

**Minutes of
Regular Meeting of the Governing Board
For Tracy Unified School District
Held on Tuesday, June 25, 2024**

- 6:40 PM:** 1-3. President Abercrombie called the meeting to order and adjourned to closed session.
- Roll Call:** 4. Board: S. Abercrombie, R. Fagin, L. Hawkins, Z. Hoffert, N. Kahlon, J. Silcox. Absent: O. Alexander.
Staff: R. Pecot, J. Stocking, M. Bunch, S. Smith. Absent: T. Salinas, T. Jalique.
- 7:00 PM** 5. President Abercrombie called the Tracy Unified School District Board of Education to order and led those present in the Pledge of Allegiance.
- Closed Session:**
- 6a** Report Out of Action Taken on Reinstatements: AR#23-24/#27, AR#23-24/#28, AR#23-24/#29
3.2.1
Action: Approved. **Vote:** Yes-6; No-0; Absent-1 (Alexander).
- 6b** Report Out of Action Taken on Early Graduation: WHS#10326235
3.2.2
Action: Approved. **Vote:** Yes-6; No-0; Absent-1 (Alexander).
- 6c** Report Out of Action Taken on Consider Non-renewal of Coach Contract
3.3.1 for Employee #UCL- 495
Action: Approved. **Vote:** Yes-5; No-1 (Hoffert); Absent-1 (Alexander).
- 6d** Report Out of Action Taken on Consider Paid and Unpaid Leave of
3.3.2 Absence for Classified Employee #UCL-496
Action: Approved. **Vote:** Yes-6; No-0; Absent-1 (Alexander).
- Minutes:** 7. **Approve Regular Minutes of June 11, 2024.**
Action: Silcox, Fagin. **Vote:** Yes-6; No-0; Absent-1 (Alexander).
- Audience:** Annabelle Lee, Jason Noll, Bobbie Etcheverry, Lori Nelson, Tanya Calderon, Lorraine Arranaga, Janae Taylor, Bob Brownne, Debra Schneider, Mary Petty, Erin Quintana, Zachary Boswell
- Student Rep Reports:** 8.1 None.
- Recognition & Presentations:** 9.1 None.
- Information & Discussion Items:** 10.1 **Administrative & Business Services:**
10.1.1 **TeamCivX Presentation of Bond Survey Results**
Charles Heath, Partner of TeamCivX, shared results of a resent survey conducted among our bond voters. The purpose of the research is to understand if the bond measure is feasible and to understand and gather

information for communication and outreach. The survey was conducted by email, text, and phone calls. Voters were able to share their opinions via a pin-protected website. 400 interviews were completed. The survey was designed to see where the issue of public education ranks among the voters. A mockup of the language that would appear on the ballot was included along with the tax threshold of the typical household owner, and proposed repair and improvement projects that the bond would address. In all, 57% of the voters surveyed indicated they would most likely vote yes. If the resolution is approved this evening, the next step would be an independent campaign effort; fundraising, obtaining endorsements, and advertising via social media, lawn signs, direct mail, etc.

10.2 Educational Services:

10.2.1 Receive Report on State Indicators

Mary Petty, Director of Curriculum Improvement State and Federal Programs provided an update on the local indicator date for TUSD. July 1 is the deadline to present the local indicators to the governing board in conjunction with the LCAP approval. Reporting to the California Dashboard has been completed. Within the dashboard, Priority 1 includes the basic reporting that is included in the School Accountability Report Card. Priority 2 is implementation of the state standards. Priority 3 is for Parent and Family Engagement. Of these, full implementation was received in all categories, with some at full implementation with sustainability (the highest rating).

10.2.2 Receive Report on Tracy Charter School State Indicators

Principal, Annabelle Lee, provided the local indicator data for the Tracy Charter School. Their focus this year is on engagement to decrease absenteeism. All teachers hold a full credential. Since an online curriculum is utilized, all curriculum is based on state standards and students work at their own pace to reach those standards. The school saw a large increase in how the students feel about the climate and their safety while at school, 94.98% and 91.88% consecutively.

10.2.3 Receive Report on TUSD Coaching and Athletics

Directors Jason Noll, Michael Bunch, Dr. Zachary Boswell, and Mary Petty together provided a joint presentation to discuss the relation between coaching and student athletes, including the financial obligation, the human resources obligation, and the student impact. Athletics are supported by districting funding, ASB and Parent/Booster clubs. The district allocates \$80,000 per high school for transportation and a budget of \$28,000 for athletic safety. ASB funds are raised by students for the direct benefit of the students. Every booster club organization has their own set of by laws. These clubs raise funds and allocate how they choose to utilize their funding. Once hired, coaches complete a pre coaching certification process including fingerprinting, obtaining certifications,

and completing required trainings. All must be completed prior to working directly with students. Coaches are evaluated annually by the Athletic Director with input from the Head Coach. Per Ed Code, coaching assignments are temporary positions. Coaches may be released due to unsatisfactory performance, based on conduct, or by contract non-renewal. Students have many options for competitive sports at each high school. The Boys and Girls club is funded by the ELOP and ASES grant for after school programming. They also offer numerous after school sports programs at each of the school sites.

Trustee Silcox left the meeting at 8:16 p.m.
Trustee Silcox returned at 8:17 p.m.

Hearing of Delegations

11. None.

Public Hearing:

12.1 **Business Services:** None.

12.2 **Education Services:** None.

12.3 **Human Resources:**

12.3.1 Receive Public Comments Regarding Negotiations with Tracy Educators Association (TEA) and the Tracy Unified School District (TUSD)

Opened Public Hearing at: 8:18 p.m.
No comments were received.
Closed Public Hearing at: 8:19 p.m.

Consent Items:

13. **Board approval of any agenda item requiring insurance is conditioned upon receipt of appropriate insurance by Tracy Unified. Action:** Fagin, Kahlon. **Vote:** Yes-6; No-0; Absent- 1 (Alexander).

13.1 **Administrative & Business Services:**

13.1.1 Ratify Routine Agreements, Expenditures and Notice of Completions Which Meet the Criteria for Placement on the Consent Agenda

13.1.2 Approve Entertainment, Assembly, Service, Business and Food Vendors

13.1.3 Approve Accounts Payable Warrants (May 2024) (Separate Cover)

13.1.4 Approve Payroll Reports (May 2024)

13.1.5 Approve Revolving Cash Fund Reports (May 2024)

13.1.6 Accept and Review the Status of School Connected Organization/Booster Club Applications Submitted for the 2024/25 School Year

13.2 **Educational Services:**

13.2.1 Approve Agreement for Contract Services between Pyramid Education Consultants and Special Education for Training and Support for the 2024-2025 School Year

- 13.2.2** Approve Master Contract (MC) for Creative Alternatives, NPS for the 2024-2025 School Year (Separate Cover)
- 13.2.3** Approve the Consolidated Application for Funding (Con App) for the Tracy Unified School District for the 2024-2025 School Year
- 13.2.4** Approve Contract with the San Joaquin County Children and Families Commission (First 5 San Joaquin) for the Building Literacy Together Grant (Separate Cover)
- 13.2.5** Approve Price Quote for Subscription Fees with ELLevation Education for the 2024-2025 and 2025-2026 School Year
- 13.2.6** Approve Agreement for Contract Services between Faith in Action Community Education (F.A.C.E.S.) and Duncan Russell Community Day School for Behaviorist Services in the 2024-2025 School Year
- 13.2.7** Approve Contract Service Agreement with Faith in Action Community Education Services (F.A.C.E.S.) for Mental Health Counselors, Board Certified Behavior Analyst (BCBA), Registered Behavior Technician (RBT), Speech & Language Pathologist (SLP), Speech & Language Pathologist Assistant (SLPA), Occupational Therapists (OT), Certified Occupational Therapist Assistant (COTA), Academic Tutors for the 2024-2025 School Year
- 13.2.8** Approve the Annual District Title III Plan for the 2023-2024 School Year
- 13.2.9** Approve Agreement for Special Contract Services with the California History Social Studies Project at UC Davis to provide Ethnic Studies Training for Teachers during the 2024-2025 School Year
- 13.2.10** Approve Agreement for Contract Services between Parent Institute for Quality Education (PIQE) and Kimball High School during the 2024-2025 School Year
- 13.2.11** Approve Agreement for Monte Vista Sixth Grade Students and Supervisors to attend Science Camp at Exploring New Horizons Camp October 28, 2024 to October 31, 2024
- 13.2.12** Approve Agreement for Contract Services between FACES and Monte Vista Middle School for the 2024-2025 School Year
- 13.2.13** Approve Agreement for Contract Services between Houghton Mifflin Harcourt and Monte Vista Middle School for the 2024-2025 School Year
- 13.2.14** Approve Agreement for Contract Services between Parent Institute for Quality Education (PIQE) and Monte Vista Middle School during the 2024-2025 School Year
- 13.2.15** Approve Agreement for Contract Services between the Boys & Girls Club of Tracy and North School for the 2024-2025 School Year
- 13.2.16** Approve Agreement for Special Contract Services with The Core Collaborative for Professional Development for 7th and 8th Grade Math Teachers During the 2024-2025 School Year
- 13.2.17** Approve Out of State Travel for the Director of Student Services, Coordinator of Prevention Services, Community Family Services Advisor and two Parent Liaisons to attend the National Association for the Education of Homeless Children and Youth (NAEHCY) Annual Conference in Orlando, Florida, November 16-19, 2024

- 13.2.18** Approve Agreement for Contract Services between Faith in Action Community Education (F.A.C.E.S.) and George & Evelyn Stein High School for Behaviorist Services in the 2024-2025 School Year
- 13.2.19** Approve Agreement for Special Contract Services with Sow A Seed Community Foundation to provide Group Counseling for Art Freiler School for the 2024-2025 School Year
- 13.2.20** Approve Agreement for Contract Services for Suicide Awareness and Prevention between Child Abuse Prevention Council and Duncan-Russell/Stein Continuation High, Kimball High, and West High for the 2024-2025 School Year
- 13.2.21** Approve Agreement for Contract Services between Transitional Age Youth (TAY) Mentoring Program - Child Abuse Prevention Council and Duncan-Russell/Stein Continuation High, Kimball High, and West High for the 2024-2025 School Year
- 13.2.22** Approve Agreement for Special Contract Services with Child Abuse Prevention Council (CAPC) Parent Café Program for the 2024-2025 School Year
- 13.2.23** Approve Agreement for Contract Services between San Joaquin Pride Center and Freiler, Kelly, Monte Vista, North, Poet, Williams, Kimball High, Tracy High, Stein Continuation and West High School during the 2024-2025 School Year
- 13.2.24** Approve Out of State Travel for Two Educational Services Staff to attend the Collaborative for Academic, Social and Emotional Learning (CASEL) Exchange in Chicago, Illinois, November 12-14, 2024
- 13.2.25** Approve Agreement for Contract Services between Thriving YOUiversity and George and Evelyn Stein High School for the 2024-2025 School Year
- 13.2.26** Approve Agreement for Special Contract Services with ATX Learning to Provide Credentialed Special Education Teachers, School Psychologists, Registered Behavior Technicians, Occupational Therapists, Certified Occupational Therapist Assistants, Speech & Language Pathologists, and Speech & Language Pathologist Assistants for the 2024-2025 School Year
- 13.2.27** Approve Agreement for Special Contract Services with 3Chords Inc and Therapy Travelers LLC, Collectively DBA Epic Special Education Staffing to Provide Staffing Services for the 2024-2025 School Year (Separate Cover)
- 13.2.28** Approve Agreement for Contract Services between Axis Community Health and Monte Vista Middle School for the 2024-2025 School Year
- 13.2.29** Approve Agreement for Contract Services between Community Medical Centers and Hirsch, Jacobson, Kimball High, McKinley, South/West Park Elementary, Duncan Russell, Stein Continuation High and Tracy High for the 2024-2025 School Year
- 13.2.30** Approve Agreement for Contract Services between Valley Community Counseling and Bohn, Central, Freiler, Kelly, North, Poet, Villalovoz, Williams and West High for the 2024-2025 School Year

- 13.2.31** Approve Agreement for Special Contract Services with Speech Pathology Assessment and Intervention Services PC, SPAIS PC for the 2024-2025 School Year
- 13.2.32** Approve Agreement for Special Contract Services with Valley Community Counseling for Licensed Marriage and Family Therapist for the 2024-2025 School Year
- 13.2.33** Approve Master Contract for Non-Public School Anova Center for Education for the 2024-2025 School Year (Separate Cover)
- 13.2.34** Approve Master Contract for Non-Public School Bay Area Education Institute dba Bayhill High School for the 2024-2025 School Year (Separate Cover)
- 13.2.35** Approve Master Contract for East Valley Education Center, NPS for the 2024-2025 School Year (Separate Cover)
- 13.2.36** Approve Master Contract for Non-Public School Hanna Academy for the 2024-2025 School Year (Separate Cover)
- 13.2.37** Approve Master Contract for Point Quest Education, NPS for the 2024-2025 School Year (Separate Cover)
- 13.2.38** Approve Master Contract for Specialized Education of California Operating the Sierra School of San Joaquin, NPS for the 2024-2025 School Year (Separate Cover)
- 13.2.39** Approve Agreement for Contract Services between TUSD and Hatching Results for the 2024-25 School Year
- 13.2.40** Approve Master Contract (MC) for Sierra Vista Child & Family Services, NPS for the 2024-2025 School Year (Separate Cover)
- 13.2.41** Approve Master Contract for Summa Academy, NPS for the 2024-2025 School Year (Separate Cover)
- 13.2.42** Ratify Master Contract for Non-Public School Hanna Academy for the 2023-2024 Extended School Year
- 13.2.43** Approve Agreement with The Center for Model Schools, a Division of Houghton Mifflin Harcourt to Provide PD for District Administrators, Site Administrators and Teachers in the 2024-2025 School Year
- 13.2.44** Approve Agreement for Contract Services between Parent Institute for Quality Education (PIQE) and South/West Park Elementary during the 2024-2025 School Year
- 13.2.45** Approve Funding for the Agriculture Incentive Grant for Tracy High School for the 2024-2025 School Year
- 13.2.46** Approve Out of State Travel for Tracy High School (THS) AG/FFA Teachers and Students for the 2024-2025 School Year
- 13.2.47** Approve Overnight Travel for Tracy High School (THS) AG/FFA Teachers and Students for the 2024-2025 School Year
- 13.2.48** Approve All Out of District Travel for Tracy High School (THS) AG/FFA Teachers and Students for the 2024-2025 School Year
- 13.2.49** Approve Agreement for Contract Services between Faith in Action Community Education Services (F.A.C.E.S) for a Behaviorist and West High School during the 2024-2025 School Year

- 13.2.50** Approve Agreement for Contract Services between Faith in Action Community Education Services (F.A.C.E.S) and West High School during the 2024-2025 School Year
- 13.2.51** Approve Agreement for Contract Services between Parent Institute for Quality Education (PIQE) and Merrill F. West High School during the 2024-2025 School Year
- 13.2.52** Approve Out of State Travel for West High School Agriculture Program to attend The National FFA Convention in Indianapolis, IN October 23-27, 2024
- 13.2.53** Approve Overnight Travel for the 2024-2025 School Year for the West High Agriculture Staff Chaperons and Students
- 13.2.54** Approve Travel for West High Agriculture Advisors and Students to attend FFA functions for the 2024-2025 School Year
- 13.2.55** Approve Agreement for Contract Services between Faith in Action Community Education Services and Williams Middle School for the 2024-2025 School Year
- 13.2.56** Receive Update on Quarterly Williams Complaint Report for the Quarter Ending July 15, 2024

13.3 Human Resources:

- 13.3.1** Accept the Resignations/Retirements/Leaves of Absence for Certificated, Classified and/or Management Employees
- 13.3.2** Approve Classified, Certificated and/or Management Employment
- 13.3.3** Approve the Classified and Certificated Calendar Listings for 2024 – 2025 School Year
The Classified Calendar included a clerical error. The correct dates of the Thanksgiving holiday are November 28-29.
- 13.3.4** Approve Student Teacher and Counseling Experience with University of San Francisco

Action Items:

14.1 Administrative & Business Services:

- 14.1.1** Approve the Purchase of Rational Ovens for the Kimball High Kitchen
Action: Hawkins, Silcox. **Vote:** Yes-6; No-0; Absent-1 (Alexander).
- 14.1.2** This item was moved up on the agenda.
Adopt Resolution No. 23-18 Ordering an Election in School Facilities Improvement District No. 3 to Authorize the Issuance of School Bonds, Establishing Specifications of the Election Order and Requesting Consolidation with other Elections Occurring on November 5, 2024
Action: Silcox, Kahlon. **Vote:** Yes-5; No-1 (Hoffert); Absent-1 (Alexander).
- 14.1.3** Approve the Local Control Accountability Plan (LCAP) (Separate Cover)
Action: Silcox, Kahlon. **Vote:** Yes-6; No-0; Absent-1 (Alexander).
- 14.1.4** Approve the Tracy Charter School Local Control Accountability Plan (LCAP) (Separate Cover)
Action: Hawkins, Silcox. **Vote:** Yes-6; No-0; Absent-1 (Alexander).

14.1.5 Adopt the 2024-25 Annual School District Budget (Separate Cover)

Action: Hawkins, Fagin. **Vote:** Yes-6; No-0; Absent-1 (Alexander).

14.1.6 Adopt Resolution No. 23-19 Committed Fund Balance

Action: Hawkins, Silcox. **Vote:** Yes-6; No-0; Absent-1 (Alexander).

14.2 Educational Services:

14.2.1 Adopt TUSD K-8 and High School Handbook changes for the 2024-2025 School Year (Separate Cover)

Action: Fagin, Kahlon. **Vote:** Yes-6; No-0; Absent-1 (Alexander).

14.2.2 Approve Revised Board Policy 8511 Credit Requirements for High School Graduation (Second Reading)

Action: Kahlon, Hawkins. **Vote:** Yes-6; No-0; Absent-1 (Alexander).

14.2.3 Approve Beyond SST Contract for 2024-2025, 2025-2026, 2026-2027 School Years (Separate Cover)

Action: Hawkins, Silcox. **Vote:** Yes-6; No-0; Absent-1 (Alexander).

14.2.4 Adopt New Board Policy 1312.2 Complaints Concerning Instructional Materials and Acknowledge New Administrative Regulation 1312.2 (Second Reading)

Action: Silcox, Kahlon. **Vote:** Yes-6; No-0; Absent-1 (Alexander).

14.2.5 Adopt Revised Board Policies 6144 Controversial Issues (Second Reading)

Action: Fagin, Silcox. **Vote:** Yes-6; No-0; Absent-1 (Alexander).

14.2.6 Adopt Revised Board Policies 6161.1, 6161.11 Supplementary Instructional Materials and Acknowledge Administrative Regulation 6161.1 (Second Reading) (Separate Cover)

Action: Silcox, Kahlon. **Vote:** Yes-6; No-0; Absent-1 (Alexander).

14.2.7 Adopt Revised Board Policy 6163.1 Library/Resource Centers (Second Reading)

Action: Kahlon, Hawkins. **Vote:** Yes-6; No-0; Absent-1 (Alexander).

14.2.8 Approve Revised Board Policy 6141 Curriculum Development and Evaluation (Second Reading)

Action: Kahlon, Silcox. **Vote:** Yes-6; No-0; Absent-1 (Alexander).

14.2.9 Approve Revised Board Policy 6142.91 Reading/Language Arts Instruction (Second Reading)

Action: Silcox, Kahlon. **Vote:** Yes-6; No-0; Absent-1 (Alexander).

14.2.10 Adopt TUSD Athletic and Coaches Handbook updates for the 2024-2025 School Year (Separate Cover)

Action: Hawkins, Silcox. **Vote:** Yes-6; No-0; Absent-1 (Alexander).

14.2.11 Adopt Tracy Charter School Student Handbook and Master Agreements for 2023-2024 (Separate Cover)

Action: Silcox, Kahlon. **Vote:** Yes-6; No-0; Absent-1 (Alexander).

Mary Petty and Annabelle Lee provided background information of Proposition 28. Prop 28 requires the state to spend a certain percentage of its general fund on public education. Schools with low-income households get more funding. Prop 28 allocations are required to supplement funding for arts education programs. Both TUSD and Tracy

Charter have similar objectives: to enhance student opportunity, engagement, and learning outcomes in Visual and Performing Arts and Music and to provide each student with the necessary resources and materials to participate in the Visual and Performing Arts and Music. TUSD school sites received individual allocations totaling \$2,121,154,00. The Tracy Charter was allocated \$47,974.

14.2.12 Approve the Proposition 28 (The Arts and Music in Schools (AMS) Funding Guarantee and Accountability Act) Plans for All TUSD Schools

Action: Kahlon, Silcox **Vote:** Yes-6; No-0; Absent-1 (Alexander).

14.2.13 Approve the Proposition 28 (The Arts and Music in Schools (AMS) Funding Guarantee and Accountability Act) Plans for Tracy Charter School

Action: Kahlon, Silcox. **Vote:** Yes-6; No-0; Absent-1 (Alexander).

14.3 Human Resources:

14.3.1 Approve Temporary Increase to Certificated Substitute Rates of Pay for the 2024-2025 School Year

Action: Kahlon, Fagin. **Vote:** Yes-6; No-0; Absent-1 (Alexander).

14.3.2 Approve Revised Job Description for STEM/ELO-P Recruiting Coordinator

Action: Approved as amended. Fagin, Silcox. **Vote:** Yes-6; No-0; Absent-1 (Alexander).

14.3.3 Adopt the District's Initial Bargaining Proposal for the Tracy Educators Association (TEA) for the 2024-2025 School Year

Action: Kahlon, Silcox. **Vote:** Yes-6; No-0; Absent-1 (Alexander).

14.3.4 Acknowledge Revised Administrative Regulation 4112.3, 4212.3, and 4312.3 Oath or Affirmation and Exhibit 4112.3, 4212.3, 4312.3 (Second Reading)

Action: Silcox, Fagin. **Vote:** Yes-6; No-0; Absent-1 (Alexander).

14.3.5 Approve a Declaration for a Provisional Internship Permit

Action: Hawkins, Kahlon. **Vote:** Yes-6; No-0; Absent-1 (Alexander).

14.3.6 Approve a Variable Term Waiver for Multiple Subject, Single Subject and Education Specialist Teachers

Action: Hawkins, Fagin. **Vote:** Yes-6; No-0; Absent-1 (Alexander).

14.3.7 Approve Revised Job Description for School Readiness Programs Administrator

Action: Silcox, Kahlon. **Vote:** Yes-6; No-0; Absent-1 (Alexander).

Board Reports:

Trustee Kahlon extended a thank you and congratulations to all students, staff and parents for their hard work and dedication. She is excited for next year. The annual LULAC Leadership Conference is a great opportunity for all students. It takes place Friday, October 25th. Trustee Hoffert thanked all for coming. He feels surveys can be flawed. When you look at elections, 55% is extremely high. He has spoken to many people, and they feel a small \$200 increase on their taxes will burden them. Trustee Fagin thanked everyone for a great school year and for the great presentations; they were thorough and informative. Trustee Hawkins thanked the

District and the Board. It was fun working with them; he has learned a lot this year. Trustee Silcox voiced agreement with Trustee Hawkins. Trustee Abercrombie has been working to get a triathlon going. There will be one at Kimball next March for students 8 to 14 years old. It will include swimming and bike riding in an obstacle course, with a finish on the track. Dr. Debra Schneider was thanked for her years of service. Everyone wished her a happy retirement.

**Superintendent
Report:**

Dr. Pecot will miss Ms. Stocking's positive energy and her well rounded knowledge. He has worked with her in two districts. She is a good person, and he appreciates all she has done. Dr. Schneider has been a steady presence in this district, advocating for what she feels is right. He has always appreciated her dedication and presence in TUSD. Both Ms. Stocking and Dr. Schneider have been a great influence in the district.

Adjourn: 8:40 p.m.

Clerk

Date