

**ABERDEEN SCHOOL DISTRICT NO. 5
ABERDEEN, WASHINGTON**

Regular Meeting of the Board of Directors

Remote Public Meeting

March 16, 2021 – 5 p.m.

AGENDA

Instructions for joining the meeting:

https://asd5-org.zoom.us/webinar/register/WN_dtkPigXiRqeCz9K_ju_CKq

You will receive a confirmation email containing information about joining the webinar.

5:00 p.m. Regular Meeting Call to Order

Flag Salute

Consent Agenda

1. Minutes
2. Accounts Payable
3. Gift to the District

Comments from Board Members

Comments from Student Representative

Comments from the Public

Under the emergency provisions of Resolution 2020-02, public comment is welcome via email and should be submitted to *schoolboard@asd5.org* by 3:30 p.m. the day of the meeting.

Old Business

1. [Equivalency Credits](#)
2. [Waiver of Graduation Requirements](#)

Superintendent's Report

1. Distance and In-Person Learning Update
2. COVID-19 Response
3. Harbor Learning Center

Teaching and Learning

1. [Extended Learning Program](#)

Board Meeting Agenda
March 16, 2021

Financial Services

1. [Fiscal Status Report](#)
2. [Project Manager Contract](#)

New Business

1. Next Meeting

Executive Session

Personnel Matters

1. [Personnel Report](#)
 - a. Certificated
 - b. Classified
2. [AAAA Salary Schedules](#)

ADJOURN

ABERDEEN SCHOOL DISTRICT NO. 5
BOARD INFORMATION AND BACKGROUND

March 16, 2021, 5 p.m.

Link to join the meeting:

https://asd5-org.zoom.us/webinar/register/WN_dtkPigXiRqeCz9K_ju_CKq

You will receive a confirmation email containing information about joining the webinar.

5:00 p.m. – Regular Meeting Call to Order

This meeting is being conducted remotely in compliance with the governor's emergency provisions of the Open Public Meetings Act.

Flag Salute

Consent Agenda – [Enclosure 1](#)

1. Minutes – The minutes from the regular meeting on March 2, 2021, are enclosed for your review and approval.
2. Accounts Payable and Financial Matters – Payroll and accounts payable for February are enclosed for your review and approval.
3. Gifts to the District –
 - a. Donations totaling \$470 for the AHS fastpitch team in memory of Dick Amble have been received.
 - b. The local McDonald's franchise has donated 2,250 certificates that staff can use to recognize student achievement.

Comments from the Board

Comments from Student Representative

Comments from the Public

1. Under the emergency provisions of Resolution 2020-02, written public comment is welcome via email and should be submitted to schoolboard@asd5.org before 3:30 p.m. on the day of the meeting.

Old Business

1. Equivalency Credits – A new policy, Policy 2413 Equivalency Credits, is presented for first reading. [Enclosure 2](#)
2. Waiver of Graduation Requirements – An update to Policy 2418 Waiver of Graduation Requirements is presented for first reading. [Enclosure 3](#)

Superintendent's Report

1. Distance and In-Person Update – Superintendent Henderson will provide an update on the implementation of the in-person component for instruction.

Board Information

March 16, 2021

2. COVID-19 Response – Superintendent Henderson will provide an update on the district's ongoing response to the pandemic.
3. Harbor Learning Center – Superintendent Henderson will describe planning that's taking place for providing different learning opportunities for students at the Hopkins Building, in addition to a new partnership with Grays Harbor College.

Teaching and Learning

1. Extended Learning Program – Jamie Stotler and Aaron Roiko, principals for the Extended Learning Program this summer and Joan Hoehn, principal for Kindergarten Academy in August, will provide an overview of the opportunities being planned for students. [Enclosure 4](#)

Financial Services

1. Fiscal Status Report – Executive Director of Business and Operations Elyssa Louderback will present the Fiscal Status Report for February. [Enclosure 5](#)
2. Project Manager Contract – A personal services contract with Christopher Clemens to provide construction management services to the Maintenance Department is presented for your review and approval. [Enclosure 6](#)

New Business

4. Next Meeting – The next regular meeting of the Board is scheduled for 5 p.m. Tuesday, April 20, 2021, to be conducted remotely with notice and access provided under the emergency provisions of the Open Public Meetings Act. In addition, a workshop a mid-year retreat is set for 9 a.m. to noon on Saturday, March 27, 2021.

Executive Session

At this time the meeting will recess for an executive session expected to last 30 minutes under RCW 42.30.110 (g) (to evaluate the qualifications of an applicant for public employment or to review the performance of a public employee).

1. Personnel Matters [Enclosure 7](#)
 - a. Certificated
 - b. Classified
2. Salary Schedules [Enclosure 8](#)
 - a. AAAA Head Coaches 2020-2021
 - b. AAAA Assistant Coaches 2020-2021

ADJOURN

ABERDEEN SCHOOL DISTRICT NO. 5

Minutes of the Regular Meeting of the
Board of Directors – March 2, 2021

President Sandra Bielski convened the regular meeting of the Aberdeen School District Board of Directors at 5:00 p.m. Tuesday, March 2, 2021, via webinar following guidance for conducting remote meetings in compliance with the Open Public Meetings Act. Directors present were Bill Dyer, Jennifer Durney, Jessica Jurasin and Suzy Ritter, along with Student Representative Brooke Solan, Superintendent Alicia Henderson and 26 patrons and staff watching remotely. Director Jurasin was excused at 5:45 p.m.

The meeting began with the Flag salute.

On a motion by Jennifer Durney and seconded by Suzy Ritter, the board approved the consent agenda, which included the minutes from the meeting on February 16, 2021.

Director Suzy Ritter commented on how pleased her daughter is to be returning to the middle school this week.

The board discussed whether to resume meeting in person now that it is allowed under the state's metrics. The board reviewed the COVID-19 requirements for conducting in-person meetings under the Open Public Meetings Act, as well as the protocols that are in place for the safe operation of schools under the hybrid model in the district. In particular, under the district's Reopening Plan, only staff and students are allowed in educational spaces, and meetings are continuing to take place remotely. The board took no action to change the meeting format.

Student Representative Brooke Solan provided a report. She noted that students are in their last week of instruction before 2nd Trimester finals, and that she has noticed teachers are choosing to assign final projects rather than having students take a final test during the allotted time. She also noted that GearUP will be hosting study Zooms every day before finals, ASB and PBIS have decided to continue the social Zooms once the in-person option starts, five members of the FBLA have qualified for the state competition and will compete virtually in April, and that fall sports continue with positive feedback and results.

Superintendent Henderson provided an update on school operations. She reported that the 7th and 8th graders return to Miller Junior High School this week went very smoothly. The school currently has an enrollment of 764 and 514 students, 67 percent, have chosen the hybrid, in-person option. At the elementary schools, close to 75 percent are coming to school in-person, and it looks like the high school will see about 50 percent of students in person when that option becomes available in Trimester 3 on March 15. President Bielski asked what guidance the district is giving to students who may be on the fence about

CALL TO ORDER

CONSENT AGENDA

COMMENTS FROM
BOARD MEMBERS

COMMENT FROM
STUDENT
REPRESENTATIVE

SUPERINTENDENT
REPORT

DISTANCE AND IN-
PERSON LEARNING
UPDATE

attending in person. Superintendent Henderson said the district is encouraging students to sign up for the in-person option because it allows the district to plan for their attendance. They can always choose to resume the distance model.

Superintendent Henderson reported planning is continuing in earnest for the Extended Learning Program that will be offered during the summer. The focus at the secondary level will be credit recovery so students can graduate on time. At the elementary schools, they are looking at innovative ways to address the many needs they know students will have – academically, socially and emotionally.

Superintendent Henderson discussed planning for a Kindergarten Academy in August before school begins. The plan is to bring students into the schools so they can learn the building, classroom etiquette and how to use technology before their first day of instruction.

Superintendent Henderson discussed the credit waiver approved by the State Board of Education, increasing from two electives to four credits, two of which can be core credits provided certain conditions are met.

Superintendent Henderson shared information about a partnership with Grays Harbor College, which is pursuing a grant to offer extended learning opportunities for adults in the community who wish to complete their high school educations.

Superintendent Henderson discussed the Pandemic-EBT debit cards that the state will be mailing to students in March. The grocery cards are intended to make up for the missed meals due to the reduced Food Service availability at school. She said every student in the district will receive a card provided the correct address is on file at their school.

Superintendent Henderson noted that the board’s mid-year retreat will take place remotely via Zoom on Saturday, March 27, from 9 a.m. to noon.

Superintendent Henderson and Director Jurasin discussed the WSSDA Legislative Conference they attended remotely. They said a lot of information was shared, including presentations by student representatives from other districts. They’ve since met with our district’s student representatives, Brooke Solan and Katlynn Smith, to talk about ways Aberdeen can incorporate more student voice at board meetings.

On a motion by Bill Dyer and seconded by Jennifer Durney, the board approved a contract the B&H Photo Video in the amount of \$14,921.05 for the purchase of new network equipment.

Following a presentation by Mike Pauley, the district’s maintenance and custodial supervisor, and on a motion by Bill Dyer and seconded by Jennifer Durney, the board approved the annual Asset Preservation Reports for Aberdeen High School

EXTENDED
LEARNING
SUMMER PROGRAM

KINDERGARTEN
ACADEMY

STATE BOARD
CREDIT WAIVER

LEARNING
CENTER

COVID-19
RESPONSE / FOOD
SERVICE

MID-YEAR
RETREAT

LEGISLATIVE
UPDATE

NETWORK
EQUIPMENT BID

FACILITIES
REPORT

and Robert Gray Elementary School. Mr. Pauley's included an overview of the work to prepare schools for reopening and discussion about major projects coming due, including the need to replace the turf and other work needed at Stewart Field. Mr. Pauley also discussed the Labor & Industries courtesy inspections at schools, HVAC improvements at school buildings, playground risk assessments, and general improvements needed at schools over the next few years.

ASSET
PRESERVATION
REPORTS

STEWART FIELD

The board reviewed a proposed new policy, Policy 2413 Equivalency Credits, for first reading.

POLICY 2413
EQUIVALENCY
CREDITS

The board reviewed a proposed update to Policy 2418 Waiver of Graduation Requirements for first reading.

POLICY 2418
WAIVER OF
CREDITS

On a motion by Jennifer Durney and seconded by Bill Dyer, the board approved the calendar establishing the 180 days of the academic year for 2021-2022.

2021-2022
CALENDAR

The next regular meeting for 5 p.m. Tuesday, March 16, 2021, to be conducted remotely with proper notice and access provided under the governor's emergency provisions of the Open Public Meetings Act.

NEXT MEETING

At 6:09 p.m., President Sandra Bielski recessed the meeting for an executive session expected to last 30 minutes under RCW 42.30.110 (g) (to evaluate the qualifications of an applicant for public employment or to review the performance of a public employee. The regular meeting reconvened at 6:40 p.m.

EXECUTIVE
SESSION

On a motion by Bill Dyer and seconded by Jennifer Durney, and with Jessica Jurasin absent, the board approved the Personnel Report. Under certificated matters, the board approved the hiring of Jamie Stotler, elementary, and Aaron Roiko, secondary, as principals for the Extended Learning Program effective March 1; approved the hiring of Shelbie Dickson as the CTE Baking & Pastry teacher (.073 FTE) at Aberdeen High School effective March 17 and Janet Dayton as the CTE STEM Science teacher at Miller Junior High School effective February 18; and the board approved the retirement of Randy Cole, a teacher at A.J. West Elementary School, effective June 30.

PERSONNEL
REPORT

CERTIFICATED

CLASSIFIED

Under classified matters, the board Tyna Waters as a health assistant for the District effective March 9, Emily Delanoy as a para-educator (CYO) at Miller Junior High School effective March 4, Terrence Kehn as a para-educator (CYO) at Miller Junior High School effective March 10, Mark Larson as a custodian

(CYO) at A.J. West Elementary School effective February 26, and Gary Rhoads as a custodian at A.J. West Elementary School effective March 5; approved a change of assignment for Jasmine Gilmore from Aberdeen High School to A.J. West Elementary School as a para-educator effective February 26; reinstated Kayla Sturm, the childcare coordinator at Snug Harbor, from furlough effective March 8; approved a leave of absence for Stephanie (Liz) Simmons, an occupational therapy assistant for the district, effective January 27 to March 31; accepted the resignation of Taprina Ervin as a para-educator at Central Park Elementary School effective March 5; approved Brandyn Brooks as an assistant coach for Football at Aberdeen High School for effective February 25; approved coaching contracts at Aberdeen High School effective March 22 for Larry Fleming as head coach and Benjamin Barene and Alfie Bensinger as assistant coaches for Boys' Soccer, Ashley Kohlmeier as head coach and David Bruncke as assistant coach for Girls' Tennis, April Meissner as head coach and Desiree Glanz and Kimberly (Ivy) Lyles as assistant coaches for Track and Field; Dan Sundstrom as head coach for Girls' Golf, David Hinchin as head coach and Aaron Cleverly and Craig Yakovich as assistant coaches for Baseball, and Katelynn Reeson and Brandon Siano as assistant coaches for Fastpitch; approved coaching contracts at Miller Junior High School effective March 22 for Breanna Gentry as head coach for Girls' Soccer and for Andre Cisneros and Jason Garman as assistant coaches for Football; accepted coaching resignations at Aberdeen High School from Joseph Marchie as head coach for Boys' Wrestling effective February 19, Janice Simons as head coach for Girls' Swimming effective March 21, and from Nikkol Wirta-Daniels as assistant coach for Fastpitch effective February 1, and approved the hiring of Jeffrey Steuben and Sierra Hammond as substitutes.

There being no further business, the regular meeting was adjourned at 6:41 p.m.

ADJOURN

Alicia Henderson, Secretary

Sandra Bielski, President

The following vouchers, as audited and certified by the Auditing Officer as required by RCW 42.24.080, and those expense reimbursement claims certified as required by RCW 42.24.090, are approved for payment. Those payments have been recorded on this listing which has been made available to the board.

As of March 16, 2021, the board, by a _____ vote, approves payments, totaling \$1,402,922.47. The payments are further identified in this document.

Total by Payment Type for Cash Account, ACCOUNTS PAYABLE:
Warrant Numbers 830593 through 830593, totaling \$1,402,922.47

Secretary _____ Board Member _____
Board Member _____ Board Member _____
Board Member _____

Check Nbr	Vendor Name	Check Date	Check Amount
830593	1ST SECURITY BANK PAYROLL/PERS	02/25/2021	1,402,922.47
1	Computer	Check(s) For a Total of	1,402,922.47

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As of March 16, 2021, the board, by a _____ vote, approves payments, totaling \$1,507,538.07. The payments are further identified in this document.

Total by Payment Type for Cash Account, ACCOUNTS PAYABLE:
Warrant Numbers 830594 through 830621, totaling \$1,507,538.07

Secretary _____ Board Member _____
Board Member _____ Board Member _____
Board Member _____

Check Nbr	Vendor Name	Check Date	Check Amount
830594	1st Security Bank-Child Suppo	02/26/2021	1,220.19
830595	Aberdeen High School-AHS Schol	02/26/2021	90.00
830596	Aberdeen School District -PERS	02/26/2021	331.04
830597	Aberdeen School District-SERS	02/26/2021	116,232.79
830598	Aberdeen School District-TRS	02/26/2021	339,743.67
830599	Bank Of The Pacific	02/26/2021	501,661.19
830600	Cnty/city Mun Ees	02/26/2021	2,319.45
830601	Deferred Compensation Program	02/26/2021	17,863.68
830602	Delta Management Associates In	02/26/2021	583.65
830603	Dynamic Collectors	02/26/2021	537.86
830604	E.S.D.#113 Unemployment Coop	02/26/2021	1,955.46
830605	Ed.Serv.Dist.#113	02/26/2021	22,885.54
830606	Employment Security	02/26/2021	8,014.56
830607	GESA	02/26/2021	7,010.00
830608	HCA-SEBB BENEFITS-600D01	02/26/2021	432,214.00
830609	HCA-SEBB FLEX SPEND-600D01	02/26/2021	4,590.88
830610	Legal Shield	02/26/2021	97.70
830611	Pse Of Wa	02/26/2021	4,942.14
830612	The Standard Insurance Company	02/26/2021	1,917.23
830613	Tsa Consulting Group Inc	02/26/2021	13,572.00
830614	Twin Star Credit Union	02/26/2021	200.00
830615	Twin Star Scholarship Acct	02/26/2021	67.00
830616	Twinstar Pse Local Dues	02/26/2021	67.00
830617	United Way	02/26/2021	537.38
830618	Veba Contributions-Y1286.001	02/26/2021	9,058.58
830619	Wa State School Ret Assn	02/26/2021	56.00
830620	Wea Chinook	02/26/2021	31.90
830621	Wea Payroll Deductions	02/26/2021	19,737.18

28 Computer Check(s) For a Total of 1,507,538.07

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As of March 16, 2021, the board, by a _____ vote, approves payments, totaling \$138,257.14. The payments are further identified in this document.

Total by Payment Type for Cash Account, ACCOUNTS PAYABLE: GENERAL & ASB FUNDS
Warrant Numbers 830622 through 830623, totaling \$138,257.14

Secretary _____	Board Member _____
Board Member _____	Board Member _____
Board Member _____	

Check Nbr	Vendor Name	Check Date	Check Amount	
830622	1ST SECURITY BANK PC	03/17/2021	136,884.72	GF
830623	1ST SECURITY BANK PC	03/17/2021	1,372.42	ASB
2	Computer	Check(s) For a Total of	138,257.14	

ABERDEEN HIGH SCHOOL ASB

February Accounts Payable

The following bills were submitted for payment by the Comptroller's office for the month of February:

DATE	CLUB	DESCRIPTION	AMOUNT
3/3/2021	ASB Reserve	February postage	\$3.75
2/26/2021	ASB Reserve/Football	February print shop charges	\$183.74
2/25/2021	Special Projects - FBLA	Nintendo Switch Lite - raffle prize	\$225.44
2/18/2021	ASB Reserve	Medical supplies	\$75.16
2/26/2021	FFA	Dues	\$17.00
2/2/2021	InvestEd	Physical fee	\$20.00
2/26/2021	Various	VISA purchases	\$1,099.82
		TOTAL	\$1,624.91
		<i>Edwards, Kim A</i>	3/4/2021
		Kim Edwards, Comptroller	DATE
Moved / Tabled by:		<i>Brooke Solan</i>	3/3/2021
<i>Ellie Cady</i>		Brooke Solan, ASB Treasurer	DATE
Seconded by:			
<i>Meryn Bruner</i>			
Date: 3/4/2021			

The following vouchers, as audited and certified by the Auditing Officer as required by RCW 42.24.080, and those expense reimbursement claims certified as required by RCW 42.24.090, are approved for payment. Those payments have been recorded on this listing which has been made available to the board.

As of March 16, 2021, the board, by a _____ vote, approves payments, totaling \$803.51. The payments are further identified in this document.

Total by Payment Type for Cash Account, ACCOUNTS PAYABLE: ASB FUND
Warrant Numbers 830624 through 830630, totaling \$803.51

Secretary _____ Board Member _____
Board Member _____ Board Member _____
Board Member _____

Check Nbr	Vendor Name	Check Date	Check Amount
830624	Aberdeen School District #5	- 03/17/2021	183.74
830625	Aberdeen School District #5	03/17/2021	3.75
830626	Amazon Capital Services	03/17/2021	225.44
830627	Harbor Pacific Bottling Co	03/17/2021	70.68
830628	Medco	03/17/2021	282.90
830629	Washington Ffa Foundation	03/17/2021	17.00
830630	Weatherwax Asb Fund	03/17/2021	20.00
7	Computer	Check(s) For a Total of	803.51

The following vouchers, as audited and certified by the Auditing Officer as required by RCW 42.24.080, and those expense reimbursement claims certified as required by RCW 42.24.090, are approved for payment. Those payments have been recorded on this listing which has been made available to the board.

As of March 16, 2021, the board, by a _____ vote, approves payments, totaling \$641,161.98. The payments are further identified in this document.

Total by Payment Type for Cash Account, ACCOUNTS PAYABLE: GENERAL FUND
Warrant Numbers 830631 through 830704, totaling \$641,161.98

Secretary _____ Board Member _____
Board Member _____ Board Member _____
Board Member _____

Check Nbr	Vendor Name	Check Date	Check Amount
830631	1ST SECURITY BANK PAYROLL/PERS	03/17/2021	1,060.24
830632	Aberdeen School Dist-Cte Impre	03/17/2021	15.00
830633	Aberdeen Office Equipment Inc	03/17/2021	4,973.65
830634	Aberdeen Sanitation	03/17/2021	4,072.17
830635	Amazon Capital Services	03/17/2021	50,894.01
830636	Apple Computer Inc	03/17/2021	2,398.67
830637	Aps, Inc	03/17/2021	536.81
830638	Ascap	03/17/2021	373.00
830639	Ats Automation, Inc	03/17/2021	11,642.88
830640	Awsp	03/17/2021	125.00
830641	Bsn Sports	03/17/2021	1,949.66
830642	Builders Hardware & Supply	03/17/2021	141.14
830643	Cascade Natural Gas	03/17/2021	33,543.63
830644	Caskey Industrial Supply Co In	03/17/2021	42.99
830645	Consolidated Electrical Distri	03/17/2021	23,313.22
830646	Centurylink	03/17/2021	1,936.67
830647	Cintas Corporation	03/17/2021	6,134.23
830648	City Of Aberdeen	03/17/2021	4,675.19
830649	City of Westport	03/17/2021	45,000.00
830650	Comcast	03/17/2021	333.58
830651	Cts Language Link	03/17/2021	46.82
830652	Dairy Fresh Farms	03/17/2021	6,184.51
830653	Dell Usa Lp	03/17/2021	66,816.96
830654	ERNN	03/17/2021	150.00
830655	ESD 113	03/17/2021	15,425.38
830656	Ferrellgas	03/17/2021	5,013.62
830657	Follett School Solutions, Inc	03/17/2021	5,823.44
830658	Francotyp-Postalia, Inc	03/17/2021	234.00
830659	G12 Communications LLC	03/17/2021	840.93
830660	Grays Harbor Stamp Works	03/17/2021	30.49
830661	Harbor Disposal Co Inc	03/17/2021	1,751.28
830662	Harbor Saw And Supply	03/17/2021	1,765.35
830663	HB Portables	03/17/2021	884.00

Check Nbr	Vendor Name	Check Date	Check Amount
830664	Home Depot Pro Institutional	03/17/2021	602.74
830665	James Bennett DBA Olympic Pen	03/17/2021	180.00
830666	Johnson Controls Inc (pay)	03/17/2021	3,231.94
830667	Jostens Inc	03/17/2021	2,288.53
830668	KCDA Purchasing Coop.	03/17/2021	23,172.65
830669	Lakeshore Curriculum Materials	03/17/2021	526.15
830670	Lemay Mobile Shredding	03/17/2021	435.15
830671	McDermott, Hayley N	03/17/2021	6.33
830672	McGraw Hill Education Llc	03/17/2021	6,054.61
830673	Northstar AV LLC	03/17/2021	431.96
830674	Northwest Rock Inc	03/17/2021	1,485.71
830675	Northwest Health & Safety Inc	03/17/2021	1,478.00
830676	Office Depot	03/17/2021	327.13
830677	OSPI	03/17/2021	2,950.44
830678	Owl Labs Inc.	03/17/2021	28,332.44
830679	Pacifica Law Group LLP	03/17/2021	5,573.00
830680	Parris, Trinity A	03/17/2021	1,833.32
830681	Pioneer Healthcare Services LL	03/17/2021	15,263.75
830682	PNW Printworks, Llc	03/17/2021	579.21
830683	PresenceLearning Inc	03/17/2021	10,545.00
830684	PRO CARE THERAPY	03/17/2021	4,004.75
830685	Professional Plastics Inc	03/17/2021	621.76
830686	Pud #1 Of Grays Harbor Co	03/17/2021	42,726.91
830687	Rabung, William H	03/17/2021	720.00
830688	Ricoh Usa Inc	03/17/2021	936.95
830689	Rosetta Stone, Ltd	03/17/2021	1,287.74
830690	Sazan Environmental Services	03/17/2021	6,445.04
830691	Scrubs 365	03/17/2021	1,379.97
830692	Soliant Health	03/17/2021	4,420.00
830693	Sound Publishing, Inc.	03/17/2021	258.75
830694	Swanson's Food	03/17/2021	2,093.07
830695	Swivl	03/17/2021	69,178.53
830696	TCI	03/17/2021	4,071.68
830697	The Daily World	03/17/2021	162.00
830698	The Hello Foundation	03/17/2021	61,412.47
830699	US Cellular	03/17/2021	5,156.69
830700	US Foods - Seattle	03/17/2021	25,550.34
830701	Us Postal Service (cmrs-Fp)	03/17/2021	3,000.00
830702	Verizon Wireless	03/17/2021	2,261.19
830703	Wash State Center For Childhoo	03/17/2021	165.00
830704	Wcp Solutions	03/17/2021	1,882.56

74 Computer Check(s) For a Total of 641,161.98

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As of March 17, 2021, the board, by a _____ vote, approves payments, totaling \$182.40. The payments are further identified in this document.

Total by Payment Type for Cash Account, ACCOUNTS PAYABLE: COMP TAX
Warrant Numbers 830705 through 830706, totaling \$182.40

Secretary _____ Board Member _____
Board Member _____ Board Member _____
Board Member _____

Check Nbr	Vendor Name	Check Date	Check Amount	
830705	Bank Of The Pacific (use Tax)	03/17/2021	166.51	GF
830706	Bank Of The Pacific (use Tax)	03/17/2021	15.89	ASB
2	Computer	Check(s) For a Total of	182.40	

Dick Amble Memorial Donations

Ron Giuntoli - \$200
513 N Jefferson St.
Aberdeen, WA 98520
360-532-5934

Jeannine Bramstedt - \$20
PO Box 75
Cosmopolis, WA 98537
360-533-4641

Helene Millard - \$250
10530 Canyon Lake Drive
San Diego, CA 92131
858-525-2684
helenemillard@aol.com

EQUIVALENCY CREDIT OPPORTUNITIES

A. Experiential Education Opportunities

The district may grant credit, including high school graduation credit, for school planned or approved learning experiences which may be conducted away from the facilities owned, operated, or supervised by the district or conducted primarily by individuals not employed by the district. To grant credit for such experiences, a proposal for approval of credit must be submitted to the district's designated team.

The proposal shall include the following elements:

1. Name of program or planned learning experience;
2. Length of time for which approval is desired;
3. Objectives of the program or planned learning experience;
4. Which one or more of the state learning goals and related essential academic learning requirements are part of the program or planned learning experience;
5. Description of how credits shall be determined (completion of a district-defined course or satisfactory demonstration of proficiency/mastery in the related state learning standards in accord with WAC [180-51-050\(1\)](#)) and WAC 180-51-051;
6. Content outline of the program and/or major learning activities and instructional materials to be used;
7. Description of how student performance will be assessed;
8. Qualifications of instructional personnel;
9. Plans for evaluation of program; and
10. How and by whom the student will be supervised.

Approved experiences may include, but are not limited to, the following: School planned or approved learning experiences such as travel study, work study, private lessons, and education programs sponsored by governmental agencies.

B. Career and Technical Education Courses Provided by the District

Until September 1, 2021, the district will offer high school students with the opportunity to access at least one career and technical education course that is considered a statewide equivalency course as determined by the Office of Superintendent of Public Instruction under RCW 28A.700.070.

On or after September 1, 2021, any statewide equivalency course offered by the district or accessed at a skill center will be offered for academic credit.

The district may also adopt local course equivalencies for career and technical education courses that are not on the list of courses approved by the superintendent of public instruction under RCW 28A.700.070.

Each high school will adopt core academic course equivalencies for high school career and technical courses, provided that the career and technical course has been reviewed and approved for equivalency credit by a district team appointed by the superintendent or a designee.

The district team will include a school administrator, the career and technical administrator, an instructor from the core academic subject area, an instructor from the appropriate career and technical course, a school counselor, and a representative from the curriculum department.

Career and technical courses approved for equivalency will be:

1. Aligned with the state's essential academic learning requirements and grade level expectations; and
2. Aligned with current industry standards, as evidenced in the curriculum frameworks. The local career and technical advisory committee will certify that courses meet industry standards.
3. Recorded on the student's transcripts as the academic course the equivalence credit fulfills.

C. III. Computer Science Courses

AP courses

The board will approve Advanced Placement (AP) computer science courses as equivalent to high school mathematics or science. The superintendent or designee will adopt procedures to denote on the student's transcript that AP computer science qualifies as a math-based quantitative course for students who complete it in their senior year.

Mastery-based credits

Students may obtain up to 1.0 computer science credit for passing a district-created assessment that is aligned to state learning standards for computer science or mathematics and course equivalency requirements adopted by the office of the superintendent of public instruction (OSPI). Students do not need to have attempted and failed a course before being eligible for these options. The following options may be available:

- Locally created written test;
- Student-designed portfolio of work with a student presentation and defense of their learning in the course;
- Hands-on demonstration of knowledge and skills; or
- A combination of assessment approaches, as defined by the district.

Successful completion of next higher-level course: Credit may be awarded for a course when the student successfully completes the next higher-level course with a C or higher grade. The next higher level course must be in a sequence that includes a natural progression of the state learning standards from the previous course. State or locally determined learning standards will be used as the guide when making decisions regarding what courses should qualify.

In awarding academic credit for computer science, the district will follow the course equivalency approval procedure described above for career and technical courses.

To ensure cultural responsiveness and equity in awarding mastery-based credit, the district will collect and annually review disaggregated data to see which subgroups of students are receiving mastery-based credit. If disproportionality is found, the district will take appropriate actions to ensure equitable access to these crediting opportunities.

Courses taken before attending high school

The district will award high school credit for computer science courses taken before attending high school if either of following occurs:

1. The course was taken with high school students, if the academic level of the course exceeds the requirements for seventh and eighth grade classes, and the student has successfully passed by completing the same course requirements and examinations as the high school students enrolled in the class; or
2. The academic level of the course exceeds the requirements for seventh and eighth grade classes and the course would qualify for high school credit, because the course is similar or equivalent to a course offered at a high school in the district determined by the board.

Students who have taken and successfully completed high school courses under the circumstances above shall not be required to take an additional competency examination or perform any other additional assignment to receive credit.

Cross References:	Policy 2170 2410	Career and Technical Education High School Graduation Requirements
Legal References:	Laws of 2019, ch. 180, 2 RCW 28A.230.010	High school computer science courses—Availability— Competency testing Course content requirements— Access to career and technical course equivalencies—Duties of school

RCW 28A.230.097	boards of directors—Waivers Career and technical high school course equivalencies.
RCW 28A.230.120	High School Diplomas – Issuance- Option to receive final transcripts – Notice
WAC 180-51	High school graduation requirements
WAC 392-410	Courses of study and equivalencies

Adopted: _____

WAIVER OF HIGH SCHOOL GRADUATION CREDITS

The board seeks to provide all students with the opportunity to complete graduation requirements without discrimination and without disparate impact on groups of students. In so doing, the board acknowledges that circumstances may arise that prevent a student from earning all credits required for high school graduation. Such circumstances may include, but are not limited to:

1. Homelessness;
2. A health condition resulting in an inability to attend class;
3. Limited English proficiency;
4. Disability, regardless of whether the student has an individualized education program or a plan under Section 504 of the federal Rehabilitation Act of 1973;
5. Denial of an opportunity to retake classes or enroll in remedial classes free of charge during the first four years of high school;
6. Transfer during the last two years of high school from a school with different graduation requirements; or
7. Other circumstances (e.g., emergency, natural disaster, trauma, personal or family crisis) that directly compromised a student's ability to learn.

The board delegates to the superintendent or his/her designee discretion to grant a waiver of a maximum of two elective credits required for graduation. A student's parent/guardian or an adult student must file the district's Application for Waiver of High School Graduation Credits (*Form 2418F*) with the superintendent's or designee's office no later than thirty (30) days prior to the student's scheduled graduation date. In order to graduate, students granted a waiver must earn seventeen required subject credits (four English, three Math, three Science, three Social Studies, two Health and Fitness, one Arts, one Career and Technical Education) which may be by satisfactory demonstration of competence as provided by WAC 180-51-050.

Cross References: Policy 2410

High School Graduation Requirements

Legal References: RCW 28A.230.090

High school graduation requirements or equivalencies—High school and beyond plans—Career and college ready graduation requirements and waivers—Reevaluation of graduation requirements—Language requirements—Credit for courses taken before attending high school
Postsecondary credit equivalencies
Model policy and procedure for granting waivers of credit for high school graduation

RCW 28A.345.080

RCW 28A.345.080	Model policy and procedure for granting waivers of credit for high school graduation.
WAC 180-51-068	State subject and credit requirements for high school graduation—Students entering the ninth grade on or after July 1, 2015.
WAC 180-51-050	High school credit—Definition.

Adopted: 05/04/20
Revised: _____

Waiver of High School Graduation Credits

An adult student or a student and his/her parents/guardians may request a waiver of up to two elective credits during his/her year of expected graduation from high school due to the student's circumstances. The superintendent or designee will review each request on a case-by-case basis and use his or her judgment, experience and knowledge of the student to determine whether the circumstances exist to justify the waiver.

A. Request Process

Requests will be made using the district's form made available for this purpose and will include any materials (e.g., letter from the student's licensed physician) that document the student's circumstances. Requests must be received by the superintendent or designee's office no less than thirty days prior to graduation. The superintendent or designee may waive the thirty-day deadline in cases of catastrophic events occurring within thirty days of graduation that have a direct effect on the student or students requesting a waiver.

B. Determination

In determining whether to grant the request for waiver based on a student's circumstances such as those listed in Policy 2418, the superintendent or designee will consider factors such as:

1. Unique limitations directly affecting the student as a result of the unusual circumstances;
2. Whether the unusual circumstances were beyond the student's control;
3. Whether the unusual circumstances compromised the student's ability to learn;
4. The student's efforts to cope with the unusual circumstances;
5. Documentation provided by the student's parents or guardians;
6. Possible discriminatory effects on the student and/or possible disparate impact on a group of students if the waiver is not granted; and
7. Significant decline in the student's academic performance following the occurrence of the unusual circumstances.

In considering whether to grant the waiver, the superintendent or designee may, in his or her discretion, consult with school staff who have knowledge of the student and with any person identified in the application as having knowledge of the student's unique circumstances.

C. Response Process

The superintendent or designee will provide a response to a request for waiver within ten (10) business days. A response granting the waiver will include the number of elective credits that will be waived and notification that completion of the remainder of required credits is required for graduation. A response denying the waiver will state the reason(s) therefore, which may include, but are not limited to the following:

1. The request was received less than thirty days of graduation and does not concern a catastrophic event;
2. The request did not include sufficient information to justify waiver of high school graduation credit; and
3. The request was not based on documented or verifiable events that would justify waiver of high school graduation credit.

The superintendent or designee's decision is final and will only apply to the student's current graduation year.



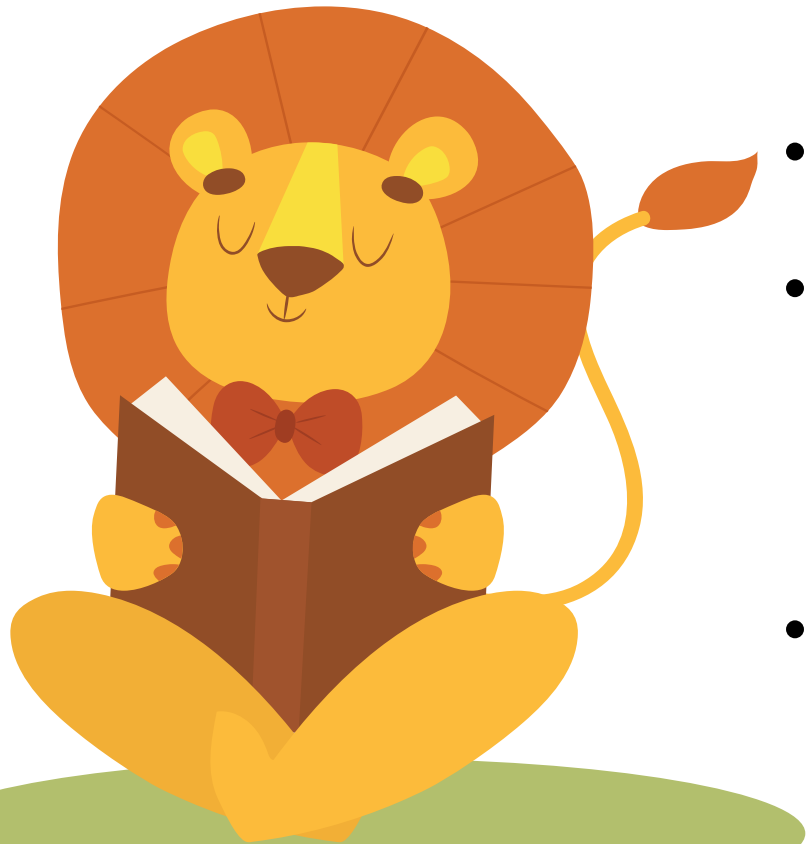
*Our Children,
Our Schools,
Our Future*

Extended Learning Programs Summer 2021

- Jumpstart Kindergarten – Principal Joan Hoehn
- Elementary Extended Learning – Principal Jamie Stotler
- Secondary Extended Learning – Principal Aaron Roiko

Jumpstart Kindergarten

August 2021



- Students get a jumpstart on kindergarten expectations
 - Students learn about health and safety, tour their school building; meet the staff; do some fun learning activities and crafts; review alphabet, numbers & shapes; experience creative play
 - 2 sessions offered: each will be for 3 hours of in person instruction for 4 days (mornings–Monday-Thursday)
 - 1st session week of Aug 16. 2nd session week of Aug. 23
 - Space is limited – students attend only one session
 - Teachers and paras will support small class sizes
- For incoming kindergarten students registered in the Aberdeen School District

Planning 2 Outdoor Events - families bring their kindergarten students

Meet Staff, enroll in kindergarten: Location, dates, times to be determined

Free resources for guardians to read to their child

- 1) June Event – Chicka Chicka Boom Boom
- 2) August Event – Pete the Cat: I Love My White Shoes



Elementary Extended Learning Program

The goal of the Extended Learning Summer Program is to prepare elementary students for the upcoming school year through fun and engaging, project-based, hands-on learning activities that ignite students' imaginations and excitement for learning.

Who: Kindergarten - Fifth Grade

When: July 6 - August 13, 2021

Tuesday - Friday

Time: 4 hours per day

Where: All 5 Elementary Schools

Bus transportation will be provided.

Breakfast and lunch will be served.



Elementary Extended Learning Program

Program Model:

- The Extended Learning Program will focus on supporting students with skills that are essential for the coming school year.
- The program will be delivered with project-based learning, and will incorporate experiential learning opportunities.
- The goal is to do field trip experience each week to support the weekly academic skills.

Staff:

27 positions posted for certificated and classified staff

Enrollment:

Enrollment will be by invitation for specified students served with Title, LAP, and EL.

Open enrollment will occur if there is availability.



Aberdeen High School Extended Learning Program

The goal of the Extended Learning Program is to give students opportunities for credit retrieval, to engage in meaningful learning, and to provide academic support and positive experiences for all student learning.

Who: 9th - 12th Grades

When: Monday - Friday

❖ **Session One:** June 16 - July 8, 2021

AM: 8:00 - 11:15 Lunch PM: 11:45 - 3:00

❖ **Session Two:** July 9 - July 30, 2021

AM: 8:00 - 11:15 Lunch PM: 11:45 - 3:00

Students can earn up to **2 full credits** by attending both sessions!



Aberdeen High School Extended Learning Program . . .

Program Model:

- The Extended Learning Program will focus on credit retrieval to keep students on track to graduate on time.
- The program will offer Algebra Readiness, Algebra, Geometry, US History, Civics/CWI, Pacific NW History, Integrated Science, Biology, English, and Edgenuity courses.

Staff:

- Session One - 10 positions posted for certificated and 6 classified staff
- Session Two - 6 positions posted for certificated and 4 classified staff

Enrollment:

Open enrollment for any student who is interested in credit retrieval or improving grade(s).



Miller Jr. High Extended Learning Program

The goal of the Extended Learning Program is to prepare MJH students for the upcoming school year through project-based and hands-on learning opportunities that ignite students' imaginations and excitement for learning.

Who: 6th - 8th Grades

When: July 6 through August 13, 2021 - Monday - Thursday

Time: 4 hours per day (2 periods)

- Period 1 - 8:00 am to 10:30 am
- Period 2 - 10:30 am to Noon

Program Model:

- The program will offer Mathematics, ELA, Arts, STEM/Sciences and Wellness classes at every grade level.

Staff: 9 certificated and 5 classified staff positions posted.

Enrollment: Open enrollment for any incoming 6th, 7th or 8th grade student.





Twin Harbors Branch Skills Center

Harbor High School

The goal of the Extended Learning Program is to provide enrichment opportunities and career exploration for interested students and tap into their excitement for learning.

Who: 9th - 12th Grade

When: Monday - Friday, 8:00 am to 3:00 pm

- Session One - June 16 - July 2
- Session Two - July 6 - July 22

Program Model:

- The program will offer 6 - 7 of our current CTE/Skill Center courses (automotive, culinary, health care, etc.)

Harbor High:

- Students who chose to continue with their contracts to work toward earning their credits



Twin Harbors Branch
Skills Center



TO: Dr. Alicia Henderson, Superintendent
 FROM: Elyssa Louderback, Executive Director of Business & Operations
 SUBJECT: Monthly Budget Report for February, 2021
 DATE: March 16, 2021

GENERAL FUND SUMMARY:

Revenue--Receipts were \$ 3,717,011.63.

Expenditures-- Expenditures totaled \$ 3,464,305.21. Expenditures for staff salary and benefits account for 83.99% of all expenditures for the month, and 79.23% of the year to date total expenditures.

Fund Balance— Preliminary current month ending fund balance is \$ 4,260,357. We had a positive cash flow of \$ 252,706.42 for the month.

Additional General Fund Information

Revenue by Major Category:

<u>Revenue Source</u>	<u>Budgeted</u>	<u>Actual YTD</u>	<u>% Actual</u>	<u>Largely Comprised of:</u>
Local Taxes	\$ 3,327,401	\$ 1,479,834	44.47%	Prop taxes - received Oct/Nov and April/May
Local Nontax	\$ 653,151	\$ 97,153	14.87%	Donations, Traffic Safety, Food Service, Misc
State, General	\$ 29,796,562	\$ 13,787,668	46.27%	Apportionment and LEA
State, Special	\$ 11,543,757	\$ 5,185,458	44.92%	Spec Ed, Detention, LAP, Bilingual, Hi Cap, Transport
Federal, General	\$ 25,000	\$ -	0.00%	Federal Forest; deducted from apportionment
Federal, Special	\$ 6,077,232	\$ 2,783,431	45.80%	Food Service, Fed Grants (Title I, Title 2,etc)
Other Districts	\$ 71,871	\$ 3,601	5.01%	Non high payments from Cosmopolis SD
Other Agencies	\$ 52,000	\$ 687	1.32%	Private Foundations, ESD 113
Other Fin Sources	\$ -	\$ -		
Totals	\$ 51,546,974	\$ 23,337,831	45.27%	
			50.00%	% of fiscal year elapsed

General Fund Expenditures by Activity: (The budget is an estimate and actual expenditures may be less or more than the estimates. Line item expenditures may exceed the estimated budget as long as total expenditures do not exceed the overall budget.)

<u>Activity</u>	<u>Budgeted</u>	<u>Actual YTD</u>	<u>Actual %</u>	<u>District payroll and/or:</u>
Board of Directors	\$ 125,096	\$ 23,328	18.65%	Dues, audits, elections, legal svcs, travel, etc
Superintendent's Office	\$ 446,535	\$ 177,888	39.84%	General Admin/ Supt Office
Business Office	\$ 486,448	\$ 232,887	47.88%	Fiscal operations
Human Resources	\$ 355,448	\$ 169,526	47.69%	Personnel & recruitment, labor relations
Public Relations	\$ 34,500	\$ 1,140	3.31%	Educational/admin info to public
Supervision of Instruction	\$ 1,237,993	\$ 473,214	38.22%	includes secretarial support
Learning Resources	\$ 408,515	\$ 154,096	37.72%	Library resources & staffing
Principal's Office	\$ 2,558,427	\$ 1,067,750	41.73%	includes Secretarial support
Guidance/Counseling	\$ 1,802,597	\$ 580,894	32.23%	Counselors/support services
Pupil Management	\$ 36,520	\$ 31,157	85.32%	Bus & playground aides, etc
Health Services	\$ 2,141,900	\$ 976,884	45.61%	Health including: nursing, OT/PT/SLP, etc
Teaching	\$ 29,119,169	\$ 12,817,376	44.02%	classroom teachers/para support
Extra-curricular	\$ 895,846	\$ 168,674	18.83%	Coaching, advising, ASB supervision
Payments to Other District	\$ -	\$ 5,387	0.00%	Payments to other districts/ Skills Center
Instructional Prof Dev	\$ 1,134,513	\$ 352,262	31.05%	Prof development; instructional staff
Instructional Technology	\$ 662,548	\$ 230,569	34.80%	classroom technology
Curriculum	\$ 783,559	\$ 573,000	73.13%	District materials adoptions/purchases; staff
Food Services	\$ 2,131,965	\$ 758,357	35.57%	Mgmt of food service for district
Transportation	\$ 1,524,437	\$ 258,476	16.96%	Co-op payments, fuel, insurance
Maint & Operations	\$ 3,765,862	\$ 1,087,139	28.87%	custodial/maint/grounds, security
Other Services	\$ 2,109,981	\$ 1,458,409	69.12%	Insurance, utilities, tech, print, motor pool
Transfers	\$ (281,966)	\$ (2,822)	1.00%	in district use of buses, vehicles, food service
Interfund Transfers	\$ 285,000	\$ 255,917	89.80%	Transfers (to Cap Proj/ Debt Service)
Totals	\$ 51,479,893	\$ 21,851,511	42.45%	
			50.00%	% of fiscal year elapsed

CAPITAL PROJECTS FUND SUMMARY:

Revenue--Total receipts were \$ 1,611.09 and consist of interest payments and rental fees.

Expenditures— There were no expenditures for the month.

Fund Balance—Current monthly ending fund balance is \$ 326,523.72.

DEBT SERVICE FUND SUMMARY:

Revenue--Total receipts were \$ 37,569.67 and consists of interest/tax payments.

Expenditures— There were no expenditures for the month.

Fund Balance—Current month ending fund balance is \$ 830,937.40. Funds in this account are held for bond principal and interest payments.

The next payments are due in June.

ASSOCIATED STUDENT BODY FUND SUMMARY:

Revenue--Total receipts for the month were \$ 4,248.62 and consist of fundraising and interest payments.

Expenditures-- Expenditures totaled 13.61% of the budgeted expenditures for this fiscal year.

Fund Balance—Current month ending fund balance is \$ 271,848.53.

TRANSPORTATION VEHICLE FUND SUMMARY:

Revenue--Total receipts were \$ 37.52 and consist of interest.

Expenditures— There were no expenditures for the month.

Fund Balance—Current month ending fund balance is \$ 334,798.14.

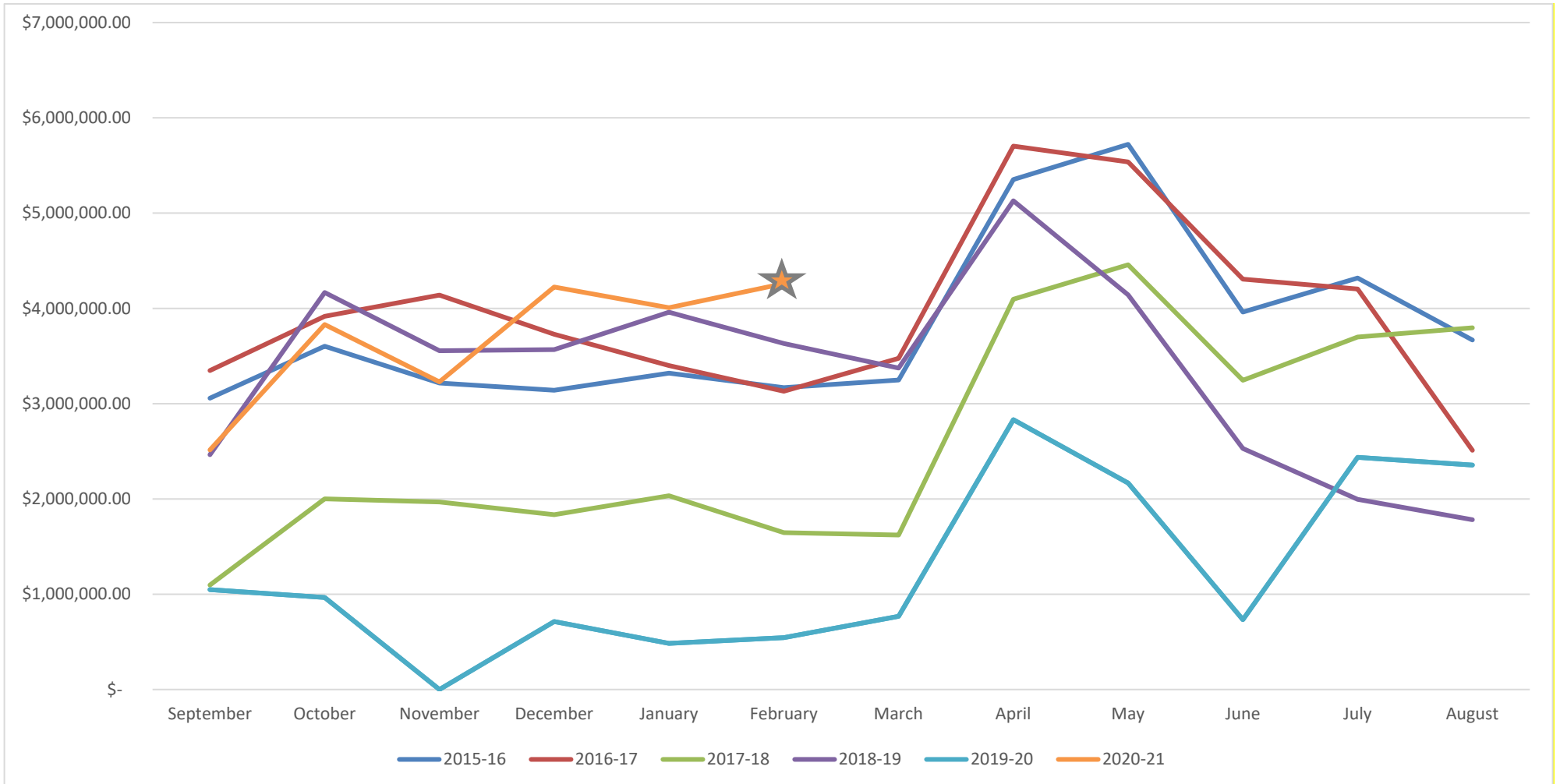
SUMMARY OF BUDGET EXPENDITURE CAPACITY

Budget Capacity as of February, 2021:

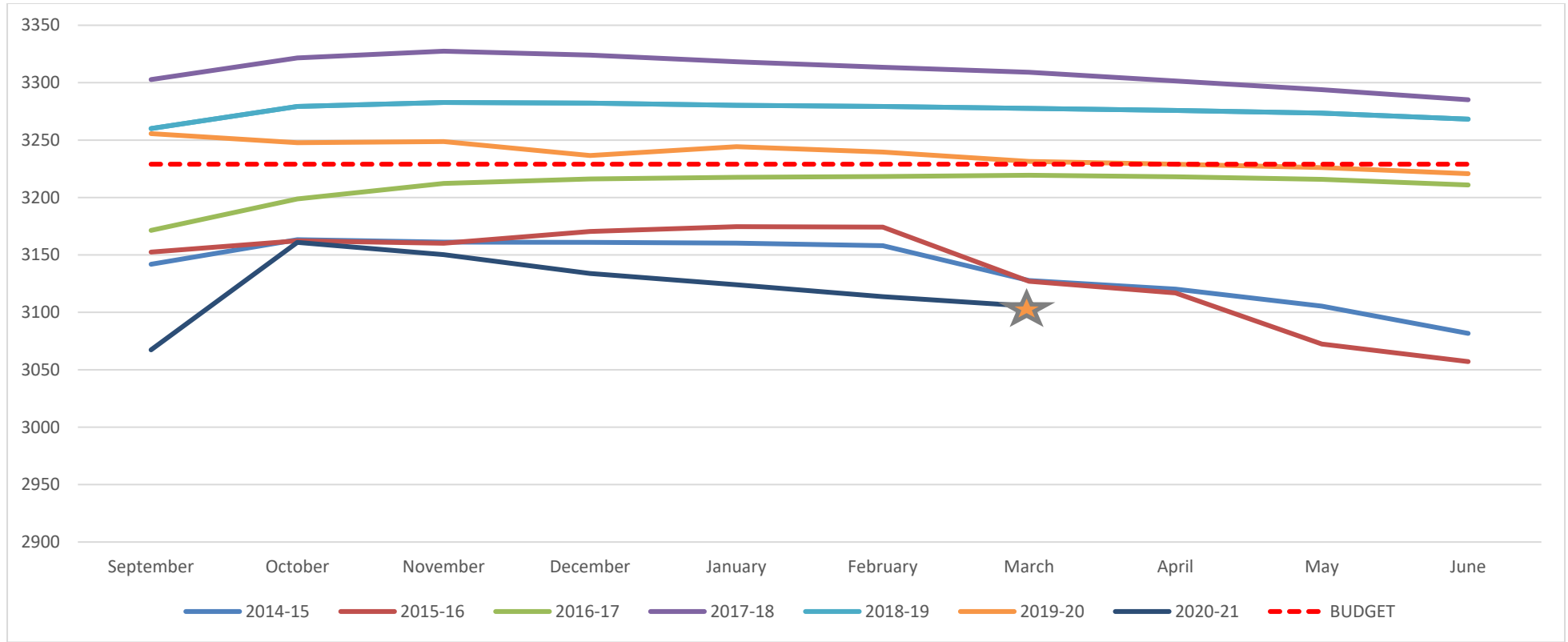
Fund	Budget	Expenditures YTD	Balance	% Expenditures	% Remaining
General	\$ 51,479,927	\$ 21,595,594	\$ 29,884,333	41.95%	58.05%
Capital Projects	\$ 185,000	\$ -	\$ 185,000	0.00%	100.00%
Debt Service	\$ 3,066,583	\$ 2,926,210	\$ 140,373	95.42%	4.58%
ASB	\$ 436,744	\$ 64,056	\$ 372,688	14.67%	85.33%
Trans Vehicle	\$ 300,000	\$ -	\$ 300,000	0.00%	100.00%

GENERAL FUND FUND BALANCE TRENDS

End of February, 2021



ENROLLMENT TRENDS as of March, 2021



AAFTE	Grades K – 5	Gr. 6 – 8	HS	Subtotal	Run Start/ Open Door	+/- (Budget) **
2020-21 Budget	1,332	803	979	3,129	100	(-123.57) 3,229
2020-21 Actual	1,287.58	779.69	951.56	3,018.52	86.91	3,105.43
2019-20 Actual	1,445.35	805.48	980.66	3,231.49	98.98	+ 40.47 (3,290)
2018-19 Actual	1,778.50	496.06	993.69	3,268.24	82.30	+ 60.54 (3,290)
2017-18 Actual	1,800.62	484.33	1,000.19	3,285.13	47.83	+ 120.13 (3,165)
2016-17 Actual	1,775.14	478.49	957.34	3,210.97	62.58	+ 100.97 (3,110)
2015-16 Actual	1,726.24	457.17	937.05	3,118.86	62.25	+32.86 (3,086)

** New to the 2018-19 school year, RS/Open Doors are being included in the Budget enrollment data. They had not been included in budget projections as the funds “pass through” to other entities.

10--General Fund-- FUND BALANCE -- SPI ACCOUNTS -- Revised -- BUDGET-STATUS-REPORT
Fiscal Year 2020 (September 1, 2020 - August 31, 2021)

For the ABERDEEN SCHOOL DISTRICT NO 5 School District for the Month of February, 2021

	ANNUAL BUDGET	ACTUAL FOR MONTH	ACTUAL FOR YEAR	ENCUMBRANCES	BALANCE	PERCENT
A. REVENUES/OTHER FIN. SOURCES						
1000 LOCAL TAXES	3,327,401	37,057.04	1,479,834.40		1,847,566.60	44.47
2000 LOCAL SUPPORT NONTAX	653,151	2,790.67	97,152.60		555,998.40	14.87
3000 STATE, GENERAL PURPOSE	29,796,562	2,366,694.39	13,787,668.04		16,008,893.96	46.27
4000 STATE, SPECIAL PURPOSE	11,543,757	906,003.95	5,185,458.04		6,358,298.96	44.92
5000 FEDERAL, GENERAL PURPOSE	25,000	.00	.00		25,000.00	0.00
6000 FEDERAL, SPECIAL PURPOSE	6,077,232	401,052.33	2,783,430.69		3,293,801.31	45.80
7000 REVENUES FR OTH SCH DIST	71,871	3,413.25	3,600.50		68,270.50	5.01
8000 OTHER AGENCIES AND ASSOCIATES	52,000	.00	687.07		51,312.93	1.32
9000 OTHER FINANCING SOURCES	0	.00	.00		.00	0.00
Total REVENUES/OTHER FIN. SOURCES	51,546,974	3,717,011.63	23,337,831.34		28,209,142.66	45.27
B. EXPENDITURES						
00 Regular Instruction	22,642,217	1,601,243.40	9,836,347.35	686,342.44	12,119,527.21	46.47
10 Federal Stimulus	0	.00	.00	0.00	.00	0.00
20 Special Ed Instruction	6,660,053	510,556.07	2,895,327.30	1,178.90	3,763,546.80	43.49
30 Voc. Ed Instruction	1,684,762	124,251.40	780,113.44	2,485.55	902,163.01	46.45
40 Skills Center Instruction	310,042	20,193.64	127,876.98	0.00	182,165.02	41.25
50+60 Compensatory Ed Instruct.	6,335,102	377,678.72	2,400,221.05	2,188.06	3,932,692.89	37.92
70 Other Instructional Pgms	1,451,431	52,082.47	703,183.74	7,048.69	741,198.57	48.93
80 Community Services	1,741,069	139,810.10	758,877.17	1,839.38	980,352.45	43.69
90 Support Services	10,698,303	638,489.41	4,093,647.10	313,964.98	6,290,690.92	41.20
Total EXPENDITURES	51,522,979	3,464,305.21	21,595,594.13	1,015,048.00	28,912,336.87	43.88
C. OTHER FIN. USES TRANS. OUT (GL 536)	285,000	.00	255,917.25			
D. OTHER FINANCING USES (GL 535)	0	.00	.00			
E. EXCESS OF REVENUES/OTHER FIN.SOURCES OVER (UNDER) EXP/OTH FIN USES (A-B-C-D)	261,005-	252,706.42	1,486,319.96		1,747,324.96	669.46-
F. TOTAL BEGINNING FUND BALANCE	3,243,883		2,774,037.23			
G. G/L 898 PRIOR YEAR ADJUSTMENTS(+OR-)	XXXXXXXXXX		.00			
H. TOTAL ENDING FUND BALANCE (E+F + OR - G)	2,982,878		4,260,357.19			

I. ENDING FUND BALANCE ACCOUNTS:

G/L 810 Restricted For Other Items	0	.00
G/L 815 Restrict Unequalized Deduct Rev	0	.00
G/L 821 Restrictd for Carryover	370,513	998,988.66
G/L 825 Restricted for Skills Center	0	.00
G/L 828 Restricted for C/O of FS Rev	0	.00
G/L 830 Restricted for Debt Service	0	.00
G/L 835 Restrictd For Arbitrage Rebate	0	.00
G/L 840 Nonspnd FB - Invent/Prepd Itms	250,000	586,580.40
G/L 845 Restricted for Self-Insurance	0	.00
G/L 850 Restricted for Uninsured Risks	0	.00
G/L 870 Committed to Other Purposes	13,370	14,070.00
G/L 872 Committed to Econmc Stabilizatn	0	.00
G/L 875 Assigned Contingencies	0	.00
G/L 884 Assigned to Other Cap Projects	0	.00
G/L 888 Assigned to Other Purposes	0	.00
G/L 890 Unassigned Fund Balance	261,005-	57,405.75
G/L 891 Unassigned Min Fnd Bal Policy	2,610,000	2,603,312.38
<u>TOTAL</u>	2,982,878	4,260,357.19

20--Capital Projects-- FUND BALANCE -- SPI ACCOUNTS -- Revised -- BUDGET-STATUS-REPORT
Fiscal Year 2020 (September 1, 2020 - August 31, 2021)

For the ABERDEEN SCHOOL DISTRICT NO 5 School District for the Month of February, 2021

	ANNUAL	ACTUAL	ACTUAL			
	BUDGET	FOR MONTH	FOR YEAR	ENCUMBRANCES	BALANCE	PERCENT
A. REVENUES/OTHER FIN. SOURCES						
1000 Local Taxes	0	.00	.00		.00	0.00
2000 Local Support Nontax	30,500	1,611.09	9,728.14		20,771.86	31.90
3000 State, General Purpose	0	.00	.00		.00	0.00
4000 State, Special Purpose	0	.00	.00		.00	0.00
5000 Federal, General Purpose	0	.00	.00		.00	0.00
6000 Federal, Special Purpose	0	.00	.00		.00	0.00
7000 Revenues Fr Oth Sch Dist	0	.00	.00		.00	0.00
8000 Other Agencies and Associates	0	.00	.00		.00	0.00
9000 Other Financing Sources	0	.00	.00		.00	0.00
<u>Total REVENUES/OTHER FIN. SOURCES</u>	30,500	1,611.09	9,728.14		20,771.86	31.90
B. EXPENDITURES						
10 Sites	185,000	.00	.00	0.00	185,000.00	0.00
20 Buildings	0	.00	.00	0.00	.00	0.00
30 Equipment	0	.00	.00	0.00	.00	0.00
40 Energy	0	.00	.00	0.00	.00	0.00
50 Sales & Lease Expenditure	0	.00	.00	0.00	.00	0.00
60 Bond Issuance Expenditure	0	.00	.00	0.00	.00	0.00
90 Debt	0	.00	.00	0.00	.00	0.00
<u>Total EXPENDITURES</u>	185,000	.00	.00	0.00	185,000.00	0.00
C. OTHER FIN. USES TRANS. OUT (GL 536)						
	0	.00	.00			
D. OTHER FINANCING USES (GL 535)						
	0	.00	.00			
E. EXCESS OF REVENUES/OTHER FIN. SOURCES						
<u>OVER(UNDER) EXP/OTH FIN USES (A-B-C-D)</u>	154,500-	1,611.09	9,728.14		164,228.14	106.30-
F. TOTAL BEGINNING FUND BALANCE						
	315,579		316,795.58			
G. G/L 898 PRIOR YEAR ADJUSTMENTS(+OR-)						
	XXXXXXXXX		.00			
H. TOTAL ENDING FUND BALANCE						
<u>(E+F + OR - G)</u>	161,079		326,523.72			

I. ENDING FUND BALANCE ACCOUNTS:

G/L 810 Restricted For Other Items	0	.00
G/L 825 Restricted for Skills Center	0	.00
G/L 830 Restricted for Debt Service	0	.00
G/L 835 Restrictd For Arbitrage Rebate	0	.00
G/L 840 Nonspnd FB - Invent/Prepd Itms	0	.00
G/L 850 Restricted for Uninsured Risks	0	.00
G/L 861 Restricted from Bond Proceeds	0	.00
G/L 862 Committed from Levy Proceeds	0	.00
G/L 863 Restricted from State Proceeds	0	.00
G/L 864 Restricted from Fed Proceeds	0	.00
G/L 865 Restricted from Other Proceeds	115,000	124,465.64
G/L 866 Restrictd from Impact Proceeds	0	.00
G/L 867 Restricted from Mitigation Fees	0	.00
G/L 869 Restricted fr Undistr Proceeds	0	.00
G/L 870 Committed to Other Purposes	0	.00
G/L 889 Assigned to Fund Purposes	46,079	202,058.08
G/L 890 Unassigned Fund Balance	0	.00
<u>TOTAL</u>	161,079	326,523.72

30--Debt Service Fund-- FUND BALANCE -- SPI ACCOUNTS -- Revised -- BUDGET-STATUS-REPORT
Fiscal Year 2020 (September 1, 2020 - August 31, 2021)

For the ABERDEEN SCHOOL DISTRICT NO 5 School District for the Month of February, 2021

	ANNUAL	ACTUAL	ACTUAL			
<u>A. REVENUES/OTHER FIN. SOURCES</u>	<u>BUDGET</u>	<u>FOR MONTH</u>	<u>FOR YEAR</u>	<u>ENCUMBRANCES</u>	<u>BALANCE</u>	<u>PERCENT</u>
1000 Local Taxes	2,734,089	37,483.51	1,106,344.52		1,627,744.48	40.46
2000 Local Support Nontax	41,000	86.16	1,765.28		39,234.72	4.31
3000 State, General Purpose	0	.00	.00		.00	0.00
5000 Federal, General Purpose	0	.00	.00		.00	0.00
9000 Other Financing Sources	285,000	.00	255,917.25		29,082.75	89.80
<u>Total REVENUES/OTHER FIN. SOURCES</u>	<u>3,060,089</u>	<u>37,569.67</u>	<u>1,364,027.05</u>		<u>1,696,061.95</u>	<u>44.57</u>
<u>B. EXPENDITURES</u>						
Matured Bond Expenditures	2,745,000	.00	2,745,000.00	0.00	.00	100.00
Interest On Bonds	320,683	.00	180,439.75	0.00	140,243.25	56.27
Interfund Loan Interest	0	.00	.00	0.00	.00	0.00
Bond Transfer Fees	900	.00	770.00	0.00	130.00	85.56
Arbitrage Rebate	0	.00	.00	0.00	.00	0.00
Underwriter's Fees	0	.00	.00	0.00	.00	0.00
<u>Total EXPENDITURES</u>	<u>3,066,583</u>	<u>.00</u>	<u>2,926,209.75</u>	<u>0.00</u>	<u>140,373.25</u>	<u>95.42</u>
<u>C. OTHER FIN. USES TRANS. OUT (GL 536)</u>	<u>0</u>	<u>.00</u>	<u>.00</u>			
<u>D. OTHER FINANCING USES (GL 535)</u>	<u>0</u>	<u>.00</u>	<u>.00</u>			
<u>E. EXCESS OF REVENUES/OTHER FIN.SOURCES</u>						
<u>OVER(UNDER) EXPENDITURES (A-B-C-D)</u>	<u>6,494-</u>	<u>37,569.67</u>	<u>1,562,182.70-</u>		<u>1,555,688.70-</u>	<u>> 1000</u>
<u>F. TOTAL BEGINNING FUND BALANCE</u>	<u>2,300,000</u>		<u>2,393,120.10</u>			
<u>G. G/L 898 PRIOR YEAR ADJUSTMENTS(+OR-)</u>	<u>XXXXXXXX</u>		<u>.00</u>			
<u>H. TOTAL ENDING FUND BALANCE</u>	<u>2,293,506</u>		<u>830,937.40</u>			
<u>(E+F + OR - G)</u>						
<u>I. ENDING FUND BALANCE ACCOUNTS:</u>						
G/L 810 Restricted for Other Items	0		.00			
G/L 830 Restricted for Debt Service	2,293,506		830,937.40			
G/L 835 Restrictd For Arbitrage Rebate	0		.00			
G/L 870 Committed to Other Purposes	0		.00			
G/L 889 Assigned to Fund Purposes	0		.00			
G/L 890 Unassigned Fund Balance	0		.00			
<u>TOTAL</u>	<u>2,293,506</u>		<u>830,937.40</u>			

40--Associated Student Body Fund-- FUND BALANCE -- SPI ACCOUNTS -- Revised -- BUDGET-STATUS-REPORT
Fiscal Year 2020 (September 1, 2020 - August 31, 2021)

For the ABERDEEN SCHOOL DISTRICT NO 5 School District for the Month of February, 2021

	ANNUAL	ACTUAL	ACTUAL			
	BUDGET	FOR MONTH	FOR YEAR	ENCUMBRANCES	BALANCE	PERCENT
A. REVENUES						
1000 General Student Body	97,990	1,582.62	2,656.97		95,333.03	2.71
2000 Athletics	88,960	2,318.00	3,338.00		85,622.00	3.75
3000 Classes	1,000	.00	.00		1,000.00	0.00
4000 Clubs	170,525	348.00	5,141.70		165,383.30	3.02
6000 Private Moneys	80,150	.00	48,578.85		31,571.15	60.61
<u>Total REVENUES</u>	438,625	4,248.62	59,715.52		378,909.48	13.61
B. EXPENDITURES						
1000 General Student Body	71,770	1,866.61	8,263.73	0.00	63,506.27	11.51
2000 Athletics	109,940	7,501.77	13,807.83	0.00	96,132.17	12.56
3000 Classes	1,000	.00	.00	0.00	1,000.00	0.00
4000 Clubs	173,974	102.00-	2,291.61	0.00	171,682.39	1.32
6000 Private Moneys	80,060	30.00	39,692.80	0.00	40,367.20	49.58
<u>Total EXPENDITURES</u>	436,744	9,296.38	64,055.97	0.00	372,688.03	14.67
C. EXCESS OF REVENUES						
<u>OVER (UNDER) EXPENDITURES</u> (A-B)	1,881	5,047.76-	4,340.45-		6,221.45-	330.75-
D. TOTAL BEGINNING FUND BALANCE						
	283,300		276,188.98			
E. G/L 898 PRIOR YEAR ADJUSTMENTS(+OR-) XXXXXXXXXX .00						
F. TOTAL ENDING FUND BALANCE						
<u>C+D + OR - E)</u>	285,181		271,848.53			
G. ENDING FUND BALANCE ACCOUNTS:						
G/L 810 Restricted for Other Items	7,500		7,500.00			
G/L 819 Restricted for Fund Purposes	277,681		264,348.53			
G/L 840 Nonspnd FB - Invent/Prepd Itms	0		.00			
G/L 850 Restricted for Uninsured Risks	0		.00			
G/L 870 Committed to Other Purposes	0		.00			
G/L 889 Assigned to Fund Purposes	0		.00			
G/L 890 Unassigned Fund Balance	0		.00			
<u>TOTAL</u>	285,181		271,848.53			

90--Transportation Vehicle Fund-- FUND BALANCE -- SPI ACCOUNTS -- Revised -- BUDGET-STATUS-REPORT
Fiscal Year 2020 (September 1, 2020 - August 31, 2021)

For the ABERDEEN SCHOOL DISTRICT NO 5 School District for the Month of February, 2021

	ANNUAL BUDGET	ACTUAL FOR MONTH	ACTUAL FOR YEAR	ENCUMBRANCES	BALANCE	PERCENT
A. REVENUES/OTHER FIN. SOURCES						
1000 Local Taxes	0	.00	.00		.00	0.00
2000 Local Nontax	5,000	37.52	35,704.72		30,704.72-	714.09
3000 State, General Purpose	0	.00	.00		.00	0.00
4000 State, Special Purpose	165,675	.00	.00		165,675.00	0.00
5000 Federal, General Purpose	0	.00	.00		.00	0.00
6000 Federal, Special Purpose	0	.00	.00		.00	0.00
8000 Other Agencies and Associates	30,000	.00	.00		30,000.00	0.00
9000 Other Financing Sources	0	.00	.00		.00	0.00
A. TOTAL REV/OTHER FIN.SRCS(LESS TRANS)	200,675	37.52	35,704.72		164,970.28	17.79
B. 9900 TRANSFERS IN FROM GF	0	.00	.00		.00	0.00
C. Total REV./OTHER FIN. SOURCES	200,675	37.52	35,704.72		164,970.28	17.79
D. EXPENDITURES						
Type 30 Equipment	300,000	.00	.00	149,949.14	150,050.86	49.98
Type 60 Bond Levy Issuance	0	.00	.00	0.00	.00	0.00
Type 90 Debt	0	.00	.00	0.00	.00	0.00
Total EXPENDITURES	300,000	.00	.00	149,949.14	150,050.86	49.98
E. OTHER FIN. USES TRANS. OUT (GL 536)	0	.00	.00			
F. OTHER FINANCING USES (GL 535)	0	.00	.00			
G. EXCESS OF REVENUES/OTHER FIN SOURCES OVER(UNDER) EXP/OTH FIN USES (C-D-E-F)	99,325-	37.52	35,704.72		135,029.72	135.95-
H. TOTAL BEGINNING FUND BALANCE	133,415		299,093.42			
I. G/L 898 PRIOR YEAR ADJUSTMENTS(+OR-)	XXXXXXXX		.00			
J. TOTAL ENDING FUND BALANCE (G+H + OR - I)	34,090		334,798.14			
K. ENDING FUND BALANCE ACCOUNTS:						
G/L 810 Restricted For Other Items	0		.00			
G/L 819 Restricted for Fund Purposes	34,090		334,798.14			
G/L 830 Restricted for Debt Service	0		.00			
G/L 835 Restrictd For Arbitrage Rebate	0		.00			
G/L 850 Restricted for Uninsured Risks	0		.00			
G/L 889 Assigned to Fund Purposes	0		.00			
G/L 890 Unassigned Fund Balance	0		.00			
TOTAL	34,090		334,798.14			

***** End of report *****

**CONTRACT FOR PERSONAL SERVICES
BETWEEN
ABERDEEN SCHOOL DISTRICT #5**
(hereinafter referred to as ASD #5)
216 North "G" Street
Aberdeen, WA 98520
And:

Christopher Clemens
(hereinafter referred to as Consultant)

In consideration of the promises and conditions contained herein, ASD #5 and Consultant do mutually agree as follows:

I. DUTIES OF CONSULTANT

Consultant shall perform the following duties to the satisfactions of ASD #5's designee:

- A. The general objectives(s) of this contract shall be as follows:
Consultant will provide Project Management services to support the Maintenance Department.
- B. In order to accomplish the general objectives(s) of this agreement, Consultant shall perform the following specific duties:
Project Management of construction services on behalf of Aberdeen School District.
- C. The time schedule for completion of Consultant's duties shall be as follows:
2020-21 school year
- D. The Consultant will also provide ASD #5 copies of all current licenses and certifications.

II. DUTIES OF ASD #5

In consideration of Consultant's satisfactory performance of the duties set forth herein, ASD #5 shall compensate and / or reimburse the expenses of Consultant as follows:

- A. Consultant shall be compensated based on a full contract amount of : \$46.00 dollars/ hour for up to 1,000 hours.

Payments shall be made following the 2nd Board meeting of the month.

- B. All payments of compensation and expenses to consultant shall be conditioned upon Consultant's:
 - 1. Submission of summarized vouchers which support the performance which as been rendered or expenses incurred for which payment is requested, and

2. Performance to the satisfaction of Superintendent's designee: PROVIDED, that approval shall not be unreasonably withheld.
- C. Except for expressly provided herein, all expenses necessary to the Consultant's satisfactory performance of this agreement shall be borne in full by the Consultant.
- D. Any date specified for payment(s) to Consultant shall be considered extended as necessary to process and deliver an ASD #5 warrant for the amount(s).

III. PROHIBITION AGAINST ASSIGNMENT

Neither this contract nor any interest therein may be assigned by either party without first obtaining the consent of the other party.

IV. OWNERSHIP OR WORK PRODUCTS AND RESTRICTION AGAINST DISSEMINATION

All correspondence, papers, documents, reports, files, films, work products (inclusive of intellectual concepts and properties) and all copies thereof, which are received or developed by Consultant and Consultant's employee(s) and agent(s) in the course of performing, or as incident thereto, Consultant's duties pursuant to this agreement shall, immediately upon receipt, preparation, or development, become the exclusive property of ASD #5 in perpetuity for any and all purposes. All items described above shall be provided to and left with ASD #5 upon the termination of this agreement by ASD #5 and upon Consultant's performance, whichever shall occur first.

Consultant and Consultant's employee(s) and agent(s) shall not, without prior written approval of ASD #5, either during the term of this agreement or at any time thereafter, directly or indirectly, disclose or give to any state or federal government, or corporation, agency or political subdivision of any state or federal government, or any educational agency, institution or organization, any portion of the above described items and properties or any information acquired in the course of or as an incident to the performance of Consultant's duties hereunder, for any purpose or reason.

V. INDEPENDENT CONTRACTOR STATUS OF CONSULTANT

Consultant and Consultant's employee(s) and agents(s) shall perform all duties pursuant to this agreement as an independent contractor. Superintendent shall not control or supervise the manner in which this agreement is performed nor withhold or pay taxes in behalf of Consultant or Consultant's employee(s) or agent(s).

VI. INDEMNIFICATION

Any and all claims which hereafter arise on the part of any and all persons as a direct or indirect result of Consultant's or its employee's(') or agent's(') performance or failure to perform duties pursuant to this agreement, shall be the Consultant's sole obligation and the Consultant shall indemnify and hold harmless the Superintendent in full for any and all such acts or failures to act on the part of Consultant or its employee(s) or agent(s).

VII. TERMINATION

This agreement may be terminated by ASD #5 or any designee thereof, at any time, with or without reason, upon written notification thereof to the Consultant. The notice shall specify the date of termination and shall be conclusively deemed to have been delivered to and received by Consultant as of midnight of the second day following the date of its posting in the United States mail – addressed as first noted herein in the absence of proof of actual delivery to and receipt by Consultant by mail or other means at an earlier date and / or time.

In the event of termination by ASD #5, Consultant shall be entitled to an equitable portion of the total compensation provided herein for uncompensated services which have been performed as of termination and to the reimbursement of expenses incurred as of termination by solely to the extent such expenses are reimbursable pursuant to the provisions of this Agreement.

VIII. VERBAL AGREEMENT

This written Agreement constitutes the mutual agreement of Consultant and ASD #5 in whole. No alteration or variation of the terms of this Agreement and no oral understandings or agreements not incorporated herein, unless made in writing between the parties hereto, shall be binding,

IX. APPLICABLE LAW

This agreement shall be governed by the laws of the State of Washington.

X. NON-DISCRIMINATION

No person shall, on the ground of race, creed, color, national origin, mental/ physical/ sensory handicap, or sex, be excluded from participation in, be denied the benefits of, or be otherwise subjected to discrimination under any activity performed pursuant to this Agreement.

XI. CONFLICT OF INTEREST

Neither the Consultant nor Consultant's employee(s) shall perform any duty pursuant to this Agreement in which duty he / she may have participated as an employee of ASD #5.

XII. EFFECTIVE DATE-DURATION

This Agreement shall commence on the 1st day of March, 2021. This agreement shall terminate at midnight on the last day of August, 2021, with the sole exception of Sections IV (Ownership of Work Products and Restriction Against Dissemination) and VI (Indemnification) which shall continue to bind the parties, their heirs and successors.

XIII. FEDERAL BACKUP WITHHOLDING INFORMATION

The consultant certifies to ASD #5 that the Consultant is not subject to backup withholding under Section 3406(a)(1)(c) of the Internal Revenue Code. The Consultant agrees to notify ASD #5 in writing if this information is not true.

IN WITNESS THEREOF, ASD #5 and Consultant have executed this Agreement consisting of 5 pages.

CONSULTANT

The undersigned certifies that he/she is the person duly qualified and authorized to bind the Consultant so identified to the foregoing Agreement and under penalty of perjury, certifies the Social Security Number or Federal Identification Number provided is Correct.

Signed this 11th day of March, 2021.



Consultant Signature

Social Security Number or Federal ID#

Are you incorporated?

Yes _____ No X

ABERDEEN SCHOOL DISTRICT #5

Signature of Superintendent

Signed this _____ day of March, 2021.

CERTIFICATED

HIRES: We recommend the Board approve the following certificated hires:

<u>Name</u>	<u>Location</u>	<u>Position</u>	<u>Effective Date</u>
Ryan Eyre	Aberdeen High School	History/Social Studies Teacher .33 FTE	03/17/21
Tiffany Lessard	Aberdeen High School	Art Teacher .33 FTE	03/17/21

CHANGE OF ASSIGNMENT: We recommend the Board approve the following certificated change of assignment:

<u>Name</u>	<u>Location</u>	<u>Position: To</u>	<u>From:</u>	<u>Effective Date</u>
Shelbie Dickson	Aberdeen High School	.146 FTE	.073 FTE	03/17/21

APPLICATION FOR REINSTATEMENT: We recommend the Board approve the following certificated reinstatement:

<u>Name</u>	<u>Location</u>	<u>Position</u>	<u>Effective Date</u>
Tiffanie Burgher	TBD	Teacher	2021-22

LEAVE OF ABSENCE: We recommend the Board approve the following certificated leave of absence:

<u>Name</u>	<u>Location</u>	<u>Position</u>	<u>Effective Date</u>
Donna Portmann	Aberdeen High School	Teacher	05/13/21-06/15/21

Substitute Certificated Hire:

Christine Popowich

CLASSIFIED

HIRES: We recommend the Board approve the following classified hires:

<u>Name</u>	<u>Location</u>	<u>Position</u>	<u>Effective Date</u>
Carolyn Carpenter	Miller Junior High	Paraeducator – CYO	03/11/21
Angie Kirschman	Snug Harbor	Paraeducator	03/22/21

REINSTATED FURLOUGH: We recommend the Board approve the following reinstated classified furlough:

<u>Name</u>	<u>Location</u>	<u>Position</u>	<u>Effective Date</u>
Eileen Christensen	Aberdeen High School	Behavior Support Specialist	03/01/21

LEAVE OF ABSENCES: We recommend the Board approve the following classified leave of absences:

<u>Name</u>	<u>Location</u>	<u>Position</u>	<u>Effective Date</u>
Nicole Jelovich-Stover	Miller Junior High	Secretary	03/08/21-06/18/21
Jeanie Yale	Robert Gray Elementary	Student Family Support Assistant	03/13/21-06/15/21
John Shaw	Transportation	Bus Driver	02/28/21-06/15/21

RESIGNATION: We recommend the Board approve the following classified resignation:

<u>Name</u>	<u>Location</u>	<u>Position</u>	<u>Effective Date</u>
Kim Edwards	Aberdeen High School	Comptroller	03/26/21

CLASSIFIED (Continued)

EXTRA-CURRICULAR HIRES: We recommend the Board approve the following extra-curricular hires:

<u>Name</u>	<u>Location</u>	<u>Position</u>	<u>Effective Date</u>
Alex Barene	Miller Junior High	Girls' Soccer - Head Coach	03/22/21
Kyle Melinkovich	Aberdeen High School	Football – Assistant Coach .25 FTE	03/10/21
Paige Mendenhall	Aberdeen High School	Girls' Golf – Assistant Coach	03/22/21
Tiffany Montoure	Aberdeen High School	Girls' Swimming – Head Coach	2021-22
John Takagi	Aberdeen High School	Football – Assistant Coach .5 FTE	03/10/21

EXTRA-CURRICULAR RESIGNATION: We recommend the Board approve the following extra-curricular resignation:

<u>Name</u>	<u>Location</u>	<u>Position</u>	<u>Effective Date</u>
John Bowers	Miller Junior High	Football – Head Coach	03/03/21

Substitute Classified Hire:

Danielle Gaddy
Isaura Guzman-Hernandez

SCHEDULE A
 ABERDEEN ATHLETICS ACTIVITIES ASSOCIATION
 HEAD COACH SALARY SCHEDULE 2020-21

<u>HIGH SCHOOL</u> <u>ATHLETIC</u> <u>PROGRAM</u>	<u>STEP 1</u>	<u>STEP 2</u>	<u>STEP 3</u>	<u>STEP 4</u>
FOOTBALL	\$6,091	\$6,487	\$6,884	\$7,280
BASKETBALL	\$5,757	\$6,151	\$6,544	\$6,938
TRACK	\$5,264	\$5,649	\$6,033	\$6,418
WRESTLING	\$5,377	\$5,771	\$6,164	\$6,557
SOCCER	\$5,024	\$5,489	\$5,955	\$6,420
VOLLEYBALL	\$5,083	\$5,470	\$5,858	\$6,245
FASTPITCH	\$5,255	\$5,643	\$6,032	\$6,420
BASEBALL	\$5,255	\$5,643	\$6,032	\$6,420
CROSS COUNTRY	\$4,317	\$4,703	\$5,090	\$5,476
GOLF	\$4,354	\$4,740	\$5,127	\$5,514
TENNIS	\$4,486	\$4,882	\$5,278	\$5,674
SWIMMING	\$4,691	\$5,070	\$5,449	\$5,828
BOWLING	\$4,397	\$4,737	\$5,077	\$5,416
CHEER	\$5,043	\$5,363	\$5,683	\$6,002
Intramurals	884			
Pre-Season:				
Head	208			
Assistant	136			
Post Season:				
Head	208			
Assistant	136			

* Assistant coaches are allocated sixty-five percent (65%) of the salary allotted to the head coaching position.
 Pending Board Approved: March 16, 2021
 Effective: August 1, 20120

SCHEDULE A
ABERDEEN ATHLETICS ACTIVITIES ASSOCIATION
HEAD COACH SALARY SCHEDULE 2020-21

JUNIOR HIGH SCHOOL

ATHLETIC PROGRAM	<u>STEP 1</u>	<u>STEP 2</u>	<u>STEP 3</u>	<u>STEP 4</u>
FOOTBALL	\$2,985	\$3,272	\$3,559	\$3,846
BASKETBALL	\$2,732	\$3,014	\$3,296	\$3,578
TRACK	\$2,588	\$2,870	\$3,153	\$3,435
SOCCER	\$2,781	\$3,045	\$3,310	\$3,574
WRESTLING	\$2,621	\$2,886	\$3,150	\$3,415
VOLLEYBALL	\$2,712	\$2,994	\$3,277	\$3,559
CROSS COUNTRY	\$2,378	\$2,673	\$2,968	\$3,262

* Assistant coaches are allocated sixty-five percent (65%) of the salary allotted to the head coaching position.
Pending Board Approved: March 16, 2021
Effective: August 1, 20120

SCHEDULE A
 ABERDEEN ATHLETICS ACTIVITIES ASSOCIATION
 ASSISTANT COACH SALARY SCHEDULE 2020-21

<u>HIGH SCHOOL</u> <u>ATHLETIC</u> <u>PROGRAM</u>	<u>STEP 1</u>	<u>STEP 2</u>	<u>STEP 3</u>	<u>STEP 4</u>
FOOTBALL	\$3,959	\$4,217	\$4,475	\$4,732
BASKETBALL	\$3,742	\$3,998	\$4,254	\$4,510
TRACK	\$3,422	\$3,672	\$3,921	\$4,172
WRESTLING	\$3,495	\$3,751	\$4,007	\$4,262
SOCCER	\$3,266	\$3,568	\$3,871	\$4,173
VOLLEYBALL	\$3,304	\$3,556	\$3,808	\$4,059
FASTPITCH	\$3,416	\$3,668	\$3,921	\$4,173
BASEBALL	\$3,416	\$3,668	\$3,921	\$4,173
CROSS COUNTRY	\$2,806	\$3,057	\$3,309	\$3,559
GOLF	\$2,830	\$3,081	\$3,333	\$3,584
TENNIS	\$2,916	\$3,173	\$3,431	\$3,688
SWIMMING	\$3,049	\$3,296	\$3,542	\$3,788
BOWLING	\$2,858	\$3,079	\$3,300	\$3,520
CHEER	\$3,278	\$3,486	\$3,694	\$3,901

* Assistant coaches are allocated sixty-five percent (65%) of the salary allotted to the head coaching position.

Pending Board Approval: March 16, 2021

Effective: August 1, 2020

SCHEDULE A
ABERDEEN ATHLETICS ACTIVITIES ASSOCIATION
ASSISTANT COACH SALARY SCHEDULE 2020-21

JUNIOR HIGH SCHOOL

ATHLETIC PROGRAM	<u>STEP 1</u>	<u>STEP 2</u>	<u>STEP 3</u>	<u>STEP 4</u>
FOOTBALL	\$1,940	\$2,127	\$2,313	\$2,500
BASKETBALL	\$1,776	\$1,959	\$2,142	\$2,326
TRACK	\$1,682	\$1,866	\$2,050	\$2,233
SOCCER	\$1,808	\$1,979	\$2,152	\$2,323
WRESTLING	\$1,704	\$1,876	\$2,048	\$2,220
VOLLEYBALL	\$1,763	\$1,946	\$2,130	\$2,313
CROSS COUNTRY	\$1,546	\$1,737	\$1,929	\$2,120

* Assistant coaches are allocated sixty-five percent (65%) of the salary allotted to the head coaching position.

Pending Board Approval: March 16, 2021

Effective: August 1, 2020