



# Seneca Valley School District

## SCHOOL BOARD WORK SESSION

Video Conference 7:00 p.m.

### MINUTES

August 3, 2020

1. **CALL TO ORDER** by Mr. James Nickel, President called the meeting to order at 7:09 p.m.
  - A. **Moment of Silence** – Mr. Nickel opened the meeting with a Moment of Silence for those afflicted with COVID-19 and the staff who are preparing to return to school during these unprecedented times.
  - B. **Pledge of Allegiance** – Mr. Nickel led the Pledge of Allegiance to the Flag.



- C. **Roll Call** – Roll call by Lisa Mislan, Board Secretary, showed the following members in attendance: Ms. Leslie Bredl, Mr. Eric DiTullio, Ms. Susan Harrison, Mr. Timothy Hester, Mr. Mike Jacobs, Mr. James Nickel, Mr. Frederick Peterson, Jr., Ms. Kathy Whittle and Mr. Jeffrey Widdowson.

Others present included Dr. Tracy Vitale, Superintendent of Schools; Dr. Matthew McKinley, Assistant Superintendent of Secondary; Dr. Sean McCarty, Assistant Superintendent of Elementary; Ms. Kyra Bobak, Human Resources Director; Ms. Lynn Burtner, Business Manager; Ms. Linda Andreassi, Director of Communications; Mr. Gerald Miller, Special Education and Gifted Director; Mr. Randy Miller, Director of Buildings and Grounds; Ms. Heather Lewis, Athletic Director; Dr. Marie Palano, Supervisor of Analytics and Federal Programs; Dr. Jeffrey Roberts, Supervisor of Gifted Education and Student Services; Mr. James Pearson, Director of Transportation; Ms. Annie Mersing, Director of Advancement; Mr. Jeffrey James, Director of Safety and Security; Mr. Matthew Hoffman, Solicitor; Mr. Forest Barnes, Seneca Valley Alumni; Mr. Bryce Benjamin, Seneca Valley Alumni; Mr. Erick Lee, Seneca Valley Alumni; Mr. Brad Banks, Seneca Valley Alumni; and a press representative.

## 2. INFORMATION REPORTS

- A. **Dates to Remember** – Ms. Linda Andreassi announced the following dates to remember.

August 1 – August 9	Seneca Valley Foundation - Gift of Hope "Socially Distant" Golf Classic
August 10	School Board Meeting, Zoom Teleconference, 7:00 p.m.
August 20, 21, 24, 25	Teacher In-Service Days
August 26	First Day of School for Students

**B. Seneca Valley Podcast Series “Voices” – Ms. Andreassi**

Ms. Andreassi shared a new communications medium for our school community. “Voices” is a podcast that will cover a wide variety of topics. The podcast will roll out the week of August 17, 2020 with a series that will feature about 14 District leaders who will review frequently asked questions as we prepare to return to school. Future podcasts will act as follow up to help family’s transition to schools opening during a challenging time. The podcast will be made available via the Seneca Valley website, podcast streaming services and links via District messaging and communications.

**C. African American History Course and Curriculum Proposal –  
Dr. Matthew McKinley**

Dr. McKinley introduced our special guests, Mr. Forest Barnes, Class of 2013; Mr. Erik Lee, Class of 2013; Mr. Brad Banks, Class of 2014; and Mr. Bryce Benjamin, Class of 2015. Unable to join us, Creamon Frazier, Class of 2015.

This group of alumni presented a thorough proposal for a mandatory African American history course for grades K-12 and suggestions for increasing employment opportunities for minorities within the District.

Mr. Barnes thanked the administration for the opportunity to present their proposal. They have received 4,000 signatures and 43 letters of support. Mr. Barnes reviewed statistical data including the fact that the United States does not have a federal requirement for teaching black history. In addition, according to a study conducted by the U.S. Department of Education, only 10% of public school principals are black; 18 % of public school educators are teachers of color; and black male teachers only constitute 2% of the teaching workforce.

Mr. Erick Lee reviewed local community diversity showing only about a 1% black population. He noted that although we can’t control the demographics of our area, but he hopes that our students will learn and grow to embrace diversity. Mr. Lee added that the state average diversity rating is .53% and Seneca Valley’s school average is below that. Again, he noted that we cannot control the student demographics but wants our District to encourage and embrace diversity. Mr. Lee then reviewed the suggested curriculum of St. Lucie Public Schools in Florida, for which the group’s proposal is based.

Mr. Benjamin discussed details of a suggested non-mandatory weekend field trip for senior students to the National Museum of African American History and Culture in Washington D.C. The trip would be funded by a senior class fundraiser that would pay for the coach bus and meal expenses. Students that attend the weekend field trip would be asked to complete a one-page reflection of their experience that will be submitted to the oversight committee and school board. The desired outcomes of the field trip include visiting, in person, the various artifacts that would provide a better understanding of African American history; supporting the museum’s profitability; and enabling teachers to implement new learning material and strategies for coursework. Mr. Benjamin spoke to the emotional uneasiness he experienced which prompted him to learn more about African American history. Learning the truth of our country’s past and opportunity to learn more can be applied to build a better and safer future for all African Americans. This was Mr. John Lewis’ goal as he fought for the museum to be built.

Mr. Banks reviewed the suggested implementation methods acknowledging that these efforts could take three to five years. In addition, it is suggested that the District hire minority teachers with specific certification as instructors for the course and that at least one minority candidate for each open position be interviewed. Mr. Banks and his team ask that they continue to be able to work with the administration moving forward. They would like to create and serve on an oversight committee and serve as guest speakers so they can share personal experiences.

Dr. McKinley applauded the group of alumni and stated that we will continue to explore adding the proposed curriculum to the Seneca Valley School District.

Mr. Nickel thanked the group for their leadership.

Mr. Tim Hester thanked the alumni for representing our District so well.

Mr. Fred Peterson thanked the alumni for their time. He noted that though we may not know how racism manifests daily in the halls at school, additional education can help. However, culturally, we need to work on doing more. He would like to also see the conversation extended to include other minority races. We would like to get to a point where we can begin working with children earlier, educating them that the content of character, and not the color of their skin, is what is most important. Mr. Peterson is asking for help from this alumni group to expand the dialogue and broaden these efforts.

Dr. Vitale talked about Seneca Valley's Diversity Committee noting that there is a link on our webpage. The committee is led by Dr. Roberts, Ms. Bobak and Dr. Trisha Gadson as our Diversity Consultant.

Dr. Roberts stated that the Diversity Committee meets about six times per year. The committee works to identify ways we can be more welcoming to students and addresses reports of discrimination. The At-Large District Diversity Committee includes members from the public. Four years ago, we formed the Student Diversity Committee that is an asset in advising our District to help us understand how to be more culturally aware.

Ms. Bobak added that we need to bring all stakeholders together for more conversation so we can move beyond and be more acceptable. We have a lot of work to do and the conversation continues. We are moving in the right direction and need more involvement. She noted that Mr. Barnes, Mr. Banks, Mr. Benjamin, Mr. Lee and Mr. Frazier are most welcome, as alumni, to become involved in the District's committee meetings.

Mr. DiTullio asked the alumni what they believe may be holding minorities back from applying for positions at Seneca Valley and inquired as to what can Seneca Valley do to encourage minorities to apply for open positions. Mr. Barnes thought that strong recruitment measures could be a start. Also, hiring teachers of color to mentor students would also be a benefit. Mr. Benjamin suggested job shadowing to increase involvement.

Ms. Bredl also thanked the alumni for bringing awareness and for their hard work on this effort.

Ms. Whittle thanked the group for being part of the solution and the administration for being open to all ideas that will lead to change and for being passionate about our work.

**D. Cranberry Township Residential Developments – Dr. Tracy Vitale**

Dr. Vitale reported that construction is well underway in many communities. At the June 2020 Cranberry Township Board of Supervisors meeting, Meeder, phases 5, 6, 7, 10 and 11 were granted final approval. She added that it is encouraging to see the construction teams and communities back at work.

**E. Return-to-School Planning Update – Dr. Vitale**

Mr. Nickel started the conversation by noted that we approved a fluid Health & Safety Plan for Return to School on July 20, 2020. We come to the table this evening for further discussion and deliberation as information has been ever-changing. We plan to vote again at the August 10, 2020 meeting. The administration has continually provided the school board information to help the decision-making process.

Dr. Vitale noted that the administration has spent considerable time on the phone with members from the community with the goal of reducing confusion and misinformation. We are working with and listening to national epidemiologists and medical doctors for their research and opinions. We are also looking at this from a global perspective to see what can be learned. Dr. Vitale encourages the community to listen to research and information from scientists and medical professionals, instead of just mainstream media. In developing the plan, we have recognized many differing opinions. As a school district, we try to vet any and all articles and research.

Dr. Vitale added that the Department of Education has clearly stated that return to school will be a local decision by school boards. While we are preparing for five full days of in-person instruction, we cannot confirm that this will happen. In June, 77% of the District's parents wanted their children to return to school face-to-face, in person. As of today, 5,400 signed up for five-day in-person instruction and 424 have signed up for the hybrid, or part-time, option. Hybrid is not the same as the cohort option. About 1,015 have signed up for full-time cyber and 430 have not yet made their selection.

Dr. Vitale stated that there have always been three choices offered at Seneca Valley, even pre-COVID: 1) Full-Time In-Person Instruction; 2) Hybrid Instruction; and 3) Full-Time Cyber (Seneca Valley Academy of Choice) Instruction, which started 13 years ago. Seneca Valley Academy of Choice serves not only Seneca Valley students, but also students from about 50 other districts that do not have a cyber program.

Dr. Vitale talked again about three buckets we must consider and all impact one another:

1. Safety for students, staff and the community.
2. Social emotional learning. The American Academy of Pediatrics states that children need to be back in school, safely, for their social emotional well-being. We rely on school health and medical professionals to inform us about our student's emotional well-being.
3. Educational learning models.

Dr. Vitale recognizes that people are afraid and noted that our cafeteria staff was afraid. Nonetheless, they wore personal protective equipment and served endless hours and meals through the months of school closure.

Dr. Vitale noted again that there is no perfect model. Live streaming is not its own learning model; it is more of an enhancement. We will continue to research live streaming and if we can do it legally and logistically, we may offer live streaming in one or all three learning model choices. It will need to be vetted before we offer this enhancement. What we offered in the Spring will look different in the Fall. There will be more teacher interaction in all the models.

#### F. Instructional Plan Models – Dr. Matthew McKinley and Dr. Sean McCarty

Dr. McCarty noted the three instructional models: Traditional, hybrid, full-time cyber and how they are impacted by the three color phases. He acknowledged that all three models have their strengths and weaknesses.

**TRADITIONAL:** Students would go to school, in person, with safety protocols:

- Traditional in the Green Phase includes children in school Monday through Friday, arriving by bus or parent transportation with social distancing and safety protocols in place.
- Traditional in Yellow Phase, or cohort model, means students would be split alphabetically by last name for in-person instruction. Last names beginning with A-L would attend in person on Monday and Wednesday, and would have remote instruction on Tuesday, Thursday and Friday. Last names beginning with M-Z would attend in person on Tuesday and Thursday, and would have remote instruction on Monday, Wednesday and Friday. Teachers will be working on a variety of options and expectations for remote learning.

The Red Phase will look different than we had in the Spring with increased structure and interaction between students and teachers.

**HYBRID:** Hybrid is a combination of Traditional and Full-Time Cyber. Students would be able to customize their schedule by spending a portion of the day taking classes via cyber and a portion of the day taking some classes in person. Due to the customized nature of this schedule, students would work with a building administrator.

**FULL-TIME CYBER:** Instruction from home, independently, in an asynchronous environment. Students would log on and work independently through the learning modules. This will not be the same as remote

learning that occurred in the Spring. Live session schedules will allow students to log in every day which will provide enrichment opportunities with teachers and other students. More information can be found on the Seneca Valley School District website under Cyber K-4 or Cyber 5-12  
<https://www.svsd.net/domain/1094>

Full-time cyber will look the same no matter what color phase we are in. If consistency is priority for a family, full-time cyber with the possibility of live interaction is a good choice.

Dr. Vitale reminded the board and the public that our plan hinges upon the following key points. The plan was built based upon the Governor's color phases:

1. COVID-19 infection and mortality rates of Butler County and neighboring counties. Butler County numbers are relatively low compared to other counties. If numbers escalate quickly and doctors recommend that we do not return to school, Dr. Vitale will notify the Board.
2. Our local ability to treat and react to the infection and mortality rates. The Pennsylvania Department of Health (PADOH) Dashboard helps us form a narrative from the numbers – not from mainstream media or social media.
3. Availability of testing. We do not have control over this as a District. Nine new drive-through sites are opening on Aug. 5, including Walmart's Cranberry Township parking lot. There have been delays at some sites in receiving results for various reasons.
4. Procedures for positive cases and contact tracing. We are still waiting for additional information from the Pennsylvania Department of Education (PDE) and this is also out of our control. Our nursing department chair and nursing administrator, Ms. Elizabeth Williams, is working on guidelines. All our school nurses are working diligently with Ms. Williams.
5. Cooperation from students and parents in following our safety protocols. Masking will be required, in absence of a medical exemption, as well as social distancing. We will implement best practices.
6. Ever-changing information and data. As information evolves and changes, our plan may change, possibly before the state makes a phase change.
7. Adequate staffing levels. We have also been working with our strong, committed and ethical union leaders during this time.
8. The vulnerable due to age or serious underlying health conditions. We are working on possibly moving vulnerable staff members, who have expressed concern, to full-time cyber. Many vulnerable students have already chosen full-time cyber, and others want to explore ways to be in person at least part time. There are also some concerns for those that reside in multi-generational homes.

Dr. Vitale challenges us, as a community, to have patience, grace and kindness and reminded us that our children are watching.

Dr. Vitale talked about next steps. She will draft a letter to the Seneca Valley staff. We will continue to monitor positive test results and data. We will continue to develop guidance through our nurses on positive cases and communicate to parents. Dr. Vitale will continue to consult with experts and physicians to vet our plan. There is a Leadership Team meeting this Thursday, Aug. 6, with Principals and Directors. Questions and concerns will be discussed. Dr. Vitale will report back to the Board at our next meeting on Aug. 10, whether we will stay in the Green Phase (five days per week, in-person instruction), move to Yellow Cohort Model or remote learning for all.

#### G. Building Preparation and Supplies Update – Mr. Jeffrey James

Mr. James provided information regarding building preparation and an update on necessary supplies. Seneca Valley received a \$393,121 grant award to address COVID-19-related needs. The amount of the reward is based on population and attendance. Approximately 2,500 pieces of plexiglass have been ordered in five different configurations to act as barriers. Approximately 25,000 masks have been ordered. Every staff member will be provided with a mask and a face shield. Sixty gallons of 70% Isopropyl Alcohol, and dozens of spray bottles and cloths for ongoing cleaning have also been ordered. Signage with reminders to socially distance and frequently wash hands will be displayed. Floor decals will be displayed including 18 x 12 arrows indicating one-way travel in some areas.

We are working on obtaining misters that would be used for overnight disinfecting. Air conditioning units will be installed at Evans City.

Mr. Nickel currently supports a five day in-person option.

Mr. Hester expressed concerns about PPE being washed or switched out daily. He also stated that better testing will need to be in place before he votes yes to the current plan. In addition, he noted that Butler County would need to provide a full plan for contract tracing and with sufficient staff. Finally, distancing should be at 6 feet, not 3-6 feet.

Ms. Harrison noted that each family has options. She does not believe the administration would proceed without confidence.

Mr. DiTullio supports a five-day in-person instruction week. In-person learning is the best way to teach children and for children to learn. No other District has done as much research and we have Mr. Peterson with a career in public health to call upon his expertise. Masking and social distancing have been effective, and these protocols need to be followed.

Mr. Widdowson asked Mr. James if the air conditioning units are in at Evans City Schools. Mr. Miller said that every unit has been delivered and installation is to be completed by next week. Mr. Widdowson is not in favor of moving forward with full five day in-person instruction. Dr. Vitale confirmed that, as of today, we are preparing for five days, in-person instruction, with options.

Mr. Jacobs does not believe we should debate the thoroughness or transparency of the process. He noted that parents should be able to make the decision that is best for their children.

Ms. Bredl would vote for five-day in-person as of today based on health data from medical experts and in line with what the community wants. The team has done their due diligence, working 24/7 since March. We need to try to get back and we need the community to help us in those efforts. If things change, we are ready to pivot.

Ms. Whittle is still in favor of five-day in-person instruction with some uneasiness due to the ongoing changes. She stated that no one researches more than Dr. Vitale and acknowledged that there is no decision that will please everyone. She appreciates all the email communications from the public and assures that we are reading and listening to all.

Mr. Peterson added that we must consider the benefits vs. risks. There are many moving parts with many things to consider, such as:

1. Our mission of teaching and educating, without this we do not exist.
2. Staff and support services, we must protect them.
3. Social services offered by the District must also be considered. The benefit the students derive is important. Mr. Peterson will reserve his projected vote for next week.

Mr. Widdowson added that we do not know enough about this virus which is why he has reservations and would like to hold off on going back in person. He is concerned about busing and maintaining social distancing.

Mr. Nickel noted that he will not make his decision based on what other Districts are doing and will rely on facts, science and research. We will be ready to pivot when or if the information or research changes.

#### H. Agency Reports

1. **Vo-Tech** – Mr. Nickel/Mr. Fred Peterson
2. **I.U. IV** – Mr. Eric DiTullio

Updates will be provided at the August 10 meeting.

I. **Financial Reports** – The following reports were provided in the backup materials.

1. Operations
2. Senior High Activities
3. Middle School Activities
4. Athletics
5. Food Services
6. Tax Collection Reports
7. Capital Projects Funds

3. **ACTION AGENDA**

- A. **Public Comment** – Public comment regarding return to school was heard by Mr. Cliff Xu, Ms. Kristie Long, Dr. Peter Sylves and Mr. Daniel Cox.

Mr. Nickel spoke to the ongoing research and parameters we are working on as enhancements to our different learning models.

Dr. Vitale noted that, as best practice, temperatures should be taken at home and the health questionnaire completed at home, as well. Extended absences will be planned for ahead of time.

- B. **Personnel Action** – Approved resignations, appointments, leaves, and memorandum of understanding as discussed in Executive Session and listed below:

1. **Resignations** – *Classified* – Lon Buchanan; Lori Parker
2. **Appointments** – *Professional* – Caroline King; Tracey Lowe; *Professional Substitutes* – Benjamin Blinn; Linda Ackley; Christine Estvanik; *Day to Day Substitutes* – Nathan Copeland; William Crummy; Jennifer Curry, Christopher Eden, Kathy Hamilton; Brenda Mattas, April Stadtmiller; *Classified Substitutes* – Ashwini Salunkhe; Benjamin Taylor; *Internships* – Quincy Gildea; Zachary Rothhaar; *Supplementals Coaches/Clubs/Activities* – Ann Cheman; Susan Moury; Ray Peaco; Daniel Dickey; Nichole Schauer; Steve Campos; J.P. McFeeley; Tim Dubovi; Shaine Patsilevas; Luigi Lista-Brinza; Chris Eden; Kevin Locke; Joe Laukaitis; Mickey Flood; Michael Henry; Eric Semega; John Hickman; Nathan Flood; Ezekiel Stroupe; Todd Schoeffel; Jim Rekowski; Mark Reno; Jason Groom; Brian Pesavento; Jody Barrett; Barry Pile; Ashley Porter; Jay Roman; Oliver Wiehe; Richard Geier; Brian Goche; Jeff Richards; Scott Stewart; Laura Sauers; Jennifer Erin; Kasey Kraus; Hannah Hugo; Andrea Morrisard; Eli Grove; Sydney Sterner; Dan Resetarits; Amanda Huey; Shannon Perry; Tracy Richards; Lara DiFrischia; Nicole Moorman; Megan Kelly; Laura Wise; Elaine Duggan; *Supplementals SV Academy of Choice OPT Instructors/Managers* – Laura McClain; Heather Melber; Alicia Scopellite; Jeanne Probst; Lynn Miller; Megan Oldenski; Nicole Duncan; Lorie Chesnut; Chad Robertson; John Roman; Jessica Kerr; Katherine Langley; Camden Palmer; Larry Wendereusz, Jr.; Katie Flanigan; Amanda Shaheen; Michael Stebbins; Catherine Smolter; James Ziegler; Meagan Loewy; Trisha Butschle; Sarah Hackenberg; Sarah Smith; James Bull; Brieana Nassan; Andrew Parker; Katie Wolford; Michael Henry; Larry Deal; Tisha Konvolinka; Linda Plesniak; David Zelner; Kevin Wildrick; Megan Meeder; James Pyle; David Wilson; Jennifer McMurray; Traci Kuntz; Amy Palaski; Dean Leventopoulos; Courtney Williams; Marlesse Hames; Rebecca Bosco; Kara Andres; Tiffany Smietana; Kenneth Macek; Sarah Deeds; Kristin Henry; Andrew Russell; Heather Sibeto; Amy Seelbaugh; Xiaojing Zhang; Kelly Skwortz; Kathy Mahony; Jason Woolslare; Varden Armstrong; Adria Herlihy; Matthew Pournaras; Jennifer Whitling; Christine Roe; Margaret Tkatch; Jessica Pyle; Karen Christopher; Brandi Ruiz, Denise Spangler; Amy Wagner
3. **Leaves** – *Director* – Jeffrey James; *Operations Manager* – Nancy Thayer-Miller

4. **Memorandum of Understanding** – Approve MOU with Seneca Valley Education Association.
4. **APPROVAL OF MINUTES** – Approve the following meeting minutes.
  - A. **Work Session** – June 1, 2020
  - B. **Regular Meeting** – June 9, 2020
  - C. **Special Meeting** – June 25, 2020
  - D. **Special Meeting** – July 20, 2020
5. **TREASURER’S REPORTS** – Approve the treasurer report.
6. **GENERAL FUND BILLS** – Approve the following general fund bills.
 

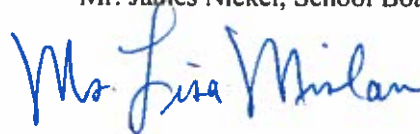
2019-20 Grand Total: \$1,152,066.02  
2020-21 Grand Total: \$2,300,375.82
7. **CONSTRUCTION FUND BILLS** – Approve the Construction fund bill.
 

Grand Total: \$2,345,793.36
8. **ADMINISTRATION ACTION** – There was no administrative action to be taken.
9. **INSTRUCTION ACTION** – Ms. Sue Harrison
  - A. **Beaver Valley Intermediate Unit Contract** – Approve the contract for special education programs and services with the Beaver Valley Intermediate Unit for the 2020-21 school year.
  - B. **Emergency Resolution for Continuity of Instruction During COVID** – Approve COVID Emergency Instruction Resolution 520.1
10. **BUSINESS/FINANCES ACTION** – Mr. Mike Jacobs
  - A. **ECS Mid-Atlantic, LLC** – Authorize award of special inspections and testing services for the new K-6 elementary school at Ehrman Road to ECS Mid-Atlantic, LLC, Wexford, PA
  - B. **P.F. Cook, L.P. Drainage Easement Agreement** – Approve agreement with P.F. Cook, L. P. for drainage easement on Ehrman Road.
11. **COMMUNICATION** – Acknowledge the following communications:
  - A. Ms. Tammy and Mr. Eric Blazer – Note of Thanks Return to School Plan
  - B. Mr. David Silvester – Note of Thanks Return to School Plan
  - C. Ms. Tisha Apel – Return to School Plan
  - D. Ms. Rachel Petelin – Return to School Plan
  - E. Ms. Jennifer Livorse – Return to School Plan
  - F. Ms. Amber Scalise – Return to School Option
  - G. Ms. Annie Merovich – Return to School Plan
  - H. Ms. Erin Kovach – Return to School Option
  - I. Ms. Michelle Tresky – Return to School Option
  - J. Mr. John Wolf – Choice for Teachers
  - K. Ms. Nicole Sylves – Return to School Plan
  - L. Mr. Peter Sylves – Return to School Plan
  - M. Mr. Brian Bunofsky – Evans City School Air Conditioning
  - N. Mr. David Azur – CSI Investigators
  - O. Mr. Randy Smith – No Masks at CVE Field



- P. Ms. Kristie Long –Return to School Option
  - Q. Mr. Jason Kovach – Return to School Option
  - P. Ms. Meghan and Mr. Josh Costanza – Return to School Plan
  - Q. Pam and Sasha Jantsch – Return to School Plan
  - R. Ms. Bonnie Dollin – Return to School Plan
  - S. Mr. Charles Moury – Return to School Plan
  - T. Ms. Mary Wehner – Return to School Plan
  - U. Ms. Shelly Hess – Return to School Plan
  - V. Ms. Deborah and Mr. Dennis Malley – Return to School Plan
  - W. Ms. Kristi Carrico – Return to School Plan
  - X. Mr. Dave Steed – Synchronous Learning Option
  - Y. Ms. Heather Bianco – Return to School Plan
12. **ADJOURNMENT** – With nothing further to come before the Board, Mr. Nickel motioned to adjourn the meeting at 10:15 p.m. The motion carried on a voice vote with those present voting in the affirmative.
13. **EXECUTIVE SESSION** – An executive session was held prior to this meeting to discuss personnel and legal items.

Mr. James Nickel, School Board President



Ms. Lisa Mislan, School Board Secretary