ABERDEEN SCHOOL DISTRICT NO. 5 ABERDEEN, WASHINGTON

Regular Meeting of the Board of Directors Community Room, Aberdeen High School October 16, 2018

AGENDA

5:00 p.m. Regular Meeting Call to Order

Flag Salute

Consent Agenda

- 1. Minutes
- 2. Accounts Payable
- 3. Gifts to the District

Comments from Board Members

Comments from Student Representative

Comments from the Audience

Old Business

1. Policy 5000 Series

Superintendent's Report

- 1. Budget Advisory Committee
- 2. Miller 6th Grade Task Force
- 3. 2018-2019 Focus Areas

Financial Services

- 1. Fiscal Status Report
- 2. Resolution 2018-05 Revising Budget Projection
- 3. Five-year Maintenance/Facilities Plan
- 4. Bond Counsel

New Business

- 1. Carl Perkins Grant
- 2. YMCA After School Contract
- 3. Contract with GHC
- 4. Bus Purchase

Board Meeting Agenda October 16, 2018

- 5. Contract for Special Education Services
- 6. Next Meeting

Comments from the Audience

Executive Session

- 1. Personnel Matters
 - a. Certificated
 - b. Classified
- 2. Central Office Administrative Salary Schedule
- 3. Association of Aberdeen School Principals' Salary Schedule
- 4. Substitute Salary Schedule

ADJOURN

ABERDEEN SCHOOL DISTRICT NO. 5 BOARD INFORMATION AND BACKGROUND

October 16, 2018 – Community Room, Aberdeen High School

5:00 p.m. – Regular Meeting Call to Order

Flag Salute

Consent Agenda – Enclosure 1

- 1. <u>Minutes</u> The minutes from the regular meeting on October 2, 2018, are enclosed for your review and approval.
- 2. <u>Accounts Payable and Financial Matters</u> Payroll and accounts payable for September are enclosed for your review and approval.
- 3. Gifts to the District
 - a. The 2018 grant from the Marian J. Weatherwax Charitable Trust in the amount of \$21,083.07 has been received in support of the AVID Initiative and world language proficiency tests.
 - b. A grant in the amount of \$8,325.99 has been received from the Comcast NBCUniversal Foundation following the District's participation in the 17th annual Comcast Cares Day.
 - c. A grant in the amount of \$500.00 for Tessa Pfeiffer's class at McDermoth Elementary School has been received from Wonderful Giving, the employee giving program of The Wonderful Company, at the request of employee Kaitlyn Ziolkowski.

Comments from Board Members

Comments from Student Representative

Comments from the Audience

Old Business

 Policy 5000 Series – Updates to District policies in the 5000 Series, Personnel, as recommended by the Washington Association of School Directors and reviewed by the administration, are presented for second reading and potential adoption. Enclosure 2

Superintendent's Report

1. <u>Budget Advisory Committee</u> – Superintendent Henderson will provide an update on formation of a Budget Advisory Committee.

- 2. <u>Sixth-Grade to Miller Task Force</u> Superintendent Henderson will provide an update on the task force assisting in the planning for sixth grade to move to Miller Junior High School.
- 3. <u>2018-2019 Focus Areas</u> Superintendent Henderson will provide an update on the five focus areas for 2018-2019.

Financial Services

- 1. <u>Fiscal Status Report</u> Executive Director of Business and Operations Elyssa Louderback will present the Fiscal Status Report for September. <u>Enclosure 3</u>
- Resolution 2018-05 Revising F-195-F Budget Projection A resolution approving revisions to the four-year budget projection document is enclosed for your review and approval. Enclosure 4
- 3. <u>Five-year Maintenance/Facilities Plan</u> Maintenance Supervisor Mike Pauley will present a five-year overview of proposed maintenance and facilities projects.
- 4. <u>Bond Counsel</u> A representative from D.A. Davidson will present information on options for funding a 6th Grade building at Miller Junior High School.

New Business

- Carl Perkins Grant CTE Director Lynn Green will present the application and plan for the 2018-2019 federal Carl Perkins Grant, which is enclosed for your review and approval. Enclosure 5
- YMCA After School Contract A contract with the YMCA of Grays Harbor for the provision of after-school activities is enclosed for your review and approval. Enclosure 6
- Contract with GHC A memorandum of understanding with Grays Harbor College for clinical experience in the Bachelor of Applied Science in Teacher Education Program is enclosed for your review and approval. Enclosure 7
- 4. <u>Bus Purchase</u> As discussed during the budget process, the District has planned for the purchase of a new bus in 2018-2019. A quote is enclosed and board approval to proceed with the purchase is requested. <u>Enclosure 8</u>
- Contract for Special Education Services A personal services contract with CoreMedical Group to provide speech language pathologist services in the District is enclosed for your review and approval. Enclosure 9
- 6. Next Meeting The next regular meeting of the Board is set for 5 p.m. Tuesday, November 6, in the Community Room at Aberdeen High School.

Comments from the Audience

Board Information October 16, 2018

Executive Session

At this time the meeting will recess for an executive session expected to last 30 minutes under RCW 42.30.110 (g) (to evaluate the qualifications of an applicant for public employment or to review the performance of a public employee).

- 1. Personnel Matters Enclosure 10
 - a. Certificated
 - b. Classified
- 2. Revised Central Office Administrative Salary Schedule
- 3. Revised Association of Aberdeen School Principals' Salary Schedule
- 4. Revised Substitute Salary Schedule

ADJOURN

ABERDEEN SCHOOL DISTRICT NO. 5

Minutes of the Regular Meeting of the Board of Directors – October 2, 2018

At 5:00 p.m. President Bielski convened the regular meeting of the Aberdeen School Board in the Community Room at Aberdeen High School. Members present were Jennifer Durney, William Dyer, Erin Farrer and Jeff Nelson, along with Superintendent Alicia Henderson and approximately 25 patrons and staff. The meeting began with the Flag salute.

CALL TO ORDER

On a motion by Erin Farrer and seconded by Bill Dyer, the Board approved the Consent Agenda, which included the minutes of the regular meeting on September 18, 2018.

CONSENT AGENDA

President Bielski introduced Katelynn Lewis and Natalie Hurd, the new student representatives who were both in attendance. Both are seniors at Aberdeen High School. Miss Lewis provided a report of student announcements and upcoming activities.

INTRODUCTION OF STUDENT REPRESENTATIVES

Director Erin Farrer commented on the "Say Hello" event that took place at Stevens Elementary School. President Bielski commented that it grew out of the tragedy at Sandy Hook Elementary School based on the idea that just saying hello can have a far-reaching positive impact.

COMMENTS FROM BOARD MEMBERS

Superintendent Alicia Henderson provided the October enrollment count. The average annual FTE after two months is 3,258.22. That compares to 3,321.61 in October of 2017, which is a difference of 63.39 FTE. She noted that the budget was built around projected enrollment of 3,290, creating the need to watch expenditures very closely.

SUPERINTENDENT REPORT

Superintendent Henderson reported that formation of a Budget Advisory Committee is moving forward. The online application closes Wednesday, Oct. 10, and the first meeting is Oct. 17. She noted that the committee will provide input to the Board on cost-savings and efficiencies to achieve the significant reductions that will be required to balance the budget in 2019-2020.

ENROLLMENT UPDATE

Superintendent Henderson reported on formation of the 6th Grade to Miller Task Force. Eighteen parents have volunteered to participate. The first meeting is at 5:30 p.m. Tuesday, Oct. 9, in the student center at Miller Junior High School.

BUDGET ADVISORY COMMITTEE

Traci Sandstrom, director of teaching and learning, presented the Teaching and Learning Report for September. Among the topics she discussed were AVID, the elementary and secondary science pilots, Positive Behavioral Interventions & Supports (PBIS) and Digital Teaching and Learning.

6TH GRADE TO MILLER TASK FORCE

Elyssa Louderback, executive director of business and operations, discussed upcoming revisions that will be needed to the 2018-2019 budget now that all collective bargaining agreements are in place. She also discussed the revised four-year budget projection she is preparing that the Office of Superintendent of Public Instruction has requested from districts with new bargaining agreements. She said the updated projection will be presented for Board review and approval at the October 18 meeting and the full budget revision should be ready in February.

INSTRUCTIONAL SERVICES

The Board reviewed updates and revisions to the Policy 5000 series for first reading as recommended by the Washington State School Directors' Association. There was discussion about possible changes to the Safety and Civility Policy No. 5282.

FINANCIAL SERVICES

POLICY 5000 SERIES

Aberdeen School Board Minutes October 2, 2018

On a motion by Jennifer Durney and seconded by Erin Farrer, the Board approved renewal of the interagency agreement with Grays Harbor County for operations at the Grays Harbor Detention Center in 2018-2019.

2018-2019 DETENTION CENTER AGREEMENT

On a motion by Bill Dyer and seconded by Jeff Nelson, the Board approved renewal of the agreement with the Hoquiam School District for operation of the transportation cooperative. TRANSPORTATION COOPERATIVE AGREEMENT

The next regular meeting of the Board is set for 5 p.m. Tuesday, October 16, in the Community Room at Aberdeen High School.

NEXT MEETING

At 5:23 p.m., President Sandra Bielski recessed the meeting for an executive session expected to last 45 minutes under RCW 42.30.110(g) (to evaluate the qualifications of an applicant for public employment or to review the performance of a public employee). The session convened at 5:25 p.m. The meeting was extended at 6:10 p.m. for 15 minutes and again at 6:25 p.m. for 10 minutes. At 6:35 p.m. the regular meeting reconvened.

EXECUTIVE SESSION

On a motion by Director Jennifer Durney and seconded by Director Bill Dyer, the Board approved the Personnel Report with Director Erin Farrer abstaining.

PERSONNEL REPORT

Under certificated matters, the Board approved the hiring of Pamela McCauley as a speech language pathologist for the District effective October 2; approved the retirement of Jim Sawin as assistant superintendent for the District effective June 30, 2019; approved a co-curricular contract for Ken Erickson as the sound design and board operator for the AHS musical effective September 20, and approved the hiring of Daniel Sundstrom as a substitute for the District.

CERTIFICATED

Under classified matters, the Board approved the hiring of Keanen Boeholt-Lovgren as Technician 1 in the Technology Department effective October 8 and Calvin Petersen as a bus driver effective September 20; approved a leave of absence for Taylor Sawin, a para-educator at Robert Gray Elementary School, effective September 21 to October 18; approved extra-curricular contracts for Gienelle Harless and Kelly Stewart as assistant girls' basketball coaches effective November 13 and Racheal Rose as head coach for girls' basketball at A.J. West Elementary School; approved the hiring of BaLinda Aarhaus, Yazmin Carbajal-Fuentes, Todd Gladsjo and Danayeli Juarez as substitutes for the District and accepted the resignation of Tomilola Oyerinde as a substitute effective September 24.

CLASSIFIED

Director Bill Dyer discussed a new report that has been released regarding the impact of homelessness on student achievement in Washington state.

HOMELESS STUDENTS

Directors Jennifer Durney and Bill Dyer volunteered to join the superintendent in reviewing applications for the Budget Advisory Committee.

BUDGET ADVISORY COMMITTEE

There being no further business, the regular meeting was adjourned at 6:43 p.m.

ADJOURN

Alicia Henderson, Secretary Sandra Bielski, President

2

1,357.57

PAGE:

The following vouchers, as audited and certified by the Auditing Officer as required by RCW 42.24.080, and those expense reimbursement claims certified as required by RCW 42.24.090, are approved for payment. Those payments have been recorded on this listing which has been made available to the board. As of October 16, 2018, the board, by a approves payments, totaling \$1,357.57. The payments are further identified in this document. Total by Payment Type for Cash Account, ACCOUNTS PAYABLE: COMP TAX Warrant Numbers 826291 through 826292, totaling \$1,357.57 Board Member Secretary Board Member _____ Board Member ____ Board Member Check Nbr Vendor Name Check Date Check Amount 826291 Bank Of The Pacific (use Tax) 10/17/2018 1,150.83 GF 826292 Bank Of The Pacific (use Tax) 10/17/2018 206.74 ASB

Computer Check(s) For a Total of

Check Summary

The following vouchers, as audited and certified by the Auditing Officer as required by RCW 42.24.080, and those expense reimbursement claims certified as required by RCW 42.24.090, are approved for payment. Those payments have

been recorded on this listing which has been made available to the board.

As of October 16, 2018, the board, by a ______ vote, approves payments, totaling \$580,569.14. The payments are further identified in this document.

Total by Payment Type for Cash Account, ACCOUNTS PAYABLE: GENERAL FUND Warrant Numbers 826177 through 826290, totaling \$580,569.14

Secretary	Secretary Boa.		
Board Membe	erBo	oard Member	
Board Membe	er		
Check Nbr V	Vendor Name	Check Date	Check Amount
826178	Airgas Usa, Llc Amazon Capital Services Anchor Savings Bank Anita Guinn & Associates Thera Aramark Uniform Services ASSETGENIE, INC Auto-Chlor Avid Center Batdorf & Bronson Bhc Fairfax Hospital, Inc Bickar, Denny	10/17/2018 10/17/2018 10/17/2018 10/17/2018 10/17/2018 10/17/2018 10/17/2018	9,997.73 5,734.66 84.36 130.00 107.62 4,910.75 5,460.03 6,086.48 109.83 266.35 228.75 520.00 237.72 11,087.00 880.00
826193 E 826194 C 826195 C 826196 C 826197 C 826199 C 826200 C 826201 C 826202 C 826203 C 826204 C 826205 C 826207 E 826207 E 826208 E	Blackboard Inc Borderlan Security Receivab Cascade Natural Gas Caskey Industrial Supply Co In Centurylink (business Serv) Centurylink Cintas Corporation City Of Aberdeen Coast To Coast Computer Produc College Board Comcast Continental Athletic Supply CT Specialties LLC Cts Language Link Dairy Fresh Farms Decker Equipment Discount School Supply Comino's Pizza	10/17/2018 10/17/2018 10/17/2018 10/17/2018 10/17/2018 10/17/2018	7,696.96 50,034.82 2,130.39 173.01 154.08 2,038.27 4,804.79 7,341.63 518.51 400.00 285.31 1,524.75 196.02 92.46 15,089.37 125.75 543.16 1,048.14

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2

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05.18.06.00.00-11.7-010020	Check Summary

Check Nbr	Vendor Name	Check Date	Check Amount
	E3 Diagnostics Dba E3 Msr West		729.00
	Ecolab	10/17/2018	424.50
	Ednetics Inc	10/17/2018	1,830.02
	Edu Healthcare	10/17/2018	11,550.00
826214	Electrocom	10/17/2018	390.01
	Ellingsen, Mary Nell	10/17/2018	6,862.50
	Erin Jones LLC	10/17/2018	1,000.00
	ESD 113	10/17/2018	43,679.38
	Espresso Products Direct (epd		524.53
826219	EVOLLVE INC (OZOBOT)	10/17/2018	13,202.32
826220	Farmer Bros Co Fastenal Company	10/17/2018 10/17/2018	368.48 39.48
020221	Ferrellgas	10/17/2018	1,270.51
	Ferrellgas Filemaker Inc	10/17/2018	8,673.01
	Filing Systems Company Inc		328.49
	Follett Library Resources (ord		109.87
		10/17/2018	74,118.24
	Franz Family Bakeries	10/17/2018	3,056.08
	Gensco	10/17/2018	498.90
	Gh County Water District #2	10/17/2018	330.00
	Gibbs Smith Education	10/17/2018	15,702.85
	Glynlyon Inc	10/17/2018	17,100.00
	Grainger Inc	10/17/2018	209,45
	Grays Harbor Transportation	10/17/2018	100.00
	Grays Harbor Public Health	10/17/2018	20.00
826235	Grays Harbor College - Cashier	10/17/2018	236.08
826236	Harbor Auto & Truck Parts	10/17/2018	692.68
		10/17/2018	1,481.64
826238	Hermenegildo, Edgar	10/17/2018	3,631.20
020233	nome bepoe	10/17/2018	566.91
	Johnson Controls Inc (pay)	10/17/2018	28,945.12
	Josten's Inc	10/17/2018	239.00
826242	Jw Pepper And Son Inc	10/1//2018	524.20
826243	KCDA Purchasing Coop.	10/17/2018	5,818.03
	Lakeshore Curriculum Materials	10/17/2018	1,424.63 188.28
	Lemay Mobile Shredding Marshall's Garden & Pet Store		123.90
826247		10/17/2018	12,992.28
	Mb Electric Grays Harbor	10/17/2018	1,695.79
	McGraw Hill Education Llc	10/17/2018	1,138.09
	Montesano School District	10/17/2018	8,550.00
	Northwest Textbook Depository		5,876.26
	Office Depot	10/17/2018	1,473.94
826253	-	10/17/2018	15,465.84
	Parris, Trinity A	10/17/2018	833.33
	Patrice M Page DBA Page Leader		5,397.15
		10/17/2018	4,960.12
	Pierce College - Cashier	10/17/2018	300.00
826258	Pioneer Healthcare Services LL	10/17/2018	9,067.29
826259	Precision Pipe Fabricators Inc	10/17/2018	574.46

580,569.14

Check Summary

Check Nbr	Vendor Name	Check Date	Check Amount
826260	Pud #1 Of Grays Harbor Co	10/17/2018	47,292.68
826261	Puget Sound Joint Purchasing C	10/17/2018	600.00
	Ricoh Usa Inc	10/17/2018	699.73
826263	Riddell/all American	10/17/2018	514.11
826264	RLI Surety	10/17/2018	350.00
826265	Scholastic Magazines	10/17/2018	6,788.45
826266	South Sound Parent To Parent	10/17/2018	12,270.06
826267	Sports Imports	10/17/2018	4,097.02
826268	Stagecraft Industries, Inc	10/17/2018	900.00
826269	Stangland Septic Service	10/17/2018	1,440.34
826270	Staples Business Advantage	10/17/2018	721.05
826271	Sunset Air Inc	10/17/2018	10,035.72
826272	Supplyworks	10/17/2018	870.65
826273	Swanson's Food	10/17/2018	7,271.17
826274	Tacoma Youth Symphony Associat		147.00
	Ted Brown Music	10/17/2018	167.78
826276	The Museum of Flight	10/17/2018	500.00
	Thermal Supply Inc	10/17/2018	27.16
826278	Tom Morrissey Construction Inc	10/17/2018	7,585.00
826279	Turnitin, Llc	10/17/2018	3,961.11
826280	United Laboratories	10/17/2018	1,879.70
826281	Us Postal Service (cmrs-Fp)	10/17/2018	2,000.00
826282	Valley Cleaners	10/17/2018	325.00
826283	Verizon Wireless	10/17/2018	2,672.98
826284	Wal Mart (pay To)	10/17/2018	922.36
826285	Ward's Natural Science	10/17/2018	300.97
826286	WASA	10/17/2018	324.10
	Wcp Solutions	10/17/2018	651.43
826288	Williams, Kristin	10/17/2018	19.29
826289	Woodwind And Brasswind	10/17/2018	220.11
826290	YMCA	10/17/2018	10,661.63

114 Computer Check(s) For a Total of

10/11/18

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As of October 16, 2018, the board, by a approves payments, totaling \$55,076.38. The payments are further identified in this document.

Total by Payment Type for Cash Account, ACCOUNTS PAYABLE: GENERAL FUND & ASB FUND Warrant Numbers 826175 through 826176, totaling \$55,076.38

Secretary	Board Member	
Board Member	Board Member	
Board Member		
Check Nbr Vendor Name	Check Date	Check Amount
826175 Anchor Savings Bank 826176 Anchor Savings Bank	10/17/2018 10/17/2018	54,853.06 GF 223.32 ASB

2 Computer Check(s) For a Total of

55,076.38

1

05.18.06.00.00-11.7-010020

Check Summary

The following vouchers, as audited and certified by the Auditing Officer as required by RCW 42.24.080, and those expense reimbursement claims certified as required by RCW 42.24.090, are approved for payment. Those payments have been recorded on this listing which has been made available to the board. As of October 16, 2018, the board, by a approves payments, totaling \$591.89. The payments are further identified in this document. Total by Payment Type for Cash Account, ACCOUNTS PAYABLE: GENERAL FUND Warrant Numbers 826174 through 826174, totaling \$591.89 Board Member Secretary Board Member _____ Board Member ____

Board Member

Check Nbr Vendor Name

Check Date

Check Amount

826174 Anchor Savings Bank (p-Card) 10/17/2018

591.89

1

Computer Check(s) For a Total of

591.89

Secretary

Computer

PAGE:

6,580.00

The following vouchers, as audited and certified by the Auditing Officer as required by RCW 42.24.080, and those expense reimbursement claims certified as required by RCW 42.24.090, are approved for payment. Those payments have been recorded on this listing which has been made available to the board.

As of October 16, 2018, the board, by a vote, approves payments, totaling \$6,580.00. The payments are further identified in this document.

Total by Payment Type for Cash Account, ACCOUNTS PAYABLE: PRIVATE PURPOSE TRUST Warrant Numbers 826170 through 826173, totaling \$6,580.00

Board Member

Board Member	Board Member	A ANAMAS A A A A A A A A A A A A A A A A A A
Board Member		
Check Nbr Vendor Name	Check Date	Check Amount
826170 Aberdeen High School (asb) 826171 Grays Harbor College 826172 Rochester Institute of Tech- 826173 University Of Washington	10/17/2018 10/17/2018 S 10/17/2018 10/17/2018	80.00 5,500.00 500.00 500.00

Check(s) For a Total of

Finance Report

Date

A/P Month of Septer	nber
051770	
ASB Totals \$ 8567.72	
Approved:	
An An	10/11/18
ASB President	Date
Enrique Ontiveros	Ca/11/18
ASB Treasurer	Date
Kim Edwards	10/10/18

ASB Comptroller

ABERDEEN SCHOOL DISTRICT NO 5 Invoice Report (Accounting Sequence)

3:05 PM 10/10/18 PAGE:

ACCOUNT NUMBER

INVOICE NUMBER	DESCRIPTION	PO NUMBER	VENDOR KEY	VENDOR NAME	DATE S	STATUS	INV AMOUNT
40 L 601 0000 00 00	00 000 0000 0000						
55943		000000000	DE ATHLE000	DE Athletic Inc	09/17/2018 F	Ŧ	\$-162.97
8846578		000000000	FOOD SEROOO	Food Services Of America	09/06/2018 F	Ŧ	\$-10.58
8855932		000000000	FOOD SER000	Food Services Of America	09/11/2018 F	Ŧ	\$-33.19
3 ITEM(S) FO	OR ACCOUNT # 40 L 601 0000 00 0000 000	0000 0000			FOR A TOTAL OF	F	\$-206.74
40 E 530 1015 00 00	000 431 0000 0000 0						
0918ps	print shop charges	0000000000	ABERDEEN023	Aberdeen School District #5 -	09/30/2018 F	H	\$30.00
0918sm	Sign Making	0000000000	ABERDEEN023	Aberdeen School District #5 -	09/20/2018 F	H	\$29.90
1051819001		000000000	AMAZON C000	Amazon Capital Services	09/17/2018 F	Ä	\$195.63
1051819002		000000000	AMAZON C000	Amazon Capital Services	09/18/2018 H	H	\$75.72
201819001		0000000000	EVERGREE007	Evergreen Conference Attn S Ch	09/18/2018 H	H	\$250.00
5 ITEM(S) FO	OR ACCOUNT # 40 E 530 1015 00 0000 431	. 0000 0000 0			FOR A TOTAL OF	F	\$581.25
40 E 530 1085 00 00	000 431 0000 0000 0						
0918ps	print shop charges	000000000	ABERDEEN023	Aberdeen School District #5 -	09/30/2018 B	a	\$23.73
0918oc	office copy charges	000000000	ABERDEEN026	Aberdeen School District #5	09/30/2018 F	H	\$5.46
2 ITEM(S) FO	OR ACCOUNT # 40 E 530 1085 00 0000 431	. 0000 0000 0			FOR A TOTAL OF	F	\$29.19
40 E 530 2015 00 00	000 431 0000 0000 0						
55943		000000000	DE ATHLE000	DE Athletic Inc	09/17/2018 H	H	\$1,987.97
HS-F-001-18		000000000	QUAD COU000	Quad County Soccer Referee Ass	09/28/2018	H	\$2,169.63
2 ITEM(S) FO	OR ACCOUNT # 40 E 530 2015 00 0000 431	0000 0000 0			FOR A TOTAL OF	F	\$4,157.60
40 E 530 2040 00 00	000 431 0000 0000 0						
0918oc	office copy charges	000000000	ABERDEEN026	Aberdeen School District #5	09/30/2018	H	\$2.40
1 ITEM(S) FO	OR ACCOUNT # 40 E 530 2040 00 0000 433	0000 0000 0			FOR A TOTAL OF	F	\$2.40
40 E 530 2050 00 00	000 431 0000 0000 0						
256		000000000	CASH & C000	Cash & Carry #548	09/18/2018	H	\$481.09
612584		000000000	DOMINO'S000	Domino's Pizza	09/21/2018	Н	\$69.38
14770	Capital High School	000000000	WEATHERW000	Weatherwax Asb Fund	09/04/2018	Н	\$150.00
14776	MGHS Cross Country	000000000	WEATHERW000	Weatherwax Asb Fund	09/17/2018	Н	\$250.00
	OR ACCOUNT # 40 E 530 2050 00 0000 43	L 0000 0000 0			FOR A TOTAL OF	F	\$950.47
40 E 530 2060 00 00	000 431 0000 0000 0						
0918oc	office copy charges	000000000	ABERDEEN026	Aberdeen School District #5	09/30/2018	Н	\$191.82

ACCOUNT NUMBER

3:05 PM

\$252.19

\$28.26

\$280.45

\$352.00

\$352.00

10/10/18

PAGE:

INVOICE NUMBER	DESCRIPTION	PO NUMBER	VENDOR KEY	VENDOR NAME	DATE	STATUS	INU AMOUNT
40 E 530 2060 00 000	0 431 0000 0000 0						
******CONTINUED****	*						
360-4973		0000000000	COMPETIT000	Competitive Athletics	07/19/2018	Н	\$554.75
90672569		000000000	MEDCO 000	Medco	09/19/2018	H	\$19.66
3 ITEM(S) FOR	ACCOUNT # 40 E 530 2060 00 0000 4	131 0000 0000 0			FOR A TOTAL	OF	\$766.23
40 E 530 2070 00 000	0 431 0000 0000 0						
0918oc	office copy charges	000000000	ABERDEEN026	Aberdeen School District #5	09/30/2018	Н	\$5.82
1 ITEM(S) FOR	ACCOUNT # 40 E 530 2070 00 0000 4	131 0000 0000 0			FOR A TOTAL	OF	\$5.82
40 E 530 2095 00 000	0 431 0000 0000 0						
14769	Laurie Price	000000000	WEATHERW000	Weatherwax Asb Fund	09/01/2018	Н	\$60.00
14772	Jennifer Glerup	0000000000	WEATHERW000	Weatherwax Asb Fund	09/05/2018	Н	\$60.00
14774	Kamiak High School	0000000000	WEATHERW000	Weatherwax Asb Fund	09/13/2018	H	\$235.00
147 7 5	Olympia High School ASB	000000000	WEATHERW000	Weatherwax Asb Fund	09/13/2018	H	\$100.00
4 ITEM(S) FOR	ACCOUNT # 40 E 530 2095 00 0000 4	131 0000 0000 0			FOR A TOTAL	OF	\$455.00
40 E 530 2120 00 000	0 431 0000 0000 0						
201718012		000000000	EVERGREE007	Evergreen Conference Attn S Ch	08/28/2018	Н	\$40.50
1 ITEM(S) FOR	ACCOUNT # 40 E 530 2120 00 0000	131 0000 0000 0			FOR A TOTAL	OF	\$40.50
40 E 530 2130 00 000	0 431 0000 0000 0						
0918ps	print shop charges	0000000000	ABERDEEN023	Aberdeen School District #5 -	09/30/2018	н	\$20.40
0918oc	office copy charges	000000000	ABERDEEN026	Aberdeen School District #5	09/30/2018	H	\$3.60
14771	Hoquiam High School	000000000	WEATHERW000	Weatherwax Asb Fund	09/04/2018	H	\$125.00
3 ITEM(S) FOR	ACCOUNT # 40 E 530 2130 00 0000	131 0000 0000 0			FOR A TOTAL	OF	\$149.00

ABERDEEN023

ABERDEEN026

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Aberdeen School District #5 - 09/30/2018 H

09/30/2018 H

FOR A TOTAL OF

09/01/2018 H

FOR A TOTAL OF

Aberdeen School District #5

OLYMPIC 003 Olympic Region Skills Usa

40 E 530 4120 00 0000 431 0000 0000 0

40 E 530 4094 00 0000 431 0000 0000 0

40 E 530 4045 00 0000 431 0000 0000 0

print shop charges

office copy charges

2 ITEM(S) FOR ACCOUNT # 40 E 530 4045 00 0000 431 0000 0000 0

1 ITEM(S) FOR ACCOUNT # 40 E 530 4094 00 0000 431 0000 0000 0

0918ps

0918oc

1718010

3aprpt02.p		2.55	20.00
05 10 00 00	11	7 0	100

ABERDEEN SCHOOL DISTRICT NO 5 Invoice Report (Accounting Sequence)

ACCOUNT NUMBER

INVOICE NUMBER	DESCRIPTION	PO NUMBER	VENDOR KEY	VENDOR NAME	DATE	STATUS	INV AMOUNT
40 E 530 4120 00	0000 431 0000 0000 0						
*****CONTINUED*	****						
0918ps	print shop charges	000000000	ABERDEEN023	Aberdeen School District #5 -	09/30/2018	Н	\$48.00
1 ITEM(S)	FOR ACCOUNT # 40 E 530 4120 00 0000	431 0000 0000 0			FOR A TOTAL	OF	\$48.00
40 E 530 4150 00	0 0000 431 0000 0000 0						
0918oc	office copy charges	0000000000	ABERDEEN026	Aberdeen School District #5	09/30/2018	H	\$6.00
1391		0000000000	PNW PRINOOO	PNW Printworks, Llc	09/22/2018	H	\$533.76
2 ITEM(S)	FOR ACCOUNT # 40 E 530 4150 00 0000	0 431 0000 0000 0			FOR A TOTAL	OF	\$539.76
40 E 530 4166 00	0 0000 431 0000 0000 0						
4166-2018-19	Dues	0000000000	DISTRICT000	District 3 Ffa C/o Michael Jes	10/05/2018	Н	\$60.00
615965		0000000000	DOMINO'S000	Domino's Pizza	10/03/2018	Н	\$73.82
14773	Mike Machowek	0000000000	WEATHERW000	Weatherwax Asb Fund	09/06/2018	Н	\$120.00
3 ITEM(S)	FOR ACCOUNT # 40 E 530 4166 00 0000	0 431 0000 0000 0	•		FOR A TOTAL	OF	\$253.82
			TOTAL NUMBE	R OF HISTORY INVOICES:	27		\$8,938.71
38 ITEM(S)	FOR GRAND TOTAL				FOR A TOTAL	OF	\$8,404.75

FUND SUMMARY

Fund	Description	Balance Sheet	Revenue	Expense	Total		
40	Associated Student Body Fund	-206.74	0.00	8,611.49	8,404.75		
	*** Fund Summary Totals ***	-206.74	0.00	8,611.49	8,404.75		
		- 162.97		\$ 85 6 7,72 Ta	tal		
******************** End of report ************************************							

Secretary

_____Board Member

PAGE:

Check Summary

The following vouchers, as audited and certified by the Auditing Officer as required by RCW 42.24.080, and those expense reimbursement claims certified as required by RCW 42.24.090, are approved for payment. Those payments have been recorded on this listing which has been made available to the board.

As of October 16, 2018, the board, by a vote, approves payments, totaling \$9,783.96. The payments are further identified in this document.

Total by Payment Type for Cash Account, ACCOUNTS PAYABLE: ASB FUND Warrant Numbers 826151 through 826169, totaling \$9,783.96

Board Memb	ber E	soard Member	
Board Memb	ber		
Check Nbr	Vendor Name	Check Date	Check Amount
826152 826153 826154	Aberdeen Sd #5 Revolving Fund Aberdeen School District #5 - Aberdeen School District #5 Amazon Capital Services Cash & Carry #548 Competitive Athletics	· 10/17/2018 10/17/2018 10/17/2018	30.00 404.22 243.36 271.35 481.09 554.75
826157 826158 826159 826160	DE Athletic Inc District 3 Ffa C/o Michael Jes Domino's Pizza Evergreen Conference Attn S Ch	10/17/2018 10/17/2018 10/17/2018 10/17/2018	1,825.00 60.00 143.20 290.50
826162 826163 826164		10/17/2018 10/17/2018 10/17/2018	490.19 30.55 150.00 19.66
826166 826167	Olympic Region Skills Usa PNW Printworks, Llc Quad County Soccer Referee Ass Weatherwax Asb Fund	10/17/2018 10/17/2018	352.00 533.76 2,169.63 1,100.00 634.70
020109		or a Total of	9,783.96

1

10/09/18

PAGE:

4,233.05

1

The following vouchers, as audited and certified by the Auditing Officer as required by RCW 42.24.080, and those expense reimbursement claims certified as required by RCW 42.24.090, are approved for payment. Those payments have

been recorded on this listing which ha		
As of October 16, 2018, the board, by approves payments, totaling $$4,233.05$ in this document.		
Total by Payment Type for Cash Account Warrant Numbers 826150 through 826150		
Secretary	Board Member	
Board Member	Board Member	
Board Member		
Check Nbr Vendor Name	Check Date	Check Amount
826150 Food Services Of America	10/17/2018	4,233.05

Computer Check(s) For a Total of

05.18.06.00.00-11.7-010020

Check Summary

The following vouchers, as audited and certified by the Auditing Officer as required by RCW 42.24.080, and those expense reimbursement claims certified as required by RCW 42.24.090, are approved for payment. Those payments have been recorded on this listing which has been made available to the board.

As of October 16, 2018, the board, by a approves payments, totaling \$42,005.62. The payments are further identified in this document.

Total by Payment Type for Cash Account, ACCOUNTS PAYABLE: GENERAL FUND LY Warrant Numbers 826145 through 826149, totaling \$42,005.62

Secretary	Board Member	
Board Member	Board Member	
Board Member		
Check Nbr Vendor Name	Check Date	Check Amount
826145 Amazon Capital Services 826146 Anchor Savings Bank 826147 Cascade Recreation Inc 826148 GOODHEART-WILCOX PUBLISHER 826149 Hoquiam School District #28	10/17/2018 10/17/2018 10/17/2018 10/17/2018 10/17/2018	114.03 412.51 20,000.00 3,156.79 18,322.29
5 Computer Check(s)	For a Total of	42,005.62

10/03/18

17,983.90

PAGE:

The following vouchers, as audited and certified by the Auditing Officer as required by RCW 42.24.080, and those expense reimbursement claims certified as required by RCW 42.24.090, are approved for payment. Those payments have been recorded on this listing which has been made available to the board. As of October 16, 2018, the board, by a approves payments, totaling \$17,983.90. The payments are further identified in this document. Total by Payment Type for Cash Account, ACCOUNTS PAYABLE: CAPITAL PROJECTS LY Warrant Numbers 826144 through 826144, totaling \$17,983.90 Board Member Secretary Board Member Board Member Board Member Check Date Check Amount Check Nbr Vendor Name 10/17/2018 17,983.90 826144 KCDA Purchasing Coop.

Check(s) For a Total of

Computer

1

The following vouchers, as audited and certified by the Auditing Officer as required by RCW 42.24.080, and those expense reimbursement claims certified as required by RCW 42.24.090, are approved for payment. Those payments have been recorded on this listing which has been made available to the board.

As of October 16, 2018, the board, by a vote, approves payments, totaling \$1,832,396.77. The payments are further identified in this document.

Total by Payment Type for Cash Account, ACCOUNTS PAYABLE: Warrant Numbers 826103 through 826143, totaling \$1,832,396.77

Secretary	Вс	oard Member	
Board Meml	berBo	oard Member	
Board Mem	ber		
Check Nbr	Vendor Name	Check Date	Check Amount
826104 826105 826106 826107 826108 826109 826111 826111 826112 826113 826114 826115 826116 826117 826118 826120 826121 826122 826123 826124 826125 826125 826126 826127 826128 826128 826130 826131 826131	Ed.Serv.Dist.#113 Employment Security Dept Inspirus Legal Shield	09/28/2018 09/28/2018	115.00 1,694.84 6,350.10 4,647.65 3,000.00 21,800.00 614,198.91 2,920.70 14,435.00 560.84 2,158.71 2,395.04 373.89 34,560.83 107.32 12,037.56 136.15 6,752.39 1,412.75 11,792.00 7,073.96 55.56 1,006.96 396,290.70 145,858.09 414,407.82 23,119.00 2,965.00 260.00 93.50 93.50
	United Way Us Department Of Education	09/28/2018 09/28/2018	612.38 1,482.43

3apckp07.	p						
05.18.06.	00	. 0	0	-0	10	02	0

ABERDEEN SCHOOL DISTRICT NO 5
Check Summary

12:33 PM 09/25/18 PAGE: 2

Check Nbr	Vendor Name	Check Date	Check Amount
826137 826138 826139 826140 826141	Veba Contributions-Y1286.00 Wa State School Ret Assn Wash State Support Registry Washington State Treasurer Wea Payroll Deductions Wea Select Plans-Wds Wea Select Plans-Willamette Wpas	09/28/2018 09/28/2018 09/28/2018 09/28/2018 09/28/2018	11,375.45 49.00 750.00 29,707.58 21,674.90 21,357.00 4,364.10 8,350.16
	41 Computer Check(s)	For a Total of	1,832,396.77

1

Computer

9:40 AM

09/25/18 PAGE:

1,777,984.53

1

The following vouchers, as audited and certified by the Auditing Officer as required by RCW 42.24.080, and those expense reimbursement claims certified as required by RCW 42.24.090, are approved for payment. Those payments have been recorded on this listing which has been made available to the board.

As of October 16, 2018, the board, by a vote, approves payments, totaling \$1,774,984.53. The payments are further identified in this document.

Total by Payment Type for Cash Account, ACCOUNTS PAYABLE:
Warrant Numbers 826099 through 826102, totaling \$1,777,984.53

Secretary	Board Member	
Board Member	Board Member	
Board Member		
Check Nbr Vendor Name	Check Date	Check Amount
826099-826101 Payroll Warrants 826102 Anchor Savings Bank	09/28/2018 09/27/2018	3,715.85 1,771,268.68

Check(s) For a Total of





ire ctor of Teaching, Learning E Technology

September 13th, 2018

Aberdeen School District No. 5 Attn: Traci Sandstrom 216 North G Street Aberdeen, WA 98520

Re: 2018 Grant

Marian J. Weatherwax Charitable Trust

Dear Traci:

Enclosed is a check in the amount of \$21,083.07 representing the 2018 gift to the Aberdeen School District No. 5 from the above referenced Trust. The funds are to be designated for the AVID Initiative and \$1,000 for the continued support of the world language proficiency tests.

Please acknowledge receipt of this gift by signing and returning the enclosed copy of this letter. A return envelope is provided for your convenience.

Sincerely,

Susan M. Zurek, CTFA, FPQP™

Associate Fiduciary Advisor

Enclosures

To comply with the United States Internal Revenue Service Regulations, we state we have not provided any goods or services, in consideration, in whole or in part, for this contribution.

Signature

Traci Sandstrom

Print Name



September 24, 2018

Dr. Alicia Henderson Superintendent Aberdeen School District #5 216 North G Street Aberdeen, WA 98520

Dear Dr. Henderson,

In gratitude for your partnership during our 17th annual Comcast Cares Day, we are pleased to enclose a grant in the amount of \$8,325.99 to your organization.

Comcast Cares Day is a powerful representation of our year-round commitment to community service. This

year, we had a record number of volunteers, projects, and total hours served during the nation's largest single-day corporate volunteer event. More than 115,000 Comcast NBCUniversal employees and their families, friends, and community partners spent nearly 700,000 hours volunteering at over 1,200 projects in 23 countries around the world.

Thank you for your partnership, and please save the date for our 18th annual Comcast Cares Day on May 4, 2019!

Sincerely,

Dalila Wilson-Scott

President - Comcast NBCUniversal Foundation

CC: David L. Cohen, Steve White, Tiffany Payne, Chris McDonald, Christina Bowen

The Comcast NBCUniversal Foundation does not support organizations that practice discrimination by race, gender, religion, age, sexual orientation, gender identity, or national origin. By accepting this grant, you certify that your organization:

- Will not use Comcast NBCUniversal funds for any program that discriminates based on race, religion, age, gender, sexual orientation, gender identity, or national origin;
- · Will comply with federal anti-discrimination laws, including those regarding hiring;
- Will use Comcast NBCUniversal funds for secular programming only;
- · Will meet the same efficacy and accountability standards that apply to other Comcast NBCUniversal Foundation funding,

<u>Action may be needed:</u> Comcast has a duty to disclose certain types of contributions under the "Federal Lobbying Disclosure Act of 1995 (FLDA)." If applicable to your organization, please complete and return it to us no later than 10 business days from receipt. If not applicable, please disregard.

CASH ONLY IF ALL CheckLock™ SECURITY FEATURES LISTED ON BACK INDICATE NO TAMPERING OR COPYING

Wonderful Giving 11444 W. OLYMPIC BLVD. LOS ANGELES, CA 90064 (310) 966-8757 WELLS FARGO BANK, NA 11-24/1210 79710

09/17/2018

PAY TO THE MCDERMOTH ELEMENTARY ORDER OF

\$

500.00

Five Hundred and xx/100 Dollars

____ DOLLARS

VOID AFTER 180 DAYS

MCDERMOTH ELEMENTARY 409 NORTH K ST ABERDEEN, WA 98520

MEMO

Tessa Pfeiffer's Class (Kaitlyn Ziolkowski)

#079710# #121000248# 4000039206#

Wonderful Giving

79710

September 17, 2018

On behalf of Wonderful Orchards and Wonderful Giving, we are pleased to make the enclosed donation to MCDERMOTH ELEMENTARY.

Wonderful Giving is the employee giving program of the The Wonderful Company and our family of businesses. Our Grants Program uses company funds to support charities chosen by our employees. This donation of \$500.00 is being made to your organization at the request of Kaitlyn Ziolkowski. Note that no goods or services may be provided to our employees or companies in exchange for this donation - this includes tuition, program registration, event tickets or gifts.*

If you have questions about this donation, contact Wonderful Giving at 310-966-8757 or info@wonderfulgiving.com. Thank you for the important work you do. We know this donation will be put to wonderful use.

Please do not add our company or employees to your mailing list.

7935 25

Wonderfulgiving

the **Wonderful** company

Wonderful sales Wonderful e.m.e.a. Wonderful pistacnies & almonds Wonderful citru





















Personnel 5000 Series

New Policies for the District to Consider

- 5001 Hiring of Retired School Employees, Essential
- 5020 Collective Bargaining, Discretionary
- 5021 Conflicts between Policies and Bargaining Agreements, Discretionary
- 5315 Garnishment and Personal Credit Problems, Discretionary
- 5411 Staff Vacations, Discretionary
- 5510 Retirement Programs, Discretionary
- 5520 Staff Development, Discretionary
- 5521 Teacher Assistance Programs, Discretionary
- 5525 Professional, Civic and Service Organization Memberships, Discretionary
- 5612 Temporary Administrators, Discretionary
- 5642 Administrative Internships, Discretionary

Policies to Review and Update

- 5000 **Recruitment and Selection of Staff,** Priority Non-substantive update to policy, recommend modifying section titles. Added legal reference and management resources. New procedure for district to consider.
- Employment and Volunteers: Disclosures, Certification Requirements, Assurances and Approval,
 Essential Moderate updates to policy, recommend adding language to section regarding background check for staff and volunteers.
- 5006 Certification Revocation, Priority No changes to policy.
- 5010 **Nondiscrimination and Affirmative Action,** Priority Non-substantive update to policy. Added management resources. No changes to procedure.
- 5011 Sexual Harassment of District Staff Prohibited, Essential No changes to policy or procedure.
- 5050 Contracts, Essential Significant updates to policy throughout, some district-only language to review. Added legal references.
- 5201 **Drug-Free Schools, Community and Workplace,** Essential Moderate updates to policy, recommend modifying language regarding notification requirements. Added management resource.
- Federal Motor Carrier Safety Administration Mandated Drug and Alcohol Testing Program, Priority

 Minor updates to policy, recommend adding language regarding prescribed drugs. Recommend deleting

 Aberdeen 5202P and adopting language within policy regarding testing requirements as procedure.

moving language regarding testing requirements from policy to procedure.

- 5203 Staff Assistance Program, Discretionary Minor update to policy, recommend stating the following: "A staff assistance program committee may be established to assist in the implementation of this policy and make program recommendations."
- 5222 **Job-Sharing Staff Members**, Essential Moderate updates to policy, recommend modifying language regarding authority reserved by the district. Added management resource.
- 5231 Length of Work Day, Discretionary Moderate updates to policy, recommend adding section regarding administrators. Added management resources. Moderate updates to procedure, recommend modifying language in section regarding work week.

- 5240 Evaluation of Staff, Essential Aberdeen 5240 is significantly different from WSSDA 5240. Recommend deleting Aberdeen policy and adopting WSSDA model policy. Recommend deleting 5240P. WSSDA deleted this procedure in December 2015 because its content is addressed in collective bargaining agreements.
- 5251 Conflicts of Interest, Priority Minor updates to policy, recommend adding section regarding exceptions. Added legal reference and management resource.
- Staff Participation in Political Activities, Discretionary Minor update to policy, recommend adding language regarding use of leave by employees who hold elective or appointive office. Added cross and legal references and management resources. Recommend deleting 5252P. WSSDA deleted this procedure in October 2015 due to redundancy with 4400P, Election Activities, which lists PDC guidelines. However, the district may wish to retain the section on Political Relationships with Government Agencies if it contracts with a lobbyist. 4400P does not address district lobbying.
- Maintaining Professional Staff/Student Boundaries, Discretionary Moderate updates to policy, recommend adding language regarding familial and pre-existing social relationships between staff and students. Added cross and legal references and management resources. Moderate updates throughout procedure.
- Personnel Record, Priority Minor updates to policy, recommend modifying language regarding a staff member's option to remove information contained in their personnel file. Added cross reference and management resource. Minor updates throughout procedure.
- Resolution of Staff Complaints, Discretionary Minor updates to policy, some district-only language for board to review. Added management resource. Minor updates throughout procedure.
- 5271 **Reporting Improper Governmental Action (Whistleblower Protection), Priority Minor update to procedure.** Added management resource.
- 5280 **Separation from Employment**, Priority Moderate updates to policy, recommend removing section regarding probation, non-renewal or termination. Added cross and legal references.
- Disciplinary Action and Discharge, Discretionary Significant updates to policy, recommend modifying language regarding abuse and sexual misconduct and grounds for disciplinary action or discharge. Added cross and legal references. Recommend deleting 5281P. WSSDA deleted this procedure in December 2015 because it is an unnecessary reiteration of the policy, RCWs and applicable collective bargaining agreements.
- 5310 Compensation, Discretionary Moderate updates to policy, recommend adding section regarding application of course credits to the certificated salary schedule.
- 5400 **Personnel Leaves**, Essential Moderate updates to policy. Added cross and legal references. District-only procedure.
- 5401 Sick Leave, Essential Significant updates to policy, recommend adding section regarding additional paid sick leave provisions. Added cross and legal references.
- 5403 Emergency and Discretionary Leaves, Discretionary This policy currently exists as Aberdeen policy 5404 and 5409. Recommend combining and re-numbering. Significant updates to policy, recommend adding section regarding family emergency leaves.
- Family, Maternity and Military Caregiver Leaves, Essential This policy currently exists as Aberdeen policy 5402 and 5403. Recommend combining and re-numbering. Moderate updates to policy, recommend adding language regarding military caregiver leaves.

Aberdeen School District

- 5406 Leave Sharing, Essential No changes to policy. Added cross reference and management resources.

 Minor update to procedure, recommend adding language regarding personal holiday leave.
- 5407 **Military Leave**, Priority Moderate updates to policy, recommend adding section regarding military leave for spouses. Added legal references and management resources. Minor update to procedure.
- 5408 **Jury Duty and Subpoena Leave**, Discretionary Minor updates to policy, recommend adding language regarding expense reimbursements and compensation. Added management resources.
- 5409 Unpaid Holidays for Reason of Faith or Conscience, Essential Aberdeen policy 5409 addresses discretionary leaves. Language regarding discretionary leaves exists in WSSDA model 5403, recommend moving language from Aberdeen policy 5409 to 5403 and adopting WSSDA model 5409.
- 5410 Holidays, Discretionary Minor update to policy. Added cross reference. District-only procedure.
- 5610 **Substitute Employment,** Priority Minor updates to policy, recommend adding language regarding reporting to OSPI. Added cross and legal references and management resources. No changes to procedure.
- 5630 **Volunteers**, Discretionary No changes to policy. No changes to procedure, some district-only language to review.
- 5641 **Student Teachers**, Discretionary Minor update to policy. Added cross reference. No changes to procedure.

<u>District-only Policies for District to Review and Update or Delete</u>

- Assignment and Transfer of Administrative Staff Recommend deleting. WSSDA deleted this policy in December 2015 because it is an unnecessary reiteration of the procedure and process for transfer of certificated administrative staff pursuant to RCW 28A.405.230.
- 5230 Staff Duties and Responsibilities Recommend deleting. WSSDA deleted this policy and procedure in December 2015 to reflect the fact that HR departments regularly modify job descriptions and thus they are not recommended for inclusion in policy.
- 5282 Safety and Civility District-only.



TO: Dr. Alicia Henderson, Superintendent
FROM: Elyssa Louderback, Director of Finance
SUBJECT: Monthly Budget Report for September, 2018

DATE: October 16, 2018

GENERAL FUND SUMMARY:

Revenue--Receipts were \$ 3,316,027.74.

<u>Expenditures</u>--Expenditures totaled \$ 4,361,588.98. Expenditures for teaching and teaching support activities account for 81.18% of all expenditures to date. Salaries and benefits accounted for 81.18% of the month's total expenditures.

<u>Fund Balance</u>—Current month ending fund balance is \$ 2,464,720.87 (5.00% of budgeted expenditures). We had <u>negative</u> cash flow of \$1,045,561.24 for the month.

Additional General Fund Information

Revenue by Major Category:

Revenue Source	Budgeted	Actual YTD	% Actual	Largely Comprised of:
Local Taxes	\$ 3,410,155	\$ 112,656	3.30%	Prop taxes - Mainly received Oct/Nov and April/May
Local Nontax	\$ 868,425	\$ 41,831	4.82%	Donations, Traffic Safety, Food Service, Misc
State, General	\$ 30,173,751	\$ 2,414,938	8.00%	Apportionment and LEA
State, Special	\$ 10,228,241	\$ 724,570	7.08%	Spec Ed, Institution, LAP, Bilingual, Hi Cap, Transport
Federal, General	\$ 5,500	\$ -	0.00%	Federal Forest; deducted from apportioment
Federal, Special	\$ 5,454,477	\$ 22,032	0.40%	Food Service, Fed Grants (Title I, Title 2)
Other Districts	\$ 113,527	\$ -	0.00%	Non high payments from Cosmopolis SD
Other Agencies	\$ 78,200	\$ -	0.00%	Private Foundations, ESD 113
Other Fin Sources	\$ -	\$ -		
Totals	\$ 50,332,276	\$ 3,316,027.74	6.59%	
			8.33%	% of fiscal year elapsed

Expenditures by Activity: (The budget is an estimate and actual expenditures may be less or more than the estimates. Line item expenditures may exceed the estimated budget as long as total expenditures do not exceed the overall budget.)

<u>Activity</u>	Budgeted	Actual YTD	% Actual*	District payroll and/or:
Board of Directors	\$ 133,093	\$ -	0.00%	Dues, audits, elections, legal svcs, travel, etc.
Superintendent's Office	\$ 352,924	\$ 29,061	8.23%	General Admin and Superintendent's Office
Business Office	\$ 485,209	\$ 76,958	15.86%	Fiscal operations
Human Resources	\$ 409,786	\$ 31,338	7.65%	Personnel & recruitment, labor relations
Public Relations	\$ 40,000	\$ 626	1.57%	Educational/admin info to public
Supervision of Instruction	\$ 876,124	\$ 89,021	10.16%	Includes secretarial support
Learning Resources	\$ 417,724	\$ 33,576	8.04%	Library resources and staffing
Principal's Office	\$ 2,561,160	\$ 224,675	8.77%	Includes secretarial support
Guidance/Counseling	\$ 1,134,013	\$ 141,824	12.51%	Counselors, secretarial support
Pupil Management	\$ 55,250	\$ 1,543	2.79%	SRO, bus & playground aides, etc
Health Services	\$ 1,500,098	\$ 122,906	8.19%	Health including nursing, OT/PT/SLPs, etc
Teaching	\$30,073,737	\$ 2,465,371	8.20%	Classroom teachers and teacher's aides
Extracurricular	\$ 844,981	\$ 69,720	8.25%	Coaching, advising, ASB supervision
Instructional Prof Dvlp	\$ 559,300	\$ 77,267	13.82%	Prof dvlpmnt - instructional staff
Instructional Technology	\$ 264,283	\$ 60,846	23.02%	Classroom tech
Curriculum	\$ 821,596	\$ 158,139	19.25%	District curriculum adoptions/purchases
Food Services	\$ 2,160,270	\$ 128,591	5.95%	Includes mgmt of food services for district
Transportation	\$ 1,200,358	\$ 95,630	7.97%	Includes coop payments, fuel, insurance
Maint & Operations	\$ 3,507,340	\$ 192,346	5.48%	Security, custodial/maint/grounds
Other Services	\$ 2,068,641	\$ 362,150	17.51%	Insurance, utilities, tech, print, motor pool
Transfers	\$ (213,538)	\$ -	0.00%	In district use of buses, vehicles, food srvc
Interfund Transfers	\$ 100,000	\$ -	0.00%	Transfers (Cap Proj long-term planning)
Totals	\$49,352,348	\$ 4,361,589	8.84%	*Actual includes encumbrances
			8.33%	% of fiscal year elapsed

CAPITAL PROJECTS FUND SUMMARY:

Revenue--Total receipts were \$4,243.36 and consist of interest payments and rental fees.

Expenditures—There were no expenditures for the month.

Fund Balance—Current monthly ending fund balance is \$ 127,813.13.

DEBT SERVICE FUND SUMMARY:

Revenue--Total receipts were \$61,842.58 and consists of interest/tax payments.

Expenditures— There were no expenditures for the month.

<u>Fund Balance</u>—Current month ending fund balance is \$ 2,290,747.48. Funds are being held in this account for the bond principal and interest payments due in December and June.

ASSOCIATED STUDENT BODY FUND SUMMARY:

Revenue--Total receipts for the month were \$81,687.70 and consist of fundraising and interest payments.

Expenditures -- Expenditures totaled 7.92% of the budgeted expenditures for this fiscal year.

<u>Fund Balance</u>—Current month ending fund balance is \$ 255,904.89.

TRANSPORTATION VEHICLE FUND SUMMARY:

Revenue--Total receipts were \$ 228.28 and consist of interest payments.

<u>Expenditures—</u> There were no expenditures for the month.

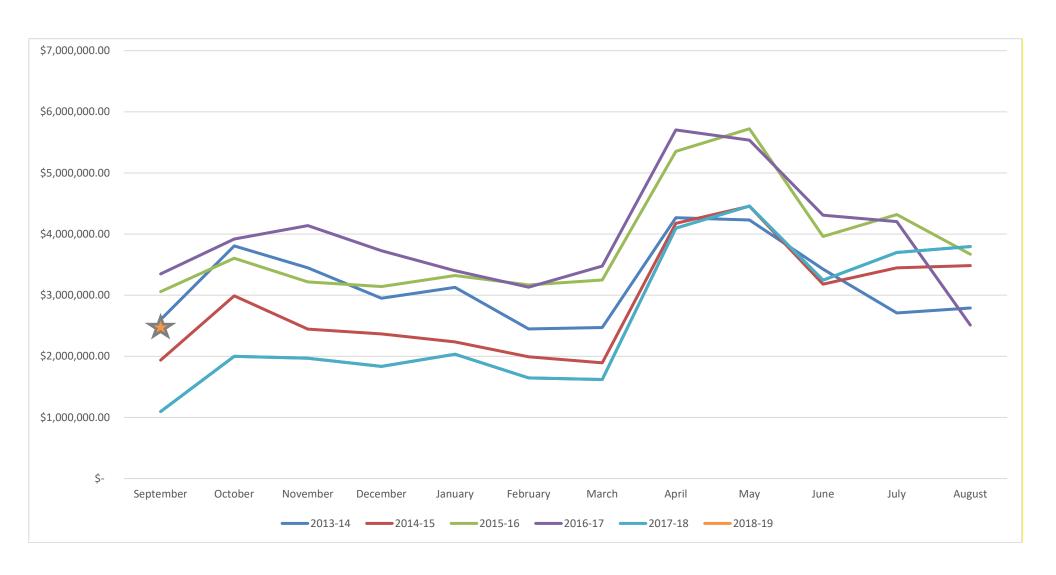
Fund Balance—Current month ending fund balance is \$ 298,809.40.

SUMMARY OF BUDGET EXPENDITURE CAPACITY

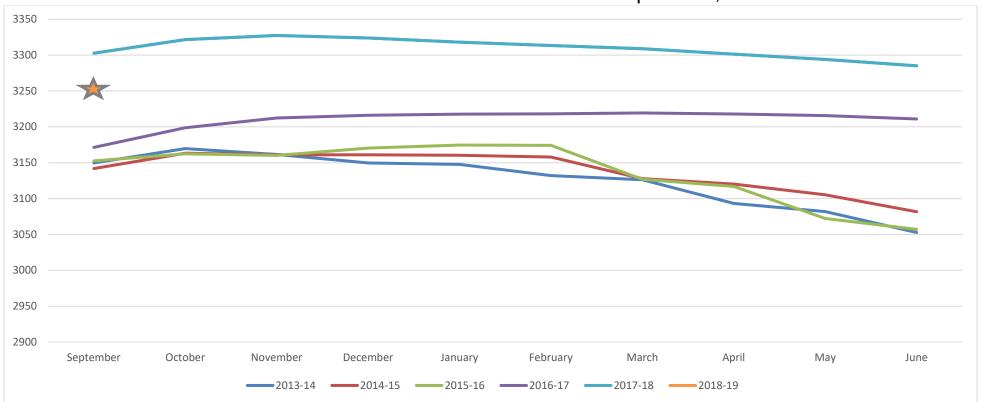
Budget Capacity as of September, 2018:

Fund	Budget		Expenditures YTD		Balance		% Expenditures	% Remaining
General	\$	49,252,350	\$	4,361,589	\$	44,890,761	8.86%	91.14%
Capital Projects	\$	2,460,000	\$	-	\$	2,460,000	0.00%	100.00%
Debt Service	\$	2,642,078	\$	-	\$	2,642,078	0.00%	100.00%
ASB	\$	357,158	\$	27,991	\$	329,167	7.84%	92.16%

GENERAL FUND FUND BALANCE TRENDS End of September, 2018



ENROLLMENT TRENDS as of September, 2018



AAFTE	Grades K - 6	JH	HS	Subtotal	Run Start/ Open Door	+/- (Budget) **
2018-19 Budget	1766	483	976	3,225	65	3,290
2018-19 Actual	1770.5	489.68	983.46	3,243.64	14	- 26.85 (3,290)
2017-18 Actual	1800.62	484.33	1000.19	3,285.13	47.83	+ 120.13 (3,165)
2016-17 Actual	1775.14	478.49	957.34	3,210.97	62.58	+ 100.97 (3,110)
2015-16 Actual	1726.24	457.17	937.05	3,118.86	62.25	+32.86 (3,086)
2014-15 Actual	1724.11	442.34	969.95	3,136.40	33.64	+ 50.40 (3,086)
2013-14 Actual	1694.17	458.85	971.08	3,124.09	40.03	+ 97.09 (3,030)

^{**} New to the 2018-19 school year, RS/Open Doors are being included in the Budget enrollment data. They had not been included in budget projections as the funds "pass through" to other entities.

10/10/18

10--General Fund-- FUND BALANCE -- SPI ACCOUNTS -- Revised -- BUDGET-STATUS-REPORT
Fiscal Year 2018 (September 1, 2018 - August 31, 2019)

For the ABERDEEN SCHOOL DISTRICT NO 5 School District for the Month of September , 2018

	ANNUAL	ACTUAL	ACTUAL			
A. REVENUES/OTHER FIN. SOURCES	BUDGET	FOR MONTH	FOR YEAR	ENCUMBRANCES	BALANCE	PERCENT
1000 LOCAL TAXES	3,410,155	112,656.25	112,656.25		3,297,498.75	3.30
2000 LOCAL SUPPORT NONTAX	868,425	41,831.08	41,831.08		826,593.92	4.82
3000 STATE, GENERAL PURPOSE	30,173,751	2,414,937.60	2,414,937.60		27,758,813.40	8.00
4000 STATE, SPECIAL PURPOSE	10,228,241	724,570.35	724,570.35		9,503,670.65	7.08
5000 FEDERAL, GENERAL PURPOSE	5,500	.00	.00		5,500.00	0.00
6000 FEDERAL, SPECIAL PURPOSE	5,454,477	22,032.46	22,032.46		5,432,444.54	0.40
7000 REVENUES FR OTH SCH DIST	113,527	.00	.00		113,527.00	0.00
8000 OTHER AGENCIES AND ASSOCIATES	78,200	.00	.00		78,200.00	0.00
9000 OTHER FINANCING SOURCES	0	.00	.00		.00	0.00
Total REVENUES/OTHER FIN. SOURCES	50,332,276	3,316,027.74	3,316,027.74		47,016,248.26	6.59
B. EXPENDITURES						
00 Regular Instruction	20,997,916	2,130,179.99	2,130,179.99	6,416.63-	18,874,152.64	10.11
10 Federal Stimulus	0	.00	.00	0.00	.00	0.00
20 Special Ed Instruction	6,787,946	555,008.32	555,008.32	3,688.20	6,229,249.48	8.23
30 Voc. Ed Instruction	1,988,792	169,047.41	169,047.41	360.41	1,819,384.18	8.52
40 Skills Center Instruction	339,262	32,654.46	32,654.46	0.00	306,607.54	9.63
50+60 Compensatory Ed Instruct.	7,799,549	525,636.34	525,636.34	17,368.11	7,256,544.55	6.96
70 Other Instructional Pgms	943,093	14,026.28	14,026.28	7,879.93	921,186.79	2.32
80 Community Services	197,716	17,710.05	17,710.05	0.00	180,005.95	8.96
90 Support Services	10,198,076	917,326.13	917,326.13	88,126.71	9,192,623.16	9.86
Total EXPENDITURES	49,252,350	4,361,588.98	4,361,588.98	111,006.73	44,779,754.29	9.08
C. OTHER FIN. USES TRANS. OUT (GL 536)	100,000	.00	.00			
D. OTHER FINANCING USES (GL 535)	0	.00	.00			
E. EXCESS OF REVENUES/OTHER FIN.SOURCES						
OVER(UNDER) EXP/OTH FIN USES (A-B-C-D)	979,926	1,045,561.24-	1,045,561.24-		2,025,487.24-	206.70-
F. TOTAL BEGINNING FUND BALANCE	2,796,370		3,510,282.11			
G. G/L 898 PRIOR YEAR ADJUSTMENTS(+OR-)	xxxxxxxx		.00			
H. TOTAL ENDING FUND BALANCE (E+F + OR - G)	3,776,296		2,464,720.87			

I. ENDING FUND BALANCE ACCOUNTS:		
G/L 810 Restricted For Other Items	0	.00
G/L 815 Restric Unequalized Deduct Rev	0	.00
G/L 821 Restrictd for Carryover	135,431	205,529.67
G/L 825 Restricted for Skills Center	0	.00
G/L 828 Restricted for C/O of FS Rev	0	.00
G/L 830 Restricted for Debt Service	0	.00
G/L 835 Restrictd For Arbitrage Rebate	0	.00
G/L 840 Nonspnd FB - Invent/Prepd Itms	221,642	652,475.91
G/L 845 Restricted for Self-Insurance	0	.00
G/L 850 Restricted for Uninsured Risks	0	.00
G/L 870 Committed to Other Purposes	13,370	14,070.00
G/L 872 Committd to Econmc Stabilizatn	0	.00
G/L 875 Assigned Contingencies	0	.00
G/L 884 Assigned to Other Cap Projects	0	.00
G/L 888 Assigned to Other Purposes	0	72,823.07
G/L 890 Unassigned Fund Balance	992,853	675,683.53-
G/L 891 Unassigned Min Fnd Bal Policy	2,413,000	2,195,505.75
TOTAL	3,776,296	2,464,720.87

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20--Capital Projects-- FUND BALANCE -- SPI ACCOUNTS -- Revised -- BUDGET-STATUS-REPORT Fiscal Year 2018 (September 1, 2018 - August 31, 2019)

For the <u>ABERDEEN SCHOOL DISTRICT NO 5</u> School District for the Month of <u>September</u>, 2018

	ANNUAL	ACTUAL	ACTUAL			
A. REVENUES/OTHER FIN. SOURCES	BUDGET	FOR MONTH	FOR YEAR	ENCUMBRANCES	BALANCE	PERCENT
1000 Local Taxes	0	.00	.00		.00	0.00
2000 Local Support Nontax	38,500	4,243.36	4,243.36		34,256.64	11.02
3000 State, General Purpose	0	.00	.00		.00	0.00
4000 State, Special Purpose	0	.00	.00		.00	0.00
5000 Federal, General Purpose	0	.00	.00		.00	0.00
6000 Federal, Special Purpose	0	.00	.00		.00	0.00
7000 Revenues Fr Oth Sch Dist	0	.00	.00		.00	0.00
8000 Other Agencies and Associates	0	.00	.00		.00	0.00
9000 Other Financing Sources	100,000	.00	.00		100,000.00	0.00
Total REVENUES/OTHER FIN. SOURCES	138,500	4,243.36	4,243.36		134,256.64	3.06
B. EXPENDITURES						
10 Sites	1,460,000	.00	.00	0.00	1,460,000.00	0.00
20 Buildings	1,000,000	.00	.00	0.00	1,000,000.00	0.00
30 Equipment	0	.00	.00	0.00	.00	0.00
40 Energy	0	.00	.00	0.00	.00	0.00
50 Sales & Lease Expenditure	0	.00	.00	0.00	.00	0.00
60 Bond Issuance Expenditure	0	.00	.00	0.00	.00	0.00
90 Debt	0	.00	.00	0.00	.00	0.00
Total EXPENDITURES	2,460,000	.00	.00	0.00	2,460,000.00	0.00
C. OTHER FIN. USES TRANS. OUT (GL 536)	0	.00	.00			
D. OTHER FINANCING USES (GL 535)	0	.00	.00			
E. EXCESS OF REVENUES/OTHER FIN.SOURCES OVER(UNDER) EXP/OTH FIN USES (A-B-C-D)	2,321,500-	4,243.36	4,243.36		2,325,743.36	100.18-
F. TOTAL BEGINNING FUND BALANCE	1,030,452		123,569.77			
G. G/L 898 PRIOR YEAR ADJUSTMENTS(+OR-)	xxxxxxxx		.00			
H. TOTAL ENDING FUND BALANCE (E+F + OR - G)	1,291,048-		127,813.13			

I. ENDING FUND BALANCE ACCOUNTS:		
G/L 810 Restricted For Other Items	0	.00
G/L 825 Restricted for Skills Center	0	.00
G/L 830 Restricted for Debt Service	0	.00
G/L 835 Restrictd For Arbitrage Rebate	0	.00
G/L 840 Nonspnd FB - Invent/Prepd Itms	0	.00
G/L 850 Restricted for Uninsured Risks	0	.00
G/L 861 Restricted from Bond Proceeds	0	.00
G/L 862 Committed from Levy Proceeds	0	.00
G/L 863 Restricted from State Proceeds	0	.00
G/L 864 Restricted from Fed Proceeds	0	.00
G/L 865 Restricted from Other Proceeds	48,000	.00
G/L 866 Restrictd from Impact Proceeds	0	.00
G/L 867 Restricted from Mitigation Fees	0	.00
G/L 869 Restricted fr Undistr Proceeds	0	.00
G/L 870 Committed to Other Purposes	0	.00
G/L 889 Assigned to Fund Purposes	1,339,048-	127,813.13
G/L 890 Unassigned Fund Balance	0	.00
TOTAL	1,291,048-	127,813.13

30--Debt Service Fund-- FUND BALANCE -- SPI ACCOUNTS -- Revised -- BUDGET-STATUS-REPORT
Fiscal Year 2018 (September 1, 2018 - August 31, 2019)

For the ABERDEEN SCHOOL DISTRICT NO 5 School District for the Month of September , 2018

	ANNUAL	ACTUAL	ACTUAL			
A. REVENUES/OTHER FIN. SOURCES	BUDGET	FOR MONTH	FOR YEAR	ENCUMBRANCES	BALANCE	PERCENT
1000 Local Taxes	2,652,728	58,144.46	58,144.46		2,594,583.54	2.19
2000 Local Support Nontax	10,000	3,698.12	3,698.12		6,301.88	36.98
3000 State, General Purpose	0	.00	.00		.00	0.00
5000 Federal, General Purpose	0	.00	.00		.00	0.00
9000 Other Financing Sources	0	.00	.00		.00	0.00
Total REVENUES/OTHER FIN. SOURCES	2,662,728	61,842.58	61,842.58		2,600,885.42	2.32
B. EXPENDITURES						
Matured Bond Expenditures	2,235,000	.00	.00	0.00	2,235,000.00	0.00
Interest On Bonds	406,178	.00	.00	0.00	406,178.00	0.00
Interfund Loan Interest	0	.00	.00	0.00	.00	0.00
Bond Transfer Fees	900	.00	.00	0.00	900.00	0.00
Arbitrage Rebate	0	.00	.00	0.00	.00	0.00
Underwriter's Fees	0	.00	.00	0.00	.00	0.00
Total EXPENDITURES	2,642,078	.00	.00	0.00	2,642,078.00	0.00
C. OTHER FIN. USES TRANS. OUT (GL 536)	0	.00	.00			
D. OTHER FINANCING USES (GL 535)	0	.00	.00			
E. EXCESS OF REVENUES/OTHER FIN.SOURCES OVER(UNDER) EXPENDITURES (A-B-C-D)	20,650	61,842.58	61,842.58		41,192.58	199.48
F. TOTAL BEGINNING FUND BALANCE	2,172,951		2,228,904.90			
G. G/L 898 PRIOR YEAR ADJUSTMENTS(+OR-)	xxxxxxxx		.00			
H. TOTAL ENDING FUND BALANCE (E+F + OR - G)	2,193,601		2,290,747.48			
I. ENDING FUND BALANCE ACCOUNTS:						
${ m G/L}$ 810 Restricted for Other Items	0		1,289,000.00			
G/L 830 Restricted for Debt Service	2,193,601		1,001,747.48			
G/L 835 Restrictd For Arbitrage Rebate	0		.00			
G/L 870 Committed to Other Purposes	0		.00			
G/L 889 Assigned to Fund Purposes	0		.00			
G/L 890 Unassigned Fund Balance	0		.00			
TOTAL	2,193,601		2,290,747.48			

40--Associated Student Body Fund-- FUND BALANCE -- SPI ACCOUNTS -- Revised -- BUDGET-STATUS-REPORT
Fiscal Year 2018 (September 1, 2018 - August 31, 2019)

For the <u>ABERDEEN SCHOOL DISTRICT NO 5</u> School District for the Month of <u>September</u>, 2018

	ANNUAL	ACTUAL	ACTUAL			
A. REVENUES	BUDGET	FOR MONTH	FOR YEAR	ENCUMBRANCES	BALANCE	PERCENT
1000 General Student Body	69,970	30,055.96	30,055.96		39,914.04	42.96
2000 Athletics	113,850	49,501.00	49,501.00		64,349.00	43.48
3000 Classes	2,000	.00	.00		2,000.00	0.00
4000 Clubs	134,195	2,130.74	2,130.74		132,064.26	1.59
6000 Private Moneys	70,100	.00	.00		70,100.00	0.00
Total REVENUES	390,115	81,687.70	81,687.70		308,427.30	20.94
B. EXPENDITURES						
1000 General Student Body	52,390	4,951.50	4,951.50	291.95	47,146.55	10.01
2000 Athletics	103,023	21,970.15	21,970.15	0.00	81,052.85	21.33
3000 Classes	2,000	.00	.00	0.00	2,000.00	0.00
4000 Clubs	128,390	1,069.79	1,069.79	0.00	127,320.21	0.83
6000 Private Moneys	71,375	.00	.00	0.00	71,375.00	0.00
Total EXPENDITURES	357,178	27,991.44	27,991.44	291.95	328,894.61	7.92
C. EXCESS OF REVENUES						
OVER(UNDER) EXPENDITURES (A-B)	32,937	53,696.26	53,696.26		20,759.26	63.03
D. TOTAL BEGINNING FUND BALANCE	185,010		202,208.63			
E. G/L 898 PRIOR YEAR ADJUSTMENTS(+OR-)	xxxxxxxx		.00			
F. TOTAL ENDING FUND BALANCE C+D + OR - E)	217,947		255,904.89			
5.5 . 5 27						
G. ENDING FUND BALANCE ACCOUNTS:						
G/L 810 Restricted for Other Items	7,500		7,500.00			
G/L 819 Restricted for Fund Purposes	210,447		248,404.89			
G/L 840 Nonspnd FB - Invent/Prepd Itms	0		.00			
G/L 850 Restricted for Uninsured Risks	0		.00			
G/L 870 Committed to Other Purposes	0		.00			
G/L 889 Assigned to Fund Purposes	0		.00			
G/L 890 Unassigned Fund Balance	0		.00			
TOTAL	217,947		255,904.89			

90--Transportation Vehicle Fund-- FUND BALANCE -- SPI ACCOUNTS -- Revised -- BUDGET-STATUS-REPORT
Fiscal Year 2018 (September 1, 2018 - August 31, 2019)

For the <u>ABERDEEN SCHOOL DISTRICT NO 5</u> School District for the Month of <u>September</u>, 2018

	ANNUAL	ACTUAL	ACTUAL			
A. REVENUES/OTHER FIN. SOURCES	BUDGET	FOR MONTH	FOR YEAR	ENCUMBRANCES	BALANCE	PERCENT
1000 Local Taxes	0	.00	.00		.00	0.00
2000 Local Nontax	3,800	228.28	228.28		3,571.72	6.01
3000 State, General Purpose	0	.00	.00		.00	0.00
4000 State, Special Purpose	155,027	.00	.00		155,027.00	0.00
5000 Federal, General Purpose	0	.00	.00		.00	0.00
6000 Federal, Special Purpose	0	.00	.00		.00	0.00
8000 Other Agencies and Associates	20,000	.00	.00		20,000.00	0.00
9000 Other Financing Sources	0	.00	.00		.00	0.00
A. TOTAL REV/OTHER FIN.SRCS(LESS TRANS)	178,827	228.28	228.28		178,598.72	0.13
B. 9900 TRANSFERS IN FROM GF	0	.00	.00		.00	0.00
C. Total REV./OTHER FIN. SOURCES	178,827	228.28	228.28		178,598.72	0.13
D. EXPENDITURES						
Type 30 Equipment	300,000	.00	.00	0.00	300,000.00	0.00
Type 60 Bond Levy Issuance	0	.00	.00	0.00	.00	0.00
Type 90 Debt	0	.00	.00	0.00	.00	0.00
11						
Total EXPENDITURES	300,000	.00	.00	0.00	300,000.00	0.00
E. OTHER FIN. USES TRANS. OUT (GL 536)	0	.00	.00			
F. OTHER FINANCING USES (GL 535)	0	.00	.00			
G. EXCESS OF REVENUES/OTHER FIN SOURCES						
OVER(UNDER) EXP/OTH FIN USES (C-D-E-F)	121,173-	228.28	228.28		121,401.28	100.19-
H. TOTAL BEGINNING FUND BALANCE	138,727		298,581.12			
I. G/L 898 PRIOR YEAR ADJUSTMENTS(+OR-)	xxxxxxxx		.00			
J. TOTAL ENDING FUND BALANCE (G+H + OR - I)	17,554		298,809.40			
K. ENDING FUND BALANCE ACCOUNTS:						
G/L 810 Restricted For Other Items	0		.00			
G/L 819 Restricted for Fund Purposes	17,554		298,809.40			
G/L 830 Restricted for Debt Service	0		.00			
G/L 835 Restrictd For Arbitrage Rebate	0		.00			
G/L 850 Restricted for Uninsured Risks	0		.00			
G/L 889 Assigned to Fund Purposes	0		.00			
G/L 890 Unassigned Fund Balance	0		.00			
TOTAL	17,554		298,809.40			

******* End of report ****************

Aberdeen School District (2018-2019 Budget)

ENROLLMENT AND STAFF COUNTS

A. FTE ENROLLMENT COUNTS (calculate to two decimal places)

Description	2018-2019 Current	2019-2020 Forecast	2020-2021 Forecast	2021-2022 Forecast			
1. Kindergarten	233.00	223.00	248.00	247.00			
2. Grade 1	230.00	233.00	223.00	248.00			
3. Grade 2	233.00	230.00	233.00	223.00			
4. Grade 3	250.00	233.00	230.00	233.00			
5. Grade 4	272.00	250.00	233.00	230.00			
6. Grade 5	293.00	272.00	250.00	233.00			
7. Grade 6	254.00	293.00	272.00	250.00			
8. Grade 7	254.00	254.00	293.00	272.00			
9. Grade 8	229.00	254.00	254.00	293.00			
10. Grade 9	259.00	229.00	254.00	254.00			
11. Grade 10	247.00	259.00	229.00	254.00			
12. Grade 11 (excluding Running Start)	248.00	247.00	259.00	229.00			
13. Grade 12 (excluding Running Start)	223.00	248.00	247.00	259.00			
14. SUBTOTAL	3,225.00	3,225.00	3,225.00	3,225.00			
15. Running Start	40.00	40.00	40.00	40.00			
16. Dropout Reengagement Enrollment	25.00	25.00	25.00	25.00			
17. ALE Enrollment							
18. TOTAL K-12	3,290.00	3,290.00	3,290.00	3,290.00			
B. STAFF COUNTS (calculate to three decimal places)							
1. General Fund FTE Certificated Employees	252.821	242.850	242.850	242.850			
2. General Fund FTE Classified Employees	192.221	194.261	194.261	194.261			

SUMMARY OF GENERAL FUND BUDGET

REVENUES AND OTHER FINANCING SOURCES

Description	2018-2019 Current	2019-2020 Forecast	2020-2021 Forecast	2021-2022 Forecast
1000 Local Taxes	3,410,155	1,719,077	1,708,302	1,720,711
2000 Local Nontax Support	868,425	868,425	868,425	868,425
3000 State, General Purpose	30,173,751	30,717,000	31,480,874	32,038,134
4000 State, Special Purpose	10,228,241	10,463,241	10,627,356	10,829,276
5000 Federal, General Purpose	5,500	5,500	5,500	5,500
6000 Federal, Special Purpose	5,454,477	5,563,567	5,682,838	5,788,335
7000 Revenues from Other School Districts	113,527	115,684	117,882	120,122
8000 Revenues from Other Entities	78,200	79,686	81,200	82,743
9000 Other Financing Sources				
A. TOTAL REVENUES AND OTHER FINANCING SOURCES	50,332,276	49,532,180	50,572,377	51,453,246
EXPENDITURES				
00 Regular Instruction	20,997,910	23,641,650	24,330,225	24,808,412
10 Federal Stimulus				
20 Special Education Instruction	6,787,942	7,193,217	7,405,098	7,550,949
30 Vocational Education Instruction	1,988,785	2,249,465	2,314,011	2,359,363
40 Skill Center Instruction	339,265	378,843	389,057	396,596
50 and 60 Compensatory Education Instruction	7,799,551	8,824,699	9,061,744	9,237,222
70 Other Instructional Programs	943,099	915,833	934,750	952,104
80 Community Services	197,714	222,166	228,811	233,331
90 Support Services	10,198,080	10,373,104	10,632,377	10,835,725
B. TOTAL EXPENDITURES	49,252,346	53,798,977	55,296,073	56,373,702
C. OTHER FINANCING USESTRANSFERS OUT (G.L.536) 1/	100,000	305,000	325,000	325,000
D. OTHER FINANCING USES (G.L.535) 2/				
E. EXCESS OF REVENUES/OTHER FINANCING SOURCES OVER (UNDER) EXPENDITURES AND OTHER FINANCING USES (A-B-C-D)	979,930	-4,571,797	-5,048,696	-5,245,456
BEGINNING FUND BALANCE				
G.L.810 Restricted for Other Items				
G.L.815 Restricted for Unequalized Deductible Revenue				
G.L.821 Restricted for Carryover of Restricted Revenues	135,431	115,215	125,000	135,000

G.L.825 Restricted for Skill Center				
G.L.828 Restricted for Carryover of Food Service Revenue				
G.L.830 Restricted for Debt Service				
G.L.835 Restricted for Arbitrage Rebate				
G.L.840 Nonspendable Fund Balance-Inventory & Prepaid Items	221,642	189,613	215,000	220,000
G.L.845 Restricted for Self-Insurance				
G.L.850 Restricted for Uninsured Risks				
G.L.870 Committed to Other Purposes	13,370	13,370	13,370	13,370
G.L.872 Committed to Economic Stabilization				
G.L.875 Assigned to Contingencies				
G.L.884 Assigned to Other Capital Projects				
G.L.888 Assigned to Other Purposes				
G.L.890 Unassigned Fund Balance	12,927	-1,335,946	-6,219,864	-11,358,415
G.L.891 Unassigned to Minimum Fund Balance Policy	2,413,000	2,413,000	2,689,949	2,764,804
F. TOTAL BEGINNING FUND BALANCE	2,796,370	1,395,252	-3,176,545	-8,225,241
ENDING FUND BALANCE				
G.L.810 Restricted for Other Items				
G.L.815 Restricted for Unequalized Deductible Revenue				
G.L.821 Restricted for Carryover of Restricted Revenues	135,431	125,000	135,000	125,000
G.L.825 Restricted for Skill Center				
G.L.828 Restricted for Carryover of Food Service Revenue				
G.L.830 Restricted for Debt Service				
G.L.835 Restricted for Arbitrage Rebate				
G.L.840 Nonspendable Fund Balance-Inventory & Prepaid Items	221,642	215,000	220,000	225,000
G.L.845 Restricted for Self-Insurance				
G.L.850 Restricted for Uninsured Risks				
G.L.870 Committed to Other Purposes	13,370	13,370	13,370	13,370
G.L.872 Committed to Economic Stabilization				
G.L.875 Assigned to Contingencies				
G.L.884 Assigned to Other Capital Projects				
G.L.888 Assigned to Other Purposes				

G.L.890 Unassigned Fund Balance	992,857	353,370	-6,470,083	
G.L.891 Unassigned to Minimum Fund Balance Policy	2,413,000	2,689,949	2,764,804	2,578,412
H. TOTAL ENDING FUND BALANCE (E+F, +OR-G)	3,776,300	-3,176,545	-8,225,241	-13,470,697

SUMMARY OF ASSOCIATED STUDENT BODY FUND BUDGET

REVENUES

Description	2018-2019 Current	2019-2020 Forecast	2020-2021 Forecast	2021-2022 Forecast
100 General Student Body	69,970	62,500	66,000	67,000
200 Athletics	113,850	115,850	117,850	119,850
300 Classes	2,000	2,500	3,000	3,500
400 Clubs	134,195	135,195	136,195	137,195
600 Private Moneys	70,100	75,100	77,100	79,100
A. TOTAL REVENUES	390,115	391,145	400,145	406,645
EXPENDITURES				
100 General Student Body	52,390	62,390	65,390	67,390
200 Athletics	103,023	105,850	107,850	109,850
300 Classes	2,000	2,500	3,000	3,500
400 Clubs	128,390	135,100	136,100	137,100
600 Private Moneys	71,375	75,100	77,100	79,100
B. TOTAL EXPENDITURES	357,178	380,940	389,440	396,940
C. EXCESS OF REVENUES OVER (UNDER) EXPENDURES (A-B)	32,937	10,205	10,705	9,705
BEGINNING FUND BALANCE				
G.L.810 Restricted for Other Items	7,500	7,500	7,500	7,500
G.L.819 Restricted for Fund Purposes	177,508	210,445	220,650	231,355
G.L.840 Nonspendable Fund Balance-Inventory & Prepaid Items				
G.L.850 Restricted for Uninsured Risks				
G.L.870 Committed to Other Purposes				
G.L.889 Assigned to Fund Purposes				
G.L.890 Unassigned Fund Balance				
D. TOTAL BEGINNING FUND BALANCE	185,008	217,945	228,150	238,855

ENDING FUND BALANCE

G.L.810 Restricted for Other Items	7,500	7,500	7,500	7,500
G.L.819 Restricted for Fund Purposes	210,445	220,650	231,355	241,060
G.L.840 Nonspendable Fund Balance-Inventory & Prepaid Items				
G.L.850 Restricted for Uninsured Risks				
G.L.870 Committed to Other Purposes				
G.L.889 Assigned to Fund Purposes				
G.L.890 Unassigned Fund Balance				
F. TOTAL ENDING FUND BALANCE (C+D)	217,945	228,150	238,855	248,560

SUMMARY OF DEBT SERVICE FUND BUDGET

REVENUES AND OTHER FINANCING SOURCES

Description	2018-2019 Current	2019-2020 Forecast	2020-2021 Forecast	2021-2022 Forecast
1000 Local Taxes	2,705,933	2,724,585	2,724,585	2,623,674
2000 Local Nontax Support	10,000	10,000	10,000	10,000
3000 State, General Purpose				
5000 Federal, General Purpose				
9000 Other Financing Sources				
A. TOTAL REVENUES AND OTHER FINANCING SOURCES	2,715,933	2,734,585	2,734,585	2,633,674
EXPENDITURES				
Matured Bond Expenditures	2,235,000	2,350,000	2,520,000	2,655,000
Interest on Bonds	406,178	335,111	261,245	183,620
Interfund Loan Interest				
Bond Transfer Fees	900	900	900	900
Arbitrage Rebate				
UnderWriter's Fees				
B. TOTAL EXPENDITURES	2,642,078	2,686,011	2,782,145	2,839,520
C. OTHER FINANCING USESTRANSFERS OUT (G.L.536) 1/				
D. OTHER FINANCING USES (G.L.535) 2/				

E. EXCESS OF REVENUES/OTHER FINANCING SOURCES OVER / (UNDER) EXPENDITURES AND OTHER FINANCING USES (A-B-C-D)	73,855	48,574	-47,560	-205,846
BEGINNING FUND BALANCE				
G.L.810 Restricted for Other Items				
G.L.830 Restricted for Debt Service	2,172,951	2,246,806	2,295,380	2,247,820
G.L.835 Restricted for Arbitrage Rebate				
G.L.870 Committed to Other Purposes				
G.L.889 Assigned to Fund Purposes				
G.L.890 Unassigned Fund Balance				
F. TOTAL BEGINNING FUND BALANCE	2,172,951	2,246,806	2,295,380	2,247,820
ENDING FUND BALANCE				
G.L.810 Restricted for Other Items				
G.L.830 Restricted for Debt Service	2,193,601	2,242,175	2,194,615	1,988,769
G.L.835 Restricted for Arbitrage Rebate				
G.L.870 Committed to Other Purposes				
G.L.889 Assigned to Fund Purposes	53,205	53,205	53,205	53,205
G.L.890 Unassigned Fund Balance				
H. TOTAL ENDING FUND BALANCE (E+F, +OR-G)	2,246,806	2,295,380	2,247,820	2,041,974

SUMMARY OF CAPITAL PROJECTS FUND BUDGET

REVENUES AND OTHER FINANCING SOURCES

Description	2018-2019 Current	2019-2020 Forecast	2020-2021 Forecast	2021-2022 Forecast
1000 Local Taxes				
2000 Local Nontax Support	38,500	20,000	20,000	20,000
3000 State, General Purpose				
4000 State, Special Purpose				
5000 Federal, General Purpose				
6000 Federal, Special Purpose				
7000 Revenues from Other School Districts				
8000 Revenues from Other Entities				

9000 Other Financing Sources	1,100,000			
A. TOTAL REVENUES AND OTHER FINANCING SOURCES	1,138,500	20,000	20,000	20,000
EXPENDITURES				
10 Sites	250,000			
20 Buildings	1,700,000			
30 Equipment	45,000			
40 Energy				
50 Sales and Lease Expenditures				
60 Bond Issuance Expenditures				
90 Debt Expenditures				
B. TOTAL EXPENDITURES	1,995,000	0	0	0
C. OTHER FINANCING USESTRANSFERS OUT (G.L.536) 1/				
D. OTHER FINANCING USES (G.L.535) 2/				
E. EXCESS OF REVENUES/OTHER FINANCING SOURCES OVER (UNDER) EXPENDITURES AND OTHER FINANCING USES (A-B-C-D)	-856,500	20,000	20,000	20,000
BEGINNING FUND BALANCE				
G.L.810 Restricted for Other Items				
G.L.825 Restricted for Skill Center				
G.L.825 Restricted for Skill Center G.L.830 Restricted for Debt Service				
G.L.830 Restricted for Debt Service				
G.L.830 Restricted for Debt Service G.L.835 Restricted for Arbitrage Rebate				
G.L.830 Restricted for Debt Service G.L.835 Restricted for Arbitrage Rebate G.L.840 Nonspendable Fund Balance-Inventory & Prepaid Items				
G.L.830 Restricted for Debt Service G.L.835 Restricted for Arbitrage Rebate G.L.840 Nonspendable Fund Balance-Inventory & Prepaid Items G.L.850 Restricted for Uninsured Risks				
G.L.830 Restricted for Debt Service G.L.835 Restricted for Arbitrage Rebate G.L.840 Nonspendable Fund Balance-Inventory & Prepaid Items G.L.850 Restricted for Uninsured Risks G.L.861 Restricted from Bond Proceeds				
G.L.830 Restricted for Debt Service G.L.835 Restricted for Arbitrage Rebate G.L.840 Nonspendable Fund Balance-Inventory & Prepaid Items G.L.850 Restricted for Uninsured Risks G.L.861 Restricted from Bond Proceeds G.L.862 Committed from Levy Proceeds				
G.L.830 Restricted for Debt Service G.L.835 Restricted for Arbitrage Rebate G.L.840 Nonspendable Fund Balance-Inventory & Prepaid Items G.L.850 Restricted for Uninsured Risks G.L.861 Restricted from Bond Proceeds G.L.862 Committed from Levy Proceeds G.L.863 Restricted from State Proceeds	48,000	48,000	60,000	75,000
G.L.830 Restricted for Debt Service G.L.835 Restricted for Arbitrage Rebate G.L.840 Nonspendable Fund Balance-Inventory & Prepaid Items G.L.850 Restricted for Uninsured Risks G.L.861 Restricted from Bond Proceeds G.L.862 Committed from Levy Proceeds G.L.863 Restricted from State Proceeds G.L.864 Restricted from Federal Proceeds	48,000	48,000	60,000	75,000
G.L.830 Restricted for Debt Service G.L.835 Restricted for Arbitrage Rebate G.L.840 Nonspendable Fund Balance-Inventory & Prepaid Items G.L.850 Restricted for Uninsured Risks G.L.861 Restricted from Bond Proceeds G.L.862 Committed from Levy Proceeds G.L.863 Restricted from State Proceeds G.L.864 Restricted from Federal Proceeds G.L.865 Restricted from Other Proceeds	48,000	48,000	60,000	75,000

G.L.870 Committed to Other Purposes

75,000

138,952

213,952

90,000

143,952

233,952

G.L.889 Assigned to Fund Purposes	982,452	125,952	133,952	138,952
G.L.890 Unassigned Fund Balance				
F. TOTAL BEGINNING FUND BALANCE	1,030,452	173,952	193,952	213,952
ENDING FUND BALANCE				
G.L.810 Restricted for Other Items				
G.L.825 Restricted for Skill Center				
G.L.830 Restricted for Debt Service				
G.L.840 Nonspendable Fund Balance-Inventory & Prepaid Items				
G.L.835 Restricted for Arbitrage Rebate				

G.L.850 Restricted for Uninsured Risks

G.L.861 Restricted from Bond Proceeds

G.L.862 Committed from Levy Proceeds

G.L.863 Restricted from State Proceeds

G.L.864 Restricted from Federal Proceeds

G.L.865 Restricted from Other Proceeds

G.L.870 Committed to Other Purposes

G.L.889 Assigned to Fund Purposes

G.L.890 Unassigned Fund Balance

G.L.866 Restricted from Impact Fee Proceeds

G.L.867 Restricted from Mitigation Fee Proceeds

G.L.869 Restricted from Undistributed Proceeds

H. TOTAL ENDING FUND BALANCE (E+F, +OR-G)

SUMMARY OF TRANSPORTATION VEHICLE FUND BUDGET REVENUES AND OTHER FINANCING SOURCES

Description	2018-2019 Current	2019-2020 Forecast	2020-2021 Forecast	2021-2022 Forecast
1100 Local Property Tax				
1300 Sale of Tax Title Property				
1400 Local in lieu of Taxes				
1500 Timber Excise Tax				

48,000

125,952

173,952

60,000

133,952

193,952

1600 | County-Administered Forests 1900 | Other Local Taxes 2200 | Sales of Goods, Supplies, and Services, Unassigned 2,000 2,000 2,000 2300 | Investment Earnings 1,800 1,800 1,800 1,800 2500 | Gifts and Donations 2600 | Fines and Damages 2700 | Rentals and Leases 2800 | Insurance Recoveries 2900 | Local Support Nontax, Unassigned 3600 | State Forests 4100 | Special Purpose-Unassigned 4300 | Other State Agencies-Unassigned 4499 | Transportation Reimbursement Depreciation 155,027 165,000 167,500 170,000 5200 | General Purposes Direct Federal Grants-Unassigned 5300 | Impact Aid, Maintenance and Operation 5400 | Federal in lieu of Taxes 5600 | Qualified Bond Interest Credit-Federal 6100 | Special Purpose-OSPI Unassigned 6200 | Direct Special Purpose Grants 6300 | Federal Grants Through Other Entities-Unassigned 8100 | Governmental Entities 20.000 20,000

8500 | NonFederal ESD

9100 | Sale of Bonds

9300 | Sale of Equipment

9400 | Compensated Loss of Fixed Assets

9500 | Long-Term Financing

A. TOTAL REVENUES, OTHER FINANCING SOURCES (less transfers)

B. 9900 TRANSFERS IN (from the General Fund)

C. TOTAL REVENUES AND OTHER FINANCING SOURCES 178,827 188,800 171,300 171,800

EXPENDITURES

33 Transportation Equipment Purchases - formerly Act 57 Cash Purchases/Rebuilding of Transportation Equipment	300,000		300,000	
34 Transportation Equimpment Major Repair - formerly Act 58 Contract Purchases/Rebuilding of Transportation Equipment				
61 Bond/Levy Issuance and/or Election				
91 Principal - formerly Act 84				
92 Interest 1/ - formerly Act. 83				
93 Arbitrage Rebate				
D. TOTAL EXPENDITURES	300,000	0	300,000	0
E. OTHER FINANCING USESTRANSFERS OUT (G.L.536) 2/				
F. OTHER FINANCING USES (G.L.535) 3/				
G. EXCESS OF REVENUES/OTHER FINANCING SOURCES OVER (UNDER) EXPENDITURES AND OTHER FINANCING USES (C-D-E-F)	-121,173	188,800	-128,700	171,800
BEGINNING FUND BALANCE				
G.L.810 Restricted for Other Items				
G.L.819 Restricted for Fund Purposes	138,727	17,554	206,354	77,654
G.L.830 Restricted for Debt Service				
G.L.835 Restricted for Arbitrage Rebate				
G.L.850 Restricted for Uninsured Risks				
G.L.870 Committed to Other Purposes				
G.L.889 Assigned to Fund Purposes				
G.L.890 Unassigned Fund Balance				
H. TOTAL BEGINNING FUND BALANCE	138,727	17,554	206,354	77,654
ENDING FUND BALANCE				
G.L.810 Restricted for Other Items				
G.L.819 Restricted for Fund Purposes	17,553	206,354	77,654	249,454
G.L.830 Restricted for Debt Service				
G.L.835 Restricted for Arbitrage Rebate				
G.L.850 Restricted for Uninsured Risks				
G.L.870 Committed to Other Purposes				
G.L.889 Assigned to Fund Purposes				
G.L.890 Unassigned Fund Balance				

J. TOTAL ENDING FUND BALANCE (G+H, +OR-I)

17,554

206,354

77,654

249,454

215 Perkins (5-Year) Application Plan (District Package)

Fiscal Year: 18-19

Milestone: Under Org. Review (Printed 10/2/2018)

District: Aberdeen School District **Organization Code: 14005** ESD: Capital Region ESD 113

Page 1

GRANT TIMELINE

Purpose: Federal regulations (34 CFR 76.708) require that federal formula grant funds may not be obligated (incur costs) until the latter of the following two dates: (1) July 1 or (2) the date the applicant submits its application to the State in substantially approvable form. Federal regulations further stipulate that reimbursement for obligations is subject to final approval of the application.

Of the funds subawarded as an eligible subrecipient, 20% is available for obligation on July 1, 2018; the remaining amount is available October 1, 2018, pending an updated Grant Award Notice (GAN) from the US Department of Education. All funds expended under this award must be obligated by August 31, 2019.

The Office of Superintendent of Public Instruction (OSPI) will review the application and communicate to the district if further action is necessary or if full approval has been issued. The application must be completed and approved prior to the release of funds.

Step 1:	Complete the Budget Overview below.
Step 2:	Press the Mark Completed icon on this page.

Budget Overview	
Preliminary Perkins Allocation: \$0	
Object (cite activities in narrative text)	Estimated Cost
Object 0 (Debit Transfer)	
Object 2 (Salaries Certificated)	
Object 3 (Salaries Classified)	
Object 4 (Benefits)	
Object 5 (Supplies Instructional Resources)	\$32,212
Perkins funding will be used for the following supply, material upgrades:	

Teacher laptops Textbooks Materials, supplies and small equipment replacement for program maintenance in Automotive Technology, ASL, Business Education, Construction, Broadcasting, Video Production and Ag Science	
Object 7 (Purchased Services)	
Object 8 (Travel)	
Object 9 (Capital Outlay)	
Indirects	
Total	\$32,212

ASSURANCES (Terms and Conditions)

Instructions:

- 1. Review the following requirements by clicking each hyperlink.
- 2. Click the box certifying the district has read and understood the requirements listed under each section.
- 3. Complete the Authorized Representatives Signature Block.
- 4. Sign, date, and print a copy of this assurance section.
- 5. ALERT! A hard copy of the printed, signed, and dated assurance section must be in district files for monitoring/auditing purposes.

Yes Upon written request, will the district consult in a timely and meaningful manner with representatives of nonprofit private schools in the geographic areas served by the eligible recipient? [section 317(b)(2)]

NOTE: The Office of Superintendent of Public Instruction is required to monitor the performance of career and technical education programs in at least the following areas:

- Student participation in and completion of high-demand programs.
- Students earning dual credit for high school and college.

This district hereby assures compliance with the following requirements under each section:

FEDERAL

	The Office of Management and Budget (OMB) Uniform Administrative Requirements, Cost Principles, and
Auc	lit Requirements for Federal Awards (Uniform Guidance)
	Education Department General Administrative Regulations (EDGAR>
	Perkins Act of 2006 Requirements
	Perkins Act of 2006 Program Non-Regulatory Guidance
	Perkins Act of 2006 Non-Regulatory Guidance for Accountability
ST	ATE
	Washington State Perkins Plan Requirements
	Washington Administrative Code (WAC)
	Revised Code of Washington (RCW)
	State Administrative and Accounting Manual (SAAM)
os	PI
	Career and Technical Education Program Standards
	Agency Application Assurances
	Accounting Manual for Public School Districts in the State of Washington

By accepting these funds and signing below, your district agrees to abide by all federal, state, and agency rules and regulations required of this money.

Authorized Representatives Signature Block	
Superintendent:	Alicia Henderson
Section 504 Coordinator:	Richard Bates
Title IX Officer:	Jim Sawin
General Advisory Chair:	Dori Unterseher
Board Chair:	Sandra Bielski
Career and Technical Education Director/Administrator:	Lynn Green
Date: (MM/DD/YY)	10/16/18

<

PERKINS PERFORMANCE IMPROVEMENT PLAN (PPIP)

Section 123(b) of the Carl D. Perkins Act of 2006 requires that districts meet at least 90 percent of an agreed upon local adjusted level of performance for any of the core performance indicators. Districts who fail to meet this requirement must submit a Perkins Performance Improvement Plan (PPIP).

Performance data to be used when determining the need for a Perkins Performance Improvement Plan (PPIP) can be found on the Perkins IV tab within the Career and Technical Education application on EDS.

Please complete a separate PPIP for each of the core performance indicators for which you have failed to meet 90 percent of an agreed upon local adjusted level of performance.

Press the "NEW" button to complete information for each NEW record.

To avoid losing data, press the "SAVE" button after completion of each NEW record before pressing the "NEW" button again. Allow SAVE to complete before pressing the "NEW" button again.

UNMET CORE PERFORMANCE INDICATOR: 1S2: Academic Attainment in Math

A. Provide any information or data that may explain why the district did not meet the 90 percent performance level for this indicator. This may include a discussion of the accuracy and completeness of the data.

Response:

Our school wide and district wide averages are below the state average in all grade levels. Math is a focus area in our district and continues to be with the movement of the SBAC testing to the 10th grade.

- B. Describe any disparities or gaps in the performance of different categories of students using the data provided by OSPI (Perkins IV, Section 113(b)(4)). Consider the following:
 - Performance trends and maintaining continuous improvement
 - Overall results
 - Results for special populations and other disaggregate groups:
 - Race
 - Ethnicity
 - Gender
 - Disability Status
 - Migrant Status
 - English Proficiency

Response:

Our scores in math are lower than state averages among all subgroups. Our math scores over time are flat indicating a need at all grade levels. Newer curriculum has been adopted at the secondary level and will be reviewed at the elementary level in the next few years.

iGrants -- iGrants Writer Economically Disadvantaged Status Results for high schools or campuses · Results for individual programs Response: C. Clearly describe the agency's 1. Utilize math interventions for students below goal(s) for improving performance benchmark in the secondary level as follows: on this measure, the specific a. GEAR UP math specialist for the Class of actions to be taken to meet the 2023 will work in math classes daily with all 8th goal(s), and how the agency will grade students. Will use data as the year measure whether the goal(s) have progresses to target support to students most been met. Consider the following: in need (L1/L2). Specific, achievable b. Provide 8 week math intervention for Grades interventions 11 and 12 at Level 2 during advisory three days Measurable activities per week. Selection based on 2018 SBAC Proven Practices scores. Scientifically-based research c. Math teacher and para support during the How strategies will address after school program for struggling students in the needs of special grades 7-12. population students d. Provide ACT support and prompts to prepare for the December ACT school day exam. Response: D. Provide the name of the lead 1a. Jerry Salstrom, Lynn Green contact for each action item 1b. Pam Caba identified under response C. 1c. Pam Caba, Katie Foulds 1d. Pam Caba, Katie Foulds, Karissa Clark Response: E. Project a date of completion for 1a. Ongoing 2018-19 school year each action item identified under 1b. November 8, 2018 response C. 1c. Ongoing 2018-2019 school year 1d. November-December, 2018 Response: F. Describe how this local program The interventions and activities described in this improvement plan was developed plan were developed with teams from various in consultation with appropriate buildings, the district and stakeholder groups agencies, individuals, and over time. Ongoing discussions will occur to organizations Section 123(b)(2). determine how best to support students in

that will be utilized to support the improvement actions and identify

G. Describe any budget allocations

the funding source.

Response:

meeting math standards.

No direct Perkins funding will be spent on this work. Funding sources include Title IIA, GEAR UP, local grant funding.

REMEMBER: Allow **SAVE** to complete before pressing the **NEW** button again.

WAIVER REQUEST

ATTENTION: Districts with an allocation of less than \$15,000 who have demonstrated inability to enter into a consortium may be granted a waiver. In order to receive a waiver, districts must meet certain eligibility requirements and demonstrate their ability to provide a program of sufficient size, scope and quality and demonstrate how Perkins IV funding will be used to strengthen existing programs.

4.1 Is your district located in a rural, sparsely populated area (335 or fewer students in grades 9-12)?

Select

- **4.2** What effort did the district make to enter into a consortium during the 2017-2018 school year? If no effort was made, please explain why joining a consortium was not a viable option for your district.
- **4.3** Describe how the district will provide services and activities that are sufficient size, scope, and quality to be effective (this should include a description of existing programs of study, preparatory course offerings, articulations agreements, significant partnerships, etc.):

Receipt of a waiver will be contingent on the following:

- The district's statutory eligibility for a waiver, per responses to the above questions
- The quality of the district's entire Perkins Local Plan
- The district's historical capacity to manage the requirements of the Perkins grant (may include a review of past performance during Consolidated Program Reviews)
- The district's ongoing performance on Perkins Performance Indicators

Final Allocation Amount: \$32,212

REQUIRED USES OF THE FUNDS (Section 134 and Section 135)

Districts must provide a brief description of how Perkins IV funding will be used to support the following required uses of the funds for the following questions. All narrative sections must be completed in order to be considered for funding. When answering multiple part questions, the narrative must address all topics covered to be accepted.

Improve Academic and Technical Skills of Students Enrolled in Career and Technical Education Programs (Sec. 134(b)(4)(B) Sec. 135)

5.1 Provide a description of how the district will improve programs through the integration of CTE and core academic programs. (e.g., course equivalency, framework alignment to standards, programs of study) Please provide 2 examples.

Historically, the CTE teachers have worked with a math specialist and a team of math teachers to ensure the following outcomes were accomplished:

- 1. Alignment of curriculum with math standards
- 2. Implementation of collaborative projects between CTE and math teachers to make relevant, meaningful connections for students
- 3. Ensure appropriate math placement and support of students through their four years of high school

We continue collaborative work with core content area teachers during collaboration time. Integration with math is an ongoing challenge with the implementation of Smarter Balanced Assessments at the sophomore level. We continue to collaboratively problem solve to create meaningful experiences for students.

There has been intense work done with the fine arts team regarding course equivalency options in the past three years. This work will continue as needed depending on course offerings.

We will continue to work with other core academic areas to ensure appropriate alignment of standards and equivalencies. This will involve teacher collaboration and the use of the course equivalency toolkit as a guide to the standards. Common core and Next Generation Science standards work is a stronger focus in our district this year and CTE teachers will be learning along with core content teachers regarding appropriate alignment of content. The language arts department leader has offered to work with our CTE staff specifically on writing prompts.

Please specify the amount of Perkins funds to be used. Amount: \$0

5.2 Provide a description of how the district will encourage CTE students at the secondary level to enroll in challenging core academic subjects. (e.g., Navigation 101, student led conferences, programs of study) Please provide 2 examples.

With the introduction of AVID at Aberdeen High School several years ago and the implementation of a GEAR UP grant for the Classes of 2017 and 2023, students have been encouraged and supported to enroll in rigorous curriculum. We continue to work on establishing possible AP offerings in the CTE curriculum offerings including Environmental Science and Computer Programming. Our English courses are all taught to college level standards and students are

encouraged through advisory and guidance counseling to pursue high levels of math and science in order to prepare for post-secondary coursework. Enrollment in our AP courses has increased significantly in the past three years.

The Class of 2017 and now the Class of 2023 have support from the state GEAR UP grant providing additional staffing and guidance to help the students meet college and career readiness standards. The GEAR UP grant is managed by the CTE administrator.

Scheduling of courses occurs with parent input during winter conferences so that they are involved in the course selections of their students. We partner with parents to encourage students to take the most rigorous coursework available.

Please specifuy the amount of perkins funds to be used. Amount: \$0

5.3 Describe how the district will ensure that students who participate in career and technical education programs are taught to the same challenging academic proficiencies as are taught for all other students. (e.g., state approved frameworks, articulation agreements, professional development) Please provide 2 examples.

All career and technical programs in the district are aligned with the state standards. Work is ongoing to align with Common Core and Next Generation Science standards. Programs are continually being aligned with the assistance of our core content colleagues. We had a math coach for four years and a science coach for one year who helped with this process. Ongoing work with our academic instructors across the curriculum and our Teaching and Learning Director will ensure quality academic content in each of our career and technical courses. Our core content and CTE teachers continue to work together to ensure ongoing standard alignment. Our schools are engaged in school improvement planning each year and career and technical programs are a part of that process. Common core alignment and annual framework updates for all CTE courses will continue to be the work in our district.

Please specify the amount of Perkins funds to be used. Amount: \$0

5.4 Describe how the district will provide students with strong experience in, and understanding of, all aspects of an industry (e.g., industry skill standards, CTSO experiences, certifications, advisory committees, field trips, career progression, and management). Please provide 2 examples.

We rely heavily on our advisory committees and industry partners to provide our connection to the workplace and to evaluate our programs with respect to industry standards, leadership experiences and certifications. Guest speakers, industry visits, mock interviews, special events such as Business Week for all juniors and student presentations to community groups are just some of the results of our outreach efforts.

In addition, on campus there are multiple student enterprises operated by students. These include a radio station, credit union, school store, yearbook publication, television studio, automotive shop, major appliance repair shop, district print shop, greenhouse and aquaculture lab and a sign shop. These all provide students opportunities to gain real work experience.

Certifications are offered in several programs including business education, culinary arts, banking and finance, cosmetology, automotive, medical assisting and professional medical careers and are expanding to other classes through Precision Exams Career Skills Assessments.

Strong CTSO's are in place; notably, our SkillsUSA chapter has sent multiple students to nationals over the past several years. We have had three national SkillsUSA officers in recent years and our advisor was one of the five finalists in the nation for Advisor of the Year in 2013. Two years ago, we had our first ever two-time national champion from Aberdeen High School! Active chapters in FFA, FBLA, ASL Club and a Robotics club are all organizations helping students to acquire leadership skills.

Please specify the amount of Perkins funds to be used. Amount: \$0

5.5 This is a multiple part question: How will the district identify, assess, and certify skills for successful careers to increase workplace and life skills development for students and how the district will increase the use of industry-based skill standards, assessments, and credentials.

The Common Core standards, Next Generation Science standards, Washington state GLE's and CTE program standards are aligned with our current course offerings. Continuing to work with our academic counterparts will ensure core academic standards are being met in ways applicable to our career and technical program content. Continual communications with industry through advisory committees and community partnerships provides information about current skills demand in the workplace. The CTE program standards have been a focus for the advisory committees in our district in recent years and work continues to be done to focus on these standards. Skills competencies in each career and technical program area are created and updated accordingly each year. Industry certification is currently available in automotive technology, information technology, cosmetology, health care and culinary arts and will be expanded with the use of Precision Exams in several courses. This year we will pilot Precision Exams use in three new program areas.

Please specify the amount of Perkins funds to be used. Amount: \$0

Community and Educational Partnerships (Sec. 134(b)(5) Sec. 135)

5.6 Describe how students, teachers, representatives of business and industry, labor organizations, representatives of special populations, and other interested individuals (i.e., parents, community members, IEP and advisory committee meetings) are involved in the development, implementation, and evaluation of career and technical education programs assisted under this Act, and how such individuals and entities are effectively informed about, and assisted in understanding, the requirements of this Act. Please provide 2 examples.

Our advisory committees are made up of industry partners, higher education members, community members, students, educators, parents and stakeholders within each program. Our career and technical programs are evaluated each year using an evaluation tool and five-year program planning tool to ensure appropriate budget planning, facility maintenance, curriculum and leadership development, quidance and career exploration and an exposure to work-based learning situations. These areas are regularly reviewed by the CTE Director with staff and in turn with the advisory committee members at ongoing meetings. We rely on our industry and community partners to drive our programs and partner with us in providing valuable opportunities for our students.

The CTE Director participates in the local Rotary and Chamber/EDC organizations, United Way of Grays Harbor, Grays Harbor Youth Works and the Grays Harbor College Foundation and shares information often through community presentations. We have a strong partnership with Greater Grays Harbor Inc., an entity that regularly communicates with industry and community members about our CTE offerings.

Please specify the amount of Perkins funds to be used. Amount: \$0

5.7 This is a multiple part question: Describe how the district will increase work-integrated learning by increasing the number and types of workplace experiences available to students and out-of-school youth **and** how the district will bring more work experiences into the classroom by engaging employers and workers.

We continue to have an active work-based learning program serving students who are working in various settings aligned to their career plans and goals. Most recently, we have also partnered with our school district maintenance department to provide ongoing internship opportunities to

our HVAC/Electrical and Construction students. Our hydroponics greenhouse provided opportunities this summer for students to gain hands-on experience. We will continue to seek out new opportunities like this for our students.

In addition, frequent presentations are given in the community to various civic and business organizations which often result in new volunteers to our school programs or new work-based opportunities for students. A partnership with the newly established Grays Harbor Youth Works organization allows for our students to participate in internship experiences with local business and organizations. The CTE Director serves on the Grays Harbor Youth Works board and the Cradle to Career Consortium.

Please specify the amount of Perkins funds to be used. Amount: \$0

Special Populations (Sec. 134(b)(8 & 9)(A-B))

NOTE: Special populations mean individuals with disabilities, individuals from economically disadvantaged families (including foster children), individuals preparing for nontraditional training and employment, single parents (including single pregnant women), displaced homemakers, and individuals who are limited English proficient.

5.8 Describe how individuals who are members of the special populations are given full access to CTE programs without discrimination. Please provide 2 examples.

Students are mainstreamed into academic and career and technical education courses. IEP's are written with specific career and transition plans included. Career development ensures that all student populations have equitable access to programs by developing specific plans to involve students with disabling conditions or special needs, understanding that all students have unique talents and can be successful. Facilities for career and technical programs are all ADA compliant. We have had a variety of integrated career and technical education and special education classes in the past including wood technology, school to career technology, digitools and natural resources. More recently, we have been working directly with the special services transition coordinator to place students appropriately in work-based learning opportunities as appropriate. Support is provided to students in the CTE classes as needed.

Please specify the amount of Perkins funds to be used. Amount: \$0

Preparation for Nontraditional Training and Employment (Sec. 134(b)(10))

5.9 Describe how funds will be used to promote preparation for nontraditional fields. Include recruitment methods and strategies. Please provide 2 examples.

Our guidance counselors, career center staff and special services school to work coordinator work with our students to expose them to non-traditional employment opportunities. This is also a focus for our guidance center staff when planning career fairs and other events. The district provides career information that expands awareness of non-traditional jobs and apprenticeship training information. The high schools offer career fairs that include non-traditional career options and role models. The Tri-County Young Parent Conference is held annually for students within the region. Our newer partnership with Grays Harbor Youth Works allows for internship opportunities around Grays Harbor in pathways of interest.

Please specify the amount of Perkins funds to be used. Amount: \$0

Professional Development/CTE Personnel

5.10 Describe how comprehensive professional development, **including professional** development offered to guidance and counseling personnel, promotes the integration of coherent and rigorous content aligned with challenging academic standards relevant to CTE programs will be provided to teaching, quidance, and administrative personnel. Please provide 2 examples.

Career and technical educators are provided time outside of the regular school day and resources to coordinate CTE approved learning activities. Staff members are supported in attending content related conferences. In addition, each CTE staff member is provided time for staff development within their pathways to collaborate with each other and work towards the integration of academic content as well as the CTE program standards. This collaboration time allows time for staff to work with colleagues across buildings, the CTE director and academic teachers to best accomplish our curriculum integration goals. Several years ago, a summer program was implemented called Manufacturing Summer Camp. This provided interested teachers, counselors and administrators an opportunity to work in local manufacturing organizations during the summer to get a better sense of the types of employment options for our students. There is some interest in our community of exploring this option again.

Ongoing technology training is provided for all staff members in our district. One of the CTE teachers now serves as a Technology Coach in the district assisting with a 1:1 tablet device roll out and providing ongoing, job-embedded staff development supporting implementation. We also will continue small cohort work around the Danielson framework.

All CTE teachers are a part of the district professional development opportunities which will focus on differentiated instruction AVID strategies and PBIS in the upcoming year.

The CTE Director meets with high school guidance counselors weekly and K-8 counselors periodically throughout the year. Topics continually include scheduling options, programs of study, HSBP lessons and career related events. Counselors attend CTE related breakout sessions at statewide conferences and are invited to department meetings with CTE staff throughout the year to collaborate about options for students. A breakfast event for counselors from within the district and around the region is held each spring to share branch skills center programs available to students in our ten district consortium.

Please specify the amount of Perkins funds to be used. Amount: \$0

5.11 This is a multiple part question: Describe how the district will enhance and improve the availability and quality of career quidance to students in the middle school, high school, and postsecondary institutions **and** how the district will partner with employers to help students explore careers and the workplace.

The district has counselors K-12 in its buildings. Elementary counselors work with the CTE Director to provide career fairs, tour secondary CTE programs and network with community volunteers.

Middle school counselors are active in advisory lessons, Personalized Pathway implementation and hold a future options day with local college and industry representatives. High school CTE students also attend the middle school Future Options Day to expose students to course taking options at the high school. Employers have become partners in the middle school STEM lab adopting various "stations" in this instructional space.

At the high school level, an additional counselor was hired three years ago in order to improve the ratio of counselors to students and improve the guidance experience for students. A 7-12 portfolio of activities is completed by each student with activities involving job shadows, interest inventories, career interviews, In-School Business Week and various community service learning activities. Community volunteers participate in annual career fairs, as Business Week advisers and judges and as Senior Board panelists. The continuation of Naviance and addition of Career Planner as online career and college guidance tools will continue to streamline our

portfolio activities this fall.

Please specify the amount of Perkins funds to be used. Amount: \$0

5.12 Describe efforts to improve the recruitment and retention of CTE teachers, faculty, and career guidance and counseling personnel, including underrepresented groups, and the transition to teaching from business and industry. Please provide 2 examples.

The district has several CTE teachers from the business and industry route, as well as some from undergraduate college programs. Business and industry people are encouraged to apply for open positions and when jobs are posted, our advertisements and postings always indicate that applicants must hold certification or be eligible for certification to provide the opportunity for anyone qualified to explore teaching as an option. The CTE Director is an active participant in quidance counselor selection. The district has a policy developed and on file which assures that there will be no discrimination based upon race, color, national origin, sex, sexual orientation or disabling condition in any school district education program, including career and technical education. The district has a Title IX officer and a 504 coordinator.

Please specify the amount of Perkins funds to be used. Amount: \$0

PERMISSIBLE USES OF THE FUNDS

As long as all required uses are being addressed, a recipient may, but is not required, to use Perkins IV funding for the following permissible uses.

NOTE: All fields must have a value. If a field has not been identified with a "yes" or "no" the application will be sent back to the district for corrective action.

For each activity, please:

- Indicate whether or not you will use Perkins funding for this activity by selecting "yes" or "no" from the drop down.
- If no Perkins funding will be used and "no" has been selected from the drop down, no narrative is required.
- Indicate the amount of funding that will be allocated to the activity.
- Provide a detailed description of how the funding will be used and the anticipated outcomes.
- **6.1** To involve parents, businesses, and labor organizations as appropriate, in the design, implementation, and evaluation of CTE programs, including establishing effective programs and procedures to enable informed and effective participation in such programs.

Perkins funding used for this activity? No Amount:

6.2 To provide career guidance and academic counseling for students participating in CTE programs, that improves graduation rates and provides information on postsecondary and career options, including baccalaureate degree programs, for secondary students, which activities may include the use of graduation and career plans.

Perkins funding used for this activity? No Amount:

6.3 For local education and business (including small business) partnerships, including work-related experiences for students, such as internships, cooperative education, school- based enterprises, entrepreneurship, and job shadowing that are related to CTE programs and industry experience for teachers and faculty.

Perkins funding used for this activity? No Amount:

6.4 To provide programs for special populations.

> Perkins funding used for this activity? No Amount:

6.5 To assist career and technical student organizations.

> Perkins funding used for this activity? No Amount:

6.6 For mentoring and support services.

> Perkins funding used for this activity? No Amount:

6.7 For leasing, purchasing, upgrading or adapting equipment, including instructional aids and publications (including support for library resources) designed to strengthen and support academic and technical skill achievement.

Perkins funding used for this activity? Yes Amount: \$32,212

Our five year planning process will continue to assist us in budgeting for new equipment and materials as well as upgrading equipment and instructional materials for quality career and technical programs. We intend to purchase new equipment and materials to help us maintain articulations with our post-secondary partners, as well as equipment for our emerging programs including media. This will provide students with industry standard equipment in alignment with our advisory committee recommendations. Providing teachers with current equipment for instruction is vital in career and technical programs. We will continue to ensure CTE staff has standards-based laptop computers and other instructional equipment necessary to their respective programs. This funding may be used for laptops, printers, and other technology and equipment to deliver meaningful, relevant lessons designed to increase student skills and knowledge and prepare them for post-secondary training and employment.

We will also ensure that students have the most current equipment and instructional materials in their programs that are based on industry standard and advisory committee recommendation.

6.8 To provide for teacher preparation programs that address the integration of academic and CTE and that assist individuals who are interested in becoming CTE teachers and faculty, including individuals with experience in business and industry.

Perkins funding used for this activity? No Amount:

6.9 To provide activities to support entrepreneurship education and training.

Perkins funding used for this activity? No Amount:

6.10 For improving or developing new CTE courses, including the development of new proposed career and technical programs of study and courses that prepare individuals academically and technically for high-skill, high-wage, or high-demand occupations and dual or concurrent enrollment opportunities.

Perkins funding used for this activity? No Amount:

6.11 To develop and support small, personalized career themed learning communities.

Perkins funding used for this activity? No Amount:

6.12 To provide support for family and consumer sciences programs.

> Perkins funding used for this activity? No Amount:

6.13 To support training and activities (such as mentoring and outreach) in nontraditional fields.

Perkins funding used for this activity? No Amount:

6.14 To provide support for training programs in automotive technologies.

> Perkins funding used for this activity? No Amount:

- **6.15** To pool a portion of such funds with a portion of funds available to not less than 1 other eligible recipient for innovative initiatives, which may include:
 - a. improving the initial preparation and professional development of career and technical education teachers, faculty, administrators, and counselors;
 - b. establishing, enhancing, or supporting systems for:
 - I. accountability data collection under the Perkins Act; or
 - II. reporting data under the Perkins Act;
 - c. implementing career and technical programs of study; or
 - d. implementing technical assessments.

Perkins funding used for this activity? No Amount:

6.16 To support other CTE activities that are consistent with the purpose of the Perkins Act.

Perkins funding used for this activity? No Amount:

ADVISORY COMMITTEES

General Advisory Committee (GAC) - The GAC provides direction and guidance to administrators and governing boards for the entire Career and Technical Education program offered by a district or institution. The GAC, whose members should represent business and industry, education, labor organizations, special populations, community, government, students, parents and teachers, should work with district, school-level staff, and administration to carry out long term planning and implementation of career and technical education program goals. GAC duties may include:

- Assisting in the development and implementation of the District-Wide Plan for CTE.
- Assisting in the facilitation of the program renewal process on a district-wide basis.
- Making facilities and equipment recommendations.
- Providing business and industry guidance to CTE instructors and administrators.

Program Specific Advisory Committee (PSAC) - PACs provide direction and guidance to administrators and teachers for a specific Career and Technical Education program offered by a district or institution. The PSAC, whose members should represent business and industry, education, labor organizations, special populations, community, government, students, parents and teachers, should work with district, school-level staff, and administration to guide the program area through continual improvement using their expertise in the occupational area. PSAC duties may include:

- To facilitate the program renewal process by carrying out the following tasks using expertise in the program areas:
 - Strengthen the relationship between business, industry, the community, and education.
 - To monitor current and predicted occupational trends and identify curriculum implications.
 - To identify community resources that may be used to enrich CTE programs.

Please identify the program areas in which you are offering courses:

- Agricultural Education
- Business & Marketing
- Family and Consumer Sciences Education
- Health Science Education
- Science, Technology, Engineering & Mathematics (STEM)
- Skilled & Technical Sciences

The strategic or District Wide Plan for Career and Technical Education is created using the annual Individual Program Evaluations, Individual Program Goals, and recommendations from the GAC.

Please upload your District Wide Plan for CTE

I certify that there is an active General Advisory council that holds regular meetings throughout

the school year.

I certify that the District Wide Plan for CTE was developed in coordination with and approved by General Advisory Committee.

I certify that the District Wide Plan for CTE has school-board approval.

UPLOAD COMPLETED FILE ON OR BEFORE DUE DATE

Uploaded Files Uploaded By Uploaded At

Five Year Planning Form for CTE Overall 2018.doc

Lynn Stritmatter 9/26/2018 Green 4:24 PM

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CTE DUAL CREDIT / PROGRAM(S) OF STUDY

CTE Dual Credit

Please upload a signed copy of all current CTE Dual Credit Articulation Agreements. Career and Technical Education (CTE) Dual Credit, formerly known as Tech Prep, provides career pathways for high school students. CTE Dual Credit classes are taught at the high school or skills center and integrate academics with technical skills to help prepare students for advanced education and careers related to professional-technical occupations. All CTE Dual Credit courses offer high school and college credit for successfully completing the same class.

Valid CTE Dual Credit Articulation Agreements must have the following:

- Current Memorandum of Agreement (MOA) that outlines agreed process
- Current Articulation Agreement must include:
 - Name of secondary/post-secondary institutions
 - Name of secondary/post-secondary course(s)
 - Credits offered
 - All authorizing signatures

UPLOAD SUPPORTING DOCUMENTATION HERE. File names may not include symbols, including #.

Uploaded Files	Uploaded By	Uploaded At
Perkins Application Tech Prep documents 18-19.pdf	Lynn Stritmatter Green	9/30/2018 6:17 PM

Programs of Study

The following are minimum criteria for program of study assurances:

- The secondary CTE, academic, and appropriate elective courses are included, as well as the state and local graduation requirements.
- The secondary Program of Study includes leadership standards, through 21st Century skills.
- The Program of Study includes coherent and rigorous coursework in a non-duplicative sequence of courses from secondary to postsecondary.
- Completion of the secondary Program of Study prepares students for entry into the postsecondary opportunities (military, employment, apprenticeship, certificate and/or degree

programs).

- Program of Study courses include appropriate state standards and/or industry skills standards.
- Program of Study leads to an industry recognized credential; academic certificate or degree; or employment.
- **8.1** Describe how the district will promote career and technical education programs of study to students, and inform parents as appropriate, when planning future coursework. Please provide one example.

We completed more than 75 different program of study documents several years ago and have used them in a variety of ways. Over the past three years, we transitioned to using a web based program called Naviance that has allowed us to more formally use the Program of Study model and interact with parents who will be able to access their student's planning information. This year, we will be using the School Data Solutions High School and Beyond Plan tool as well in Grades 7-11. Programs and plans of study have been aligned to local coursework and postsecondary opportunities. Students and families have access to this information through conferences, Skyward and parent logins. In addition, this information is covered in advisory classes and CTE classes. We intend to continue offering sequences of courses that lead students to a successful path and to do a better job of sharing the programs of study beginning in our junior high classes and going onto post-secondary options as part of our Personalized Pathway implementation.

Our district also has 1 counselor per grade level in grades 7-12 and focuses on assisting students in planning appropriate programs of study in high school and beyond.

8.2 Describe how the district will expand programs of study and strengthen articulations with local post-secondary institutions. Please provide one example.

Programs of study begin in our district at the junior high level with various STEAM programs available to students. We continue to make direct connections 7-12 and beyond for students to be deliberate and intentional about course taking patterns. We recently implemented a skills center Medical Assistant course and have worked with Grays Harbor College, Grays Harbor Community Hospital and Harbor Medical Group to articulate the program. Our articulated courses have changed in recent years and we continue to collaborate with our local community college and other post-secondary schools to ensure the most options possible for students. Our most recent collaboration with Grays Harbor College around Culinary Arts instruction has resulted in a 5 credit articulation.

List a Minimum of One Program of Study

Press the "NEW" button to complete information for each NEW record.

To avoid losing data, press the "SAVE" button after completion of each NEW record before pressing the "NEW" button again. Allow SAVE to complete before pressing the "NEW" button again.

Please identify your current program of study:	
Career Cluster: Health Science	
Pathway: Therapeutic Services <u>Link To Pathways</u>	
In the list below, check the appropriate box(es) and identify the name of the institution(s):	
4-year Institution	

l	☐ Technical School
l	☐ Apprenticeship
	Does this program of study lead to any state or nationally recognized certification? Yes
l	If yes, please identify certification name. Nursing Assistant Certified
	Please identify the current high school building code where this program of study is offered: Bldg.Codes (CO/DIST/BLDG) High School Bldg. Code 140053476
	REMEMBER: Allow SAVE to complete before pressing the NEW button again.

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CORE INDICATORS OF PERFORMANCE

Districts are required report their performance on the Perkins Core Indicators of Performance. Districts may accept the state negotiated level of performance or negotiate their own. Districts opting to negotiate must set a performance level that is three (3) full percentage points above the district's performance level in the reporting year. Districts are required to meet 90% of the final agreed upon performance level, whether they have adopted the sate target or negotiated their own.

Indicator	State Target	District Negotiated Proposed Target
Indicator 1S1 Academic Attainment in Reading/Language Arts	82.00%	78.33
Indicator 1S2 Academic Attainment in Mathematics	26.00%	26.00
Indicator 2S1 Technical Skill Attainment State proposed target. Subject to change based on counter proposal from OVAE.	92.00%	63.53
Indicator 3S1 Secondary School Completion	89.00%	89.00
Indicator 4S1 Student Graduation Rate	89.00%	89.00
Indicator 5S1 Secondary Placement	74.00%	68.75
Indicator 6S1 Nontraditional Participation	57.00%	57.00
Indicator 6S2 Nontraditional Completion	57.00%	57.00

Describe how the district will use Perkins funds and local program activities to meet the state-defined Adjusted Performance Level assigned to each of the following indicators:

9.1 Indicator 1S1: Describe how the district will increase the number of CTE Concentrators who meet proficiency standards on the English Language Arts (ELA) section of the Smarter Balanced Assessment.

The district has undergone a K-12 ELA adoption over the past three years implementing secondary materials two years ago and K-5 materials last school year. This was one of our big five initiatives in the district in terms of professional development focus, use of resources and supporting teachers in effective implementation. CTE teachers will work with our ELA teachers to broaden understanding of Common Core ELA standards and to incorporate gap areas into our program areas as appropriate. Collaboration time is built into the school calendar providing

teachers opportunities to work together on this work. Vertical and horizontal alignment efforts will continue across the district.

9.2 Indicator 1S2: Describe how the district will increase the number of CTE Concentrators who meet proficiency standards on the Mathematics section of the Smarter Balanced Assessment.

The district has purchased some new math curriculum for the secondary level. The math department is working to align curriculum appropriately in a new trimester system and has some challenges they are addressing in terms of scope and sequence. Vertical alignment is a key area of focus again this school year and is being led by a high school administrator with a math background. CTE teachers will connect with that administrator and with math colleagues to ensure proper alignment to Common Core math standards and support of gap areas for our students. This is our biggest concern area in terms of students using CTE classes as a third year math credit and taking the state assessment in the 10th grade.

9.3 Indicator 2S1: Describe how the district will increase the number of CTE Concentrators who pass technical skill assessments aligned with industry-recognized standards.

We offer a variety of skill assessments and are continually seeking out options to offer our students in various programs. Certifications are available in our medical programs, automotive, cosmetology and computer applications. We use Precision Exams in areas that align well. Our instructors are seeing better success each year with Precision Exam options as they rework frameworks and align with assessment outcomes. We are expanding our use of Precision Exams in three new areas this year. As options become available or make sense for our students, we will seek to incorporate them as appropriate.

9.4 Indicators 3S1: Describe how the district will increase the number of CTE Concentrators who earn a General Education Development (GED) credential.

This has not been a direct focus area in our district. Our goal is graduation for all students although we have an alternative high school and a GRAVITY program in our district where we work individually with students to determine the best placement and goals for each student in terms of GED or diploma attainment. When it is determined that a GED is the best option for a student, a plan is created to assist in supporting that student.

Our graduation rate has increased in each of the past few years and has exceeded the state average at our comprehensive high school. Ensuring students are meeting all core requirements while engaging in programs that inspire them for future careers is the balance we must ensure. Working with our quidance counselors and classroom advisors to ensure students are tracked carefully and provided numerous opportunities to earn credit and be successful is key. The CTE Director meets with high school principals and counselors weekly to track student progress and discuss interventions and options. Our district offers numerous ways for students to earn credits above and beyond the regular school day (skills center, summer school, after school program, online content, alternative high school setting, teacher contracts, state assessment competency). We will continue to offer options that help our students be successful.

9.5 Indicator 4S1: Describe how the district will increase the number of CTE Concentrators who earn a High School Diploma.

This is an ongoing focus in our district. Our graduation rate has increased in each of the past few years and has exceeded the state average at our comprehensive high school. Ensuring students are meeting all core requirements while engaging in programs that inspire them for future careers is the balance we must ensure. Working with our guidance counselors and classroom advisors to ensure students are tracked carefully and provided numerous opportunities to earn credit and be successful is key. The CTE Director meets with high school principals and counselors weekly to track student progress and discuss interventions and options. Our district offers numerous ways for students to earn credits above and beyond the regular school day (skills center, summer school, after school program, online content, alternative high school setting, teacher contracts, state assessment competency). We will continue to offer options that help our students be successful.

CTE teachers will continue to work with their students to help them meet their goals as well and understand how earning a high school diploma impacts future potential earnings and opportunities.

9.6 Indicator 5S1: Describe how the district will increase the Number of CTE concentrators who enroll in a postsecondary education or advanced training program, enlist in the military, or secure full-time employment in the second post-exit-quarter.

High school and beyond planning is important in our district. We engage students in career and college exploration beginning at the elementary level and offer a continuum of opportunities to explore right up until graduation. We are in our third year of having AVID implementation district wide. AVID has a focus on post-secondary preparation and opportunities. We just received a new GEAR UP grant for the next 7 years focused on the cohort class of 2023 after having just completed our last grant for the class of 2017. GEAR UP, although targeting a specific cohort class with its support and resources, allows us to implement systems that can support all students and be sustainable. Some of those are in place from our last grant; new options will be put in place wit the new grant.

Utilizing Naviance, Career Planner and a home grown curriculum of career and college engagement activities 7-12 allows us to work with students through our advisory model as well as through academic content to help them make informed choices about the importance of planning beyond high school for viable options. Our CTE concentrators will be engaged in planning that is specific to their career area of interest, but also allows for a wide range of options.

9.7 Indicator 6S1: Describe how the district will increase the Number of CTE participants from underrepresented gender groups who participate in a program that leads to employment in nontraditional fields.

In all of our high school and skills center programs, instructors focus on employment opportunities related to their respective courses and programs. Students are exposed to employment options through research options, guest speakers, field trips and career pathway planning. We will continue to partner with local industry to place students upon successful completion of our programs and emphasize traditional and nontraditional placements.

9.8 Indicator 6S2: Describe how the district will increase the Number of CTE concentrators from underrepresented gender groups who complete a program that leads to employment in nontraditional fields.

Our data typically exceeds that of the state. We offer our programs to all students and provide numerous opportunities for students at various grade levels (elementary, middle school and high school) to tour programs, hear from students in programs and see successes from the various programs. Our ambassadors sharing programs include traditional and nontraditional students. We also added an elementary parent tour option the last two years for our high school programs and highlighted nontraditional opportunities. We will continue to utilize student ambassadors and advisory committee member input to maximize exposure to all programs available to students.

In addition, when students take exploratory courses, preparatory courses are also explained, marketed and included in High School and Beyond planning discussions.

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INSTRUCTOR DATA

NOTE: This information is for the Office of Superintendent of Public Instruction (OSPI) Career and Technical Education purposes only. Names and emails will not be shared with anyone outside of OSPI without permission from individual instructors. This will assist OSPI with communication, professional planning and trainings.

10.1 How many teachers in your district are teaching CTE courses? (Headcount *not* FTE) 25

Press the "NEW" button to complete each NEW record.

To avoid losing data, press the "SAVE" button after completion of each NEW record. Allow

First Name		Last Name
William		Stricker
nail: wstricker@asd5.org	*	
ification #: 287536G	Cert	ification Type: Conditional
 □ Agricultural Education □ Skilled & Technical Sciences □ Business & Marketing Educati □ Family & Consumer Sciences □ STEM 	ion	
☐ Health Sciences REMEMBER: Allow SAVE	to complete b	efore pressing the NEW button again
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Business & Marketing EducationFamily & Consumer Sciences	
☑ STEM☐ Health Sciences	
E ficulti sciences	
REMEMBER: Allow SAVE to comp	elete before pressing the NEW button again.
First Name	Last Name
Eric	Williamson
Email: ewilliamson@asd5.org	
Certification #: 286448F	Certification Type: Conditional
Check program areas that the instructor is teach	ching under.
☐ Agricultural Education	
☐ Skilled & Technical Sciences	
Business & Marketing Education	
☐ Family & Consumer Sciences☑ STEM	
☐ Health Sciences	
REMEMBER: Allow SAVE to comp	elete before pressing the NEW button again.
First Name	Last Name
Ashley	Emmett
Email: aemmett@asd5.org	<u> </u>
-	
Certification #: 423682D	Certification Type: Initial
Check program areas that the instructor is teac	ching under.
Agricultural Education	
Skilled & Technical Sciences	
Business & Marketing EducationFamily & Consumer Sciences	
☐ Family & Consumer Sciences ☐ STEM	
☐ Health Sciences	
REMEMBER: Allow SAVE to comp	elete before pressing the NEW button again.
First Name	Last Name
First Name	Last Name

Jan	Gravley	
Email: jgravley@asd5.org		
Certification #: 381215C Certification Type: Continuing		
Certification #: 381215C	rtification Type: Continuing	
Check program areas that the instructor is teaching Agricultural Education Skilled & Technical Sciences Business & Marketing Education Family & Consumer Sciences STEM Health Sciences	g under.	
REMEMBER: Allow SAVE to complete	e before pressing the NEW button again.	
First Name	Last Name	
Kari	Morgan	
Email: kmorgan@asd5.org		
Certification #: 512328F	rtification Type: Conditional	
Check program areas that the instructor is teaching Agricultural Education Skilled & Technical Sciences Business & Marketing Education Family & Consumer Sciences STEM Health Sciences REMEMBER: Allow SAVE to complete	g under. e before pressing the NEW button again.	
First Name Last Name		
Keelee	Frost	
Email: kfrost@asd5.org		
Certification #: 306504B Ce	rtification Type: Conditional	
Check program areas that the instructor is teaching under. Agricultural Education		

☐ Skilled & Technical Sciences ☐ Business & Marketing Education ☐ Family & Consumer Sciences ☐ STEM ☐ Health Sciences	
REMEMBER: Allow SAVE to comp	lete before pressing the NEW button again.
First Name	Last Name
Tonie	Knutz
Email: tknutz@asd5.org	'
Certification #: 533625J	Certification Type: Conditional
Check program areas that the instructor is tead Agricultural Education Skilled & Technical Sciences Business & Marketing Education Family & Consumer Sciences STEM Health Sciences REMEMBER: Allow SAVE to comp	lete before pressing the NEW button again. Last Name
Edgar	Hermenegildo
Email: edgarhermenegildo10@gmail.com	
Certification #: 552177H	Certification Type: Conditional
Check program areas that the instructor is tead Agricultural Education Skilled & Technical Sciences Business & Marketing Education Family & Consumer Sciences STEM Health Sciences	hing under.
REMEMBER: Allow SAVE to comp	lete before pressing the NEW button again.

First Name	Last Name
Sasha	Johnson
Email: lgreen@asd5.org	
Certification #: 553516F Cer	wtification Type: Conditional
Certification #: 553516F	rtification Type: Conditional
Check program areas that the instructor is teachin	g under.
☐ Agricultural Education ☐ Skilled & Technical Sciences ☐ Business & Marketing Education ☐ Family & Consumer Sciences ☐ STEM ☐ Health Sciences	
REMEMBER: Allow SAVE to complete	e before pressing the NEW button again.
First Name	Last Name
Richelle	Barger
Email: rbarger@asd5.org	
Certification #: 542044C Certification #: 542044C	whistornian Tymes Conditional
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☐ STEM☐ Health Sciences REMEMBER: Allow SAVE to complete First Name	Last Name
First Name Shelbie Email: sdickson@asd5.org	Last Name

First Name Tammy Email: theth@asd5.org Certification #: 509775C Check program areas that the instructor is teachi Agricultural Education Skilled & Technical Sciences Business & Marketing Education Family & Consumer Sciences STEM Health Sciences	Last Name Heth Certification Type: Initial ng under.
First Name Tammy Email: theth@asd5.org Certification #: 509775C	Last Name Heth Certification Type: Initial
First Name Tammy Email: theth@asd5.org	Last Name Heth
First Name Tammy	Last Name
First Name	Last Name
REMEMBER: Allow SAVE to complete	te before pressing the NEW button again.
Check program areas that the instructor is teachi ☐ Agricultural Education ☐ Skilled & Technical Sciences ☐ Business & Marketing Education ☐ Family & Consumer Sciences ☐ STEM ☐ Health Sciences	ng under.
	ertification Type: Continuing
Tracy Email: tecklund@asd5.org	Lekiuilu
First Name	Last Name Ecklund
REFIELDER! Allow SAVE to complete	The before pressing the NEW button again.
REMEMBER: Allow SAVE to complete	te before pressing the NEW button again.
☐ Health Sciences	
☐ STEM	
Business & Marketing EducationFamily & Consumer SciencesSTEM	

First Name	Last Name
Molly	Houk
Email: mhouk@asd5.org	·
Certification #: 432710B	Certification Type: Initial
Check program areas that the instructor is teach Agricultural Education Skilled & Technical Sciences Business & Marketing Education Family & Consumer Sciences STEM Health Sciences REMEMBER: Allow SAVE to complete	ing under. te before pressing the NEW button again.
First Name	Last Name
Lindsey	Kargbo
Email: lkargbo@asd5.org	•
Certification #: 500559J	Certification Type: Initial
Check program areas that the instructor is teach Agricultural Education Skilled & Technical Sciences Business & Marketing Education Family & Consumer Sciences STEM Health Sciences REMEMBER: Allow SAVE to comple	te before pressing the NEW button again.
First Name	Last Name
Ashley	Kohlmeier
Email: akohlmeier@asd5.org	•
Certification #: 455051C	ertification Type: Conditional

Check program areas that the instructor is teaching under.

Business & Marketing Education	
_	
☐ STEM	
☐ Health Sciences	
REMEMBER: Allow SAVE to compl	ete before pressing the NEW button again.
First Name	Last Name
Michael	Machowek
Email: mmachowek@asd5.org	'
C115 11 #- 2005620	Carliffication Toward Carlinging
Certification #: 299563G	Certification Type: Continuing
Check program areas that the instructor is teach	hing under.
 ✓ Agricultural Education ☐ Skilled & Technical Sciences ☐ Business & Marketing Education ☐ Family & Consumer Sciences ☐ STEM ☐ Health Sciences 	
REMEMBER: Allow SAVE to compl	ete before pressing the NEW button again.
REMEMBER: Allow SAVE to compl First Name	ete before pressing the NEW button again. Last Name
First Name Matthew	
First Name	Last Name
First Name Matthew Email: mmahon@asd5.org	Last Name
First Name Matthew Email: mmahon@asd5.org Certification #: 439497R Check program areas that the instructor is teach	Last Name Mahon Certification Type: Continuing
First Name Matthew Email: mmahon@asd5.org Certification #: 439497R Check program areas that the instructor is teach	Last Name Mahon Certification Type: Continuing

First Name	Last Name				
Cory	Martinsen				
Email: cmartinsen@asd5.org					
Certification #: 435128D	tion #: 435128D Certification Type: Continuing				
Check program areas that the instructor is teach Agricultural Education Skilled & Technical Sciences Business & Marketing Education Family & Consumer Sciences STEM Health Sciences REMEMBER: Allow SAVE to complete	ete before pressing the NEW button again.				
First Name	Last Name				
Anne	Ramsey				
Email: aramsey@asd5.org					
	1				
Certification #: 472607A	Certification Type: Initial				
Check program areas that the instructor is teach Agricultural Education Skilled & Technical Sciences Business & Marketing Education Family & Consumer Sciences STEM Health Sciences REMEMBER: Allow SAVE to complete	ete before pressing the NEW button again.				
First Name	Last Name				
Cami	Revel				
Email: crevel@asd5.org					
Certification #: 396575C	Certification Type: Initial				

Check program areas that the instructor is teaching under.

☐ Agricultural Education☐ Skilled & Technical Sciences☑ Business & Marketing Education	
☐ Family & Consumer Sciences	
☐ STEM ☐ Health Sciences	
REMEMBER: Allow SAVE to comple	ete before pressing the NEW button again.
First Name	Last Name
Mark	Sundstrom
Email: msundstrom@asd5.org	Sanastrom
Email: msumustrom@usus.org	
Certification #: 400614D	Certification Type: Continuing
Check program areas that the instructor is teach	ning under.
☐ Agricultural Education ☐ Skilled & Technical Sciences ☐ Business & Marketing Education ☐ Family & Consumer Sciences ☐ STEM ☐ Health Sciences	
	ete before pressing the NEW button again.
First Name	Last Name
Robert	Sutlovich
Email: rsutlovich@asd5.org	
Certification #: 409733C	Certification Type: Conditional
Check program areas that the instructor is teach	
☐ Agricultural Education ☐ Skilled & Technical Sciences ☐ Business & Marketing Education ☐ Family & Consumer Sciences ☐ STEM ☐ Health Sciences	
REMEMBER: Allow SAVE to comple	

First Name	Last Name
Charles	Veloni
Email: cveloni@asd5.org	
Certification #: 364498F	Certification Type: Continuing
Check program areas that the instructor is tead Agricultural Education Skilled & Technical Sciences Business & Marketing Education Family & Consumer Sciences STEM Health Sciences	hing under.
REMEMBER: Allow SAVE to comp	lete before pressing the NEW button again.

Page 11

PERKINS RESERVE SPECIAL PROJECTS (PRSR)

NOTE: Perkins Reserve Special Projects (PRSR) funds must be obligated to the budget categories that align with the intent of the grant. Permissible use of funds vary per PRSR Grant Award.

Districts may receive multiple Perkins Reserve Special Project (PRSR) awards. Please click 'New' to create a separate record for each PRSR your district has received.

Name of PRSR:

Name of OSPI Program Supervisor administering PRSR:

Please provide a description of the PRSR:

Please provide a description how this PRSR aligns with ongoing district efforts to strengthen CTE programs, and the value to the district of being able to participate in the PRSR:

Proposed Budget - Perkins Reserve

	Perkins Reserve	Perkins Basic	Enh	tate ance CTE	ed	In	atch/ -Kind tional)		Total
Travel								\$0	
Narrative:									
Supplies/ Instructiona Materials	I								\$0
Narrative:									
Technology/ Equipment	,								\$0
Narrative:									
Purchased Services									\$0
Narrative:									
			I					1	

Classified/ Certificated Staff Salary/ Benefits					\$0
Narrative:	·				
Perkins Reserve Total	\$0		То	tal	\$0

Press the "NEW" button to complete information for each NEW record. To avoid losing data, press the "SAVE" button after completion of each NEW record before pressing the "NEW" button again. Allow SAVE to complete before pressing the "NEW" button again.

CONTRACT FOR SERVICES BETWEEN ABERDEEN SCHOOL DISTRICT #5

(hereinafter referred to as ASD #5)

216 North "G" Street Aberdeen, WA 98520

The YMCA of Grays Harbor Harbor (hereinafter referred to as YMCA)

In consideration of the promises and conditions contained herein, ASD #5 and YMCA do mutually agree as follows:

I. DUTIES OF YMCA

YMCA shall perform the following duties to the satisfactions of ASD #5's designee:

- A. The general objectives(s) of this contract shall be as follows:
 - Provide two after school mentors per site at Miller Junior High, AJ West Elementary, McDermoth Elementary, Robert Gray Elementary and Stevens Elementary in conjunction with Aberdeen School District program staff. Substitute mentors will be assigned in the case of absences of mentors.
- B. In order to accomplish the general objectives(s) of this agreement, YMCA shall perform the following specific duties:
 - Provide student mentors for on-site programming
 - Collaborate with the CTE Director regarding staffing, schedules and activities
 - Provide academic assistance to all participating students
 - Collaborate with the Site Coordinators to plan and implement recreation/enrichment activities per the program calendar (attached)
 - Assist with snacks provided through the USDA Snack program as needed
- C. The time schedule for completion of YMCA's duties shall align with the site program calendars and fall within the following dates
 - October 8, 2018 June 6, 2019

II. DUTIES OF ASD #5

In consideration of YMCA's satisfactory performance of the duties set forth herein, ASD #5 shall partner with the YMCA program as follows:

A. Except for expressly provided herein, expenses necessary to YMCA's

- satisfactory performance of this agreement shall be invoiced to the Aberdeen School District #5 on the first day of each month; the total amount billed for the duration of this contract to fulfill said obligations shall not exceed \$17,200.
- B. ASD #5 will provide the certified teachers and para educators who will instruct and support during the specified tutoring time, a Site Coordinator for each site and some support staff to operate the program.

III. PROHIBITION AGAINST ASSIGNMENT

Neither this contract nor any interest therein may be assigned by either party without first obtaining the consent of the other party.

IV. INDEPENDENT CONTRACTOR STATUS

YMCA and YMCA's employee(s) and agents(s) shall perform all duties pursuant to this agreement as an independent contractor. District shall not control or supervise the manner in which this agreement is performed nor withhold or pay taxes on behalf of YMCA or YMCA's employee(s) or agent(s).

V. INDEMNIFICATION

To the fullest extent permitted by law, YMCA agrees to defend, indemnify and hold harmless ASD, its directors, volunteers, students and employees from and against all expenses, damages, losses, claims, and liabilities, direct, indirect or consequential (including attorney fees incurred on such claims and in proving the right to indemnification), arising out of or resulting from the acts or omissions of YMCA or the operation of the after school program at ASD.

Similarly, ASD agrees to defend, indemnify and hold harmless YMCA, its directors, officers, and employees from and against all expenses, damages, losses, claims brought by third parties, and liabilities, direct, indirect, or consequential (including attorneys fees incurred) arising out of or resulting from the acts or omissions of ASD and/or its employees relating to the operation and use of the after school programs.

VI. TERMINATION

This Agreement may be terminated by either party, at any time, upon written notification thereof to the other party. The notice shall specify the date of termination. This written Agreement constitutes the mutual agreement of YMCA and ASD #5 in whole. No alteration or variation of the terms of this Agreement and no oral understandings or agreements not incorporated herein, unless made in writing between the parties hereto, shall be binding.

VI. APPLICABLE LAW

This agreement shall be governed by the laws of the State of Washington.

I. NON-DISCRIMINATION

No person shall, on the ground of race, creed, color, national origin, mental/physical/ sensory handicap, or sex, be excluded from participation in, be denied the benefits of, or be otherwise subjected to discrimination under any activity performed pursuant to this Agreement.

II. EFFECTIVE DATE-DURATION

This Agreement shall commence on the 8th day of October, 2018. This agreement shall terminate at midnight on the 6th day of June 2019, with the sole exception of Section V (Indemnification) which shall continue to bind the parties.

III. FEDERAL BACKUP WITHHOLDING INFORMATION

YMCA certifies to ASD #5 that YMCA is not subject to backup withholding under Section 3406(a)(1)(c) of the Internal Revenue Code. YMCA agrees to notify ASD #5 in writing if this information is not true.

IV. CERTIFICATION REGARDING DEBAREMENT, SUPERVISION, AND ELIGIBILITY

The contractor certifies that neither it nor its principals are presently debarred, declared ineligible, or voluntarily excluded from participation in transactions by any Federal department or agency.

IN WITNESS THEREOF, ASD #5 and YMCA have executed this Agreement consisting of five pages.

Executive Director	Date	
ABERDEEN SCHOOL DISTRICT #5		
Superintendent	Date	

YMCA of GRAYS HARBOR

Miller	<u>McDermoth</u>	AJ West	Robert Gray	Stevens	
October 9, 10, 11	October 8, 9, 10, 11	October 8, 9, 10, 11 (R	Robert Gray Only)		
October 16, 17	October 15, 16, 17, 18	October 15, 16, 17, 18	3		
October 23, 25	October 22, 23, 25	October 22, 23, 25			
October 30, 31, November 1	October 29, 30, 31, November 1	October 29, 30, 31, No	ovember 1		
November 6, 7, 8	November 13, 14, 15	November 13, 14, 15			
November 13, 14, 15	November 26, 27, 28, 29	November 26, 27, 28,	29		
November 27, 28, 29	December 3, 4, 6	December 3, 4, 6			
December 4-6	December 10, 11, 12, 13	December 10, 11, 12,	13		
December 11, 12, 13	January 7, 8, 9, 10	January 7, 8, 9, 10			
January 8, 9, 10	January 14, 15, 17	January 14, 15, 17			
January 15, 17	January 22, 23, 24	January 22, 23, 24			
January 22, 23, 24 January 29, 30	January 28, 29, 30, 31	January 28, 29, 30, 31			
February 5, 6, 7	February 4, 5, 6, 7	February 4, 5, 6, 7			
February 12, 13, 14	February 11, 12, 13, 14	February 11, 12, 13, 14	4		
February 19, 20, 21	February 19, 20, 21	February 19, 20, 21			
February 26, 28	February 25, 26, 28	February 25, 26, 28			
March 5, 6, 7	March 4, 5, 6, 7	March 4, 5, 6, 7			
March 19, 20, 21	March 11, 12, 14	March 11, 12, 14			
March 26, 27, 28	March 18, 19, 20, 21	March 18, 19, 20, 21			
April 9, 11	April 8, 9, 11	April 8, 9, 11		•	
April 16, 17, 18	April 15, 16, 17, 18	April 15, 16, 17, 18			
April 23, 24, 25	April 22, 23, 24, 25	April 22, 23, 24, 25			
April 30, May 1, 2	April 29, 30, May 1, 2	April 29, 30, May 1, 2			
May 7, 8, 9	May 6, 7, 8, 9	May 6, 7, 8, 9			
May 14, 16	May 13, 14, 16	May 13, 14, 16			
May 21, 22, 23	, -, -, -	May 20, 21, 22, 23			
		May 28, 29, 30			
		June 3, 4, 5, 6			



Bachelor of Applied Science in Teacher Education Memorandum of Understanding - Clinical Experience

GRAYS HARBOR COLLEGE and the

Aberdeen School District #5

K-12 School District Name and Number

for the academic year 2018-19.

- A. Scope of Agreement: This agreement establishes a common set of expectations for the student teacher candidates, educator preparation program, and K-12 school district. Responsibilities of the student teacher, program supervisor, and mentor teachers are outlined in the Grays Harbor College Student Teaching Handbook provided to all parties.
- B. Placement: Student teachers must be placed in a school/classroom setting within the grade range and content area(s) that align with the certification program they are enrolled within. Unless otherwise established in writing between the school district and a student teacher, student teachers will not be considered employees of the school district and will not be remunerated for their services to the school district.
- C. Student Teaching Assignment: Each school site should present a nurturing environment with good communication between the student teacher, mentor teacher, and program supervisor.
 - a. Qualifications for mentor teachers:
 - Full-time faculty member;
 - ii. Must have completed a minimum of three years of full-time teaching and been employed by the cooperating district for a minimum of one year;
 - iii. Must be fully certified by the State of Washington in the content area and grade level they are teaching;
 - iv. Should possess subject matter and instructional proficiency and the qualities of a "master teacher."
 - b. Qualification for program supervisors:
 - i. Master's degree:
 - ii. Minimum of three years' teaching experience;
 - iii. K-12 knowledge and expertise of content and pedagogy.
 - c. College supervisors will make consistent contact with student teachers and cooperating teachers. There will be a minimum of two on-site observations during each student teaching seminar.
- D. School District Policies: Student teachers are required to abide by school district policies. Violation of school district policies may result in consequences including but not limited to the termination of student teacher placement as described in Section H.

- E. Background Checks: Student teachers will complete all background and security checks required to obtain a substitute teaching certificate pursuant to WAC 181-79A -231(6) before beginning their clinical experience. If applicable, student teachers will submit criminal history information to the school district pursuant to RCW 28A.320.155.
- F. Student teachers are required to obtain professional liability insurance (\$1,000,000 minimum) before they begin their clinical experience. Students may provide proof of coverage from an insurance provider or through the Student National Education Association program through the Washington Education Association Educators Employment Liability (EEL) Program.
- G. Duration: The student teaching component is comprised of three student teaching seminars, each a duration of ten weeks during the second year. Practicums occur each quarter during the first year.
- H. Problems and Concerns Termination of Placement: There are times when a student teaching placement does not work as expected. There are numerous complex reasons that can be difficult to solve. This emphasizes the need for honest and open communication between the student teacher, mentor teacher, cooperating district administrator, program faculty, and the program dean. Punctuality in communicating concerns is critical to identifying effective solutions.
 - a. The student teacher, cooperating school district, mentor teacher, and/or Grays Harbor College can terminate a student teaching assignment. The termination should be a final solution after reasonable attempts have been made to solve the issues, including a plan of correction if appropriate. All parties, including the program dean, should be notified of any problems and be involved in developing the plan of correction.
 - b. Certain egregious offenses will result in the termination of a placement, including but not limited to:
 - i. Possession of, use of, or being under the influence of illegal drugs or alcohol
 - ii. Acts of violence
 - iii. Violations of appropriate teacher/ student boundaries
 - iv. Theft of school district money or property
 - c. If possible and appropriate, conferences should be held with the involved parties to discuss the issues and solutions. Every attempt will be made to address the concerns to the satisfaction of all parties.
 - d. Should the cooperating school district or Grays Harbor College terminate the placement because of failure of the student to meet the requirements of attendance and/or performance, the student teacher will not be placed in another school district for student teaching during that quarter.
 - e. Should the student teacher request a change in placement, or Grays Harbor College warrant a change in placement, all efforts will be made to accommodate the change in placement.
 - f. The final decision regarding termination will be made by the program supervisor.
- I. Every mentor teacher will be provided with a copy of the Grays Harbor College Student Teaching Handbook. Guidelines for student teachers, mentor teachers, and program supervisors are outlined in the Grays Harbor College Student Teaching Handbook.
- J. Substitute Teaching: The student teacher may not be used as a substitute teacher, whether they hold a current substitute, conditional, or emergency certificate, during their student teaching assignment.

K. Supervision and Evaluation of Student Teachers: Mentor teachers and program supervisors muunderstand and demonstrate the ability to evaluate candidates using the Student Teaching Evaluation Form and Grays Harbor College Disposition Rubric as provided in the Grays Harbor College Student Teaching Handbook.		
L. Administrative Rules for teacher preparation clinical experies WAC 181-764 - 264(3).	nces can be found at	
K-12 School District Authorized Representative	Date	
Endy Farden	9/25/2018	
Vice President of Instruction Grave Harbor College	Date	



Customer Quotation:



Prepared For: Ernie Lott - Director Aberdeen/ Hoguiam Co-Op 360-538-8275

3030 Bay Ave Hoquiam, WA 98550

Quote Number: 340549

Dealer Sales: Randy Grego randvg@schetkvnw.com 971-888-3545

2624 112th St. South Unit A2 Lakewood, WA 98499

Quote Date: 10/03/2018

Quote Expires: Stock units, available for immediate delivery, subject to prior sale

Model Profile: Thomas Built Buses Saf-T-Liner HDX 140YS

Prod	luct	Type:

Type - D Rear Engine

Year:

2019

Chassis Model: Chassis MFG:

140YS **THOMAS** 36,200lbs

GVWR: Passenger Capacity:

78 Passengers + Driver

Headroom: Wheelbase: 78 267

Brake Type:

AIR W/REAR SPRING SUSPENSION

Engine Type:

CUMMINS ISL270 DIESEL, 6 Cyl, 270 HP, 2200 RPM

Fuel Type:

DIESEL 100

Fuel Tank Capacity: Transmission Type:

ALLISON 3000PTS

Axle, Front:

13200-lb Capacity

Axle, Rear:

23000-lb Capacity

Tires, Front:

HANKOOK-11R22.5 16PLY AH37

Tires, Rear:

HANKOOK-11R22.5 16PLY AH37

Suspension Front:

STANDARD SPRING

Suspension Rear:

REAR SPRING - 23K RADIUS LEAF

Total for 1 complete unit(s):

\$ 126,561.00

Washington State Sales Tax @ 9.9%:

12,529.53

Additional 0.3% Sales and Use Tax on Motor Vehicles:

379.68

Grand Total: F.O.B., Hoguiam, WA

\$ 139,470.21

Meets all FMVSS requirements in effect at the time of manufacture.

Terms and Conditions:

Net 30 Days

Quote Expires:

Stock unit, ready for immediate delivery, subject to prior sale

By signing below, you are acknowledging the specifications listed are complete and accurate. Order will be placed using the specifications listed.

Customer Signature:		Date:	
	Authorized Signature		
Dealer Sales:		Date:	
	Authorized Signature		

Please Forward All Remittances to Our Corporate Office: 8430 NE Killingsworth Street Portland, OR 97220

BODY

ACCESSORIES

- 1 [B210510000] DRIVER'S STORAGE BOX
- 1 [B552300000] PROP ROD ACCESS DOOR ABOVE WINDSHIELD
- 1 [B596800000] LUGGAGE COMPARTMENT THROUGH, DELUXE, 125"
- 1 [B598700002] SEALED STORAGE COMPARTMENT W/LOCK, RIGHT SIDE FRONT

CERTIFICATION/SAFETY

- 1 IB2020010001 FIRE EXTINGUISHER 5 LB.
- 1 IB2091130001 TRIANGLE FLARES OVERHEAD STORAGE
- 1 [B283600800] HDX ACCUSTYLE, HEATED & REMOTE REAR VIEW MIRRORS
- 1 [B287900800] HDX EYE-MAX LP HEATED CROSS VIEW MIRROR
- 1 [B294030000] AIR CLUSTER LED / STROBE STOP SIGNAL
- 1 [B525235002] ROOF HATCH-SPEC PROLO GRAY (W/BUZZER FEATURE),ENGLISH (2)

DOORS

- 2 [B134000000] RED HANDLE EMERGENCY DOOR(S)
- 1 [B503002000] EXTERIOR DOOR HANDLE
- 1 [B515500000] 24" SIDE EMERGENCY DOOR LS
- 1 [B515570000] SIDE EMERGENCY DOOR RIGHT SIDE, CENTER, 78" HEADROOM
- 1 [B518206000] VANDALOCK AIR-OPERATED OUTWARD OPENING ENTRANCE DOOR
- 2 [B518602000] VANDALOCK SIDE EMERGENCY DOOR WITH INTERLOCK & BARREL BOLT
- 1 [B518800000] VANDALOCK REAR PUSHOUT WINDOW, WITH DAVENPORT SHELF
- 1 [B519008014] CYLINDER LOCK-LUGGAGE COMPARTMENT DR (4)-THRU, DEL 95"/125"
- 1 [C340202000] STEPWELL GUARD

ELECTRICAL - BODY

- 1 [B216010000] (2) DEFROSTER FAN MOUNTED OVER WINDSHIELD, CENTER
- 1 [B231015000] BACKING ALARM HEAVY DUTY 112DB
- 1 [B258001400] OUTSIDE SPEAKER HORN CHASSIS-MOUNTED
- 1 [B259119001] GPS ZONAR SYSTEM
- 1 [B259205000] CELL PHONE POWER OUTLET
- 1 [B260305008] PREMIUM SPEAKERS EIGHT (8)
- 1 [B260405001] RADIO AM/FM DEA510 DELPHI, TRANSIT W/PAGE
- 1 [B302004000] BREAKERS MANUAL RESET
- 1 [B319004140] LED LIGHT MONITOR-16 LIGHT SYS
- 1 [B320002000] ADDITIONAL DOME LIGHTS LED (TWO)
- 1 [B320200140] LED DOME LIGHTS
- 1 [B322200000] DOME LIGHTS WIRED TO BATTERY
- 1 [B323005000] LED DRIVER'S DOME LIGHT
- 1 [B325000000] DOME LIGHT SWITCH
- 1 [B329002000] STEP LIGHT SWITCH (IGNITION ON)
- 1 [B329014000] FLUSH MTD EXTERIOR LED LIGHT-ENT DOOR
- 1 [B329100000] HOODED STEP LIGHT
- 1 [B333108000] 7" LED DIRECTIONAL LIGHTS FRONT
- 1 [B336002000] LAMPS-STOP/TAIL/DIRECTIONAL AMBER/REVERSE LED
- 1 [B339302000] LAMPS-STOP/TAIL 4"FLUSH-MOUNT LED
- 1 [B339503000] LAMPS-LICENSE PLATE ILLUMINATION LED ONE (1)
- 1 [B342016000] DIRECTIONAL LIGHTS SIDE, AMBER, LED
- 1 [B358028009] LED WARNING LIGHTS FOUR (4) AMBER AND FOUR (4) RED LENS
- 1 [B364039000] ID LAMPS LED
- 1 [B364040000] MARKER LAMPS LED
- 1 [B364041000] MID-MARKER LAMPS LED
- 1 [B366005000] MARKER & ID METAL SHIELD
- 1 [B367001000] CLUSTER/MARKER LIGHTS SWITCH
- 1 [B383300000] NOISE SUPPRESSION SWITCH
- 1 [B585738000] ELECTRIC OPERATING CROSSING CONTROL ARM
- 1 [B599000002] BATTERY HOLD DOWN BRACKET STANDARD 3 BATTERY
- 1 [B599063000] BATTERY BOX STANDARD

EXTERIOR

- 1 [B165002000] GAS SPRINGS EIGHT (8)
- 1 [B230000000] AIR HORN BENEATH FLOOR
- 1 [B537000000] COVER LOCK
- 1 [B542002000] 20 GAUGE SMOOTH SIDE SHEETS
- 1 [B560000000] SEALING, EXTERIOR JOINT EDGE

- 1 [B566001000] MUD FLAPS FRONT, RUBBER, 15"W WITH LOGO
- 1 [B566005000] REAR RUBBER MUD FLAPS 22.5W W/LOGO
- 1 [B571001000] FENDERETTES FOUR (4)

HVAC

- 1 [B412005050] 84,000 BTU HEATER 5TH SECTION LEFT SIDE
- 1 [B412013050] 84,000 BTU HEATER 13TH SECTION LEFT SIDE
- 1 [B412106000] SERIES HEATER CONNECTION REAR HEATERS TWO(2)
- 1 [B415101000] SERIES HEATER CONNECTION REAR HEATER ONE(1)
- 1 [B429000000] SIDE DOOR RAMP OVER HEATER HOSE

INTERIOR

- 1 [B150001000] FLOOR STEP NOSING
- 1 [B151001000] STEP RISER COVER
- 1 [B150609032] BLACK KORSEAL STEP TREADS/NOSING OUTWARD OPENING ENTRY DOOR
- 1 [B153520140] DARK GRAY VINYL FLOOR WITH 13" CENTER AISLE
- 1 [B158000140] PLYWOOD FLOOR 5/8" THICKNESS
- 1 [B531000140] 78" HEADROOM
- 1 [B533603140] ACOUSTIC HEADLINING COMPLETE WITH POLYESTER INSULATION
- 1 [B575513000] ASSIST RAIL EXTRA, OUTWARD OPENING ENTRANCE DOOR
- 1 [B575515001] ASSIST RAIL LEFT SIDE, EXTRA

PAINT/LETTERING

- 1 [B132401000] PAINT STANDARD SASH FLAT BLACK
- 1 [B144200000] LABEL DIESEL EXHAUST FLUID (DEF) ENGLISH
- 1 [B145505000] LABEL 2010 EPA EXHAUST REGENERATION ENGLISH
- 1 [B147502000] YELLOW REFLEXITE 1", PERIMETER OF REAR BUS BODY
- 1 [B147503000] YELLOW "SCHOOL BUS" SIGN FRONT HOOD
- 1 [B147504000] YELLOW "SCHOOL BUS" SIGN REAR HOOD
- 2 [B147511000] YELLOW REFLEXITE PERIMETER OF EMERG DOOR, 24" W (78" HR)
- 1 [B147513000] YELLOW REFLEXITE PERIMETER OF REAR PUSHOUT WINDOW
- 1 [B147538002] REFLECTIVE TAPE-ROOF HATCH WHITE(2)
- 1 [B147606140] YELLOW REFLEXITE 2", BELT LINE BOTH SIDES OF BUS BODY
- 1 [D50601F140] PAINT-EXTERIOR ROOF WHITE 6"
- 1 [D5061SC140] PAINT-EXT WDO AREA SAME AS BODY
- 1 [D506347000] PAINT-EXT GRD RAIL @ WINDOW BLACK
- 1 [D506447000] PAINT-EXT GRD RAIL @ SEAT BLACK
- 1 [D506547000] PAINT-EXT GRD RAIL @ FLOOR BLACK
- 1 [D506647000] PAINT-EXT GRD RAIL @ SKRT BLACK
 1 [D506747002] PAINT-EXT BUMPERS FRT/RR BLACK
- 1 [D510646140] PAINT-SOLID COLOR YELLOW

SEATS

- 1 [B610000095] BELT-ELR SHOULDER/PUSH BUTTON LAP
- 1 [B620000079] LEFT SIDE BARRIER IMMEDIATELY BEHIND DRVR MOVED REARWARD 2"
- 1 [B620001077] BARRIER STORAGE POUCH, RIGHT SIDE AT ENTRANCE DOOR
- 1 [B620039090] KICK PLATE/MODESTY PANEL-39"VERT, WALL-MTD BARRIER, RT SIDE
- 1 [B640139200] 39" BARR-VERT, WALL MT 45"H RS
- 1 [B640239000] 39"8DEG BARR-REV. WALL-MT 45"H
- 2 [B660027121] PROFORM GRAY/BLACK UPHOLSTERY-45"HIGH RECESSED BARRIER
- 1 [D900104000] BACK-NATIONAL DRV'S SEAT
- 1 [D900302001] ARMREST NATIONAL DRVR'S ST. BOTH SIDES
- 1 [D900403003] UPH DR.ST.FABRIC BLK NATIONAL
- 1 [D900503007] PEDESTAL-NATIONAL AIR W/2 SHOCKS
- 1 [D900602000] COVER PEDASTAL NATIONAL DR.ST.
- 1 [D900802002] RETAINER NATIONAL DR.ST.BELT
- 1 [D900902000] POUCH-DR.ST.STORAGE
- 1 [D901200003] RISER-DRIVERS SEAT, NATIONAL NONE
- 22 [D930427166] FIREBLOCK GRAY/BLACK UPHOLSTERY S3B SEAT
- 1 [D930425266] FIREBLOCK GRAY UPHOLSTERY S3B DAVENPORT
- 10 [D934039000] S3B 39"RS WALL MT NON-RESTRAINT
- 10 [D934139000] S3B 39"LS WALL MT NON-RESTRAINT
- 1 [D934239000] S3B 39"RS FLOOR MT NON-RESTRAINT
- 1 [D934339000] S3B 39"LS FLOOR MT NON-RESTRAINT
- 1 [D934A39039] S3B 39"/39" DAVENPORT NON-RESTRAINT
- 1 [D980339104] S3C 39"LS 3-PASSENGER FLIP FLOOR MOUNT
- 2 [D980427166] PRO GRAY/BLACK UPHOLSTERY S3C PASSENGER SEAT
- 1 [D980639104] S3C 39"RS 3-PASSENGER FLIP FLOOR MOUNT

WINDOWS/GLASS

- 1 [B161101140] TINTED TEMPERED GLASS COMPLETE
- 1 [B162009000] TINTED WINDSHIELD WITH 5" BAND
- 25 [B700701002] TINT TEMP GLASS-COMP (28.5")
- 1 [B700705002] TINT TEMP GLASS-COMP(-6")
- 1 [B700900003] WINDOW STOPS (12")

CHASSIS

AXLES AND SUSPENSIONS

- 1 [C145622000] AXLE REAR, DANA 22060S, 5.57 RATIO
- 1 [C386006000] SYNTHETIC LUBE STANDARD W/FRONT AXLE
- 1 [C436001000] REAR SPRING 23K RADIUS LEAF

BRAKES

- 1 [C206101000] AIR BRAKES 8 5/8" REAR BRAKE, 6" FRONT BRAKE
- 1 [C207035000] ANTILOCK BRAKES MERITOR/WABCO
- 1 [C600001000] PARKING BRAKE INTERLOCK

CHASSIS EQUIPMENT

- 1 [C114400000] SCHRAEDER VALVE LOCATED IN ENGINE COMPARTMENT
- 1 [C114900000] REMOTE AIR RESERVOIR DRAINS RIGHT SIDE
- 1 [C222800000] ADJUSTABLE PEDAL SYSTEM
- 1 [C336504000] 100 GALLON FUEL TANK, BETWEEN THE RAILS, RIGHT HAND FILL
- 1 [C340007267] CHASSIS FRAME RAIL REG. STRENGTH (50KSI) HDX (267"WB)
- 1 [C340500000] TOW HOOKS, FRONT TWO (2)

ELECTRICAL - CHASSIS

- 1 [C136500000] LEECE-NEVILLE 240 AMP ALTERNATOR
- 1 [C182900000] TRIPLE 12-VOLT GROUP 31 BATTERIES
- 1 [C184501001] CIRCUIT BREAKERS-MANUAL RESET
- 1 [C362302000] SOLID STATE ELECTRONIC FLASHER FOR HAZARD LIGHTS

ENGINE AND EQUIPMENT

- 1 [C116400000] AIR DRYER BENDIX AD9 WITH HEATER
- 1 [C207812000] EXHAUST BRAKE
- 1 [C221112000] CRUISE CONTROL
- 1 [C221270000] VEHICLE SPEED LIMITING(70 MILES PER HOUR SETTING)
- 1 [C230535000] FUEL/WATER SEPARATOR WITH HEATER
- 1 [C231610000] 6' BLOCK HEATER ELECTRIC CORD FRONT/REAR RECEPTACLE
- 1 [C231812000] BLOCK HEATER
- 1 [C242600270] CUMMINS ISL-270 ENGINE
- 1 [C362900000] MULTI-FUNCTION GAUGE-REAR PANEL

TRANSMISSION AND EQUIPMENT

- 1 [C602808317] ALLISON 3000 PTS TRANSMISSION
- 1 [C605000101] ALLISON FUEL SENSE-BASIC, DSS MED

WHEELS AND TIRES

- 6 [C528007001] HANKOOK-11R22.5 16PLY AH37
- 1 [C597100000] TIRE BALANCING
- 6 [C656007000] DISC WHEEL 8.25 X 22.5, 5H (BLACK)
- 1 [C656701000] HUB-PILOTED WHEEL EQUIPMENT 23K

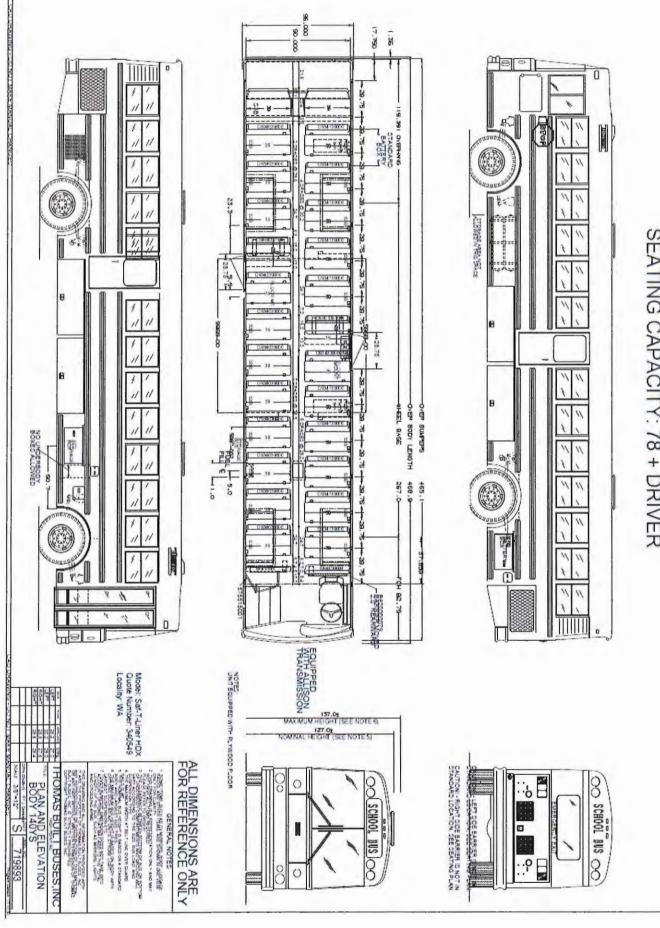
STANDARD WARRANTY

Standard Cummins Engine Warranty: 5 years; 100,000 Miles Standard Allison Transmission Warranty: 5 Years; Unlimited Miles Standard Thomas Body and Chassis Warranty: 1-5 Years; Unlimited Miles

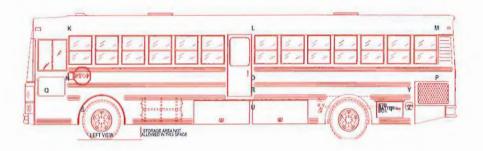
DEALER ADD On's

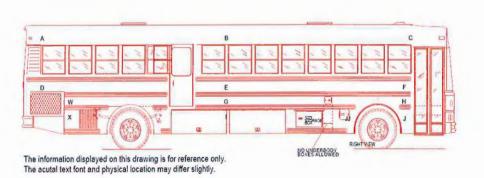
EQUIPMENT

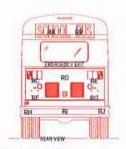
- 1 Washington State Legals
- 1 Price Includes Credit for Two-Way Radio Customer Declined
- 1 Install Easy Set Park Brake
- 1 American Bus Video RSD4MX-4 Camera System w/ 4 Cameras (Shipped Loose)



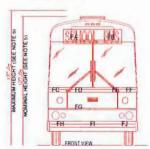
DISTRICT PROVIDED INFORMATION:
WILL DISTRICT BE USING FINANCING FOR THIS PURCHASE? YES NO NO
IF SO, WILL IT BE SCHETKY NW SALES OR DISTRICT COORDINATED?
WILL DISTRICT BE TRADING IN ANY VEHICLES? YES NO
IF SO, PLEASE ATTACH COMPLETED "USED BUS INSPECTION REPORT" WHEN ORDER IS PLACED
PLEASE PROVIDE BELTLINE LETTERING (PLEASE LIST YOUR EXACT REQUIREMENTS): EXAMPLE: "WASHINGTON SCHOOL DISTRICT NO. 123"
PLEASE PROVIDE FLEET NUMBERS (FOR MULTIPLE BUS ORDERS, LIST ALL NUMBERS): PLEASE CIRCLE DESIRED FLEET NUMBER LOCATIONS ON ENCLOSED "LETTERING REPORT"







Model: Saf-T-Liner HDX Units Ordered: 2 Order Numbers: 144276 - 144277 Ouote Number: 340549 Locality: WA Build Date: \$/18/2018



Page 1 Program Version: 15.1.1.1

Standard Equipment - Body:

Accessory Switch

50 amp relay circuit board

Asist Rail

Stainless steel step assist rail at entrance door, left side* * Other types optional

Battery Box

Skirt mounted with slide-out tray* *14" high x 25" wide x 16" deep *located left side, rear of rear wheelhouse *

Other types optional

Body Panels Bumpers

Exterior - 20-gauge* Interior - 22-gauge Galvalume from belt line to seat rail * Other types optional

Front and rear - 3/16" thick x 9 3/4" high

Circuit Protectors

Fuses Color

Driver's Seat Belt Electrical

Exterior - high solids polyurethane Interior - high-baked enamel with flat black trim

3-point lap/shoulder belt, black, 175" belt with push-button buckle

*Access Covers-Main body wiring harness is easily accessible by removing molded covers sash and the vertical post at the rear of the driver's window. *Accessory Switch-One 50 amp relay circuit board activated by the ignition switch on the chassis. -With the ignition switch on, the relays are activated which allows electrical current to pass through to the body accessories and thereby reduces the amp load on the ignition switch. -With the ignition off, the relays are inactive and no current is allowed to pass. *Circuit Protectors-Fuses *Exterior Electrical/Access Door-Provides easy access to body circuit boards, fuses, relays, and switches -Located below driver's window -Includes flush-ounted, push-button latch with lock *Power Distribution-Through printed circuit technology with LED diagnostic capability. -Located in lockable side electrical compartment below driver's window *Switches-Rocker type, easily serviced *Wiring-Crosslink polyethylene SAE J1128 -All wires passing through metal openings are

-All wiring is color coded and numbered protected by a grommet

Emergency Door

Located left side with slide bar lock and buzzer signal.* Includes 4" header pad upholstered with Proform fire block

material. * Other types optional

Emergency Window Entrance Door

Located rear with single release handle. Includes 4" header pad upholstered with Proform fire block material. Air operated with both leaves opening outward. Includes 4" header pad upholstered with Proform fire block material.

Floor 14 gauge Galvalume

Floor Covering Fuel Tank Opening **Guard Rails**

1/8" smooth rubber with 3/16" ribbed aisle. Steps ribbed with white nosing Exterior - hinged door with latch Interior - access plate in floor for servicing

One 4 1/4" applied below windows One 4 1/4" applied at seat cushion level One 4 1/4" applied at floor level One 4

1/4" applied at skirt bottom Two 2 15/16" applied at roof extending length of passenger compartment

90,000 BTU defroster/heater with air management system located center front. Includes booster pump located in Heater

engine compartment. Fan motor, heater core, and filter on slide out trays which are serviceable from the front

exterior access panel. 2" thick thermalbonded polyester fiber insulation in headlining, side, rear and front cowl. R-value 6 (nominal).

Galvalume enclosing thermalbonded fiber insulation in engine compartment area. Interior davenport seat and

shelf covered with 1/2" sound deadener and insulation.

Interior Mirror

Insulation

6" x 30"* * Other types optional

Vinyl block style letters Lettering

Back-up - two (2) with clear lens Cluster Three (3) amber dual bulb light mounted on upper front body hood. Three Lights

(3) red dual bulb light mounted on upper rear body hood Directional* Front - two (2) recessed 7" round plain amber Side - two (2) plain amber Rear - two (2) 7" round plain amber Dome - ten (6) minimum Engine Compartment (Interior) - two (2) with protective lens Headlights - Halogen dual sealed beam recessed. Amber "Day Time" Running lights. Marker - two (2) front corners, rear corners and amidship side roof (dual bulb) Stepwell - quantity one (1) Stop/Tail - 7" plain red dual element and 4" plain red mounted one (1) left and one (1)

right* * Other types optional

Eight (8) round, three (3) each side and two (2) rear Reflectors

Primer applied to both sides of all painted steel panels prior to assembly Rustproofing

Located in the engine compartment and activated when rear engine door is open to prevent the driver from starting Safety Switch

the engine when door is open

Service Access

Three (3) piece composite access panel located beneath windshield providing access to front heater system, wiper motors, air brake plumbing, washer bottle, horns, electrical connections and steering shaft. Exterior electrical Panels access panel located below driver's window for servicing the body electrical system. Interior electrical access

panel located on the right side of dash for servicing the chassis electrical system.

Stepwell Three (3) steps

Compartment located over windshield with quick-release latches Storage 6" x 30" mounted to windshield header* * Other types optional Sun Visor

Mounted left of driver with switches for electrical equipment with LED back-lighting Switch Panel

Floor, skirts and wheelhouses Undercoating

Fresh air vent intake for driver's feet area Static exhaust located in roof Ventilator

Driver's - tempered glass with double sliding aluminum sash with latch Side - tempered glass with split aluminum Windows

sash* * Other types optional

2-piece continuous curved tinted safety plate laminated glass Two (2) assist handles: one (1) mounted above Windshield

center of each glass

One (1) gallon capacity Windshield Washer Windshield Wipers

Parallelogram wet arm type, 2-speed

Wiring Harness Main body harness is color coded and numbered

Standard Equipment - Chassis:

Air Cleaner Axles Donaldson cyclopac, dry type, two stage

Brakes

Front - 13,200 lb. axle rating I-beam type, with greasable tierod ends* * Other types optional

Parking - dash mounted control valve with spring set release Air compressor - gear driven Air Reservoirs - one (1)

wet tank at 1228 cu. in., two (2) dry tanks at 2007 cu. in., one (1) accessory tank at 1228 cu. in. with pressure protection valve and manual drain valve on each tank. Air Lines color-coded for easy identification

Cooling System

?? On all Caterpillar engines and MBE engines under 250 hp: ? Composite radiator end tanks ? Aluminum construction ? Opaque surge/expansion tank ? 28? diameter, 8-blade fan hydraulically driven ? Fan speed is controlled and modulated thermostatically by engine coolant, and air intake temperature ? Radiator, CAC, and hydraulic cooler mounted in tandem ? On all MBE engines over 250 hp: ? Bolted mild steel tank radiator with (stainless steel optional) ? Betaweld construction with serpentine fins ? Aluminum CAC ? Opaque surge/expansion tank ? 30? diameter, 9-blade fan hydraulically driven ? Fan speed is controlled and modulated thermostatically by engine coolant and air intake temperature ? Radiator, CAC, and hydraulic cooler mounted in an over/under

configuration

Crossmembers Electrical Controls and Instruments Combination of stamped and fabricated

ash Mounted Dual air gauge PSI/KPA Electric driven speedometer in MPH/KPH Fuel gauge Headlight switch High/low beam indicator Ignition switch Low air buzzer and light Oil pressure gauge PSI/KPA Tachometer/engine hour meter Voltmeter Water temperature gauge F?/C? Steering Column Mounted Self-canceling combination turn signal High beam switch Horn Four-way flasher Engine Compartment Ignition on-off toggle safety switch Starter button Two (2) 150 amp main body circuit breakers Compartment light switch and (2) compartment lights with

protective lens

Electrical System Exhaust System 12-volt, negative ground

Single muffler with 4" tailpipe exiting street side below the bumper* * Other locations optional

Horn Oil Filter Dual Electric Full flow, spin-on

Shock Absorbers

Front - Four (4) direct acting, double action, piston type Rear - Two (2) direct acting, double action, piston type

Springs

Front - 4" x 66" single stage taperleaf Rear - Must be ordered by option number 18" diameter steering wheel with tilt/telescoping column Ross model TAS65 with 20.42:1 ratio

Steering Wiring

Color coded and numbered

ABERDEEN SCHOOL DISTRICT 216 NORTH G STREET ABERDEEN, WASHINGTON

PERSONAL SERVICES CONTRACT

In consideration of the promises and conditions contained herein, Aberdeen School District (the "District") and <u>CMG CIT Acquisitions LLC</u>, <u>dba CoreMedical Group</u> (the "Provider") mutually agree as follows:

1. **Services.** The District hereby contracts with the Provider to perform the services identified in paragraph 2 hereof.

2. **Description of Services**:

- (a) Provide Occupational Therapy Services, Physical Therapy Services, and Speech Language Pathology Services for the 2018-19 school year and/or extended school year as needed.
 - (b) Such other related services as the District may request.

Said services shall be provided in a manner consistent with the accepted practices for other similar services, performed to the District's satisfaction, within the time period prescribed by the District.

- 3. **Insurance.** Contracting agency or individual will maintain (at its expense), a valid policy of insurance evidencing general and professional liability coverage of not less than \$1,000,000 per occurrence covering acts or omissions and general liability which may give rise to liability for services under this Agreement. Provider shall provide a certificate of insurance evidencing such coverage upon request by the District. Provider will provide the District with assurance of this insurance coverage in writing before commencement of services under this Contract. Provider will notify the District within three (3) days in the event of cancellation or modification of such insurance. Provider's failure to maintain such insurance policies shall be grounds for the District's immediate termination of this Contract. The provisions of this paragraph shall survive the expiration or termination of this Contract for cause with respect to any event occurring prior to such expiration or termination.
- 4. Certification and Licensing Requirements. Provider warrants that all individuals providing services under this Agreement ("Service Providers") meet applicable licensing and certification requirements. Provider must obtain and provide evidence to the District of current appropriate state certification and licensure at least 30 days prior to the beginning of each school year.
- 5. **Background Checks.** Pursuant to RCW 28A. 400. 303, any Service Providers under this Contract shall be required to have successfully completed a criminal history record check through the Washington State Patrol Criminal Identification System, under RCW 43.43.830-834 and RCW 10.97.030-050, and through the Federal Bureau of Investigation prior

to providing any services under this Agreement. Provider will be responsible for securing these criminal history record checks and payment of all costs for obtaining such background checks. Results of the background checks must be made available to the District prior to a Service Provider providing services to the District.

- 6. **Prohibited Employment.** The nature of the work performed under this Contract involves services provided to children and disabled adults. Therefore, no assigned Service Provider shall have pled guilty or been convicted of any felony crime specified under RCW 28A.400.322. Any failure to comply with this paragraph shall be grounds for immediate termination of this Contract for cause.
- 7. **Failure to Report.** Service Providers will inform Provider and the District of any inability to provide services no later than one (1) hour prior to reporting time. The District will notify Provider as soon as possible should any Service Provider assigned to the District fail to report to work as scheduled. Provider shall responsible for providing substitute coverage without a lapse in service to the District for Service Providers who are absent for more than 5 consecutive days.
- **8. Contemporaneous Log of Service Time.** Each Service Provider shall complete a weekly log of the names of the students served and the amount of service time for each student. Any deviation from the amount of service time shall be noted and explained. Such log shall be submitted daily via email to the District's Special Education Director.
- 9. **Record Access**. Provider and Service Providers shall be responsible for maintaining and securing any records or logs necessary to justify, support, and document the services provided under this Contract. Provider shall retain such records for not less than the period prescribed by law. All duly authorized auditors of Provider and the District shall have access to examine said records.
- Providers may have access to personally identifiable education records and confidential information regarding District students, parents/guardians, or staff (collectively referred to as "Confidential Information"). Provider agrees that it and its Service Providers will maintain the confidentiality of Confidential Information. The use or disclosure of any Confidential Information for any purpose not directly connected to Provider's services under this Contract is strictly prohibited except where required or authorized by law.

Provider and Service Providers agree to maintain the confidentiality of student records and provide access to the parents/guardians and students of such records in accordance with the Family Education Rights and Privacy Act (FERPA) and the Health Information Privacy and Accountability Act (HIPAA).

11. **Independent Contractor**. The Provider shall perform all duties pursuant to this Contract as an independent contractor. The District shall not control or supervise the manner in which this Contract is performed, except as expressly provided herein. Nothing in this Contract shall be construed to create a partnership, agency relationship, or employer-employee relationship between the District and Provider or its personnel. Neither party may incur debts or

make commitments for the other party. Provider and its personnel shall not represent himself, herself, or itself as an employee, representative, or spokesperson for the District.

- Provider and Service Providers Not Employees of District. Employees of Provider shall not be entitled to any rights or privileges of District employment. Provider assumes exclusive responsibility for any and all acts or omissions of its agents, officers, or employees. Provider will maintain direct responsibility as the employer of Service Providers for payment of wages, benefits, and other compensation, and for any applicable mandatory withholdings and contributions such as federal, state, and local income taxes, social security taxes, workers' compensation, and unemployment insurance. Provider acknowledges that the District is not withholding federal income tax or FICA (Social Security) tax from Provider's payment or paying Washington State unemployment, industrial insurance, or any other taxes on behalf of Provider or Provider's personnel. Provider shall be solely responsible for the payment of any taxes imposed by any lawful jurisdiction as a result of the performance and payment of this Contract.
- 13. **Quality of or Need for Services**. If the District's Special Education Director determines that the services of a Service Provider are no longer needed or desired or that the Service Provider is unable to perform or has failed to perform the services required by the District in a manner satisfactory to the District, the District will notify Provider and such assignment will end immediately. The District's obligation to compensate for such Service Provider's services will be limited to the number of hours actually worked.
- 14. **Orientation.** Provider will cooperate with the District to provide Service Providers with an adequate and timely orientation to the assigned school(s).
- 15. **Billing, Payment, and Accounting.** Provider will submit invoices to the District's Business Office. Each invoice must identify the District purchase order number. Provider will be paid based on the rate sheet attached as Addendum A. Payment shall be made on a monthly basis after the District's Business Office receives Provider's billing statement in the form specified by the District, which statement shall include the services performed, the dates such services were rendered, and the name(s) and location(s) of the Provider's personnel performing such services. Each such billing statement must be approved before submission to the District's Business Office by the District's Special Education Director.

Invoices must be submitted one (1) time per month and payments will be made after the first school board meeting of the following month. The District will send all payments to the address printed on acceptable invoices.

Upon request, Provider shall provide to the District with an accounting of services, which shall detail the services performed on each invoice and such other information as the District may reasonably request. Upon request, Provider shall provide the District with access to the books and records related to the services of Provider for inspection, audit, and reproduction.

16. **Nondiscrimination.** By entering into this Contract, Provider assures the District that Provider complies with all laws and regulations pertaining to nondiscrimination. No person shall, on the grounds of race, creed, religion, color, national origin, sex, sexual orientation

including gender expression or identity, age, marital status, veterans' status, disability, or use of a trained guide dog or service animal by a person with a disability, be excluded from participation in, be denied the benefits of, or be otherwise subject to discrimination under any activity performed pursuant to this Contract.

- 17. **Indemnification and Hold Harmless.** The Provider agrees to defend, indemnify, and hold harmless the District and its employees from and against any and all claims, losses, damages, liabilities, costs, and attorneys' fees and other legal expenses, arising out of or in any way connected with the Provider's or Service Provider's performance of or failure to perform under this Contract. The provisions of this paragraph shall survive the expiration or termination of this Contract with respect to any event occurring prior to such expiration or termination.
- 18. **Debarment and Suspension.** Provider certifies that to the best of its knowledge and belief, its principals and assigned service providers are not presently debarred, suspended, proposed for debarment, declared ineligible, or involuntarily excluded for the award of contracts by a federal government agency or department. Further, Provider certifies that it is not presently indicted for and has not within three (3) year period preceding this Contract been convicted of or had a civil judgment rendered against it for commission of performing a public transaction or contract. If it is later determined that Provider knowingly rendered an erroneous certification, in addition to any other remedies available to the District, the District may terminate this Contract for cause.
- 19. **Contract Default.** Provider's failure to provide the services as indicated in this Contract in accordance with the terms and conditions of this Contract will constitute contract default, and, after due written notification, allows the District to terminate the Agreement for cause.

When Provider fails to furnish services in accordance with the terms and conditions of this Contract and the District must purchase replacement services at a price greater than the contract price, the difference may be charged to Provider. The District may exercise this charge as a credit against invoices due Provider.

- 20. **Termination.** In addition to the District's other rights under this Agreement, the District may terminate this Agreement for cause upon seven (7) days' written notice to Provider should Provider breach any of the terms of this Agreement, in which case the District shall pay Provider for all services performed through the effective date of the termination less any costs incurred by the District resulting from the breach(es). The District may terminate this Agreement for its convenience upon thirty (30) days' written notice to Provider, in which case the District shall pay Provider for all services performed through the effective date of the termination. In the event that earmarked funding is withdrawn, reduced, or limited after the effective date of this contract but prior to completion, the District may terminate the Agreement without the required notice.
- 21. **Compliance with Rules and Laws.** Provider agrees to comply with all applicable laws, orders, rules, regulations and ordinances of governmental bodies applicable to

this Contract as well as applicable District policies and procedures. All services provided will be in accordance with local, state and federal laws and regulations.

- 22. **Severability.** Each numbered clause of this Contract stands independent of all other numbered clauses. If any clause of this Contract or the application thereof to any persons or circumstances is held invalid, such invalidity shall not affect other terms, conditions, or applications which can be given effect without the invalid term, condition, or application. Should any clause be adjudged invalid, that judgment shall not invalidate the total Contract; only clauses judged invalid shall not be enforced.
- 23. **Term.** Unless terminated earlier pursuant to provisions stated herein, this Contract shall commence on October 16, 2018 and shall terminate on July 31, 2019 or the completion of the services identified in paragraph 2 hereof, whichever should first occur. This contract may be renewed annually by the District for up to three additional years.
- 24. **Assignment.** This Agreement may not be assigned without written authorization by the other party.
- 25. **Licenses, Permits, and Warranty.** Provider warrants that it and its personnel have the requisite training, skill, and experience necessary to provide the services under this Contract and are appropriately accredited and licensed by all applicable agencies and governmental entities. Provider shall be responsible for maintaining any and all licenses, permits, or other requirements for doing business or providing services under this Contract.
- 26. **Entire Agreement and Modification.** This written Contract constitutes the entire agreement between Provider and the District. No alterations or variations of the terms of this Contract shall be effective unless reduced to writing and signed by both parties.
- 27. **Governing Law.** The terms of this Contract shall be governed by the laws of the State of Washington. In the event that a dispute arises under the terms and conditions of this Contract, the parties agree to mediate the dispute prior to taking any formal legal action. In the event that legal action is commenced to resolve a dispute arising out of this Contract, the prevailing party shall be entitled to its reasonable costs and attorneys' fees.

Executed this 5th day of October, 2018.

 ABERDEEN SCHOOL DISTRICT	PROVIDER
By	10/5/18
Its	Aram Hampoian President/CEO

Addendum A

Rates

Occupational Therapist

Hourly Rate \$80.00

Physical Therapist

Hourly Rate \$80.00

Speech Language Pathologist

Hourly Rate \$80.00

Speech Language Pathologist Assistant

Hourly Rate \$55.00

CERTIFICATED

HIRES: We recommend the Board approve the following certificated hires:

<u>Name</u>	<u>Location</u>	<u>Position</u>	Effective Date
Pam Caba	Aberdeen High School	After School Program – Math Teacher	10/01/18
Jason Dore	Aberdeen High School	After School Program – ELA Teacher	10/01/18
Katie Foulds	Aberdeen High School	After School Program – Math Teacher	10/01/18
Laura Carle	Miller Jr. High School	After School Program – Math Teacher	10/09/18
Holly Furth	Miller Jr. High School	After School Program – ELA Teacher	10/09/18

CO-CURRICULAR CONTRACT: We recommend the Board approve the following co-curricular contract:

NameLocationPositionEffective DateAlex EddyAberdeen High SchoolMusical - Lighting Designer10/02/18

LEAVE OF ABSENCE: We recommend the Board approve the following certificated leave of absence:

NameLocationPositionEffective DateEllen JeffersonHopkinsTeacher11/28/18-01/03/19

Substitute Certificated:

Laurie Laughery

CLASSIFIED

HIRES: We recommend the Board approve the following classified hires:

<u>Name</u>	<u>Location</u>	<u>Position</u>	Effective Date
Peter Mulder	Transportation	Bus Driver	10/08/18
Robert Burton	Miller Jr. High School	Para-educator	10/08/18
Kasi Turner	Aberdeen High School	After School Program Coordinator	09/24/18
Barbara Boyer	Miller Jr. High School	After School Program – Para-educator	10/10/18
Doreen Conrad	Miller Jr. High School	After School Program Coordinator	10/09/18
Eli Lugo	Miller Jr. High School	After School Program – Para-educator	10/09/18
Debbie Chapin	A. J. West Elementary	After School Program Coordinator	10/08/18
Dawn Inocencio-Black	A. J. West Elementary	After School Program –Para-educator	10/10/18
Riche Sparks	A. J. West Elementary	After School Program – Para-educator	10/08/18
Virginia Barragan	McDermoth Elementary	After School Program – Para-educator	10/08/18
Patricia Stanton	McDermoth Elementary	After School Program – Para-educator	10/08/18
Rees Sturm	McDermoth Elementary	After School Program – Site Coordinator	10/08/18
Dawn Borns	Robert Gray Elementary	After School Program – Para-educator	10/08/18
Allison Fagerstedt	Robert Gray Elementary	After School Program Coordinator	10/08/18
Shelby Rios	Robert Gray Elementary	After School Program – Para-educator	10/08/18
Anita Onasch	Stevens Elementary	After School Program – Para-educator	10/08/18
Erin Pehl	Stevens Elementary	After School Program Coordinator	10/11/18
Suzanne Wright	Stevens Elementary	After School Program - Para-educator	10/08/18

LEAVE OF ABSENCES: We recommend the Board approve the following classified leave of absences:

<u>Name</u>	<u>Location</u>	<u>Position</u>	Effective Date
Sandra Fiegi	Aberdeen High School	Para-educator	10/01/18-10/19/18
Vickie Crocker	Stevens Elementary	Para-educator	10/10/18-10/23/18

CLASSIFIED (Continued)

EXTRA-CURRICULAR CONTRACTS: We recommend the Board approve the following extra-curricular contracts:

<u>Name</u>	Location	Position	Effective Date
David Bruncke	Aberdeen High School	Girls' Bowling – Head Coach	10/29/18
Mark Buckman	Aberdeen High School	Boys' Basketball – Head Coach	11/12/18
Robert Burns	Aberdeen High School	Boys' Swimming – Head Coach	11/12/18
Andy Duffy	Aberdeen High School	Girls' Bowling – Assistant Coach	10/29/18
Toni Houbregs	Aberdeen High School	Winter Intramurals	11/12/18
James Martin	Aberdeen High School	Boys' Wrestling – Head Coach	11/12/18
Brian Morrill	Aberdeen High School	Boys' Basketball – Assistant Coach	11/12/18
Spencer Sharp	Aberdeen High School	Boys' Wrestling – Assistant Coach	11/12/18
Kevin Stewart	Aberdeen High School	Boys' Swimming – Assistant Coach	11/12/18
Jason Wharton	Aberdeen High School	Boys' Wrestling – Assistant Coach	11/12/18
Craig Yakovich	Aberdeen High School	Girls' Wrestling – Head Coach	11/12/18
Tamar Yakovich	Aberdeen High School	Girls' Wrestling – Assistant Coach	11/12/18
Larry Fleming	Miller Jr. High School	Girls' Basketball – Head Coach	10/17/18
Larry Kinread	Miller Jr. High School	Girls' Basketball – Head Coach	10/17/18
Jimmy McDaniel	Miller Jr. High School	Girls' Basketball – Head Coach	10/17/18
Alexis Miranda	Miller Jr. High School	Girls' Wrestling – Assistant Coach	10/17/18
Stephanie Pelligrini	Miller Jr. High School	Girls' Basketball – Head Coach	10/17/18
Steve Reed	Miller Jr. High School	Boys' Wrestling – Assistant Coach	10/17/18
Shon Schreiber	Miller Jr. High School	Boys' Wrestling - Head Coach	10/17/18

EXTRA-CURRICULAR RESIGNATION: We recommend the Board approve the following extra-curricular

resignation:

<u>Name</u>	<u>Location</u>	<u>Position</u>	Effective Date
Jacob Karlik	Aberdeen High School	Girls' Wrestling-Assistant Coach	10/10/18

Substitute Classified:

Isaura Guzman-Hernandez Rebecca Pope Elizabeth Tilley

ABERDEEN SCHOOL DISTRICT 2018-2019 CENTRAL OFFICE ADMINISTRATIVE SALARY SCHEDULE

Revised

	Contracted		
<u>Position</u>	<u>Days*</u>	Step 1	Step 2
Assistant Superintendent	260	\$122,558	\$129,008
Excutive Director - Business and Operations	260	\$121,477	\$125,235
Director - Teaching & Learning	260	\$106,322	\$110,925
Director - Special Services	260	\$106,322	\$110,925
Director - Finance	260	\$101,237	\$107,049
Director - Human Resources	260	\$101,237	\$107,049
Director - Career & Technical Education	260	\$98,572	\$103,125
Director - District Athletic Program 7-12	260	\$80,633	\$84,664
Manager - Maintenance & Custodial	260	\$72,887	\$75,925
Manager - Risk and Benefits	260	\$79,597	\$83,578
Coordinator Support Services	260	\$79,597	\$83,578
Coordinator AVID	260	\$79,597	\$83,578
Manager - Food Service**	260	\$63,831	\$66,491

^{*}Contracted days include: 205 work, 14 non-working, 11 holidays and 30 vacation non-work days: 10/19/18; 7 days during Winter Break; Spring Break; and 5/3/19 ** Food Service Manager - 185 work, 34 non-working, 11 holidays, 30 vacation

Board Approved: October 16, 2018

Effective: July 1, 2018 3.1% CPI increase

Aberdeen School District No. 5

Association of Aberdeen School Principals' Salary Schedule 2018-19

	Work	Non-Work	0-1 yrs exp	2-4 yrs exp	5-7 yrs exp	8+ yrs exp
<u>Position</u>	Days	Days	<u>Step 1</u>	Step 2	Step 3	Step 4
Principal - Elementary	205	14	\$97,908	\$99,866	\$104,859	\$109,050
Principal - Elementary (275+)	205	14	\$100,936	\$102,955	\$108,102	\$112,423
Principal - Jr. High	205	14	\$104,949	\$107,048	\$111,330	\$113,555
Principal - Harbor High	205	14	\$104,949	\$107,048	\$111,330	\$113,555
Principal - Aberdeen High	205	14	\$110,840	\$113,057	\$117,579	\$119,929
Assistant Principal - High School	205	14	\$98,459	\$100,428	\$104,445	\$106,533
Assistant Principal - Jr. High	205	14	\$92,744	\$94,598	\$98,382	\$100,349
Assistant Principal - Elementary	205	14	\$87,814	\$89,571	\$94,049	\$97,808

^{*} Additional district level responsibilities are assigned to Principals placed at Step 3 and above

Board Approved: October 16, 2018

Effective: July 1, 2018

ABERDEEN SCHOOL DISTRICT NO. 5 Aberdeen, Washington 2018-19

SUBSTITUTE SALARY SCHEDULE

- 1. **Substitute Certificated Employees** will be paid at the rate of \$145.00 per day.
- Substitute Custodial Employees will be paid at the initial Step of the assigned M&O classification, M&O salary schedule.
- 3. **Substitute Cafeteria Employees** will be paid at the initial Step of the assigned F&T classification, F&T salary schedule.
- 4. **Substitute Clerical and Para-educator Employees** will be paid at the initial Step of the assigned PSE classification, PSE salary schedule.
- 5. **Substitute Maintenance Employees** will be paid at the initial Step of the assigned M&O classification, M&O salary schedule.
- 6. **Substitute Bus Drivers** will be paid at the initial Step of the assigned F&T classification, F&T salary schedule.
- 7. Tutors will be paid the current state minimum hourly wage + \$2.00 per hour
- 8. **All Student Helpers** will be paid at the current state minimum hourly wage.
- 9. **Interpreters** will be paid at the rate of \$16.50 per hour.
- 10. Gear Up Math and ELA Tutors will be paid at the rate of \$38.50 per hour.

Substitutes and student helpers will not receive fringe benefits such as vacation, insurance, etc. Affordable Care Act benefit eligibility criteria apply to substitutes and student helpers. In the event of the need for a substitute for an extended period of time or other extenuating circumstances, modifications will be made to fit the particular need as determined by the Superintendent.

Summer Custodial or Maintenance Employees

Short-term summer custodial or maintenance employees will be paid at the beginning step of the custodial classification. Summer employees will not receive insurance contribution or vacation pay.

Board approved: October 16, 2018

Effective: September 1, 2018