



BOARD OF EDUCATION

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Preparing Career Ready Graduates

MEMORANDUM

TO: Principals and Department Heads
FROM: Manjit Atwal, Executive Director, Human Resources/Labor Relations
REGARDING: CLASSIFIED DUTY YEAR FOR 2020-2021
DATE: April 23, 2020

Listed below are the start and end dates for classified employees. If an employee does not have adequate vacation to cover the Thanksgiving, Winter and Spring recesses, they may consider a flexible schedule (apply comp time, trade off time, return to work prior to their start date), or they may choose to work these days. ***This schedule must be prearranged with their immediate supervisor.*** If the date listed is not practical for a particular group of employees, you may modify the days based on the needs of your school or department. However, adequate notification of the change would need to be given to all employees ahead of time.

| DUTY YEAR | START/END DATE | INSTITUTE DAY |
|------------------|--------------------------------|-----------------|
| School Days Only | August 17, 2020– June 10, 2021 | August 14, 2020 |
| 10 Month | August 13, 2020– June 11, 2021 | N/A |
| 10 1/2 Month | August 3, 2020– June 16, 2021 | N/A |
| 11 Month | August 3, 2020– June 30, 2021 | N/A |
| 11 1/2 Month | July 8, 2020– June 18, 2021 | N/A |
| 12 Month | July 1, 2020– June 30, 2021 | N/A |

We have designated the day prior to the first day of school as Institute Day for classified employees who work school days only (181 days). If you prefer to designate a site-based Institute Day rather than the day listed above, you may do so, but again, it will be necessary to inform your employees of the change.

If you have any questions regarding this memorandum, you may contact me at 457-3500 or at hmessages@fresnounified.org.

BC
cc: Office Manager

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