

Seneca Valley School District



SCHOOL BOARD ACTION MEETING

Video Conference 6:00 p.m.

MINUTES

August 10, 2020

1. **CALL TO ORDER** by Mr. James Nickel, President called the meeting to order at 6:12 p.m.
 - A. **Moment of Silence** – Mr. Nickel opened the meeting with a Moment of Silence for the hundreds who lost their lives, the thousands who were injured and the hundreds of thousands who were rendered homeless in the Beirut explosion on August 4, 2020.
 - B. **Pledge of Allegiance** – Mr. Nickel led the Pledge of Allegiance to the Flag.



- C. **Roll Call** – Roll call by Lisa Mislan, Board Secretary, showed the following members in attendance: Ms. Leslie Bredl, Mr. Eric DiTullio, Ms. Susan Harrison, Mr. Timothy Hester, Mr. Mike Jacobs, Mr. James Nickel, Mr. Frederick Peterson, Jr., Ms. Kathy Whittle and Mr. Jeffrey Widdowson.

Others present included Dr. Tracy Vitale, Superintendent of Schools; Dr. Matthew McKinley, Assistant Superintendent of Secondary; Dr. Sean McCarty, Assistant Superintendent of Elementary; Ms. Kyra Bobak, Human Resources Director; Ms. Lynn Burtner, Business Manager; Ms. Linda Andreassi, Director of Communications; Mr. Gerald Miller, Special Education and Gifted Director; Mr. Randy Miller, Director of Buildings and Grounds; Ms. Heather Lewis, Athletic Director; Dr. Marie Palano, Supervisor of Analytics and Federal Programs; Dr. Jeffrey Roberts, Supervisor of Gifted Education and Student Services; Mr. James Pearson, Director of Transportation; Ms. Annie Mersing, Director of Advancement; Mr. Jeffrey James, Director of Safety and Security; Mr. Matthew Hoffman, Solicitor; and a press representative

2. INFORMATION REPORTS

- A. **Dates to Remember** – Ms. Linda Andreassi announced the following dates to remember.

August 20, 21, 24, 25	Teacher In-Service Days
August 29	SAT Date
September 7	Labor Day: District Holiday, No School for Students and Staff

B. **Agency Reports**

1. **Vo-Tech – Mr. Nickel/Mr. Fred Peterson**

Mr. Nickel reported that the plan for return to school was approved at the August 6, 2020 meeting. Mr. Peterson added 956 students are registered with 127 of them being from Seneca Valley. Evening sessions are not yet scheduled. The Vo-Tech has received a school safety grant in the amount of \$90,000 to use for preparations and safety projects. Mr. Nickel added that Dr. Vitale is the Superintendent of Record this year.

2. **I.U. IV – Mr. Eric DiTullio**

Mr. DiTullio reported that the meeting was held on Wednesday, August 5, 2020 with the main focus of the meeting on return to school. The primary function of the Intermediate Unit is to provide special education to the 27 school districts that make up the I.U. IV. In addition, a collaborative round-robin discussion and evaluation of the Executive Director and staff was held.

B. **Legislative** – Mr. Peterson

Mr. Peterson reported that Senators are back in their Districts with minor activity at the committee level.

D. **Seneca Valley Foundation Donation** – 100 Women Who Care, Cranberry Township, donated \$4,748 for thermometers and personal protective equipment – Ms. Annie Mersing

Ms. Mersing reported a gift in the amount of \$4,748 from 100 Women Who Care, Cranberry Township. This group of women is engaged in donating \$100 four times per year. The group nominates local non-profits to make a presentation and awards funds based on majority vote. More information can be found at <http://100womenwhocarecranberrytownship.org/>. We plan to utilize these funds in support of the District by purchasing thermometers and other personal protective equipment (PPE).

Mr. Nickel added that the Foundation recently completed a “socially distant” golf outing where golfers participated at their own pace and raised additional funds for the non-profit.

E. **Return to School Update** – Dr. Tracy Vitale

Mr. Nickel started the Seneca Valley Return to School conversation by stating that the Governor just released updated information this morning which the administration has reviewed.

Dr. Vitale again asked for ongoing patience and community support. She noted that we have a lack of longitudinal data because all the information at hand is only a few months old. Information and guidelines continue to come in from the Center for Disease Control (CDC), the Pennsylvania Department of Health (PADOH), and the Pennsylvania Department of Education (PDE). As a District, we will continue to vet all information with local and national experts. We will also constantly assess the mitigation efforts and the arrival of protective equipment.

Dr. Vitale stated that our rationale for bringing students back to the classrooms as much as possible is because it is what is best for children. School is a vital part of their development and growth. Predictions by our psychologists and mental health professionals of the negative effects of keeping children at home full time are not good. We must weigh all risks with health and safety over academics.

Dr. Vitale added that, in the last week, we have initiated the implementation phases of our plan. There is concern as we are still waiting on guidance from the PADOH regarding procedures for positive cases, and other logistics. Also, of concern is student trauma and stress that is happening in many homes. Prior to the pandemic, there were often thousands of reported child abuse cases in Butler County. Now there are very few because teachers are mandated reporters.

Dr. Vitale noted that our cafeteria employees worked every day to feed all children through March, April and May. The custodial and maintenance staff have also worked every day to ensure our buildings are clean and that we are ready to return to school. To mitigate risks, 10 and 12-month employees worked shifts.

Dr. Vitale stated that every time a testing site opens, it will help our community. Because we are still awaiting specific guidance from the PDE regarding contact tracing, our nursing administrator, Elizabeth Williams, has collaborated with every school district in Butler County to develop procedures. Mr. Fred Peterson, school board member with an extensive background in public health, is currently reviewing these procedures.

In addition, Dr. Vitale again asked for the cooperation from students and parents in following all safety protocols in our buildings, including temperature checks and health inventories completed at home every morning before each child gets on the bus.

Dr. Vitale has reviewed new and emerging data regarding how children spread the virus to adults. All information is vetted by at least three doctors.

Adequate staffing levels are becoming more of a concern. We are working on a memorandum of understanding with the teacher union for teaching during a quarantine. Specifically, for teachers to be able to deliver the continuity of instruction to the students. Our teachers are dedicated professionals who want to be with the children; but they want to do it safely..

Dr. Vitale outlined several challenges that have occurred in the last week. 1) 35 misting sprayers were ordered, and we were told we would have them before August 26. However, we've been told that there will be a delay. 2) Contact tracing and notification procedures are delayed from PDE and PADOH. 3) Social distancing between desks. Wording on social distancing from the CDC and PDE has been conflicting and confusing. 4) Special education and individualized Education Plans (IEPs). As of Sunday, we have 275 special needs students who have elected the full-time cyber option. Their IEPs will need to be updated and this takes some time.

Just today, all Superintendents in the state have received new metrics and guidelines from PDE similar to Dr. Osterholm's Minnesota Model which Seneca Valley has already been reviewing. Dr. Osterholm is a world-renowned epidemiologist with 45 years of experience in the field and has teamed up with the Minnesota Department of Health to provide guidance.

The Governor's office and PDE recommendations rely on two standard public health metrics used by public health experts: incidence rate and the percent positivity of diagnostic testing. The metrics are available for every county. Below is a summary for Butler County, as of today, August 10, 2020.

Difference in confirmed cases (most recent 7 days vs. previous 7 days)	Incidence rate (most recent 7 days) per 100,000 residents	PCR percent positivity (most recent 7 days)	Difference in avg daily number of COVID hospitalizations	Difference in avg daily number of COVID patients on ventilators	Percent of hospital emergency dept visits in the most recent 7 days due to COVID-like symptoms
+13 new cases	29.8	3.6%	-2	-0.2	1.1%

If fewer than 10 new cases are reported in the most recent seven-day period, the county qualifies as exhibiting a low level of transmission. Butler County is in the moderate category for which the learning model recommendation is either “blended” or full remote. Blended learning means a combination of in-person and remote instruction.

Because of these recommendations shared with us at the time of the meeting, as well as some equipment supply disruptions, we feel it would be prudent to open in the Yellow (Cohort) Phase. We will continue to revisit at every board meeting moving forward. If parents want to change their choice, we will ask that you do so no later than Friday, August 14, 2020. For scheduling and planning purposes, we ask that parents stick with this choice for the first nine weeks so as not to disrupt the student schedules.

F. Livestreaming Enhancement

Dr. Vitale reported that about 300-400 parents have asked about livestreaming. We have legal and privacy concerns. Privacy concerns at a school district include the privacy of each student which is of utmost importance. We hope to be able to offer livestreaming as an enhancement to the Cohort model (every other day), or our five-day model or the hybrid model.. Currently, we do not feel that livestreaming is a full-time solution for an entire year, only an enhancement. New enhancements have been added to the Academy of Choice. If you have chosen full-time cyber, livestreaming will also simply compliment and enhance this model, not replace it.

G. Sports and Activities Update

Ms. Lewis stated that last Thursday, August 6, 2020, Governor Wolf recommended that there be no K-12 sports until at least January 1, 2021. The Pennsylvania Interscholastic Athletic Association (PIAA) met Friday, August 7, 2020 to discuss and voted 30-2 to delay the start of fall sports that was slated to start today. For the next two weeks, the athletics plan is still in effect and coaches are still following guidelines. The PIAA is scheduled to meet again on August 21, 2020 and provide further direction by August 24, 2020.

Ms. Lewis added that Seneca Valley will move forward as if we will start fall sports on August 24. We will provide optional activities for middle school students the week of August 17. All student athlete paperwork is being processed so that we are ready to start on August 24.

Mr. Peterson asked if we are shut down until January 1, 2021, could we repeat any sports in the Spring? Ms. Lewis noted there is a model being reviewed that would allow for three shortened seasons between January and June for fall, winter, and spring seasons. This is a model and decision that is being discussed, but not yet confirmed by the PIAA. We will await further communication from Western Pennsylvania Interscholastic Athletic League (WPIAL).

H. **Financial Reports** – The following reports were provided in the backup materials.

1. Operations
2. SHS Activities
3. RGMS Activities
4. Food Services
5. Tax Collection Reports
6. Capital Projects Funds

3. **PUBLIC COMMENT** – Public comment regarding the return to school plan was heard from Ms. Amy Maree, Ms. Jennifer Livorse, Ms. Bonnie Dollin, Mr. Dave Steed, Ms. Kristie Long, and Mr. Daniel Cox.

Mr. Nickel stated that, regarding technology we are looking at the most secure available options. He also noted that we will continue to follow the data.

4. **APPROVAL OF MINUTES** – Approved the following meeting minutes.

- A. **Work Session** – June 1, 2020
- B. **Regular Meeting** – June 9, 2020
- C. **Special Meeting** – June 25, 2020
- D. **Special Meeting** – July 20, 2020

5. **TREASURER'S REPORTS** – Approved the treasurer's report.

6. **GENERAL FUND BILLS** – Approved the following general fund bills as follows.
 2019-20 Grand Total: \$1,152,066.02
 2020-21 Grant Total: \$2,300,375.82

7. **CONSTRUCTION FUND BILLS** – Approved the construction fund bills totaling \$2,345,793.36.

Mr. Nickel motioned, seconded by Mr. DiTullio, to approve the minutes, treasurer's report, general fund bills, and construction fund bills as listed above. Motion carried on a roll call vote with those present voting in the affirmative.

8. **ADMINISTRATION ACTION**

- A. **Police Services Agreement** – Approved the Police Services Agreement with Cranberry Township.
- B. **Rental of School Facilities** – Due to COVID-19, authorized the administration to limit external group-use of District facilities for the 2020-21 school year.

Mr. Nickel noted that our priority is for the safety of the students and staff looking to use our facilities, and we plan to err on the side of caution. Ms. Harrison clarified that the rental limitation is not only for safety reasons, but also the additional cost to the District of cleaning and sanitizing.

Ms. Bredl asked about the duration of the rental facility restriction. Mr. Nickel stated it would be reviewed as the school year continued. Limitations would not necessarily continue for the entire school year; it would depend on what things look like in the coming months.

Dr. Vitale added that this applies to indoor facilities. We are not to have more than 25 people indoors unless the activity includes classroom instruction. We will provide updates every month. In addition, experts have recommended that we limit guests as part of our mitigation efforts.

Regarding the upcoming SATs, Dr. Vitale noted that neighboring Districts have closed their SATs. We have not. Additional rooms will be utilized for social distancing at Seneca Valley. The District is willing to take on the additional costs of cleaning and disinfecting so students can sit for their SATs.

Ms. Lewis noted that outdoor events are limited to 250, so we have more flexibility with outdoor facilities. In addition, we will ask for a release form and safety plan from the governing body a group is associated with as steps that must be taken to use our facilities.

Mr. DiTullio motioned, seconded by Mr. Jacobs, to approve the police services agreement and rental of school facilities restriction. Motion carried on a roll call vote with those present voting in the affirmative.

- C. **First Physical Day of School** – Moved the first physical day of school to Tuesday, September 8, 2020.

Mr. Peterson noted that we must recognize that we do not drive the virus, the virus drives us.

Mr. Nickel motioned, seconded by Mr. DiTullio, to approve the first physical day of school. Motion carried on a roll call vote with those present voting in the affirmative.

- D. **School Calendar** – Directed administration to update the school calendar and share with the public by the end of this week, Friday, August 14, 2020.

Mr. Hoffman confirmed that the approval of a revised school calendar does not require a board vote.

9. INSTRUCTION ACTION – Ms. Sue Harrison

- A. **Beaver Valley Intermediate Unit Contract** – Approved the contract for special education programs and services with the Beaver Valley Intermediate Unit for the 2020-21 school year.
- B. **Emergency Resolution for Continuity of Instruction During COVID** – Approved COVID Emergency Instruction Resolution 520.1
- C. **Pittsburgh Ballet House Agreement** – Approved the Seneca Valley Academy of Choice instructional services agreement with Pittsburgh Ballet House for 2020-21.
- D. **Artists in Residence** – Approved the Artists in Residence Agreements.
- E. **Glade Run Lutheran Services Partial Hospitalization Program Agreement** – Approved the Glade Run Lutheran Services Partial Hospitalization Program Agreement.

Ms. Harrison motioned, seconded by Mr. Hester, to approve the Beaver Valley Intermediate Unit contract, emergency resolution for continuity of instruction during COVID, Pittsburgh Ballet House agreement, artists in residence, and Glade Run Lutheran Services Partial Hospitalization Program agreement as listed above. Motion carried with those present voting in the affirmative.

- F. **Cohort Model Yellow Phase – First Nine Weeks** – Move to cohort model the first nine weeks of school to assess mitigation efforts. Cohort A – student last names of A-L, in-person instruction Monday and Wednesday; remote learning Tuesday, Thursday, and Friday. Cohort B – student last names of M-Z, in-person instruction Tuesday and Thursday; remote learning Monday, Wednesday, and Friday. The administration will provide a public update to the School Board on September 21, 2020 at its regularly scheduled board meeting.

Ms. Harrison asked how scheduling may be impacted when we would move out of Cohort after nine weeks and into full five-day, in-person instruction. Dr. Vitale added that we have never been this late with schedules as we are today. This is due to allowing parents to choose among three models, which we needed to do. She added that as there is movement in and out of models, there is more work. We need to allow administration time to be sure schedules can be updated and accurately reflect the request of the parents. Therefore we are asking for parents to stay with the choice they make this week for the first nine weeks. Once a Cohort option is finalized, we will provide a calendar so parents can see how dates have changed and what the calendar will look like. Dr. Vitale added that we could use the nine weeks for scheduling purposes. However, we are sympathetic to childcare issues and the disruption that some parents may experience.

Mr. DiTullio noted that we had not been rushing to a five-day return, but rather looking to return to the best way to educate the children which is full time in-person instruction. He added that we made the best decision based on the data and feedback received at the time of the initial vote and now that fear has been introduced via social media, within our perceptions as well as politics, opinions have changed somewhat. He noted that we should not look at Pennsylvania data and facts as a whole, rather, we should look at our local, Butler County data.

Mr. DiTullio shared some information, specific to Pennsylvania, that he discovered including that there has not been one death in Pennsylvania of anyone under the age of 25. In all of Pennsylvania, the death rate of those between the ages of 25 and 64 is under 9%. When you look at these numbers, it's not quite as fearful. Statistically speaking, Butler County is safe. Mr. DiTullio believes we can return to five days per week instruction if we do not succumb to fear.

Mr. Peterson stated that the “magic” in the nine weeks is that it is a marking period and believes that the nine weeks option would serve us better.

Mr. Hester stated that is our duty to do everything in our power to keep all involved safe and believes that it is only a small sacrifice to start with the Cohort model in the first nine weeks.

Mr. Jacobs added that when we start on September 8, an option should be given to families to return five days per week with in-person instruction. More than three quarters of our parents believe it is worth the risk for their children to be back at Seneca Valley full time. He expressed his disappointment in not providing this option at this time. The Seneca Valley leadership team has been working morning, noon and night to come up with the best solution and noted that we are lucky to have this committed team. He concluded that his preference is to get the children back to school for five days as early as possible.

Ms. Harrison clarified that the teacher/student relationship is so critical. She asked if we proceed with Cohort, would students have the same teachers if/when we go back to five days in person. Dr. Vitale noted that it would depend on the model chosen and if you've switched models.

For example, if a parent has currently chosen five day in-person, students will have the same teachers, but only every other day in a Cohort model.

Ms. Whittle stated that over the past couple of weeks, due to the ever-changing data and information at hand, she has become less comfortable with five days per week as an option and is in favor of Cohort for the first four weeks.

Mr. Widdowson noted that the arrival and implementation of the misters are so critical to the safe return to school. He is also concerned about students becoming accustomed to masking, which will take some additional time. Cohort for first nine weeks will give parents time to plan and further educate the children. We can always scale back to four weeks. This will provide the staff more time to plan and make the necessary arrangements.

Ms. Bredl shares the same sentiments of Mr. Jacobs. However, in the past week, after reading all emails, looking at the data, and hearing of the District's challenges, she is in favor of starting in the Cohort model during the first four weeks of school.

Dr. McCarty clarified for Mr. Jacobs that we do have trimesters at the elementary level.

Mr. Nickel noted his support of returning in Cohort for the first four weeks of school. We will always have the ability to re-evaluate.

Mr. Hester asked about timing of the next school board meeting and having to possibly make a change or re-evaluate if we vote this evening for Cohort in the first four weeks. Mr. Nickel noted that if we have to change direction, we can always call a special meeting of the board. Mr. Nickel concluded that a special meeting of the board can be asked for at any time by any board member or the administration should we need to step back and re-evaluate again.

Mr. Nickel motioned, seconded by Mr. Hester, to approve the Cohort Model in the Yellow Phase for the first nine weeks of school. Motion failed with 3 votes in the affirmative and 6 no votes.

- G. **Cohort Model Yellow Phase – First Four Weeks** – Move to cohort model the first four weeks of school to assess mitigation efforts. Cohort A – student last names of A-L, in-person instruction Monday and Wednesday; remote learning Tuesday, Thursday, and Friday. Cohort B – student last names of M-Z, in-person instruction Tuesday and Thursday; remote learning Monday, Wednesday, and Friday. The administration will provide a public update to the School Board on September 21, 2020 at its regularly scheduled board meeting.

Mr. Nickel motioned, seconded by Mr. DiTullio, to approve the Cohort Model in the Yellow Phase for the first four weeks of school. Motion carried with 6 votes in the affirmative and 3 no votes.

10. BUSINESS/FINANCES ACTION – Mr. Mike Jacobs

- A. **ECS Mid-Atlantic, LLC** – Authorized award of special inspections and testing services for the new K-6 elementary school at Ehrman Road to ECS Mid-Atlantic, LLC, Wexford, PA
- B. **P.F. Cook, L.P. Drainage Easement Agreement** – Approved agreement with P.F. Cook, L. P. for drainage easement on Ehrman Road.
- C. **Owner Controlled Insurance Program** – Approved the use of the CM Regent Owner Controlled Insurance Program (OCIP) at a rate of not to exceed \$22.52 per \$1,000 of contracted value within the prime contracts for the K-6 Elementary School.
- D. **A La Carte Cafeteria Purchases** – Authorized the administration to suspend the provision of Seneca Valley School District Policy No. 809 (Meal Accounts) prohibiting the charging of a la carte items during the 2020-21 school year. The purpose of such action is to avoid directing students to return packaged food items, resulting in the subsequent handling of those items by other students, in consideration of the COVID-19 pandemic.
- E. **Security Contract** – Approved the security contract with Securitas Security Services USA, Inc. pending solicitor review.
- F. **Tower Engineering Air Quality Study** – Approved the Tower Engineering Air Quality Study at a cost of \$10,000.

Mr. Jacobs motioned, seconded by Mr. DiTullio, to approve the ECS Mid-Atlantic award, P.F. Cook, L.P. Drainage Easement agreement, owner-controlled insurance program, a la carte cafeteria provision, Securitas Security contract, and the Tower Engineering air quality study as listed above. Motion carried on a roll call vote with those present voting in the affirmative.

11. **PERSONNEL ACTION** – Personnel items were discussed in an executive session held prior to this meeting.

- A. **Resignations** – Professional – Heidi Moeller; Christine Mills; *Classified* – Elisa Liang; Lauren Kingsley; Laura Myers; Stephanie Fisher
- B. **Appointments** – *Professional* – Kiera Librera; Linda Ackley; *Professional Substitutes* – Suzanne Duer; Diane Becker; Leslie Bullis; Jennifer Bunofsky; Michele Camilli; Lisa Chalmers; Lisa Collinger; Kenneth Cranmer; Gerald DiPaola; Alisa Gargas; Melissa Greene; Jill Hackenberg; Ann Hahn; Geralynn Hood-Holt; Marissa Johnson; Karen Kaiser; Tara Krepp; Kristie Long; Carleen Markivich; Beth Ann Marraccini; Brenda McVicker; Brenda Omer; Lisa Palaski; Rachel Petelin; Souad Richani; Jennifer Richart; Barbara Rosenbaum; Nancy St. Clair; Mary Beth Strauch; Linda Theobald-Smay; Susan Weber; Douglas Williamson; *Classified* – Kevin Spring; Richard Duff;; *Internship* – Zachary Rothhaar
- C. **Contracted Services** – Ashley Babick; Clint Bleil; William Brewer; Sarah Frey; Perry Gatch; Benjamin Sherman; Brian Stahurski; Brianna Casale; Mallory Diez; Kristi Gibilisco; Sae-Young Kang; Robyn Naugle
- D. **Leaves** – *Professional* – Jill Czar; Taisia Papariella; Nicole Duncan

E. Retirement – *Professional* – Kathy Wilson

F. Memorandums of Understanding – Seneca Valley Education Association

Mr. Widdowson motioned, seconded by Ms. Bredl to approve resignations, appointments, contracted services, leaves, retirement, and memorandums of understanding as listed above. Motion carried on a roll call vote with those present voting in the affirmative.

Dr. Vitale outlined tentative dates as next steps:

- August 17 – August 20 would be teacher flex days. Teachers can report to work one of these days.
- August 21 and 24-25 would be workdays for teachers. They are being asked to come into their classrooms physically, with safety protocols in place, to troubleshoot for any additional concerns and discuss those with building administrators.
- August 26 – September 1 would all be teacher training days.
- September 2 would be a Microsoft Teams meet your teacher day.
- September 3 would be a Microsoft Teams meet your teacher day
- September 4 would be a Microsoft Teams meet your counselor and school nurse.
- September 8 would be first physical day for Cohort B. Because of Labor Day, this is a four-day school week, slightly altering the schedule. Cohort A would be physically present on Wednesday and Friday; Cohort B would be physically present on Tuesday and Thursday.
- September 14 – 18 would be Cohort A/B, A/B with remote learning for all on Friday. Teachers will check in with students via virtual office hours.
- September 21 – 25 would be the same as above, Cohort A/B, A/B with remote learning for all on Friday.

On or before September 25, it is our goal to communicate with parents the next instructional model. Our hope is to have the students back physically five days a week, if that's their chosen model, by October 5.

Dr. Vitale made a public plea to our community, answering the question she often receives, "What can I do to help?"

To help working parents, we are asking for:

- Local rental centers to help with the cost of outdoor tent rentals.
- High school students to provide childcare, if possible.
- Parents are asked to sign up to substitute in our cafeterias, as paraprofessionals, as substitute teachers or as substitute custodians. With a four-year college degree, anyone can become emergency certified as a substitute teacher. Parents are also asked to become bus drivers. All clearances will be necessary and those interested can work with our Human Resources Department.

For any families experiencing daycare challenges, Annie Mersing, Seneca Valley Foundation Development Director, will work to match them up with local daycares or faith-based organizations.

12. **COMMUNICATION** – Communication was received from the following:

- A. Ms. Michelle Pirovano – Social Distancing
- B. Ms. Tracy Romito – Return to School Plan
- C. Ms. Beth Kane – Return to School Plan
- D. Ms. Jana Greco – Spread of COVID-19 Article
- E. Ms. Erin Andrekovich – Return to School Plan
- F. Ms. Aimee Pieszak – Return to School Plan
- G. Mr. Zach Donaldson – Mascot
- H. Ms. Denise Manganello – Note of Thanks
- I. Ms. Erin Hart – Return to School Plan
- J. Mr. Sean Pieszak – Return to School Plan
- K. Ms. Andrea Tucker – Return to School Plan
- L. Ms. Karen Roberts – Return to School Plan
- M. Ms. Julia Benson – Return to School Plan
- N. Ms. Megan Foster – Return to School Plan
- O. Ms. Jennifer Livorse – Return to School Plan
- P. Ms. Mia Compomizzi – Return to School Plan
- Q. Ms. Robyn Dobish – Return to School Plan
- R. Ms. Marcy Evans – Return to School Plan
- S. Ms. Fran Kreider – Return to School Plan
- T. Ms. Tammy Blazer – Return to Sports
- U. Mr. Andrew Drozynski – Temperature Checks
- V. Ms. Laura Melucci – Return to School Plan
- W. Mr. Robert Schweitzer – Return to School Plan
- X. Ms. Sarah Miller – Return to School Plan
- Y. Ms. Elizabeth Millay – Return to School Plan
- Z. Ms. Chris Brunello – Return to School Options
- AA. Ms. Maureen Murphy – Return to School Plan
- BB. Ms. Amy Corsaro – Return to School Plan
- CC. Ms. Amber Scalise Peters – Return to School Plan
- DD. Mr. Jason Stevens – Return to School Plan
- EE. Ms. Tisha Apel – Return to School Plan
- FF. Ms. Lindsey Hartle – Return to School Plan
- GG. Ms. Ellen Lippert – Return to School Plan
- HH. Ms. Aimee Kaczmarek – Return to School Plan
- II. Ms. Nancy Shore – Return to School Plan
- JJ. Mr. Ryan and Ms. Kelly Frankhouser – Return to School Plan
- KK. Ms. Kristie Long – Return to School Plan
- LL. Mr. BJ Boyle and Ms. Beth Allen-Boyle – Return to School Plan
- MM. Ms. Wendy Bidoli – Return to School Plan
- NN. Mr. Sarosh Sepai – Return to School Plan
- OO. Ms. Nicole Rogos – Return to School Plan
- PP. Ms. Erin Giambelluca – Return to School Plan
- QQ. Ms. Erin McClymonds – Return to School Plan
- RR. Mr. Joe and Ms. Tracy Brezicki – Return to School Plan
- SS. Ms. Liz Meeder – Return to School Plan
- TT. Ms. Tammy Wylie – Return to School Plan
- UU. Ms. Wendy Boyer – Return to School Plan.
- VV. Mr. Forest Barnes – Note of Thanks
- WW. Ms. Lisa Sperry – Return to School Plan
- XX. Mr. Brian and Ms. Kayla Cogley – Return to School Plan

- YY. Mr. Dennis and Ms. Deborah Malley – Return to School Plan
- ZZ. The Edmisten Family – Return to School Plan
- AAA. Ms. Cortney Orlando – Return to School Plan
- BBB. Ms. Jade Benso – Return to School Plan

13. **ADJOURNMENT** – With nothing further to come before the Board, Mr. Widdowson Motioned, seconded by Mr. DiTullio, to adjourn the meeting at 8:39 p.m. Motion carried on a voice vote with those present voting in the affirmative.

14. **EXECUTIVE SESSION** – An executive session was held prior to this meeting to discuss personnel and legal items.

Mr. James Nickel, President



Ms. Lisa Mislán, Board Secretary