

**ABERDEEN SCHOOL DISTRICT NO. 5  
ABERDEEN, WASHINGTON**

Regular Meeting of the Board of Directors  
Community Room, Aberdeen High School  
August 6, 2019

**AGENDA**

5:00 p.m. Regular Meeting Call to Order

Flag Salute

[Consent Agenda](#)

1. Minutes

Comments from Board Members

Comments from the Audience

Old Business

Superintendent's Report

1. [Budget Update](#)
2. Stevens School Update
3. Miller Update

New Business

1. [Bus Purchase](#)
2. [2019-2020 Swim Program](#)
3. [Special Education Agreement](#)
4. [Rehabilitation Services](#)
5. Next Meeting

Comments from the Audience

Executive Session

Personnel Matters

1. [Personnel Report](#)
  - a. Certificated
  - b. Classified

ADJOURN

ABERDEEN SCHOOL DISTRICT NO. 5

BOARD INFORMATION AND BACKGROUND

August 6, 2019 – Community Room, Aberdeen High School

5:00 p.m. – Regular Meeting Call to Order

Flag Salute

Consent Agenda – [Enclosure 1](#)

1. Minutes – The minutes from the regular meeting on July 23, 2019, and the special meeting on July 30, 2019, are enclosed for your review and approval.

Comments from Board Members

Comments from the Audience

Old Business

Superintendent's Report

1. Budget Update – Superintendent Henderson will provide an update on the timeline for adopting the 2019-2020 budget. [Enclosure 2](#)
2. Stevens School Update – Superintendent Henderson will provide an update on the meeting with bond counsel on planning for a new Stevens Elementary School.
3. Miller Update – Superintendent Henderson will provide an update on the upcoming installation of the new modular building for 6<sup>th</sup> Grade at Miller Junior High School.

New Business

1. Bus Purchase – Transportation Supervisor Ernie Lott is recommending the purchase of a 78-passenger Thomas bus from Schetky Sales in the amount of \$146,228.78. [Enclosure 3](#)
2. 2019-2020 Swim Program – A contract with the YMCA of Grays Harbor for the 2019-2020 swim and dive programs in the amount of \$86,204.80 is presented for your review and approval. [Enclosure 4](#)
3. Special Education Agreement – A contract with BHC Fairfax Hospital to provide special education through the Northwest School of Innovative Learning is presented for your review and approval. [Enclosure 5](#)
4. Rehabilitation Services – A contract with Grays Harbor Community Hospital to provide physical therapy and other services as called for in individual student education plans is presented for your review and approval. [Enclosure 6](#)

Board Information  
August 6, 2019

5. Next Meeting – The next meeting of the Board is set for 5 p.m. Tuesday, Aug. 20, in the Community Room at Aberdeen High School.

Comments from the Audience

Executive Session

At this time the meeting will recess for an executive session expected to last 30 minutes under RCW 42.30.110 (g) (to evaluate the qualifications of an applicant for public employment or to review the performance of a public employee).

1. Personnel Matters [Enclosure 7](#)
  - a. Certificated
  - b. Classified

ADJOURN

## ABERDEEN SCHOOL DISTRICT NO. 5

Minutes of the Regular Meeting of the  
Board of Directors – July 23, 2019

President Sandra Bielski convened the regular meeting of the Aberdeen School District Board of Directors at 5 p.m. Tuesday, July 23, 2019, in the Community Room at Aberdeen High School. Directors present were Jennifer Durney, Bill Dyer and Jeff Nelson, along with Superintendent Alicia Henderson and 15 patrons and staff. Four people signed in.

The meeting began with the Flag salute.

On a motion by Jennifer Durney and seconded by Bill Dyer, the Board approved the Consent Agenda, which included the minutes of the regular meeting on June 18, 2019 and the special meeting on June 21, 2019; June payroll vouchers 82778 through 827830 totaling \$3,487,649.85 million; General Fund vouchers 827831 through 827833 and 827848 through 827968 totaling \$1,470,435.05; ASB Fund vouchers 827837 through 827847 totaling \$14,156.05; Capital Projects Fund vouchers 827835 through 827836 totaling \$324,968.20 and a Private Purpose Trust Fund voucher 827834 in the amount of \$100.00, and gifts to the District, including a grant from the Grays Harbor Community Foundation in the amount of \$8,000 in support of the COPE Connection program at Harbor High School; a grant from the Grays Harbor Community Foundation in the amount of \$5,000 in support of the medical assistant program at the Twin Harbors Branch of the Skills Center, and an update from the comptroller at Aberdeen High School bringing the total for donations in support of the SkillsUSA trip to the national conference and competition to \$12,527.80.

The Board discussed the seven informal community sessions that took place July 11, July 16 and July 17. Participants included three grandparents, one community member, two parents, a candidate for School Board, an officer of the Aberdeen Education Association at three sessions and an officer of the PSE at one session. Director Bill Dyer said he found the sessions worthwhile and appreciated the opportunity for one-one conversations. Director Jennifer Durney agreed, and noted that, while board members are always available, she appreciated the information that was shared. There was discussion about a Q&A that is being prepared to capture the meetings and the possibility of holding informal meetings again in the future.

Kasi Turner, a teacher at Aberdeen High School, offered comment about APEX online learning; Odysseyware as the district's digital curriculum; credit recovery, and Grays Harbor Academy.

Superintendent Henderson reported that the district's application for a 21<sup>st</sup> Century Grant for the After School Program has been approved. It will provide about \$500,000 per year for the next five years to offer programming at Miller Junior High School and at A.J. West, McDermoth and Robert Gray elementary schools. Other funding sources are being identified to offer an after-school program at the high school and Stevens and Central Park elementary schools. Transportation will be provided, as well as snacks and a light supper. She noted that the YMCA of Grays Harbor will be a strong, contracted partner to provide

CALL TO ORDER

CONSENT AGENDA

COMMENTS FROM  
BOARD MEMBERS

COMMENTS FROM  
THE AUDIENCE

SUPERINTENDENT  
REPORT

21<sup>ST</sup> CENTURY  
GRANT

staffing and other services. CTE Director Lynn Green and Jan Gravley were praised for the exceptional work they did to secure the funding.

Dr. Henderson discussed the two informal community sessions she conducted on July 2 and July 8, which drew one person at each meeting plus a representative from the AEA at one of the meetings.

Superintendent Henderson shared information about the work taking place in the District following the Lean Training from the State Auditor's Office.

Superintendent Henderson provided an update on the 2019-2020 budget. No new revenue has been identified, she said, but she was pleased to announce that last week enough savings were confirmed in technology purchases and in central purchasing that she can announce creation of a districtwide at-risk counselor position. More counseling support has been a goal since three positions were lost during the budget reduction process, she said.

Superintendent Henderson reported that she is no longer recommending that the levy be placed on the fall ballot due to the new requirement that the district's proposal must first be approved by the state. In fine-tuning the timeline, she said it has become clear that the district can't be certain it will receive state approval before the deadline to place a measure on the ballot. She recommended a work study in early September for review and discussion of all finances related to levies, bonds, construction and facility needs.

Superintendent Henderson discussed the new, districtwide counseling position that will identify at-risk students and specialize in identifying the MTSS supports that principals, teachers and school counselors will need in order to also comply with new discipline procedures that all schools are expected to implement in 2019-2020 to improve outcomes for students who are failing classes or who are being excluded from class due to behavior. Dr. Henderson noted the new requirements did not come with additional funding from the state.

Superintendent Henderson reported that the piling work is completed and construction of the foundation is well under-way on the new modular building for 6<sup>th</sup> Grade at Miller Junior High School.

Superintendent Henderson reported that the staff at Stevens Elementary School is comfortable moving forward with a plan for relocating during construction of a new school. There is a planning meeting next week with the bond counsel with the goal of placing a bond measure before voters next spring.

On a motion by Bill Dyer and seconded by Jennifer Durney, the Board approved a contract for Imagine Learning as the district's software for supplemental literacy, mathematics and language acquisition in the amount of \$136,000.

On a motion by Jennifer Durney and seconded by Jeff Nelson, the Board awarded the bid for a new intercom system at Miller Junior High School and Stevens Elementary School to Visiplex, Inc., in the amount of \$90,026.

Executive Director of Business and Operations Elyssa Louderback presented the Fiscal Status Report for June. She reported an ending fund balance of \$2,529,419.17 in the General Fund; \$1,883,087.87 in the Capital Projects Fund; \$2,328,739.46 in the Debt Service Fund; \$263,514.28 in the ASB Fund, and

SUPERINTENDENT  
SESSIONS

LEAN TRAINING

BUDGET UPDATE

LEVY UPDATE

AT-RISK  
COUNSELOR

MILLER MODULAR  
UPDATE

STEVENS UPDATE

IMAGINE  
LEARNING

INTERCOM SYSTEM

FISCAL STATUS  
REPORT

\$194,262.57 in the Transportation Vehicle Fund. With 83.33 percent of the fiscal year elapsed, revenue is at 80.59 percent of budget and expenditures are at 84.77 percent of budget.

Following a presentation from Executive Director of Business and Operations and on a motion by Jennifer Durney and seconded by Jeff Nelson, the Board awarded the 2019-2020 paper bid to Aberdeen Office Equipment in the amount of \$32.22 per case to be delivered weekly to schools and buildings.

On a motion by Jennifer Durney and seconded by Bill Dyer, the Board approved renewal of the contract with Trinity Parris in the amount of \$11,000 to provide athletic trainer and concussion protocol/evaluation services.

On a motion by Jennifer Durney and seconded by Bill Dyer, the Board approved contracting with The Hello Foundation to place psychologists and other special education professionals in the district. Superintendent Henderson explained the district has been unable to fill vacancies, and the decision was made to try this model where part of the service to students is delivered remotely.

On a motion by Jeff Nelson and seconded by Bill Dyer, the Board approved a contract with the Hello Foundation to place Autumn Schreiber in the district as a psychologist.

On a motion by Bill Dyer and seconded by Jeff Nelson, the Board approved a contract with the Hello Foundation to place Jennifer Cockrell in the district as a psychologist.

President Bielski announced that the next meeting of the Board is a work study for review of the preliminary 2019-2020 budget and is scheduled for 5 p.m. Tuesday, July 30, 2019, in the Community Room at Aberdeen High School. The next regular meeting is scheduled for Tuesday, August 6, in the Community Room at AHS.

Kasi Turner asked questions about the location of the softball fields when the new Stevens School is constructed and about the new at-risk counselor position.

At 5:53 p.m., President Sandra Bielski recessed the meeting for an executive session expected to last 30 minutes under RCW 42.30.110 (g) (to evaluate the qualifications of an applicant for public employment or to review the performance of a public employee and to consider real estate matters). The regular meeting reconvened at 6:23 p.m.

On a motion by Bill Dyer and seconded by Jeff Nelson, the Board approved the Personnel Report. Under certificated matters, the Board approved the hiring of Shawn Stevenson as a History/Social Studies/P.E. teacher at Harbor High School, Deborah Koehn as a Special Education teacher at Miller Junior High School, Melissa Lindner as a 4<sup>th</sup> Grade teacher at Robert Gray Elementary School, and Margie Hoffman as a 5<sup>th</sup> Grade teacher at Stevens Elementary School, all effective August 28; accepted resignations from Mika Katzer, an EL teacher at Aberdeen High School, effective June 26, and from Dana Persson-Zora, a 5<sup>th</sup>

2019-2020 PAPER  
BID

ATHLETIC  
TRAINER  
CONTRACT

SPECIAL  
EDUCATION  
SERVICES

NEXT MEETING

COMMENTS FROM  
THE AUDIENCE

EXECUTIVE  
SESSION

PERSONNEL  
REPORT

CERTIFICATED

Grade teacher at Stevens Elementary School, effective June 24, and approved the recall of Jody Charters as an EL teacher at Aberdeen High School effective August 28.

Under classified matters, the Board approved the hiring of Casey Schumcher as a Food Service worker and transporter for Summer School effective July 17; Lila Jernstrom as a para-educator at McDermoth Elementary School effective June 27; approved a leave of absence for Denise Anderson, a custodian at A. J. West Elementary School, effective July 8 to October 31; approved extracurricular contracts at Aberdeen High School for Ben Barene and Larry Kinread as assistant coaches for Girls' Soccer effective August 26, Doug Basler as the head coach for Volleyball effective August 26, Todd Bridge and Shon Schreiber as Summer Conditioning coaches effective June 24, David Bruncke as the assistant coach for Boys' Tennis effective August 26, Sarah Butcher and April Heikkila as assistant coaches (0.5 FTE each) for Girls' Swimming effective August 26, Andy Duffy as the head coach for Boys' Tennis effective August 26, Joe Fagerstedt, Gage Martell, Corey Martinsen (0.5 FTE), and David Tarrence as assistant coaches for Football effective August 21, Larry Fleming as the head coach for Girls' Soccer effective August 26, Desiree Glanz and Tamar Yakovich as assistant coaches for Volleyball effective August 26, Toni Houbregs for Fall Intramurals effective August 26, Kimberly Ivy Lyles as an assistant coach for Cross Country effective August 26, April Meissner as head coach for Cross Country effective August 26, Jan Simons as the head coach for Girls' Swimming effective August 26, and Dan Sundstrom as the head coach for Boys' Golf effective August 26, and approved extra-curricular contracts at Miller Junior High School for Nick Barene as the head coach for Girls' Soccer, Jason Garman as the head coach for Football, Breanna Gentry as the head coach for Girls' Soccer, Steve Reed and Kelly Stewart as head coaches for Cross Country, all effective August 26.

On a motion by Bill Dyer and seconded by Jeff Nelson, the board approved an out-of-endorsement assignment for Shawn Stevenson to teach one period of P.E. at Harbor High School.

On a motion by Jennifer Durney and seconded by Jeff Nelson, the Board approved an out-of-endorsement assignment for Mary Mainio to teach P.E. and the Highly Capable Program at McDermoth Elementary School.

There being no further business, the regular meeting was adjourned at 6:27 p.m.

CLASSIFIED

OUT-OF-  
ENDORSEMENT  
ASSIGNMENTS

ADJOURN

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Alicia Henderson, Secretary

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Sandra Bielski, President

**ABERDEEN SCHOOL DISTRICT NO. 5**

Minutes of the Special Meeting of the Board of Directors  
Board Room, Administration Building  
July 30, 2019

President Sandra Bielski convened the special meeting of the Aberdeen School District Board of Directors at 5:00 p.m. Tuesday, July 30, 2019, in the Community Room at Aberdeen High School. Present were Directors Jennifer Durney, William Dyer and Erin Farrer, along with Superintendent Alicia Henderson and 13 patrons and staff. Director Jeff Nelson were excused. The meeting began with the Flag salute.

CALL TO ORDER

Superintendent Alicia Henderson and Executive Director of Business and Operations Elyssa Louderback presented an overview of the draft 2019-2020 budget. Among the topics reviewed and discussed were the beginning and ending fund balances, four-year projections, the impact of the previous legislative session, the potential impact of a new statewide employee benefit system that will not be known until the fall, and the timing of the upcoming levy and bond measures.

BUDGET  
PRESENTATION

The Board took no action.

The next meeting of the Board is scheduled for 5 p.m. Tuesday, August 6, 2019, in the Community Room at Aberdeen High School.

NEXT MEETING

There being no further business the meeting was adjourned at 6:03 p.m.

ADJOURN

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Alicia Henderson, Secretary

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Sandra Bielski, President



## **ABERDEEN SCHOOL DISTRICT NO. 5**

### **NOTICE OF MEETING TO CONDUCT PUBLIC HEARING AND ADOPT 2019-2020 BUDGET**

**NOTICE** is hereby given, pursuant to RCW 28A.505.050 and RCW 28A.505.060, that the Board of Directors (the “Board”) of the Aberdeen School District No. 5, Grays Harbor County, Washington (the “District”) will hold a regular meeting on August 20, 2019, commencing at 5:00 PM in the Community Room at Aberdeen High School, located at 410 North G Street, Aberdeen, Washington. The meeting is called for the purpose of fixing and adopting the budget of the District for the ensuing 2019-2020 fiscal year.

Prior to adoption of the 2019-20 budget, the Board will hold a hearing for the purpose of receiving comments from the public on the 2019-2020 budget. Any person may appear at the hearing and be heard for or against any part of the 2019-2020 budget, the four-year budget plan, or any proposed changes to uses of enrichment funding under RCW 28A.505.240 (aka Educational Programs and Operation levy). Upon conclusion of the hearing, the Board shall fix and determine the appropriation from each fund contained in the 2019-2020 budget and shall, by resolution, adopt the 2019-2020 budget, the four-year budget plan summary, and the four-year enrollment projection.

Budget information is available on the District website at [www.asd5.org](http://www.asd5.org) or may be obtained by contacting Elyssa Louderback, Executive Director of Business & Operations, (360) 538-2007.

Alicia Henderson  
Superintendent and  
Secretary to the Board

Publish:           August 6, 2019  
                          August 13, 2019



## MEMO

TO: Board of Directors  
Superintendent Alicia Henderson

RE: **Bus Purchase**

FROM: Ernie Lott

DATE: August 2, 2019

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I am recommending that the District purchase a new, 78-passenger Thomas bus according to the specifications in the attached quote in the amount of \$146,228.78 from Schetky Sales.

By approving the purchase this month, we can still enjoy 2019 prices. The bus should be ready for delivery in late winter or early spring.

We are replacing our oldest bus, a 1999 Thomas bus, VIN 1T7HT4B27Y1077537, with more than 253,000 miles. This is the second bus that we will be ordering using the state recycling program. Once the new bus is delivered, we will scrap the old bus according to Department of Ecology specifications and receive \$35,000 to put into the Transportation Vehicle Fund.

Thank you.



**Prepared For:**  
 Ernie Lott – Director  
 Aberdeen School District  
 360-538-8275

**Dealer Sales:**  
 Randy Gregg  
 253-261-7859  
[randyg@schetkynw.com](mailto:randyg@schetkynw.com)

3030 Bay Ave  
 Hoquiam, WA 98550

2624 112th St. South Unit A2  
 Lakewood, WA 98499

**Quote Number:**  
 357462

**Quote Date:**  
 7/12/2019  
 Revised 7/25/2019

**Quote Expires:**  
 8/24/2019

**Model Profile: Thomas Built Buses Saf-T-Liner HDX 140YS**

**Product Type:** Type - D Rear Engine  
**Year:** 2020  
**Chassis Model:** 140YS  
**Chassis MFG:** THOMAS  
**GVWR:** 36,200lbs  
**Passenger Capacity:** 78 Passengers (No Seat Belts) + Driver  
**Headroom:** 78  
**Wheelbase:** 267  
**Brake Type:** AIR DISC W/REAR AIR SUSPENSION  
**Engine Type:** CUMMINS B6.7 280 DIESEL, 6 Cyl, 280 HP, 2500 RPM  
**Fuel Type:** DIESEL  
**Fuel Tank Capacity:** 100  
**Transmission Type:** ALLISON 3000PTS  
**Axle, Front:** 13200-lb Capacity  
**Axle, Rear:** 23000-lb Capacity  
**Tires, Front:** HANKOOK-11R22.5 16PLY AH37  
**Tires, Rear:** HANKOOK-11R22.5 16PLY DH37  
**Suspension Front:** STANDARD SPRING  
**Suspension Rear :** HENDRICKSON "COMFORT AIR" SINGLE AXLE AIR SUSPENSION

<b>Total for 1 complete unit(s):</b>	<b>\$ 132,694.00</b>
<b>Washington State Sales Tax @ 9.9%:</b>	<b>\$ 13,136.70</b>
<b>Additional 0.3% Sales and Use Tax on Motor Vehicles:</b>	<b>\$ 398.08</b>
<b>Grand Total: F.O.B., Hoquiam, WA</b>	<b>\$ 146,228.78</b>
<b>Estimated Delivery: 180-220 Days</b>	
<b>Total Unit Quantity</b> _____	

**Terms and Conditions:** Net 30 Days  
**Quote Expires:** 8/24/2019

*By signing below, you are acknowledging the specifications listed are complete and accurate. Order will be placed using the specifications listed.*

**Customer Signature:** \_\_\_\_\_ **Date:** \_\_\_\_\_  
 Authorized Signature

**Dealer Sales:** \_\_\_\_\_ **Date:** \_\_\_\_\_  
 Authorized Signature

**Please Forward All Remittances to Our Corporate Office:**  
 8430 NE Killingsworth Street Portland, OR 97220



FOR YOUTH DEVELOPMENT®  
FOR HEALTHY LIVING  
FOR SOCIAL RESPONSIBILITY

**ABERDEEN SCHOOL DISTRICT  
SWIM PROGRAM 2019-2020**

**PROGRAM:** The YMCA of Grays Harbor will provide swimming instruction using the YMCA Swim lesson curriculum. Emphasis for this program will be placed on teaching beginner through advanced swimming skills, Water Safety education and Emergency preparedness.

**CONTRACT LENGTH:** October 14, 2019 and May 22, 2020  
**SCHEDULE:** K-2nd Grades, M- F 9:05-9:50, 9:50-10:35, 10:35-11:20  
**THERAPY:** Fridays, 10:15-11:00, 11:15-12:00  
**SWIM TEAMS:** Girls (Fall) 12 weeks, Boys (Winter) 12 weeks; 3:15-5:15pm  
Up to ten home swim meets as scheduled on Mon, Wed, or Fri.  
**DIVING TEAMS:** M-F, 5:15-5:45pm

YMCA Responsibilities

Provide Aquatic Lesson Coordinator  
Instructor scheduling and training  
Hire and supervise instructors  
Student skill evaluation  
Aquatic Center safety and maintenance

ASD Responsibilities

Coordinate class schedules with schools  
Coordinate and provide transportation  
Coordinate and provide locker room supervisors

Total Cost

Lesson Program	\$ 42,261.84
Lesson Program Scholarship	\$ (8,987.04)
Therapy	\$ 3,120
Locker Room Supervision	\$ 8,160
Swim Team/Pool Conversion	\$ 41,650
Total	\$ 86,204.80

Payment Schedule

Eight (8) equal payments of \$10,775.60 due throughout the following months:  
October 2019-May 2020.

Frankie Potts      7/26/19  
YMCA Executive Director      Date      \_\_\_\_\_      \_\_\_\_\_  
Aberdeen School District      Date

**YMCA of Grays Harbor**

2500 Simpson Ave., Hoquiam WA 98550  
P 360 537 9622 F 360 533 2471 www.ghymca.net

Contract for Educational Services  
Between  
Aberdeen School District  
(Hereinafter referred to as the District)  
and  
**BHC Fairfax Hospital**  
(Hereinafter referred to as Agency)  
10200 NE 132<sup>nd</sup> St  
Kirkland, WA 98034

In consideration of the promises and conditions contained herein, the School District, hereinafter referred to as District and the Nonpublic Agency, hereinafter referred to as Agency, mutually agree as follows:

**Purpose**

The purpose of this agreement is to provide special education and/or related services for a district-placed student with a disability, where it has been determined by the student's Individualized Educational Program (IEP) Committee that placement in the nonpublic agency represents the appropriate and least restrictive environment for this student.

**I. Duties of Agency**

In order to fulfill its obligations under this agreement, the Agency shall perform the following specific duties:

- A. Develop and/or modify an IEP for each student in consultation with District representatives and hold IEP meetings only when District and Agency representatives and parents of the student can be present. Draft recommendation for the IEP will be delivered to the District 30 days prior to the IEP meeting, or on a different schedule if agreed to by both the District and the Agency.
- B. Provide a program curriculum design and appropriate resources for each contracted student to meet IEP goals, specifying evaluation criteria schedule procedures, to the satisfaction of the District with documentation for specific learning activities and specific student access.
- C. Describe and provide student learning activities including the steps leading to those activities and assessment of progress toward IEP goals.
- D. Describe and provide the supervision and support students shall receive under the direction of certificated staff members for each learning activity and forms used to record data gathered during the monitoring of student performance.
- E. Describe and provide evaluation of all learning activities. Design, develop, maintain, and produce, at a minimum, quarterly reports of student progress. Design, develop and maintain program master records for each student and provide records for each student.
- F. Develop and operate a descriptive record-keeping system to monitor attendance, specify behavior standards and describe methods with which behavior problems will be dealt, including any aversive therapy methodology, which, if implemented, must be noted on the IEP.
- G. Notify the District of the possible need for screening and evaluation of students who may need a revised IEP, or additional services.
- H. Provide a facility that meets the minimum state and local requirements for health and fire safety and which is acceptable to the District. Operate a program to ensure the health and safety of each student. Fire and life safety and health/safety inspections must be current with all noted findings corrected.
- I. Students engaged in Work Study or Community Services programs, which are supervised by Agency shall meet the criteria established by District in order to receive school credit.

- J. If student attendance is ten (10) days or less per month, notify District and offer plan for improved attendance.
- K. Maintain Nonpublic Agency approval from the State Board of Education, including annual update requirements. The Agency shall also maintain compliance with all required Nonpublic Agency, assurances for the length of this agreement, including currency of Agency's policies and procedures as outlined in WAC 392-172-224[2p/ivi.]
- L. All specially designed instruction shall be provided, and/or supervised, by staff who meet and maintain Washington State certification and any State licenses required or practice.
- M. Provide a signed agreement between the appropriate law enforcement jurisdiction and the Agency which describes protocols for responses to behavioral incidents which occur at the Agency location.
- N. Fully comply with all substantive and procedural requirements and limitations otherwise imposed upon public school districts by any state or federal constitutional, statutory, or administrative code provisions respecting any action or inaction that directly or indirectly affects or could affect a student or his/her parent(s), or their property.
- O. Respond to reasonable requests by the District for any documentation.
- P. Immediately notify the District of any complaints regarding service, conditions, or treatment of contracted students.

## II. Duties of District

In consideration of the Agency's satisfactory performance of the duties set forth herein, District shall compensate and/or reimburse the expenses of the Agency as follows:

- A. The Agency shall be compensated at the rates per month, which are specifically detailed in the attachment to this agreement. Compensation for students enrolled in the Agency's program for less than the full month of school days will be prorated if the District gives 10 days written notice of intent to dis-enroll a student. If a student enrolls in the program after the first day of school in the month, the tuition will be prorated based on an average of 19 days of school per month.  
  
The District will provide the Agency with a memo of understanding, incorporated herein, as an Attachment to this agreement for each student placed and contracted, which will specify the amount(s), type(s), and total costs of Special Education and related services for which the District will provide payment.
- B. There will be no additional reimbursement for travel, per diem, or other related costs, except that provided in the Attachment.
- C. All payments of compensation and expenses to Agency shall be conditioned upon Agency's:
  1. Submission of detailed vouchers which support the services, pursuant to this agreement, which have been rendered for student/and/or expenses incurred for which payment is requested, and
  2. Performance to the satisfaction of District's designee; PROVIDED, that approval shall not be unreasonably withheld.
- D. Any date specified herein for payments to Agency shall be considered extended as necessary to process and deliver a warrant for the amount(s), as per agreement between the District and Agency.
- E. The District remains responsible for compliance with due process, IEP, annual review and the determination of all services and determination of placement requirements. The District will contact the Agency 60 days prior to the expiration of a student's IEP to schedule dates for the IEP meeting to the parents prior to the IEP meeting.

### III. General Provisions

- A. **Applicable Law.** This contract shall be governed by the laws of the state of Washington.
- B. **Assignments Prohibited.** The Agency may not assign or transfer the performance of any duty or service under this contract or any claim, right or cause of action arising under this contract, in whole or part.
- C. **Audits.** Agency shall provide for annual audits at Agency's expense which comply with the terms and requirement of the federal Office of Management and Budget (OMB) Circular A-133 if agency (1) is a non-profit institution; and, (2) expends \$300,000 or more in total federal awards in a fiscal year (complete Federal Fund Disclosure Report). The new requirements affect organizations with fiscal years ending on or after June 30, 1997. "Non-profit institution" means any corporation, trust, association, cooperative or other organization which (1) is operated primarily for scientific, educational, service, charitable, or similar purposes in the public interest; (2) is not organized primarily for profit; (3) uses its net proceeds to maintain, improve, and/or expand its operations; and, (4) is not a state or local government agency which is audited in accordance with OMB Circular A-128.
- D. **Budget Revisions.** Any monetary amount budgeted by the terms of this contract for various activities and objects of expenditure may be revised with the prior written approval of "District's designee, so long as any increase in an amount is offset by a decrease in one or more other amounts equal to or greater than the increase.
- E. **Dispute Resolution.** In the event that a dispute arises under this contract, it shall be determined in the following manner; (1) The District shall appoint a member to the Dispute Board; (2) The Agency shall appoint a member to the Dispute Board; (3) The District and the Agency shall jointly appoint a member to the Dispute Board; (4) The Dispute Board shall evaluate the dispute and make a determination of the dispute; and, the determination of the Dispute Board shall be final and binding on the parties herein.
- F. **Hold Harmless.** Each party to this contract shall be responsible for claims and/or damages to persons and/or property resulting from the negligence on the part of itself, its employees, or its officers. Neither party assumes any responsibility to the other party for the consequences of any claim, act or omission of any person, agency, firm, or corporation not a party to this contract. Claims shall include, but not be limited to, assertions that the use or transfer of any software, book, document, report, film, tape or sound reproduction of material of any kind, delivered otherwise results in an unfair trade practice or in unlawful restraint of competition.
- G. **Independent Agency Status of Agency.** The Agency and the Agency's employees and agents shall perform all duties pursuant to this contract as an independent Agency. The District shall not control or direct Agency's performance of services under this contract. The Agency shall provide all space necessary in the performance of Agency's duties under this contract and shall perform all duties and services outside all places of business of the District.
- H. **Industrial Insurance.** The Agency shall comply with the industrial insurance requirements of Title 51 RCW, and within fifteen (15) days of the execution of this contract certify to the District either that Agency is covered by industrial insurance as required by Title 51 RCW, or that the Agency has been advised by the Department of Labor and Industries that the Agency is exempt from required coverage. The District will not be responsible for payment of industrial insurance premiums or for any other claims or benefit for the Agency or any subcontractor or employee of the Agency, which might arise under industrial insurance laws during performance of duties and services under this contract. The District may deduct the amount of premiums owing from the amounts otherwise payable to the Agency under this contract and transmit the same to the Department of Labor and Industries, Division of Industrial Insurance, if the Agency either 1) fails to pay required premiums on behalf of its employees.

**I. Non-Discrimination.** No person shall, on the ground of race, religion, creed, color, national origin, age, honorably-discharged veteran or military status, sex, sexual orientation, gender expression or identity, marital status or the presence of any sensory, mental or physical handicap, or the use of a trained dog guide or service animal by a person with a disability unlawfully be excluded from participation in, be denied the benefits or, or be otherwise subjected to discrimination under any activity performed under to this contract. The parties agree to abide by the standards of responsibility toward the disabled as specified by the Americans with Disabilities Act (ADA) and Washington Law Against Discrimination. The agency shall notify the District immediately of any allegations, claims, disputes, or challenges made against it under the ADA. In the even that one of the parties hereto refuses to comply with this provision, this agreement may be canceled, terminated or suspended in whole or in part by the other party.

**J. Ownership of Work Products And Other Personal Property, And Real Property.** Data which originates from this contract shall be "works for hire" as defined by the U.S. Copyright Act of 1976 and shall be owned by the District. Data shall include, but not be limited to, reports, documents, pamphlets, articles, books, magazines, surveys, studies, computer programs, films, tapes, an/or sound reproductions. Ownership includes ownership of all intellectual concepts and properties embodied in data, the right to copyright, patent or register data, and the right to transfer ownership of data.

Data which is delivered under the contract, but which does not originate therefrom, shall be transferred to the District with a nonexclusive, royalty-free, irrevocable license to publish, translate, reproduce, deliver, perform, dispose of, and to authorize others to do so: PROVIDED, that such license shall be limited to the extent which the Agency has a right to grant such a license. The agency shall exert all reasonable effort to advise the District, at the time of delivery of data furnished under this contract, of all known or potential invasions of privacy contained therein and of any portion of the data which was not produced in the performance of this contract. The District shall be provided prompt written notice or claim or copyright infringement received by the Agency with respect to any data delivered under this contract. The District shall have the right to modify or remove any restrictive markings placed upon the data by the Agency.

The ownership and title to all real property and all personal property purchased by the Agency in the course of performing this contract with moneys paid by the District shall vest in the District, except for supplies consumed in performing this contract. The Agency shall (1) maintain a current inventory of all the real and personal property, (2) label all the property; and, (3) deliver the property and title to the District without charge at any time and place specified by the District's designee.

**K. Payment to Agency.** All payment of compensation and expenses to Agency shall be conditional upon (1) Agency's submission of detailed vouchers which specify the date(s), extent, and nature of the performance which has been rendered or expenses incurred for which payment is requested; and (2) Agency's performance to the personal satisfaction of the District or the District's designee.

Except as otherwise provided in this contract, (1) all payments of compensation and expenses due the Agency shall be paid to the Agency on or before the Thirtieth calendar day following Agency's completion of all duties under this contract to the person satisfaction of the District's designee; and (2) all expenses necessary to the Agency's performance of this Contract shall be borne in full by the Agency.

**L. Records Maintenance And Access.** The Agency shall maintain current and accurate books, records, documents and other materials that are relevant to the provision of goods and services under this contract, and adequate to document, the nature and scope of the goods and services provided. Billing invoices are not sufficient for this purpose.

Furthermore, if this contract reimburses the Agency for actual direct costs, or for indirect costs, or both, the Agency shall in addition maintain current and accurate books, records, documents and other evidence, of procedures and practices, inclusive of employee/agent time and effort reports, which sufficiently and properly document all direct and indirect costs of any nature incurred in the performance of this contract.

The foregoing books, records, documents and other materials or evidence shall be maintained and made available by the Agency at all reasonable times for inspection, review, copying and audit by (1)



persons authorized by District, (2) the Office of the State Auditor, and (3) federal officials so authorized by law, rule, or contract, for a period of seventy-two months (six years) following the performance or termination of this contract.

**M. Termination for Convenience, And Termination Due to Lapse Or Reduction of Funding.**

This contract may be terminated by, and in the discretion of, the District or the District's designee, with 10 (ten) days notice, without reason and without liability for damages, upon written notification thereof to Agency. The notice shall specify the date of termination and shall be conclusively deemed to have been delivered to and received by the Agency as of midnight of the second day following the date of its posting in the United States Mail, addressed as first noted in this contract, in the absence of proof of actual delivery to and receipt by the Agency by mail or other means at an earlier date and/or time. Notwithstanding the foregoing agency may terminate this agreement with 30 days written notice to school district.

**N. Verbal Agreements.** This written contract constitutes the mutual agreement of the Agency and the District in whole. No alteration or variation of the terms of this contract and no oral understandings or agreements not incorporated herein shall be binding.


**IV. Duration**

This agreement shall commence on September 1, 2019 and shall automatically renew for additional one year terms unless otherwise terminated as provided herein.  
With the sole exception of Section III, this shall continue to bind the parties, their heirs and successors.

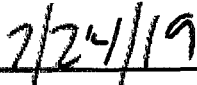
IN WITNESS WHEREOF, District and Agency have executed this agreement consisting of five (5) pages.

BHC Fairfax Hospital  
10200 NE 132<sup>nd</sup> St  
Kirkland, WA 98034

Aberdeen School District  
216 N G St.  
Aberdeen WA, 98520

  
\_\_\_\_\_  
Person authorized to bind said Agency  
Organization to the foregoing agreement

\_\_\_\_\_  
Person authorized to bind said District  
Organization to the foregoing agreement

  
\_\_\_\_\_  
Date

\_\_\_\_\_  
Date

**2019-2020**

**Memo of Understanding**

Regarding student [REDACTED]

This Memo of Understanding is by and between Aberdeen School District and Northwest School of Innovative Learning, 1625 Mottman Rd SW, Tumwater, WA 98512.

The services provided are outlined in the attached agreement. Services are provided from September 3, 2019 through August 31<sup>st</sup>, 2020. Invoices detailing services performed, dates of performance and itemization of expenses will be submitted to Aberdeen School District on a monthly basis.

Tuition cost: Regular Tuition: \$5,654.37

District with 6 or more student enrollments will receive a 10% discount for each enrollment.

\_\_\_\_\_  
Person authorized to bind said Agency

Organization to the foregoing  
Agreement

\_\_\_\_\_  
Date



\_\_\_\_\_  
David Beling, Director of NWSOIL  
Fairfax Hospital  
Northwest School of Innovative  
Learning

7/24/19

\_\_\_\_\_  
Date

**SAM Search Results**  
**List of records matching your search for :**

**Search Term : BHC FAIRFAX HOSPITAL\***

**Record Status: Active, Inactive**

**Functional Area: Performance Information, Entity Management**

<b>ENTITY</b>	BHC FAIRFAX HOSPITAL INC	Status: Inactive
DUNS: 787078786	+4:	CAGE Code: 4KWX0 DoDAAC:
Expiration Date: 09/19/2015	Has Active Exclusion?: No	Debt Subject to Offset?: No
Address: 10200 NE 132ND ST		
City: KIRKLAND	State/Province: WASHINGTON	
ZIP Code: 98034-2831	Country: UNITED STATES	

## REHABILITATION SERVICES AGREEMENT

THIS AGREEMENT, made this 1st day of September, 2019 by and between the following:

Service Provider: Grays Harbor Community Hospital  
915 Anderson Drive  
Aberdeen, WA 98520  
(hereinafter referred to as Hospital)

Recipient: Aberdeen School District #5  
216 North G Street  
Aberdeen, WA 98520  
(hereinafter referred to as SD)

SD is required to provide certain special services for handicapped and disabled children residing within the district. These services include physical therapy performed by duly licensed practitioners. SD has determined that Hospital desires to expand the services it is providing in the community.

Hospital agrees to provide staff to provide necessary physical therapy, staff inservices, data for Individualized Education Plans, and assist in providing information for reports required of SD on an as-needed basis.

NOW, THEREFORE, in consideration of the mutual covenants herein contained, the parties agree as follows:

### 1. SERVICES

Hospital shall provide staff to perform necessary evaluation and testing of children of SD, including those whom the SD contracts to provide services and those not yet enrolled but residing within the district and qualifying for services, for physical therapy; actual therapy as required based on such information and SD's determination of appropriate action (the Individual Education Plan); staff training and inservices as required by SD to properly function and comply with applicable governmental regulation, and such assistance as is necessary to allow SD to file reports and statistical summaries for reimbursement and compliance audit. Hospital reserves the right of first refusal pending availability of hospital staffing to provide requested services.

### 2. TERM

This Agreement shall commence upon the execution hereof and continue throughout September 1, 2019 – August 31, 2020 and renew in writing only for subsequent years. Either party may cancel this agreement at any time with thirty day written notice.

### 3. COMPENSATION

SD shall pay Hospital a fee of \$87.00 (eighty-seven dollars and no cents) per hour portal to portal for requested physical therapy services provided by the physical therapist. SD shall pay Hospital a fee of \$77.00 (seventy-seven dollars and no cents) per hour portal to portal for services provided by the physical therapist assistant. Mileage will be paid at the current federal rate (IRS has set this rate at 58 cents per mile for 2019). These charges shall apply to actual therapy services, record keeping, inservices, and any other actions related to services for SD incident to this Agreement without adjustment or reduction.

## REHABILITATION SERVICES AGREEMENT

*Grays Harbor Community Hospital/Aberdeen School District #5, Aberdeen, WA*

SD shall pay for services rendered by the 20th day of the month following the month in which services were rendered. Hospital shall prepare monthly itemized billing statements for services performed and deliver them to SD no later than the 25th day of the month. SD shall cooperate as Hospital may request to provide information for Hospital's regulators, auditors and other monitoring agencies.

### 4. CONTROL

The relationship created hereby between SD and Hospital is that of an independent contractor, and not that of employer-employee, principal agent, partnership or any other arrangement. Hospital at all times remains the employer of physical therapists providing services contracted for by SD. Hospital controls the means and methods by which this contract is performed. SD specifies the desired results and impacts on scheduling by control of student or qualified children availability, but such does not change the nature of this independent contractor arrangement.

### 5. INDEMNIFICATION

SD will hold Hospital harmless from any loss, claim, demand, judgment, suit or other proceeding relating to services provided to children (students or otherwise) at the instruction and request of SD. SD shall hold Hospital harmless from all loss, claim, demand, judgment, suit or other proceeding based on or caused by any act or omission of any SD employee. Hospital shall hold SD harmless from any loss, claim, demand, judgment, suit or other proceeding relating to therapy services provided by Hospital employees. Hospital shall hold SD harmless from any loss, claim, demand, judgment, suit or other proceeding based on or caused by any act or omission of any Hospital employee.

### 6. RECORDS

All records made incident to services provided by Hospital's therapists shall be in their care, custody and control. Any records of Hospital relating to services provided pursuant to this Agreement shall be released only upon SD's written authorization. SD shall not release any information in its possession relating to any child's medical condition made by therapists' incident to providing services hereunder without Hospital's written authorization.

### 7. INSURANCE

The cost of professional and general liability insurance for Hospital's staff shall be borne by Hospital, who will, upon request, furnish proof of such coverage to SD. Hospital's current policy limits are \$1,000,000/\$3,000,000, and future coverage may not be less than this amount. SD agrees to maintain public liability insurance on all common areas and agrees to indemnify Hospital from all claims arising out of the use of public and common areas by patients of Hospital. SD will, upon request, furnish proof of this insurance to Hospital.

### 8. MISCELLANEOUS

The following provisions are applicable to this Agreement:

- (a) Amendment: This Agreement shall be amended only by a writing executed by both parties.
- (b) Incorporation: This Agreement incorporates all prior negotiations and understandings. There are no other understandings or agreements except as set forth herein.
- (c) Severability: If any term hereof is found to be illegal or unenforceable, such invalidity shall not affect the validity of remaining provisions, which shall be construed in such a manner as to give effect to the intent of the parties herein.

**REHABILITATION SERVICES AGREEMENT**

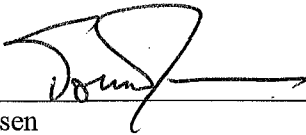
*Grays Harbor Community Hospital/Aberdeen School District #5, Aberdeen, WA*

- (d) During the term of this Agreement and for one (1) year after its termination, neither SD, any subsidiaries, related parties, or rehabilitation services companies contracted by SD will attempt to induce any employee or contractor of Hospital to terminate his/her relationship with Hospital unless agreed to by Hospital and, during the term of this Agreement and for one (1) year after termination, SD, any subsidiaries, related parties, or rehabilitation services companies contracted by SD will not knowingly employ or contract with any individual or entity for any type of rehabilitation services including but not limited to patient care and management/administrative functions, who was employed or under contract with Hospital during the existing term of this Agreement or the last term if this Agreement is not then in effect unless agreed to by Hospital. All former SD employed staff who become employees of Hospital are exempt from this provision of this section.

EXECUTED IN DUPLICATE ORIGINALS, each signed copy having the full force and effect of an original this \_\_\_\_\_ day of \_\_\_\_\_, 2019.

*Grays Harbor Community Hospital*

*Aberdeen School District #5*



\_\_\_\_\_  
Tom Jensen  
Administrator  
*Grays Harbor Community Hospital*

\_\_\_\_\_  
Elyssa Louderback  
Executive Director of Business & Operations  
*Aberdeen School District #5*

\_\_\_\_\_  
Date 7/19/19

\_\_\_\_\_  
Date

XC: RehabVisions  
11623 Arbor Street  
Omaha, NE 68144

**SAM Search Results**  
**List of records matching your search for :**

**Search Term : Grays Harbor Community Hospital\***  
**Record Status: Active, Inactive**  
**Functional Area: Performance Information, Entity Management**

<b>ENTITY</b>	Grays Harbor Community Hospital	Status: Inactive
DUNS: 965469260	+4:	CAGE Code: 66W83 DoDAAC:
Expiration Date: 05/17/2018	Has Active Exclusion?: No	Debt Subject to Offset?: No
Address: 1006 N H St	City: Aberdeen	State/Province: WASHINGTON
ZIP Code: 98520-2521		Country: UNITED STATES

## CERTIFICATED

**SUPPLEMENTAL CONTRACTS:** We recommend the Board approve the following supplemental contracts:

<u>Name</u>	<u>Location</u>	<u>Position</u>	<u>Effective Date</u>
Morgan Bailey	District	Speech Language Path. (5 additional days)	2019-20
Morgan Bailey	District	SLP – Hire Stipend	2019-20
Tisha Kelley	District	School Nurse (5 additional days)	2019-20
Janine Malone	District	School Nurse (5 additional days)	2019-20
Judith McBride	District	Psychologist (10 additional days)	2019-20
Melissa Smith	District	Speech Language Path. (5 additional days)	2019-20
Melissa Smith	District	SLP - Hire Stipend	2019-20
Tina Palmer	Therapy Office	National Board Certification OT stipend	2019-20
Richelle Barger	Aberdeen High School	Perform CTE related activities	2019-20
Shelbie Dickson	Aberdeen High School	Perform CTE related activities	2019-20
Shelbie Dickson	Aberdeen High School	Catering Services	2019-20
Tracy Ecklund	Aberdeen High School	Perform CTE related activities	2019-20
Tammy Heth	Aberdeen High School	Perform CTE related activities	2019-20
Tammy Heth	Aberdeen High School	High School Store	2019-20
Robert Hougbreys	Aberdeen High School	Counselor (10 additional days)	2019-20
Molly Houk	Aberdeen High School	Perform CTE related activities	2019-20
Ashley Kohlmeier	Aberdeen High School	Perform CTE related activities	2019-20
Mike Machowek	Aberdeen High School	Perform CTE related activities	2019-20
Matthew Mahon	Aberdeen High School	Perform CTE related activities	2019-20
Cory Martinsen	Aberdeen High School	Perform CTE related activities	2019-20
Cory Martinsen	Aberdeen High School	AHS Sign Shop	2019-20
Tracy Miner	Aberdeen High School	Counselor (10 additional days)	2019-20
Anne Ramsey	Aberdeen High School	Perform CTE related activities	2019-20
Cami Revel	Aberdeen High School	Perform CTE related activities	2019-20
Cami Revel	Aberdeen High School	AHS Almost Live	2019-20
Cami Revel	Aberdeen High School	Twin Star Credit Union	2019-20
Mark Sundstrom	Aberdeen High School	Perform CTE related activities	2019-20
Robert Stulovich	Aberdeen High School	Business Procedures	2019-20
Charles Veloni	Aberdeen High School	Perform CTE related activities	2019-20
Charles Veloni	Aberdeen High School	KAHS Radio Station	2019-20
Richelle Vining-Gonzalez	Aberdeen High School	Counselor (10 additional days)	2019-20
Lindsay Kargbo	Twin Harbors Branch S.C.	Perform CTE related activities	2019-20
Robert Sutlovich	Twin Harbors Branch S.C.	Perform CTE related activities	2019-20
Keelee Frost	Harbor High School	Perform CTE related activities	2019-20
Jan Gravley	Harbor High School	Perform CTE related activities	2019-20
Jan Gravley	Harbor High School	High School Store	2019-20
Ashley Emmett	Miller Jr. High School	Perform CTE related activities	2019-20
Sally Holt	Miller Jr. High School	Perform CTE related activities	2019-20
William Stricker	Miller Jr. High School	Perform CTE related activities	2019-20
Catherine Trusty	Miller Jr. High School	Counselor (10 additional days)	2019-20
Eric Williamson	Miller Jr. High School	Perform CTE related activities	2019-20
Thaddeus Williams	Miller Jr. High School	Counselor (10 additional days)	2019-20
Cynthia Mitby	Hopkins	Pre-school Coordinator (20 additional days)	2019-20
Katherine Kim	McDermoth/Robert Gray	Elementary Counselor (3 additional days)	2019-20
Marnie Ranheim	A.J. West/Central Park	Elementary Counselor (3 additional days)	2019-20
Jenny Sturgill	Stevens Elementary	Elementary Counselor (3 additional days)	2019-20



**CERTIFICATED (Continued)**

**CO-CURRICULAR CONTRACTS:** We recommend the Board approve the following co-curricular contracts:

<u>Name</u>	<u>Location</u>	<u>Position</u>	<u>Effective Date</u>
Troy George	District	Elementary Vocal (.5 FTE)	2019-20
Wendy Koski	District	Elementary Band	2019-20
Wendy Koski	District	Elementary Jazz Band	2019-20
Karen Meikle	District	Elementary/Jr. High Orchestra	2019-20
Erik Peterson	District	Elementary Vocal (.5 FTE)	2019-20
Lindsey Kargbo	Grays Harbor College	Nursing Coordinator	2019-20
Alexandra Amarok	Aberdeen High School	Choral	2019-20
David Bruncke	Aberdeen High School	Outdoor School	2019-20
Tracy Ecklund	Aberdeen High School	Distributive Education	2019-20
Tracy Ecklund	Aberdeen High School	Skills USA	2019-20
Tracy Ecklund	Aberdeen High School	Yearbook	2019-20
Tammy Heth	Aberdeen High School	FBLA (.5 FTE)	2019-20
Ashley Kohlmeier	Aberdeen High School	A.S.B. Advisor	2019-20
Jonathan Kranich	Aberdeen High School	Renaissance	2019-20
Mike Machowek	Aberdeen High School	F.F.A.	2019-20
Karen Meikle	Aberdeen High School	Orchestra	2019-20
Daniel Patterson	Aberdeen High School	Band (Marching & Pep)	2019-20
Anne Ramsey	Aberdeen High School	LINK Crew (.5 FTE)	2019-20
Cami Revel	Aberdeen High School	FBLA (.5 FTE)	2019-20
Rick Stallo	Aberdeen High School	AVID Coordinator	2019-20
Rick Stallo	Aberdeen High School	Events Manager	2019-20
Charles Veloni	Aberdeen High School	Robotics	2019-20
Charles Veloni	Aberdeen High School	Skills USA	2019-20
Jan Gravley	Harbor High School	Distributive Education	2019-20
Alexandra Amarok	Miller Jr. High School	Choral	2019-20
Nicholas Barene	Miller Jr. High School	Band	2019-20
Nicholas Barene	Miller Jr. High School	World Rhythms	2019-20
Ashley Emmett	Miller Jr. High School	Yearbook	2019-20
Larry Kinread	Miller Jr. High School	AVID Coordinator	2019-20

**Substitute Certificated:**

Heather Atwood  
Wendy Clevinger  
Denise Cox  
Martin Jefferson  
Rebecca Jones  
Leopoldo Sanchez Villalpando  
James Sawin  
Jenna White  
Ruth Zschomler

**Substitute Certificated Resignations:**

Rhonda Bond - Effective 07/31/19  
Cristine Gilliland - Effective 07/31/19  
Riley McDougall - Effective 07/31/19  
Shannon Schultheisz - Effective 07/31/19

**CLASSIFIED**

**RESIGNATION:** We recommend the Board approve the following classified resignation:

<u>Name</u>	<u>Location</u>	<u>Position</u>	<u>Effective Date</u>
David Hack	Transportation	Bus Driver	07/31/19

**EXTRA-CURRICULAR CONTRACTS:** We recommend the Board approve the following extra-curricular contracts:

<u>Name</u>	<u>Location</u>	<u>Position</u>	<u>Effective Date</u>
John Bowers	Miller Jr. High School	Football – Head Coach	08/26/19
Kevin Johnson	Miller Jr. High School	Football – Assistant Coach	08/26/19

**CO-CURRICULAR CONTRACT:** We recommend the Board approve the following co-curricular contract:

<u>Name</u>	<u>Location</u>	<u>Position</u>	<u>Effective Date</u>
Allianna Shaffer	Aberdeen High School	LINK Crew (.5 FTE)	2019-20

**EXTRA-CURRICULAR RESIGNATION:** We recommend the Board approve the following extra-curricular resignation:

<u>Name</u>	<u>Location</u>	<u>Position</u>	<u>Effective Date</u>
Larry Kinread	Aberdeen High School	Girls' Soccer – Assistant Coach	08/02/19