assists with updating system documentation

Past Roles

Duration	Role
2016 to 2019	Security and Fire Service Technician JMG Security Systems Inc.
2010 to 2016	System Security Specialist California Commercial Security
2002 to 2010	Service Technician Accurate Security Pros, Inc.

Project Highlights

Project	Client	Role	Value
MCWE Design Build: AV, Security, & Data	Legacy International	Field Engineer II	\$5,000,000
One Paseo Campus Design Build: AV, Security, & Data	Kilroy Realty	Field Engineer II	\$4,000,000
Multi-Site Video Surveillance Upgrades	Mountain View Whisman School District	Field Engineer II	\$2,500,000

Certifications

Issuing Organization	Title
AMAG	Symmetry Essentials Certification
American Dynamics	Victor & VideoEdge Installer
Avigilon	Control Center Operator I
Bosch	Access Modular Controller Operator
	B Series Professional



	G Series	
Cisco	CCNA Network	
DMP	XR150/550 Basics Course	1100 Series Wireless Course
	1122 Wireless PIR Course	1106 Wireless Universal Transmitter Course
Genetec	Security Center Omnicast Technical Certification	
	Security Center Synergis Technical Certification	
Hanwha Techwin	WISENET Certified Professional	
Lenel	OnGuard Hardware & Software Fundamentals	
	Advanced Access Controls	



This certificate is hereby presented to:

Alex Wells

to certify the completion of:
Security Center Omnicast & Synergis Recertification Training
SC-OTC-001+SC-STC-001-5.9

Valid until: September 30, 2022
Certification Number: 360676
March 31, 2021

Pierre Racz, President

Genetec



Genetec Partner Status

Genetec

Global Headquarters

Genetec Inc.
2260 Alfred Nobel Blvd.
Montreal, Quebec, H4S 2A4
Canada

T: +1 514 332-4000
F: +1 514 332-1092

2 avril 2024

Genetec Unified Elite Channel Partner

Paladin Technologies USA HQ

401 West Travelers Trail
Burnsville, Minnesota, 55337
United States

Dear Sirs,

This affirms that **Paladin Technologies USA HQ** is a member in good standing of the Genetec Channel Partner Program, with **Unified Elite** level status, valid until March 31, 2025. Members of the Genetec Channel Partner Program are recommended for the installation, service, and support of Genetec solutions.

For more information on the Genetec Channel Partner Program or to learn what this partner's status level entails, please visit genetec.com/partners/channel-program.

Should you have any questions, please contact the Genetec Sales Administration team.

Regards,

Chantale Cadieux
Sales Administration & GSA Manager
salesadmin@genetec.com

genetec.com



Bosch Partner Status



June 28th, 2024

Robert Bosch Inc.
6955 Creditview Road
Mississauga, ON L5N 1R1
www.bosch.ca

Bosch Certification Paladin Technologies

To Whom It May Concern

Please let this letter state that Paladin Technologies is in good standing with the Bosch Security and Communications Portfolio. Paladin Technologies has achieved platinum partnership level with Bosch

This includes our intrusion, access control, video, and intelligent analytics. Bosch recommends Paladin Technologies as a partner and confirms that they are in good standing with us

Best Regards,

pki, BOSCH, US, J, Digitally signed by pki,
BOSCH, US, J, A. Jamie Carrier
Date: 2024.06.28 14:01:17
+0000
A, Jamie Carrier

Jamie Carrier - Signed on Behalf of Jacquelyn Davies

Jacquelyn Davies
Vice President, Canadian Sales and Operations
BT- Building Technologies
6955 Creditview Drive
Mississauga, Ontario, L5N 1R1
Jacquelyn.Davies@ca.bosch.com
[+1\(647\)746-1855](tel:+1647746-1855)

 **BOSCH** and Trademarks of Robert Bosch GmbH, Germany



Fleet Compliance

The specified regulation refers to Off-Road Vehicles and Engines Pollution Control Devices. Paladin Technologies' fleet department has no knowledge of any Off-Road Vehicles within our California fleet. Therefore, the Fleet does not fall under the Regulation or are otherwise exempted.

The remainder of this page has intentionally been left blank.



Acknowledged Addenda



Newport-Mesa
Unified School District

NEWPORT-MESA UNIFIED SCHOOL DISTRICT

ADDENDUM NO. 1 Security Camera Systems and Integration

BID No. 132-24

NEWPORT-MESA UNIFIED SCHOOL DISTRICT
2985 BEAR ST., BLDG.-A
COSTA MESA, CA 92626

July 3, 2024

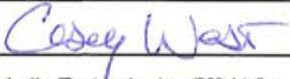
The following revisions and/or clarifications shall be made to the BID documents for the above-named work. All work described in the original BID documents and all applicable Sections of the original BID documents shall be included in the contract, except as herein modified:

Acknowledgement of this Addendum shall be made below and submitted with the BID submission. If acknowledgement is not made the proposal may be considered non-responsive.

- 1) *Add:* Add optional on-site job walks on July 8, July 9, July 10. Job walk routes are attached. Job walks will start promptly at 8:00 am at the following sites.
- a) *July 8 Newport Coast (TK-6) 6655 Ridge Park Rd, Newport Beach, CA 92657*
 - b) *July 9 California (TK-6) 3232 California St, Costa Mesa, CA 92626*
 - c) *July 10 Newport (TK-6) 1327 W Balboa Blvd, Newport Beach, CA 92661*

All other provisions of the BID remain unchanged.

BELOW, PLEASE ACKNOWLEDGE RECEIPT OF THIS ADDENDUM AND SUBMIT IT WITH YOUR PROPOSAL.

Name:	Casey West
Signature:	
Firm Name:	Paladin Technologies (USA) Inc.
Address:	12742 Knott Street Garden Grove, CA 92841
Telephone #:	619-788-4199
Email:	cwest@paladintechologies.com

(END OF ADDENDUM NO.1)



Newport-Mesa
Unified School District

NEWPORT-MESA UNIFIED SCHOOL DISTRICT

ADDENDUM NO. 2 **Security Camera Systems and Integration**

BID No. 132-24

NEWPORT-MESA UNIFIED SCHOOL DISTRICT
2985 BEAR ST., BLDG.-A
COSTA MESA, CA 92626

July 24, 2024

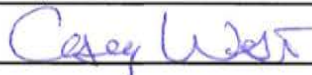
The following revisions and/or clarifications shall be made to the BID documents for the above-named work. All work described in the original BID documents and all applicable Sections of the original BID documents shall be included in the contract, except as herein modified:

Acknowledgement of this Addendum shall be made below and submitted with the BID submission. If acknowledgement is not made the proposal may be considered non-responsive.

1) *Change:* Change bid opening date to Thursday August 8, 2024 at 2:30 P.M.

All other provisions of the BID remain unchanged.

BELOW, PLEASE ACKNOWLEDGE RECEIPT OF THIS ADDENDUM AND SUBMIT IT WITH YOUR PROPOSAL.

Name:	Casey West
Signature:	
Firm Name:	Paladin Technologies (USA) Inc.
Address:	12742 Knott Street
	Garden Grove, CA 92841
Telephone #:	619-788-4199
Email:	cwest@paladintechologies.com

(END OF ADDENDUM NO.2)



Newport-Mesa
Unified School District

NEWPORT-MESA UNIFIED SCHOOL DISTRICT

ADDENDUM NO. 3 Security Camera Systems and Integration

BID No. 132-24

NEWPORT-MESA UNIFIED SCHOOL DISTRICT
2985 BEAR ST., BLDG.-A
COSTA MESA, CA 92626

August 1, 2024

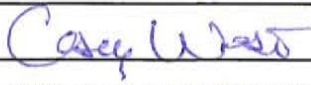
The following revisions and/or clarifications shall be made to the BID documents for the above-named work. All work described in the original BID documents and all applicable Sections of the original BID documents shall be included in the contract, except as herein modified:

Acknowledgement of this Addendum shall be made below and submitted with the BID submission. If acknowledgement is not made the proposal may be considered non-responsive.

- 1) *Change:* Change bid opening date to Wednesday August 14, 2024, at 2:00 P.M.
- 2) *Add:* Add Genetec Professional Services Scope of Work. Scope of Work refers to Customer, Customer being the bidder.
- 3) *Add:* Add Genetec BOM
- 4) *Add:* Add Dell Pro-Deploy Scope of Work
- 5) *Add:* Add Monte Vista Independent Study drawings
- 6) *Replace:* Replace bid documents special conditions with latest version attached
- 7) *Replace:* Replace Div 28 Specifications with latest version attached

All other provisions of the BID remain unchanged.

BELOW, PLEASE ACKNOWLEDGE RECEIPT OF THIS ADDENDUM AND SUBMIT IT WITH YOUR PROPOSAL.

Name:	Casey West
Signature:	
Firm Name:	Paladin Technologies (USA) Inc.
Address:	12742 Knott Street
	Garden Grove, CA 92841
Telephone #:	619-788-4199
Email:	cwest@paladintechnologies.com

(END OF ADDENDUM NO.3)

(Name and Address of Surety)

Liberty Mutual Insurance Company

175 Berkeley Street

Boston, MA 02116

(Name and Address of Agent or
Representative for service of
process in California, if different
from above)

Brenda Wong

633 West 5th Street

Los Angeles, CA 90071

(Telephone number of Surety and
Agent or Representative for service
of process in California)

Liberty Mutual Surety Claims

P.O. Box 34526

Seattle, WA 98124

ACKNOWLEDGMENT

A notary public or other officer completing this certificate verifies only the identity of the individual who signed the document to which this certificate is attached, and not the truthfulness, accuracy, or validity of that document.

State of California
County of Orange)

On August 14th, 2024 before me, Erika Diaz, Notary Public,

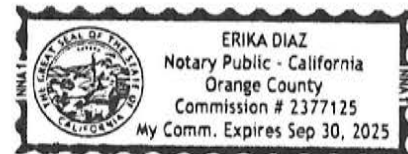
personally appeared Casey West
who proved to me on the basis of satisfactory evidence to be the person(s) whose name(s) is/are subscribed to the within instrument and acknowledged to me that he/she/they executed the same in his/her/their authorized capacity(ies), and that by his/her/their signature(s) on the instrument the person(s), or the entity upon behalf of which the person(s) acted, executed the instrument.

I certify under PENALTY OF PERJURY under the laws of the State of California that the foregoing paragraph is true and correct.

WITNESS my hand and official seal.

Signature 

(Seal)



Notary Acknowledgment

A notary public or other officer completing this certificate verifies only the identity of the individual who signed the document to which this certificate is attached, and not the truthfulness, accuracy, or validity of that document.

STATE OF CALIFORNIA

COUNTY OF _____

On _____, 20____, before me, _____, Notary Public, personally appeared _____, who proved to me on the basis of satisfactory

Name(s) of Signer(s)

evidence to be the person(s) whose name(s) is/are subscribed to the within instrument and acknowledged to me that he/she/they executed the same in his/her/their authorized capacity(ies), and that by his/her/their signature(s) on the instrument the person(s), or the entity upon behalf of which the person(s) acted, executed the instrument.

I certify under PENALTY OF PERJURY under the laws of the State of California that the foregoing paragraph is true and correct.

WITNESS my hand and official seal.

Signature of Notary Public _____

OPTIONAL

Though the information below is not required by law, it may prove valuable to persons relying on the document and could prevent fraudulent removal and reattachment of this form to another document.

CAPACITY CLAIMED BY SIGNER

DESCRIPTION OF ATTACHED DOCUMENT

- ☐ Individual
☐ Corporate Officer

- ☐ Partner(s) ☐ Limited ☐ General
☐ Attorney-In-Fact
☐ Trustee(s)
☐ Guardian/Conservator
☐ Other:

Signer is representing:
Name Of Person(s) Or Entity(ies)

Title or Type of Document

Number of Pages

Date of Document

Signer(s) Other Than Named Above

NOTE: This acknowledgment is to be completed for Contractor/Principal.

BID BOND
- 22 -

61730.00001\33136164.1

A notary public or other officer completing this certificate verifies only the identity of the individual who signed the document to which this certificate is attached, and not the truthfulness, accuracy, or validity of that document.

61730.00001\33136164.1



This Power of Attorney limits the acts of those named herein, and they have no authority to bind the Company except in the manner and to the extent herein stated.

Liberty Mutual Insurance Company
The Ohio Casualty Insurance Company
West American Insurance Company

Certificate No: 8204666

POWER OF ATTORNEY

KNOWN ALL PERSONS BY THESE PRESENTS: That The Ohio Casualty Insurance Company is a corporation duly organized under the laws of the State of New Hampshire, that Liberty Mutual Insurance Company is a corporation duly organized under the laws of the State of Massachusetts, and West American Insurance Company is a corporation duly organized under the laws of the State of Indiana (herein collectively called the "Companies"), pursuant to and by authority herein set forth, does hereby name, constitute and appoint,

Sandra M. Nowak

all of the city of Chicago state of Illinois each individually if there be more than one named, its true and lawful attorney-in-fact to make, execute, seal, acknowledge and deliver, for and on its behalf as surety and as its act and deed, any and all undertakings, bonds, recognizances and other surety obligations, in pursuance of these presents and shall be as binding upon the Companies as if they have been duly signed by the president and attested by the secretary of the Companies in their own proper persons.

IN WITNESS WHEREOF, this Power of Attorney has been subscribed by an authorized officer or official of the Companies and the corporate seals of the Companies have been affixed thereto this 1st day of July, 2024.



Liberty Mutual Insurance Company
The Ohio Casualty Insurance Company
West American Insurance Company

By: Nathan J. Zangerle
Nathan J. Zangerle, Assistant Secretary

STATE OF PENNSYLVANIA ss
COUNTY OF MONTGOMERY

On this 1st day of July, 2024, before me personally appeared Nathan J. Zangerle, who acknowledged himself to be the Assistant Secretary of Liberty Mutual Insurance Company, The Ohio Casualty Company, and West American Insurance Company, and that he, as such, being authorized so to do, execute the foregoing instrument for the purposes therein contained by signing on behalf of the corporations by himself as a duly authorized officer.

IN WITNESS WHEREOF, I have hereunto subscribed my name and affixed my notarial seal at Plymouth Meeting, Pennsylvania, on the day and year first above written.



Commonwealth of Pennsylvania - Notary Seal
Teresa Pastella, Notary Public
Montgomery County
My commission expires March 26, 2025
Commission number 1126044
Member, Pennsylvania Association of Notaries

By: Teresa Pastella
Teresa Pastella, Notary Public

This Power of Attorney is made and executed pursuant to and by authority of the following By-laws and Authorizations of The Ohio Casualty Insurance Company, Liberty Mutual Insurance Company, and West American Insurance Company which resolutions are now in full force and effect reading as follows:

ARTICLE IV - OFFICERS: Section 12. Power of Attorney.

Any officer or other official of the Corporation authorized for that purpose in writing by the Chairman or the President, and subject to such limitation as the Chairman or the President may prescribe, shall appoint such attorneys-in-fact, as may be necessary to act in behalf of the Corporation to make, execute, seal, acknowledge and deliver as surety any and all undertakings, bonds, recognizances and other surety obligations. Such attorneys-in-fact, subject to the limitations set forth in their respective powers of attorney, shall have full power to bind the Corporation by their signature and execution of any such instruments and to attach thereto the seal of the Corporation. When so executed, such instruments shall be as binding as if signed by the President and attested to by the Secretary. Any power or authority granted to any representative or attorney-in-fact under the provisions of this article may be revoked at any time by the Board, the Chairman, the President or by the officer or officers granting such power or authority.

ARTICLE XIII - Execution of Contracts: Section 5. Surety Bonds and Undertakings.

Any officer of the Company authorized for that purpose in writing by the chairman or the president, and subject to such limitations as the chairman or the president may prescribe, shall appoint such attorneys-in-fact, as may be necessary to act in behalf of the Company to make, execute, seal, acknowledge and deliver as surety any and all undertakings, bonds, recognizances and other surety obligations. Such attorneys-in-fact, subject to the limitations set forth in their respective powers of attorney, shall have full power to bind the Company by their signature and execution of any such instruments and to attach thereto the seal of the Company. When so executed such instruments shall be as binding as if signed by the president and attested by the secretary.

Certificate of Designation - The President of the Company, acting pursuant to the Bylaws of the Company, authorizes Nathan J. Zangerle, Assistant Secretary to appoint such attorneys-in-fact as may be necessary to act on behalf of the Company to make, execute, seal, acknowledge and deliver as surety any and all undertakings, bonds, recognizances and other surety obligations.

Authorization - By unanimous consent of the Company's Board of Directors, the Company consents that facsimile or mechanically reproduced signature of any assistant secretary of the Company, wherever appearing upon a certified copy of any power of attorney issued by the Company in connection with surety bonds, shall be valid and binding upon the Company with the same force and effect as though manually affixed.

I, Renee C. Liwellyn, the undersigned, Assistant Secretary, of Liberty Mutual Insurance Company, The Ohio Casualty Insurance Company, and West American Insurance Company do hereby certify that this power of attorney executed by said Companies is in full force and effect and has not been revoked.

IN TESTIMONY WHEREOF, I have hereunto set my hand and affixed the seals of said Companies this 26th day of July, 2024.



By: Renee C. Liwellyn
Renee C. Liwellyn, Assistant Secretary