

2024-2025 Administrative/Professional Pay Plan

Cleburne ISD

Pay Grade	Job Title	Calendars	Minimum	Midpoint	Maximum
1					
	Asst Accountant	226			
	Asst Director - Food Service	226			
	Coordinator - Transportation	226			
	Parent Family Engagement Liaison (PFE)	187			
	Student Engagement Liaison - Phoenix/C	187			
2					
	Accountant - Senior	226			
	Asst Principal - ES	207			
	Coordinator - Digital Learning	226			
	Coordinator - Dyslexia	207			
	Coordinator - Family Outreach	226			
	Coordinator - Marketing, Multimedia, &	226			
	Counselor - Alt/TEAM	207			
	Counselor - ES	197			
	Counselor - HS	207, 226			
	Counselor - MS	207			
	Counselor - Student Support	187			
	Diagnostician	197, 207			
	LSSP	207			
	Specialist - Bilingual Instructional	197			
	Specialist - English Learner (EL) Instructi	197			
	Speech Pathologist	197, 207			
	COTA	187			

Daily		\$249.21	\$303.91	\$358.62
187	Days	46,603	56,832	67,062
226	Days	56,321	68,685	81,049

Daily		\$324.22	\$385.97	\$447.72
187	Days	60,630	72,177	83,724
197	Days	63,871	76,036	88,201
207	Days	67,114	79,896	92,678
221	Days	71,652	85,299	98,946
226	Days	73274	87229	101185

3	
Asst Principal - Alt/DAEP/Phoenix	207
Asst Principal - Alt/TEAM	207
Asst Principal - MS	207
Coordinator - Assessment	226
Coordinator - Behavior Intervention	226
Coordinator - Curriculum	226
Coordinator - Professional Development	226
Occupational Therapist	187
Coordinator - Community Relations	226

Daily		\$335.49	\$409.13	\$482.77
187	Days	62,737	76,508	90,278
207	Days	69,446	84,690	99,933
226	Days	75,821	92,463	109,106

4	
Asst Principal - HS	207, 226
Director - Energy/Custodial Services	226
Director - Student Nutrition	226
Director - Maintenance	226
Director - Information Security	226

Daily		\$355.62	\$433.68	\$511.74
207	Days	73,614	89,772	105,930
226	Days	80,370	98,012	115,653

5	
Athletic Coord/Head Ftbll - HS	226
Director - Community Relations	226
Director - Instruct Technology	226
Director - Remote Learning	226
Director - Transportation	226
Director - World Languages	226
Principal - Alt/DAEP	221
Principal - ES	221

Daily		\$389.29	\$469.03	\$548.77
221	Days	86,033	103,656	121,278
226	Days	87,980	106,001	124,022

6	
Construction Manager	260
Director - Alternative Education	226

Daily		\$417.63	\$497.18	\$576.72
226	Days	94,385	112,362	130,339
260	Days	108,583	129,265	149,947

Director - CTE	226
Director - College/Career Readiness & Ac	226
Director - Guidance & Counseling	226
Director - Special Ed	226
Principal - MS	226

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Director - Athletics	226
Director - Fine Arts	226
Exec Director - District Operations	226
Exec Director - Technology	226
Principal - HS	226

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Assistant Superintendent - Curriculum &	226
Assistant Superintendent - Human Resou	226
Asst. Supt. - Research, Data, & School In	226
Assistant Superintendent - Student Servi	226
Chief Financial Officer	226

Daily	\$490.71	\$584.18	\$677.65
226 Days	110,900	132,025	153,149

Daily	\$544.68	\$648.43	\$752.19
226 Days	123,097	146,546	169,994