



New Market Skills Center
7299 New Market Street SW
Tumwater, WA 98501

2024-25 NMSC CERTIFICATED SALARY SCHEDULE

	1	2	3	4	5	6	7	8
	A	B	C	D	E	F	G	H
Years of Service	BA	BA+15	BA+30	BA+45	BA+90	MA	MA+45	MA+90 or PhD
0	\$57,292	\$58,840	\$60,442	\$62,049	\$67,204	\$68,687	\$73,843	\$77,168
1	\$58,063	\$59,632	\$61,257	\$62,932	\$68,143	\$69,451	\$74,659	\$77,961
2	\$58,796	\$60,381	\$62,022	\$63,829	\$69,023	\$70,219	\$75,413	\$78,751
3	\$59,554	\$61,155	\$62,812	\$64,676	\$69,862	\$70,948	\$76,128	\$79,548
4	\$60,297	\$61,966	\$63,634	\$65,564	\$70,780	\$71,711	\$76,928	\$80,372
5	\$63,021	\$63,874	\$64,756	\$66,464	\$71,658	\$72,488	\$77,686	\$81,196
6	\$63,887	\$64,727	\$65,642	\$67,375	\$72,544	\$73,284	\$78,457	\$81,986
7	\$65,432	\$67,043	\$68,719	\$68,923	\$74,170	\$74,776	\$80,022	\$83,650
8	\$67,749	\$70,254	\$70,782	\$71,269	\$76,588	\$77,119	\$82,441	\$86,201
9	\$67,749	\$70,344	\$73,147	\$73,642	\$79,082	\$79,489	\$84,938	\$88,826
10	\$67,749	\$70,344	\$73,423	\$76,134	\$81,652	\$81,988	\$87,504	\$91,520
11	\$67,749	\$70,344	\$73,423	\$78,702	\$84,338	\$84,552	\$90,189	\$94,287
12	\$67,749	\$70,344	\$73,423	\$81,186	\$87,095	\$87,220	\$92,948	\$97,170
13	\$67,749	\$70,344	\$73,423	\$81,186	\$89,923	\$89,982	\$95,774	\$100,120
14	\$67,749	\$70,344	\$73,423	\$81,186	\$92,763	\$92,824	\$98,800	\$103,184
15	\$67,749	\$70,344	\$73,423	\$81,186	\$95,175	\$95,239	\$101,367	\$105,867
16+	\$67,749	\$70,344	\$73,423	\$81,186	\$97,079	\$97,141	\$103,395	\$107,984

To calculate placement after a Master's Degree, add all credits earned after the BA, subtract 45, and the resulting figure determines the educator's respective MA+ column.