

# ABERDEEN SCHOOL DISTRICT NO. 5 ABERDEEN, WASHINGTON

Regular Meeting of the Board of Directors Remote Public Meeting

June 16, 2020 – 5 p.m.

#### **AGENDA**

Instructions for joining the meeting:

https://zoom.us/webinar/register/WN EeOKQMX5Sg6WgODvUXfLuw

You will receive a confirmation email containing information about joining the webinar.

5:00 p.m. Regular Meeting Call to Order

Flag Salute

### **Consent Agenda**

- 1. Minutes
- 2. Accounts Payable
- 3. Gift to the District

#### Comments from Board Members

1. Proclamation 2020-01 Education of Our Students Week

#### Written Public Comment

Under the emergency provisions of Resolution 2020-02, public comment is welcome via email and should be submitted to schoolboard@asd5.org by 3:30 p.m. the day of the meeting.

#### **Old Business**

#### Superintendent's Report

- 1. Graduation 2020
- 2. Reopening Task Force
- 3. COVID-19 Response
- 4. Last Day of School
- 5. P-EBT Emergency Meals Program

#### Financial Services

- 1. Fiscal Status Report
- 2. 2020-2021 Draft Budget

### Board Meeting Agenda June 16, 2020

#### **Instructional Services**

- 1. Canvas Presentation
- 2. MTSS Presentation
- 3. New Instructional Materials

#### **New Business**

- 1. 2020-2021 Interdistrict Skills Center Agreement
- 2. Next Meeting

#### **Executive Session**

#### **Personnel Matters**

- 1. Personnel Report
  - a. Certificated
  - b. Classified
- 2. 2020-2021 Classified Staffing
- 3. Updated 2020-2021 PSE Classified Salary Schedule
- 4. 2020-2021 Food Service & Transportation Salary Schedule
- 5. 2020-2021 Maintenance & Operations Salary Schedule
- 6. 2020-2021 Unaffiliated Salary Schedule
- 7. Superintendent Evaluation

#### **ADJOURN**

### ABERDEEN SCHOOL DISTRICT NO. 5 BOARD INFORMATION AND BACKGROUND

June 16, 2020, 5 p.m.

Instructions for joining the meeting:

https://zoom.us/webinar/register/WN EeOKQMX5Sg6WgODvUXfLuw

You will receive a confirmation email containing information about joining the webinar.

5:00 p.m. – Regular Meeting Call to Order.

This meeting is being conducted remotely in compliance with the emergency provisions of the Open Public Meetings Act.

#### Flag Salute

#### Consent Agenda - Enclosure 1

- 1. <u>Minutes</u> The minutes from the regular meeting on June 2, 2020, are enclosed for your review and approval.
- Accounts Payable The payroll and accounts payable for May are enclosed for your review and approval.
- 3. <u>Gift to the District</u> The family of David Wilhelms is donating his baby grand piano to the choir program as provided for in his will.

#### Comments from Board Members

Education of Our Students Week – Proclamation 2020-01 declaring June 15-19
as Education of Our Students Week in appreciation of all efforts to provide for
continuing education of students during the school closure. Enclosure 2

#### Comments from the Public

1. Under the emergency provisions of Resolution 2020-02, public comment is welcome via email and should be submitted to <a href="mailto:schoolboard@asd5.org">schoolboard@asd5.org</a> before 3:30 p.m. on the day of the meeting.

#### **Old Business**

#### Superintendent's Report

- 1. <u>Graduation 2020</u> Superintendent Henderson will share information about commencement for the Class of 2020.
- 2. <u>Reopening Task Force</u> Superintendent Henderson will share information about schools reopening in the fall and the first meeting of the Reopening Task Force.
- COVID-19 Response Superintendent Henderson will provide an update on the ongoing response to the COVID-19 crisis.
- 4. <u>Last Day of School</u> The last day of school is June 19 and Superintendent Henderson will share information about ending the school year.

5. <u>P-EBT Emergency Meals Program</u> – Superintendent Henderson will discuss efforts to make sure families know about eligibility for assistance buying groceries to feed students during the closure. <u>Enclosure 3</u>

#### Financial Services

- Fiscal Status Report Executive Director of Business and Operations Elyssa Louderback will present the Fiscal Status Report for May for your information. Enclosure 4
- 2. <u>2020-2021 Budget</u> Elyssa Louderback will present updated budget assumptions and a timeline for adoption.

#### Instructional Services

- 1. <u>Canvas Presentation</u> Traci Sandstrom will demonstrate Canvas, the software that is being implemented this spring for use in the fall as the district's online learning platform.
- 2. <u>MTSS Presentation</u> Traci Sandstrom and Rick Bates will provide an update on the ongoing training and implementation of Multi-Tiered System of Supports in the district.
- 3. <u>Instructional Materials Committee</u> The Instructional Materials Committee is recommending the adoption of the following new materials:
  - a. *Nursing Assisting: A Foundation in Caregiving* by Diana L. Dugan and published by Hartman Publishing for use in the Twin Harbors Skills Center and CTE classes. Enclosure 5
  - b. *Hidden Figures* by Margot Lee Shetterly and published by Morrow/Harper Collins for use in English classes at Aberdeen High School. Enclosure 6
  - c. *The Things They Carried* by Tim O'Brien and published by mariner for use in English classes at Aberdeen High School. Enclosure 7

#### **New Business**

- 2020-2021 Skills Center Agreement The interdistrict agreement between 11 school districts allowing for operation of the Twin Harbors Branch of the New Market Skills Center is presented for your review and approval. Enclosure 8
- Next Meeting The next regular meeting of the Board is scheduled for 5 p.m. Tuesday, July 21, 2020, to be conducted remotely with notice and access provided under the emergency provisions of the Open Public Meetings Act. There will not be a meeting on July 7.

#### **Executive Session**

At this time the meeting will recess for an executive session expected to last 30 minutes under RCW 42.30.110 (g) (to evaluate the qualifications of an applicant for public employment or to review the performance of a public employee).

1. Personnel Matters Enclosure 9

## Board Information June 16, 2020

- a. Certificated
- b. Classified
- 2. 2020-2021 Classified Staffing Enclosure 10
- 3. Updated 2020-2021 PSE Salary Schedule Enclosure 11
- 4. 2020-2021 Food Service & Transportation Salary Schedule Enclosure 12
- 5. 2020-2021 Maintenance & Operations Salary Schedule Enclosure 13
- 6. 2020-2021 Unaffiliated Salary Schedule Enclosure 14
- 7. Superintendent Evaluation

## **ADJOURN**

#### Aberdeen School District No 5

# Proclamation 2020-01 The Education of Our Students Appreciation Week

The Aberdeen School District Board of Directors is incredibly thankful and appreciative for the efforts of every district employee, combined with the support and work of parents and families, in providing continuing education for our students during the state-ordered school closure.

WHEREAS, there is no more important work than that of a public educator; and (by families)

WHEREAS, our country's future depends upon providing quality education to all students; and

WHEREAS, during this time when schools are closed because of COVID-19 and education continued outside of school; and

WHEREAS, all district employees, parents and other adults responsible for school age children rose to the challenge to continue education; and

WHEREAS, teachers met the challenge to provide education without direct contact with their students; and

WHEREAS, students and parents made adjustments to become increasingly responsible for their education; and

WHEREAS, services such as meals, counseling, technology support, communications, maintenance and other services continued; and

WHEREAS, creativity and determination by everyone, staff and family members, stepped up to meet the challenges.

NOW, THEREFORE, BE IT RESOLVED that the Aberdeen Public Schools Board of Directors proclaims the week of June 15-19, 2020, to be THE EDUCATION OF OUR STUDENTS APPRECIATION WEEK; and

**BE IT FURTHER RESOLVED** that the Aberdeen School District Board of Directors strongly encourages all members of our community to join us in personally expressing appreciation to all for their dedication and devotion to educating our students.

Adopted this 16th day of June, 2020.

ATTEST:	Board of Directors:
	Sandra Bielski, President
	William Dyer
	Jennifer Durney
	Jessica Jurasin
	Suzy Ritter
Alicia Henderson, Secretary to the Roard	_
Alicia Henderson, Secretary to the Board	

#### Aberdeen School District No. 5

# Aberdeen School Board Statement in Support of Superintendent Alicia Henderson

The Aberdeen School District Board of Directors would like to acknowledge the frustration of the community during these uncertain times. We thank you for sharing your concerns and assure you they are all heard and considered as we navigate this unfamiliar territory. As we work closely with Superintendent Henderson, we have witnessed her dedication to our district and believe she is acting proficiently and in good faith. For this, we would like to reaffirm our confidence in her this evening.

The political influence of educational funding is convoluted and has been extremely detrimental to our district. Superintendent Henderson worked tirelessly to convince the Legislature not to let this happen. The impact of the Covid-19 worldwide pandemic greatly exacerbated our previously forecasted budget challenges. With regard to the operation of schools during this pandemic, Superintendent Henderson continues to take guidance from OSPI as well as health organizations. We appreciate frequent communication updates from our Superintendent during a time when information changes quickly.

Please know that we value and encourage staff and community input. As we work toward common goals, it is essential that all parties demonstrate the same level of respect and courteousness. Staff members who have concerns about the direction of our district are encouraged to reach out to the board as well as their union leadership. Union leaders have the ability to bring staff issues to the district for discussion.

Later tonight, we will uphold our obligation to review the goals that were set for the year, and conduct the annual evaluation of the superintendent. Dr. Henderson shared with us last year that she will not be asking for an extension, but is willing to honor the remaining two years of her contract.

We encourage everyone to stay engaged by attending our meetings, reading district publications, and reaching out to individual board members. Remember that our children are watching us and looking to us for guidance. During this historical time, let's show them how to respectfully engage in truthful conversations to enhance understanding and collaboratively solve problems.

Adopted and approved this 16th Day of June, 2020.

ABERDEEN SCHOOL DISTRICT NO. 5, GRAYS HARBOR COUNTY, WASHINGTON

Sandra Bielski, President	
Bill Dyer, Vice President	
Jennifer Durney, Director	
Jessica Jurasin, Director	
Suzy Ritter, Director	

Public Comment for the June 16, 2020, meeting of the School Board submitted to <a href="mailto:schoolboard@asd5.org">schoolboard@asd5.org</a> received from the following:

- Alexa Amarok
- Tiffany Burkett
- Kati Hirschfeld
- Alicia Morris
- Public School Employees
- Alisa Radonski
- Chrissy Seguin
- Tricia Sorensen
- Kala Winter



## Wilhelms Piano Donation Process

1 message

Amarok, Alexandra <aamarok@asd5.org>

Tue, Jun 9, 2020 at 3:10 PM

To: School Board <schoolboard@asd5.org>, "Louderback, Elyssa" <elouderback@asd5.org>, Dee Anne Shaw <dshaw@asd5.org>, Jessica Jurasin <jessica.jurasin@gmail.com>, "Dyer, Bill" <bill.dyer@ghc.edu>

Hello,

I had emailed a letter about David Wilhelms donating his baby grand piano to the high school choir program as stated in his will. As my letter was mentioned as having been received at the last school board meeting, I am guessing that it was read and maybe addressed, but I am not sure how this process is supposed to work exactly. If any decisions have been made or when they are made regarding accepting the donation and when/how to move it from his home to the school, can I be informed of that? As David did quickly and sadly pass after I found out about this donation, his family is working to sort out all the items of his will and clean out his home. The piano is a big item that they are anxious to deal with soon. Thank you for your time and help, Alexa Koski Amarok



## Questions for 6/16/20 school board meeting.

1 message

**Tiffany** <tiffyj1135@gmail.com>

Tue, Jun 16, 2020 at 2:37 PM

To: ahenderson@asd5.org, schoolboard@asd5.org

Cc: William Dyer <wdyer@asd5.org>, Jessica Jurasin <jjurasin@asd5.org>, Jennifer Durney <idurney@asd5.org>, Suzy Ritter <sritter@asd5.org>, Sandra Bielski

<sbielski@asd5.org>

I just have some questions for you the board and Superintendent Henderson.

Does the board encourage the public to attend board meetings and provide input on topics before the board, including hosting informal opportunities for the public to discuss issues and district performance?

Does the board make available to the public, with sufficient notice and time for input, information which supports board discussions and decisions?

Does the board follow a defined process for gathering input from the community, staff and other stakeholders prior to making critical decisions?

Does the board carry out annual evaluations of its own performance and set goals for improvement?

Does the board solicit input from the public regarding its own performance?

Does the board establish a policy and a process for routine evaluation of the superintendent?

Does the board have written performance expectations for the superintendent and communicate those to the community?

Does the board solicit appropriate data for the superintendent's evaluation?

Does the board base the decisions about the superintendent's contract on the objective evaluation of the superintendent's achievement of performance expectations?

Just think the community deserves answers to these questions. Thank you for your time. Tiffany Burkett -Parent and AHS Alumni



## Questions for the School Board Meeting for June 16, 2020

1 message

Kathryn Hirschfeld <a href="mailto:kthirschfeld58@gmail.com">kthirschfeld58@gmail.com</a>

Sat, Jun 13, 2020 at 2:02 PM

To: schoolboard@asd5.org, Donna Portmann <dportmannasd5@gmail.com>, Aberdeen EA <aberdeeneducationassoc@gmail.com>, sbielski@asd5.org, wdyer@asd5.org, jdurney@asd5.org, jjurasin@asd5.org, sritter@asd5.org, Kathryn Hirschfeld <a href="mailto:<a href="mailto:kthirschfeld58@gmail.com">kthirschfeld58@gmail.com</a>

Questions for the School Board Meeting June 16, 2020

Greetings,

I have a couple questions for the School Boar and a comment that I hope is addressed and responded to.

- 1. When are you going to answer my questions concerning the Canvas Platform costs and about the District Auditing process which I have submitted over the course of the last two school board meetings? It is very hard to be transparent if you aren't acting in a transparent manner.
- 2. Why didn't at least one of the School Board Members tune into the Town Hall meeting that was held this past week, and organized by a Parent's group.
- 3. My first comment to the board is this: It saddened my heart that no School Board members or District personnel were present at the Harbor High School graduation on Friday. I realize the Superintendent was needed at Stewart Field for the AHS graduation, but couldn't one of you have been present for our students, their families and for our outgoing principal Derek Cook? This is the first time in the 25 years that I have worked in this District that there was no District representation there. Your absence didn't go unnoticed.
- 4. My second Comment to the School Board this evening is: Please do not automatically extend Dr. Henderson's contract for an additional year as has been the practice for the past couple of years now. This has become a dangerous precedent to have started and should be discontinued at this time.

Your response and consideration would be greatly appreciated.

Katie Hirschfeld



## Shaw, Dee Anne <dshaw@asd5.org>

## Public Comment 2020-06-16 3:30 p.m.

1 message

## Shaw, Dee Anne <dshaw@asd5.org>

Tue, Jun 16, 2020 at 3:37 PM

To: Alicia Henderson <ahenderson@asd5.org>, Dee Anne Shaw <dshaw@asd5.org>, Jennifer Durney <jdurney@asd5.org>, Jessica Jurasin <jjurasin@asd5.org>, Sandra Bielski <sbielski@asd5.org>, Suzy Ritter <sritter@asd5.org>, William Dyer <wdyer@asd5.org>

#### Please see attached

Dee Anne Shaw

Executive Assistant / Communications Manager

Superintendent's Office

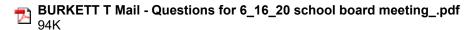
Aberdeen School District

216 North G St.

Aberdeen, WA 98520

(360) 538-2002

#### 4 attachments



WINTER K Mail - Lack of Public comment & concerns of withholding information.pdf

**PSE Letter of No Confidence.pdf** 

PSE Mail - PSE Letter of No-Confidence.pdf 166K



## Dr. Alicia Henderson

1 message

Alicia Morris <aliciaeddy@hotmail.com>

Mon, Jun 15, 2020 at 9:28 PM

To: "sbielski@asd5.org" <sbielski@asd5.org>, "schoolboard@asd5.org" <schoolboard@asd5.org>, "wdyer@asd5.org" <wdyer@asd5.org>, "jdurney@asd5.org" <jdurney@asd5.org>, "jjurasin@asd5.org" <jjurasin@asd5.org>, "sritter@asd5.org" <sritter@asd5.org>, "ahenderson@asd5.org" <ahenderson@asd5.org>, "dbarker@thedailyworld.com" <dbarker@thedailyworld.com>, "jresmovits@seattletimes.com" < jresmovits@seattletimes.com >, "kyle@kxro.com" <kyle@kxro.com>, "news@kbkw.com" <news@kbkw.com>, "editor@thevidette.com" <editor@thevidette.com>, "news@theolympian.com" <news@theolympian.com>

We, the undersigned Parents, Citizens and Tax Payers of the Aberdeen School District, have composed this letter to formally express our dissatisfaction and distrust with the current Superintendent, Dr. Alicia Henderson.

This letter is an expression of our formal "Vote of No Confidence" in Dr. Alicia Henderson and her inability to run our school district competently. We do understand the severity of this decision and did not arrive at it hastily.

As of June 7, 2020, we had 965 signatures from the community on our petition. And that number continues to go up daily.

The Aberdeen School District has always been a district to be proud of, a school district where decisions were made on a collaborative basis with the best interest of our students in mind. The Aberdeen School District has always been a district that has experienced great vision from our leaders and our teachers were given the respect and support to achieve our goals which unfortunately is not the case anymore.

Throughout the past few school years we have had concerns regarding Dr. Alicia Henderson's leadership specifically concerning the severe absence of transparency, trust, collaboration, decision making, vision for future goals, and the lack of respect for parents and staff. The disregard for providing true communication, investment and vision for our district is most distressing.

Superintendent Dr. Alicia Henderson's inability to create positive working relationships with staff members and the community as a whole has created an environment of distrust, intimidation and retaliation that makes staff and administrators fearful to speak out on behalf of our students, parents and community. And recent decisions made on staffing has turned some teacher's worlds upside down. Some teachers are now having to teach subjects they haven't taught for over 20+ years or haven't taught these subjects at all in their career. How are these decisions beneficial for students or teachers? Yes these teachers have certificates for different subject but if you haven't taught math for example in the last five or in some cases 20+ years it's definitely different now and a quality education will not be achieved for our students. For these reasons stated above, We the undersigned Parents, Citizens and Tax Payers of the Aberdeen School District are submitting a "Vote of No Confidence" in Dr. Alicia Henderson, to the school board members on the June 16th, 2020, school board

In closing, We, the undersigned Parents, Citizens and Tax Payers of the Aberdeen

School District implore the school board members to please hear our request and make the right decision for the students of the Aberdeen School District. This letter has been submitted by Tiffany Burkett on behalf of our Students, Parents, Citizens and the Tax Payers of the Aberdeen School District.

petition\_signatures\_jobs\_22260898\_20200616041227.pdf



## Letter from current teacher at ASD5

1 message

Alicia Morris <aliciaeddy@hotmail.com>

Mon, Jun 15, 2020 at 9:43 PM

To: "schoolboard@asd5.org" <schoolboard@asd5.org>, "sbielski@asd5.org" <sbielski@asd5.org>, "jdurney@asd5.org" <jdurney@asd5.org>, "jjurasin@asd5.org" <ijurasin@asd5.org>, "sritter@asd5.org" <sritter@asd5.org>, "wdyer@asd5.org" <wdyer@asd5.org>, "ahenderson@asd5.org" <ahenderson@asd5.org>

This letter is the words of an ASD5 teacher that fears retaliation and is not able to send this. I did not change any words.

Please send this anonymously because I teach in the district.

I have worked in the district going into my 7th year. I listened to the budget meeting in April and as I was listening, my spouse said, "She doesn't' have to do this right now". In the midst of a pandemic, with all of our worlds thrown upside down, she decided to ramp up more fear by planning to do away with jobs. The provisional teacher RIF's came out during Teacher Appreciation Week. I have never felt more devalued in any profession I have worked in than I do now. When Mike Villareal applied for the Superintendent position, his interview and ideas inspired me. I went to school the next day feeling so empowered and lucky that I got students to change their lives. Im sad he did not get the position in Aberdeen, and one only has to look beyond Myrtle Street to see how his district is doing. One only has to look to Ocosta, where Mike's works, to see how their district is doing. We can do better, we must do better for the sake of everyone who lives in Aberdeen, This is not mission impossible, except under the current administration. Good candidates can be found, and we will be well served by having our ESD 113 send an interim in to right the ship. SOS is the correct acronym for this project, because we and our students desperately need a lifeline now.



## **Sherri Northington**

1 message

### Alicia Morris <aliciaeddy@hotmail.com>

Mon, Jun 15, 2020 at 11:16 PM

To: "sbielski@asd5.org" <sbielski@asd5.org>, "wdyer@asd5.org" <wdyer@asd5.org>, "sritter@asd5.org" <sritter@asd5.org>, "jjurasin@asd5.org" <jjurasin@asd5.org>, "jdurney@asd5.org" <jdurney@asd5.org>, "dbarker@thedailyworld.com" <dbarker@thedailyworld.com>, "jresmovits@seattletimes.com" <jresmovits@seattletimes.com>, "zoom@asd5.org" <zoom@asd5.org>, "schoolboard@asd5.org" <schoolboard@asd5.org>

Dear ASD5 School Board,

I am writing you regarding the blatant corrupt decisions of Dr. Alicia Henderson regarding the moving of Sherri Northington from Aberdeen High School. High school students came to our virtual town hall just to advocate for their principal and many others wrote in. I wasn't going to start advocating for this issue due to the large amount of issues we already are investigating. However, when I listened to those kids and read their messages, I couldn't sit back on this.

David Glasier was Sheri Northington's vice-principal. He then conveniently took a position in HR. Dr. Henderson told us how much she appreciates his help with all these staffing issues two board meetings ago. Those two worked together to remove Ms. Northington from her position and now he is taking her spot. The five of you have to see the flagrant conflict of interest.

Sherri is loved at that school and needs to be moved back. According to the Washington State Report Card, enrollment was 909 students in 2014-2015 and was 965 this last year. Graduation rates were 75.8% in 2014-2015 and was up to 82.1% this last year. Sherri is doing a wonderful job.

At the board meeting when concerned citizens were upset by Dr. Henderson's poor decision, Sandra Bielski stated that we should ask Sherri to see her evaluations to shine some light on her moving schools. I encourage all of you to look at her evaluations because I'm sure it has always been exemplary.

The stories being told by a high school teacher at our town hall meeting is that she refused to stop a protest from the students that Dr. Henderson demanded to be stopped. Sherri would not comply with refusing students constitutional rights. Then guess what happened? That's correct, retaliation. I was unable to reach Ms, Northington for a statement, but I ask you all to look into this. Imagine how it will look if the reporters we have been in contact with start investigating that.

I do not personally know Sherri Northington and the only time I have met with her was during my child's IEP meeting. I don't want you to think this is coming from someone fighting for their friend. I am a parent of a special needs child that needs Ms. Northington at the high school because Ms. Northington is wonderful.

You are allowing a huge mistake to be made. I watched as Barb Page was ripped from her school and I cannot stand by and let her continue to do this. Should we bring up Derek Cook? Dr. Henderson told us that he was trying to return to Hoquiam to finish his career. Do you really believe that? Call him!

Please stop allowing her to destroy our district! The staff are miserable and afraid to speak up. Read the comments from the 133 teachers in our anonymous survey. There was one good comment! One! That will be your legacy if you let this continue. Stand up for us like we voted you in to do!

Sincerely,

Alicia Morris

## change.org

Recipient: Aberdeen School Board of Directors

Letter: Greetings,

Vote Of No Confidence for the Superintendent of Aberdeen School District

# **Signatures**

Name	Location	Date
Alicia Morris	Montesano, US	2020-05-19
Tricia Sorensen	Cosmopolis, WA	2020-05-19
Katherine Fowler	Aberdeen, WA	2020-05-19
Molly Marks	Aberdeen, WA	2020-05-19
Sheena Brown	Aberdeen, WA	2020-05-19
Tiffany Burkett	Seattle, WA	2020-05-19
Cindy Anderson	Aberdeen, WA	2020-05-19
Erin pehl	Aberdeen, WA	2020-05-19
Seri Braegelmann	ABERDEEN, WA	2020-05-19
raymond braaten braaten	Aberdeen, WA	2020-05-19
Joseph Edmondson	Aberdeen, WA	2020-05-19
Malia Marks	Aberdeen, WA	2020-05-19
Donda Sorensen	Aberdeen, WA	2020-05-19
Rachel Hammer	Aberdeen, WA	2020-05-19
Juliana Sanchez	Aberdeen, WA	2020-05-19
Troy Palmer	Aberdeen, WA	2020-05-19
brittany frafjord	Montesano, WA	2020-05-19
Frank Stetser	Hoquiam, WA	2020-05-19
Annie Boyle	Aberdeen, WA	2020-05-19
Nadia Wirta	Pullman, WA	2020-05-19

Name	Location	Date
Jeremy Laier	Aberdeen, WA	2020-05-19
Alicia Austin	Hoquiam, WA	2020-05-19
Paige Kuhn	Aberdeen, WA	2020-05-19
Erin DenAdel	Aberdeen, WA	2020-05-19
Angela Brandt	Aberdeen, WA	2020-05-19
Sierra Bennett	Aberdeen, WA	2020-05-19
Nikki Gaddis	Aberdeen, WA	2020-05-19
Callee Douglass	Aberdeen, WA	2020-05-19
Dennis Luce	Aberdeen, WA	2020-05-19
Deidre Woods	Aberdeen, WA	2020-05-19
Hayley Mcdermott	Aberdeen, WA	2020-05-19
Misty Perry	Aberdeen, WA	2020-05-19
Felicia Swope	Aberdeen, WA	2020-05-19
Janice Kilmer	Aberdeen, WA	2020-05-19
Daniel Brown	Seattle, WA	2020-05-19
Shaun Straka	Edmonds, WA	2020-05-19
Lisa Newton	Aberdeen, WA	2020-05-19
Connie Luce	Aberdeen, WA	2020-05-19
Kimberly Vordahl	Aberdeen, WA	2020-05-19
Jewel Crow	South Bend, WA	2020-05-19
Charity Jolly	Hoquiam, WA	2020-05-19
Cherie Edwards	Aberdeen, WA	2020-05-19

Name	Location	Date
Morgan Tuengel	Aberdeen, WA	2020-05-19
Liza Glowacki	Aberdeen, WA	2020-05-19
Kelly Shumate	Aberdeen, WA	2020-05-19
Natalie Tillery	Aberdeen, WA	2020-05-19
Alicia healy	Aberdeen, WA	2020-05-19
Deborah Hugelen	Bainbridge Island, WA	2020-05-19
Jody Sherwood	Aberdeen, WA	2020-05-19
Lindsey Scott	Cosmopolis, WA	2020-05-19
Jessica Spatz	Aberdeen, WA	2020-05-19
Carrie Smith	Aberdeen, WA	2020-05-19
Eric Barge	Federal Way, WA	2020-05-19
James Burkett	Aberdeen, WA	2020-05-19
Theresa Brown	Aberdeen, WA	2020-05-19
Amber Braaten	Aberdeen, WA	2020-05-19
Crystal Howe	Aberdeen, WA	2020-05-19
Nicole Beach	Ocean Shores, WA	2020-05-19
Ellyse Dallas	Aberdeen, WA	2020-05-19
Kimberly Lyles	Aberdeen, WA	2020-05-19
melinda marx	Aberdeen, WA	2020-05-19
Kevin Gardner	Aberdeen, WA	2020-05-19
Samantha Rasler	Seattle, WA	2020-05-19
Michelle Black	Aberdeen, WA	2020-05-19

Name	Location	Date
Janae Chhith	Aberdeen, WA	2020-05-19
Brittany C	Aberdeen, WA	2020-05-19
Cassandra Vines	Aberdeen, WA	2020-05-19
Elliot Mendenhall	Aberdeen, WA	2020-05-19
Brenda Whipple	Montesano, WA	2020-05-19
Andrea Franke	Aberdeen, WA	2020-05-19
Christina McDaniel	Aberdeen, WA	2020-05-19
Kathryn B	Aberdeen, WA	2020-05-19
Sheila Schrock	Aberdeen, WA	2020-05-19
Jennifer Wright	Seattle, WA	2020-05-19
Michelle Mason	Seattle, WA	2020-05-19
Josi Wilkinson	Aberdeen, WA	2020-05-19
Alyssa Brown	Aberdeen, WA	2020-05-19
Jimmy Myhre	Aberdeen, WA	2020-05-19
Angela Fries	Aberdeen, WA	2020-05-19
Tom Ewing	Aberdeen, WA	2020-05-19
Aaron Glanz	Seattle, WA	2020-05-19
Linda Wentworth	Aberdeen, WA	2020-05-19
Clinton potter	Aberdeen, WA	2020-05-19
Sophea Pas	Aberdeen, WA	2020-05-19
Kimberly Farrar	Seattle, WA	2020-05-19
Jasmine Dickhoff	Hoquiam, WA	2020-05-19

Name	Location	Date
Cammie Orm	Aberdeen, WA	2020-05-19
Joan Jester	Aberdeen, WA	2020-05-19
Kimmy Nebel	Aberdeen, WA	2020-05-19
Sharon Grove	Phoenix, AZ	2020-05-19
Shannon Bunnell	Aberdeen, WA	2020-05-19
Sierra Bunnell	Aberdeen, WA	2020-05-19
Erin Schreiber	Aberdeen, WA	2020-05-19
Zachary Corbett	Aberdeen, WA	2020-05-19
Nathan Stewart	98595, WA	2020-05-19
Andrea escobar Nunez	Houston, US	2020-05-19
Patti Thomas	Aberdeen, WA	2020-05-19
Shauna Stead	Aberdeen, WA	2020-05-19
Cindy Carpenter	Aberdeen, WA	2020-05-19
Bob Houbregs	Hoquiam, WA	2020-05-19
Jillian Bryant	Aberdeen, WA	2020-05-19
Kala Winter	Aberdeen, WA	2020-05-19
Mindy Zeiler	Aberdeen, WA	2020-05-19
Stacy Hinchen	Hoquiam, WA	2020-05-19
Alisa Radonski	Aberdeen, WA	2020-05-19
Shari Jobst	Aberdeen, WA	2020-05-19
Angela Jones	Aberdeen, WA	2020-05-19
Paulian Beardsley	San Diego, CA	2020-05-19

Name	Location	Date
Cyndi Stopsen	Aberdeen, WA	2020-05-19
william Jones	Aberdeen, WA	2020-05-19
Melissa Williams	Aberdeen, WA	2020-05-19
Devynn Craig	Aberdeen, WA	2020-05-19
Jesus Garcia	Puyallup, WA	2020-05-19
Candice pennington	aberdeen, WA	2020-05-19
Paulette Daniels	Bonney Lake, WA	2020-05-19
Hayley Hamilton	Aberdeen, WA	2020-05-19
Rachel Disher	Seattle, WA	2020-05-19
Samantha Talley	Aberdeen, WA	2020-05-19
Meg Krauth	US	2020-05-19
Chloe Jimenez	Aberdeen, WA	2020-05-19
Jolene Stacie	Aberdeen, WA	2020-05-19
Crystyl toby	Aberdeen, WA	2020-05-19
Rachell Nordberg	Seattle, WA	2020-05-19
Jessey Wright	Lacey, WA	2020-05-19
Krystle Haskins	Aberdeen, WA	2020-05-19
Nathan Kahler	Aberdeen, WA	2020-05-19
Sokroth Mao	Aberdeen, WA	2020-05-19
Dora Abbott	Aberdeen, WA	2020-05-19
Devan Purdy	Yakima, WA	2020-05-19
Kathryn Gillies	Montesano, WA	2020-05-19

Name	Location	Date
Jilliann Williams	Aberdeen, WA	2020-05-19
palmer flahive	Collinsville, OK	2020-05-19
Bryerlee Perry	Ocean Park, WA	2020-05-19
Lynnette Allison	Aberdeen, WA	2020-05-19
Lesley Howell	Mukilteo, WA	2020-05-19
Var Foo	Azusa, US	2020-05-19
Jennifer Fretts	Aberdeen, WA	2020-05-19
Connie Miller	Aberdeen, WA	2020-05-19
Toni Wright	Auburn, US	2020-05-19
Cherie Marbut	Aberdeen, WA	2020-05-19
Niccole Fesler	Aberdeen, WA	2020-05-19
Jackie George	Aberdeen, WA	2020-05-19
Katrina Springer	Aberdeen, WA	2020-05-19
Penny Richmond	Aberdeen, WA	2020-05-19
Kelly Case	Aberdeen, WA	2020-05-19
Leonard Abbott	Aberdeen, WA	2020-05-19
CHRISTORFER HOOVER	Aberdeen, WA	2020-05-19
Nick Rand	Aberdeen, WA	2020-05-19
Lori Benner	Aberdeen, WA	2020-05-19
Carleen Millar	Seattle, WA	2020-05-19
Billie Brown	Aberdeen, WA	2020-05-19
Mike Brown	Aberdeen, WA	2020-05-19

Name	Location	Date
Samantha Moyer	Ocean Shores, WA	2020-05-19
Jaidyn Sorensen	Aberdeen, WA	2020-05-19
james troseth	Aberdeen, WA	2020-05-19
Donnie Ross	ABERDEEN, WA	2020-05-19
Robbi Housden	Seattle, WA	2020-05-19
Debra Oleachea	Aberdeen, WA	2020-05-19
Crystal Evans	Aberdeen, WA	2020-05-19
Ryan Knodel	Aberdeen, WA	2020-05-19
Miranda Conrad	Aberdeen, WA	2020-05-19
Heather Beaver	Aberdeen, WA	2020-05-19
Becky Sayre	Aberdeen, WA	2020-05-19
Gracie Krueger	Prior Lake, US	2020-05-19
Teasha Bundy	Aberdeen, WA	2020-05-19
Danny Wilson	Aberdeen, WA	2020-05-19
Janice Schleder	Clinton, IL	2020-05-19
Bridget Onasch	Aberdeen, WA	2020-05-19
Tonya Lewis	US	2020-05-19
Brenda Finlayson	Aberdeen, WA	2020-05-19
Brenda Choi	Las Vegas, NV	2020-05-19
Kristina Locke	Hoquiam, WA	2020-05-19
IRIS NIELSEN	Hoquiam, WA	2020-05-19
Tim McLaughlin	Aberdeen, WA	2020-05-19

Name	Location	Date
Becca Anderson	Aberdeen, WA	2020-05-19
Heather Taylor	Aberdeen, WA	2020-05-19
Shawn Grubb	Aberdeen, WA	2020-05-19
Heather Stephens	Aberdeen, WA	2020-05-19
Alisha Liscombe	Aberdeen, WA	2020-05-19
Amanda Nyman	Indianapolis, IN	2020-05-19
Tandra Teller	Aberdeen, WA	2020-05-19
Anna Barrett	Fort Bragg, NC	2020-05-19
Brenda Linth	Seattle, WA	2020-05-19
Jennifer Montoure	Aberdeen, WA	2020-05-19
ANGELICA Gervacio	Seattle, WA	2020-05-19
Peggy Swanson	Rainier, WA	2020-05-19
Tove Reibel	Westport, WA	2020-05-19
Blake Liscombe	Hoquiam, WA	2020-05-19
Kelly Silveira	Seattle, US	2020-05-19
Melissa Sund	Aberdeen, WA	2020-05-19
Kay Catron	Aberdeen, WA	2020-05-19
Kim Edwards	Aberdeen, WA	2020-05-19
Tara Maynard-Ramos	Cosmopolis, WA	2020-05-19
Jason Atwood	Aberdeen, WA	2020-05-19
Leslie Kahler	Aberdeen, WA	2020-05-19
Emmett Jarvis II	Springfield, US	2020-05-19

Name	Location	Date
Sandy Mullin	Aberdeen, WA	2020-05-19
Vincent Passalugo	Cortland, US	2020-05-19
Lida Vent	Olympia, WA	2020-05-19
teresa glasscock	Aberdeen, WA	2020-05-19
Amber Wilson	Hoquiam, WA	2020-05-19
Bud Hugelen	Copalis Beach, WA	2020-05-19
Alfredo Vigil	Illinois	2020-05-19
Debbi Branford Jensen	Aberdeen, WA	2020-05-19
Judie Furubotten	Aberdeen, WA	2020-05-19
Glenda VanWormer	Aberdeen, WA	2020-05-19
dylan blood	aberdeen, WA	2020-05-19
Jacob Allison	Puyallup, WA	2020-05-19
Christina Lewin	Colville, WA	2020-05-19
Araseli Allen	Aberdeen, WA	2020-05-19
Teresa Grimnes	Colville, WA	2020-05-19
Pamala Jones	Aberdeen, WA	2020-05-19
heather rowell	Seattle, WA	2020-05-19
Jessica Vessey	Cosmopolis, WA	2020-05-19
Allison Patterson	Hoquiam, WA	2020-05-19
Patty O'Connor	Aberdeen, WA	2020-05-19
Joshua Vessey	Seattle, WA	2020-05-19
Pim Orosz	Aberdeen, WA	2020-05-19

Name	Location	Date
Jenni Newbury	Aberdeen, WA	2020-05-19
Sherry Yong	Brinnon, WA	2020-05-19
Jill Cole	Aberdeen, WA	2020-05-19
Debbi Branford Jensen	Aberdeen, WA	2020-05-19
Jayeshkumar Patel	Minneapolis, US	2020-05-19
Jillian Simpson	Aberdeen, WA	2020-05-19
Gracie Silvan	Aberdeen, WA	2020-05-19
Whitney Bednarik	Aberdeen, WA	2020-05-19
Alfonso Morales	Riverside, US	2020-05-19
Rachel Randich	Olympia, WA	2020-05-19
Daryl Lewin	Aberdeen, WA	2020-05-19
Angie Patrick	Aberdeen, WA	2020-05-19
Maria Jones	Aberdeen, WA	2020-05-19
Trenity Perry	US	2020-05-19
Kasie Greene	Aberdeen, WA	2020-05-19
Tiffany linth	Portland, OR	2020-05-19
Jennifer Durr	Hoquiam, WA	2020-05-19
Nikole Hill	Aberdeen, WA	2020-05-19
Lucy Alejandre	Federal Way, WA	2020-05-19
Crystal Winsley	Aberdeen, WA	2020-05-19
Cayla Nathaniel	Seattle, WA	2020-05-19
Greg Adams	Aberdeen, WA	2020-05-19

Name	Location	Date
Kelli Shelton	Aberdeen, WA	2020-05-19
Lisa Shepherd	Aberdeen, WA	2020-05-19
Cari Jo Godfrey	Aberdeen, WA	2020-05-19
Jaime Scoones	Cosmopolis, WA	2020-05-19
Karin Dalton	Aberdeen, WA	2020-05-19
Clarissa Wygal	Aberdeen, WA	2020-05-19
Daniel Ayala	Aberdeen, WA	2020-05-19
Rachelle Logan	Aberdeen, WA	2020-05-19
Angela Hoseney	Aberdeen, WA	2020-05-19
Amiel Wild	Aberdeen, WA	2020-05-19
Vida Cruz	Aberdeen, WA	2020-05-19
Kourtney Sanden	Aberdeen, WA	2020-05-19
A'Dee Walker	Aberdeen, WA	2020-05-19
JoAnn Copeland	Aberdeen, WA	2020-05-19
Stacie Bell	Seattle, WA	2020-05-19
alicia Dineen	Seattle, WA	2020-05-19
Tanya Gitchel	Aberdeen, WA	2020-05-19
Ricki Lacefield	Aberdeen, WA	2020-05-19
Nancy Barnett	Aberdeen, WA	2020-05-19
Donna Vines	Aberdeen, WA	2020-05-19
Adam Kaluba	Burleson, TX	2020-05-19
Ila Whitsey	Aberdeen, WA	2020-05-19

Name	Location	Date
Trina Roman	Aberdeen, WA	2020-05-19
Gail Lane	Aberdeen, WA	2020-05-19
Jennifer Walker	Aberdeen, WA	2020-05-19
Barbara Tingwall	Seattle, WA	2020-05-19
John Cribbs	Aberdeen, WA	2020-05-19
Carmen Hammonds	Aberdeen, WA	2020-05-19
Kennady Harvey	Aberdeen, WA	2020-05-19
Amanda Bingham	Seattle, WA	2020-05-19
Angela Doane	Seattle, WA	2020-05-19
Anne Schneider	Aberdeen, WA	2020-05-19
Sydni Yager	Aberdeen, WA	2020-05-19
Melissa Veach	Puyallup, WA	2020-05-19
Jessica Moore	Montesano, WA	2020-05-19
Whitnie Kramer	Aberdeen, WA	2020-05-19
Kristina Melinkovich	Aberdeen, WA	2020-05-19
Alexannedra Purdy	Aberdeen, WA	2020-05-19
Becky Mariano	Montesano, WA	2020-05-19
stacee dunlap	Ellensburg, WA	2020-05-19
taleah ibrahim	Aberdeen, WA	2020-05-19
linda vines	Aberdeen, WA	2020-05-19
Britney Perez	Aberdeen, WA	2020-05-19
Tony Sarabia	Cosmopolis, WA	2020-05-19

Name	Location	Date
Nichole Ericksen	Aberdeen, WA	2020-05-19
Claudia Meainas	Seattle, WA	2020-05-19
Drew Lock	Seattle, WA	2020-05-19
Lindsey Henke	Hoquiam, WA	2020-05-19
Patricia Kell	Aberdeen, WA	2020-05-19
Barbara Smith	Aberdeen, WA	2020-05-19
Christie Murray	Seattle, WA	2020-05-19
Kaitlyn Deibert	Aberdeen, WA	2020-05-19
Tyler Cerna	Aberdeen, WA	2020-05-19
Veronica Robinson	Aberdeen, WA	2020-05-19
Kyle Dahlstrom	US	2020-05-19
Misty Martin-evola	Aberdeen, WA	2020-05-19
Kacey Morrison	Aberdeen, WA	2020-05-19
Peggy Lawrence	Aberdeen, WA	2020-05-19
Alisandra Coyote	Aberdeen, WA	2020-05-19
Siana Arias	Spokane, WA	2020-05-19
Jennifer Carr	Aberdeen, WA	2020-05-19
Trisha Charlie	Hoquiam, WA	2020-05-19
Nichole Gates	Aberdeen, WA	2020-05-19
Bianca Murray	Aberdeen, WA	2020-05-19
Kristin Van valkenburg	Aberdeen, WA	2020-05-19
Sarah Thompson	Aberdeen, WA	2020-05-19

Name	Location	Date
Chloe Skupnick	US	2020-05-19
Nichole Wilder	Hoquiam, WA	2020-05-19
Aimee Murray	Seattle, WA	2020-05-19
Richard Sturm	Aberdeen, WA	2020-05-19
Aubrin Malone	Aberdeen, WA	2020-05-19
Crystal Arias	Aberdeen, WA	2020-05-19
Shawn Fretts	Aberdeen, WA	2020-05-19
William Stoney	Aberdeen, US	2020-05-19
Marla Bessonette	Aberdeen, WA	2020-05-19
Heidi DeMore	Aberdeen, WA	2020-05-19
Katie Mathern	Boise, US	2020-05-19
Jessica Beardmore	Aberdeen, WA	2020-05-19
Shaen Dyer	Aberdeen, WA	2020-05-19
Beth Troseth	Aberdeen, WA	2020-05-19
John Kramer	Marshfield, US	2020-05-19
Brenda Schumacher	Montesano, WA	2020-05-19
Wendy Nelson	Aberdeen, WA	2020-05-19
Megan Blackburn	Aberdeen, WA	2020-05-19
Angela Cunningham	Aberdeen, WA	2020-05-19
Julie Gill	Kirkland, WA	2020-05-19
Amanda Chum	Aberdeen, WA	2020-05-19
Kristel Doyle-Morales	Seattle, WA	2020-05-19

Name	Location	Date
Jensen Nelson	Aberdeen, WA	2020-05-19
Anne Grun	Hoquiam, WA	2020-05-19
Roselia Santibanez	Houston, US	2020-05-19
Shawn McCann	Montesano, WA	2020-05-19
Brandi Bonillas	Aberdeen, WA	2020-05-19
Crystal Adams	Aberdeen, WA	2020-05-19
Lillian Foreman	Aberdeen, WA	2020-05-19
Patti Jones	Montesano, WA	2020-05-19
Carolyn Adams	Aberdeen, WA	2020-05-19
Kellie Larson	Cosmopolis, WA	2020-05-19
Lucero Garcia	Aberdeen, WA	2020-05-19
Becca Pellegrini	Tacoma, WA	2020-05-19
Eric Fitzpatrick	Aberdeen, WA	2020-05-19
Angela Montgomery	Aberdeen, WA	2020-05-19
Jenma White	Elma, WA	2020-05-19
Avery James Keaton	Columbus, US	2020-05-19
Sandra August	Aberdeen, WA	2020-05-19
Rebecca Edlund	Aberdeen, WA	2020-05-19
Christina Greco	Hoquiam, WA	2020-05-19
Danny Turpin	Seattle, WA	2020-05-19
Mariah Gum	Aberdeen, WA	2020-05-19
Tristen Marmont	Hoquiam, WA	2020-05-19

Name	Location	Date
Viola Gorham	Aberdeen, WA	2020-05-19
Kori Nichols	Aberdeen, WA	2020-05-19
Sarah Worthington	Hoquiam, WA	2020-05-19
Johnee Herbert	Seattle, WA	2020-05-19
Kylie Stacy	Aberdeen, WA	2020-05-19
Sara Henry	Aberdeen, WA	2020-05-19
Lisa Rounsivill	Seattle, WA	2020-05-19
Judy Buquet	Montesano, WA	2020-05-19
Rhonda Bond	Seattle, WA	2020-05-19
Cathy Shapansky	Aberdeen, WA	2020-05-19
Michelle Hochstetler	Aberdeen, WA	2020-05-19
Aneshia Stroup	Aberdeen, WA	2020-05-19
Baylie Palmer	Aberdeen, WA	2020-05-19
Becky Carossino	Aberdeen, WA	2020-05-19
C Escalante	Aberdeen, WA	2020-05-19
Alex Mistachkin	Oregon	2020-05-19
Autumn Roberts	Aberdeen, WA	2020-05-19
Brandy Larson	Cosmopolis, WA	2020-05-19
Pamela Erickson & Family	Aberdeen, WA	2020-05-19
Holly Reed	Aberdeen, WA	2020-05-19
Barbara Page	Aberdeen, WA	2020-05-19
Jeff Robinson	US	2020-05-19

Name	Location	Date
Kristina Bodwell	Aberdeen, WA	2020-05-19
Shannon Galbraith	Aberdeen, WA	2020-05-20
Marie Ruth	US	2020-05-20
Sol Disol	Hoquiam, WA	2020-05-20
Tennelle Bisher	Seattle, WA	2020-05-20
Brooke Schmitz	Montesano, WA	2020-05-20
Patricia McCaw	Los Angeles, CA	2020-05-20
Daniel Crocker	US	2020-05-20
Kameryn Hoy	Aberdeen, WA	2020-05-20
Reese Wade	Seattle, WA	2020-05-20
Andrew griffiths	Seattle, WA	2020-05-20
Miranda Shoemaker	Aberdeen, US	2020-05-20
Riki Beamer	Moses Lake, WA	2020-05-20
Tiffany Haney	Aberdeen, WA	2020-05-20
MERRI SAYAMNET	Aberdeen, WA	2020-05-20
Cindy Vessey	Aberdeen, WA	2020-05-20
Diana McMullin	Aberdeen, WA	2020-05-20
Tricia Lock	Aberdeen, WA	2020-05-20
John burger	Aberdeen, WA	2020-05-20
Jason Lake	Cosmopolis, WA	2020-05-20
Kimberly Cummings	Aberdeen, WA	2020-05-20
Craig Micheau	Cosmopolis, WA	2020-05-20

Name	Location	Date
Ryan Anderson	Aberdeen, WA	2020-05-20
Carolyn Cochran	Aberdeen, WA	2020-05-20
Steven Sanden	Aberdeen, WA	2020-05-20
Jodi Flanagan	Aberdeen, WA	2020-05-20
Cassie Hartford	Seattle, WA	2020-05-20
Trey Anderson	Tacoma, WA	2020-05-20
Rachel Updegrove	Aberdeen, WA	2020-05-20
Wendy sherman	Aberdeen, WA	2020-05-20
Angela Friberg	Aberdeen, WA	2020-05-20
janie dowd	Aberdeen, WA	2020-05-20
Diana Krasowski	Aberdeen, WA	2020-05-20
Rebecca Durr	Seattle, WA	2020-05-20
Carl Weiss	Tacoma, WA	2020-05-20
Nicole Jordan	Aberdeen, WA	2020-05-20
Laci Hunsaker	Aberdeen, WA	2020-05-20
Janna Kemp	Jacksonville, NC	2020-05-20
Michelle McCracken	Aberdeen, WA	2020-05-20
MecoLena Shumate	Aberdeen, WA	2020-05-20
Betsey Pleasants	Olympia, WA	2020-05-20
Joshua Coverdale	Aberdeen, WA	2020-05-20
Amanda Kaufman	Aberdeen, WA	2020-05-20
Keith Crowell	Aberdeen, WA	2020-05-20

Name	Location	Date
Malorie Doe	Aberdeen, WA	2020-05-20
Azucena Ceja	Montesano, WA	2020-05-20
Jesse Toro	Los Angeles, US	2020-05-20
misty kuhl	Aberdeen, WA	2020-05-20
Colleen Carpenter	Aberdeen, WA	2020-05-20
Sandra Glazek	Aberdeen, WA	2020-05-20
Jimmy Murray	Montesano, WA	2020-05-20
Georgiana Bailey	Hoquiam, WA	2020-05-20
Blair Palmer	Aberdeen, WA	2020-05-20
Melissa Emberley	Aberdeen, WA	2020-05-20
Richard Beeman	Aberdeen, WA	2020-05-20
Michelle Luce	Cosmopolis, WA	2020-05-20
Melissa Church	Aberdeen, WA	2020-05-20
Victoria Sipe	Seattle, WA	2020-05-20
Alexia Hugelen	Salt Lake City, UT	2020-05-20
iris singleton	Seattle, WA	2020-05-20
JoLynn Dobney	Aberdeen, WA	2020-05-20
Tara Johnson	Olympia, WA	2020-05-20
Cheryl Leggett	Aberdeen, WA	2020-05-20
Tina Palmer	Aberdeen, WA	2020-05-20
Tiffany Siano	Cosmopolis, WA	2020-05-20
Nick Myers	Aberdeen, WA	2020-05-20

Name	Location	Date
karina orellana	Aberdeen, WA	2020-05-20
Shannon Howe	Aberdeen, WA	2020-05-20
Nolan Palmer	Aberdeen, WA	2020-05-20
Jade Craig	Yakima, WA	2020-05-20
Crystal Reeson	Aberdeen, WA	2020-05-20
Jeri Daprile	Hoquiam, WA	2020-05-20
Katy Fredrickson	Elma, WA	2020-05-20
Belinda Tyndell	Aberdeen, WA	2020-05-20
Brittany Byrd	Aberdeen, WA	2020-05-20
Raymond Calica	Tacoma, WA	2020-05-20
Susan Alexander	Aberdeen, WA	2020-05-20
Martie Ekman	Aberdeen, WA	2020-05-20
Lisa Randich	Aberdeen, WA	2020-05-20
Albert Leggett	Aberdeen, WA	2020-05-20
Laurie weist	Cosmopolis, WA	2020-05-20
Andrea Hamilton	Hoquiam, WA	2020-05-20
Nathan Ivey	Olympia, WA	2020-05-20
Lupe Vazquez	Aberdeen, WA	2020-05-20
Amy Blood	Aberdeen, WA	2020-05-20
Kalayah Taylor	Aberdeen, WA	2020-05-20
Brianna Reames	Aberdeen, WA	2020-05-20
Will Oaks	Ocean Shores, WA	2020-05-20

Name	Location	Date
Kelsey Wade	Aberdeen, WA	2020-05-20
HAROLD NORTON	aberdeen, WA	2020-05-20
Ray Moore	Aberdeen, WA	2020-05-20
Crystal Schamber	Aberdeen, WA	2020-05-20
Andrew Duffy	Aberdeen, WA	2020-05-20
Noemi Butcher	Hoquiam, WA	2020-05-20
Mary Craig	Aberdeen, WA	2020-05-20
Ashley Robbins	Aberdeen, WA	2020-05-20
Sara Curnow	Aberdeen, WA	2020-05-20
Natasha Benn	Aberdeen, WA	2020-05-20
Joey Kersker	Poulsbo, WA	2020-05-20
JoAnn McMinn	Seattle, WA	2020-05-20
Angela Jordan	Tacoma, WA	2020-05-20
Bryce Ramsey	Aberdeen, WA	2020-05-20
Kaylynn Colacurcio	Kent, WA	2020-05-20
Jamie Howell	Aberdeen, WA	2020-05-20
Angela Brandt	US	2020-05-20
Riche Sparks	Seattle, WA	2020-05-20
Abby Carr	Aberdeen, WA	2020-05-20
Eric Timmons	Elma, WA	2020-05-20
Susan Ancich	Aberdeen, WA	2020-05-20
Ruth Anne Swift	Olympia, WA	2020-05-20

Name	Location	Date
Molly Nesgoda	Aberdeen, WA	2020-05-20
Stephanie Pellegrini	Montesano, WA	2020-05-20
Patrick Lock	Aberdeen, WA	2020-05-20
Jody Martinez	Aberdeen, WA	2020-05-20
Ken Dawson	Aberdeen, WA	2020-05-20
Delores MacMillan	Seattle, WA	2020-05-20
Autumn McGiveron	Hoquiam, WA	2020-05-20
Teasha Lake	Westport, WA	2020-05-20
Judi Hubbard	Aberdeen, WA	2020-05-20
Jackie Skye	Aberdeen, WA	2020-05-20
Tyrone Jones	Biloxi, US	2020-05-20
Dakota Vanderveur	Grayland, WA	2020-05-20
Joni Baker	Aberdeen, WA	2020-05-20
Kale Goings	Tacoma, WA	2020-05-20
Brian Strada	Cosmopolis, WA	2020-05-20
Tina Villa	Aberdeen, WA	2020-05-20
Kiley Ehly	Aberdeen, WA	2020-05-20
Kenny Dawson	Aberdeen, WA	2020-05-20
Kaylee Anderson	Olympia, WA	2020-05-20
Stephanie Eliason	Edmonds, WA	2020-05-20
Romona Godfrey	Aberdeen, WA	2020-05-20
Karin Dawson	Aberdeen, WA	2020-05-20

Name	Location	Date
Nicole Lynch	Aberdeen, WA	2020-05-20
Gabriela Dawson	Aberdeen, WA	2020-05-20
Jessica Preisinger	Pacific Beach, WA	2020-05-20
Nicolette Cole	Aberdeen, WA	2020-05-20
Nicole Mendoza	Montesano, WA	2020-05-20
Billi Newton	Cosmopolis, WA	2020-05-20
Frank Willis	Seattle, WA	2020-05-20
Savannah Chandler	Aberdeen, WA	2020-05-20
Sammie Mariee	US	2020-05-20
Jennifer Brook	Aberdeen, WA	2020-05-20
Teresa Simpson	Aberdeen, WA	2020-05-20
Tracy anderson	Aberdeen, WA	2020-05-20
Sarah Luce	Aberdeen, WA	2020-05-20
Lisa Turner	Aberdeen, WA	2020-05-20
Erick Bussard	Hoquiam, WA	2020-05-20
Dale Salisbury	Hoquiam, WA	2020-05-20
Debbie dimler	Hoquiam, WA	2020-05-20
Marianna Hopkins-Everson	Montesano, WA	2020-05-20
Rees Sturm	Aberdeen, WA	2020-05-20
Abby Liedtke	US	2020-05-20
Caitlin Bash	Montesano, WA	2020-05-20
Andrea Halstead	Aberdeen, WA	2020-05-20

Name	Location	Date
Hannah P	., WA	2020-05-20
Chelsea Conley	Golden, US	2020-05-20
Carol Farrar	Seattle, WA	2020-05-20
Kaitlynn Wakefield	Aberdeen, WA	2020-05-20
Parker Timmons	Elma, WA	2020-05-20
Stacey Timmons	Elma, WA	2020-05-20
Kaleb Bell	Aberdeen, WA	2020-05-20
Crystal Cutter	Aberdeen, WA	2020-05-20
Tiana Taylor	Sedro-Woolley, WA	2020-05-20
Lily Reyes	Seattle, WA	2020-05-20
Bob Kershner	US	2020-05-20
Allison Stenbeck	Aberdeen, WA	2020-05-20
Rosa Lavender	Aberdeen, WA	2020-05-20
Whitnye Stuefen	Hoquiam, WA	2020-05-20
Alexys Torres	Aberdeen, WA	2020-05-20
Rebekka Shaw	Aberdeen, WA	2020-05-20
Jessica Torres	Aberdeen, WA	2020-05-20
Margie Shaw	Aberdeen, WA	2020-05-20
Jenifer Perry	Aberdeen, WA	2020-05-20
Janelle Ancich	Aberdeen, WA	2020-05-20
Melissa Ray	Aberdeen, WA	2020-05-20
emma leigh wimberley	Aberdeen, WA	2020-05-20

Name	Location	Date
Carol Jones	Ephraim, US	2020-05-20
Stanley Crowell	Aberdeen, WA	2020-05-20
Sarah German	Aberdeen, WA	2020-05-20
Dionne Edmondson	Aberdeen, WA	2020-05-20
Dawnel Sutton	Aberdeen, WA	2020-05-20
Liz Johnson	Aberdeen, WA	2020-05-20
Loupel Antiquiera	Montesano, WA	2020-05-20
Susan Sutton	Montesano, WA	2020-05-20
James Pellervo	Aberdeen, WA	2020-05-20
Kim Lively	Cosmopolis, WA	2020-05-20
Jeremy Wright	Aberdeen, WA	2020-05-20
Jamie Gonzalez	Aberdeen, WA	2020-05-20
Laurie Pierce	Dodgeville, WI	2020-05-20
Nichol Lawsha	Aberdeen, WA	2020-05-20
Laura Mullins	Aberdeen, WA	2020-05-20
Deanna Strandberg	Aberdeen, WA	2020-05-20
Barbara Torres	Aberdeen, WA	2020-05-20
Kristin Hermenegildo	Shelton, WA	2020-05-20
Katie Heikkila	Cosmopolis, WA	2020-05-20
Mark Tronvig	Aberdeen, WA	2020-05-20
michael craig	aberdeen, WA	2020-05-20
Holly Aiken	Aberdeen, WA	2020-05-20

Name	Location	Date
Caleb Coronado	West Hills, US	2020-05-20
Kt Gakin	Aberdeen, WA	2020-05-20
Tanya Lewin	Puyallup, WA	2020-05-20
Craig Zora	Aberdeen, WA	2020-05-20
Rodney Wirthlin	Aberdeen, WA	2020-05-20
Shirley Masten	Aberdeen, WA	2020-05-20
skeeter Moore	Seattle, WA	2020-05-20
Jody Galligan	Aberdeen, WA	2020-05-20
Monique Wahwassuck	Hoquiam, WA	2020-05-20
Debra A Dealy	Aberdeen, WA	2020-05-20
Cory Smith	Aberdeen, WA	2020-05-20
Jamie Floch	Aberdeen, WA	2020-05-20
Elisa Williams	Aberdeen, WA	2020-05-20
Asenath Duke	Aberdeen, WA	2020-05-20
Krystal Bailey	Montesano, WA	2020-05-20
Terri Waite	Aberdeen, WA	2020-05-20
Dale Sutton	Aberdeen, WA	2020-05-20
Kyle Gaddis	Seattle, WA	2020-05-20
Patricia Easley	Aberdeen, WA	2020-05-20
Tana Roland	Hoquiam, WA	2020-05-20
Jessica Orcutt	Aberdeen, WA	2020-05-20
Gio Castillo	Aberdeen, WA	2020-05-20

Name	Location	Date
Natalie Schmidt	Aberdeen, WA	2020-05-20
Morgann Waite	Aberdeen, WA	2020-05-20
Chloe Kennedy	Aberdeen, WA	2020-05-20
Danielle Hackney	US	2020-05-20
Katelyn Ancich	Aberdeen, WA	2020-05-20
Majdiagg Dbhaish	Aberdeen, WA	2020-05-20
Allyse Trezza	Aberdeen, WA	2020-05-20
Kaiden Schubert	Coos Bay, OR	2020-05-20
Aryan Fleury	Auburn, WA	2020-05-20
David Lawrence	Aberdeen, WA	2020-05-20
Alondra Barrera	Aberdeen, WA	2020-05-20
Brandon Best	Phoenix, US	2020-05-20
Savannah Morrow	Aberdeen, WA	2020-05-20
Julia Morrissey	Roseville, US	2020-05-20
Gail Morehouse	Aberdeen, WA	2020-05-20
Jack Joe	Phoenix, AZ	2020-05-20
Leila Wilke	Seattle, WA	2020-05-20
Jeremy Sawyer	Aberdeen, WA	2020-05-20
Gabriela Morales	Aberdeen, WA	2020-05-20
Dakota Lynch	Seattle, WA	2020-05-20
christina baltazar	Montesano, WA	2020-05-20
Maria Craudell	Aberdeen, WA	2020-05-20

Name	Location	Date
Zachary Carpenter	Tacoma, WA	2020-05-20
JoAnn Binsfeld	Prior Lake, US	2020-05-20
Douglas Segura	Douglas, US	2020-05-20
Andrea Meraz	Aberdeen, WA	2020-05-20
Jaclynn Way	Seattle, WA	2020-05-20
Jodi Hampton	Montesano, WA	2020-05-20
Don Stone	Morenci, US	2020-05-20
Annica Mizin	Seattle, WA	2020-05-20
kiara ramos	Miami, US	2020-05-20
patty manness	Tamaqua, US	2020-05-20
Jennifer Martin	Aberdeen, WA	2020-05-20
Marquita Mendoza	Auburn, WA	2020-05-20
Gregory Gitchel	Aberdeen, WA	2020-05-20
Heleena Anderson	Aberdeen, WA	2020-05-20
Heather Stigall	Raymond, WA	2020-05-20
Stephanie Harriman	Aberdeen, WA	2020-05-20
Jordan Mills	Aberdeen, WA	2020-05-20
Jessica Chatlton	Aberdeen, WA	2020-05-20
Kelly Rutledge	Seattle, WA	2020-05-20
Rebecca Hess	Las Vegas, US	2020-05-20
Steve Moody	Orlando, US	2020-05-20
Cody Sinclair	columbus, US	2020-05-20

Name	Location	Date
Christina Showalter	Aberdeen, WA	2020-05-20
Yvonnemarie Garcia	San Antonio, US	2020-05-20
Cherridan Miller	Aberdeen, WA	2020-05-20
Cerrenitty Smith	Aberdeen, WA	2020-05-20
Donald Simpson	Aberdeen, WA	2020-05-20
Tammy Anstiss	Aberdeen, WA	2020-05-20
Meri Johnston	Kalama, WA	2020-05-20
Kelli Coffman	Shelton, US	2020-05-20
Emma Laier	Portland, OR	2020-05-20
Tina Burrows	Cosmopolis, WA	2020-05-20
Brittnee Seibert	Aberdeen, WA	2020-05-20
Hannah Mareth	Aberdeen, WA	2020-05-20
Leslie Hake	Aberdeen, WA	2020-05-20
David Nettnin	Whittier, CA	2020-05-20
Crystal Crutchfield	Capitol Heights, US	2020-05-20
austin jones	orem, UT	2020-05-20
Michelle Piña	San Diego, US	2020-05-20
Sharilyn Everitt	Aberdeen, WA	2020-05-20
Kaitlyn Davis	Seattle, WA	2020-05-20
Rachael Dollarhyde	Aberdeen, WA	2020-05-20
Zachary Sexton	Aberdeen, WA	2020-05-20
Araceli Lopez	Montesano, WA	2020-05-20

Name	Location	Date
Felicia Bell	Aberdeen, WA	2020-05-20
Skyler Mull	Aberdeen, WA	2020-05-20
Melissa Smith	Montesano, US	2020-05-20
Jennifer Allen	Aberdeen, WA	2020-05-20
Robijean Kerr	Aberdeen, WA	2020-05-20
Breanna Schmoe	Gig Harbor, WA	2020-05-20
Bailey Eikelman	Aberdeen, WA	2020-05-20
Taylor Flynn	Coshocton, OH	2020-05-20
Christina Shaffer	Aberdeen, WA	2020-05-20
Amy Krasowski	Hoquiam, WA	2020-05-20
Scot Osiecki	Middlesex, US	2020-05-20
Anthony Theriault	Seattle, WA	2020-05-20
Derek Harper	Aberdeen, WA	2020-05-20
Justice Valenzuela	Aberdeen, WA	2020-05-20
Kasey Box	Aberdeen, WA	2020-05-20
Amelia Olsen	Aberdeen, WA	2020-05-20
Jessica Calvillo	Cosmopolis, WA	2020-05-20
Elizabeth Libby	Aberdeen, WA	2020-05-20
Amy Ayala	Hoquiam, WA	2020-05-20
Melanie Ehly	Montesano, WA	2020-05-20
Jacob Haine	Medina, US	2020-05-20
Nayeli Morris	Seattle, WA	2020-05-20

Name	Location	Date
Cathryn Paris	Seattle, WA	2020-05-20
Serenity Brinson	Aberdeen, WA	2020-05-20
Fernando Padilla	North Hollywood, US	2020-05-20
Wendell Setters	Florence, US	2020-05-20
Cherie Coe	Cleveland, US	2020-05-20
Philip Nguyen	Westminster, US	2020-05-20
Jeannie Peterson	Hoquiam, WA	2020-05-20
Alexzandria Hoy	Aberdeen, WA	2020-05-20
Kayla Miller	woodland, WA	2020-05-20
Tiffany Jacobs	Aberdeen, WA	2020-05-20
Kristi Roberts	Seattle, WA	2020-05-20
David Marlow	Aberdeen, WA	2020-05-20
Lina Leontyeva	Aberdeen, WA	2020-05-20
Jessica Morales-Gamez	Aberdeen, WA	2020-05-20
Linda Brcic	Hoquiam, WA	2020-05-20
Marci Kolodzie	Aberdeen, WA	2020-05-20
navie strom	Minneapolis, MN	2020-05-20
Ashlee Jacobs	Seattle, WA	2020-05-20
Alice Earley	Aberdeen, WA	2020-05-20
Kaitlyn McCracken	US	2020-05-20
Ethan Crowell	Aberdeen, WA	2020-05-20
Winnie clift	Aberdeen, WA	2020-05-20

Name	Location	Date
aria hoffman	hoquiam, WA	2020-05-20
Kayla Steuben	Aberdeen, WA	2020-05-20
Cathy farrell	Aberdeen, WA	2020-05-20
Emma Dorsch	Granger, WA	2020-05-20
Shyanne Cain	Vancouver, WA	2020-05-20
Danielle Wickert	Aberdeen, WA	2020-05-20
Krystal Berteaux	Aberdeen, WA	2020-05-20
Tammy Pejsa	Aberdeen, WA	2020-05-20
Megan Rydman	Aberdeen, WA	2020-05-20
lol No	Brockton, US	2020-05-20
Colton Faulkner	Aberdeen, WA	2020-05-20
Kaylie Obrien	Seattle, WA	2020-05-20
Jerry Shumate	Seattle, WA	2020-05-20
Pamela Greco	Aberdeen, WA	2020-05-20
Kallie King	Aberdeen, WA	2020-05-20
Nathan Ivey	Olympia, WA	2020-05-20
Alex Barene	Newberg, WA	2020-05-20
Alexis Travers	Aberdeen, WA	2020-05-20
Jessica Mullins	Lacey, US	2020-05-20
Malakai Riddle	Aberdeen, WA	2020-05-20
Aurora Norris	Aberdeen, WA	2020-05-20
Shay Rockwell	Mccleary, WA	2020-05-20

Name	Location	Date
bailee taylor	Aberdeen, WA	2020-05-20
Allison Deibert	Aberdeen, WA	2020-05-20
Mark Maynard	Aberdeen, WA	2020-05-20
Kyleigh Sisson	Aberdeen, WA	2020-05-20
Syd Sto	Seattle, WA	2020-05-20
Josh Mendez	Moreno Valley, US	2020-05-20
Janis Hathaway	Seattle, WA	2020-05-20
Triston Avery	Seattle, WA	2020-05-20
Cidney Hart	Philadelphia, US	2020-05-20
Kelly Sutera	Aberdeen, WA	2020-05-20
Maurkeia Adesipo	Huntingtown, US	2020-05-20
Paige White	Aberdeen, WA	2020-05-20
Britt Turner	Cosmopolis, WA	2020-05-20
Tiffini Rotter	Aberdeen, WA	2020-05-20
Skyler Taylor	Aberdeen, WA	2020-05-20
Esperanza Rubio	Bremerton, WA	2020-05-20
Nicole Rounsivill	Seattle, WA	2020-05-20
Jameson Odell	Aberdeen, WA	2020-05-20
Jacqueline Ashley	Aberdeen, WA	2020-05-20
Heather Stoney	Aberdeen, WA	2020-05-20
Kelia Wickert	Aberdeen, WA	2020-05-21
Axcel Garcia	Aberdeen, WA	2020-05-21

Name	Location	Date
Allianna Shaffer	Aberdeen, WA	2020-05-21
Jessica Liedtke	Vancouver, WA	2020-05-21
mataya straka	Aberdeen, WA	2020-05-21
Greg Ericksen	Aberdeen, WA	2020-05-21
Riley Knodel	Aberdeen, WA	2020-05-21
ayla a	Aberdeen, WA	2020-05-21
Marissa Aguilar	Seattle, WA	2020-05-21
Paige Snodgrass	Aberdeen, WA	2020-05-21
Kyle Melinkovich	Seattle, WA	2020-05-21
Christina Obrien	Aberdeen, WA	2020-05-21
Natasha Chapin	Aberdeen, WA	2020-05-21
Jessie Stout	Aberdeen, WA	2020-05-21
Rose Abbott	Tacoma, WA	2020-05-21
John Glowacki	Aberdeen, WA	2020-05-21
Stephanie Stopsen	Aberdeen, WA	2020-05-21
Brandon Sayamnet	Seattle, WA	2020-05-21
Trevon Nichols	Seattle, WA	2020-05-21
Krista Noble	US	2020-05-21
Aili Scott	US	2020-05-21
Nathanial Elgin	Aberdeen, WA	2020-05-21
Dylan McQueeney	Shelton, WA	2020-05-21
Kathleen Skinner	Hoquiam, WA	2020-05-21

Name	Location	Date
Tim noggles	Aberdeen, WA	2020-05-21
James Roberts	Olympia, WA	2020-05-21
Kelly Bielec	US	2020-05-21
Jessica Morris	Elma, WA	2020-05-21
Tarina Erickson	Elma, WA	2020-05-21
tammy heth	Aberdeen, WA	2020-05-21
Melissa Rustemeyer	Elma, WA	2020-05-21
paige skye	Aberdeen, WA	2020-05-21
Linda Cyr	Gibsonton, US	2020-05-21
Casandra Shaffer	Aberdeen, WA	2020-05-21
Sarai Vega	Aberdeen, WA	2020-05-21
Dougie Peterson	Montesano, WA	2020-05-21
Jordan Connell	Aberdeen, WA	2020-05-21
Ella Krohn	Aberdeen, WA	2020-05-21
Yaunna Hollingsworth	Westport, WA	2020-05-21
Emily Brockavich	Medford, OR	2020-05-21
ERIKA JOHNSON	ABERDEEN, WA	2020-05-21
Kimberly Tucker	Aberdeen, WA	2020-05-21
jenna painter	Auburn, WA	2020-05-21
Rylie Waltee	Aberdeen, WA	2020-05-21
Jakob Bowers	Aberdeen, WA	2020-05-21
Dominic Causey	Washington, WA	2020-05-21

Name	Location	Date
Hilda Kirkpatrick	Klamath Falls, OR	2020-05-21
Maddi T	Sherwood, OR	2020-05-21
Michelle Warrington	Olympia, WA	2020-05-21
Makayla Touch	Aberdeen, WA	2020-05-21
Darwin Palacio	Aberdeen, WA	2020-05-21
Esmerelda Vega	Aberdeen, WA	2020-05-21
Emily Reed	Aberdeen, WA	2020-05-21
Kerriann Green	Aberdeen, WA	2020-05-21
maritza galeana	Aberdeen, WA	2020-05-21
Itzel Galeana	Aberdeen, WA	2020-05-21
Kelli Moseley	Hoquiam, WA	2020-05-21
Keeley Campbell	Aberdeen, WA	2020-05-21
Melissa Eusebio	Aberdeen, WA	2020-05-21
Aaliyah Espinosa	Seattle, WA	2020-05-21
Gabriel Zelepuza	Aberdeen, WA	2020-05-21
Laura Romanschi	Bothell WA 98021, US	2020-05-21
Brook Khamkoon	Rowland Heights, US	2020-05-21
Carol Matthews	Hoquiam, WA	2020-05-21
Jazir Arenal	Montesano, WA	2020-05-21
Ila Campeau	Aberdeen, WA	2020-05-21
Jabron Brooks	Aberdeen, WA	2020-05-21
Shantelle Olsen	Aberdeen, WA	2020-05-21

Name	Location	Date
Joselyn Mendiola	Aberdeen, WA	2020-05-21
Nicole Birch	Aberdeen, WA	2020-05-21
Julie Rifenberg	US	2020-05-21
Kellan Cox	Hurricane, UT	2020-05-21
Steve Nethers	Jacksonville, US	2020-05-21
Robert Skidmore	Newark, US	2020-05-21
Trudy Butcher	Aberdeen, WA	2020-05-21
Nicolas Salinas	Aberdeen, WA	2020-05-21
Karena Coker	Seattle, US	2020-05-21
Hanna Turner	Aberdeen, WA	2020-05-21
Riann Sparr	Seattle, WA	2020-05-21
Teresa Larew	Raymond, WA	2020-05-21
Brian Morrill	Aberdeen, WA	2020-05-21
amelie lowe	Seattle, WA	2020-05-21
raquel Pille	Aberdeen, US	2020-05-21
Natalie White	Aberdeen, WA	2020-05-21
Joanna Mui	San Mayeo, US	2020-05-21
Dani Buckman	US	2020-05-21
Marlyn Broadnax	Waterbury, US	2020-05-21
Bill Mayne	Aberdeen, WA	2020-05-21
Joshua Johnson	Aberdeen, WA	2020-05-21
Cristina Ibale	Seattle, US	2020-05-21

Name	Location	Date
Andy Norton	Tampa, US	2020-05-21
Dannette Devericks	Fayetteville, US	2020-05-21
Jordana McNeal	US	2020-05-21
Leon Harrison	Saint Petersburg, FL	2020-05-21
taylor pace	west plains, US	2020-05-21
Tana Hobbs	Chatsworth, CA	2020-05-21
Debbie Evans	Seattle, WA	2020-05-21
MaKayla Rose	US	2020-05-21
Lora Asmar	US	2020-05-21
John Daniels	Hayward, US	2020-05-21
Amanda Rifenberg	Aberdeen, WA	2020-05-21
Brooklyn Hanson	Stephen, US	2020-05-21
Nikkie Linderman	Aberdeen, WA	2020-05-21
Markus Christensen	Seattle, WA	2020-05-21
Patty Boles	Aberdeen, WA	2020-05-21
Zoe Vessey	Aberdeen, WA	2020-05-21
Natalie Rivera	Aberdeen, WA	2020-05-21
Debra Blecha	Aberdeen, WA	2020-05-21
Kim Chum	Aberdeen, WA	2020-05-21
Rosanne Jacobs	Ocean Shores, WA	2020-05-22
Kendra Allison	Aberdeen, WA	2020-05-22
Andy Talevich	Hoquiam, WA	2020-05-22

Name	Location	Date
Roberta Huffman	Aberdeen, WA	2020-05-22
Kaitlyn Stewart	Phoenix, AZ	2020-05-22
Brooke Heikkila	Hoquiam, WA	2020-05-22
Kyla Clarkston	Aberdeen, WA	2020-05-22
Madison Noppel	Aberdeen, WA	2020-05-22
Casey Dore	US	2020-05-22
Darlene burton	Olympia, WA	2020-05-22
Heather White	Reno, US	2020-05-22
shmyer breuer	Spring Valley, US	2020-05-22
Britney Schreck	Portland, OR	2020-05-22
Kathleen Johnson	Aberdeen, WA	2020-05-22
Eileen Johnson	Aberdeen, WA	2020-05-22
Jhazmine Morrison	Orange Park, US	2020-05-22
Alexis Drais	Aberdeen, WA	2020-05-22
Silvia Torres	Aberdeen, WA	2020-05-22
Darlene Harner	Aberdeen, WA	2020-05-22
Chhorn mao	Aberdeen, WA	2020-05-22
Alexa Giron	Aberdeen, WA	2020-05-22
Charlotte Mao	Aberdeen, WA	2020-05-22
Sara Cavin	Aberdeen, WA	2020-05-22
Shana Conrad	Aberdeen, WA	2020-05-22
Jennifer Floch	Elma, WA	2020-05-22

Name	Location	Date
Gabriela Morales Lopez	US	2020-05-22
Emily Jenkins	Anaheim, US	2020-05-23
Debbie Gorman	Aberdeen, WA	2020-05-23
Travis Cluckey	Ocean Shores, WA	2020-05-23
Lee Bunnell	Aberdeen, WA	2020-05-23
Kimberly M	Aberdeen, WA	2020-05-23
Melissa Resendez	Aberdeen, WA	2020-05-23
OLIVIA Griffi	Lacey, WA	2020-05-23
linda sommers	Aberdeen, WA	2020-05-23
Steven Beardslee	Aberdeen, WA	2020-05-23
Dann Sears	Aberdeen, WA	2020-05-23
Laurel Sterling	Aberdeen, WA	2020-05-23
Bill Osborn	Aberdeen, WA	2020-05-23
Carlos garcia	Long Beach, WA	2020-05-23
Robin Green	Aberdeen, WA	2020-05-23
Sean Ekerson	Montesano, WA	2020-05-23
Nicholas Stamos	South bend, WA	2020-05-23
Jasmine Castro	Seattle, WA	2020-05-23
kevin devine	Oakdale, US	2020-05-23
Gregory Dalton	Portland, OR	2020-05-24
Aiden Caswell	Aberdeen, WA	2020-05-24
Virgil Nusbaum	Aberdeen, WA	2020-05-24

Name	Location	Date
Rhonda Horton	Cosmopolis, WA	2020-05-24
Maynard Soboleff	Aberdeen, WA	2020-05-25
Amber Salazar	La Grange, US	2020-05-25
Lydia Cluckey-Oaks	Ocean Shores, WA	2020-05-25
Alex Houbregs	Hoquiam, WA	2020-05-25
Rianne Fauber	Seattle, WA	2020-05-25
Leslie Rowland	Fountain, CO	2020-05-25
Michelle Sturges	Aberdeen, WA	2020-05-25
Angie Arroyo	Mountlake Terrace, WA	2020-05-25
Heather Robarge	Seattle, WA	2020-05-25
Ethan Watkins	Aberdeen, WA	2020-05-26
Elizabeth Barene	Aberdeen, WA	2020-05-26
Robert Barene	Aberdeen, WA	2020-05-26
Kathy Beeman	Aberdeen, WA	2020-05-26
Nianna Leontyeva	Aberdeen, WA	2020-05-26
mike boogie	back, US	2020-05-26
Dayna Daneker	Fort Worth, TX	2020-05-26
John Walker	Montesano, WA	2020-05-26
Natasha Clark	Chicago, US	2020-05-26
jack wallace	Rochester, US	2020-05-26
Gabriela Phillips	Aberdeen, WA	2020-05-26
Delores osterhaus	Aberdeen, WA	2020-05-26

Name	Location	Date
Donna Portmann	Aberdeen, WA	2020-05-26
Janel Lewis	Elma, WA	2020-05-27
Kayla Nicholson	Mesa, AZ	2020-05-27
Stacy Knabe	Aberdeen, WA	2020-05-27
Fariha Uddin	Totowa, US	2020-05-27
Luis Gonzalez	Waukegan, US	2020-05-27
Karen Paganini	Myrtle Beach, SC	2020-05-27
Elizabeth Flaherty	Lynn, US	2020-05-27
Kody Wemmer	Elizabethtown, US	2020-05-27
Alexa Langer	Chicago, US	2020-05-27
Talisa Clifton	Aberdeen, WA	2020-05-27
Don Vanderlin	Seattle, WA	2020-05-27
Colette Petrino	Aberdeen, WA	2020-05-28
Randy Paling	ABERDEEN, WA	2020-05-28
Karen Flodstrom	Hoquiam, WA	2020-05-28
cassie prom	Aberdeen, WA	2020-05-28
Toni Houbregs	Tacoma, WA	2020-05-29
Casey Brotzel	Aberdeen, WA	2020-05-29
Brian Mullins	Aberdeen, US	2020-05-29
Mackenzie McDermott	Seattle, WA	2020-05-29
Natalie Daniels	Aberdeen, WA	2020-05-29
Ryan Hanson	Chicago, US	2020-05-29

Name	Location	Date
Simon Martinez	Hobbs, US	2020-05-29
Ivania Riestra Garcia	US	2020-05-29
Stephen Jr	Newmarket, US	2020-05-29
Lamees Almomani	Tampa, FL	2020-05-29
Michelle Ancheta	US	2020-05-29
Bradley Pierog	Aberdeen, WA	2020-05-29
Shannon Kenny	aberdeen, WA	2020-05-29
Mathew Park	Aberdeen, WA	2020-05-29
Teresa Mullins	Seattle, WA	2020-05-29
Hannah Houbregs	Hoquiam, WA	2020-05-30
Cassandra Lunceford	Hoquiam, WA	2020-05-30
Mark Shaffer	Aberdeen, WA	2020-05-30
Robert Hatdy	Seattle, WA	2020-05-30
Kenneth Singleton	Cosmopolis, WA	2020-05-30
Taimi Warnken Miller	Aberdeen, WA	2020-05-30
Kelly Douglas	Aberdeen, WA	2020-05-30
Amber Hatley	Aberdeen, WA	2020-05-31
Lora Prato	Aberdeen, WA	2020-06-03
Eugene Park	Aberdeen, WA	2020-06-05
Trish Riley	Monrovia, US	2020-06-08
Julieanna Chilman	Montesano, WA	2020-06-08
Max McGreevy	Akron, US	2020-06-08

Name	Location	Date
Aishat Oyediran	US	2020-06-10
Shawna Brundidg	Somerset, US	2020-06-10
Brianna Wilson	Keyport, US	2020-06-10
Hanuman Rachoor	Monroe, US	2020-06-10
Jennifer Dean	aberdeen, WA	2020-06-10
Tyler Dean	Aberdeen, WA	2020-06-10
Kallie Distler	Montesano, WA	2020-06-11
Madhuri Bomma	monroe, US	2020-06-11
Emily Carey	Monroe Township, US	2020-06-11
Jeremy Walker	Hoquiam, WA	2020-06-12
Pam Erickson	Aberdeen, WA	2020-06-12
Emily Shaw	Aberdeen, WA	2020-06-13
Landon Shae	Montesano, WA	2020-06-13
Robi Kerr	Aberdeen, WA	2020-06-14
Diane Giron	Aberdeen, WA	2020-06-14
Kellie Pisani	Aberdeen, WA	2020-06-14
Melissa Dahlstrom	Cosmopolis, WA	2020-06-14
Donna Pearson	Seattle, WA	2020-06-14
Elizabeth Martinez	Aberdeen, WA	2020-06-14
Michelle Kerr	Aberdeen, WA	2020-06-14
Melissa Stevenson	Aberdeen, WA	2020-06-14
Selina Olson	Aberdeen, WA	2020-06-14

Name	Location	Date
Riann Sparr	Seattle, WA	2020-06-14
Adam Johnson	Aberdeen, WA	2020-06-14
Cynthia Mathern	Aberdeen, WA	2020-06-14
Nicole Paling	Aberdeen, WA	2020-06-14
Dallas Hoagland	Aberdeen, WA	2020-06-14
Carla Elliott	Aberdeen, WA	2020-06-14
Helen OBrien	Aberdeen, WA	2020-06-14
Cadence Cupp	Newburgh, US	2020-06-14
sharyn brower	Aberdeen, WA	2020-06-14
David Branft	Aberdeen, WA	2020-06-14
Deanna Bell	Aberdeen, WA	2020-06-14
Cassidy Moen-Weaver	Aberdeen, WA	2020-06-14
Kayla Ross	Aberdeen, WA	2020-06-14
James Pfeiffer	Montesano, WA	2020-06-14
Alisha Walter	Montesano, WA	2020-06-14
Brittany Ferry	Aberdeen, WA	2020-06-14
Loanne Travess	Aberdeen, WA	2020-06-14
cassey nylander	aberdeen, WA	2020-06-14
Amy Herring	Seattle, WA	2020-06-14
Deborah Wilcox	Aberdeen, WA	2020-06-14
Jennifer Graham	Aberdeen, WA	2020-06-14
Nancy Bravo	Harrison, US	2020-06-14

Name	Location	Date
Anna Barone	Haverhill, US	2020-06-14
Fatima Beri	Beltsville, US	2020-06-14
Paul Wood	Aberdeen, WA	2020-06-14
Tara Mareth	Aberdeen, WA	2020-06-14
Jackie Hayes	Hoquiam, WA	2020-06-14
Nina Schultz	Aberdeen, WA	2020-06-14
Abby Martinez	Aberdeen, WA	2020-06-14
Rachel Castaneda	Bakersfield, US	2020-06-14
Xu Lyle	Lincoln Park, US	2020-06-14
Amani James	Bronx, US	2020-06-14
Nevan Beatty	Arvada, US	2020-06-14
ben clown	Colleyville, US	2020-06-14
Alexandra Weaver	Chicago, US	2020-06-14
Bethany Hogg	Forney, US	2020-06-14
Sarah Wielder	Aberdeen, WA	2020-06-14
Sierra Templeton	Aberdeen, WA	2020-06-15
Lauren Boyle	Aberdeen, WA	2020-06-15
KERIN MURPHY	Elma, WA	2020-06-15
Margaret Magno	Kent, US	2020-06-15
Janais Talley	Suwanee, US	2020-06-15
Ndeya Binion	Tuscaloosa, US	2020-06-15
Chante Watson	Hyattsville, US	2020-06-15

Name	Location	Date
Vanessa Zamora	Lynwood, US	2020-06-15
Olivia Ross	O Fallon, US	2020-06-15
Arayah Teefee	Tacoma, US	2020-06-15
Edgar Montilla	Miami, US	2020-06-15
Stephanie Seay	Clarksville, US	2020-06-15
Brittany Munoz	Denver, US	2020-06-15
Sharon Bunch	Aberdeen, WA	2020-06-15
Kalli Bunch	Aberdeen, WA	2020-06-15
CHRISTINA TADEMY	kent, WA	2020-06-15
Oscar Aguilar	Aberdeen, WA	2020-06-15



#### PUBLIC SCHOOL EMPLOYEES OF WASHINGTON

CHARLOTTE SHINDLER, PRESIDENT • GEORGE DOCKINS, EXECUTIVE DIRECTOR

June 15, 2020

Board Chairman Sandra Bielski:

#### PSE Resolution of No Confidence in Superintendent Alicia Henderson

Aberdeen School District appears to be in financial crisis and is losing the confidence of the community and its classified employees due at least in part to the following:

- Layoff of 47 teachers
- Layoff of over 60 classified employees
- Drastic reduction in the Education and programs of the School District.
- Understating the revenue of the Aberdeen School District by:
  - o Failing to recognize over \$3 million in levy equalization funds
  - o Dramatically understating enrollment
- Dramatically exceeding the expected cost of the expansion of Miller Junior High School
  - o Borrowing from general revenues for the Miller Project
  - Massively under figuring the cost of the Miller Project and taking those funds from general revenues
  - o Placing the Aberdeen School District in a position of being on interest bearing warrants
- Failing to budget levy funds for staff despite them being recognized in the 2019 levy.

The membership of PSE of Aberdeen requests that the Board of Aberdeen School District seek the immediate resignation of Dr. Henderson.

Sincerely,

Dave Douglass Chapter President PSE of Aberdeen

Cc: Alicia Henderson, Mary Clinton

AUBURN - STATE OFFICE • SPOKANE • KENNEWICK • VANCOUVER
PO BOX 798 • AUBURN, WA 98071-0798 • (866) 820-5652
WWW.PSECLASSIFIED.ORG | FACEBOOK.COM/PSECLASSIFIED | TWITTER.COM/PSECLASSIFIED



### Shaw, Dee Anne <dshaw@asd5.org>

### **PSE Letter of No-Confidence**

1 message

#### 

Tue, Jun 16, 2020 at 12:13 PM

To: "sbielski@asd5.org" <sbielski@asd5.org>, "wdyer@asd5.org" <wdyer@asd5.org>, "jdurney@asd5.org" <jjurasin@asd5.org" <jjurasin@asd5.org>, "sritter@asd5.org" <sritter@asd5.org>

Cc: "ahenderson@asd5.org" <ahenderson@asd5.org>, "dshaw@asd5.org" <dshaw@asd5.org>, Dave Douglass <zone12director@pseofwa.org>, "mary.clinton1971@gmail.com" <mary.clinton1971@gmail.com>, Dave Fleming <dfleming@pseofwa.org>

Dear Board Chairman Sandra Bielski and School Board,

Enclosed find a letter of no-confidence for submission to the board meeting on June 16, 2020.

Vanessa Pintor

Public School Employees of WA/SEIU Local 1948

Regional Office Coordinator

203 SE Park Plaza Drive, Suite 110 | Vancouver, WA 98684

P: (360) 256-2140 | vpintor@pseofwa.org







### Board, School <schoolboard@asd5.org>

### For our children

1 message

Alisa Radonski <a jradonski@comcast.net> To: schoolboard@asd5.org

Sun, Jun 14, 2020 at 9:35 PM

Members of the Aberdeen School Board,

I am writing in regards to the possibility of an extension of Dr. Alicia Henderson's contract. I am pleading that you not renew her contract, for the welfare of our children, teachers and school support staff. I have proudly had children within the Aberdeen School District for the past 15 years. I myself attended Aberdeen schools for the entirety of my education until college. I am familiar with the ups, downs, changes and difficulties that have come with different superintendents, principals, teachers, legislature, etc. These prior experiences have paled in comparison to the atrocities that have occurred while Dr. Alicia Henderson has been the Superintendent. For years she has shown poor decision making skills, lack of a clear and appropriate vision, or respect for others. Year after year, time and time again she has shown disrespect towards staff, parents and even the students. These are not traits of a leader or someone successful, let alone someone who should be guiding our staff, children and community. With respect, I beq and plead that you remove her from this position of power before she runs our schools, teachers and children into the ground. Thank you for your time and consideration of this important matter.



### Board, School <schoolboard@asd5.org>

# Letter for SB meeting 6-16-2020

1 message

CHRISSY & JEFF SEGUIN < jcseguin@comcast.net> Mon, Jun 15, 2020 at 11:39 PM Reply-To: CHRISSY & JEFF SEGUIN < jcseguin@comcast.net> To: wdyer@asd5.org, jdurney@asd5.org, jjurasin@asd5.org, sritter@asd5.org, sbielski@asd5.org, ahenderson@asd5.org, schoolboard@asd5.org

Hello Aberdeen School Board and Superintendent Henderson, attached is my letter with public comment and questions for the school board meeting tomorrow 6-16-20. I thank you all for your continued service to the Aberdeen community and especially your communication with me as I am trying to understand our district concerns and how I can be of positive support.

Thank you, Christina Seguin



school board questions 6-15-2020.docx 16K



## Board, School <schoolboard@asd5.org>

### Question from staff member

1 message

Tricia <tksorens@msn.com>

Sun, Jun 14, 2020 at 1:16 PM

To: Jessica Jurasin < jjurasin@asd5.org>, Suzy Ritter < sritter@asd5.org>, jdurney@asd5.org, William Dyer <wdyer@asd5.org>, sbielski@asd5.org, School Board <schoolboard@asd5.org>, Alicia Henderson <ahenderson@asd5.org>

Hello,

I received this question from a staff member, and am asking for a response on their behalf.

I wonder what Henderson's answer would be if asked to explain why her last district and ASD have fallen into the same despair?

Thank you, Tricia Sorensen

Sent from my iPhone



## Message from staff member #2

1 message

Tricia <tksorens@msn.com>

Tue, Jun 2, 2020 at 4:59 PM

To: Jennifer Durney <jdurney@asd5.org>, Sandra Bielski <sbielski@asd5.org>, Suzy Ritter <sritter@asd5.org>, Jessica Jurasin <jjurasin@asd5.org>, William Dyer <wdyer@asd5.org>, School Board <schoolboard@asd5.org>

I also received this from an ASD Staff member today, they asked me to share with you as they fear retaliation from Administration;

WASSDA trains the school board to not work with the teacher's unions because we are all corrupt and greedy. It is in their pamphlets and trainings. I believe that teachers in general are extremely giving. We generally go above and beyond what is expected because we genuinely care about our students and our jobs. This caring is often exploited. After so much exploitation and ill treatment, there comes a time when anyone will say enough is enough. It is well known that good leadership makes a huge difference in the morale of the working body. You reap what you sow. If you treat people with respect and dignity, they will go above and beyond. This administration does not treat any of their employees with respect and dignity. As a result, they are facing pushback from the union. What do they expect?

They couldn't even be bothered to tell the principals that they had laid off 25% of the teaching staff.

A response from each of you would be appreciated.

Tricia Sorensen, On behalf of an ASD staff member

Sent from my iPhone



## Message from staff member

1 message

Tricia <tksorens@msn.com>

Tue, Jun 2, 2020 at 3:56 PM

To: Jessica Jurasin < jjurasin@asd5.org>, Suzy Ritter < sritter@asd5.org>, jdurney@asd5.org, sbielski@asd5.org, William Dyer <wdyer@asd5.org>, School Board <schoolboard@asd5.org>

I received this from an ASD Staff member today, they asked me to share with you as they fear retaliation from Administration;

We were never asked to suspend our raises and we were never approached with any other ideas to save money. Maybe if we would work together towards a common goal we would be willing too make adjustments for the greater good. There is no communication or public plan to this budget and we are getting blindsided constantly. 3 weeks ago 9 paras would have jobs and all others would be let go. Friday we now surprisingly have 50 para jobs and new positions created where you must have endorsements and expensive background checks.

Did Admin just develop this in the last few weeks? Why would we make so many people suffer by sending out the wrong message, inflicting depression and anxiety? We just want a leader who works with us and the school board towards a common goal of what is really good for our students.

We are a business and in the end our product represents our hard work and dedication....hows this working so far? Are we proud of our product?

A response from each of you would be appreciated.

Tricia Sorensen, On behalf of an ASD staff member

Sent from my iPhone



## **Open Public Meetings**

2 messages

### Tricia Sorensen <tksorens@msn.com>

Mon, Jun 1, 2020 at 11:03 PM

To: "Dyer, William" <wdyer@asd5.org>, Sandra Bielski <sbielski@asd5.org>, "Jurasin, Jessica" <jjurasin@asd5.org>, "Ritter, Suzy" <sritter@asd5.org>, "Durney, Jennifer" <jdurney@asd5.org>, "Board, School" <schoolboard@asd5.org>

Cc: Doug Barker <dbarker@thedailyworld.com>

Open Public Meetings; I have reached out to several districts around the state to find out how they are handing their School Board Meetings. Several of them ARE allowing public comment during their meetings, via phone calls and chat. I saw the notice under the School Board Tab on the ASD5 home page the Provide Public Comment document, which brings me to this;

"The proclamation requires that these remote meetings include an option for telephonic access, such as those embedded in a Zoom or Go-To Meeting, for the public to attend. Those attending the meeting must be able to hear each other at the same time.

This means it would be insufficient to record the meeting and later post it on your website. Instead, the public must be able to hear the persons talking while the meeting is underway. Similarly, the public must be able to hear oral public comment, if there is oral public comment."

Per the Governor's Proclamation 20-28.....transparency in state government and all of its political subdivisions is an important state policy, such that all statutes related to open public meetings and public records are the business of the state;...and there are a plethora of electronic, telephonic and other options that make it possible for the public to attend open public meetings remotely;...and for the public to attend the proceedings through, at a minimum, telephonic access, and may also include other electronic, internet or other means of remote access, and (b) provides the ability for ALL persons attending the meeting to hear each other at the same time.

.....if the agency permits oral public comment at a meeting for other reasons, its remote participation arrangement will also need to have a means for each member of the public who is speaking to hear each other, not just to hear the members of the governing body who are speaking.

Now, the AGO recommends providing notice online, including by uploading the agenda and information on how members of the public can attend and participate. Other more active ways to provide electronic notice include emailing stakeholders, posting on social media, and issuing news releases.

SO, explain to me why Aberdeen is NOT allowing public comment at the board meetings, when you all continually say how important transparency and community involvement is to the success of our district.

I would appreciate a response from each of you.

Thank you, Tricia Sorensen

## Tricia <tksorens@msn.com>

Tue, Jun 2, 2020 at 4:02 PM

To: "Bielski, Sandra" <sbielski@asd5.org>, Jessica Jurasin <jjurasin@asd5.org>, sritter@asd5.org, William Dyer <wdyer@asd5.org>, jdurney@asd5.org, School Board <schoolboard@asd5.org>

Cc: Doug Barker <dbarker@thedailyworld.com>

### Sandra,

Montesano, Elma, Puyallup, Wenatchee and Shelton are all allowing public comment during their meetings virtually.

It seems as if the board and superintendent do not want to hear from the community, but yet you all continually say how important transparency and community involvement is to the success of our district.

Public comment is allowed when in person meetings are held so why not virtually. There are super easy ways to make this happen virtually, is it too much effort on the part of the board to do this?

And shouldn't public comment be heard by all and not just read by the board members behind the scenes, so that way it is recorded in the meeting minutes?

Tricia

Sent from my iPhone

On Jun 2, 2020, at 9:57 AM, Bielski, Sandra <sbielski@asd5.org> wrote:

Tricia,

We are not required to provide public comment; however, it is current practice to provide comment capability. FYI - Centralia, Olympia, Central Kitsap, Tumwater, North Thurston, Mukilteo and Evergreen are a few of the districts allowing public comment through email as we do. Sandra [Quoted text hidden]



## Lack of Public comment & concerns of withholding information

1 message

Kala Winter <kalarachel@hotmail.com>

Tue, Jun 16, 2020 at 11:30 AM

To: "schoolboard@asd5.org" <schoolboard@asd5.org>

About a month ago (5/19/19) I wrote to schoolboard@asd5.org about concerns of lack of public comment available to your community. All i have seen since is a letter on the website. It basically implies that WSSDA guidance tells you that you don't have to read them out loud in the meeting, and you can post them. Then the letter states that this is similar to other districts and names 7 of them. Last it states that you will continue to look for strategies that allow the public to share comments. So far you have changed nothing and have not tried any new strategies. In my original letter I asked that you at least publish the letters for all to see. I looked up these 7 districts for you. I know you have busy schedules and may not be able to spend time verifying all of the information you are given by the superintendent. First of all of those 7 districts listed 2 of them post the emails with videos of their board meeting or on their website. 2 of them read the emails during their board meeting. At best the statement that we are similar to these other districts is a stretch of the truth designed to give a false sense to your community that you are doing the same as others. 3/7 do the same as us from your examples (43%).

Then I looked at that source more carefully there are a few in that document that were not mentioned by your letter, but did mention their strategy for board meeting comments. Mercer Island is the same as us, Bellevue reads the comments in the meeting, and Spokane still allows speakers. In total the document you based your letter off has 4 same as us, and 6 with more transparency and more willing to share their public comments. We are in the minority.

I tried to look up local districts but many do not have a statement posted on how they handled it. I am waiting for some email responses from them, but I did find out that Elma allows comments typed in chat and responds to them during their meeting. I also checked through several districts similar to our size. I found out that Riverview and Ellensburg are the same as us, while Washougal & Selah publish the comments with their board stuff online. Many others still have not responded.

Next is the biggest issue I have with something I heard at a board meeting from Superintendent Henderson. She said, "The only area that we have a savings is in heating." This was talking about saving money during the shutdown. She went on to talk about propane down \$2000. Water, sewer and all that going up. Then she talked about cleaning going up & food service losing money. I wanted to research that because it seemed odd to me.

According to your financial records from board meetings:

- Aberdeen sanitation is currently near \$1,224 when a couple months ago it was near \$7,800. Last year at this time it was near\$3,600.
- Cascade (natural) Gas is currently near \$8,300 when a couple months ago it was near 18,000. Last year at this time it was near\$9,500.
- Ferrel gas (propane) is currently near \$1,900 when a couple months ago it was near \$800. Last year at this time it was not listed so assumed \$0
- Harbor Disposal is currently near \$800 when a couple months ago it was near \$1,800. Last year at this time it was near\$1,200.
- Masco/Petrocard (Fuel) is currently near \$1,00 when a couple months ago it was near \$10,635. Last year at this time it was near\$15,400.

PUD is currently near \$22,000 when a couple months ago it was near \$52,000. Last year at this time it was near\$51,000.

All of this leads to a total savings of about \$52,000 per month compared to a couple months ago, and a savings of \$36,000 per month compared to last year at this time.

The only thing she said we were saving on is actually one of the few things that went up (Propane). Her statement at best is trying to manipulate others to believe her, when she should know the facts.

She neglected to even mention one of the biggest savings our district has during this shutdown Payroll & Benefits.

Looking at previous months board documents it is easy to find the payroll and benefits numbers. There are 2 pages listed with withdrawals that all have to do with payroll, & benefits. For the most part these should be somewhat steady with some fluctuation for subs and other factors. A couple of months ago the total amount was near 3,589,339 and now that amount is listed near 3,434,512. This is a savings of about 155,000 per month.

Put all of these savings together to get a savings of approximately \$190,000+ per month for 3 months (1/2 March, April, May, 1/2 June). That is more than \$570,000 savings in these areas.

Why did she decide to say, ""The only area that we have a savings is in heating."

It sounds like at best she decided to only give the information she wanted everybody to hear, and none of you questioned her any further on it.

When you evaluate her this year, please at least do not extend her contract. I would hope you would also ask her to start giving all pertinent information to you and the community.

-Kala

#### ABERDEEN SCHOOL DISTRICT NO. 5

Minutes of the Regular Meeting of the Board of Directors – June 2, 2020

President Sandra Bielski convened the regular meeting of the Aberdeen School District Board of Directors at 5:00 p.m. Tuesday, June 2, 2020, via webinar following guidance for conducting remote meetings in compliance with the Open Public Meetings Act. Directors present were Bill Dyer, Jennifer Durney, Jessica Jurasin and Suzy Ritter, along with Superintendent Alicia Henderson and 159 patrons and staff watching remotely.

CALL TO ORDER

The meeting began with the Flag salute.

On a motion by Director Bill Dyer and seconded by Director Jennifer Durney, the Board approved the Consent Agenda, which included the minutes from the regular meeting on May 29, 2020.

CONSENT AGENDA

Director Suzy Ritter offered comments thanking staff and community members for sharing their thoughts and concerns, commended the students and families for continuing to engage with their schools during a tumultuous time, and read a shared statement from the Board of Directors regarding the public comment.

COMMENTS FROM BOARD MEMBERS

Director Jessica Jurasin offered comment in support of continued conversations regarding issues of concern about the budget and district operations.

Directors Bill Dyer and Sandra Bielski expressed condolences to the family of David Wilhelms, spouse to former AHS choir teacher, the late Pat Wilhelms.

The Board received written public comment from Alexa Amarok, Tiffany Burkett, Ian Dorsch, Christine Hill, Kathryn Hirschfeld, Alicia Morris, Tricia Sorensen, Cathleen Wilder and Julia Woods.

PUBLIC COMMENT

On a motion by Bill Dyer and seconded by Jennifer Durney, the Board adopted on second reading an update to Policy 2410 Graduation Requirements. The update includes transitioning from a trimester to semester schedule for the class of 2024.

POLICY 2410 GRADUATION REQUIREMENTS

Superintendent Henderson provided a report on planning for the 2020-2021 budget. She reported that schools have continued to reach out to families to determine their plans for the fall. Since the last board meeting, the percentage of families contacted has increased from 96 percent to 99.2 percent with an additional 60 students identified as planning to be enrolled in the fall. She will be recommending an adjustment in the enrollment projection from 3,000 to 3,060. In addition, she reported the state budget should be released later in June with conflicting reports on whether the Legislature will convene a special session to deal with budget issues, and that the district continues to absorb a shortfall in the Food Service program, although CARES Act funding is earmarked to help offset the cost. She also noted that there have been questions about how much the

2020-2021 BUDGET UPDATE Aberdeen School Board Minutes June 2, 2020

district is saving as a result of the closure and she said the only are of savings is in heating, as all staff have continued to be paid and resources have been used to clean and sanitize buildings.

Superintendent Henderson provided an update on the district's ongoing COVID-19 response. She noted that preparations are being framed for the fall with the purchase and training for the learning platform, Canvas, which is one of the platforms supported by the state.

COVID-19 RESPONSE

Superintendent Henderson said schools are awaiting word from the state on options for the fall from a state level work group that is due to issue its report on June 8. She said preliminary reports indicate an array of options is likely, with districts selecting the option that best fits their community. With that in mind, she is convening a local Reopening Task Force to explore what a return to school will look like in Aberdeen. Regarding sports, everyone is still awaiting guidance from WIAA, although the district has begun looking at whether to offer e-sports.

FALL SCENARIOS FOR SCHOOL

Superintendent Henderson shared information about awards ceremonies and plans for graduating the Class of 2020. Graduation is Friday, June 12, with Miller Junior High and the grade schools planning to conduct remote "moving up" ceremonies and assemblies at various times.

END-OF-YEAR ACTIVITIES

Teaching and Learning Director Traci Sandstrom presented the Teaching and Learning Report for May. Director Dyer commented that he appreciated the information about Canvas.

TEACHING AND LEARNING REPORT

CTE Director Lynn Green provided information about Career and Technical classes being offered online this summer, and planning for the fall.

CTE UPDATE

On a motion by Jennifer Durney and seconded by Suzy Ritter, the board approved Resolution 2020-07 renewing the Washington Interscholastic Athletic Association as the governing body for student sports.

RESOLUTION 2020-07 WIAA AUTHORITY

The next meeting of the board is set for 5 p.m. Tuesday, June 16, 2020, to be conducted remotely with proper notice and access provided under the governor's emergency provisions of the Open Public Meetings Act with instructions for joining the meeting to be posted on the ASD5 website with the agenda.

**NEXT MEETING** 

At 5:51 p.m., President Sandra Bielski recessed the meeting for an executive session expected to last 30 minutes under RCW 42.30.110 (g) (to evaluate the qualifications of an applicant for public employment or to review the performance of a public employee. At 6:21 p.m. the meeting was extended for an additional 5 minutes. The regular meeting reconvened at 6:28 p.m.

EXECUTIVE SESSION

On a motion by Jennifer Durney and seconded by Bill Dyer, the Board approved the Personnel Report. Under certificated matters, the board approved the hiring of John Crabb as principal .5 FTE at Central Park Elementary effective July 1; accepted the resignation of Derek Cook as principal for Harbor High, Hopkins,

PERSONNEL REPORT

CERTIFICATED

Aberdeen School Board Minutes June 2, 2020

Alicia Henderson, Secretary

the Detention Center and Grays Harbor Academy effective June 30 and accepted the resignation of Nicholas Barene as music teacher at Miller Junior High School effective August 31. **CLASSIFIED** Under classified matters, the Board approved the retirement of Sheila Wieland as a Food Service worker at Robert Gray Elementary School effective May 31, and accepted resignations from Keanen Boeholt-Lovgren as a Technology Technician Support 1 at the Stewart Building effective June 12 and from Kisa Mullikin as a Family Service worker at Stevens Elementary School effective August 31. On a motion by Bill Dyer and seconded by Jennifer Durney, the board approved **CLASSIFIED** the 2020-2021 Classified Staffing List. STAFFING LIST On a motion by Jennifer Durney and seconded by Suzy Ritter, the Board **CLASSIFIED** approved the 2020-2021 Classified Salary Schedule. SALARY SCHEDULE There being no further business, the regular meeting was adjourned at 6:30 p.m. **ADJOURN** 

Sandra Bielski, President

1

06/11/20

354.15

PAGE:

The following vouchers, as audited and certified by the Auditing Officer as required by RCW 42.24.080, and those expense reimbursement claims certified as required by RCW 42.24.090, are approved for payment. Those payments have been recorded on this listing which has been made available to the board.

As of June 16, 2020, the board, by a vote, approves payments, totaling \$354.15. The payments are further identified in this document.

Total by Payment Type for Cash Account, ACCOUNTS PAYABLE: COMP TAX Warrant Numbers 829650 through 829650, totaling \$354.15

Secretary	Board Member	
Board Member	Board Member	
Board Member		
Check Nbr Vendor Name	Check Date	Check Amount
829650 Bank Of The Pacific (use Tax	) 06/16/2020	354.15

Computer Check(s) For a Total of

06/11/20 PAGE:

The following vouchers, as audited and certified by the Auditing Officer as required by RCW 42.24.080, and those expense reimbursement claims certified as required by RCW 42.24.090, are approved for payment. Those payments have been recorded on this listing which has been made available to the board.

As of June 16, 2020, the board, by a approves payments, totaling \$654,137.49. The payments are further identified in this document.

Total by Payment Type for Cash Account, ACCOUNTS PAYABLE: GENERAL FUND Warrant Numbers 829586 through 829649, totaling \$654,137.49

Secretary	Bo	oard Member	
Board Meml	oer Bo	oard Member	
Board Meml	oer		
Check Nbr	Vendor Name	Check Date	Check Amount
829586	1ST SECURITY BANK PAYROLL/PERS	06/16/2020	469.40
829587	Aberdeen Office Equipment Inc	06/16/2020	1,207.42
829588	Aberdeen Sanitation	06/16/2020	1,224.55
829589	Airgas Usa, Llc	06/16/2020	3.00
829590	Alpha Card Systems	06/16/2020	150.53
829591	Amazon Capital Services	06/16/2020	2,682.51
829592	Ats Automation, Inc	06/16/2020	5,821.44
829593	Auto-Chlor	06/16/2020	457.50
829594	Avidex Industries LLC	06/16/2020	1,581.66
829595	B & H Photo Video	06/16/2020	6,087.60
829596	Bhc Fairfax Hospital, Inc	06/16/2020	5,654.37
829597	Bureau Of Education & Research	06/16/2020	279.00
829598	Cascade Natural Gas	06/16/2020	8,257.87
829599	Centurylink	06/16/2020	2,937.07
829600	CHARACTER STRONG	06/16/2020	548.40
829601	Child Assessment Center LLC	06/16/2020	12,160.00
829602	City Of Aberdeen	06/16/2020	3,994.42
829603	Comcast	06/16/2020	337.65
829604	Cosmopolis School District	06/16/2020	11,374.21
829605	Cts Language Link	06/16/2020	71.83
829606	Dairy Fresh Farms	06/16/2020	7,229.74
829607	Dave Johnson Insurance Inc	06/16/2020	100.00
829608	Dennis Company	06/16/2020	2,659.10
829609	Dept Of Retirement Systems	06/16/2020	450.19
829610	Dick Blick	06/16/2020	5,733.40
829611	Ds Hardwood Corporation	06/16/2020	8,265.70
829612	ESD 113	06/16/2020	17,261.61
829613	Ferrellgas	06/16/2020	1,957.84
829614	Gh County Water District #2	06/16/2020	428.00
	Grays Harbor College - Kathy K	06/16/2020	208,162.32
829616	Grays Harbor Community Foundat	06/16/2020	88.99
829617	Harbor Auto & Truck Parts	06/16/2020	162.94
829618	Harbor Disposal Co Inc	06/16/2020	788.56

2:38 PM

Check Nbr Vendor Name Check Date Check Amount 06/16/2020 829619 iCEV 1,050.00 829620 Impact Applications Inc 06/16/2020 875.00 829621 INSTRUCTURE 06/16/2020 29,861.86 829622 Jostens Inc 06/16/2020 496.84 06/16/2020 829623 Jostens Inc 1,564.53 829624 KCDA Purchasing Coop. 06/16/2020 421.79 829625 Lemay Mobile Shredding 06/16/2020 103.80 829626 McCleary School District #65 06/16/2020 12,000.00 829627 Moyer, Richard L 06/16/2020 1,000.00 829628 NATIONAL HONOR SOCIETY 06/16/2020 385.00 829629 North Beach School Dist #64 06/16/2020 14,998.02 829630 Northwest Collision 06/16/2020 16,328.11 829631 Ocosta School Dst #172 06/16/2020 34,000.00 829632 Office Depot 06/16/2020 63.81 6,510.00 829633 Pacifica Law Group 06/16/2020 829634 Parris, Trinity A 06/16/2020 916.66 1,005.47 829635 Petrocard Inc 06/16/2020 829636 Pioneer Healthcare Services LL 06/16/2020 10,350.00 829637 Pre-K Pages 06/16/2020 390.00 829638 Pud #1 Of Grays Harbor Co 06/16/2020 22,015.87 829639 Ricoh Usa Inc 06/16/2020 950.41 19,791.48 829640 School Data Solutions Inc 06/16/2020 829641 Soliant Health 06/16/2020 8,320.00 829642 South Sound Parent To Parent 06/16/2020 17,261.92 829643 Swanson's Food 06/16/2020 7,830.60 829644 The Hello Foundation 06/16/2020 56,993.00 829645 Tke Corp 06/16/2020 5,546.59 829646 US Foods - Seattle 06/16/2020 26,559.85

64 Computer

829649 Zones, Inc

829647 Us Postal Service (cmrs-Fp)

829648 Washington State School For Bl 06/16/2020

Check(s) For a Total of

06/16/2020

06/16/2020

654,137.49

2,000.00

7,280.00

28,678.06

Secretary

1

401.62

The following vouchers, as audited and certified by the Auditing Officer as required by RCW 42.24.080, and those expense reimbursement claims certified as required by RCW 42.24.090, are approved for payment. Those payments have been recorded on this listing which has been made available to the board.

As of June 16, 2020, the board, by a \_\_\_\_\_\_\_ vote, approves payments, totaling \$401.62. The payments are further identified in this document.

Total by Payment Type for Cash Account, ACCOUNTS PAYABLE: PRIVATE PURPOSE TRUST Warrant Numbers 829585 through 829585, totaling \$401.62

Board Member

Board Member	Board Member	
Board Member		
Check Nbr Vendor Name	Check Date	Check Amount
829585 Harbor Awards & Engraving	06/16/2020	401.62

Computer Check(s) For a Total of

PAGE:

The following vouchers, as audited and certified by the Auditing Officer as required by RCW 42.24.080, and those expense reimbursement claims certified as required by RCW 42.24.090, are approved for payment. Those payments have been recorded on this listing which has been made available to the board.

As of June 16, 2020, the board, by a vote, approves payments, totaling \$9,529.53. The payments are further identified in this document.

Total by Payment Type for Cash Account, ACCOUNTS PAYABLE: ASB FUND Warrant Numbers 829581 through 829584, totaling \$9,529.53

Secretary	Board Member	
Board Member	Board Member	
Board Member		
Check Nbr Vendor Name	Check Date	Check Amount
829581 Aberdeen School District #5 829582 Soccer .Com 829583 Stewart, Gayla Dianne 829584 Uca	06/16/2020 06/16/2020 06/16/2020 06/16/2020	2.00 1,242.33 272.20 8,013.00
4 Computer Check(s)	For a Total of	9,529.53

PAGE:

The following vouchers, as audited and certified by the Auditing Officer as required by RCW 42.24.080, and those expense reimbursement claims certified as required by RCW 42.24.090, are approved for payment. Those payments have been recorded on this listing which has been made available to the board.

As of June 16, 2020, the board, by a vote

As of June 16, 2020, the board, by a \_\_\_\_\_\_ vote, approves payments, totaling \$11,634.58. The payments are further identified in this document.

Total by Payment Type for Cash Account, ACCOUNTS PAYABLE: GENERAL FUND Warrant Numbers 829580 through 829580, totaling \$11,634.58

Secretary	Board Member	
Board Member	Board Member	
Board Member	-	
Check Nbr Vendor Name	Check Date	Check Amount
829580 1ST SECURITY BANK PC	06/16/2020	11,634.58
1 Computer Check(s)	For a Total of	11,634.58

The following vouchers, as audited and certified by the Auditing Officer as required by RCW 42.24.080, and those expense reimbursement claims certified as required by RCW 42.24.090, are approved for payment. Those payments have been recorded on this listing which has been made available to the board.

As of June 16, 2020, the board, by a approves payments, totaling \$1,787,686.43. The payments are further identified in this document.

Total by Payment Type for Cash Account, ACCOUNTS PAYABLE: Warrant Numbers 829550 through 829579, totaling \$1,787,686.43

Secretary Bo		pard Member			
Board Memb	oer Bo	oard Member			
Board Memb	oer				
Check Nbr	Vendor Name	Check Date	Check Amount		
829551 829552 829553 829554 829555 829556 829557 829558 829560 829561 829562 829563 829563 829564 829565 829566 829566 829567 829570 829570 829571 829572 829573 829573	1st Security Bank-Child Suppo Aberdeen High School-AHS Schol Aberdeen Sch Dist Kitchen Fund Bank Of The Pacific Chapter 13 Trustee Cnty/city Mun Ees Deferred Compensation Program Dynamic Collectors E.S.D.#113 Unemployment Coop Ed.Serv.Dist.#113 Employment Security HCA-SEBB BENEFITS-600D01 HCA-SEBB FLEX SPEND-600D01 HEALTH EQUITY HSA Inspirus Legal Shield Pse Of Washington Public Employees Retirement School Employees Retirement Sy The Standard Insurance Company Teacher Retirement System-Dc Tsa Consulting Group Inc Twin Star Credit Union Twin Star Scholarship Acct Twinstar Pse Local Dues United Way	05/29/2020 05/29/2020	945.00 100.00 30.00 575,830.52 540.00 3,103.40 22,605.15 500.00 4,228.72 28,881.41 8,634.52 532,723.00 5,175.92 851.25 12,137.56 97.70 6,610.15 57.00 726.93 146,276.76 1,871.79 387,348.10 12,689.00 220.00 84.00 84.00 582.38		
829578	Veba Contributions-Y1286.001 Wa State School Ret Assn Wea Payroll Deductions	05/29/2020 05/29/2020 05/29/2020	11,758.05 42.00 22,952.12		

PAGE:

The following vouchers, as audited and certified by the Auditing Officer as required by RCW 42.24.080, and those expense reimbursement claims certified as required by RCW 42.24.090, are approved for payment. Those payments have been recorded on this listing which has been made available to the board.

As of June 16, 2020, the board, by a vote, approves payments, totaling \$1,646,826.14. The payments are further identified in this document.

Total by Payment Type for Cash Account, ACCOUNTS PAYABLE: Warrant Numbers 829549 through 829549, totaling \$1,646,826.14

Secretary	Board Member	
Board Member	Board Member	
Board Member		
Check Nbr Vendor Name	Check Date	Check Amount
829549 1ST SECURITY BANK PAYR	ROLL/PERS 05/28/2020	1,646,826.14
1 Computer Che	ack(s) For a Total of	1 6/6 826 1/

Dear School Board Members,

David Wilhelms, the husband of our former Aberdeen School District Choir Teacher Pat Wilhelms, has left his baby grand piano to the Aberdeen High School Choral Department following both his and Pat's wishes. I had been informed of his wanting to donate to our music program about two weeks before his death, but wasn't able to establish clear contact with the people seeing through his will until yesterday, the morning of his death. I recommend you move to accept his donation, as the choir room will become more effective for choral teaching with a baby grand, and the current upright piano could be moved to Miller and replace an unplayable piano. I also recommend that we placard the piano with "In Memoriam of the Wilhelms" for all that both Pat and David have done during their lifetimes for our school and community music programs.

Location of the piano to be moved to AHS Choir Room: David Wilhelm 628 Essex Ave Aberdeen WA, 98520

David's Will Contact: Tom Brown 360-580-0552

Thank you for your consideration,

Mark And

Alexandra Koski Amarok

#### Aberdeen School District No 5

# Proclamation 2020-01 The Education of Our Students Appreciation Week

The Aberdeen School District Board of Directors is incredibly thankful and appreciative for the efforts of every district employee, combined with the support and work of parents and families, in providing continuing education for our students during the state-ordered school closure.

WHEREAS, there is no more important work than that of a public educator; and (by families)

WHEREAS, our country's future depends upon providing quality education to all students; and

WHEREAS, during this time when schools are closed because of COVID-19 and education continued outside of school; and

WHEREAS, all district employees, parents and other adults responsible for school age children rose to the challenge to continue education; and

WHEREAS, teachers met the challenge to provide education without direct contact with their students; and

WHEREAS, students and parents made adjustments to become increasingly responsible for their education; and

WHEREAS, services such as meals, counseling, technology support, communications, maintenance and other services continued; and

WHEREAS, creativity and determination by everyone, staff and family members, stepped up to meet the challenges.

NOW, THEREFORE, BE IT RESOLVED that the Aberdeen Public Schools Board of Directors proclaims the week of June 15-19, 2020, to be THE EDUCATION OF OUR STUDENTS APPRECIATION WEEK; and

**BE IT FURTHER RESOLVED** that the Aberdeen School District Board of Directors strongly encourages all members of our community to join us in personally expressing appreciation to all for their dedication and devotion to educating our students.

Adopted this 16th day of June, 2020.

ATTEST:	Board of Directors:
	Sandra Bielski, President
	William Dyer
	Jennifer Durney
	Jessica Jurasin
	Suzy Ritter
Alicia Henderson, Secretary to the Roard	_
Alicia Henderson, Secretary to the Board	



216 North G Street Aberdeen, WA 98520 **360-538-2000** Fax 360-538-2014 www.asd5.org

> Alicia Henderson, Ph.D. Superintendent 360-538-2002

#### Elyssa Louderback Business & Operations 360-538-2007

David Glasier Human Resources 360-538-2222

Traci Sandstrom
Teaching and Learning
Technology
360-538-2123

Richard K. Bates, Ed.D.

Special Education
360-538-2017

#### Lynn Green Career & Technical Education Secondary Curriculum 360-538-2038

June 11, 2020

Re: Aberdeen students eligible for \$399 to buy food

Dear Aberdeen School District Families,

Because COVID-19 closed our schools, your children are likely eligible for up to \$399 in food assistance, called Pandemic EBT (P-EBT): Emergency School Meals Program. These benefits will be on an Electronic Benefits Transfer (EBT) card which can be used like a debit card to buy groceries.

P-EBT provides families with funds to make up for the cost of meals while school was closed. This benefit is for Washington children in grades K-12 who receive free or reduced-price school meals. Because of the high percentage of students eligible for free and reduced lunch In our district, we are being advised that every student who was enrolled at the time schools were closed is eligible for this assistance.

Every eligible child may receive **up to a maximum of \$399** of P-EBT. Immigration status does not matter for P-EBT – it is not Basic Food and will not count in a public charge test. P-EBT is intended to replace meals missed while schools are closed due to COVID-19. Children are allowed to continue to get free meals from the school sites and get P-EBT at the same time – they are separate programs.

If your family does not receive Basic Food, you must apply for P-EBT if you want to receive the funds. The application will open by June 30. There are two ways to apply:

- Go to: www.WashingtonConnection.org, or
- Call DSHS at 877-501-2233

See the attached flyer for more information about P-EBT.

We want to make sure all of our students stay healthy and grow strong.

Sincerely,

Jaime Matisons, Food Service Manager

## Pandemic EBT (P-EBT): Emergency School Meals Program Get help buying groceries while schools are closed Does your child receive free or reducedprice school meals or does your child's school provide all meals free? YES NO Do you receive Basic Food benefits? Call your local school to apply for free/reduced-price school meals and then apply YES NO for P-EBT You need to apply for P-EBT by visiting You will automatically receive WashingtonConnection.org or by calling 877-501-2233. P-EBT on your EBT Card. Benefits will be added to your Your EBT card will arrive in the mail within EBT card by June 30. 35 business days of applying (application

#### WHO IS ELIGIBLE?

Students going to a K-12 school that offers a school lunch program during the school vear AND

- Is eligible for free or reduced-price school meals; OR
- Is attending a school where meals are free for all students

#### **CAN IMMIGRANT HOUSEHOLDS APPLY?**

Yes. Using P-EBT benefits does not count as a public charge. P-EBT does not change a parent or child's immigration status. P-EBT replaces school meals and are for all families that receive free and reducedprice school meals.

#### WHAT IS THE BENEFIT?

For children who received free or reducedprice meals when schools closed in March, each family will get \$399 per child. For families that enrolled in Basic Food or applied for school meal benefits after schools closed, each child will get less than that. The value depends on when you applied for food assistance.

#### IMPORTANT INFORMATION

- Applications for P-EBT must be completed by August 31, 2020 or before the start of the 2020-2021 school year-whichever is later.
- If you need help understanding your eligibility or how to apply for benefits, see the Frequently Asked Questions at k12.wa.us/PEBT or call Department of Social and Health Services at 877-501-2233.

Your benefits card will look like this:

will open by June 30).









TO: Dr. Alicia Henderson, Superintendent

FROM: Elyssa Louderback, Executive Director of Business & Operations

SUBJECT: Monthly Budget Report for May 2020

DATE: June 16, 2020

#### **GENERAL FUND SUMMARY:**

Revenue--Receipts were \$ 3,426,923.92.

<u>Expenditures</u> – Expenditures and transfers totaled \$4,092,037.00. Expenditures for teaching and instructional support activities account for 81.62% of all expenditures to date. Salaries and benefits accounted for 82.84% of the month's total expenditures.

<u>Fund Balance</u>—Current month ending fund balance is \$ 2,166,640.83. We had a **negative** cash flow of \$ 665,113.08 for the month. We continue to monitor cash flow. As the state continues to develop guidance, we will be analyzing the information for implications of the changes to our district.

#### **Additional General Fund Information**

### **Revenue by Major Category:**

Revenue Source	<u>Budgeted</u>	Actual YTD	% Actual	Largely Comprised of:
Local Taxes	\$ 2,465,299	\$ 2,665,159	108.11%	Prop taxes - received Oct/Nov and April/May
Local Nontax	\$ 823,390	\$ 396,574	48.16%	Donations, Traffic Safety, Food Service, Misc
State, General	\$31,863,724	\$ 23,465,037	73.64%	Apportionment and LEA
State, Special	\$ 11,325,966	\$ 7,989,852	70.54%	Spec Ed, Detention, LAP, Bilingual, Hi Cap, Transport
Federal, General	\$ 25,000	\$ 40,269	161.07%	Federal Forest; deducted from apportioment
Federal, Special	\$ 6,097,608	\$ 3,626,955	59.48%	Food Service, Fed Grants (Title I, Title 2,etc)
Other Districts	\$ 77,292	\$ 80,603	104.28%	Non high payments from Cosmopolis SD
Other Agencies	\$ 78,200	\$ 31,110	39.78%	Private Foundations, ESD 113
Other Fin Sources	\$ -	\$ -		
Totals	\$ 52,756,479	\$ 38,295,559	72.59%	
			75.00%	% of fiscal year elapsed

**General Fund Expenditures by Activity:** (The budget is an estimate and actual expenditures may be less or more than the estimates. Line item expenditures may exceed the estimated budget as long as total expenditures do not exceed the overall budget.)

Activity	<u>Β</u> ι	udgeted	<u>A</u>	ctual YTD	Actual %	District payroll and/or:
Board of Directors	\$	133,093	\$	104,396	78.44%	Dues, audits, elections, legal svcs, travel, etc
Superintendent's Office	\$	363,544	\$	262,280	72.15%	General Admin/ Supt Office
Business Office	\$	509,613	\$	345,831	67.86%	Fiscal operations
Human Resources	\$	422,082	\$	299,817	71.03%	Personnel & recruitment, labor relations
Public Relations	\$	40,000	\$	35,519	88.80%	Educational/admin info to public
Supervision of Instruction	\$	972,460	\$	712,506	73.27%	includes secretarial support
Learning Resources	\$	310,084	\$	242,625	78.24%	Library resources & staffing
Principal's Office	\$	2,464,455	\$	1,824,187	74.02%	includes Secretarial support
Guidance/Counseling	\$	1,183,107	\$	780,214	65.95%	Counselors/support services
Pupil Management	\$	22,500	\$	40,203	178.68%	Bus & playground aides, etc
Health Services	\$	1,628,053	\$	1,527,469	93.82%	Health including: nursing, OT/PT/SLP, etc
Teaching	\$	33,434,172	\$	23,035,600	68.90%	classroom teachers/para support/other district
Extra-curricular	\$	1,076,352	\$	733,186	68.12%	Coaching, advising, ASB supervision
Instructional Prof Dev	\$	337,444	\$	466,072	138.12%	Prof development; State funded PD
Instructional Technology	\$	326,315	\$	313,897	96.19%	classroom technology
Curriculum	\$	560,285	\$	696,094	124.24%	District materials adoptions/purchases; staff
Food Services	\$	2,426,344	\$	1,761,582	72.60%	Mgmt of food service for district
Transportation	\$	1,320,441	\$	1,030,488	78.04%	Co-op payments, fuel, insurance
Maint & Operations	\$	3,977,254	\$	2,497,985	62.81%	SRO, custodial/maint/grounds
Other Services	\$	1,938,876	\$	1,757,653	90.65%	Insurance, utilities, tech, print, motor pool
Transfers	\$	(295,616)	\$	(155,398)	52.57%	in district use of buses, vehicles, food service
Interfund Transfers	\$	300,000	\$	285,429	95.14%	Transfers (to Cap Proj/ Debt Service)
Totals	\$	53,150,858	\$	38,597,633	72.62%	
					75.00%	% of fiscal year elapsed

#### **CAPITAL PROJECTS FUND SUMMARY:**

Revenue--Total receipts were \$ 1,781.32 and consist of interest payments and rental fees.

Expenditures—There were no expenditures for the month

Fund Balance—Current monthly ending fund balance is \$ 311,373.63.

#### **DEBT SERVICE FUND SUMMARY:**

Revenue--Total receipts were \$ 189,957.57 and consists of interest/tax payments.

**Expenditures**— There were no expenditures for the month.

<u>Fund Balance</u>—Current month ending fund balance is \$ 2,372,512.06. Funds in this account are held for bond principal and interest payments. The next payments are due in June.

#### **ASSOCIATED STUDENT BODY FUND SUMMARY:**

Revenue--Total receipts for the month were \$8,896.09 and consist of fundraising and interest payments.

Expenditures -- Expenditures totaled 51.02% of the budgeted expenditures for this fiscal year.

Fund Balance—Current month ending fund balance is \$ 290,986.25.

#### TRANSPORTATION VEHICLE FUND SUMMARY:

Revenue--Total receipts were \$ 84.36, and consist of interest payments.

Expenditures— There were no expenditures for the month.

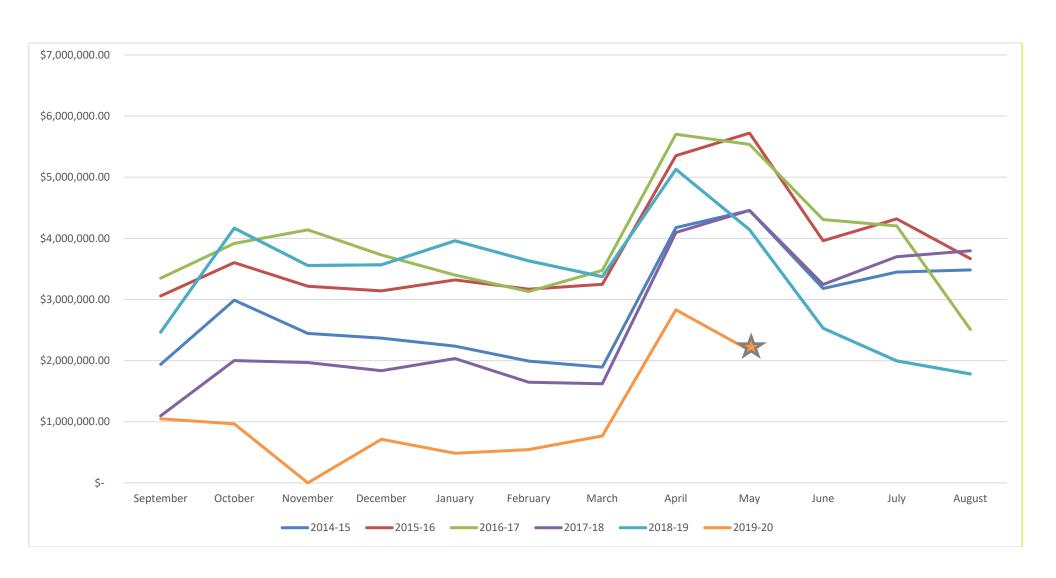
Fund Balance—Current month ending fund balance is \$ 133,294.18.

### SUMMARY OF BUDGET EXPENDITURE CAPACITY

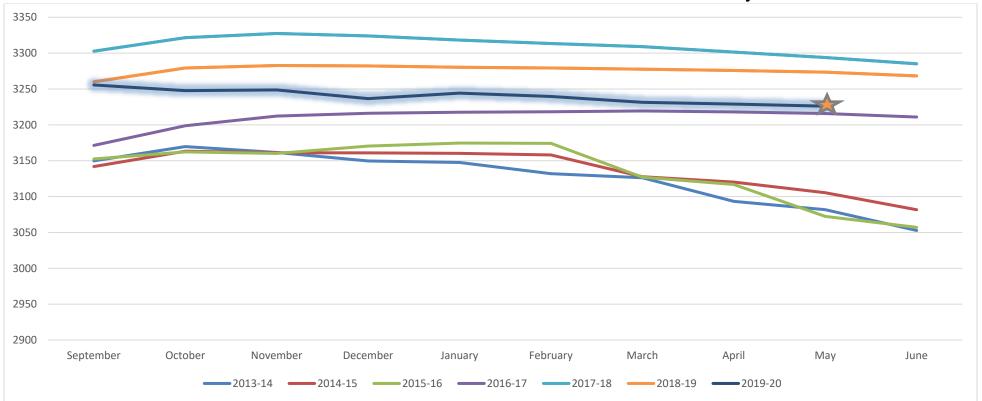
#### **Budget Capacity as of May, 2020:**

Fund	Budget	Exp	penditures YTD	Bala	ance	% Expenditures	% Remaining
General Fund	\$ 53,150,858	\$	38,312,204	\$ 1	14,838,654	72.08%	27.92%
Capital Projects	\$ 1,015,087	\$	949,437	\$	65,650	93.53%	6.47%
Debt Service	\$ 2,948,583	\$	2,822,822	\$	125,761	95.73%	4.27%
ASB	\$ 458,485	\$	223,932	\$	234,553	48.84%	51.16%
Trans Vehicle	\$ 300,000	\$	217,112	\$	82,888	72.37%	27.63%

## GENERAL FUND FUND BALANCE TRENDS End of May, 2020



# ENROLLMENT TRENDS with OSPI estimates May, 2020



AAFTE	Grades K - 5	Grade 6 – 8	HS	Subtotal	Run Start/ Open Door	+/- (Budget) **
2019-20 Budget	1,453	817	955	3,225	65	3,290
2019-20 Actual	1,445.36	804.27	976.61	3,226.25	100.93	<b>+ 37.18</b> (3,290)
2018-19 Actual	1,778.50	496.06	979.05	3,229.02	82.30	+ 60.54 (3,290)
2017-18 Actual	1,800.62	484.33	1,000.19	3,285.13	47.83	<b>+ 120.13</b> (3,165)
2016-17 Actual	1,775.14	478.49	957.34	3,210.97	62.58	<b>+ 100.97</b> (3,110)
2015-16 Actual	1,726.24	457.17	937.05	3,118.86	62.25	<b>+32.86</b> (3,086)
2014-15 Actual	1,724.11	442.34	969.95	3,136.40	33.64	+ 50.40 (3,086)

<sup>\*\*</sup> New to the 2018-19 school year, RS/Open Doors are being included in the Budget enrollment data. They had not been included in budget projections as the funds "pass through" to other entities.

10--General Fund-- FUND BALANCE -- SPI ACCOUNTS -- Revised -- BUDGET-STATUS-REPORT
Fiscal Year 2019 (September 1, 2019 - August 31, 2020)

	ANNUAL	ACTUAL	ACTUAL			
A. REVENUES/OTHER FIN. SOURCES	BUDGET	FOR MONTH	FOR YEAR	ENCUMBRANCES	BALANCE	PERCENT
1000 LOCAL TAXES	2,465,299	255,305.42	2,665,159.45		199,860.45-	108.11
2000 LOCAL SUPPORT NONTAX	823,390	11,403.60	396,574.05		426,815.95	48.16
3000 STATE, GENERAL PURPOSE	31,863,724	2,091,477.67	23,465,036.61		8,398,687.39	73.64
4000 STATE, SPECIAL PURPOSE	11,325,966	638,643.05	7,989,851.96		3,336,114.04	70.54
5000 FEDERAL, GENERAL PURPOSE	25,000	.00	40,268.74		15,268.74-	161.07
6000 FEDERAL, SPECIAL PURPOSE	6,097,608	423,767.88	3,626,954.77		2,470,653.23	59.48
7000 REVENUES FR OTH SCH DIST	77,292	2,005.00	80,603.10		3,311.10-	104.28
8000 OTHER AGENCIES AND ASSOCIATES	78,200	4,321.30	31,109.91		47,090.09	39.78
9000 OTHER FINANCING SOURCES	0	.00	.00		.00	0.00
Total REVENUES/OTHER FIN. SOURCES	52,756,479	3,426,923.92	38,295,558.59		14,460,920.41	72.59
B. EXPENDITURES						
00 Regular Instruction	23,221,348	1,737,451.71	17,093,005.77	28,928.29	6,099,413.94	73.73
10 Federal Stimulus	0	.00	.00	0.00	.00	0.00
20 Special Ed Instruction	7,482,314	727,125.65	5,647,498.28	561.12	1,834,254.60	75.49
30 Voc. Ed Instruction	2,480,293	169,855.28	1,723,333.73	81,248.19	675,711.08	72.76
40 Skills Center Instruction	366,112	22,139.64	265,775.25	703.28	99,633.47	72.79
50+60 Compensatory Ed Instruct.	6,568,974	390,106.57	3,935,922.35	7,835.30	2,625,216.35	60.04
70 Other Instructional Pgms	411,392	16,607.51	321,752.67	2,020.15	87,619.18	78.70
80 Community Services	1,764,338	202,984.67	1,349,009.24	7.32	415,321.44	76.46
90 Support Services	10,856,130	825,765.97	7,975,907.03	264,194.46	2,616,028.51	75.90
Total EXPENDITURES	53,150,901	4,092,037.00	38,312,204.32	385,498.11	14,453,198.57	72.81
C. OTHER FIN. USES TRANS. OUT (GL 536)	300,000	.00	285,429.17			
D. OTHER FINANCING USES (GL 535)	0	.00	.00			
E. EXCESS OF REVENUES/OTHER FIN.SOURCES						
OVER (UNDER) EXP/OTH FIN USES (A-B-C-D)	694,422-	665,113.08-	302,074.90-		392,347.10	56.50-
F. TOTAL BEGINNING FUND BALANCE	3,368,014		2,468,715.73			
G. G/L 898 PRIOR YEAR ADJUSTMENTS(+OR-)	xxxxxxxx		.00			
H. TOTAL ENDING FUND BALANCE (E+F + OR - G)	2,673,592		2,166,640.83			

I. ENDING FUND BALANCE ACCOUNTS:		
G/L 810 Restricted For Other Items	0	.00
G/L 815 Restric Unequalized Deduct Rev	0	.00
G/L 821 Restrictd for Carryover	540,750	984,165.17
G/L 825 Restricted for Skills Center	0	.00
G/L 828 Restricted for C/O of FS Rev	0	.00
G/L 830 Restricted for Debt Service	0	.00
G/L 835 Restrictd For Arbitrage Rebate	0	.00
G/L 840 Nonspnd FB - Invent/Prepd Itms	250,000	935,960.74
G/L 845 Restricted for Self-Insurance	0	.00
G/L 850 Restricted for Uninsured Risks	0	.00
G/L 870 Committed to Other Purposes	13,370	14,070.00
G/L 872 Committd to Econmc Stabilizatn	0	.00
G/L 875 Assigned Contingencies	0	.00
G/L 884 Assigned to Other Cap Projects	0	.00
G/L 888 Assigned to Other Purposes	0	.00
G/L 890 Unassigned Fund Balance	710,774-	2,344,854.71-
G/L 891 Unassigned Min Fnd Bal Policy	2,580,246	2,577,299.63
TOTAL	2,673,592	2,166,640.83

06/09/20

20--Capital Projects-- FUND BALANCE -- SPI ACCOUNTS -- Revised -- BUDGET-STATUS-REPORT Fiscal Year 2019 (September 1, 2019 - August 31, 2020)

	ANNUAL	AL ACTUAL ACTUAL				
A. REVENUES/OTHER FIN. SOURCES	BUDGET	FOR MONTH	FOR YEAR	ENCUMBRANCES	BALANCE	PERCENT
1000 Local Taxes	0	.00	.00		.00	0.00
2000 Local Support Nontax	38,500	1,781.32	38,687.10		187.10-	100.49
3000 State, General Purpose	0	.00	.00		.00	0.00
4000 State, Special Purpose	0	.00	.00		.00	0.00
5000 Federal, General Purpose	0	.00	.00		.00	0.00
6000 Federal, Special Purpose	0	.00	.00		.00	0.00
7000 Revenues Fr Oth Sch Dist	0	.00	.00		.00	0.00
8000 Other Agencies and Associates	0	.00	.00		.00	0.00
9000 Other Financing Sources	0	.00	.00		.00	0.00
Total REVENUES/OTHER FIN. SOURCES	38,500	1,781.32	38,687.10		187.10-	100.49
B. EXPENDITURES						
10 Sites	1,015,087	.00	770,052.18	0.00	245,034.82	75.86
20 Buildings	0	.00	99,315.05	0.00	99,315.05-	0.00
30 Equipment	0	.00	80,069.30	0.00	80,069.30-	0.00
40 Energy	0	.00	.00	0.00	.00	0.00
50 Sales & Lease Expenditure	0	.00	.00	0.00	.00	0.00
60 Bond Issuance Expenditure	0	.00	.00	0.00	.00	0.00
90 Debt	0	.00	.00	0.00	.00	0.00
Total EXPENDITURES	1,015,087	.00	949,436.53	0.00	65,650.47	93.53
C. OTHER FIN. USES TRANS. OUT (GL 536)	0	.00	.00			
D. OTHER FINANCING USES (GL 535)	0	.00	.00			
E. EXCESS OF REVENUES/OTHER FIN.SOURCES OVER(UNDER) EXP/OTH FIN USES (A-B-C-D)	976,587-	1,781.32	910,749.43-		65,837.57	6.74-
F. TOTAL BEGINNING FUND BALANCE	1,931,916		1,222,123.06			
G. G/L 898 PRIOR YEAR ADJUSTMENTS(+OR-)	XXXXXXXX		.00			
H. TOTAL ENDING FUND BALANCE (E+F + OR - G)	955,329		311,373.63			

I. ENDING FUND BALANCE ACCOUNTS:		
G/L 810 Restricted For Other Items	0	.00
G/L 825 Restricted for Skills Center	0	.00
G/L 830 Restricted for Debt Service	0	.00
G/L 835 Restrictd For Arbitrage Rebate	0	.00
G/L 840 Nonspnd FB - Invent/Prepd Itms	0	.00
G/L 850 Restricted for Uninsured Risks	0	.00
G/L 861 Restricted from Bond Proceeds	32,250	.00
G/L 862 Committed from Levy Proceeds	0	.00
G/L 863 Restricted from State Proceeds	0	.00
G/L 864 Restricted from Fed Proceeds	0	.00
G/L 865 Restricted from Other Proceeds	108,048	113,625.06
G/L 866 Restrictd from Impact Proceeds	0	.00
G/L 867 Restricted from Mitigation Fees	0	.00
G/L 869 Restricted fr Undistr Proceeds	0	.00
$\ensuremath{\mathrm{G/L}}$ 870 Committed to Other Purposes	0	.00
G/L 889 Assigned to Fund Purposes	815,031	197,748.57
G/L 890 Unassigned Fund Balance	0	.00
TOTAL	955,329	311,373.63

06/09/20

2019-2020 Budget Status Report

30--Debt Service Fund-- FUND BALANCE -- SPI ACCOUNTS -- Revised -- BUDGET-STATUS-REPORT
Fiscal Year 2019 (September 1, 2019 - August 31, 2020)

	ANNUAL	ACTUAL	ACTUAL			
A. REVENUES/OTHER FIN. SOURCES	BUDGET	FOR MONTH	FOR YEAR	ENCUMBRANCES	BALANCE	PERCENT
1000 Local Taxes	2,608,022	189,157.88	2,497,728.01		110,293.99	95.77
2000 Local Support Nontax	41,000	799.69	24,203.20		16,796.80	59.03
3000 State, General Purpose	0	.00	.00		.00	0.00
5000 Federal, General Purpose	0	.00	.00		.00	0.00
9000 Other Financing Sources	300,000	.00	285,429.17		14,570.83	95.14
Total REVENUES/OTHER FIN. SOURCES	2,949,022	189,957.57	2,807,360.38		141,661.62	95.20
B. EXPENDITURES						
Matured Bond Expenditures	2,527,000	.00	2,585,000.00	0.00	58,000.00-	100 20
•						
Interest On Bonds	420,683	.00	236,417.92	0.00	184,265.08	56.20
Interfund Loan Interest	0	.00	.00	0.00	.00	0.00
Bond Transfer Fees	900	.00	1,404.07	0.00	504.07-	
Arbitrage Rebate	0	.00	.00	0.00	.00	0.00
Underwriter's Fees	0	.00	.00	0.00	.00	0.00
Total EXPENDITURES	2,948,583	.00	2,822,821.99	0.00	125,761.01	95.73
C. OTHER FIN. USES TRANS. OUT (GL 536)	0	.00	.00			
D. OTHER FINANCING USES (GL 535)	0	.00	.00			
E. EXCESS OF REVENUES/OTHER FIN.SOURCES OVER(UNDER) EXPENDITURES (A-B-C-D)	439	189,957.57	15,461.61-		15,900.61-	< 1000-
F. TOTAL BEGINNING FUND BALANCE	2,328,739		2,387,973.67			
G. G/L 898 PRIOR YEAR ADJUSTMENTS(+OR-)	xxxxxxxx		.00			
H. TOTAL ENDING FUND BALANCE (E+F + OR - G)	2,329,178		2,372,512.06			
I. ENDING FUND BALANCE ACCOUNTS:						
G/L 810 Restricted for Other Items	0		.00			
G/L 830 Restricted for Debt Service	2,329,178		2,372,512.06			
G/L 835 Restrictd For Arbitrage Rebate	0		.00			
G/L 870 Committed to Other Purposes	0		.00			
G/L 889 Assigned to Fund Purposes	0		.00			
G/L 890 Unassigned Fund Balance	0		.00			
TOTAL	2,329,178		2,372,512.06			

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40--Associated Student Body Fund-- FUND BALANCE -- SPI ACCOUNTS -- Revised -- BUDGET-STATUS-REPORT Fiscal Year 2019 (September 1, 2019 - August 31, 2020)

	ANNUAL	ACTUAL	ACTUAL			
A. REVENUES	BUDGET	FOR MONTH	FOR YEAR	ENCUMBRANCES	BALANCE	PERCENT
1000 General Student Body	99,745	350.29	56,452.19		43,292.81	56.60
2000 Athletics	98,160	.00	71,857.38		26,302.62	73.20
3000 Classes	2,500	.00	.00		2,500.00	0.00
4000 Clubs	173,535	8,545.80	81,816.63		91,718.37	47.15
6000 Private Moneys	85,150	.00	86,535.37		1,385.37-	101.63
Total REVENUES	459,090	8,896.09	296,661.57		162,428.43	64.62
B. EXPENDITURES						
1000 General Student Body	70,720	9,697.19	29,506.16	0.00	41,213.84	41.72
2000 Athletics	132,240	397.00	73,907.27	0.00	58,332.73	55.89
3000 Classes	3,000	413.93	413.93	0.00	2,586.07	13.80
4000 Clubs	167,265	.00	44,094.96	0.00	123,170.04	26.36
6000 Private Moneys	85,260	.00	86,009.97	0.00	749.97-	100.88
Total EXPENDITURES	458,485	10,508.12	233,932.29	0.00	224,552.71	51.02
C. EXCESS OF REVENUES  OVER (UNDER) EXPENDITURES (A-B)	605	1,612.03-	62,729.28		62,124.28	> 1000
D. TOTAL BEGINNING FUND BALANCE	172,603		228,256.97			
E. G/L 898 PRIOR YEAR ADJUSTMENTS(+OR-)	xxxxxxxx		.00			
F. TOTAL ENDING FUND BALANCE  C+D + OR - E)	173,208		290,986.25			
G. ENDING FUND BALANCE ACCOUNTS:						
G/L 810 Restricted for Other Items	7,500		7,500.00			
G/L 819 Restricted for Fund Purposes	165,708		283,486.25			
G/L 840 Nonspnd FB - Invent/Prepd Itms	0		.00			
G/L 850 Restricted for Uninsured Risks	0		.00			
G/L 870 Committed to Other Purposes	0		.00			
G/L 889 Assigned to Fund Purposes	0		.00			
G/L 890 Unassigned Fund Balance	0		.00			
TOTAL	173,208		290,986.25			

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90--Transportation Vehicle Fund-- FUND BALANCE -- SPI ACCOUNTS -- Revised -- BUDGET-STATUS-REPORT Fiscal Year 2019 (September 1, 2019 - August 31, 2020)

	ANNUAL	ACTUAL ACTUA				
A. REVENUES/OTHER FIN. SOURCES	BUDGET	FOR MONTH	FOR YEAR	ENCUMBRANCES	BALANCE	PERCENT
1000 Local Taxes	0	.00	.00		.00	0.00
2000 Local Nontax	3,800	84.36	3,638.58		161.42	95.75
3000 State, General Purpose	0	.00	.00		.00	0.00
4000 State, Special Purpose	155,027	.00	.00		155,027.00	0.00
5000 Federal, General Purpose	0	.00	.00		.00	0.00
6000 Federal, Special Purpose	0	.00	.00		.00	0.00
8000 Other Agencies and Associates	20,000	.00	.00		20,000.00	0.00
9000 Other Financing Sources	0	.00	.00		.00	0.00
A. TOTAL REV/OTHER FIN.SRCS(LESS TRANS)	178,827	84.36	3,638.58		175,188.42	2.03
B. 9900 TRANSFERS IN FROM GF	0	.00	.00		.00	0.00
C. Total REV./OTHER FIN. SOURCES	178,827	84.36	3,638.58		175,188.42	2.03
D. EXPENDITURES						
Type 30 Equipment	300,000	.00	217,111.97	0.00	82,888.03	72.37
Type 60 Bond Levy Issuance	0	.00	.00	0.00	.00	0.00
Type 90 Debt	0	.00	.00	0.00	.00	0.00
Total EXPENDITURES	300,000	.00	217,111.97	0.00	82,888.03	72.37
E. OTHER FIN. USES TRANS. OUT (GL 536)	0	.00	.00			
F. OTHER FINANCING USES (GL 535)	0	.00	.00			
G. EXCESS OF REVENUES/OTHER FIN SOURCES						
OVER (UNDER) EXP/OTH FIN USES (C-D-E-F)	121,173-	84.36	213,473.39-		92,300.39-	76.17
H. TOTAL BEGINNING FUND BALANCE	346,449		346,767.57			
I. G/L 898 PRIOR YEAR ADJUSTMENTS(+OR-)	xxxxxxxx		.00			
J. TOTAL ENDING FUND BALANCE  (G+H + OR - I)	225,276		133,294.18			
K. ENDING FUND BALANCE ACCOUNTS:						
G/L 810 Restricted For Other Items	0		.00			
G/L 819 Restricted for Fund Purposes	225,276		133,294.18			
G/L 830 Restricted for Debt Service	0		.00			
G/L 835 Restrictd For Arbitrage Rebate	0		.00			
G/L 850 Restricted for Uninsured Risks	0		.00			
G/L 889 Assigned to Fund Purposes	0		.00			
G/L 890 Unassigned Fund Balance	0		.00			
TOTAL	225,276		133,294.18			

******	End	of	report	******
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# Aberdeen School District REQUEST FOR APPROVAL FOR INSTRUCTIONAL MATERIAL

All material must be approved by the Instructional Materials Committee (IMC) prior to use.

## This form must be typed/word processed and completed in full before submitting.

1.	1. <b>GENERAL INFORMATION</b> Name of Submitter/Committee: Lindsey Kargbo  2. <b>MATI</b> Title:	ERIAL INFORMATION  Nursing Assisting: A Foundation in
	D	Caregiving
		Producer: Diana L. Dugan
	School: High School – Twin Harbors Skills Center Publish	
	Department: (secondary only) CTE Copyri	
		Per Item:
		er of copies to be purchased:
	ISBN/	MHID: Textbook: 978-1-60425-121-0
		Workbook: 978-1-60425-122-7
3.	3. INTENDED USE (Check all boxes that apply)  Grade level(s): 11-12 Course: C  x Basic/Core Supplemental Pilot x	TE Nursing course  Large Group  Small Group  Individual Instruction
	Teacher Resource	Enrichment
		Other (Specify)
4.	_	e Readability Level
5.	5. SYNOPSIS/SUMMARY (Goals, brief description of content & purpose, online m	aterials & support available)
	The purpose of the text is to fulfill the requirement of Nursing Assistant education Health and the DSHS.  This text teaches students the basic foundation of how to be a nurse assistant include as well as basic anatomy and physiology.	
6.	6. STANDARDS/CRITERIA	
0.	1. Do concepts in the materials remain consistent with the current standards for the curricula	r area(s) they support? Yes No
	2. Materials lead to learner accomplishments of the following current standards:	
	List most appropriate/key standards addressed:	
	Other Requirements from above entities included in attached crosswalk	

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# Aberdeen School District REQUEST FOR APPROVAL FOR INSTRUCTIONAL MATERIAL

	ontent can be adapted to abilities of individual students (i.e. different reading levels, ELL studer	nts, students	s with disa	bilities)?	⊠ Yes	☐ No
	ease explain:					
	idents will be expected to understand and retain the material as this leads to a health care job. St the material however the content will be taught in numerous ways including (and focused on) I		be challer	nged and	held acco	untable
101	the material nowever the content will be taught in numerous ways including (and locused on) i	ianus on.				
3.5.	TERMAN PROMETERS OF THE					
	TERIAL EVALUATION		•		911.1 (%)	
Prov	ride a brief overview/impression of instructional material (strengths/weaknesses, reasons selected	d over othe	ers, why st	udents w	ill benefit)	)
	strength of this textbook is that it covers the basics, is not too wordy, easy to ready, clean and fi	ıll of pictur	es. It is lig	hter in w	eight and	students
will	be able to correlate the textbook with the workbook.					
RI/	AS SCREENING					
		/1-1:-1	<b>A</b>		D?? 1-	
	purpose of the following questions is to alert individuals to potential biases by author essarily eliminate the material from being approved. For example, traditional and class					
	ecting the period in which they were written.	sicai persi	occuves v	viii oc ic	viewea	ıs
1011	come the period in which they were written.	Excellen	t Good	Fair	Poor	N/A
1.	Presents more than one viewpoint of controversial issues.					X
2.	Presents minorities realistically.	X				
	•	Λ				
3.	Includes contributions of minority authors.					X
4.	Presents no biases in regards to race, color, national origin, sex, sexual orientation	X				
	including gender expression or identity, creed, religion, age, veteran or military				1	
	status, disability and use of a trained dog guide or service animal by a person with					
	a disability (WAC 392-190-055).					
5.	Facilitates the sharing of cultural differences.	X				
6	Promotes the positive nature of differences.					
6.	•	X				
7.	Includes the contributions, inventions, or discoveries of women.					X
8.	Includes the contributions, inventions, or discoveries of minorities.					X
9	Presents minorities in a manner that promotes ethnic pride	Y				

7.

8.

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).	SIGNATURES					
	Submitted by:	Lindsey Kargbo		/s/ Lindsey Kargbo	,	
	_	Print name	e	· · · · · · · · · · · · · · · · · · ·	Signature	
	Approved by Depar	tment Head (secondary of	nly) Lynn Green	/s/ Lynn Green		
			Print name		Signature	
	Approved by Buildi	ng Administrator Sł	nerri Northington	/s/ Sherri Northing	nerri Northington	
			Print name		Signature	
1.	FINAL APPROVAL	ructional materials con	nmittee: 🗵 Yes	∐ No		
		DATE	APPROVED	RESTRICTED APPROVAL	NOT APPROVED	
	IMC Chairperson	5/6/2020	/s/ Traci Sandstrom			
	Cahaal Daami					

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All material must be approved by the Instructional Materials Committee (IMC) prior to use.

This form must be typed/word processed and completed in full before submitting.

1.	Name of Submitter/Committee: Maureen Lewis  Date: April 28, 2020 School: Aberdeen High School  Department: (secondary only) English  English  2. MATERIAL INFORMATION  Title: Hidden Figures  Author/Producer: Margot Lee Shetterly  Publisher: Morrow/HarperCollins  Copyright: 2016  Price Per Item: 16.00  Number of copies to be purchased: 30  ISBN/MHID: 978-0-06-267728
3.	INTENDED USE (Check all boxes that apply)  Grade level(s): 12  Basic/Core Supplemental Pilot Teacher Resource  Course: 3ridge to College English-SBA Pathway  X Large Group Small Group Individual Instruction Enrichment Other (Specify)
4.	TYPE OF MATERIAL (Check all boxes that apply)  X Text (print or electronic) Web Based Curriculum/Resource Apps/Computer Software Recording/CD Video/DVD Reviewed by Technology
5.	SYNOPSIS/SUMMARY (Goals, brief description of content & purpose, online materials & support available)  This book would be added to the Bridge to College class for seniors. The class requires 2 full length books (one fiction, one nonfiction) per year and has a specific list to choose from. For the nonfiction choice, <i>Hidden Figures</i> is a historically correct and richly diverse text that has a lot of support materials. The book portrays the careers of female, African American mathematicians from WWII to the space age. The book focuses on the important role these women played in computing numbers and equations that lead to America's greatest advances in aeronautics (NACA) and space travel (NASA). The AHS social studies department currently use the
6.	movie in a unit they teach, so we see an opportunity for collaboration.  STANDARDS/CRITERIA  1. Do concepts in the materials remain consistent with the current standards for the curricular area(s) they support?  X Yes No  2. Materials lead to learner accomplishments of the following current standards:
	List most appropriate/key standards addressed:  X Common Core Literacy  Key Ideas and Details  1. Read closely to determine what the text says explicitly and to make logical inferences from it; cite specific textual evidence when writing or speaking to support conclusions drawn from the text.  2. Determine central ideas or themes of a text and analyze their development; summarize the key supporting details and ideas.  3. Analyze how and why individuals, events, and ideas develop and interact over the course of a text.  Craft and Structure  4. Interpret words and phrases as they are used in a text, including determining technical, connotative, and figurative meanings, and analyze how specific word choices shape meaning or tone.  5. Analyze the structure of texts, including how specific sentences, paragraphs, and larger portions of the text (e.g., a section, chapter, scene, or stanza) relate to each other and the whole.  6. Assess how point of view or purpose shapes the content and style of a text
	Integration of Knowledge and Ideas 8. Delineate and evaluate the argument and specific claims in a text, including the validity of the reasoning as well as the relevance and sufficiency of the evidence.

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#### Range of Reading and Level of Text Complexity

10. Read and comprehend complex literary and informational texts independently and proficiently

#### **Text Types and Purposes**

2. Write informative/explanatory texts to examine and convey complex ideas and information clearly and accurately through the effective selection, organization, and analysis of content.

#### **Production and Distribution of Writing**

- 4. Produce clear and coherent writing in which the development, organization, and style are appropriate to task, purpose, and audience.
- 5. Develop and strengthen writing as needed by planning, revising, editing, rewriting, or trying a new approach

#### Research to Build and Present Knowledge

- 7. Conduct short as well as more sustained research projects based on focused questions, demonstrating understanding of the subject under investigation.
- 8. Gather relevant information from multiple print and digital sources, assess the credibility and accuracy of each source, and integrate the information while avoiding plagiarism.
- 9. Draw evidence from literary or informational texts to support analysis, reflection, and research.

#### Range of Writing

10. Write routinely over extended time frames (time for research, reflection, and revision) and shorter time frames (a single sitting or a day or two) for a range of tasks, purposes, and audiences.

#### Comprehension and Collaboration/Speaking and Listening

1. Prepare for and participate effectively in a range of conversations and collaborations with diverse partners, building on others' ideas and expressing their own clearly and persuasively.

3. Content can be adapted to abilities of individual students (i.e. different reading levels, ELL students, students with disabilities)? X Yes No
Please explain:
The content can be scaffolded to accommodate all levels of students. Some of the material can be read aloud in class and students can access pieces
of the book through audiobook on youtube.com for free. Also, the materials provided in the Bridge to College curriculum include scaffolded
learning and lessons to help teachers support students of all ability levels. Because the book is a higher lexile, portions of the text will be exercises
in skimming and scanning to help students discern important information while other more narrative pieces of the book will be read independently
for tone/mood and events that move the story along.
The book is interesting for all gender types as it is about history, untold stories in history, real life, and the people who continued to build our
nation. The book has mostly female characters, but includes minor and very strong male characters along with positive portrayals of African
Americans and other minorities using historically correct settings and information.

#### 7. MATERIAL EVALUATION

Provide a brief overview/impression of instructional material (strengths/weaknesses, reasons selected over others, why students will benefit)

Hidden Figures is historically correct non-fiction written about a unique "secret" in American history. While some of the background and detail of the book is a higher level of reading than students are used to, the unit has strategies to help students discern meaning from the text. Parts of the book are more engaging narratives about the women involved in the team of computers (human computers) that NACA hired during WWII. Through the study of the text, students will learn about the history of African Americans, women, the space race, and more. Students will analyze relationships, reasoning, and behaviors through the eyes of a variety of people. The final assessment involves a research project, giving students an opportunity to answer questions raised during the unit.

#### 8. BIAS SCREENING

The purpose of the following questions is to alert individuals to potential biases by author/publisher. A response of "Poor" does not necessarily eliminate the material from being approved. For example, traditional and classical perspectives will be reviewed as reflecting the period in which they were written.

refl	ecting the period in which they were written.					
		Excellen	t Good	Fair	Poor	
1	Presents more than one viewpoint of controversial issues	V				Т

- 1. Presents more than one viewpoint of controversial issues.
- 2. Presents minorities realistically.
- 3. Includes contributions of minority authors.
- 4. Presents no biases in regards to race, color, national origin, sex, sexual orientation including gender expression or identity, creed, religion, age, veteran or military status, disability and use of a trained dog guide or service animal by a person with a disability (WAC 392-190-055).
- 5. Facilitates the sharing of cultural differences.
- 6. Promotes the positive nature of differences.

	 	 - "
X		
X		
X		
X		
X		
v		

N/A

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X

7. Includes the contributions, inventions, or discoveries of women.

8. Includes the contributions, inventions, or discoveries of minorities.		X				
Presents minorities in a manner that promotes ethnic pride.		X				
SIGNATURES						
Submitted by:		reen Lewis		Taureen Lewis		
Approved by Depar	Print name by Department Head (secondary only) Maureen Lewis			Signature Maureen Lewis		
ripproved by Depar	tillelli Hedd (secondary c	Print name		Signature		
Approved by Build	ing Administrator S	herri Northington	/s/ Sherri Northingt			
		Print name	<del></del>	Signature		
RECOMMENDATI	ONS					
	tructional materials con	mmittee: Xes	☐ No			
FINAL APPROVAL	ı					
	DATE	APPROVED	RESTRICTED APPROVAL	NOT APPROVED		
IMC Chairperson	7/5/2020					
nore enumperson	5/6/2020	/s/ Traci Sandstrom				
School Board						

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All material must be approved by the Instructional Materials Committee (IMC) prior to use.

This form must be typed/word processed and completed in full before submitting.

1.	GENERAL INFORMATION Name of Submitter/Committee: Maureen Lewis 2. MATERIAL INFORMATION Title: The Things They Carried					
	0 7					
	Date: April 28, 2020 Author/Producer: Tim O'Brien School: Aberdeen High School Publisher: Mariner					
	Department: (secondary only) English Copyright: 1990 Price Per Item: 16.00					
	Number of copies to be purchased: 30					
	ISBN/MHID: 978-0-618-70641-9					
3.	INTENDED USE Grade level(s): 12 Course: 3ridge to College English-SBA Pathway  (Check all boxes that apply) X Basic/Core X Large Group					
	Supplemental Small Group					
	Pilot Individual Instruction					
	Teacher Resource Enrichment					
	Other (Specify)					
	Other (specify)					
4.	TYPE OF MATERIAL					
	(Check all boxes that apply)  X Text (print or electronic)  Lexile Readability Level 880					
	Web Based Curriculum/Resource					
	Apps/Computer Software					
	Recording/CD					
	Video/DVD					
	Reviewed by Technology					
5.	SYNOPSIS/SUMMARY (Goals, brief description of content & purpose, online materials & support available)					
	This book would be added to the Bridge to College class for seniors. The class requires 2 full length books (one fiction, one					
	nonfiction) per year and has a specific list to choose from. For the fiction choice, <i>The Things They Carried</i> is a poignant narrative					
	based on the Vietnam War experiences of Tim O'Brien. The book follows the main character and his company through a fictionalized					
	set of events during the war. It provides insight into soldiers' lives, thoughts, feelings, relationships, and more. Life philosophies,					
	choices, fears, guilt, and physical objects are among the things the group of soldiers carry. The analogy of the things they carried					
	provides rigorous discussion and writing experiences for students.					
6.	STANDARDS/CRITERIA					
	1. Do concepts in the materials remain consistent with the current standards for the curricular area(s) they support? $\underline{\mathbf{X}}$ Yes $\square$ No					
	2. Materials lead to learner accomplishments of the following current standards:					
	List most appropriate/key standards addressed:  X Common Core Literacy					
	Key Ideas and Details					
	1. Read closely to determine what the text says explicitly and to make logical inferences from it; cite specific textual evidence when writing or speaking to support					
	conclusions drawn from the text.					
	2. Determine central ideas or themes of a text and analyze their development; summarize the key supporting details and ideas.					
	3. Analyze how and why individuals, events, and ideas develop and interact over the course of a text.  Craft and Structure					
	4. Interpret words and phrases as they are used in a text, including determining technical, connotative, and figurative meanings, and analyze how specific word					
	choices shape meaning or tone.					
	5. Analyze the structure of texts, including how specific sentences, paragraphs, and larger portions of the text (e.g., a section, chapter, scene, or stanza) relate to each					
	other and the whole.					
	6. Assess how point of view or purpose shapes the content and style of a text  Integration of Knowledge and Ideas					
	8. Delineate and evaluate the argument and specific claims in a text, including the validity of the reasoning as well as the relevance and sufficiency of the evidence.					
	·					

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#### Range of Reading and Level of Text Complexity

10. Read and comprehend complex literary and informational texts independently and proficiently

#### **Text Types and Purposes**

1. Write arguments to support claims in an analysis of substantive topics or texts, using valid reasoning and relevant and sufficient evidence.

#### **Production and Distribution of Writing**

- 4. Produce clear and coherent writing in which the development, organization, and style are appropriate to task, purpose, and audience.
- 5. Develop and strengthen writing as needed by planning, revising, editing, rewriting, or trying a new approach

#### Range of Writing

10. Write routinely over extended time frames (time for research, reflection, and revision) and shorter time frames (a single sitting or a day or two) for a range of tasks, purposes, and audiences.

Comprehension and Collaboration 1. Prepare for and participate effectively in a range of conversations and collaborations with diverse partners, building on others' ideas and expressing their own clearly and persuasively.

3. Content can be adapted to abilities of individual students (i.e. different reading levels, ELL students, students with disabilities)? X Yes No
Please explain:
The content can be scaffolded to accommodate all levels of students. Some of the material can be read aloud in class and students can access an audiobook on youtube.com for free. Also, the materials provided in the Bridge to College curriculum include scaffolded learning and lessons to help teachers support students of all ability levels.
The book is interesting for all gender types as it is about relationships, war, personal growth, and human flaws. The book has mostly male characters, but includes one minor and very strong female character along with positive memories of females in the soldier's lives.

#### 7. MATERIAL EVALUATION

Provide a brief overview/impression of instructional material (strengths/weaknesses, reasons selected over others, why students will benefit)

The Things They Carried is modern fiction. It is written a narrative, story-telling format and has manageable chapters to help students move along in their reading. The material is highly engaging, providing riveting and heart-wrenching battle scenes next to reflective and relatable philosophical discussions between characters. Students will learn new information about soldiers, war, Vietnam, and pop-culture from the period but will also relate to the young characters and their life goals.

The book and unit material provide students with an opportunity to form opinions, seek more information, and look at human behavior through an interesting lens. It is historically accurate and full of human flaws. The themes range from introspection to collaboration, loss of innocence, appreciation for life, and morality of war and treatment of enemies.

#### 8. BIAS SCREENING

The purpose of the following questions is to alert individuals to potential biases by author/publisher. A response of "Poor" does not necessarily eliminate the material from being approved. For example, traditional and classical perspectives will be reviewed as reflecting the period in which they were written.

- 1. Presents more than one viewpoint of controversial issues.

  2. Presents minorities realistically.

  3. Includes contributions of minority authors.

  4. Presents no biases in regards to race, color, national origin, sex, sexual orientation including gender expression or identity, creed, religion, age, veteran or military
- 4. Presents no biases in regards to race, color, national origin, sex, sexual orientation including gender expression or identity, creed, religion, age, veteran or military status, disability and use of a trained dog guide or service animal by a person with a disability (WAC 392-190-055).
- 5. Facilitates the sharing of cultural differences.
- 6. Promotes the positive nature of differences.
- 7. Includes the contributions, inventions, or discoveries of women.
- 8. Includes the contributions, inventions, or discoveries of minorities.
- 9. Presents minorities in a manner that promotes ethnic pride.

		X		
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X				
	X			
		X		
		X		
		X		

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9.						
	SIGNATURES					
	Submitted by:	Mau	reen Lewis	9	Naureen Lewis	
		Print nam	e		Signature	
	Approved by Depar	tment Head (secondary o	nly) Maureen Lewis	9	Naureen Lewis	
	11 7 1	,	Print name	<del></del>	Signature	
	Approved by Build	ing Administrator SI	nerri Northington	/s/ Sherri Northing	/s/ Sherri Northington	
	ripproved of Bund	ing rammonator	Print name	75/ 51101111(0111111)	Signature	
10.	RECOMMENDATION Recommended by ins	ONS tructional materials cor	nmittee: X Yes	□ No		
11.	FINAL APPROVAL	ı				
		DATE	APPROVED	RESTRICTED APPROVAL	NOT APPROVED	
	IMC Chairperson	5/6/20020	/s/ Traci Sandstrom			
	School Board					

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## INTERDISTRICT COOPERATIVE AGREEMENT TWIN HARBORS, A BRANCH OF NEW MARKET SKILLS CENTER

This Agreement by and between Aberdeen School District No. 5 (hereinafter referred to as "Host District") and the other member districts (hereinafter referred to as "Member Districts") provides for the operation of the Twin Harbors, A Branch of New Market Skills Center (hereinafter referred to as "Skills Center.") The Host District and the participating districts together will be referred to as "consortium districts" as listed below:

Aberdeen School District No. 5
Hoquiam School District No. 28
Lake Quinault School District No. 97
Montesano School District No. 66
North Beach School District No. 64
Ocosta School District No. 172
Raymond School District No. 116
South Bend School District No. 118
Taholah School District No. 77
Willapa Valley School District No. 160
Wishkah Valley School District No. 117

It is agreed by and among the several parties hereto as follows:

#### I. Needs and Purposes of Operation

The Skills Center is established to provide students with regional access to comprehensive, industry-defined career and technical education that prepares students for careers, employment, apprenticeships and post-secondary education. This Agreement is intended to avoid unnecessary program duplication and purchasing of expensive training equipment by individual districts, and to provide flexibility in operation which will facilitate rapid program adjustments and most emergency educational needs as they arise.

## II. Terms of the Agreement

The terms of this Agreement shall be for a period of ten (10) years on a fiscal year basis effective September 1, 2020 through August 31, 2029. The term of this Agreement is subject to provisions of withdrawal and dissolution herein contained. Any amendments to agreement shall be submitted to Office of Superintendent of Public Instruction Career and Technical Education.

## III. Location of Serving Facility

The Skills Center campus is located at 416 North G Street, Aberdeen, Washington 98520. The Administrative Council shall have the authority to consider other program sites if/when appropriate in accordance with any criteria specified in the Revised Code of Washington or the Washington Administrative Code.

### IV. Membership and Participation

- A. A Member District is defined as those districts eligible for full rights, privileges and responsibilities to include full representation on the Administrative Council. Districts eligible for and considered to be members of the signing of this Agreement are: Aberdeen School District, Hoquiam School District, Lake Quinault School District, Montesano School District, North Beach School District, Ocosta School District, Raymond School District, South Bend School District, Taholah School District, Willapa Valley School District and Wishkah Valley School District.
- B. The Host District is the Aberdeen School District No. 5. The Host District is also a Member District. A Participant District is a school district, private school or individual public school that is not a Member District as defined in Paragraph IV (A). A Participant District may apply to the Administrative Council to allow students to attend the Skills Center and pay a per student fee as to be determined by the Administrative Council.

### V. Administrative Structure

- A. The Governing Board shall consist of the Skills Center Administrative Council, which will consist of the Superintendent or his/her designee from each Member District. Representatives on the Council shall have an equal vote. The Skills Center Director will serve as the secretary and ex-officio member of the Administrative Council.
- B. The Administrative Council will govern the Skills Center under the direction and policies formulated and shall have the following responsibilities:
  - 1. Ensure the Cooperative is operating in a manner consistent with this Agreement and in accordance with the laws and regulations of the State of Washington.
  - 2. Formulate and establish policies and procedures relating to the operations of the Skills Center intended to differ from the general operational policies and procedures of the Host District.

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- 3. Receive and act on recommendations from the Member Districts, the Skills Center Director, and such advisory committees as might be connected to Skills Center programs.
- 4. Review and/or approve rules and regulations concerning operations of the Skills Center.
- 5. Review organization and staffing levels of the Skills Center.
- 6. Review and approve the course offerings.
- 7. Review the slot assignments of students from the Member Districts.
- 8. Review budget information on an annual basis.
- 9. To establish and amend policies and procedures to govern Administrative Council organization, composition and conduct.
- 10. Be responsive to the Director of the Skills Center to assist with operational decisions and emergencies.

### C. The Host District shall have the following responsibilities:

- Select, supervise, evaluate, and employ a career and technical education certified Skills Center Director on terms and conditions approved by the Administrative Council. The Director shall be responsible for carrying out the administrative functions in accordance with the policies, rules and regulations adopted by the Administrative Council and will be an employee of the Host District.
- 2. Operate and manage the Skills Center in accordance with the Host District policies and procedures unless the Administrative Council specifically addresses an issue in a policy or procedure of the Cooperative.
- Hire, evaluate, and if necessary, terminate the employment of employees consistent with the budget, policies and procedures of the Administrative Council.
- 4. Provide support in the areas of personnel, finance, technology and special education.
- 5. Maintain and operate facilities, as funds are available.
- 6. Act as fiscal agent for the Skills Center and maintain separate accounts and fund balances for each fund.

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- 7. Review and adopt the skills center budget as a part of the Host District budget.
- 8. Provide such services as may be mutually agreed upon by the Host District and the Skills Center.

### VI. Description of Joint Financing Arrangement

## A. Capital Investment:

- 1. It is hereby mutually agreed that existing building facilities and equipment have been provided and maintained in accordance with program needs as approved by the Administrative Council.
- 2. Pursuant to RCW 28A.245.100, the Host District shall maintain a separate Minor Repair and Maintenance Capital Account for facilities constructed or renovated with Skills Center state funding. Member and Participant Districts must make an annual deposit into the account to pay for future minor repair and maintenance costs of those facilities as determined on an annual basis by the Administrative Council. The amount of the deposit shall be reviewed annually and will be based on the Member and Participant District's averaged student counts from the October P223 report.
- 3. Future capital improvements and major facility equipment purchases shall first be financed through the Minor Repair and Maintenance Capital Account. Any expenses in excess of the Minor Repair and Maintenance Capital Account shall be financed according to a separate plan to be adopted by the Administrative Council and submitted to the Board of Directors of the Member Districts in this Agreement for approval. Capital investment funding shall be prorated among all member districts party hereto based on the share value and slot allotments as determined by the Administrative Council.

## B. Cost of Operations

- 1. The cost of operating the Skills Center shall be met in the following manner:
  - a. State apportionment funds from state support for secondary students enrolled in the Skills Center.
  - b. Any federal, state, local or private allotments, grants or contract training agreements received expressly for the Skills Center.

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- c. Any interlocal FTE agreements between the Skills Center and community and technical colleges.
- d. Operating costs not covered by Section VI(B)(a-c) may be prorated among all member districts party hereto based on the share value and slot allotments as determined by the Administrative Council.

#### 2. Definition of Terms

- a. <u>Cost of Operation</u>: Cost of operation is defined to mean the total cost of operating the Skills Center program but specifically excludes capital investments and major items of equipment.
- b. <u>Student Enrollment Hours</u>: Student enrollment hours are hereby defined to mean the hours for which each student is enrolled and carried on the Skills Center register without regard to the actual attendance of students at the Skills Center.
- c. <u>State Apportionment Funds</u>; State apportionment funds are those funds paid by the state in support of approved program offerings of the Skills Center. For this Agreement, funds shall follow the student to the Host District at an FTE calculated by enrollment in programs and average weekly minutes of each program. This shall apply to students from both Member and Participant Districts.
- d. Slot: A slot is a measure of participation and consists of the equivalent program of funded enrollment per 180-day calendar.

#### 3. Procedures

- a. An annual program budget shall be developed by the Skills Center Director and submitted to the Administrative Council for approval. When approved, the budget shall be transmitted to the Board of Directors of the Host District for action. A program budget account and format shall be maintained for auditing, accounting and reporting purposes.
- b. The Host District shall report student enrollment and claim state apportionment up to 1.0 FTE for each student enrolled in the Skills Center in accordance with state guidelines, with the Skills Center first claiming its share of FTE, followed by the sending Member or Participant Districts. Students enrolled in both a high school and a skills center may be claimed up to a total of 1.6 FTE based on their enrolled hours. Each student from a Member or Participant District enrolled at the Skills Center for a three period session will be counted for apportionment purposes by the Host District for a minimum of .5 FTE (or an FTE percentage in alignment with

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OSPI) per student. A student may qualify for additional classes from the Sills Center (i.e. additional program hours, summer school, a second skills center program, etc.). Remaining FTE will be allocated based on enrollment hours.

- i. Exceptions to minimum enrollment requirements may be made by a vote of the Administrative Council.
- ii. Minimum enrollment exceptions may be reviewed for re-approval by the Administrative Council.
- c. Each Member District's entitlement to a percentage of allocation of student slots shall be based on total enrollment in grades 9-12 of the Member Districts as reported to OSPI in October of each school year. Exceptions to this distribution may be allowed with the consent of the Administrative Council.
- d. Unused slots by one Member District may be used by another Member District on a first-come, space available basis.
- e. If there are remaining enrollment opportunities, they may be used by non-participating districts or by non-public schools with approval of the Administrative Council. Participant and home schooled students must enroll in their district or residence or complete an Inter-district transfer and enroll in a Host District high school for the time they are attending the Skills Center.
- f. The Host District shall claim any other federal, state, local or private grants or allotments available to the Skills Center.
- g. The Host District shall control, monitor, and audit all financial transactions at the Skills Center by following procedures of the State Accounting Manual and report to the Administrative Council at each of its meetings on the financial status of the Skills Center. The Host District shall identify any additional costs and present the matter to the Administrative Council prior to preparation of the budgets by the Consortium Districts.
- h. The Host District shall charge no more than five percent (5%) of the apportionment dollars received by the Skills Center for its operation. Extraordinary expenses for costs such as attorneys' fees and litigation costs approved by the Administrative Council will be paid by the Host District and amortized over a period of time agreed between the Administrative Council and the Host District.

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- i. Transportation costs to and from the Skills Center for transporting students in district buses shall be borne by the district of student residence.
- j. Any situations not covered in the foregoing provisions shall be resolved by decision of the Administrative Council.

#### 4. Students with Disabilities

- a. The resident district understands, acknowledges, and agrees that it is ultimately the entity responsible for ensuring that the substantive and procedural rights of its students with disabilities are being afforded in a way that complies with all applicable federal and state laws and regulations, including its obligation to provide disabled students with a Free Appropriate Public Education. The resident district also understands, acknowledges, and agrees that it remains solely responsible for the providing of related services to disabled students; including providing or funding the cost of transportation, para educator support, interpreter, or assistive technology support if the disabled student's IEP or Section 504 plan calls for such services.
- b. In order to ensure that the resident district can meet its obligations for students with disabilities who attend the Skills Center, the Skills Center agrees it will:
  - i. Follow any disabled student's Individualized Education Plan (IEP) or Section 504 Plan when the student is receiving educational services form the Skills Center, including providing any appropriate accommodations and modifications.
  - ii. Make a staff member available to participate in an IEP or Section 504 team meeting for a disabled student who is or may be attending the Skills Center when such participation is requested by either the resident district or the parent/adult student (telephonic participation is an acceptable method of participation).
  - iii. Alert the resident district if the disabled student violates a rule or regulation of the Skills Center that will result in the disabled student being excluded from the Skills Center, so that the resident district may conduct timely manifestation determination reviews.
  - iv. Provide information regarding the student's program to the IEP or Section 504 team upon request, including providing information as part of an eligibility evaluation or re-evaluation.

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c. The parties jointly agree that if a claim, complaint, or due process hearing is brought in relation to a disabled student who is attending the Skills Center that involves the provisions of services or actions attributable to one or both parties, the parties will confer to discuss the matter and to resolve the responsibility for the defense of the allegations.

#### d. Student Information:

- i. The Skills Center shall have access to student information of enrolled students from the data resource center of the Member and Participant Districts, including, but not limited to health records, discipline records, Special Education/504 records or any information pertinent to the student enrollment at the Skills Center.
- ii. Upon request, the Skills Center may be provided directory information related to students to the extent allowable under the Famly Education Records Privacy Act (FERPA) (see Paragraph VI(B)).

### VII. Program Scope, Eligibility and Retention

## A. Program

The program or course offerings of the Skills Center shall be approved by the Administrative Council in keeping with the purpose and intent of the Skills Center. Programs will be voluntary and tuition free.

- The Director will identify and recommend potential new programs based on demand as measured by input from advisory committees and labor data reviews.
- 2. The Skills Center's career and technical education program shall consist of career and technical courses approved by the state of Washington.

## B. Approval of Courses

Only approved career and technical education courses will be offered by the Skills Center career and technical education program. All Skills Center personnel and programs shall meet state requirements for career and technical education instructors.

#### C. Services

The Skills Center, in cooperation with the administration and counseling staffs in the Member District high schools, shall make adequate provision for the

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availability of ancillary services and shall facilitate contact to obtain employment, placement, and follow-up records on all Skills Center students.

## D. Eligibility

- Any student enrolled in a high school of any Member District, party hereto, is eligible to attend the Skills Center career and technical education programs subject to the following:
  - a. General admission requirements as established by the Administrative Council.
  - b. Requirements set by the Board of Directors of the district of student residence.
  - c. Availability of space according to the number of slots allotted the district of residence of the student. Participant and Homeschool students shall be enrolled on a space available basis.
  - d. A determination of the appropriateness of the placement In the program, including such things as attendance, disciplinary records, grades, progress towards graduation, ability to accommodate special needs, English Language Learners, etc.

#### 2. Summer Session

- a. The Skills Center is authorized to offer summer school when state funding is available. The purpose of the summer session is to:
  - Provide opportunities for students to attend approved CTE programs that are aligned with school year Skills Center programs or meeting necessary graduation requirements.
  - ii. Promote CTE and skills center programs.
  - iii. Enhance employability and industry-ready skills.
  - iv. Support the individual student's High School and Beyond Plans where students earn high school credits that meet graduation requirements.
- b. Summer School programs will be open to students in incoming grades 9-12. Students who have completed the 8<sup>th</sup> grade are eligible to attend summer school. The Skills Center may continue to serve a graduated senior until the end of the school year (August 31) for completion of their industry certification program.

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#### E. Retention

Retention of students in the Skills Center shall be governed by policies established by the Administrative Council and by policies of the district of residence of the student.

## VIII.Resolution of Conflict

#### A. Mediation

A majority vote of the Administrative Council shall govern in all matters. In the event a majority vote cannot be reached by the Administrative Council on an issue requiring resolution, the matter shall be referred to a mutually acceptable third party mediator for final resolution. If the matter cannot be resolved there, it will be referred to the Superintendent of Public Instruction.

#### B. Due Process

Due process procedures shall be established by the Administrative Council.

#### IX. Withdrawal

- A. It is hereby agreed that any party (district) to this Agreement may withdraw at any time provided it shall be done in an orderly basis and pursuant to the following:
- B. In the event that a district desires to withdraw from the program, such district desiring withdrawal shall give notice in writing to all districts no later than October 1 of the fiscal year preceding withdrawal, said withdrawal to be effective on September 1 of the next succeeding fiscal year.
- C. The other Member Districts and the State Board of Education must approve the application for withdrawal.
- D. If a participating district withdraws from the Skills Center, no reimbursement will be due to the withdrawing district.
- E. Land, improvements and equipment purchased for the Skills Center shall be the property of and remain with the Host District.

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### X. Dissolution Provisions

The cooperative operation of the facility under this Agreement can be dissolved only under the following procedures:

- A. WAC 180-31-040 provides that procedures for the dissolution of the operation of the school plant facilities under an interdistrict cooperative plan shall not be instituted prior to the expiration of ten (10) years after the date of State Board of Education approval of the financial plan for the construction of such facilities: PROVIDED, that a request for dissolution prior to the expiration of ten (10) years may be approved when in the judgment of the State Board of Education there is substantiation of sufficient cause therefore.
- B. Any plan for dissolution in (A) above described shall be submitted to the State Board of Education for review and approval prior to proceeding with dissolution action.
- C. Upon dissolution of the Cooperative, the real property and attachments thereto will be the property of the Host District.

## XI. Admission of New District

Whenever a new district wishes to become a member of the Skills Center Cooperative and have students attend the Skills Center, it shall submit to the Administrative Council a formal proposal based on approved guidelines and procedures established by the Administrative Council. The Administrative Council must review the proposal and determine acceptance of the district into the Cooperative based on approval guidelines and procedures established by the Governing Board. Approved Districts as new Member Districts shall be subject to all of the terms and conditions contained within this Agreement as they pertain to Member Districts.

## XII.<u>Gifts</u>

The Skills Center program may receive gifts, cash, equipment or services from any source whatsoever, contingent to acceptance by the Host District.

#### XIII.Insurance

The Host District shall at all times during the term of this Agreement, at its cost and expense, carry and maintain general public liability insurance, including contractual liability and professional liability and/or malpractice liability coverage when appropriate, against claims for bodily injury, personal injury, death, or property

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damage occurring or arising out of services provided under this Agreement. This insurance shall cover such claims as may be caused by any act, omission, or negligence of the Skills Center or its officers, agents, representatives, assigns or servants. The limits of liability insurance shall cover such claims as may be caused by any act, omission, or negligence of the Skills Center or its officers, agents, representatives, assigns or servants. The limits of liability insurance, which may be increased from time to time as deemed necessary by the Host District.

### XIV. Non-Discrimination

All parties shall comply with all the federal, state, and local non-discrimination laws, ordinances, regulations and policies, which are otherwise applicable to the Host District and the Skills Center. The Skills Center does not discriminate in any programs or activities on the basis of race, creed, color, religion, national origin, age, sex, veteran or military status, marital status, sexual orientation, gender expression or identity, pregnancy, disability, or the use of a dog guide or trained service animal (a service animal is a dog or miniature horse that is individually trained to do work or perform tasks for the benefit of an individual with a disability). Accordingly, no person shall be unlawfully excluded from participation in, be denied the benefits of, or be otherwise subjected to illegal discrimination under any activity performed by the parties and their agents under this Agreement. Harassment on the basis of any of the foregoing conditions is strictly prohibited. Each party shall notify the other party's chief executive officer or designee immediately of any decision by a local, state or federal agency, court or jury that it violated a law, regulation or ordinance prohibiting discrimination. In the event of a party's noncompliance or refusal to comply with this nondiscrimination provision, this Agreement may be rescinded, cancelled or terminated in whole or part, and the party may be declared ineligible for further contracts with the other party.

#### XV:Severability

If any provision of this Agreement or its application is held invalid, the remainder of the Agreement or the application of the remainder of the Agreement shall not be affected.

#### XVI:Waiver

Failure by any party to enforce any provision of this Agreement or to declare a breach shall not constitute a waiver thereof, nor shall it impair any parties right to demand strict performance of that or any other provision of this Agreement any time thereafter.

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## Interdistrict Cooperative Agreement Twin Harbors, A Branch of New Market Skills Center

## XVII. Amendment

This Agreement may be amended by approval of 60% of all Member Districts in the cooperative.

## XVIII. Joint Resolutions

Resolutions by the proposing district and Member Districts have been duly consummated, and by this reference and attachment are made a part of this Agreement.

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## RESOLUTION APPROVAL BY BOARD OF DIRECTORS

**NOW, THEREFORE IT BE RESOLVED** that the following school districts hereby approve the INTERDISTRICT COOPERATIVE AGREEMENT FOR THE FINANCING AND OPERATION OF THE TWIN HARBORS, A BRANCH OF NEW MARKET SKILLS CENTER

Superintendent Date Aberdeen School District	Superintendent Date Raymond School District
Superintendent Date Hoquiam School District	Superintendent Date South Bend School District
Superintendent Date Lake Quinault School District	Superintendent Date Taholah School District
Superintendent Date Montesano School District	Superintendent Date Willapa Valley School District
Superintendent Date North Beach School District	Superintendent Date Wishkah Valley School District
Superintendent Date Ocosta School District	

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## APPENDIX 1 OPERATIONAL RULES AND REGULATIONS OF SKILLS CENTER

When the Administrative Council determines that it is necessary to allocate operating or capital costs or to allocate enrollment slots among consortium districts, such allocation shall be in proportion to each consortium district's FTE student enrollment in grades 9-12 as a percentage of total 9-12 enrollment as illustrated below.

## PERCENTAGE ALLOCATION OF SKILLS CENTER COSTS AND/OR ENROLLMENT SLOTS

Allocations shall be based on FTE enrollment as of October 1 of the applicable school year.

9-12 FTE = District October 1, 2019 grade 9-12 FTE enrollment Percentage = District enrollment as a percent of total 9-12 FTE enrollment

<u>DISTRICT</u>	<u>9-12 FTE</u>	<u>PERCENT</u>
Aberdeen	3,247.69	34.7%
Hoquiam	1,589.05	17%
Lake Quinault	189	2%
Montesaon	1,361.15	14.5%
North Beach	659	7%
Ocosta	584.81	5.9%
Raymond	531.82	5.7%
South Bend	538.60	5.7%
Taholah	176.54	1.9%
Willapa Valley	345.31	3.72%
Wishkah Valley	<u>148.30</u>	<u>1.6%</u>
TOTALS:	9,371.27	100.00%

#### **CERTIFICATED**

**HIRES:** We recommend the Board approve the following certificated hires:

<u>Name</u>	<u>Location</u>	<u>Position</u>	Effective Date
Troy George	TBD	Music Teacher	09/02/20
Michelle Fleckenstein	TBD	Elementary Teacher	09/02/20
Erik Peterson	District	Orchestra Teacher	09/02/20
Alexandra Amarok	Miller Jr. High School	Choir Teacher .34 FTE	09/02/20
Wendy Koski	Miller Jr. High School	Music Teacher	09/02/20
Kerry Tadique	Robert Gray Elementary	Elementary Teacher	09/02/20
Heather Berentsen	Stevens Elementary	Elementary Teacher	09/02/20
Sarah Protheroe	Stevens Elementary	Elementary Teacher	09/02/20

## **CHANGE OF ASSIGNMENT:** We recommend the Board approve the following certificated change of assignment:

<u>Name</u>	<u>To:</u>	From:	<u>Position</u>	Effective Date
Toni Houbregs	Aberdeen High Schoo	ol Miller Jr. High School	Health/P.E. Teacher	09/02/20

## **CHANGE OF ASSIGNMENT:** We recommend the Board approve the following certificated change of assignment:

<u>Name</u>	<u>Position To:</u>	<u>Position From:</u>	<u>Location</u>	<u>Effective Date</u>
Racheal Wenzel	<b>ELA Teacher</b>	Health/P.E. Teacher	Aberdeen High School	09/02/20

## **RESIGNATIONS:** We recommend the Board approve the following certificated resignations:

<u>Name</u>	<u>Location</u>	<u>Position</u>	Effective Date
Maureen Lewis	Aberdeen High School	ELA Teacher	08/31/20
Allison Fagerstedt	Robert Gray Elementary	Teacher	08/31/20

## **SUPPLEMENTAL CONTRACTS:** We recommend the Board approve the following supplemental contracts:

<u>Name</u>	<u>Location</u>	<u>Position</u>	Effective Date
Mary Mainio	Aberdeen High School	Counselor (5 additional days)	02/03/20

## **SUMMER SCHOOL HIRES:** We recommend the Board approve the following certificated Summer School hires:

<u>Name</u>	<u>Location</u>	<u>Position</u>	Effective Date
Pamela Caba	Aberdeen High School	Math Teacher	06/22/20
Maureen Lewis	Aberdeen High School	ELA Teacher	06/22/20
Natalie Tillery	Aberdeen High School	Math Teacher	06/22/20
Tracy Ecklund	Twin Harbors Skill Center	CTE: Photography	06/22/20
Lindsey Kargbo	Twin Harbors Skill Center	CTE: Health Care Teacher	06/22/20
Margie Barlow	Miller Jr. High School	Math Teacher	06/22/20
Ashley Emmett	Miller Jr. High School	English Teacher	06/22/20
Gienelle Harless	Miller Jr. High School	Math Teacher	06/22/20

## **CLASSIFIED**

## **Application for Reinstatement:** We recommend the Board approve the following classified reinstatement:

NameLocationPositionEffective DateChristine VanairsdaleTBDPara-educator2020-21

## **SUMMER SCHOOL HIRES:** We recommend the Board approve the following classified Summer School hires:

<u>Name</u>	<u>Location</u>	<u>Position</u>	Effective Date
Alaina Delanoy	Miller Jr. High School	Para-educator	06/22/20
Eli Lugo	Miller Jr. High School	Para-educator	06/22/20
Buddy Williams, Jr.	Miller Jr. High School	Para-educator	06/22/20

## Classified Staffing Recommendations 2020-21 School Year

- 1. **MISTY ABERLE**
- 2. MELODY ANCHETA
- 3. CHARLENE ANCICH
- 4. **DENISE ANDERSON**
- 5. KELLY ANDERSON
- 6. LISA ANDERSON
- 7. MICHAEL ANDERSON
- 8. **HUBERT ARRENDALE**
- 9. KRISTINE ASCHIM
- 10. **JOYCE ASHE**
- 11. PATRICIA BARBER
- 12. NANCY BENNER
- 13. **NORMAN BENNER, JR.**
- 14. **DEBORAH BERGEN**
- 15. CHARLENE BOLDEN
- 16. IAN BORDEN
- 17. KATHRYN BOYER
- 18. WADE BRUFFETT
- 19. **RENEE BURNETT**
- 20. BRANDON BURNS
- 21. PAUL BUTLER
- 22. TIMOTHY CLINTON
- 23. CATHY CONNELL
- 24. **JORDAN CONNELL**
- 25. **DORIS DALY**
- 26. KIMBERLY DANIELS
- 27. SARA DENNY
- 28. **AMBER DIEL**
- 29. **JANET EATON**
- 30. CINDY EVANS
- 31. ESMERALDA FLORES
- 32. PAMELA GIROSKI
- 33. TERESA GLASSCOCK
- 34. RALPH HAMMOND
- 35. CARLA HARDEN
- 36. TAMI JACKA
- 37. CAROL JENKINS
- 38. KIMBERLY JOHNSEN
- 39. TAMMY JOHNSON
- 40. MERCADES LASH
- 41. **JONATHAN LAWRENCE**
- 42. LESLIE LUJAN
- 43. **JENNIFER LYTLE**
- 44. MATTHEW MAHON
- 45. CHARLOTTE MAO
- 46. FLORENTINO MARTINEZ
- 47. LESLIE MCALLISTER
- 48. **JAMES MESSER**
- 49. **JAMES ANTHONY MOUNCER**
- 50. **PETER MULDER**
- 51. **JANEAN NEWBERRY**
- 52. KEVIN OLESON
- 53. ROBERT PARSON
- 54. DAWN PECKLER
- 55. THEODORE PECKLER
- 56. NATHAN PETTIS, JR.
- 57. HAILEY PFEIFER

- 58. **SEAN PHILBRICK**
- 59. **DONNA PROBSTFIELD**
- 60. GLENN RANEY
- 61. RICHARD RASMUSSEN
- 62. WILLIAM RATTIE
- 63. KEITH REID
- 64. **PETER ROSS**
- 65. MICHELLE RYAN
- 66. CASEY SCHUMACHER
- 67. ANGELA SEABLISS
- 68. **DEE ANNE SHAW**
- 69. **JOHN SHAW**
- 70. CHERIE SHAY
- 71. **JOHN SHAY**
- 72. ERIC SMITH
- 73. **ARTHUR SOMERS**
- 74. **JOHN STANLEY**
- 75. **JANIS STEELE**
- 76. STACEY TIMMONS
- 77. **EVA TO**
- 78. KRISTINE TOMLIN
- 79. MIKE TOY
- 80. **DONNA JEANNE WILLIAMS**
- 81. LINDSEY WILLIAMSON
- 82. **ARNE WILPPONE**

# ABERDEEN SCHOOL DISTRICT NO. 5 PUBLIC SCHOOL EMPLOYEES OF WASHINGTON September 1, 2020 - August 31, 2021

	September	1, 2020 - Au	gust 31, 2021	1		
CLASS	POSITION	Step 1	Step 2	Step 3	Step 4	Step 5
Α	Teaching/Learning Office Coordinator	\$22.57	\$23.70	\$24.90	\$26.48	\$27.43
	Special Services Office Coordinator					
	School Office Coordinator					
	CTE Office Coordinator					
	Preschool Secretary					
	High School Comptroller					
	Purchasing/Maintenance Coordinator					
В	State/Federal Program Secretary	\$19.34	\$20.31	\$21.29	\$22.40	\$23.58
	Technology Department Secretary					
	Registrar					
	Food Service Secretary					
	Sub Coordinator/Reception					
	Human Resources Assistant					
С	Assistant School Secretary	\$18.20	\$19.11	\$20.05	\$21.06	\$22.11
C	Attendance Secretary	¥10.20	<b>71</b> 7.11	720.03	<b>721.00</b>	722.11
	School Counselor Secretary					
	Gear Up Secretary					
	Accounts Payable Assistant					
D	Print Shop Coordinator	\$16.46	\$17.29	\$18.15	\$19.06	\$20.02
D	Interpreter for Deaf (non licensed)	\$10.40	Ş17.23	\$10.13	\$15.00	\$20.02
	Interpreter for Language (non licensed)					
	LRC Technician					
	Special Service Vocational Assistant					
	Student/Family Support Assistant					
	ParaEducator					
	ParaEducator - Bilingual					
	ParaEducator - Behavior Intervention Asst					
	Caracial Day Class Days - Dysaman Carlos - 2424					
-	Special Day Class Para - Program Codes - 2131,	Ć10 11	ć10 01	ć10 07	¢20.07	ć22.01
E	2132, 2133, 2431, 2432, 2433	\$18.11	\$19.01	\$19.97	\$20.97	\$22.01
	Family Coming Warker	¢24.40	¢22.44	ć22.54	¢24.72	¢25.00
F	Family Service Worker Interpreter - Language with degree, certificate or 5	\$21.40	\$22.44	\$23.54	\$24.72	\$25.96
	years experience					
	Multi-Media Technician					
	MTSS Assistant					
	Online Education Technician					
	Chime Education recilifician					
G	Child Care Coordinator	\$22.57	\$23.70	\$24.90	\$26.48	\$27.43
	ECEAP Family Service Worker	Y22.31	Ψ23.70	γ2 <del>4</del> .30	<b>γ20.</b> -τ0	Y27.73
	Homeless Liaison - McKinney-Vento Act					
	Trombieds Edison Worlding Vento Act					
Н	Licensed/Certified Occupational Therapy Asst	\$31.40	\$32.95	\$34.64	\$36.37	\$38.18
Specialist	Licensed/Certified Speech Language Pathology					
	Asst.					

For Board Approval: June 16, 2020 Effective: September 1, 2020

## **ABERDEEN SCHOOL DISTRICT No. 5**

COUNTY/CITY SALARY SCHEDULE FOOD/TRANSPORTATION EMPLOYEES SEPTEMBER 1, 2020 - AUGUST 31, 2021

POSITION	STEP 0	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
30B BUS DRIVER	\$20.82	\$21.86	\$22.90	\$23.95	\$24.98	\$26.03
31B COOK	\$18.56	\$19.50	\$20.42	\$21.35	\$22.28	\$23.21
32B FOOD SERVICE WORKER	\$15.60	\$16.38	\$17.15	\$17.93	\$18.71	\$19.50
33B LEAD FOOD SERVICE WORKER WORKER (SATELLITE KITCHEN)	\$17.08	\$17.93	\$18.79	\$19.64	\$20.49	\$21.35
34B Head Cook (AHS)	\$20.06	\$21.05	\$22.06	\$23.06	\$24.06	\$25.06

For Board Adopiton: June 16, 2020 Effective: September 1, 2020

## **ABERDEEN SCHOOL DISTRICT No. 5**

# COUNTY/CITY WAGE SCHEDULE MAINTENANCE AND OPERATIONS EMPLOYEES SEPTEMBER 1, 2020 - AUGUST 31, 2021

							LONGEVITY		
	STEP 0	STEP 1	STEP 2	STEP 3	STEP 4	15 years	20 years	25 years	30 years
Lead Mechanical/Electrical Technician Lead Custodian & Safety Officer	23.56	24.74	25.92	27.10	28.28	28.4	3 28.48	28.53	28.58
Mechanical/ Electrical Technician	21.60	22.68	23.76	24.84	25.92	26.0	7 26.12	26.17	26.22
Utility/ Maintenance Worker/ Groundskeeper Warehouse & Distribution	20.49	21.52	22.54	23.57	24.59	24.7	1 24.79	24.84	24.89
General Laborer/Custodian	18.69	19.62	20.56	21.49	22.43	22.5	3 22.63	22.68	22.73

For Board Adoption: June 16, 2020 Effective: September 1, 2020

<sup>\*</sup> Safety Compliance Officer: Employee in the Safety Compliance Officer position will receive their current wage plus an additional one dollar (\$1.00) per hour as long as current employee in position.

#### ABERDEEN SCHOOL DISTRICT NO. 5

## UNAFFILIATED SALARY SCHEDULE JULY 1, 2020 – JUNE 30, 2021

	POSITION	<u>0.00</u>	<u>1.00</u>	<u>2.00</u>	<u>3.00</u>	<u>4.00</u>
U-15	TECHNOLOGY TEAM LEAD	\$36.10	\$37.90	\$39.80	\$41.79	\$43.88
U-14	REGISTERED NURSE	\$30.53	\$32.06	\$33.66	\$35.35	\$37.11
U-13	EXECUTIVE ASSISTANT	\$29.11	\$30.56	\$32.09	\$33.69	\$35.38
U-12		\$27.74	\$29.13	\$30.58	\$32.11	\$33.72
U-11	FOREMAN	\$26.41	\$27.73	\$29.11	\$30.57	\$32.10
U-10	STUDENT INFORMATION SYSTEMS TECHNOLOGY SYSTEM SUPPORT TECH. 2	\$25.14	\$26.39	\$27.71	\$29.10	\$30.55
U-9	ADMIN. ASSISTANT – FISCAL ADMIN. ASSISTANT - HUMAN RESOURCES	\$23.94	\$25.14	\$26.39	\$27.71	\$29.10
U-8	LICENSED PRACTICAL NURSE	\$22.79	\$23.92	\$25.12	\$26.38	\$27.70
U-7	TECHNOLOGY SUPPORT TECH. 1	\$21.70	\$22.79	\$23.93	\$25.12	\$26.38
U-6	ASSESSMENT DATA TECHNICIAN PAYROLL SPECIALIST	\$20.81	\$21.85	\$22.94	\$24.09	\$25.30
U-5	INDIAN EDUCATION COORDINATOR	\$19.74	\$20.73	\$21.76	\$22.85	\$23.99
U-4		\$18.77	\$19.71	\$20.70	\$21.73	\$22.82
U-3		\$17.86	\$18.75	\$19.69	\$20.68	\$21.71
U-2		\$17.02	\$17.87	\$18.77	\$19.70	\$20.69
U-1		\$16.17	\$16.98	\$17.83	\$18.72	\$19.65

SCHOOL YEAR EMPLOYEE HOLIDAY/VACATION BENEFIT 7.7% (Nurses only)

Eligibility for salary schedule advancement is based upon verified years' of experience. Advancement from one step to another will occur only on July 1. Employees whose first day of work for the district occurred on or after Jan. 1 will have zero years of salary advancement on the following July.

For Board Adopotion: June 16, 2020

Effective: July 1, 2020