

Seneca Valley School District



SCHOOL BOARD ACTION MEETING

7:00 P.M. ZOOM

November 15, 2021

**** Subject to Change****

1. **CALL TO ORDER** by Mr. Eric DiTullio, President

A. **Moment of Silence**

B. **Pledge of Allegiance** - "I Led the Pledge" - Evita Barjolo, second grade at Connoquenessing Valley Elementary School.
<https://svtube.svsd.net/play?id=uveh6ur83j>



C. **Roll Call**

2. **INFORMATION REPORTS**

A. **Student/Staff Recognition** - Seneca Valley Senior Liam Vol-Klos recently received notification that he scored a perfect 1600 on the SAT while simultaneously earning a perfect composite score of 36 on the ACT; both are college admission exams. It is incredibly challenging to earn a perfect score on the SAT exam. It is estimated that out of the two million students who take the SAT every year, only about 500 earn the highest score. When you consider he also achieved a perfect ACT score it's even more of a feat; it's considered incredibly rare with less than 1% earning such a double honor.

B. **Dates to Remember**

November 15-19	American Education Week
November 17	In-Person End of First Trimester, Grades K-6
November 18	Butler County Area Vocational Technical School's "Exploring & Engaging," a Career and Technical Education Open House/Program Showcase - 6- 8 p.m.
November 19	First Day of All PIAA Winter Sports
November 24 – November 29	Thanksgiving Break: District Holiday, No school for students and staff

November 28 - December 6	Hanukkah
December 6	School Board Reorganization Meeting, 5 p.m.
December 21	Senior Holiday Event, SVIHS Auditorium, 12:30-1:30 p.m.
December 23-31	Winter Break, No School for Students and Staff
December 25	Christmas
December 26	Kwanzaa
January 1	New Year's Day
January 7	Orthodox Christmas

- C. **Seneca Valley All-Star Award Winner** - Seneca Valley All-Star Award Winner, November 2021. Christi Rice, Evans City Paraprofessional, who was nominated by Dr. Andrew Teti, Evans City Elementary Assistant Principal.
- D. **Financial Reports** -
 - 1. Operations
 - 2. Senior High Activities
 - 3. Intermediate High Activities
 - 4. Middle School Activities
 - 5. Athletics
 - 6. Food Service
 - 7. Tax Collections
 - 8. Capital Projects Funds
- E. **Fall Sports Update** - Ms. Lewis, Athletic Director
- F. **Seneca Valley Foundation** - Kindness Challenge update - Ms. Mersing, Director of Advancement, SV Foundation Director of Development
- G. **COVID-19 Update** - Dr. Vitale
- H. **Construction Project Updates** - Mr. Miller, Director of Buildings and Grounds

3. **PUBLIC COMMENT**

4. **APPROVAL OF MINUTES** - Mr. DiTullio

- A. **Work Session** - October 4, 2021
- B. **Regular Meeting** - October 12, 2021

5. **TREASURER'S REPORT** - Ms. Burtner

6. **GENERAL FUND BILLS** - Ms. Burtner
Grand Total: \$3,720,608.06

7. **CONSTRUCTION FUND BILLS** - Ms. Burtner
Grand Total: \$4,130,310.64

8. **ADMINISTRATION ACTION - Mr. DiTullio**

- A. **School Board Meeting Dates** - Approve school board meeting dates January through June 2022.
- B. **Act 26 Memorandum of Understanding** - Approve the Act 26 Memorandum of Understanding between Seneca Valley School District and local law enforcement agencies.
- C. **Future Ready Comprehensive Plan Submission** - Approve the Seneca Valley School District Future Ready Comprehensive Plan for 2021-2024 to be submitted to the Pennsylvania Department of Education. www.svsd.net/ComprehensivePlan
- D. **Substitute Rate Increases and Recruitment Incentives** - Increase substitute rates across the following job classification and offer a new recruitment bonus for substitutes who refer new, quality substitutes to our district.

Substitute Teachers – Effective November 15, 2021

- Increase the daily substitute rate from \$100 to \$125 per day for both certified and emergency substitute teachers.
- Increase the daily rate for SV retired teachers to substitute from \$125 to \$150.
- For any day-to-day teacher substitute (certified or emergency) that has subbed in the district this year for 30+ days they will move to a daily rate of \$150. (*Days do not need to be consecutive and may be cumulative.)
- SV retired subs that have subbed for 30+ days this year will move to \$175 per day after day 30. (*Days do not need to be consecutive and may be cumulative.)
- The Pennsylvania Department of Education emergency permit fee and sub training cost (\$75) will be covered by the district. The training is now virtual. The emergency permit is good for one (1) school year.
- Any day-to-day teacher substitute that subs in a multiple support classroom will receive \$150 per day on day 1 of that assignment.

Substitute School Nurses – Effective November 15, 2021

- Increase the daily substitute rate from \$100 to \$125 per day.
- Increase the daily rate for SV retired school nurses to substitute from \$125 to \$150.
- For any day-to-day nurse substitute (certified or emergency) that has subbed in the district this year for 30+ days they will move to a daily rate of \$150. (*Days do not need to be consecutive and may be cumulative.)
- SV school nurse retired subs that have subbed for 30+ days this year will move to \$175 per day after day 30. (*Days do not need to be consecutive and may be cumulative.)

Substitute Paraprofessionals & Secretaries – Effective November 15, 2021

- Increase the paraprofessional and secretary daily substitute hourly rate from \$11/hour to \$13.50/hour.

Substitute Custodians – Effective November 15, 2021

- Increase the custodian substitute hourly rate from \$15/hour to \$17/hour

Substitute Cafeteria Workers – Effective November 15, 2021

- Increase the substitute cafeteria worker hourly rate from \$13.50 to \$13.75/hour

Recruitment Incentives:

- For any **day-to-day substitute teacher** that recruits a new substitute in any capacity (sub teacher, sub school nurse, sub paraprofessional, sub secretary, sub custodian or sub cafeteria worker) to our school district, approved by the school board AND subs at least 20 days in the district, the substitute teacher that made the referral will receive a \$200 stipend in a separate check after the 20 days of service. The referring sub must meet direct recruiting criteria and complete a referral form in the Human Resources Department after all conditions have been met by both individuals. The referral stipend is limited to five (5) referrals to a maximum of \$1,000 per substitute.
- For any **day-to-day substitute paraprofessional** that recruits a new substitute in any capacity (sub teacher, sub school nurse, sub paraprofessional, sub secretary, sub custodian or sub cafeteria worker) to our school district, approved by the school board AND subs at least 20 days in the district, the substitute paraprofessional that made the referral will receive a \$200 stipend in a separate check after the 20 days of service. The referring sub must meet direct recruiting criteria and complete a referral form in the Human Resources Department after all conditions have been met by both individuals. The referral stipend is limited to five (5) referrals to a maximum of \$1,000 per substitute.
- For any **day-to-day substitute secretary** that recruits a new substitute in any capacity (sub teacher, sub school nurse, sub paraprofessional, sub secretary, sub custodian or sub cafeteria worker) to our school district, approved by the school board AND subs at least 20 days in the district, the substitute secretary that made the referral will receive a \$200 stipend in a separate check after the 20 days of service. The referring sub must meet direct recruiting criteria and complete a referral form in the Human Resources Department after all conditions have been met by both individuals. The referral stipend is limited to five (5) referrals to a maximum of \$1,000 per substitute.
- For any **day-to-day substitute custodian** that recruits a new substitute in any capacity (sub teacher, sub school nurse, sub paraprofessional, sub secretary, sub custodian or sub cafeteria worker) to our school district, approved by the school board AND subs at least 20 days in the district, the substitute custodian that made the referral will receive a \$200 stipend in a separate check after the 20 days of service. The referring sub must meet direct recruiting criteria and complete a referral form in the Human Resources Department after all conditions have been met by both individuals. The referral stipend is limited to five (5) referrals to a maximum of \$1,000 per substitute.
- For any **day-to-day substitute cafeteria worker** that recruits a new substitute in any capacity (sub teacher, sub school nurse, sub paraprofessional, sub secretary, sub custodian or sub cafeteria worker) to our school district, approved by the school board AND subs at least 20 days in the district, the substitute cafeteria worker that made the referral will receive a \$200 stipend in a separate check after the 20 days of service. The referring sub must meet direct recruiting criteria and complete a referral form in the Human Resources Department after all conditions have been met by both individuals. The referral stipend is limited to five (5) referrals to a maximum of \$1,000 per substitute.

9. **INSTRUCTION ACTION** - Ms. Susan Harrison

- A. **Conferences** - Approve the conference requests.
- B. **Student Adjudications** - Approve the following student adjudications.
(Executive Session) Dr. McKinley
 1. # 2021-22-02
 2. # 2021-22-03
- C. **Student Trips** - Acknowledge the following student trips:
 1. Educational trip to Italy on June 14 - 23, 2022 (exact dates may change slightly according to enrollment numbers) under the supervision of Amy Seelbaugh and at no cost or liability to the District. Dr. McKinley
 2. Band trip to Norfolk Virginia on April 29 - May 1, 2022 under the supervision of Varden Armstrong, Bob Babick, Sara Snyder, and Brian Croach. Students will miss two days of school.
 3. Chorus trip to Washington, D.C. on April 21 - 24, 2022 under the supervision of Aaron Magill, Bobi-Jean Alexander, and Grant Weaver. Students will miss two days of school.
 4. Orchestra trip to Norfolk, VA on April 29 - May 1, 2022 under the supervision of Sarah Miller. Students will miss two days of school. Parent groups will be responsible for all fundraising.
 5. Educational trip to Quebec on February 23 - 26, 2022 under the supervision of Andrew Russell and Heidi Thomas. Students will miss three days of school.

10. **BUSINESS/FINANCE ACTION** - Mr. Eric DiTullio

- A. **December Bills** - Authorize administration to pay December bills.
- B. **Supplies and Equipment Bids** - Authorize administration to seek bids for supplies and equipment for the 2022-23 school year.
- C. **Joint Purchasing Agreement MIU IV** - Approve the Joint Purchasing Agreement with the Midwestern Intermediate Unit IV for 2022-23.
- D. **Change Orders** - Approve the construction change orders for Ehrman Crest Elementary/Middle School.
- E. **Budget Transfers** - Approve budget transfers.
- F. **STAT Staffing Agreement** - Approve the STAT Staffing Medical Services, Inc. agreement to provide medical services through the 2021-22 school year.
Dr. Roberts
- G. **Seneca Valley School District Feasibility Study Proposal** - Approve the proposal from Eckles Architecture to prepare a Districtwide Feasibility Study.
Pending Solicitor's Review

- H. **Seneca Valley School District Demographics and Planning Services** - Approve the proposal from Davis Demographics & Planning, Inc. for demographic analysis services. *Pending Solicitor's Review*
- I. **Bond Issuance Resolution** - Authorize the incurring of nonelectoral debt by the issuance of general obligation (limited tax) bonds, Series of 2022 in an aggregate principal amount not to exceed twenty-five million dollars (\$25,000,000); covenanting to pay, and pledging all available taxing power of the local government unit for the payment of, the bonds; establishing a sinking fund and appointing a sinking fund depository; fixing the form, maximum interest rates, maturity, redemption and other provisions for the payment thereof; authorizing the acceptance of a proposal for the purchase of the bonds; authorizing a filing of required documents with the Department of Community and Economic Development; ratifying and directing certain actions of officers; and making certain other covenants and provisions in respect of the bonds.
- J. **Laptop Disposal** - Obtain proposals and proceed with the disposal of student laptops that are outdated and no longer in use for academic year 2021-22.
- K. **American Rescue Plan (ARP) ESSER 7% Set Asides Federal Allocation General Spending Plan** - Acknowledge the Seneca Valley School District ARP ESSER 7% Set Asides Federal Allocation General Spending Plan.
- L. **ARP ESSER (III) Federal Allocation General Spending Plan** - Acknowledge the Seneca Valley School District ARP ESSER III Federal Allocation General Spending
11. **PERSONNEL ACTION** - Mr. Jeff Widdowson - Approve the resignations, appointments, leaves and retirements.
12. **LETTERS SENT TO THE SCHOOL BOARD**
- Ms. Kelly Mediate
 - Ms. Haley Yost
 - Ms. Annika Kyyashko
 - Ms. Jolene Jaecke
 - Mr. Michael Duer
 - Ms. Emily Droesch
 - Mr. Parag Batavia
 - Ms. Shannon Mihalacki
 - Ms. Erin McClymonds
 - Ms. Beth Lauer
 - Ms. Caitie Morgan
 - Mr. Justin Page
 - Ms. Stephanie Lane
 - Ms. Kelly Scott
 - Mr. Eric Vollmer
 - Ms. Jill George
 - Ms. Lindsey Douglass
 - Ms. Lindsey Baker

- Ms. Aubrey Hart
- Mr. Kevin Strayhorn
- Mr. Nathan McCollough
- Ms. Karin Geiselhart
- Ms. Mia Compomizzi
- Ms. Colleen Tanner
- Ms. Sarah Richards
- Ms. Amy Gilbert
- Ms. Stephanie Barkow
- Mr. and Mrs. Dan and Sheri Swope
- Ms. Tiffany Monz
- Mr. John Ciganik
- Mr. Jason Stevens
- Ms. Stephanie Satterfield
- Ms. Aimee Pieszak
- Mr. Paul Fisher
- Mr. Bryce DeShay
- Ms. Laura Moad
- Ms. Sheila Barbosa
- Ms. Urmi Batavia
- Ms. Kristi Long
- Mr. Mark Vardaro
- Ms. Amanda Lowden
- Mr. Steve and Ms. Sara Hazen
- Ms. Angela Priddy
- Ms. Andrea Tucker

13. **ADJOURNMENT**