



**ABERDEEN SCHOOL DISTRICT NO. 5
ABERDEEN, WASHINGTON**

Regular Meeting of the Board of Directors
Aberdeen High School and via webinar

June 21, 2022, 6 p.m.

AGENDA

Instructions for joining the meeting:

https://asd5-org.zoom.us/webinar/register/WN_MK8ijnXMREecGmHWcMaVWw

You will receive a confirmation email containing information about joining the webinar.

Join by phone: 1-253-215-8782; Meeting ID 810 9737 4904

6:00 p.m. Regular Meeting Call to Order

Flag Salute

Consent Agenda

1. Minutes
2. Accounts Payable

Comments from Board Members

Comments from Student Representative

Comments from the Public

Comment on agenda items is welcome at this time. Please sign up on the sheet provided at the entrance to the meeting and indicate the agenda item you wish to address. Please limit your comments to three minutes. Comment on all matters is welcome via email to schoolboard@asd5.org.

Old Business

Superintendent's Report

1. School Year Update

Teaching and Learning

1. **Medical Assistant Program**

Financial Services

1. **Fiscal Status Report**

Board Meeting Agenda
June 21, 2022

New Business

1. [Resolution 2022-03 WIAA](#)
2. [Harbor Regional Health Agreement](#)
3. [Hello Foundation Contract](#)
4. [Hello Foundation Psychologist](#)
5. [Hello Foundation SLP](#)
6. [Community Integrated Health Services](#)
7. [Presence Learning Platform Agreement](#)
8. [Presence Learning Placement Agreement](#)
9. [Willapa Behavioral Health MOU](#)
10. [Washington State School for the Blind Agreement](#)
11. [AHS Boiler Replacement](#)
12. [Stevens School Exterior Painting](#)
13. [Surplus Technology](#)
14. [Surplus Equipment](#)
15. [Next Meeting](#)

Executive Session / Closed Session

Personnel Matters

1. [Personnel Report](#)
2. [Assignment Exceptions](#)
3. [2022-25 Public School Employees Contract](#)
4. [2022-26 AFSCME Food & Transportation Contract](#)
5. [2022-2023 Salary Schedules](#)
 - a. [PSE](#)
 - b. [Maintenance & Operations](#)
 - c. [Food & Transportation](#)
 - d. [Unaffiliated Employees](#)
 - e. [Aberdeen Association of School Principals](#)
 - f. [Central Office Administrators](#)
 - g. [Aberdeen Athletic Association Coaches](#)
6. [2021-2022 Aberdeen Head Coach Corrected Salary Schedule](#)

ADJOURN

ABERDEEN SCHOOL DISTRICT NO. 5
BOARD INFORMATION AND BACKGROUND

June 21, 2022, 6 p.m.

Link to join the meeting

https://asd5-org.zoom.us/webinar/register/WN_MK8ijnXMREecGmHWcMaVWw

You will receive a confirmation email containing information about joining the webinar.

Or, join by phone: 1-253-215-8782; Meeting ID: 810 9737 4904

Call to Order

Flag Salute

Consent Agenda – [Enclosure 1](#)

1. Minutes – The minutes from the regular meeting on June 7, 2022, are enclosed for your review and approval.
2. Accounts Payable – The payroll and accounts payable for May is presented for your review and approval.

Comments from the Board

Comments from Student Representative

Comments from the Public

The Board welcomes public comment on agenda items at this time. Please sign up on the sheet provided at the entrance to the meeting and indicate the agenda item you wish to address. Please limit your comments to three minutes.

Written public comment on both agenda and non-agenda matters is also welcome via email. Comments should be submitted to schoolboard@asd5.org before noon on the day of the meeting and it will be included in the public record.

Individual student matters or complaints against employees should not be brought forward at a public meeting. The Superintendent's Office or board president should be contacted directly.

Old Business

Superintendent's Report

1. School Year Update – Superintendent Henderson will provide an update on the end of the 2021-2022 school year.

Teaching and Learning

1. Medical Assistant Program – An agreement with Grays Harbor College for the Medical Assistant Program at the Twin Harbors Branch of the Skills Center is presented for your review and approval. [Enclosure 2](#)

Financial Services

1. Fiscal Status Report – Executive Director of Business and Operations Elyssa Louderback will present the Fiscal Status Report for May. [Enclosure 3](#)

New Business

1. Resolution 2022-03 WIAA – A resolution renewing the agreement with the Washington Interscholastic Activities Association for governance of athletics and activities is presented for review and approval. [Enclosure 4](#)
2. Harbor Regional Health Agreement – A contract with Harbor Regional Health for Rehab Visions to provide physical therapy services in 2022-23 is presented for your review and approval. [Enclosure 5](#)
3. Hello Foundation Contract – A contract with the Hello Foundation to provide psychology, occupational therapy, physical therapy, speech language pathology and nursing services during the 2022-23 school year is presented for your review and approval. [Enclosure 6](#)
4. Hello Foundation Psychologist – An agreement with the Hello Foundation to place Megan O'Brien in the district as a school psychologist is presented for your review and approval. [Enclosure 7](#)
5. Hello Foundation SLP – An agreement with the Hello Foundation to place Sandra Lucas in the district as a speech language pathologist is presented for your review and approval. [Enclosure 8](#)
6. Community Integrated Health Services – An agreement with Community Integrated Health Services to provide necessary counseling and peer services in 2022-2023 is presented for your review and approval. [Enclosure 9](#)
7. Presence Learning Platform Agreement – An agreement with Presence Learning to use its platform to provide teletherapy services in 2022-23 is presented for your review and approval. [Enclosure 10](#)
8. Presence Learning Placement Agreement – An agreement with Presence Learning for 2 FTE speech language pathologists teletherapy services in 2022-23 is presented for your review and approval. [Enclosure 11](#)
9. Willapa Behavioral Health MOU – A memorandum of understanding with Willapa Behavioral Health to provide mental health counseling and peer services in 2022-23 is presented for your review and approval. [Enclosure 12](#)
10. School for the Blind – An agreement with the Washington State School for the Blind to provide consultation and direct services in the district in 2022-23 is presented for your review and approval. [Enclosure 13](#)
11. AHS Boiler Replacement – Bids to replace a boiler were opened June 15. It is recommended that the contract be awarded to West Coast Mechanical Solutions in the amount of \$84,591. [Enclosure 14](#)
12. Stevens School Exterior Painting – Bids to paint the exterior of Stevens Elementary School were opened June 15. It is recommended that the contract be

awarded to Western Washington Construction, Ltd. In the amount of \$186,902.
[Enclosure 15](#)

13. Surplus Technology – An inventory of electronic equipment and devices identified by the Technology Department as no longer needed for use in the district is presented with a recommendation that the items be declared surplus.
[Enclosure 16](#)
14. Surplus Equipment – An inventory of various equipment identified by the Maintenance Department as no longer needed by the district is presented with a recommendation that the items be declared surplus. [Enclosure 17](#)
15. Next Meeting – The next regular meeting of the Board is scheduled for 6 p.m. Tuesday, July 19, 2022, in the Community Room at Aberdeen High School. A budget workshop is recommended for Tuesday, July 12.

Executive Session / Closed Session

At this time the meeting will recess for an executive session expected to last 30 minutes under RCW 42.30.110 (b) and (g): To consider the selection of a site or the acquisition of real estate by lease or purchase when public knowledge regarding such consideration would cause a likelihood of increased price and to evaluate the qualifications of an applicant for public employment or to review the performance of a public employee.

1. Personnel Report [Enclosure 18](#)
2. Assignment Exceptions
3. 2022-25 Public School Employees / SEIU 1948 Collective Bargaining Agreement
4. 2022-26 Food & Transportation AFSCME Local 275 Collective Bargaining Agreement
5. 2022-2023 Salary Schedules [Enclosure 19](#)
 - a. Public School Employees
 - b. Maintenance and Operations
 - c. Food & Transportation
 - d. Unaffiliated Employees
 - e. Aberdeen Association of School Principals
 - f. Central Office Administrators
 - g. Aberdeen Athletic Association Head Coaches
 - h. Aberdeen Athletic Association Assistant Coaches
 - i. Substitute Salary Schedule
6. 2021-2022 Aberdeen Head Coach Corrected Salary Schedule [Enclosure 20](#)

ADJOURN

ABERDEEN SCHOOL DISTRICT NO. 5

Minutes of the Regular Meeting of the
Board of Directors – June 7, 2022

President Jennifer Durney convened the regular meeting of the Aberdeen School District Board of Directors at 6:00 p.m. Tuesday, June 7, 2022, in the gym at A.J. West Elementary School and via webinar following guidance for conducting remote meetings in compliance with the Open Public Meetings Act. Directors present were Jessica Jurasin, Annica Mizin, Suzy Ritter and Jeremy Wright, along with Superintendent Alicia Henderson, 20 patrons and staff and 10 watching remotely.

CALL TO ORDER

The meeting began with the flag salute.

On a motion by Jessica Jurasin and seconded by Suzy Ritter, the Board approved the Consent Agenda, which included

CONSENT AGENDA

Director Jessica Jurasin commented on how proud she is of the district staff and students for a successful school year, and that she is looking forward to the end-of-year celebrations.

COMMENTS FROM
THE BOARD

Director Suzy Ritter commented that she was able to take part in the Library Gourmand activity with Miller Junior High School students and she encouraged others to take part if they have the opportunity.

Director Ritter also thanked Superintendent Henderson for her role in the regional recognition the District and the YMCA of Grays Harbor received for the unique partnership on programs for youth.

President Durney commented that she spoke at length with a parent about bullying at the middle school and that she would like to see the Board seriously discuss strategies for managing middle school behavior.

Director Wright commented that he was able to take part in Business Week for the first time and came away thoroughly impressed by the program and the students, and that he definitely plans to take part again. He also commented that he was able to see the high school's production of "Heathers, the High School Edition," and that the level of talent on display gave him goosebumps.

Myka Jugum and Cathleen Wilder presented a letter from the Aberdeen Education Association bargaining team regarding the superintendent's contract adjustment.

COMMENTS FROM
THE PUBLIC

Superintendent Henderson provided an update on health and safety procedures in the District. She echoed Director Jurasin's comments about the enormous effort

SUPERINTENDENT
REPORT

by everyone to follow protocols and do what it takes to keep school open. She noted that as of June 1, the requirement to provide a remote option for public meetings was lifted, although the School Board has decided to continue offering a hybrid meeting format.

HEALTH & SAFETY

Superintendent Henderson provided an update on instructional programs, which included a review of upcoming year-end activities. She said it's been enjoyable to have the celebrations after two years of no gatherings. She complimented instructor Shelbie Dickson and the culinary students for the meal they prepared and served at the Employees of the Year Banquet.

INSTRUCTIONAL PROGRAM

Superintendent Henderson also praised the high school musical. She noted that she received some calls and emails from those concerned about the subject matter, and while the play had challenging themes, the performances were outstanding with just six weeks of rehearsal.

Superintendent Henderson noted that graduation is Thursday, June 9, for the Harbor Learning Center and Friday, June 10, for Aberdeen High School, and the last day of school is Tuesday, June 14.

A. J. West Principal Lorie Brady provided an overview of A.J. West Elementary School and reported on school improvement goals and progress.

A.J. WEST
ELEMENTARY
PRESENTATION

Following a presentation by Career and Technical Education Director Lynn Green and Teaching and Learning Director Traci Sandstrom, on a motion by Jessica Jurasin and seconded by Suzy Ritter, the Board approved the Comprehensive School Counseling Program Transition Plan. The directors expressed appreciation at being able to attend professional development with the entire counseling staff and reported that the final plan is a team effort.

SCHOOL
COUNSELING
TRANSITION PLAN

CTE Director Lynn Green presented the annual report on the 21st Century grant. The district is in year three of a five-year grant of \$500,000 each year. Using ESSER funds, the program has been expanded this year from four sites to all eight schools.

21ST CENTURY
ANNUAL REPORT

Executive Director of Business and Operations Elyssa Louderback reported that the 2020-2021 Audit is complete and is posted on the district website.

2020-2021 AUDIT

Following a presentation by Director Louderback who noted the marked increase in construction costs since projects were originally approved and the need for additional ground work at Stewart Field, on a motion by Suzy Ritter and seconded by Annica Mizin, the Board unanimously approved a resolution authorizing the transfer of \$1 million from the General Fund to the Capital Projects Fund for the turf and support building projects at Stewart Field.

RESOLUTION
2022-02 FUND
TRANSFER

On a motion by Suzy Ritter and seconded by Jeremy Wright, the Board approved a change order in the amount of \$957,563.79 to the contract with FieldTurf USA, Inc., for the installation of new turf at Stewart Field to also include a new foundation layer, drainage and other work bringing the total contract amount to \$1,527,171.96.	STEWART FIELD TURF
The Board approved a four-year extension to the lease agreement with the City of Aberdeen regarding the use of district property for Garley Park in South Aberdeen.	GARLEY PARK LEASE
Following a presentation from Maintenance and Facilities Manager Mike Pauley, on a motion by Jessica Jurasin and seconded by Suzy Ritter, the Board approved contracting with the Construction Services Group from ESD 112 in Vancouver to test and service the HVAC systems throughout the district.	HVAC TESTING
On a motion by Suzy Ritter and seconded by Annica Mizin, the Board approved an agreement to extend the contract with the Washington Center for Deaf and Hard of Hearing Youth to July 31, 2023.	CDHY CONTRACT ADDENDUM
On a motion by Suzy Ritter and seconded by Jessica Jurasin, the Board approved a contract with Guardian Security to conduct fire and life safety inspections in the district.	FIRE AND LIFE SAFETY CONTRACT
On a motion by Jessica Jurasin and seconded by Jeremy Wright, and with directors Jennifer Durney and Suzy Ritter recused, the Board approved an agreement with the YMCA of Grays Harbor for use of the facility for swim teams and student swim therapy through 2025.	YMCA SWIM AGREEMENT
On a motion by Jessica Jurasin and seconded by Jeremy Wright, and with directors Jennifer Durney and Suzy Ritter recused, the Board approved a contract with the YMCA of Grays Harbor to partner in the staffing and operation of the 21 st Century After School Program.	YMCA 21 ST CENTURY AGREEMENT
On a motion by Jessica Jurasin and seconded by Jeremy Wright, and with directors Jennifer Durney and Suzy Ritter recused, the Board approved a contract with the YMCA of Grays Harbor to partner with schools to provide swim lessons and health and wellness programming.	YMCA HEALTH & WELLNESS
On a motion by Suzy Ritter and seconded by Jessica Jurasin, the Board approved a personal services contract with Lindsey Kargbo to serve as the nursing director for the professional medical careers programs at the Twin Harbors Branch of the New Market Skills Center.	PERSONAL SERVICES CONTRACT KARGBO

On a motion by Suzy Ritter and seconded by Jessica Jurasin, the Board approved the purchase of a new Thomas Built bus from Schetky Bus and Van Sales of Lakewood in the amount of \$156,001.66.

BUS PURCHASE

The next regular meeting of the Board is scheduled for 6 p.m. Tuesday, June 21, 2022, in the Community Room at Aberdeen High School and via webinar.

NEXT MEETING

At 7:15 p.m., President Durney recessed the meeting for an executive session expected to last 30 minutes under RCW 42.30.110 (g) (to evaluate the qualifications of an applicant for public employment or to review the performance of a public employee. The meeting reconvened in regular session at 7:46 p.m.

EXECUTIVE
SESSION

On a motion by Suzy Ritter and seconded by Annica Mizin, the Board approved the Personnel Report.

PERSONNEL
REPORT

Under certificated matters, the Board approved the hiring of Gordon Shaw as the district elementary band/music teacher effective August 31; the hiring of Rebekah Fruh as the CTE Medical/Health Science teacher, Jan Gravley as the CTE Criminal Justice teacher, Tiffany Lessard as the CTE Art teacher, and Travis Wheeler as the CTE automotive teacher, all at Aberdeen High School and the Twin Harbors Skills Center effective August 31; the hiring of Janet Dayton and Jason Garman as CTE 8th Grade Science teachers, Denise Roberts as a teacher, and Darcy Williams as a CTE Medical Fitness teacher, all at Miller Junior High School effective August 31; the hiring of Brandi Fernandez as an EL teacher, Paige Wallin and Myka Wayman as teachers, all at Robert Gray Elementary School effective August 31; the hiring of Kaitlyn Chapman, Myka Jugum, Jessica Prosch, Liz Simms, Rees Sturm, and Sara Verde as elementary teachers for Summer School effective June 20; Todd Bridge as a teacher for Summer School at Aberdeen High School effective June 15; Travis Wheeler as the automotive teacher at the Twin Harbors Skills Center effective June 15, and Brian Allen as the Summer School teacher at the Detention Center effective June 20; approved a change of assignment for Jolene Powell from a teacher at Miller Junior High School to teacher at A.J. West Elementary School and for Rachel Wenzel from PE/Health teacher to ELA teacher at Aberdeen High School, both effective August 31; approved leaves of absence for Rebecca Fitzpatrick, a teacher at Stevens Elementary School, effective August 31, 2022 to June 14, 2023 and for Michelle Fleckenstein, a teacher at Robert Gray Elementary School effective May 24 to June 1; and accepted resignations from Mikaela Gronseth, a counselor at Aberdeen High School, effective June 14; Paige Pierog, a teacher at Miller Junior High School, effective June 15, and for Vanessa Weaver, a teacher at Miller Junior High School, effective June 14.

CERTIFICATED

Under classified matters, the Board approved the hiring of Ryan McGraw as the Gear Up coordinator at Aberdeen High School effective June 10, Teresa

CLASSIFIED

Glasscock as the cook and Adriana Hyatt as the nurse for Outdoor School effective May 31, and Cynthia Jimenez as a para-educator at Central Park Elementary School effective June 2; approved a change of assignment for Keith Reid from Aberdeen High School to Central Park Elementary School as the custodian effective May 23; approved the hiring of Christina Bienapfl, Breanna Gentry and Maria Ruiz Garcia as elementary para-educators for Summer School effective June 20; approved the hiring of Christina Seguin as the office coordinator, Tedd White as the online technician, and Melissa Williams as a para-educator, all at Aberdeen High School for Summer School effective June 15; approved the hiring of Ken Ashlock as the Family Service worker and Amy Rasler as the secretary (Sessions 1 and 2), Nancy Vazquez-Fuentes as the GED Family Service worker, and Emma-Leigh Wimberley as the MTSS assistant, all at the Harbor Learning Center for Summer School effective June 15; approved the application for reinstatement from Megan Burn as an MTSS assistant at Aberdeen High School effective August 29; approved a retirement revision for Teresa Glasscock, a cook at Stevens Elementary School, now effective May 1, 2022; approved the retirement of Hubert G. Arrendale as a custodian at Aberdeen High School effective August 31; accepted resignations from Kelly Bielec as the 21st Century site coordinator at Central Park Elementary School effective June 3 and Debra Trautman as a para-educator at Robert Gray Elementary School effective August 31; approved the hiring of Desiree Glanz as the head coach for Volleyball at Aberdeen High School effective August 22; and approved the hiring of Kelsey Bielec as a substitute for the district.

The Board completed the final evaluation for Superintendent Alicia Henderson.

SUPERINTENDENT
EVALUATION

On a motion by Suzy Ritter and seconded by Annica Mizin, the Board approved 6.5 percent current-year salary adjustments for the following employee groups: Public School Employees / SEIU 1948, AFSCME Grays Harbor Local 275 Maintenance & Operations, AFSCME Grays Harbor Local 275 Food & Transportation, Aberdeen Association of Principals, Aberdeen Athletic Association, District Administrators and District Unaffiliated Staff.

2021-2022 SALARY
ADJUSTMENTS

On a motion by Suzy Ritter and seconded by Annica Mizin, the Board approved a 6.5 percent current-year salary adjustment to the contract for Superintendent Alicia Henderson.

SUPERINTENDENT
CONTRACT

There being no further business, the regular meeting was adjourned at 7:48 p.m.

ADJOURN

Alicia Henderson, Secretary

Jennifer Durney, President

The following vouchers, as audited and certified by the Auditing Officer as required by RCW 42.24.080, and those expense reimbursement claims certified as required by RCW 42.24.090, are approved for payment. Those payments have been recorded on this listing which has been made available to the board.

As of June 21, 2022, the board, by a _____ vote, approves payments, totaling \$1,205,571.62. The payments are further identified in this document.

Total by Payment Type for Cash Account, ACCOUNTS PAYABLE: GENERAL FUND
Warrant Numbers 832785 through 832888, totaling \$1,205,571.62

Secretary _____ Board Member _____
Board Member _____ Board Member _____
Board Member _____

Check Nbr	Vendor Name	Check Date	Check Amount
832785	1ST SECURITY BANK PC	06/21/2022	7,390.36
832786	Aberdeen Office Equipment Inc	06/21/2022	11,488.83
832787	Aberdeen Sanitation	06/21/2022	10,116.93
832788	Aberdeen Sd #5 Revolving Fund	06/21/2022	2,228.95
832789	Advanced Heating & Air, Inc	06/21/2022	212.71
832790	Amazon Capital Services	06/21/2022	6,527.84
832791	Apple Computer Inc	06/21/2022	6,101.94
832792	Aramark Uniform Services	06/21/2022	84.96
832793	Ats Automation, Inc	06/21/2022	5,826.78
832794	Auto-Chlor	06/21/2022	458.14
832795	Berglund,schmidt & Associates	06/21/2022	9,498.75
832796	Builders Hardware & Supply	06/21/2022	379.43
832797	Cascade Natural Gas	06/21/2022	17,900.07
832798	Caskey Industrial Supply Co In	06/21/2022	78.35
832799	Consolidated Electrical Distri	06/21/2022	159.64
832800	Central Welding Supply	06/21/2022	106.62
832801	Centurylink	06/21/2022	1,840.96
832802	CHARACTER STRONG	06/21/2022	5,250.00
832803	CHARLIES PRODUCE	06/21/2022	15,469.95
832804	Cintas Corporation	06/21/2022	10,235.18
832805	City Of Aberdeen	06/21/2022	9,203.93
832806	College Board	06/21/2022	10,779.00
832807	Comcast	06/21/2022	353.29
832808	Creative Office	06/21/2022	1,126.33
832809	Cts Language Link	06/21/2022	37.05
832810	D4 Sports Llc	06/21/2022	1,800.12
832811	Dairy Fresh Farms	06/21/2022	21,150.62
832812	Dancing Goats Coffee	06/21/2022	68.94
832813	Dell Usa Lp	06/21/2022	207,634.32
832814	Deluxe	06/21/2022	1,774.13
832815	Dept Of Labor & Indus-Elevator	06/21/2022	770.50
832816	Doherty, Mary M	06/21/2022	6,100.00
832817	Domino's Pizza	06/21/2022	1,379.11

Check Nbr	Vendor Name	Check Date	Check Amount
832818	Edmentum	06/21/2022	10,144.44
832819	Edward Don & Company	06/21/2022	2,935.99
832820	Esco, Susan	06/21/2022	12,495.00
832821	ESD 112	06/21/2022	15,560.00
832822	ESD 113	06/21/2022	4,415.00
832823	Espresso Products Direct (epd	06/21/2022	362.88
832824	Ferrellgas	06/21/2022	1,741.85
832825	Franz Family Bakeries	06/21/2022	3,383.43
832826	G12 Communications LLC	06/21/2022	827.57
832827	Grays Harbor Community Hospita	06/21/2022	6,518.91
832828	Harbor Awards & Engraving	06/21/2022	160.19
832829	Harbor Architects	06/21/2022	2,982.50
832830	Harbor Auto & Truck Parts	06/21/2022	2,168.55
832831	Harbor Blooms & Gifts	06/21/2022	794.10
832832	Harbor Disposal Co Inc	06/21/2022	2,218.61
832833	HB Portables	06/21/2022	180.00
832834	Home Depot	06/21/2022	248.86
832835	Home Depot Pro Institutional	06/21/2022	1,858.41
832836	Hoquiam School District #28	06/21/2022	36,768.74
832837	Hygiena LLC	06/21/2022	2,986.99
832838	Impact Applications Inc	06/21/2022	928.00
832839	INSTRUCTURE	06/21/2022	30,568.09
832840	J-2 Blueprint Supply Co	06/21/2022	600.70
832841	KCDA Purchasing Coop.	06/21/2022	3,093.60
832842	Lakeshore Curriculum Materials	06/21/2022	3,707.95
832843	Lemay Mobile Shredding	06/21/2022	690.50
832844	McCleary School District #65	06/21/2022	12,000.00
832845	MinuteMan Press	06/21/2022	417.40
832846	Mystery Science, Inc	06/21/2022	13,962.24
832847	NW Foodservice Distribution	06/21/2022	1,028.49
832848	O'Reilly Auto Parts	06/21/2022	843.09
832849	Ocosta School Dst #172	06/21/2022	34,850.00
832850	Pacifica Law Group LLP	06/21/2022	3,295.50
832851	Pamela Pelan Photography	06/21/2022	381.15
832852	Pbs Engineering And Enviroment	06/21/2022	3,804.83
832853	Perkins Coie Llp	06/21/2022	1,160.00
832854	Petrocard Inc	06/21/2022	24,225.64
832855	Pioneer Healthcare Services LL	06/21/2022	9,975.00
832856	PresenceLearning Inc	06/21/2022	11,970.00
832857	Pud #1 Of Grays Harbor Co	06/21/2022	48,603.25
832858	Rc Fence Construction Inc	06/21/2022	9,217.26
832859	Ricoh Usa Inc	06/21/2022	142.31
832860	Riddell/all American	06/21/2022	2,048.48
832861	SNAP-ON INDUSTRIAL	06/21/2022	329.33
832862	Soliant Health	06/21/2022	11,862.50
832863	Sound Publishing, Inc.	06/21/2022	402.50
832864	SOUTHWEST WASHINGTON FOOD HUB	06/21/2022	7,884.55
832865	State Auditor's Office	06/21/2022	23,864.36
832866	Stephanie Diakete	06/21/2022	9,424.51
832867	Ted Brown Music	06/21/2022	1,227.46

Check Nbr	Vendor Name	Check Date	Check Amount
832868	The Hello Foundation	06/21/2022	76,994.00
832869	Thelin, Amy Lynne	06/21/2022	106.43
832870	Thermal Supply Inc	06/21/2022	28.95
832871	Tke Corp	06/21/2022	5,916.44
832872	United Schools Insurance Progr	06/21/2022	1,278.73
832873	University Of Oregon - Edu & C	06/21/2022	87.50
832874	US Cellular	06/21/2022	5,603.10
832875	US Foods - Seattle	06/21/2022	75,586.50
832876	Us Postal Service (cmrs-Fp)	06/21/2022	2,000.00
832877	Valley Greens	06/21/2022	1,680.00
832878	Verizon Wireless	06/21/2022	2,746.25
832879	Vivo Technology	06/21/2022	13,549.21
832880	VOYAGER SOPRIS	06/21/2022	2,800.00
832881	Washington School Personnel As	06/21/2022	50.00
832882	Water Walkers Inc DbA Health-E	06/21/2022	15,091.22
832883	Wcp Solutions	06/21/2022	1,200.97
832884	Weatherwax Asb Fund	06/21/2022	980.00
832885	Western Governors University	06/21/2022	3,935.00
832886	WSIPC	06/21/2022	2,824.75
832887	YMCA	06/21/2022	145,378.69
832888	Zones, Inc	06/21/2022	92,939.44

104 Computer Check(s) For a Total of 1,205,571.62

The following vouchers, as audited and certified by the Auditing Officer as required by RCW 42.24.080, and those expense reimbursement claims certified as required by RCW 42.24.090, are approved for payment. Those payments have been recorded on this listing which has been made available to the board.

As of June 21, 2022, the board, by a _____ vote, approves payments, totaling \$407.18. The payments are further identified in this document.

Total by Payment Type for Cash Account, ACCOUNTS PAYABLE:PRIVATE PURPOSE TRUST Warrant Numbers 832784 through 832784, totaling \$407.18

Secretary _____ Board Member _____
Board Member _____ Board Member _____
Board Member _____

Check Nbr	Vendor Name	Check Date	Check Amount
832784	Harbor Awards & Engraving	06/21/2022	407.18
1	Computer	Check(s) For a Total of	407.18

The following vouchers, as audited and certified by the Auditing Officer as required by RCW 42.24.080, and those expense reimbursement claims certified as required by RCW 42.24.090, are approved for payment. Those payments have been recorded on this listing which has been made available to the board.

As of June 21, 2022, the board, by a _____ vote, approves payments, totaling \$16,780.06. The payments are further identified in this document.

Total by Payment Type for Cash Account, ACCOUNTS PAYABLE: ASB FUND
Warrant Numbers 832760 through 832783, totaling \$16,780.06

Secretary _____ Board Member _____
Board Member _____ Board Member _____
Board Member _____

Check Nbr	Vendor Name	Check Date	Check Amount
832760	Aberdeen School District #5	06/21/2022	767.00
832761	Aberdeen School District #5	06/21/2022	33.70
832762	Aberdeen High School (asb)	06/21/2022	625.00
832763	Amazon Capital Services	06/21/2022	90.47
832764	Brians Golf Shop	06/21/2022	261.36
832765	D4 Sports Llc	06/21/2022	1,415.70
832766	Glanz, Desiree Michelle	06/21/2022	96.26
832767	Grays Harbor Stamp Works	06/21/2022	266.65
832768	Harbor Awards & Engraving	06/21/2022	1,133.98
832769	Harbor Pacific Bottling Co	06/21/2022	166.89
832770	Instrumentalist Awards, LLC -	06/21/2022	343.00
832771	Jacknut Apparel	06/21/2022	104.72
832772	Lifetouch Nss Accounts Receiva	06/21/2022	2,148.29
832773	McNeal, Jeannie N	06/21/2022	942.35
832774	PNW Printworks, Llc	06/21/2022	1,559.84
832775	Sanz, Laura A	06/21/2022	763.56
832776	Seguin, Christina M	06/21/2022	289.23
832777	Shelton High School	06/21/2022	135.00
832778	Snyder, Lori A	06/21/2022	76.98
832779	Swvla League	06/21/2022	40.00
832780	Uca	06/21/2022	2,800.00
832781	US Foods - Seattle	06/21/2022	180.21
832782	Weatherwax Asb Fund	06/21/2022	2,043.33
832783	Weidman, Shannon	06/21/2022	496.54

24 Computer Check(s) For a Total of 16,780.06


ABERDEEN HIGH SCHOOL ASB

Accounts Payable June 2022

The following bills were submitted for payment by the Comptroller's office for the month of June:

DATE	CLUB/ACCOUNT	PAYEE	DESCRIPTION	AMOUNT
02-28-2022	Boys Golf	Aberdeen School District	Photocopies	\$ 1.20
06-07-2022	ASB Reserve	Aberdeen School District	Postage	\$ 32.50
06-15-2022	InvestED	AHS - ASB	Student Expenses	\$ 625.00
06-09-2022	Track	AHS - CTE	Culinary Services	\$ 200.00
05-11-2022	Class Reserve	AHS - CTE	Sign Shop - Bobcat Pride Projects	\$ 150.50
06-10-2022	SkillsUSA	AHS - CTE	Sign Shop - Plaques	\$ 26.50
06-15-2022	InvestED	AHS - CTE	Yearbooks	\$ 390.00
05-15-2022	Musical	Amazon	Costume Accessories	\$ 49.05
05-18-2022	Musical	Amazon	Costume Accessories	\$ 41.42
06-03-2022	Girls Golf	Brian's Golf Shop	Golf Balls	\$ 261.36
05-23-2022	Class Reserve	D4 Sports	Senior Gift - Laminated Sign	\$ 1,415.70
06-06-2022	Girls Golf	Grays Harbor Stamp Works	GGO Team Awards	\$ 266.65
05-27-2022	Boys Soccer	Harbor Awards	BSO Team Awards	\$ 448.61
05-27-2022	Girls Tennis	Harbor Awards	GTN Team Awards	\$ 97.85
06-07-2022	Track	Harbor Awards	TRK Team Awards	\$ 492.66
05-31-2022	SkillsUSA	Harbor Awards	Medals	\$ 54.89
06-07-2022	Volleyball	Harbor Awards	Dive Into Summer Award	\$ 17.97
06-10-2022	Band/Choir/Orch	Harbor Awards	Perpetual Awards Engraving	\$ 22.00
05-23-2022	Various	Instrumentalist Awards	Combination Awards	\$ 374.14
06-13-2022	SkillsUSA	Jacknut Apparel, LLC	Embroidery Services	\$ 104.72
06-01-2022	ASB Reserve	PNW Printworks	Senior Shirts - Class of 2023	\$ 1,134.43
05-19-2022	Track	Shelton High School	Shelton Invitational	\$ 135.00
04-30-2022	Cheer	Universal Cheerleaders Assn	Camp Deposit	\$ 2,800.00
06-16-2022	Track	Reimbursement - D. Glanz	Track BBQ Dinner	\$ 96.26
06-16-2022	Musical	Reimbursement - J. McNeal	Costume Making Supplies	\$ 942.35
06-15-2022	Musical	Reimbursement - L. Sanz	Promotional Photographs	\$ 763.56
06-15-2022	SkillsUSA Nationals	Reimbursement - C. Seguin	Parking and Shipping Fees	\$ 289.23
06-15-2022	Musical	Reimbursement - S. Weidman	Set and Prop Supplies and Materials	\$ 496.54
05-25-2022	Various	U.S. Bank	VISA Procurement Card Purchases	\$ 1,823.55
06-13-2022	Various	Weatherwax ASB Fund	Imprest Reimbursement	\$ 2,043.33
Total:				\$ 15,596.97

Motion / Tabled By:
Seconded By:
ASB Meeting Date:

 Laura Sanz, Comptroller	6/16/22 Date
Isai Renteria, ASB Treasurer	Date

The following vouchers, as audited and certified by the Auditing Officer as required by RCW 42.24.080, and those expense reimbursement claims certified as required by RCW 42.24.090, are approved for payment. Those payments have been recorded on this listing which has been made available to the board.

As of June 21, 2022, the board, by a _____ vote, approves payments, totaling \$76,126.81. The payments are further identified in this document.

Total by Payment Type for Cash Account, ACCOUNTS PAYABLE: GENERAL & ASB FUNDS
Warrant Numbers 832758 through 832759, totaling \$76,126.81

Secretary _____ Board Member _____
Board Member _____ Board Member _____
Board Member _____

Check Nbr	Vendor Name	Check Date	Check Amount
832758	1ST SECURITY BANK PC	06/21/2022	72,818.03 GF
832759	1ST SECURITY BANK PC	06/21/2022	3,308.78 ASB
2	Computer	Check(s) For a Total of	76,126.81

The following vouchers, as audited and certified by the Auditing Officer as required by RCW 42.24.080, and those expense reimbursement claims certified as required by RCW 42.24.090, are approved for payment. Those payments have been recorded on this listing which has been made available to the board.

As of June 21, 2022, the board, by a _____ vote, approves payments, totaling \$52,131.39. The payments are further identified in this document.

Total by Payment Type for Cash Account, ACCOUNTS PAYABLE: GENERAL FUND
Warrant Numbers 832757 through 832757, totaling \$52,131.39

Secretary _____ Board Member _____
Board Member _____ Board Member _____
Board Member _____

Check Nbr	Vendor Name	Check Date	Check Amount
832757	The Hertz Corporation	06/09/2022	52,131.39
1	Computer	Check(s) For a Total of	52,131.39

The following vouchers, as audited and certified by the Auditing Officer as required by RCW 42.24.080, and those expense reimbursement claims certified as required by RCW 42.24.090, are approved for payment. Those payments have been recorded on this listing which has been made available to the board.

As of June 21, 2022, the board, by a _____ vote, approves payments, totaling \$14,474.70. The payments are further identified in this document.

Total by Payment Type for Cash Account, ACCOUNTS PAYABLE: GENERAL FUND
Warrant Numbers 832756 through 832756, totaling \$14,474.70

Secretary _____ Board Member _____
Board Member _____ Board Member _____
Board Member _____

Check Nbr	Vendor Name	Check Date	Check Amount
832756	City of Aberdeen - Community D	06/02/2022	14,474.70
1	Computer	Check(s) For a Total of	14,474.70

The following vouchers, as audited and certified by the Auditing Officer as required by RCW 42.24.080, and those expense reimbursement claims certified as required by RCW 42.24.090, are approved for payment. Those payments have been recorded on this listing which has been made available to the board.

As of June 21, 2022, the board, by a _____ vote, approves payments, totaling \$1,796,535.50. The payments are further identified in this document.

Total by Payment Type for Cash Account, ACCOUNTS PAYABLE:
 Warrant Numbers 832726 through 832755, totaling \$1,796,535.50

Secretary _____ Board Member _____
 Board Member _____ Board Member _____
 Board Member _____

Check Nbr	Vendor Name	Check Date	Check Amount
832726	1st Security Bank-Child Suppo	05/31/2022	2,747.82
832727	Aberdeen High School-AHS Schol	05/31/2022	90.00
832728	Aberdeen S.D.#5	05/31/2022	799.46
832729	Aberdeen School District-SERS	05/31/2022	151,461.93
832730	Aberdeen School District-TRS	05/31/2022	361,276.82
832731	Aberdeen School District Defer	05/31/2022	23,622.68
832732	AllState	05/31/2022	2,062.90
832733	Bank Of The Pacific	05/31/2022	599,066.98
832734	Cnty/city Mun Ees	05/31/2022	3,175.56
832735	Dept Of Retirement Systems	05/31/2022	37.30
832736	Dynamic Collectors	05/31/2022	500.00
832737	E.S.D.#113 Unemployment Coop	05/31/2022	3,008.47
832738	Ed.Serv.Dist.#113	05/31/2022	35,640.64
832739	Employment Security	05/31/2022	14,358.38
832740	First Choice Health	05/31/2022	2,810.50
832741	GESA	05/31/2022	6,635.00
832742	HCA-SEBB BENEFITS-600D01	05/31/2022	522,736.93
832743	HCA-SEBB FLEX SPEND-600D01	05/31/2022	3,433.39
832744	Legal Shield	05/31/2022	97.70
832745	Pse Of Wa	05/31/2022	5,706.97
832746	The Standard Insurance Company	05/31/2022	5,906.73
832747	Tsa Consulting Group Inc	05/31/2022	13,747.00
832748	Twin Star Credit Union	05/31/2022	220.00
832749	Twin Star Scholarship Acct	05/31/2022	64.00
832750	Twinstar Pse Local Dues	05/31/2022	63.50
832751	United Way	05/31/2022	517.38
832752	Veba Contributions-Y1286.001	05/31/2022	14,380.45
832753	Wa State School Ret Assn	05/31/2022	49.00
832754	Wea Chinook	05/31/2022	26.08
832755	Wea Payroll Deductions	05/31/2022	22,291.93

30 Computer Check(s) For a Total of 1,796,535.50

The following vouchers, as audited and certified by the Auditing Officer as required by RCW 42.24.080, and those expense reimbursement claims certified as required by RCW 42.24.090, are approved for payment. Those payments have been recorded on this listing which has been made available to the board.

As of June 21, 2022, the board, by a _____ vote, approves payments, totaling \$1,753,662.53. The payments are further identified in this document.

Total by Payment Type for Cash Account, ACCOUNTS PAYABLE:
Warrant Numbers 832725 through 832725, totaling \$1,753,662.53

Secretary _____ Board Member _____
Board Member _____ Board Member _____
Board Member _____

Check Nbr	Vendor Name	Check Date	Check Amount
832725	1ST SECURITY BANK PAYROLL/PERS	05/27/2022	1,753,662.53
1	Computer	Check(s) For a Total of	1,753,662.53

**CONTRACT FOR SERVICES BETWEEN
Twin Harbors, a branch of New Market Skills Center, Aberdeen School District,
AND
Grays Harbor College**

In consideration of the promises and conditions contained herein, Twin Harbors, a branch of New Market Skills Center (hereinafter known as the Skills Center), the Aberdeen School District (hereinafter known as ASD) [as fiduciary agent of the Skills Center], and Grays Harbor College (hereinafter known as the College) do mutually agree as follows:

1. The Skills Center hereby contracts with the College to offer a Medical Assistant program to college and high school students.
2. To the degree applicable, from the paragraphs below, the Skills Center shall perform all duties pursuant to this Contract, and persons by the Skills Center to do so shall be its employees.
3. To the degree applicable, from the paragraphs below, the College shall perform all duties pursuant to this contract, and persons engaged by the College to do so shall be its employees.
4. Description of Services: The College will:
 - A. Provide the instructional and lab facilities required for the Medical Assistant program. College staff will coordinate clinical experiences as needed.
 - B. Provide program staff for the Medical Assistant program as outlined in Paragraph 8 below and ensure the proper instruction to support students in meeting the Medical Assistant certification skill areas. Any program staff employed by the Skills Center and used for instructional purposes shall be agreed upon by the College. These individuals shall be employed exclusively by the Skills Center and shall not be employees of the College. Direct costs paid for by the Skills Center shall be considered in the quarterly invoicing described in paragraph 11 below.
 - C. Provide not less than two courses of instructional activities per quarter which may include direct instruction, lab, clinical experience and online learning experiences. The College shall provide such services in a manner consistent with applicable health care standards.
 - D. Provide performance evaluations of program staff in accordance with the College policies and procedures. The Skills Center Director may be consulted with regard to the evaluation of instructional staff.
 - E. Assess student skills/competencies and student progress including assigning grades and maintaining attendance during the Skills Center grading periods and communicating that information to the Skills Center Director or staff designee.
 - F. Through program instructor(s), contact the Skills Center Director with concerns regarding any skills center student including, but not limited to, attendance, failing grades or program progress. Parent communication and/or conferences may be held with the Skills Center instructor and/or the Skills Center Director in the event of skills center student concerns.

G. Both parties agree to participate in and facilitate the communication for the Medical Assistant Advisory Committee.

H. Provide such other related services as Skills Center Director may request, upon mutual agreement.

5. Student instruction will be provided in accordance with a school calendar and daily schedule that is mutually agreeable to the College and the Skills Center. The services provided pursuant to Paragraph 4 shall not include summer school programs.
6. The College and its employees providing services under this Contract shall comply with all applicable laws and regulations and mutually agreed upon Medical Assistant program policies and procedures.
7. **INDEMNIFICATION.** Each party to this agreement shall be responsible for damage to persons or property resulting from negligence on the part of itself, its employees, its agents, and its officers. Neither party assumes any responsibility to the other party for the consequences of any act or omission of any person, firm, or corporation not a party to this agreement.
8. The College and the Skills Center shall maintain such insurance as will protect against claims, damages, losses and expenses arising out of, or resulting from, all activities relating to this Contract. Such insurance coverage shall be for a minimum of the following amounts and may be provided through either party's self-insurance program:

Each party shall provide insurance with limits at least \$1,000,000 per occurrence, \$2,000,000 General Aggregate and \$2,000,000 Products and Completed Operations Aggregate.

Evidence of insurance in accordance with the paragraph shall be provided to both parties upon request during the term of this Contract. Each party shall provide notification to the other party prior to any cancellation, expiration, or termination of the coverage during the term of this Contract.

9. The College will hire appropriate instructional and support staff as necessary to operate the Medical Assistant program. Staff will include a Program Director/Lead. Any staff hired for the Medical Assistant program will be employed by the College. The Skills Center Director or designated representative may be involved in the hiring process.

All applicants seeking employment opportunities and all contracts for personal services, and goods and services will be considered and will not be discriminated against on the basis of race, color, national origin, creed, religion, sex, sexual orientation including gender expression or identity, the presence of any sensory, mental or physical disability, or the use of a trained dog guide or service animal by a person with a disability, marital status, pregnancy, previous arrest (unless a clear and present danger exists) or incarceration. This is in accordance with Title VII of the 1964 Civil Rights Act; Section 504 of the Rehabilitation Act, 1973, as amended; Americans with Disabilities Act, July 26, 1990, PL 101-336; and Title IX of the Education Amendments of 1972, as amended; Washington Law Against Discrimination, Chapter 49.60 RCW.

10. Any person providing direct instruction under this Contract shall hold a career and technical education teaching certificate issued by the Office of the Superintendent of Public Instruction. This requirement will be included in any Medical Assistant instructional job postings. The College Medical Assistant instructional staff shall file with the Skills Center a copy of the career and technical education teaching certificate(s) for persons providing services pursuant to this Contract. Any fees associated with obtaining this certificate shall be borne by the Skills Center. The College and its employees are not employees, agents, representatives, or spokespersons of the Skills Center, and will not represent or hold themselves out as employees, agents, representatives, or spokespersons of the Skills Center.
11. The College shall require a criminal history records check in accordance with RCW 28A.400.303 or 1996 Washington Laws, Chapter 126 for all persons providing services pursuant to this Contract. The College shall certify compliance with this condition on or before September 1, 2022. The College shall not employ any person to perform services pursuant to this Contract who has pleaded guilty to or been convicted of any felony crime(s) against children, as specified in RCW 28A.400.330. Failure to comply with this condition shall be grounds for immediate termination of the Contract by the Skills Center.
12. The College is solely responsible for the payment of all payroll taxes (including but not limited to FICA, FUTA, federal income tax withholding, workers' compensation, and state unemployment compensation) on behalf of all college employees providing services on behalf of the College pursuant to this Contract. The College shall maintain any and all business and other required licenses. The Skills Center reserves the right to require annual certification of the College's compliance with the terms of this paragraph by a Certified Public Accountant.
13. The College shall be reimbursed by the Skills Center for a portion of salary and benefit costs associated with Year 1 Medical Assistant program staff. Employee rates of pay will be determined by the College salary schedule. The share (as a percentage) of expenses paid by the College and the Skills Center will be based on the percentage of overall enrollment by each entity as of October 1, of the academic year. Such reimbursement will occur in quarterly installments (depending on when services are provided), following receipt of a quarterly billing invoice by the ASD, from the College. Direct costs for Skills Center staff, who provide instructional services per paragraph 4 (B) above, shall be subtracted from quarterly billing statements by the ASD prior to remittance. To the degree applicable, the ASD shall provide appropriate documentation regarding direct expenditures experienced by the Skills Center with quarterly remittance.
14. The College and the Skills Center are responsible for the purchase and expenses of medical supplies used in Year 1 instruction. The share (as a percentage) of expenses paid by the College and the Skills Center will be based on the percentage of overall enrollment by each entity as of October 1, of the academic year. Such reimbursement will occur in quarterly installments (depending on when services are provided), following receipt of a quarterly billing invoice by the ASD, from the College.
15. The College and the Skills Center are responsible for the professional development of Year 1 program staff. Associated expenses will be shared between both parties. The share (as a percentage) of expenses paid by the College and the Skills Center will be based on the percentage of overall enrollment by each entity as of October 1, of the academic year. Such reimbursement will occur in quarterly installments (depending on

when services are provided), following receipt of a quarterly billing invoice by the ASD, from the College.

16. The College is responsible for student record keeping and program communication for college students. The Skills Center is responsible for the provision of student supplies, clerical program supplies, classroom supplies, and textbooks for skills center students. The Skills Center, in conjunction with program staff, is responsible for student record keeping and parent communication for skills center students. Expenses related to high school student leadership and advising of any high school student leadership activities will be paid for by the Skills Center. The Skills Center acknowledges that student data is confidential under the Family and Educational Rights and Privacy Act (FERPA), 20 U.S.C. § 1232g, and its implementing regulations. The Skills Center acts as an authorized school official for purposes of FERPA, and shall have access to student records and information as needed to fulfill its responsibilities under this Agreement. The Skills Center will not release student information to any third parties without first consulting with the College.
17. Any durable equipment and supplies provided by the College will remain the property of the College and will be maintained at the College. Any durable equipment and supplies provided by the Skills Center will remain the property of the Skills Center and will be maintained by the Skills Center. Any durable equipment and supplies procured jointly by the College and the Skills Center will remain shared property based on the percentage of expenditures at the time of purchase. In the case of any maintenance or repair costs to program equipment, expenses shall be shared based on percentage of ownership. Money or property generated from any liquidated program assets shall be shared based on percentage of ownership.
18. The College and its employees will not have the authority to accept donations, loan, or give away Skills Center property, or borrow or accept property from other schools, businesses, or private individuals on behalf of the Skills Center. The Skills Center and its employees will not have the authority to accept donations, loan, or give away the College property, or borrow or accept property from other schools, businesses, or private individuals on behalf of the College.
19. No person shall, on the grounds of race, color, national origin, creed, religion, sex, sexual orientation including gender expression or identity, the presence of any sensory, mental or physical disability, or the use of a trained dog guide or service animal by a person with a disability, marital status, pregnancy, previous arrest (unless a clear and present danger exists) or incarceration, be excluded from participation in, be denied the benefits of, or be otherwise subjected to discrimination under any activity performed pursuant to the Contract.
20. This written Contract constitutes the entire agreement of the College and the Skills Center. No alterations or variations of the terms of the Contract shall be effective unless reduced to writing and executed by both parties. Either party shall have the opportunity to renegotiate the Contract based on any sudden decline or increase in student enrollment or other identified issue.
21. This Contract shall commence as of August 1, 2022 and be in effect until June 30, 2024, unless earlier terminated by either party with or without cause with not less than thirty (30) days written notice to the other party. If terminated before June 30, 2024, payment for services provided hereunder shall be pro rated based on the number of days of

service actually rendered. All invoices shall be submitted to the Skills Center by June 30 of each respective school calendar year..

22. Neither party may let, assign, or transfer this Contract or any interest therein nor any part thereof without the written consent of the other party. Each numbered clause of the Contract stands independent of all other numbered clauses. If any clause of the Contract or the application thereof to any persons or circumstances is held invalid, such invalidity shall not affect other terms, conditions, or applications which can be given effect without the invalid term, condition, or application. Should any clause be adjudged invalid, that judgment shall not invalidate the total Contract; only clauses judged invalid shall not be enforced.

23. The parties certify that neither it nor its principals are presently debarred, declared ineligible, or voluntarily excluded from participation in transactions by any Federal department or agency.

24. **VENUE STIPULATION.** This agreement has and shall be construed as having been made and delivered within the State of Washington and the laws of the State of Washington shall be applicable to its construction and enforcement. Any action at law, suit in equity or judicial proceeding for the enforcement of this agreement or any provisions hereto shall be instituted only in the courts of competent jurisdiction within Grays Harbor County, Washington.

25. **FEDERAL FUNDS.** State regulations require the College to report all federal funding received directly or indirectly. The Contracting Party will indicate if any federal funds are used to support this contract below:

X Yes, Contracting Party will use federal funds to support this contract.

Amount \$ _____
Federal Catalog No. _____

No, the Contracting Party will not use federal funds to support this contract.

26. Any legal action that may arise from the Contract shall be governed by the laws of the State of Washington. Venue shall be in the appropriate state or federal court with jurisdiction over Grays Harbor County, Washington.

Executed this 10th day of June , 2022.

Twin Harbors, a branch of New Market
Skills Center

Grays Harbor College

Dr. Alicia Henderson
Superintendent

Edward J. Brewster

Ed Brewster
President



TO: Dr. Alicia Henderson, Superintendent
 FROM: Elyssa Louderback, Executive Director of Business & Operations
 SUBJECT: Monthly Budget Report for May, 2022
 DATE: June 21, 2022

GENERAL FUND SUMMARY:

Revenue--Receipts were \$ 5,137,558.09.

Expenditures-- Expenditures totaled \$ 4,958,372.11. Expenditures for staff salary and benefits account for 71.58% of all expenditures for the month, and 81.12% of the year to date total expenditures.

Fund Balance— Preliminary current month ending fund balance is \$ 4,907,472.27 all transactions to date have been posted. We had a positive cash flow of \$ 154,479.48 for the month.

Additional General Fund Information

Revenue by Major Category:

<u>Revenue Source</u>	<u>Budgeted</u>	<u>Actual YTD</u>	<u>% Actual</u>	<u>Largely Comprised of:</u>
Local Taxes	\$ 4,115,438	\$ 3,991,896	97.00%	Prop taxes - received Oct/Nov and April/May
Local Nontax	\$ 653,151	\$ 328,603	50.31%	Donations, Traffic Safety, Food Service, Misc
State, General	\$ 30,047,146	\$ 21,904,750	72.90%	Apportionment and LEA
State, Special	\$ 10,949,518	\$ 7,561,357	69.06%	Spec Ed, Detention, LAP, Bilingual, Hi Cap, Transport
Federal, General	\$ 25,000	\$ 46,037	184.15%	Federal Forest; deducted from apportionment
Federal, Special	\$ 14,068,092	\$ 6,937,514	49.31%	Food Service, Fed Grants (Title I, Title 2, ESSER, etc)
Other Districts	\$ 71,871	\$ 67,188	93.48%	Non high payments from Cosmopolis SD
Other Agencies	\$ 52,000	\$ 23,107	44.44%	Private Foundations, ESD 113
Other Fin Sources	\$ -	\$ -		
Totals	\$ 59,982,216	\$ 40,860,452	68.12%	
			75.00%	% of fiscal year elapsed

General Fund Expenditures by Activity: (The budget is an estimate and actual expenditures may be less or more than the estimates. Line item expenditures may exceed the estimated budget as long as total expenditures do not exceed the overall budget.)

<u>Activity</u>	<u>Budgeted</u>	<u>Actual YTD</u>	<u>Actual %</u>	<u>District payroll and/or:</u>
Board of Directors	\$ 137,094	\$ 140,244	102.30%	Dues, audits, elections, legal svcs, travel, etc
Superintendent's Office	\$ 366,310	\$ 290,301	79.25%	General Admin/ Supt Office
Business Office	\$ 619,325	\$ 498,832	80.54%	Fiscal operations
Human Resources	\$ 243,016	\$ 157,744	64.91%	Personnel & recruitment, labor relations
Public Relations	\$ 34,500	\$ -	0.00%	Educational/admin info to public
Supervision of Instruction	\$ 1,135,036	\$ 788,508	69.47%	includes secretarial support
Learning Resources	\$ 307,328	\$ 242,057	78.76%	Library resources & staffing
Principal's Office	\$ 2,776,583	\$ 1,971,552	71.01%	includes Secretarial support
Guidance/Counseling	\$ 1,462,959	\$ 1,226,567	83.84%	Counselors/support services
Pupil Management	\$ 7,964	\$ 12,622	158.50%	Bus & playground aides, etc
Health Services	\$ 2,626,240	\$ 1,809,026	68.88%	Health including: nursing, OT/PT/SLP, etc
Teaching	\$ 31,165,361	\$ 22,522,626	72.27%	classroom teachers/para support
Extra-curricular	\$ 1,011,158	\$ 896,907	88.70%	Coaching, advising, ASB supervision
Payments to Other Districts	\$ -	\$ -	0.00%	Payments to other districts/ Skills Center
Instructional Prof Dev	\$ 455,180	\$ 684,141	150.30%	Prof development; instructional staff
Instructional Technology	\$ 1,489,686	\$ 419,410	28.15%	classroom technology
Curriculum	\$ 792,341	\$ 691,199	87.24%	District materials adoptions/purchases; staff
Food Services	\$ 1,971,073	\$ 1,785,001	90.56%	Mgmt of food service for district
Transportation	\$ 1,269,477	\$ 879,505	69.28%	Co-op payments, fuel, insurance
Maint & Operations	\$ 9,205,167	\$ 2,967,614	32.24%	custodial/maint/grounds, security
Other Services	\$ 2,499,756	\$ 1,423,376	56.94%	Insurance, utilities, tech, print, motor pool
Transfers	\$ (280,841)	\$ (119,084)	42.40%	in district use of buses, vehicles, food service
Interfund Transfers	\$ 285,000	\$ 282,553	99.14%	Transfers (to Cap Proj/ Debt Service)
Totals	\$ 59,294,711	\$ 39,570,702	66.74%	
			75.00%	% of fiscal year elapsed

CAPITAL PROJECTS FUND SUMMARY:

Revenue--Total receipts were \$ 2,476.74 and consist of interest payments and rental fees.

Expenditures— There were no expenditures for the month.

Fund Balance—Current monthly ending fund balance is \$ 1,852,306.28.

DEBT SERVICE FUND SUMMARY:

Revenue--Total receipts were \$ 308,998.83 and consists of tax payments and transfers.

Expenditures— There were no expenditures for the month. The next payments will be made in June.

Fund Balance—Current month ending fund balance is \$ 2,575,120.29. Funds in this account are held for bond principal and interest payments.

ASSOCIATED STUDENT BODY FUND SUMMARY:

Revenue—There was \$ 27,662.92 for the month.

Expenditures-- Expenditures total 33.32% of the budgeted expenditures for this fiscal year.

Fund Balance—Current month ending fund balance is \$ 287,365.00.

TRANSPORTATION VEHICLE FUND SUMMARY:

Revenue--Total receipts were \$ 107.15 and consists of interest.

Expenditures— There were no expenditures for the month.

Fund Balance—Current month ending fund balance is \$ 363,597.10

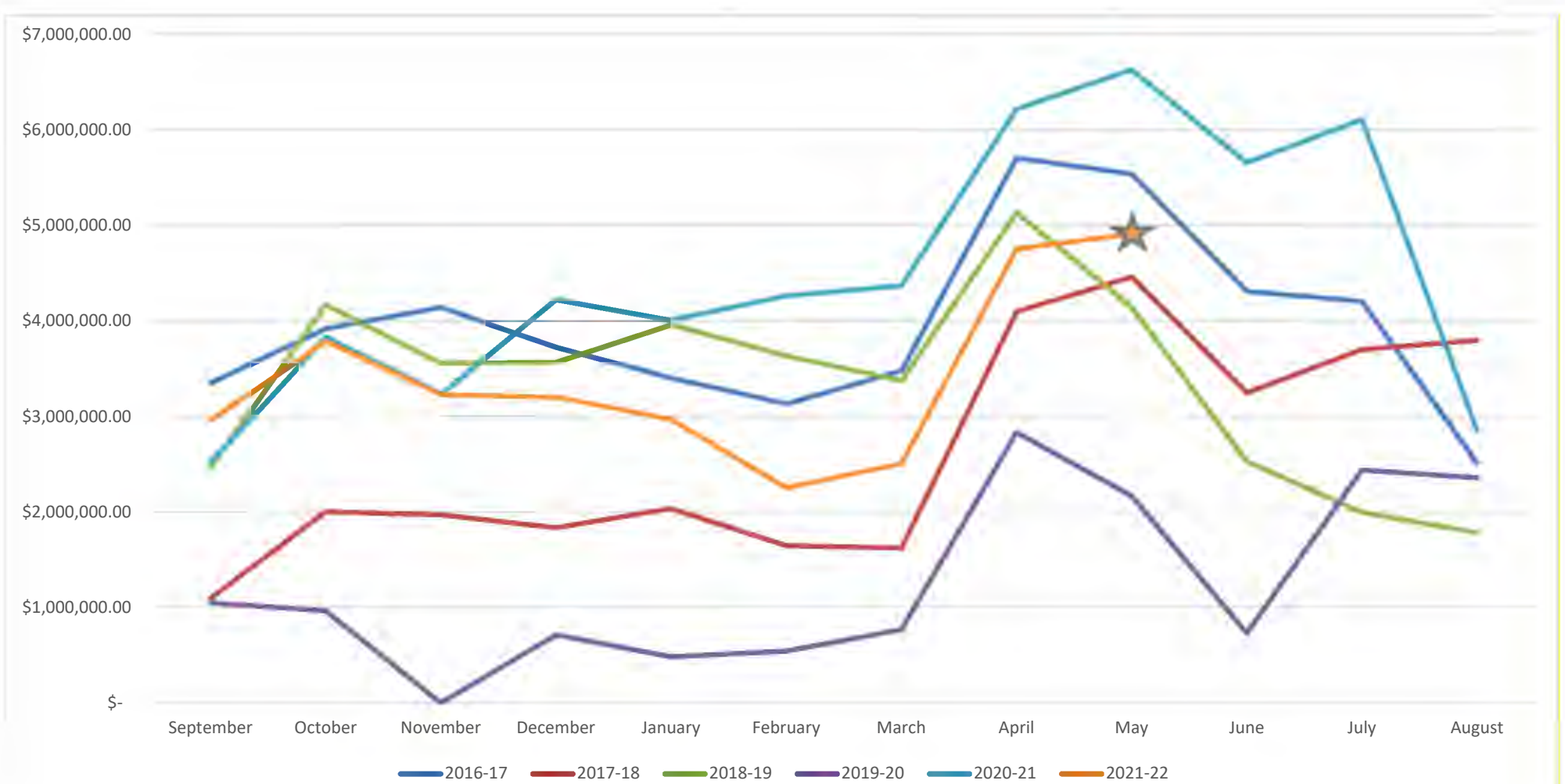
SUMMARY OF BUDGET EXPENDITURE CAPACITY

Budget Capacity as of May, 2022:

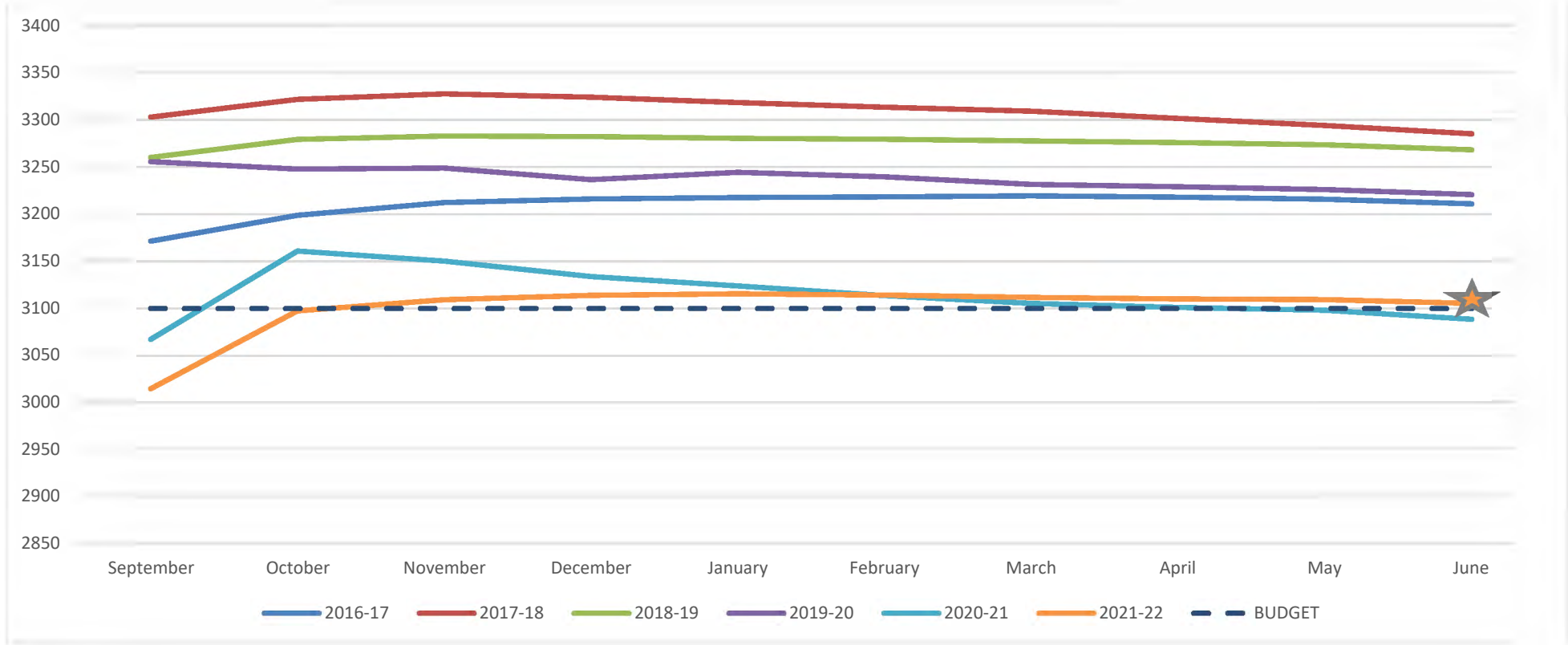
Fund	Budget	Expenditures YTD	Balance	% Expenditures	% Remaining
General	\$ 59,292,017	\$ 39,288,150	\$ 20,003,867	66.26%	33.74%
Capital Projects	\$ 1,450,000	\$ -	\$ 1,450,000	0.00%	100.00%
Debt Service	\$ 3,206,583	\$ 3,025,339	\$ 181,245	94.35%	5.65%
ASB	\$ 430,765	\$ 143,525	\$ 287,240	33.32%	66.68%
Trans Vehicle	\$ 200,000	\$ -	\$ 200,000	0.00%	100.00%

GENERAL FUND FUND BALANCE TRENDS

End of May, 2022



ENROLLMENT TRENDS as of June, 2022



AAFTE	Grades K – 5	Gr. 6 – 8	HS	Subtotal	Run Start/ Open Door	+/- (Budget) **
2021-22 Budget	1,246	773	981	3,000	100	(+ 5.47) 3,100
2021-22 Actual	1,299.38	775.67	955.21	3,030.26	75.21	3,105.47
2020-21 Actual	1,287.98	777.52	943.61	3,009.04	85.44	3,094.48 (3,100)
2019-20 Actual	1,445.35	805.48	980.66	3,231.49	98.98	+ 40.47 (3,290)
2018-19 Actual	1,778.50	496.06	993.69	3,268.24	82.30	+ 60.54 (3,290)
2017-18 Actual	1,800.62	484.33	1,000.19	3,285.13	47.83	+ 120.13 (3,165)
2016-17 Actual	1,775.14	478.49	957.34	3,210.97	62.58	+ 100.97 (3,110)

** New to the 2018-19 school year, RS/Open Doors are being included in the Budget enrollment data. They had not been included in budget projections as the funds “pass through” to other entities.

10--General Fund-- FUND BALANCE -- SPI ACCOUNTS -- Revised -- BUDGET-STATUS-REPORT
Fiscal Year 2021 (September 1, 2021 - August 31, 2022)

For the ABERDEEN SCHOOL DISTRICT NO 5 School District for the Month of May, 2022

	ANNUAL	ACTUAL	ACTUAL			
<u>A. REVENUES/OTHER FIN. SOURCES</u>	<u>BUDGET</u>	<u>FOR MONTH</u>	<u>FOR YEAR</u>	<u>ENCUMBRANCES</u>	<u>BALANCE</u>	<u>PERCENT</u>
1000 LOCAL TAXES	4,115,438	417,004.38	3,991,896.02		123,541.98	97.00
2000 LOCAL SUPPORT NONTAX	653,151	75,951.38	328,603.16		324,547.84	50.31
3000 STATE, GENERAL PURPOSE	30,047,146	1,914,289.20	21,904,750.47		8,142,395.53	72.90
4000 STATE, SPECIAL PURPOSE	10,949,518	450,004.36	7,561,357.33		3,388,160.67	69.06
5000 FEDERAL, GENERAL PURPOSE	25,000	.00	46,036.97		21,036.97	184.15
6000 FEDERAL, SPECIAL PURPOSE	14,068,092	2,279,580.52	6,937,513.72		7,130,578.28	49.31
7000 REVENUES FR OTH SCH DIST	71,871	67.25	67,187.57		4,683.43	93.48
8000 OTHER AGENCIES AND ASSOCIATES	52,000	661.00	23,107.18		28,892.82	44.44
9000 OTHER FINANCING SOURCES	0	.00	.00		.00	0.00
<u>Total REVENUES/OTHER FIN. SOURCES</u>	59,982,216	5,137,558.09	40,860,452.42		19,121,763.58	68.12
<u>B. EXPENDITURES</u>						
00 Regular Instruction	22,754,799	1,968,194.26	16,671,871.98	741,181.07	5,341,745.95	76.52
10 Federal Stimulus	8,673,247	205,659.54	1,800,548.48	24,095.69	6,848,602.83	21.04
20 Special Ed Instruction	6,721,451	587,278.34	5,309,514.06	1,300.52	1,410,636.42	79.01
30 Voc. Ed Instruction	2,010,647	202,583.00	1,752,194.60	78,396.26	180,056.14	91.04
40 Skills Center Instruction	371,988	27,179.67	226,288.46	500.00	145,199.54	60.97
50+60 Compensatory Ed Instruct.	6,636,495	455,344.67	3,907,708.82	16,297.12	2,712,489.06	59.13
70 Other Instructional Pgms	70,465	41,864.12	313,314.53	94,118.62	336,968.15	578.21
80 Community Services	1,850,919	139,942.31	1,323,392.65	4,800.02	522,726.33	71.76
90 Support Services	10,202,010	1,330,326.20	7,983,316.31	554,747.65	1,663,946.04	83.69
<u>Total EXPENDITURES</u>	59,292,021	4,958,372.11	39,288,149.89	1,515,436.95	18,488,434.16	68.82
<u>C. OTHER FIN. USES TRANS. OUT (GL 536)</u>	285,000	24,706.50	282,552.50			
<u>D. OTHER FINANCING USES (GL 535)</u>	0	.00	.00			
<u>E. EXCESS OF REVENUES/OTHER FIN.SOURCES</u>						
<u>OVER(UNDER) EXP/OTH FIN USES (A-B-C-D)</u>	405,195	154,479.48	1,289,750.03		884,555.03	218.30
<u>F. TOTAL BEGINNING FUND BALANCE</u>	3,243,883		3,617,722.24			
<u>G. G/L 898 PRIOR YEAR ADJUSTMENTS(+OR-)</u>	XXXXXXXXXX		.00			
<u>H. TOTAL ENDING FUND BALANCE</u>	3,649,078		4,907,472.27			
<u>(E+F + OR - G)</u>						

I. ENDING FUND BALANCE ACCOUNTS:

G/L 810 Restricted For Other Items	0	.00
G/L 815 Restrict Unequalized Deduct Rev	0	.00
G/L 821 Restrictd for Carryover	370,513	1,162,042.81
G/L 825 Restricted for Skills Center	0	.00
G/L 828 Restricted for C/O of FS Rev	0	.00
G/L 830 Restricted for Debt Service	0	.00
G/L 835 Restrictd For Arbitrage Rebate	0	.00
G/L 840 Nonspnd FB - Invent/Prepd Itms	250,000	219,505.33
G/L 845 Restricted for Self-Insurance	0	.00
G/L 850 Restricted for Uninsured Risks	0	.00
G/L 870 Committed to Other Purposes	13,370	14,070.00
G/L 872 Committed to Econmc Stabilizatn	0	.00
G/L 875 Assigned Contingencies	0	.00
G/L 884 Assigned to Other Cap Projects	0	.00
G/L 888 Assigned to Other Purposes	0	.00
G/L 890 Unassigned Fund Balance	405,195	993,621.65
G/L 891 Unassigned Min Fnd Bal Policy	2,610,000	2,518,232.48
<u>TOTAL</u>	3,649,078	4,907,472.27

20--Capital Projects-- FUND BALANCE -- SPI ACCOUNTS -- Revised -- BUDGET-STATUS-REPORT
Fiscal Year 2021 (September 1, 2021 - August 31, 2022)

For the ABERDEEN SCHOOL DISTRICT NO 5 School District for the Month of May, 2022

	ANNUAL BUDGET	ACTUAL FOR MONTH	ACTUAL FOR YEAR	ENCUMBRANCES	BALANCE	PERCENT
A. REVENUES/OTHER FIN. SOURCES						
1000 Local Taxes	0	.00	.00		.00	0.00
2000 Local Support Nontax	30,500	2,476.74	16,327.04		14,172.96	53.53
3000 State, General Purpose	0	.00	.00		.00	0.00
4000 State, Special Purpose	0	.00	.00		.00	0.00
5000 Federal, General Purpose	0	.00	.00		.00	0.00
6000 Federal, Special Purpose	0	.00	.00		.00	0.00
7000 Revenues Fr Oth Sch Dist	0	.00	.00		.00	0.00
8000 Other Agencies and Associates	0	.00	.00		.00	0.00
9000 Other Financing Sources	0	.00	.00		.00	0.00
<u>Total REVENUES/OTHER FIN. SOURCES</u>	30,500	2,476.74	16,327.04		14,172.96	53.53
B. EXPENDITURES						
10 Sites	1,450,000	.00	.00	621,328.59	828,671.41	42.85
20 Buildings	0	.00	.00	0.00	.00	0.00
30 Equipment	0	.00	.00	0.00	.00	0.00
40 Energy	0	.00	.00	0.00	.00	0.00
50 Sales & Lease Expenditure	0	.00	.00	0.00	.00	0.00
60 Bond Issuance Expenditure	0	.00	.00	0.00	.00	0.00
90 Debt	0	.00	.00	0.00	.00	0.00
<u>Total EXPENDITURES</u>	1,450,000	.00	.00	621,328.59	828,671.41	42.85
C. OTHER FIN. USES TRANS. OUT (GL 536)						
	0	.00	.00			
D. OTHER FINANCING USES (GL 535)						
	0	.00	.00			
E. EXCESS OF REVENUES/OTHER FIN. SOURCES OVER(UNDER) EXP/OTH FIN USES (A-B-C-D)						
	1,419,500-	2,476.74	16,327.04		1,435,827.04	101.15-
F. TOTAL BEGINNING FUND BALANCE						
	1,832,044		1,835,979.24			
G. G/L 898 PRIOR YEAR ADJUSTMENTS(+OR-)						
	XXXXXXXXXX		.00			
H. TOTAL ENDING FUND BALANCE (E+F + OR - G)						
	412,544		1,852,306.28			

I. ENDING FUND BALANCE ACCOUNTS:

G/L 810 Restricted For Other Items	0	.00
G/L 825 Restricted for Skills Center	0	.00
G/L 830 Restricted for Debt Service	0	.00
G/L 835 Restrictd For Arbitrage Rebate	0	.00
G/L 840 Nonspnd FB - Invent/Prepd Itms	0	.00
G/L 850 Restricted for Uninsured Risks	0	.00
G/L 861 Restricted from Bond Proceeds	0	.00
G/L 862 Committed from Levy Proceeds	0	.00
G/L 863 Restricted from State Proceeds	0	.00
G/L 864 Restricted from Fed Proceeds	0	.00
G/L 865 Restricted from Other Proceeds	124,465	1,250,000.00
G/L 866 Restrictd from Impact Proceeds	0	.00
G/L 867 Restricted from Mitigation Fees	0	.00
G/L 869 Restricted fr Undistr Proceeds	0	.00
G/L 870 Committed to Other Purposes	0	.00
G/L 889 Assigned to Fund Purposes	288,079	602,306.28
G/L 890 Unassigned Fund Balance	0	.00
<u>TOTAL</u>	412,544	1,852,306.28

30--Debt Service Fund-- FUND BALANCE -- SPI ACCOUNTS -- Revised -- BUDGET-STATUS-REPORT
Fiscal Year 2021 (September 1, 2021 - August 31, 2022)

For the ABERDEEN SCHOOL DISTRICT NO 5 School District for the Month of May, 2022

	ANNUAL	ACTUAL	ACTUAL			
<u>A. REVENUES/OTHER FIN. SOURCES</u>	<u>BUDGET</u>	<u>FOR MONTH</u>	<u>FOR YEAR</u>	<u>ENCUMBRANCES</u>	<u>BALANCE</u>	<u>PERCENT</u>
1000 Local Taxes	2,945,330	283,348.23	2,861,800.73		83,529.27	97.16
2000 Local Support Nontax	41,000	944.10	2,715.70		38,284.30	6.62
3000 State, General Purpose	0	.00	.00		.00	0.00
5000 Federal, General Purpose	0	.00	.00		.00	0.00
9000 Other Financing Sources	285,000	24,706.50	282,552.50		2,447.50	99.14
<u>Total REVENUES/OTHER FIN. SOURCES</u>	<u>3,271,330</u>	<u>308,998.83</u>	<u>3,147,068.93</u>		<u>124,261.07</u>	<u>96.20</u>
<u>B. EXPENDITURES</u>						
Matured Bond Expenditures	2,885,000	.00	2,885,000.00	0.00	.00	100.00
Interest On Bonds	320,683	.00	139,568.50	0.00	181,114.50	43.52
Interfund Loan Interest	0	.00	.00	0.00	.00	0.00
Bond Transfer Fees	900	.00	770.00	0.00	130.00	85.56
Arbitrage Rebate	0	.00	.00	0.00	.00	0.00
Underwriter's Fees	0	.00	.00	0.00	.00	0.00
<u>Total EXPENDITURES</u>	<u>3,206,583</u>	<u>.00</u>	<u>3,025,338.50</u>	<u>0.00</u>	<u>181,244.50</u>	<u>94.35</u>
<u>C. OTHER FIN. USES TRANS. OUT (GL 536)</u>	<u>0</u>	<u>.00</u>	<u>.00</u>			
<u>D. OTHER FINANCING USES (GL 535)</u>	<u>0</u>	<u>.00</u>	<u>.00</u>			
<u>E. EXCESS OF REVENUES/OTHER FIN.SOURCES</u>						
<u>OVER(UNDER) EXPENDITURES (A-B-C-D)</u>	<u>64,747</u>	<u>308,998.83</u>	<u>121,730.43</u>		<u>56,983.43</u>	<u>88.01</u>
<u>F. TOTAL BEGINNING FUND BALANCE</u>	<u>2,300,000</u>		<u>2,453,389.86</u>			
<u>G. G/L 898 PRIOR YEAR ADJUSTMENTS(+OR-)</u>	<u>XXXXXXXXX</u>		<u>.00</u>			
<u>H. TOTAL ENDING FUND BALANCE</u>	<u>2,364,747</u>		<u>2,575,120.29</u>			
<u>(E+F + OR - G)</u>						
<u>I. ENDING FUND BALANCE ACCOUNTS:</u>						
G/L 810 Restricted for Other Items	0		.00			
G/L 830 Restricted for Debt Service	2,364,747		2,575,120.29			
G/L 835 Restrictd For Arbitrage Rebate	0		.00			
G/L 870 Committed to Other Purposes	0		.00			
G/L 889 Assigned to Fund Purposes	0		.00			
G/L 890 Unassigned Fund Balance	0		.00			
<u>TOTAL</u>	<u>2,364,747</u>		<u>2,575,120.29</u>			

40--Associated Student Body Fund-- FUND BALANCE -- SPI ACCOUNTS -- Revised -- BUDGET-STATUS-REPORT
Fiscal Year 2021 (September 1, 2021 - August 31, 2022)

For the ABERDEEN SCHOOL DISTRICT NO 5 School District for the Month of May, 2022

	ANNUAL BUDGET	ACTUAL FOR MONTH	ACTUAL FOR YEAR	ENCUMBRANCES	BALANCE	PERCENT
A. REVENUES						
1000 General Student Body	82,940	5,794.62	47,254.79		35,685.21	56.97
2000 Athletics	81,400	479.30	63,004.61		18,395.39	77.40
3000 Classes	2,000	.00	.00		2,000.00	0.00
4000 Clubs	160,550	21,389.00	48,121.04		112,428.96	29.97
6000 Private Moneys	80,200	.00	2,699.90		77,500.10	3.37
<u>Total REVENUES</u>	407,090	27,662.92	161,080.34		246,009.66	39.57
B. EXPENDITURES						
1000 General Student Body	67,020	721.26	12,938.03	1,563.50	52,518.47	21.64
2000 Athletics	106,195	4,952.75	76,458.57	0.00	29,736.43	72.00
3000 Classes	2,000	184.96	672.27	0.00	1,327.73	33.61
4000 Clubs	175,350	26,035.04	51,460.23	98.00	123,791.77	29.40
6000 Private Moneys	80,200	150.00	1,996.30	0.00	78,203.70	2.49
<u>Total EXPENDITURES</u>	430,765	32,044.01	143,525.40	1,661.50	285,578.10	33.70
C. EXCESS OF REVENUES OVER (UNDER) EXPENDITURES (A-B)						
	23,675-	4,381.09-	17,554.94		41,229.94	174.15-
D. TOTAL BEGINNING FUND BALANCE						
	270,108		269,810.06			
E. G/L 898 PRIOR YEAR ADJUSTMENTS(+OR-)						
	XXXXXXXXXX		.00			
F. TOTAL ENDING FUND BALANCE (C+D + OR - E)						
	246,433		287,365.00			
G. ENDING FUND BALANCE ACCOUNTS:						
G/L 810 Restricted for Other Items	7,500		7,500.00			
G/L 819 Restricted for Fund Purposes	238,933		279,865.00			
G/L 840 Nonspnd FB - Invent/Prepd Itms	0		.00			
G/L 850 Restricted for Uninsured Risks	0		.00			
G/L 870 Committed to Other Purposes	0		.00			
G/L 889 Assigned to Fund Purposes	0		.00			
G/L 890 Unassigned Fund Balance	0		.00			
<u>TOTAL</u>	246,433		287,365.00			

90--Transportation Vehicle Fund-- FUND BALANCE -- SPI ACCOUNTS -- Revised -- BUDGET-STATUS-REPORT
Fiscal Year 2021 (September 1, 2021 - August 31, 2022)

For the ABERDEEN SCHOOL DISTRICT NO 5 School District for the Month of May, 2022

	ANNUAL BUDGET	ACTUAL FOR MONTH	ACTUAL FOR YEAR	ENCUMBRANCES	BALANCE	PERCENT
<u>A. REVENUES/OTHER FIN. SOURCES</u>						
1000 Local Taxes	0	.00	.00		.00	0.00
2000 Local Nontax	2,300	107.15	5,726.14		3,426.14-	248.96
3000 State, General Purpose	0	.00	.00		.00	0.00
4000 State, Special Purpose	134,083	.00	.00		134,083.00	0.00
5000 Federal, General Purpose	0	.00	.00		.00	0.00
6000 Federal, Special Purpose	0	.00	.00		.00	0.00
8000 Other Agencies and Associates	30,000	.00	.00		30,000.00	0.00
9000 Other Financing Sources	0	.00	.00		.00	0.00
A. <u>TOTAL REV/OTHER FIN.SRCS(LESS TRANS)</u>	166,383	107.15	5,726.14		160,656.86	3.44
B. <u>9900 TRANSFERS IN FROM GF</u>	0	.00	.00		.00	0.00
C. <u>Total REV./OTHER FIN. SOURCES</u>	166,383	107.15	5,726.14		160,656.86	3.44
<u>D. EXPENDITURES</u>						
Type 30 Equipment	200,000	.00	.00	0.00	200,000.00	0.00
Type 60 Bond Levy Issuance	0	.00	.00	0.00	.00	0.00
Type 90 Debt	0	.00	.00	0.00	.00	0.00
<u>Total EXPENDITURES</u>	200,000	.00	.00	0.00	200,000.00	0.00
E. <u>OTHER FIN. USES TRANS. OUT (GL 536)</u>	0	.00	.00			
F. <u>OTHER FINANCING USES (GL 535)</u>	0	.00	.00			
G. <u>EXCESS OF REVENUES/OTHER FIN SOURCES OVER(UNDER) EXP/OTH FIN USES (C-D-E-F)</u>	33,617-	107.15	5,726.14		39,343.14	117.03-
H. <u>TOTAL BEGINNING FUND BALANCE</u>	183,415		357,870.96			
I. <u>G/L 898 PRIOR YEAR ADJUSTMENTS(+OR-)</u>	XXXXXXXX		.00			
J. <u>TOTAL ENDING FUND BALANCE (G+H + OR - I)</u>	149,798		363,597.10			
K. <u>ENDING FUND BALANCE ACCOUNTS:</u>						
G/L 810 Restricted For Other Items	0		.00			
G/L 819 Restricted for Fund Purposes	149,798		363,597.10			
G/L 830 Restricted for Debt Service	0		.00			
G/L 835 Restrictd For Arbitrage Rebate	0		.00			
G/L 850 Restricted for Uninsured Risks	0		.00			
G/L 889 Assigned to Fund Purposes	0		.00			
G/L 890 Unassigned Fund Balance	0		.00			
<u>TOTAL</u>	149,798		363,597.10			

***** End of report *****



WASHINGTON INTERSCHOLASTIC
ACTIVITIES ASSOCIATION

SCHOOL BOARD RESOLUTION

Electronic form available at: wiaa.com/resolution.aspx
Return by the **second Friday in June** annually.

School District Type (select one): Public Private Charter Tribal

School District Name: Aberdeen Resolution # (optional): 2022-03 Date: 06/21/22

By action of the 1976 Legislature, each School District Board of Directors may delegate control, supervision, and regulation of any extracurricular activity to the WIAA and compensate such entity for services provided.

The local **SCHOOL BOARD PRESIDENT** and **SUPERINTENDENT** must sign this resolution form to indicate that the School Board has approved the Public School District's or Private School's membership with the Washington Interscholastic Activities Association (WIAA) and as members, these schools will follow the WIAA Rules and Regulations.

DELEGATING AUTHORITY TO WIAA

WHEREAS Chapter 32, Laws of 1975-76, 2nd Ex. Sess. grants authority to each school district board of directors to control, supervise and regulate the conduct of interschool athletic activities and other interschool extracurricular activities of an athletic, cultural, social, or recreational nature for students in the district.

WHEREAS Chapter 32, Laws of 1975-76, 2nd Ex. Sess. authorizes school district boards of directors to delegate control, supervision and regulation of any of the aforesaid activities to any voluntary, nonprofit entity and to compensate any such entity for services provided subject to the satisfaction of certain conditions and approval by the State Board of Education.

WHEREAS the Washington Interscholastic Activities Association is a voluntary, nonprofit entity which has satisfied the conditions, expressly set forth in Chapter 32, Laws of 1975-76, 2nd Ex. Sess. and has further been approved by the State Board of Education in action taken on August 17, 1977.

WHEREAS the board of directors of directors of the following School District or School being otherwise fully informed of the rules and regulations of the Washington Interscholastic Activities Association as approved by the State Board of Education and recognizing that said rules and regulations provide for private sponsorship of post-season tournaments for extracurricular activities by WIAA, consent to abide by such rules and regulations.

NOW THEREFORE, the board of directors of the following School District or School hereby delegates to the Washington Interscholastic Activities Association the authority to control, supervise and regulate interschool activities consistent with the rules and regulations of WIAA. The Board of Directors retains the right to establish eligibility standards that meet or exceed the rules and regulations of WIAA.

INTERSCHOLASTIC OFFICIALS L&I COVERAGE STATEWIDE & MEMBERSHIP BILLING

Beginning July 1, 1988, interscholastic sports officials were covered by Washington State Labor and Industries via a common rate and payment system that eliminated game-by-game calculations and record keeping by school and/or district business offices. WIAA will guarantee payment of L&I premiums for WOA registered officials for all interscholastic activities under WIAA's jurisdiction and will assess WIAA member schools based on tiered billing rates at the same time service fees are billed. Officials L&I coverage is only in effect for activities in which registered WOA officials officiate, and which are authorized and offered by School Board approval and listed on the school's WIAA membership form.

Member schools will be billed in August according to the Membership Fee Structure outlined in the handbook of the upcoming school year. Labor and Industries (L&I) fees will be included on the bills sent out to each member school at that time. Per Rule 3.6.4: Member school service and Labor and Industries fees are due November 1. Schools that fail to submit service and L & I fees by December 1 will be excluded from participation in regular season contests and culminating events until fees are remitted and be assessed a \$100.00 late fee.

By signing below the School District Superintendent/Head of School, School Board President (for Public School Districts), and school board members agree to the information above for the public school district or private school listed above, on or before the date listed above.

Superintendent/Head of School: Alicia Henderson Signature: _____

School Board President (if applicable): Jennifer Durney Signature: _____

School Board Members (list WIAA Contact as first school board member):

1. Jennifer Durney Signature: _____

2. Jessica Jurasin Signature: _____

3. Annica Mizin Signature: _____

4. Suzy Ritter Signature: _____

5. Jeremy Wright Signature: _____



REHABILITATION SERVICES AGREEMENT

THIS AGREEMENT, made this 1st day of September, 2022 by and between the following:

Service Provider: Harbor Regional Health
915 Anderson Drive
Aberdeen, WA 98520
(hereinafter referred to as Hospital)

Recipient: Aberdeen School District #5
216 North G Street
Aberdeen, WA 98520
(hereinafter referred to as SD)

SD is required to provide certain special services for handicapped and disabled children residing within the district. These services include physical therapy performed by duly licensed practitioners. SD has determined that Hospital desires to expand the services it is providing in the community.

Hospital agrees to provide staff to provide necessary physical therapy, staff inservices, data for Individualized Education Plans, and assist in providing information for reports required of SD on an as-needed basis.

NOW, THEREFORE, in consideration of the mutual covenants herein contained, the parties agree as follows:

1. SERVICES

Hospital shall provide staff to perform necessary evaluation and testing of children of SD, including those whom the SD contracts to provide services and those not yet enrolled but residing within the district and qualifying for services, for physical therapy and occupational therapy; actual therapy as required based on such information and SD's determination of appropriate action (the Individual Education Plan); staff training and inservices as required by SD to properly function and comply with applicable governmental regulation, and such assistance as is necessary to allow SD to file reports and statistical summaries for reimbursement and compliance audit. Hospital reserves the right of first refusal pending availability of hospital staffing to provide requested services.

2. TERM

This Agreement shall commence upon the execution hereof and continue throughout September 1, 2022– August 31, 2023 and renew in writing only for subsequent years. Either party may cancel this agreement at any time with thirty day written notice.

3. COMPENSATION

SD shall pay Hospital a fee of \$87.00 (eighty-seven dollars and no cents) per hour portal to portal for requested physical therapy services provided by the physical therapist or occupational therapist. SD shall pay Hospital a fee of \$77.00 (seventy-seven dollars and no cents) per hour portal to portal for services provided by the physical therapist assistant. Mileage will be paid at the current federal rate (IRS has set this rate at 56 cents per mile for 2021). These charges shall apply to actual therapy services, record keeping, inservices, and any other actions related to services for SD incident to this Agreement without adjustment or reduction.

REHABILITATION SERVICES AGREEMENT

Harbor Regional Health/Aberdeen School District #5, Aberdeen, WA

SD shall pay for services rendered by the 20th day of the month following the month in which services were rendered. Hospital shall prepare monthly itemized billing statements for services performed and deliver them to SD no later than the 25th day of the month. SD shall cooperate as Hospital may request to provide information for Hospital's regulators, auditors and other monitoring agencies.

4. CONTROL

The relationship created hereby between SD and Hospital is that of an independent contractor, and not that of employer-employee, principal agent, partnership or any other arrangement. Hospital at all times remains the employer of physical therapists providing services contracted for by SD. Hospital controls the means and methods by which this contract is performed. SD specifies the desired results and impacts on scheduling by control of student or qualified children availability, but such does not change the nature of this independent contractor arrangement.

5. INDEMNIFICATION

SD will hold Hospital harmless from any loss, claim, demand, judgment, suit or other proceeding relating to services provided to children (students or otherwise) at the instruction and request of SD. SD shall hold Hospital harmless from all loss, claim, demand, judgment, suit or other proceeding based on or caused by any act or omission of any SD employee. Hospital shall hold SD harmless from any loss, claim, demand, judgment, suit or other proceeding relating to therapy services provided by Hospital employees. Hospital shall hold SD harmless from any loss, claim, demand, judgment, suit or other proceeding based on or caused by any act or omission of any Hospital employee.

6. RECORDS

All records made incident to services provided by Hospital's therapists shall be in their care, custody and control. Any records of Hospital relating to services provided pursuant to this Agreement shall be released only upon SD's written authorization. SD shall not release any information in its possession relating to any child's medical condition made by therapists' incident to providing services hereunder without Hospital's written authorization.

7. INSURANCE

The cost of professional and general liability insurance for Hospital's staff shall be borne by Hospital, who will, upon request, furnish proof of such coverage to SD. Hospital's current policy limits are \$1,000,000/\$3,000,000, and future coverage may not be less than this amount. SD agrees to maintain public liability insurance on all common areas and agrees to indemnify Hospital from all claims arising out of the use of public and common areas by patients of Hospital. SD will, upon request, furnish proof of this insurance to Hospital.

8. MISCELLANEOUS

The following provisions are applicable to this Agreement:

- (a) Amendment: This Agreement shall be amended only by a writing executed by both parties.
- (b) Incorporation: This Agreement incorporates all prior negotiations and understandings. There are no other understandings or agreements except as set forth herein.
- (c) Severability: If any term hereof is found to be illegal or unenforceable, such invalidity shall not affect the validity of remaining provisions, which shall be construed in such a manner as to give effect to the intent of the parties herein.

REHABILITATION SERVICES AGREEMENT

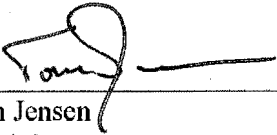
Harbor Regional Health/Aberdeen School District #5, Aberdeen, WA

- (d) During the term of this Agreement and for one (1) year after its termination, neither SD, any subsidiaries, related parties, or rehabilitation services companies contracted by SD will attempt to induce any employee or contractor of Hospital to terminate his/her relationship with Hospital unless agreed to by Hospital and, during the term of this Agreement and for one (1) year after termination, SD, any subsidiaries, related parties, or rehabilitation services companies contracted by SD will not knowingly employ or contract with any individual or entity for any type of rehabilitation services including but not limited to patient care and management/administrative functions, who was employed or under contract with Hospital during the existing term of this Agreement or the last term if this Agreement is not then in effect unless agreed to by Hospital. All former SD employed staff who become employees of Hospital are exempt from this provision of this section.

EXECUTED IN DUPLICATE ORIGINALS, each signed copy having the full force and effect of an original this 21st day of June, 2022.

Harbor Regional Health

Aberdeen School District #5



Tom Jensen
Administrator
Harbor Regional Health

Elyssa Louderback
Executive Director of Business & Operations
Aberdeen School District #5

6/7/2022
Date

Date

XC: RehabVisions
11623 Arbor Street
Omaha, NE 68144



**ABERDEEN SCHOOL DISTRICT
216 NORTH G STREET
ABERDEEN, WASHINGTON**

SPECIAL SERVICES CONTRACT

In consideration of the promises and conditions contained herein, Aberdeen School District (the “District”) and The HELLO Foundation (the “Provider”) mutually agree as follows:

1. **Services.** The District hereby contracts with the Provider to perform the services identified in paragraph 2 hereof.

2. **Description of Services:**

(a) Provide School Psychology Services, Occupational Therapy Services, Physical Therapy Services, Speech Language Pathology Services and/or Nursing Services for the 2022-23 school year and/or extended school year as needed.

(b) Such other related services as the District may request. Said services shall be provided in a manner consistent with the accepted practices for other similar services, performed to the District’s satisfaction, within the time period prescribed by the District.

3. **Insurance.** Contracting agency or individual will maintain (at its expense), a valid policy of insurance evidencing general and professional liability coverage of not less than \$1,000,000 per occurrence covering acts or omissions and general liability which may give rise to liability for services under this Agreement. Provider shall provide a certificate of insurance evidencing such coverage upon request by the District. Provider will provide the District with assurance of this insurance coverage in writing before commencement of services under this Contract. Provider will notify the District within three (3) days in the event of cancellation or modification of such insurance. Provider’s failure to maintain such insurance policies shall be grounds for the District’s immediate termination of this Contract. The provisions of this paragraph shall survive the expiration or termination of this Contract for cause with respect to any event occurring prior to such expiration or termination.

4. **Certification and Licensing Requirements.** Provider warrants that all individuals providing services under this Agreement (“Service Providers”) meet applicable licensing and certification requirements. Provider must obtain and provide evidence to the District of current appropriate state certification and licensure at least 30 days prior to the beginning of each school year. Providers should have or be able to obtain an NPI number.

5. **Background Checks.** Pursuant to RCW 28A. 400. 303, any Service Providers under this Contract shall be required to have successfully completed a criminal history record check through the Washington State Patrol Criminal Identification System, under RCW 43.43.830-834 and RCW 10.97.030-050, and through the Federal Bureau of Investigation prior to providing any services under this Agreement. Provider will be responsible for securing these criminal history record checks and payment of all costs for obtaining such background checks. Results of the background checks must be made available to the District prior to a Service Provider providing services to the District.

6. **Prohibited Employment.** The nature of the work performed under this Contract involves services provided to children and disabled adults. Therefore, no assigned Service Provider shall have pled guilty or been convicted of any felony crime specified under RCW 28A.400.322. Any failure to comply with this paragraph shall be grounds for immediate termination of this Contract for cause.

7. **Failure to Report.** Service Providers will inform Provider and the District of any inability to provide services no later than one (1) hour prior to reporting time. The District will notify Provider as soon as possible should any Service Provider assigned to the District fail to report to work as scheduled. Provider shall be responsible for providing substitute coverage without a lapse in service to the District for Service Providers who are absent for more than 5 consecutive days.

8. **Contemporaneous Log of Service Time.** Each Service Provider shall complete a log of the names (or initials) of the students served and the amount of time for each student. Any deviation from the amount of service time shall be noted and explained. Such log shall be submitted weekly (or monthly as agreed upon) via email to the District's Special Education Director.

9. **Record Access.** Provider and Service Providers shall be responsible for maintaining and securing any records or logs necessary to justify, support, and document the services provided under this Contract. Provider shall retain such records for not less than the period prescribed by law. All duly authorized auditors of Provider and the District shall have access to examine said records.

10. **Confidentiality.** In providing services under this Contract, Provider and Service Providers may have access to personally identifiable education records and confidential information regarding District students, parents/guardians, or staff (collectively referred to as "Confidential Information"). Provider agrees that it and its Service Providers will maintain the confidentiality of Confidential Information. The use or disclosure of any Confidential Information for any purpose not directly connected to Provider's services under this Contract is strictly prohibited except where required or authorized by law.

Provider and Service Providers agree to maintain the confidentiality of student records and provide access to the parents/guardians and students of such records in accordance with the Family Education Rights and Privacy Act (FERPA) and the Health Information Privacy and Accountability Act (HIPAA).

11. **Independent Contractor.** The Provider shall perform all duties pursuant to this Contract as an independent contractor. The District shall not control or supervise the manner in which this Contract is performed, except as expressly provided herein. Nothing in this Contract shall be construed to create a partnership, agency relationship, or employer-employee relationship between the District and Provider or its personnel. Neither party may incur debts or make commitments for the other party. Provider and its personnel shall not represent himself, herself, or itself as an employee, representative, or spokesperson for the District.

12. **Provider and Service Providers Not Employees of District.** Employees of Provider shall not be entitled to any rights or privileges of District employment. Provider assumes exclusive responsibility for any and all acts or omissions of its agents, officers, or employees. Provider will maintain direct responsibility as the employer of Service Providers for payment of wages, benefits, and other compensation, and for any applicable mandatory withholdings and contributions such as federal, state, and local income taxes, social security taxes, workers' compensation, and unemployment insurance. Provider acknowledges that the District is not withholding federal income tax or FICA (Social Security) tax from Provider's payment or paying Washington State unemployment, industrial insurance, or any other taxes on behalf of Provider or Provider's personnel. Provider shall be solely responsible for the payment of any taxes imposed by any lawful jurisdiction as a result of the performance and payment of this Contract.

13. **Quality of or Need for Services.** If the District's Special Education Director determines that the services of Provider's personnel is unable to perform or has failed to perform the services required by the District in a manner satisfactory to the District within the first sixty (60) days of service, the Director will communicate any concerns with the Provider. The Provider will work with

the District's Special Education Director to facilitate improvement. If improvement is not made in the noted time period, the District will notify Provider and such assignment will end immediately. The District's obligation to compensate for such Service Provider's services will be limited to the number of hours actually worked.

14. Orientation. Provider will cooperate with the District to provide Service Providers with an adequate and timely orientation to the assigned school(s).

15. Billing, Payment, and Accounting. Provider will submit invoices to the District's Business Office. Each invoice must identify the District purchase order number. Provider will be paid based on the rate sheet attached as Addendum A. Payment shall be made on a monthly basis after the District's Business Office receives Provider's billing statement in the form specified by the District, which statement shall include the services performed, the dates such services were rendered, and the name(s) and location(s) of the Provider's personnel performing such services. Each such billing statement must be approved before submission to the District's Business Office by the District's Special Education Director.

Invoices must be submitted one (1) time per month by the 5th of each month and payments will be made after the second school board meeting of the following month. The District will send all payments to the address printed on acceptable invoices.

Upon request, Provider shall provide to the District with an accounting of services, which shall detail the services performed on each invoice and such other information as the District may reasonably request. Upon request, Provider shall provide the District with access to the books and records related to the services of Provider for inspection, audit, and reproduction.

16. Nondiscrimination. By entering into this Contract, Provider assures the District that Provider complies with all laws and regulations pertaining to nondiscrimination. No person shall, on the grounds of race, creed, religion, color, national origin, sex, sexual orientation including gender expression or identity, age, marital status, veterans' status, disability, or use of a trained guide dog or service animal by a person with a disability, be excluded from participation in, be denied the benefits of, or be otherwise subject to discrimination under any activity performed pursuant to this Contract.

17. Indemnification and Hold Harmless. Each party ("Indemnifying Party") shall defend, indemnify, and hold harmless the other party and such other parties officers, directors, employees, agents and contractors (the "Indemnified Parties") from and against any and all liabilities, claims, losses, costs, judgments, penalties, fines, damages and expenses arising from or connected with any act or omissions of the Indemnifying Party, its officers, directors, agents, employees or contractors. Additionally, and notwithstanding the previous sentence, the District shall indemnify the Provider for all costs incurred and associated with any suits or other causes or action brought by an HCP against the District.

18. Debarment and Suspension. Provider certifies that to the best of its knowledge and belief, its principals and assigned service providers are not presently debarred, suspended, proposed for debarment, declared ineligible, or involuntarily excluded for the award of contracts by a federal government agency or department. Further, Provider certifies that it is not presently indicted for and has not within three (3) year period preceding this Contract been convicted of or had a civil judgment rendered against it for commission of performing a public transaction or contract. If it is later determined that Provider knowingly rendered an erroneous certification, in addition to any other remedies available to the District, the District may terminate this Contract for cause.

19. Contract Default. Provider's failure to provide the services as indicated in this Contract in accordance with the terms and conditions of this Contract will constitute contract default, and, after due written notification, allows the District to terminate the Agreement for cause.

When Provider fails to furnish services in accordance with the terms and conditions of this Contract and the District must purchase replacement services at a price greater than the contract price, the difference may be charged to Provider. The District may exercise this charge as a credit against invoices due Provider.

20. Termination. In addition to the District's other rights under this Agreement, the District may terminate this Agreement for cause upon seven (7) days' written notice to Provider should Provider breach any of the terms of this Agreement, in which case the District shall pay Provider for all services performed through the effective date of the termination less any costs incurred by the District resulting from the breach(es). The District may terminate this Agreement for its convenience upon sixty (60) days' written notice to Provider, in which case the District shall pay Provider for all services performed through the effective date of the termination. In the event that earmarked funding is withdrawn, reduced, or limited after the effective date of this contract but prior to completion, the District may terminate the Agreement without the required notice.

21. Compliance with Rules and Laws. Provider agrees to comply with all applicable laws, orders, rules, regulations and ordinances of governmental bodies applicable to this Contract as well as applicable District policies and procedures. All services provided will be in accordance with local, state and federal laws and regulations.

22. Severability. Each numbered clause of this Contract stands independent of all other numbered clauses. If any clause of this Contract or the application thereof to any persons or circumstances is held invalid, such invalidity shall not affect other terms, conditions, or applications which can be given effect without the invalid term, condition, or application. Should any clause be adjudged invalid, that judgment shall not invalidate the total Contract; only clauses judged invalid shall not be enforced.

23. Term. Unless terminated earlier pursuant to provisions stated herein, this Contract shall commence on **August 1, 2022 and shall terminate on July 31, 2023** or the completion of the services identified in paragraph 2 hereof, whichever should first occur. This contract may be renewed annually by the District for up to three additional years.

24. Assignment. This Agreement may not be assigned without written authorization by the other party.

25. Licenses, Permits, and Warranty. Provider warrants that it and its personnel have the requisite training, skill, and experience necessary to provide the services under this Contract and are appropriately accredited and licensed by all applicable agencies and governmental entities. Provider shall be responsible for maintaining any and all licenses, permits, or other requirements for doing business or providing services under this Contract.

26. Entire Agreement and Modification. This written Contract constitutes the entire agreement between Provider and the District. No alterations or variations of the terms of this Contract shall be effective unless reduced to writing and signed by both parties.

27. Governing Law. The terms of this Contract shall be governed by the laws of the State of Washington. In the event that a dispute arises under the terms and conditions of this Contract, the parties agree to mediate the dispute prior to taking any formal legal action. In the event that legal

action is commenced to resolve a dispute arising out of this Contract, the prevailing party shall be entitled to its reasonable costs and attorneys' fees.

Executed this ____ day of _____, 20__.

ABERDEEN SCHOOL DISTRICT

PROVIDER

By _____

By  _____

Its _____

Its Chief Operations Officer _____



CONTRACTED EMPLOYEE Schedule A

This is made part of the Account Services Contract entered by and between Aberdeen School District and the Account identified below.

PROVIDER PLACEMENT DETAILS:

Provider Name: Megan O'Brien

Term: August 31, 2022 – June 14, 2023

Services Provided: Psych

Hours: approx. 1,448 hours for the year.

RATE & PAYMENT DETAILS:

Employee Name: Megan O'Brien

Position: Psych
(Example: OT, PT, PTA, SLP)

Bill Rate: \$ 90/ hour

Payment: Invoices received by the 5th, will be paid at the 2nd Board meeting of the month.

ADDITIONAL INFORMATION:

Comments:

There will be 1-2 travel weeks; travel fees will be paid by the District. Receipts will be submitted for reimbursement. Travel fees include (airline tickets, parking, baggage fees, rental car, hotel). Travel is anticipated to be 2 times per year with 5 nights per visit.

VENDOR:

By: 

Date: 6/14/2022

ABERDEEN SCHOOL DISTRICT

By: _____
Superintendent or Designee

Date: _____



CONTRACTED EMPLOYEE Schedule A

This is made part of the Account Services Contract entered by and between Aberdeen School District and the Account identified below.

PROVIDER PLACEMENT DETAILS:

Provider Name: Sandra Lucas

Term: August 31, 2022 – June 14, 2023

Services Provided: SLP

Hours: approx. 1,448 hours for the year.

RATE & PAYMENT DETAILS:

Employee Name: Sandra Lucas

Position: SLP
(Example: OT, PT, PTA, SLP)

Bill Rate: \$ 88/ hour

Payment: Invoices received by the 5th, will be paid at the 2nd Board meeting of the month.

ADDITIONAL INFORMATION:

Comments:

There will be 4 - 5 travel weeks (approximately 1 per month); each travel week consists of 4-5 travel days to be compensated at a rate of \$185/day.

VENDOR:

By: 

Date: 6/14/2022

ABERDEEN SCHOOL DISTRICT

By: _____
Superintendent or Designee

Date: _____



MEMORANDUM OF UNDERSTANDING

This Memorandum of Understanding (“**MOU**”) is between the Aberdeen School District (“**District**”) and Community Integrated Health Services, LLC (“**Agency**”) and is effective upon execution by both parties.

1. **Purpose.** The purpose of this MOU is to enable Agency to provide necessary treatment funded through outside sources to students at District facilities to allow greater access to treatment across different settings or environments.
2. **Duration.** This MOU is effective for the 2022-2023 school year, unless terminated earlier in accordance with this MOU.
3. **Services.** Agency may provide the following necessary treatment or services for students who Agency has determined are eligible for such treatment or services at District facilities:
 - a. Counseling
 - b. Peer Services
4. **Service Delivery.** All services provided by Agency under this MOU will be performed under the direction and supervision of Agency. Agency agrees to ensure that the delivery of services authorized by this MOU does not interfere with the District’s educational program or provision of instruction and services to students, including the provision of a free, appropriate public education under the Individuals with Disabilities Education Act (“**IDEA**”) to eligible students with disabilities. Agency will have access to a private and secure area to perform duties.
5. **Educational Services.** The District maintains full responsibility and authority for the educational programs of its students. Treatment or services authorized by this MOU are not educational services and may not be construed as a component of a student’s educational program.
6. **Parent Consent.** Before providing services to a student at a District facility, Agency must provide the District with evidence that the student’s parent or guardian has provided written consent for the student to receive the services. The student’s parent or guardian must also sign a release of information form authorizing the District and Agency to exchange information and records related to the student.
7. **Compensation.** Agency is responsible for all costs and expenses associated with the services authorized by this MOU. The District will not provide Agency with any compensation for services authorized by this MOU.
8. **Compliance with Laws.** Agency and its employees must comply with all laws, rules, regulations, and other requirements applicable to the treatment or services provided by Agency at District facilities.
9. **Proof of Vaccination.** Agency and any of its employees, agents, volunteers, and contractors who will provide services at a District facility attests that the Agency has verified proof of full vaccination against COVID-19, or an applicable exemption before initiating services.
10. **Health and Safety Measures.** When providing services at a District facility, Agency and its employees must comply with all COVID-19 health and safety measures required by the Department of Health, the Governor, and the District, including wearing a mask/face covering.



MEMORANDUM OF UNDERSTANDING

11. **Criminal Background Check.** Agency and any of its employees, agents, volunteers, and contractors who will provide services at a District facility must complete and pass a background check through the Washington State Patrol criminal identification system, including a fingerprint check, and through the Federal Bureau of Investigation criminal justice information systems. Background checks must be completed at Agency's expense prior to the start of services. Agency will maintain record reports and make them available to the District upon request.
 - a. **Disqualifying Criminal Records.** Agency and any of its employees, agents, volunteers, and contractors who have pled guilty to or been convicted of any felony crime specified under RCW 28A.400.322 are prohibited from providing services at a District facility.
12. **Confidentiality.** Agency and all of its employees, agents, volunteers, and contractors must comply with the Family Educational Rights and Privacy Act, 20 U.S.C. Section 1232g, 34 C.F.R. Part 99; WAC 392-172A- 05180 through 392-172A-05245; and the Health Insurance Portability and Accountability Act of 1996 with respect to the confidentiality of personally identifiable information and education, health, and medical records.
13. **License and Certification Requirements.** Agency must ensure that it and any of its employees, agents, volunteers, and contractors who provide services at District facilities comply with all Washington state licensing, accreditation, and/or certification requirements applicable to the services.
14. **Insurance.** Agency will provide the District with evidence of Professional Liability insurance in the amount of at least one million dollars (\$1,000,000.00).
15. **Independent Contractor.** This MOU may not be construed to create a partnership, agency relationship, or employer-employee relationship between the District and Agency or any of its employees, agents, volunteers, and contractors.
16. **Workers' Compensation.** Agency expressly waives any immunity or limitations (e.g., on the type or amount of damages, compensation, benefits, or liability payable by Agency) under any industrial insurance, workers' compensation, disability benefit or similar law, rule, regulation or order of any governmental authority having jurisdiction (including, but not limited to, the Washington Industrial Insurance Act, Title 51 of the Revised Code of Washington).
17. **Indemnification.** All activities performed by Agency and its employees, agents, volunteers, and contractors are done under Agency's supervision at its own risk. Agency agrees to indemnify, defend, and hold the District harmless from any liability, claim, loss, damages, injuries, or expenses arising out of Agency's provision of services authorized by this MOU.
18. **Termination.** Either party may terminate this MOU for any reason by providing written notice 30 days prior to the termination. The District may terminate this MOU effective immediately if the District determines that termination is necessary for the health, safety, welfare, or education of students or staff members.
19. **Governing Law.** This MOU shall be construed and interpreted in accordance with the laws of the State of Washington and the United States. Venue for any dispute related to this Agreement shall be Grays Harbor, Washington.



MEMORANDUM OF UNDERSTANDING

By signing below, each party certifies its agreement to the terms of this MOU.

ABERDEEN SCHOOL DISTRICT

Community Health Integrated Services, LLC

Signature

Date

Signature

Date

Name

Name

Title

Title



PresenceLearning

Service Order

Customer Name and Contact Information

Name: Aberdeen School District - WA

Address: 216 N G St Aberdeen, WA

Customer Primary Point of Contact

Name:

Email Address:

Customer Secondary Point of Contact

Name:

Email Address:

PresenceLearning Contact Information

Name: Natalie Abrams

Email Address: natalie.abrams@presencelearning.com

Service Order

Other Fees

Service	Student Quantity/Groups	Price per Service
Therapy Essentials – Starter	0	\$0.00
Therapy Essentials – Elite	0	\$3,600.00
Therapy Essentials – Pro	0	\$2,700.00
Therapy Essentials – Premier	1	\$1,300.00
Therapy Essentials – Premier AA	0	\$2,000.00

Document Camera	\$85.00 (each)
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Service Order

Contracted Students	0
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Assessments Commitment	0
------------------------	---

Psychoeducational Assessment Commitment	\$0.00
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Monthly Commitment*	\$0.00	hours at \$0.00
December Commitment*	\$0.00	hours at \$0.00

*This is the monthly minimum amount you will be invoiced during the contracted period.

Service Order Term	July 1, 2022 through June 30, 2023
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Service Order Form

Except as expressly set forth in this Service Order, the parties agree to be bound by the terms of the Master Service Agreement ("Agreement"). To the extent there is any conflict between this Service Order and the Agreement, this Service Order shall govern. The terms of this Service Order are confidential information.

The parties have executed this Service Order as of the date of the last signature ("Service Order Effective Date").

PresenceLearning, Inc.

Customer

By:

By:

Name:

Name:

Title:

Title:

Date:

Date:

MASTER SERVICES AGREEMENT

This Master Services Agreement (“MSA”) is entered into as of the date of the last signature set forth on the signature page attached hereto (“Effective Date”), by and between PresenceLearning, Inc., a Delaware corporation with a place of business located at 530 Seventh Ave, Suite 501, New York, NY 10018 (“PresenceLearning”), and the undersigned customer (“Customer”). Each of PresenceLearning and Customer may individually be referred to as a “Party” and collectively referred to as the “Parties”.

NOW, THEREFORE, for good and valuable consideration, the receipt and sufficiency of which is hereby acknowledged, PresenceLearning and Customer, hereby agree as follows:

1. Structure of the Agreement. This MSA shall apply each time Customer engages with PresenceLearning for the provision of services and/or products (“Services”). The Services shall be described in one or more schedules (each, a “Schedule”), service orders (each, a “Service Order”), and/or exhibits (each, an “Exhibit”), each of which shall reference this MSA and, with respect to each Schedule or Service Order, shall be executed by the Parties. Each Schedule, Service Order, and Exhibit entered into or delivered hereunder (each an “Incorporated Document”, and collectively, “Incorporated Documents”) may provide additional terms and conditions related to the Services. This MSA and the Incorporated Documents are collectively referred to herein as the “Agreement”. In the event of a conflict between the terms of this MSA and the terms of any Incorporated Document, the terms of the MSA shall control; provided, however, that the Parties may in any Incorporated Document specifically (i.e., with reference to the MSA) agree to: (a) exclude or except an otherwise controlling provision of this MSA; (b) adopt a clause or provision to apply in lieu of an otherwise controlling provision of this MSA; or (c) reference a governing external code, document, or standard that will apply in lieu of any otherwise controlling provision of this MSA (or any Incorporated Document).

2. Fee and Payment Terms. Customer shall pay all fees (collectively, “Fees”) specified in the Schedule or Service Order for the Services being purchased. Fees are due and payable thirty (30) calendar days from date of invoice, unless specified otherwise in a Service Order. Customer may dispute an invoice no later than twenty (20) calendar days from the date of the invoice. The Parties will work together in good faith to resolve any disputes as soon as possible. Upon resolution, Customer shall remit the amount owed within ten (10) calendar days. Customer is responsible for all taxes, except for taxes on PresenceLearning’s income, unless Customer provides a state tax exemption certificate. If Customer does not submit a tax exemption certificate to PresenceLearning, Customer will be invoiced for any applicable taxes.

3. Term; Termination; Effects of Termination.

3.1. Term. The term of this MSA commences on the Effective Date and continues until terminated by either party pursuant to Section 3.2 (such period, the “Term”). Each Incorporated Document shall have the term specified therein.

3.2. Termination. This MSA or any Incorporated Document may be terminated: (a) by either Party without cause upon thirty (30) calendar days prior written notice to the other Party; (b) by PresenceLearning upon any failure of Customer to pay when due any Fees (as defined in Section 2) if such Fees are not being disputed in good faith in accordance with Section 2 and such failure continues uncured for a period of thirty (30) calendar days after PresenceLearning provides written notice of the non-payment; provided, however, that in lieu of terminating the MSA or any Incorporated Document, PresenceLearning may, at its sole option, suspend Services, in whole or in part; (c) by either Party with cause upon a non-payment related material breach of the Agreement by the other Party which breach is not cured within fifteen (15) calendar days after the breaching Party receives written notice of the breach from the non-breaching Party; or (d) immediately if the other Party becomes insolvent or declares bankruptcy.

3.3. Effects of Termination. Upon the termination of the MSA or the expiration or termination of any Incorporated Document for any reason, (a) all Fees owed to PresenceLearning that accrued before such termination or expiration will be immediately due and payable, except for any such amounts being disputed in good faith by Customer in accordance with Section 2 and (b) Customer shall not be entitled to a refund for any annual Fees paid by Customer prior to the date of termination of the MSA or any Incorporated Document.

4. Services; Platform; Platform Specifications.

4.1. Services. PresenceLearning shall provide Customer with the Services and technical support set forth on each Service Order.

4.2. Platform. All Services shall be delivered via PresenceLearning's proprietary cloud-based platform (together with any components, software, or related documentation, the "Platform"). The applicable license granted by PresenceLearning to Customer with respect to Platform usage will be as set forth in the applicable Service Order.

4.3. Platform Specifications. The Platform is a cloud application. In order to access the Platform, a user must have a computer with a dual core processor and 2 GB RAM that has the ability to support a headset and microphone and a broadband internet connection with a minimum of 500 kbps (or higher) with upload and download speeds of 1mbps (or higher). PresenceLearning will provide technical support on weekdays between the hours of 8:00AM and 8:00PM (Eastern time). Customer may purchase required equipment from PresenceLearning pursuant to the terms and conditions set forth on the Equipment Schedule. Additional information regarding Platform specifications can be found at: <https://www.presencelearning.com/tech-requirements/>.

4.4. Platform Restrictions.

4.4.1. Customer shall not for itself or through a third party (and shall ensure that its authorized users and students do not): (i) translate, reverse engineer, decompile, or disassemble the Platform, or by any other method attempt to derive source code to the Platform; (ii) sublicense, rent, lease, loan, assign, transfer, share, or resell the Platform; (iii) make the Platform available to third parties; (iv) create derivative works based on the Platform, or use the Platform for any purpose other than as provided for in this Agreement (including, without limitation, altering any notices of intellectual property or other proprietary rights); or (v) make copies of documentation contained within the Platform.

4.4.2. If Customer breaches the terms of this Agreement or if Customer or any of its authorized users or students misuse the Platform or violate any laws with respect to the Platform, PresenceLearning may terminate or suspend Customer's and its authorized users' and students' access to the Platform and remove any material it deems offensive or in violation of this Section 4.4.2. Neither Customer, its authorized users, or customers may:

4.4.2.1. Circumvent any access or use restrictions put into place to prevent certain uses of the Platform or areas of the Platform or attempt to disable, impair, or destroy the Platform by, among other things, uploading, transmitting, storing, or making available any materials that contain any viruses, malicious code, malware, or any components;

4.4.2.2. Engage in behavior that violates any copyright, moral rights, trademark, trade dress, patent, trade secret, unfair competition, right of privacy, right of publicity, or any other proprietary rights of any third party;

4.4.2.3. Upload to the Platform and/or share any material that is unlawful, harmful, threatening, obscene, violent, abusive, tortious, defamatory, libelous, vulgar, lewd, profane, hateful, or otherwise objectionable, as determined in the sole discretion of PresenceLearning, or share any of materials that sexualizes minors or that is intended to, or could potentially, facilitate inappropriate interactions with minors, or other users;

4.4.2.4. Impersonate any person or entity, or falsely state or otherwise misrepresent their affiliation with a person or entity;

4.4.2.5. Disrupt, interfere with, or inhibit any other user from using the Platform (such as stalking, intimidation, harassment, or incitement or promotion of violence or self-harm);

4.4.2.6. Engage in chain letters, junk mails, pyramid schemes, phishing, spamming, fraudulent activities, send unsolicited messages, or place any advertisements of any products or services in the Platform; or

4.4.2.7. Take photos or screenshots of the Platform and/or post on social media or engage in any other behavior that violates the confidentiality of Platform.

5. Parties' Proprietary Rights; Use of Customer Intellectual Property; Content Restrictions; Removal of Content; Other Rights.

5.1. **Parties' Proprietary Rights.** PresenceLearning owns all right, title, and interest in and to the Platform and retains all rights and title to all proprietary content in the Platform, including therapy playlists and related documents and content, and retains all right, title and interest to any work product or other intellectual property developed and/or created by, or on behalf of, PresenceLearning (collectively, "PresenceLearning Intellectual Property"). Customer owns all right, title, and interest in and to any Customer proprietary content (collectively, "Customer Intellectual Property").

5.2. **Use of Customer Intellectual Property.** During the Term, Customer grants to PresenceLearning, solely in connection with PresenceLearning's performance of its obligations hereunder, a non-exclusive, royalty-free license to modify, display, combine, copy, store, transmit, and otherwise use Customer Intellectual Property that is uploaded to the Platform. Further, by uploading Customer Intellectual Property to the Platform, Customer and its authorized users of the Platform grant PresenceLearning a perpetual, non-exclusive, royalty-free license to modify, display, combine, copy, store, transmit, and otherwise use the materials.

5.3. **Other Rights.** Customer grants to PresenceLearning the limited right to use Customer's name, logo and/or other marks for the sole purpose of listing Customer as a customer in promotional materials. Customer may revoke this grant at any time by notifying PresenceLearning in writing and such revocation will be effective within fifteen (15) calendar days of the receipt of the notice.

6. Confidentiality.

6.1. **Confidential Information.** All information disclosed by one Party (in such capacity, the "Disclosing Party") to the other Party (in such capacity, the "Receiving Party") during the Term that is either identified in writing at the time of disclosure as confidential or that reasonably should be understood to be confidential given the nature of the information and the circumstances of the disclosure, whether in oral, written, graphic or electronic form, shall be deemed to be "Confidential Information."

6.2. **Exceptions.** Information will not be considered Confidential Information if the information is or was: (i) publicly available through no act or omission of the Receiving Party; (ii) in the Receiving Party's lawful possession prior to disclosure by the Disclosing Party and not obtained either directly or indirectly from the Disclosing Party; (iii) lawfully disclosed to the Receiving Party by a third party without restriction on disclosure; or (iv) independently developed by the Receiving Party without use of or access to the Disclosing Party's Confidential Information.

6.3. **Nondisclosure.** The Parties agree, that during the Term and for a period of one year thereafter (or, as applicable, with respect to Confidential Information that is a trade secret, indefinitely) after its termination, to hold each other's Confidential Information in confidence and not to disclose such information in any form to any third party without the express written consent of the disclosing party, except to employees, subcontractors, or agents (collectively, "Representatives") who are under a written non-disclosure agreement protecting the applicable Confidential Information in a manner no less restrictive than this Agreement. Each Party shall remain responsible for any breaches of this Section 6.3 by any of such Parties' Representatives.

7. Clinician Conversion; Conversion Fee.

7.1. **Clinician Conversion.** During the Term of this Agreement, Customer may not, directly or indirectly, solicit, induce, hire, or attempt to induce or hire any PresenceLearning clinician except in accordance with the terms set forth in this Section 7.

7.2. **Conversion Fee.** During any Service Order Term, and for a period of twelve months thereafter, Customer shall notify PresenceLearning of its intent to offer employment to any clinician not less than ten (10) calendar days prior to offering such employment (any clinician that accepts such offer of employment, a "Converted Clinician"). Upon the date a Converted Clinician commences employment with Customer (the "Conversion Effective Date"): (i) the Converted Clinician shall be allowed to continue to utilize the Platform (in the same manner and with the same functionality as the Converted Clinician utilized the Platform prior to the Conversion Effective Date) through the earlier of the expiration of the then-current school year or the Service Order Term pursuant to which the Converted Clinician was performing Services hereunder prior to becoming a Converted Clinician and (ii) Customer shall pay PresenceLearning a fee of \$20,000.

8. Customer Data; State Privacy Laws; FERPA; HIPAA.

8.1. Customer Data. Customer retains all rights, in and to all data, files, information, provided by Customer or its authorized users to PresenceLearning.

8.2. State Privacy Laws. PresenceLearning is, and at all times has been, in material compliance with all applicable federal and state laws, rules, and regulations relating to privacy, data protection, and the collection and use of Personal Information collected, used, and held for use by PresenceLearning.

8.3. FERPA. In connection with the performance of Services, PresenceLearning may have access to education records (“FERPA Records”) that are defined in and subject to the Family Educational Rights and Privacy Act, 20 U.S.C. 1232g, et seq. and related regulations (“FERPA”). To the extent that PresenceLearning has access to FERPA Records, PresenceLearning is deemed a “school official” and may use FERPA Records solely for the specific “legitimate educational purposes” as defined under FERPA. Student records that are disclosed to PresenceLearning by Customer and maintained within Platform are by definition “education records” under FERPA and not “protected health information” under the HIPAA. Because student health information in education records is protected by FERPA, the HIPAA Privacy Rule excludes such information from its coverage. See the exception paragraph (2)(i) in the definition of “protected health information” in the HIPAA Privacy Rule at 45 CFR § 160.103. See, also, Joint Guidance on the Application of the Family Educational Rights and Privacy Act (FERPA) and the Health Insurance Portability and Accountability Act of 1996 (HIPAA) to Student Health Records. PresenceLearning’s FERPA policy may be accessed on <https://www.presencelearning.com/about/ferpa/>.

8.4. HIPAA. In connection with the performance of Services, PresenceLearning may have access to certain “protected health information” under the Health Insurance Portability and Accountability Act of 1996 (“HIPAA”). PresenceLearning hereby represents that the PresenceLearning Platform complies with all applicable HIPAA.

9. Indemnification.

9.1. Indemnification by Customer. Unless prohibited by law or school district regulations, Customer shall indemnify and hold PresenceLearning harmless against any and all claims, demands, damages, liabilities and costs (including reasonable attorney’s fees) incurred by PresenceLearning or its Representatives which (a) result from, or arise in connection with, (i) any breach of Customer’s obligations or representations under this Agreement, including, without limitation, any breach of Section 12.3 below, or (ii) a negligent act or omission or willful misconduct of Customer, its agents, or employees, pertaining to its activities and obligations under this Agreement, and/or (b) resulting from, arising out of, or relating to any third party lawsuit or proceeding brought against PresenceLearning due to (x) Customer’s or its authorized users’ posted and uploaded content, (y) Customer’s or its authorized users’ illegal behavior or conduct, or (z) Customer’s or its authorized users use of the Platform or any PresenceLearning property in any manner inconsistent with or in breach of this Agreement (collectively, “PresenceLearning Indemnifiable Claims”), including reasonable costs incurred in connection with preparing to defend against any PresenceLearning Indemnifiable Claims.

9.2. Indemnification by PresenceLearning. PresenceLearning shall indemnify and hold Customer and its Representatives, harmless against any and all claims, demands, damages, liabilities and costs (including reasonable attorney’s fees) incurred by Customer which, directly or indirectly, result from, or arise in connection with, any negligent act or omission or willful misconduct of PresenceLearning, its agents, or employees, pertaining to PresenceLearning’s activities and obligations under this Agreement (collectively, “Customer Indemnifiable Claims”), including reasonable costs incurred in connection with preparing to defend against any Customer Indemnifiable Claims.

9.3. Conditions of Indemnification. The obligations set forth in Sections 9.1 and 9.2 are conditioned upon: (a) prompt written notice by the indemnified party to the indemnifying party of any claim, action or demand for which indemnity is claimed; (b) complete control of the defense and settlement thereof by the indemnifying party, provided that no settlement of an indemnified claim shall be made without the consent of the indemnified party, such consent not to be unreasonably withheld or delayed; and (c) reasonable cooperation by the indemnified party in the defense as the indemnifying party may request. The indemnified party shall have the right to participate in the defense against the indemnified claims with counsel of its choice at its own expense.

10. Limitation of Liability.

10.1. DAMAGE DISCLAIMER. EXCEPT AS PROVIDED BELOW IN THIS SECTION 10, IN NO EVENT SHALL EITHER PARTY BE LIABLE FOR ANY CONSEQUENTIAL, INDIRECT, INCIDENTAL, PUNITIVE, OR SPECIAL DAMAGES WHATSOEVER, INCLUDING WITHOUT LIMITATION, DAMAGES FOR LOSS

OF BUSINESS PROFITS, BUSINESS INTERRUPTION, LOSS OF BUSINESS INFORMATION, AND THE LIKE, ARISING OUT OF THIS AGREEMENT, EVEN IF SUCH PARTY HAS BEEN ADVISED OF THE POSSIBILITY OF SUCH DAMAGES.

10.2. **GENERAL DAMAGE CAP.** EXCEPT AS PROVIDED ELSEWHERE IN THE AGREEMENT, IN NO EVENT SHALL PRESENCELEARNING BE LIABLE IN THE AGGREGATE FOR ANY DAMAGES OR LOSSES IN EXCESS OF THE GREATER OF THAN THE AMOUNT CUSTOMER PAID FOR SERVICES DURING A THREE-MONTH PERIOD PRECEDING THE EVENT GIVING RISE TO THE LIABILITY. THESE LIMITATIONS APPLY TO THE MAXIMUM EXTENT PERMITTED BY LAW EVEN IF (A) A REMEDY DOES NOT FULLY COMPENSATE CUSTOMER FOR ANY LOSSES OR (B) PRESENCELEARNING KNEW OR SHOULD HAVE KNOWN ABOUT THE POSSIBILITY OF DAMAGES.

11. Disclaimer of Warranties. Except as otherwise set forth herein, the Services and Platform are provided “as is” without any warranty and, except as provided herein, PresenceLearning expressly disclaims any and all warranties, express, implied, or statutory, including warranties of title, non-infringement, merchantability, and fitness for a particular purpose. Further, PresenceLearning disclaims any warranty that the Platform will meet Customer’s requirements or will be constantly available, uninterrupted, timely, secure, or error-free. In addition, PresenceLearning disclaims all liability for any actions resulting from Customer’s use of the Platform. Customer understands that Customer’s use and access to the Platform is at Customer’s own discretion and risk, and Customer is solely responsible for any damage to computer systems or loss of data that results from such use. If Customer’s users post or upload materials to the Platform, PresenceLearning is not responsible for any loss, corruption, damage, deletion of the materials.

12. Representations and Warranties.

12.1. **Power and Authority.** Each Party represents that it has the full right, power, and authority to enter into this Agreement.

12.2. **Platform Performance.** Customer agrees and acknowledges that Customer has assessed the Platform’s necessary specifications, performance, functionality, access to, and availability, and found it suitable for Customer’s needs and requirements.

12.3. **Uploaded Materials.** Customer, for itself and on behalf of its authorized users, asserts that the party uploading materials to the Platform has all rights necessary to upload, share, and grant the rights set forth in this Agreement for all the materials.

12.4. **Safety of Platform.** PresenceLearning warrants to Customer that PresenceLearning has used commercially reasonable efforts to prevent the introduction of, and to the knowledge of PresenceLearning, the Platform does not contain any, software viruses, time or logic bombs, trojan horses, worms, timers or clocks, trap doors or other malicious computer instructions, devices, or techniques.

13. Miscellaneous.

13.1. **Compliance with Laws.** Each Party shall comply with all laws, rules and regulations, if any, applicable to it in connection with the performance of its obligations under the Agreement.

13.2. **Competitors.** Customer agrees, and will ensure its authorized users’ and student’s compliance, to not share or make available the Platform or PresenceLearning Property to a competitor of PresenceLearning.

13.3. **Survival.** Sections 2, 4.4, 5.1, 9 –11, and 13 will survive expiration or termination of this Agreement.

13.4. **Amendments and Modifications.** Any amendment and modifications to this Agreement must be in writing, reference the Agreement, and be executed by both Parties.

13.5. **Third Party Beneficiaries.** This Agreement is not intended to benefit, nor shall it be deemed to give rise to, any rights to any third party.

13.6. **Assignment.** Customer shall not assign or otherwise transfer its rights or delegate its obligations under the Agreement, in whole or in part, without the prior written consent of PresenceLearning and any attempt to do so will be null and void. PresenceLearning may assign or transfer its rights to an affiliate or to a third party due to a merger,

consolidation, change of control, sale of all or substantially all of its securities or assets, contract, management agreement, or otherwise.

13.7. Force Majeure. Neither Party shall be liable for failing or delaying performance of its obligations (except for the payment owed for services rendered) resulting from any condition beyond its reasonable control, including but not limited to, governmental action, acts of terrorism, earthquake, fire, flood, epidemics, pandemics or other acts of God, labor conditions, power failure, and Internet disturbances. PresenceLearning will not be responsible for receiving data, queries, or requests directly from Customer’s authorized users, student users, or any other third party, or for the transmission of data between Customer’s authorized users or student users and the Platform.

13.8. No Waiver. The failure to require performance of any provision of this Agreement shall not affect a Party's right to require performance at any time thereafter; nor shall any waiver of a breach of any provision constitute a waiver of the provision itself.

13.9. Notices. All notices relating to this Agreement must be in writing, sent by postage prepaid first-class mail, courier service, or via email: To PresenceLearning, Inc., 530 Seventh Ave, Suite M1, New York, NY 10018, Attn: Legal Department or via email at legal@presencelearning.com. To Customer: Notices will be sent to the physical or email address provided to PresenceLearning, or by other legally acceptable means.

13.10. Independent Contractors. The Parties are and shall remain independent contractors and nothing in this Agreement shall be deemed to create any agency, partnership, or joint venture relationship between the Parties. Neither Party shall be deemed to be an employee or legal representative of the other nor shall either Party have any right or authority to create any obligation on behalf of the other Party.

13.11. Arbitration. Any controversy or claim arising out of or relating to this Agreement, or the breach thereof, shall be settled by arbitration administered by the American Arbitration Association (“AAA”) in accordance with its Commercial Arbitration Rules, and judgment on the award rendered by the arbitrator(s) may be entered in any court having jurisdiction thereof. The arbitration proceedings shall be confidential and conducted in the English language before a single neutral arbitrator to be selected by AAA. The place of arbitration shall be mutually agreed upon by the Parties.

13.12. Entire Agreement. This Agreement, including any Incorporated Documents, constitutes the entire agreement between the Parties with respect to the subject matter and supersedes all other prior agreements and understandings, both written and oral, between the Parties.

13.13. Governing Law. This Agreement and all disputes or controversies arising out of or relating to this Agreement are governed by the law of the state the Customer is located.

13.14. Counterparts; Electronic Signatures. This Agreement may be executed in one or more counterparts, each of which shall be deemed to be an original but all of which together shall constitute one and the same instrument and shall become effective when one or more counterparts have been signed by each of the Parties and delivered to the other Party. A facsimile, PDF, or other electronic signature of this Agreement shall be valid and have the same force and effect as a manually signed original.

IN WITNESS WHEREOF, the parties have executed this Agreement as of the Effective Date.

PRESENCELEARNING, INC:	CUSTOMER:
By: _____ Name: _____ Title: _____ Date: _____	By: _____ Name: _____ Title: _____ Date: _____

EQUIPMENT PURCHASE SCHEDULE

This Equipment Purchase Schedule (the “Equipment Purchase Schedule”) is incorporated and made part of the Master Services Agreement (the “MSA”) between PresenceLearning and Customer and lists the terms and conditions upon which Customer may purchase hardware, Test Kits, OT Kits and materials (collectively “Equipment”) from PresenceLearning. Unless otherwise defined herein, capitalized terms shall have the definition set forth in the Agreement.

- 1. Hardware Available for Purchase.** Customer may, at Customer’s option, purchase the hardware set forth below at the purchase prices set forth opposite each hardware type (note that the listed prices do not include any applicable tax or shipping costs):

Equipment Type	Price per unit
Standard webcam with tripod	\$49.00
ANDREA Over Ear USB headset	\$29.00
ANDREA 455 Stereo headset	\$25.00
ANDREA Y-100B Splitter	\$5.00
ANDREA USB Sound Card Adapter	\$14.00
Document Camera	\$90.00

Customer is not restricted from purchasing hardware from any other vendor or any third-party. A list of the recommended hardware providers and specifications is provided in Section 8 hereof.

- 2. WISC-V and WAIS-IV Kits.**

- 2.1 Purchase of WISC-V Kits and/or WAIS -IV Kits.** If Customer may access WISC-V and/or WAIS-IV assessments, Customer may purchase WISC-V and/or WAIS-IV test kits (each, a “Test Kit”) from PresenceLearning. Test Kits are not included in the price of the assessments. Each Test Kit comes with one (1) set of Block Design Blocks and one (1) Block Design Stimulus Book for use in connection with the WISC-V and/or WAIS-IV assessments. Prices of the Test Kits will be reflected in the Service Order entered into at the time the Test Kits are to be purchased.

WISC-V / WAIS -IV	Price per unit
Block Design only Stimulus Book	\$11.00
Block Design Blocks	\$46.00

- 2.2 Tracking and Return of Kits.** Customer understands and acknowledges that the Test Kits are considered trade secrets by their respective publishers and will make commercially reasonable efforts to retrieve the Test Kit from each student who received one. After a Test Kit has been used by a student, Customer must arrange for the return of the Test Kit directly to Customer. On a quarterly basis, Customer will acknowledge and confirm to PresenceLearning that the Test Kits are in Customer’s possession (in a mutually agreed upon manner). At no time will a Test Kit remain in the possession of a Customer’s student once it has been used.

- 3. OT Kits.** Customer may purchase Occupational Therapy Kits (each, an “OT Kit”) for a fee of \$85.00 per OT Kit. Each OT Kit includes materials that may be utilized in occupational therapy sessions.

- 4. Delivery and Delivery Address; Title; Risk of Loss.**

- 4.1 Delivery and Delivery Address.** PresenceLearning will ship Equipment to the addresses provided by Customer. Customer is solely responsible for providing the correct shipping address for each addressee

that is to receive the Equipment. If Customer provides an incorrect address, then Customer will purchase replacement Equipment that will be delivered to the correct address. If Equipment is misdelivered due to PresenceLearning's error, PresenceLearning will promptly ship replacement Equipment to the correct address at no cost to Customer.

4.2 **FOB.** PresenceLearning shall ship and deliver the Equipment FOB destination, and the title to and risk of loss of the Equipment will pass to Customer upon delivery.

4.3 **Delivery Dates.** All delivery dates are approximate. PresenceLearning shall not be liable for any losses, damage, penalties or expenses for failure to meet any expected delivery date.

4.4 **Received and Accepted.** Equipment is deemed received and accepted upon delivery to the address provided by Customer.

5. **Inspection of Goods.** Customer has the right to examine the Equipment upon receipt and has 3 days in which to notify PresenceLearning of any claim for damages based on the condition of the Equipment. Such notice must specify in detail the particulars of the claim. Failure to provide such notice within the requisite time period constitutes irrevocable acceptance of the equipment. Defective Equipment must be returned to PresenceLearning in accordance with accepted trade practices.
6. **Fees; Payment.** Customer agrees to pay for the Equipment according to the terms set forth in the applicable Service Order. Customer is responsible for all taxes and shipping, which fees may vary based on shipment destination.
7. **Disclaimer of Warranty.** PresenceLearning is not the manufacturer of the Equipment and the Equipment is being sold "as is," and PresenceLearning disclaims all warranties of quality, whether express or implied, including the warranties of merchantability and fitness for particular purpose.
8. **Delay or Failure to Perform.** PresenceLearning will not be liable to Customer for any delay, non-delivery or default due to labor disputes, transportation shortage, Acts of God, or any other causes outside of PresenceLearning's control. PresenceLearning shall notify Customer immediately upon realization that it will not be able to deliver the Equipment as promised.
9. **Suggested Hardware Specification.** The following is a list of suggested hardware and specifications for use in clinical services:

Hardware Type	Requirements	Suggested Brand	Suggested Model
Webcam with tripod	<ul style="list-style-type: none"> ● Attachable tripod ● Video resolution 1920X1080 ● Auto focus ● Field of View = 65° 	N/A	N/A
Headset	<ul style="list-style-type: none"> ● Noise-canceling microphone ● 40mm stereo speakers with deep bass sound deliver crystal clear audio 	ANDREA	EDU-455 STEREO HEADSET
Headset USB	<ul style="list-style-type: none"> ● Noise-canceling microphone ● 40mm stereo speakers with deep bass sound deliver crystal clear audio 	ANDREA	OVER EAR USB NC-455VM
Splitter	<ul style="list-style-type: none"> ● Splitter cable allows you to connect 2 headphones simultaneously to your computer so parents and 	ANDREA	Y-100B

	providers can monitor and listen to what the student is hearing		
Sound card	<ul style="list-style-type: none"> • External USB headset adapter with CD quality digital sample rates • Bypasses a computer's sound system, creating superior low-noise audio 	ANDREA	EDU-USB PL-CS-PRESENCE
Document camera	<ul style="list-style-type: none"> • Capture images of A4 and US letter pages • Built-in LED lights 	HUE	HD Pro Camera

CLINICAL SERVICE SCHEDULE

This Clinical Service Schedule (“Clinical Service Schedule”) is incorporated and made part of the Master Services Agreement (“MSA”) between PresenceLearning and Customer and lists the terms and conditions for Clinical Services. Capitalized terms not defined in this Clinical Service Schedule shall have the meaning set forth in the MSA. In the event of a conflict between this Clinical Service Schedule and the MSA, unless specifically referenced herein, the MSA shall govern.

1. **Clinical Services.** This Clinical Service Schedule lists the clinical discipline of the services Customer may purchase, referenced by discipline type, which services may be purchased on an hourly or annual basis (other fees may apply), and include direct clinical therapy, indirect clinical services, IEP development, and attendance to meetings via the Platform (collectively, “Clinical Services”).
2. **Fee and Payment Terms.** Customer shall pay all Fees specified in the applicable Service Order for Clinical Services. Fees are due and payable net thirty (30) days from date of invoice. Fees for Clinical Services include the use of Platform for Customer’s student users and staff (collectively, “Authorized Users”).
 - 2.1. Hourly Service Fee. If applicable, the Service Order may specify an Hourly Service Fee for a particular discipline (as may be specified), which is based on a per hour, per Clinician pricing.
 - 2.2. Annual Service Fee. If applicable, the Service Order may specify an Annual Service Fee for a particular discipline (as may be specified), which is based on the student group size and therapy hours (the assumptions will be listed in the Service Order). If Customer makes any changes to the student group size or therapy hours, PresenceLearning may make a pricing adjustment to the Annual Service Fee.
 - 2.3. Student Administrative Fee. If applicable, the Service Order may specify a Student Administrative Fee that will be billed annually on a per student, per service basis. At any time during the Service Order Term, if students are added to receive a Service, Customer will be billed a Student Administrative Fee for those students during the month the services start. The Student Administrative Fee includes student platform setup, account implementation and ongoing maintenance, and technical support. The Student Administrative Fee is charged only for the hourly pricing options and does not apply to assessments.
 - 2.4. Service Coordination Fee. If applicable, the monthly invoice for Services may include a Service Coordination Fee, which will be billed per hour, and will include case management, supervision, consultations, IEP meeting preparation and attendance, collaboration with staff and parents, therapy preparation, daily documentation, scheduling and other related tasks not included in Clinical Services.
 - 2.5. Monthly Commitment. If applicable, Customer will be responsible for a minimum dollar payment each month during the Service Order Term regardless of caseloads or absences (“Monthly Commitment”). A Monthly Commitment will not be charged for (i) the month in which Services begin, or (ii) the last month of Services. If Customer’s fees are less than the Monthly Commitment, Customer will be billed the difference on a quarterly basis. For the month(s) exempt from a Monthly Commitment, Customer shall pay the total Fees incurred for the month.
 - 2.6. Assessment Commitment. Except with respect to Psychoeducational Assessments, if applicable, the Service Order may specify the minimum number of assessments for which payment is due at the end of the Service Order Term. Screenings, review of records, and evaluations may count towards this Assessment Commitment. At the end of the Service Order Term, PresenceLearning will reconcile the Assessment Commitment with actual Assessments given, and Customer will be invoiced an amount equal to price of an ECAR (evaluation, coordination and reporting) as specified in the Service Order multiplied by the number of assessments that were not conducted.
 - 2.7. Psychoeducational Assessments Commitment. If applicable, the Service Order may specify a minimum fee for psychoeducational assessments for which payment is due at the end of the Service Order Term. At the end of the Service Order Term, PresenceLearning will reconcile the Psychoeducational Assessment Commitment fee with actual Psychoeducational Assessment fees billed, and Customer will be invoiced for the difference between the Psychoeducational Assessment Commitment fee and the actual Psychoeducational Assessment fees billed.

- 2.8. Unplanned Student Absence Fee. If Customer cancels a session with less than 24 hours advance notice, a session does not occur due to a student absence, or if a student fails to attend a session (each such instance, an “Unplanned Student Absence”), Customer agrees to pay Contractor (i) if the Unplanned Student Absence is from a therapy session, the applicable rate for the duration of such therapy session or (ii) if the Unplanned Student Absence is from an assessment, the applicable fee shall be \$20.00 for an SLP assessment, \$20.00 for an OT assessment, or \$30.00 for a BMH or Psychoeducational assessment. If Customer has agreed to be billed for a minimum number of hours in a period, e.g., one week, the duration of the session shall be applied toward such minimum for the period in which the session was scheduled to occur.
- 2.9. Contracted Students. If applicable, the Service Order may specify the number of students for whom Customer has purchased Services.
3. **Platform Access and Use**. The Clinical Services are provided and delivered through the Platform. The Platform enables engagement between Authorized Users, Customer’s support staff and administrators overseeing the Services (collectively, “Staff”), and PresenceLearning’s clinical providers (each, a “Clinician”, and, collectively, “Clinicians”). During the Service Order Term, PresenceLearning grants Customer, its Authorized Users, and Staff a limited, non-exclusive, revocable, non-sublicensable, non-transferable, royalty-free, right and license to use and display the Platform.
4. **Clinicians**.

 - 4.1. Credentials and Clearances. For each Clinician assigned to Customer, PresenceLearning has verified clinicians’ qualifications to provide SLP, OT, or BMH services, as applicable, within the Customer’s state. If Customer requires additional verifications or credentials (such as district fingerprinting or Board of Education certifications) Customer must inform PresenceLearning and provide all necessary information or instructions with respect to such additional verifications or certifications to PresenceLearning in a timely manner.
 - 4.2. Background Checks. PresenceLearning conducts yearly background checks, which include criminal background checks and U.S. Registered Sex Offender registry checks, on all its employees and Clinicians. If Customer requires additional clearances such as FBI Fingerprinting, then Customer will provide all necessary information or instructions with respect to such additional clearances to PresenceLearning in a timely manner.

PLATFORM LICENSE SCHEDULE

This Platform License Schedule (“Platform License Schedule”) is incorporated and made part of the Master Services Agreement (“MSA”) between PresenceLearning and Customer and lists the terms and conditions for the Platform License. Capitalized terms not defined in this Platform License Schedule shall have the meaning set forth in the MSA. In the event of a conflict between this Platform License Schedule and the MSA, unless specifically referenced herein, the MSA shall govern.

1. **DEFINITIONS.** With respect to all Services provided pursuant to this Platform License Schedule, the following terms shall have the meanings set forth below:

“Authorized Users” or “Authorized User” means Customer’s teachers or staff who are recruited, managed, and employed or contracted by Customer, and for whom a license is purchased.

“Clinical Workshops” means access to the following workshops as shall be set forth in the Service Order:

- Clinical Workshops for Speech-Language Pathologists;
- Clinical Workshops for Occupational Therapists;
- Clinical Workshops for School Psychologists and Behavioral & Mental Health Professionals; and
- Clinical Workshops for Educators and Support Personnel.

“Improvement” means any invention, modification, addition, derivative work, enhancement, revision, translation, abridgment or expansion to or arising from a work, or any other form in which a work or any part thereof, may be recast, transformed, or adapted.

“Personal Information” and/or “PI” means information that can identify a specific individual.

“Student Data” means any PI belonging to a Student User.

“Student User” or “Student Users” means the Customer’s students currently enrolled at Customer’s organization.

“Telehealth Institute” means proprietary self-guided training modules.

“Therapy Room” means a clinician-specific web-based online room on the platform only accessible by specific link controlled by the clinician to whom a virtual therapy room is assigned.

2. **LICENSE.**

2.1 License Grant. During the Service Order Term (as such term is defined in the Service Order), PresenceLearning grants to Customer a limited, non-exclusive, revocable, non-sublicensable, royalty-free, license for each Authorized User to use and display the Platform (the “License”).

2.2 Business Use. Customer agrees that it will inform and instruct its Authorized Users that the Platform and PresenceLearning Intellectual Property are solely and exclusively to be used for the benefit of the Customer and Customer’s Student Users (“Business Use”). Authorized Users may not use the Platform or any PresenceLearning Intellectual Property for personal or independent business purposes. The use of the Platform and/or PresenceLearning Intellectual Property for any purpose other than Business Use will constitute cause for immediate termination of this Platform License.

2.3 Disclosure of Improvements and Developments. Unless otherwise provided herein, PresenceLearning will have no obligation to disclose to Customer any Platform Improvements.

2.4 Acknowledgements. Customer acknowledges and agrees that PresenceLearning is in the business of commercially licensing the Platform and providing services relating to the Platform to third parties and that the Platform may contain errors. PRESENCELEARNING SHALL NOT HAVE ANY DUTIES OR RESPONSIBILITIES OTHER THAN THOSE SPECIFICALLY SET FORTH IN THE INCORPORATED DOCUMENTS AND NO IMPLIED OBLIGATIONS SHALL BE READ INTO THE INCORPORATED DOCUMENTS.

3. **PLATFORM FEES.** The Annual Fee for use of the License shall be set forth in the Service Order and is nonrefundable and payable within thirty (30) days of the signing of the Platform License Schedule.

4. SERVICE OPTIONS:

Service Option	Description
Therapy Essentials - Starter	<ul style="list-style-type: none"> ● Limited monthly access to private therapy room, activities, and games. ● Organizational and documentation tools and features. ● Administrator Dashboard that enables one administrator to track usage of the account.
Therapy Essentials - Premier	<ul style="list-style-type: none"> ● Unlimited access to private therapy room, activities, and games. ● Organizational and documentation tools and features. ● Administrator Dashboard that enables one administrator to track usage of the account.
Therapy Essentials - Pro	All the benefits of the Therapy Essentials - Premier plus the ability for each Authorized User to administer up to 50 components/batteries of assessments per year. The selection of available assessments will be based on the administering Clinician's discipline.
Therapy Essentials - Elite	All the benefits of the Therapy Essentials Premier plus each Clinician will have unlimited access to all assessments within the Clinician's discipline, including, as applicable, all speech, cognitive ability, and academic assessments.
Therapy Essentials - Premier Academic Achievement (For SPED Ed and Gen Ed teachers who only need access to assessments)	<p>Access to private therapy room and unlimited access to academic achievement assessments.</p> <p>Administrator Dashboard that enables one administrator to track usage of the account.</p>

Customer may designate alternate Authorized Users for Therapy Essentials – Premier, Therapy Essentials – Pro, Therapy Essentials – Elite, and Therapy Essentials – Premiere Academic Achievement and, if applicable, all such Authorized Users will have access to assessments specific to their disciplines.

EXHIBIT 1 TO PLATFORM LICENSE SCHEDULE

SPEECH-LANGUAGE ASSESSMENTS

Clinical Evaluation of Language Fundamentals-5 Screener (CELF-5 Screener)
Clinical Evaluation of Language Fundamentals-5 (CELF-5)
Clinical Evaluation of Language Fundamentals-5 Metalinguistics (CELF-5 Meta)
Clinical Evaluation of Language Fundamentals - Preschool-3 (CELF-P-3)
Clinical Evaluation of Language Fundamentals Preschool - 2 (CELF-P-2)
Clinical Evaluation of Language Fundamentals - Preschool-2 Spanish (CELF-P-2 Spanish)
Comprehensive Assessment of Spoken Language, 2nd Ed. (CASL-2)
Goldman-Fristoe Test of Articulation-3 (GFTA-3)
Arizona Articulation Phonology Scale, 4th Ed. (Arizona-4)
Peabody Picture Vocabulary Test, 5th Ed. (PPVT-5)
Expressive Vocabulary Test, 3rd Ed. (EVT-3)
Comprehensive Test of Phonological Processing, 2nd Ed. (CTOPP-2)
Gray Oral Reading Test-5 (GORT-5)
Test of Auditory Processing Skills – Fourth Edition (TAPS-4)
Test of Auditory Processing Skills - Third Edition - Spanish (TAPS-3 Spanish)
Oral and Written Language Scales-2 (OWLS-2)
Clinical Evaluation of Language Fundamentals, 4th Ed., Spanish (CELF-4-Spanish)
Expressive One-Word Picture Vocabulary Test-4: Spanish-Bilingual Edition (EOWPVT-4-Spanish)
Receptive One-Word Picture Vocabulary Test-4: Spanish-Bilingual Edition (ROWPVT-4-Spanish)
Expressive One-Word Picture Vocabulary Test-4 (EOWPVT-4)
Receptive One-Word Picture Vocabulary Test-4 (ROWPVT-4)
Goldman-Fristoe Test of Articulation, 3rd Ed., Spanish (GFTA-3-Spanish)
Test of Language Development-Primary-5 (TOLD-P-5)
Test of Language Development-Intermediate-5 (TOLD-I-5)
Test of Pragmatic Language - 2nd Edition (TOPL-2)
Receptive-Expressive Emergent Language Test - Fourth Edition (REEL-4)
Oral Passage Understanding Scale (OPUS)
Autism Diagnostic Observation Schedule - 2nd Edition (ADOS-2) *PL clinicians can only be observers - there has to be a trained facilitator with the child*
Children's Communication Checklist-2nd Edition (CCC-2)
Khan-Lewis Phonological Analysis 3rd Edition (KLPA-3)
Phonological and Print Awareness Scale (PPA)
School Function Assessment (SFA)
Stuttering Severity Instrument 4th Edition (SSI-4)

PSYCHOEDUCATIONAL ASSESSMENTS

Cognitive Assessments

Wechsler Intelligence Scale for Children-Fifth Edition (WISC-V)
Woodcock-Johnson IV Test of Cognitive Abilities (WJ IV COG)
Bateria IV Cognitive Battery
Woodcock-Johnson IV Early Cognitive and Academic Development (ECAD)
Comprehensive Test of Nonverbal Intelligence – Second Edition (CTONI-2)
Test of Nonverbal Intelligence – Fourth Edition (TONI-4)
Preschool Test of Nonverbal Intelligence (PTONI)
Kaufman Brief Intelligence Test – Second Edition (KBIT-2)
Wechsler Adult Intelligence Scale – Fourth Edition (WAIS-IV)
Wechsler Intelligence Scale for Children – Fifth Edition Spanish (WISC-5 Spanish)
Cognitive Assessment System - 2nd edition (CAS-2)
Cognitive Assessment System - 2nd Edition: BRIEF (CAS-2: BRIEF)
Developmental Assessment for Individuals with Severe Disabilities Third Edition (DASH-3)
Developmental Assessment for Young Children - Second Edition (DAYC-2)

Processing Assessments

Wechsler Memory Scale – Fourth Edition (WMS-IV)
Woodcock-Johnson IV Oral Language (WJIV-OL)
Birth to Three Assessment and Intervention System-Second Edition (BTAIS-2)
Test of Memory and Learning - Second Edition (TOMAL-2)
Executive Functions Test-Elementary Normative Update (EFT-E:NU)
Rapid Automatized Naming and Rapid Alternating Stimulus Tests (RAN/RAS)
Test of Auditory Processing Skills – Fourth Edition (TAPS-4)
Test of Auditory Processing Skills - Third Edition - Spanish (TAPS-3 Spanish)
Preschool Early Numeracy Screener (PENS)
Comprehensive Test of Phonological Processing – Second Edition (CTOPP-2)
Autism Diagnostic Observation Schedule - 2nd Edition (ADOS-2) *PL clinicians can only be observers - there has to be a trained facilitator with the child*
Beery Visual Motor Integration Test (Beery VMI)
School Function Assessment (SFA)

Academic/Achievement Assessments

Woodcock-Johnson IV Tests of Achievement (WJ IV ACH)
Bateria IV Achievement Battery
KeyMath – 3 Diagnostic Assessment
Gray Oral Reading Tests – Fifth Edition (GORT-5)
Gray Silent Reading Test (GSRT)
Kaufman Test of Educational Achievement – 3rd Edition (KTEA-3)
Kaufman Test of Educational Achievement Brief Form – 3rd Edition (KTEA-3 Brief)
Wechsler Individual Achievement Test – Fourth Edition (WIAT-4)
Oral and Written Language Scales-2 (OWLS-2)
Oral Passage Understanding Scale (OPUS)
Preschool Early Numeracy Screener (PENS)
Jordan Dyslexia Assessment/Reading Program - Second Edition
School Function Assessment (SFA)

OCCUPATIONAL THERAPY ASSESSMENTS

Motor-Free Visual Perception Test – Fourth Edition (MVPT-4)
Developmental Test of Visual Perception - Third Edition (DTVP-3)
Beery Visual Motor Integration Test (Beery VMI)
School Function Assessment (SFA)
Sensory Profile 2nd Edition (SP-2)
Sensory Processing Measure - Preschool (SPM-P)
Sensory Processing Measure (SPM)

Please note the following:

- The listed assessments will only be made available to Authorized Users with the verified clinical credentials necessary to administer the assessments;
- Psychoeducational Assessments will only be accessible to Authorized Users who purchase Therapy Essentials Pro or Therapy Essentials Elite;
- The Platform includes electronic versions of the applicable test stimuli and test manuals for each assessment. Customer is responsible for obtaining test protocols, response booklets, equipment, or any test manipulatives that may be required to administer the assessment; and
- PresenceLearning is continuously updating its assessment offerings; therefore, the above list is subject to change.

Service Order - FTE

Customer Name and Contact Information

Name: Aberdeen School District

Address: 216 N G Street Aberdeen, WA 98520

Customer Primary Point of Contact

Name: Richard Bates

Email Address: rbates@asd5.org

Customer Secondary Point of Contact

Name:

Email Address:

PresenceLearning Contact Information

Name:

Email Address:

Service Order - FTE

This Service Order Form (“Service Order”) is hereby attached and made part of the existing Master Service Agreement between PresenceLearning and Customer (the “MSA”). Capitalized terms not defined in this Service Order shall have the meaning set forth in the MSA. To the extent there is any conflict between this Service Order and the MSA, this Service Order shall govern.

1. Service Order Term: 7/1/2022 – 6/30/2023

2. FTE Unit. 1.0 FTE Unit is defined as 7.5 hours per school day (37.5 hours per school week, inclusive of any applicable state mandated meal and rest breaks), for 180 instructional days and a caseload not to exceed 55 students.

3. Fee. The Fee for an FTE Unit will be \$78 per hour for a total of \$585 per school day (the “Daily FTE Fee”). Customer will be charged the Daily FTE Fee for any provider that has been sourced and assigned to Customer and that is available to provide Services, regardless of whether Customer has provided PresenceLearning with a referral that identifies the student to whom Services are to be provided (each, a “Student Referrals”). Further, the Daily FTE Fee shall be due and payable (i) irrespective of the number of Student Referrals or student absences and (ii) will commence on a mutually agreed upon start date through the last day of the school year, excluding non-school days.

4. Services. PresenceLearning agrees to provide Customer with the FTE Unit(s) as specified below (collectively, “Services”). Each FTE Unit will include direct therapy, SLP assessments (if applicable), up to eighty-five (85) psychoeducational assessments (if applicable), case management, supervision, consultations, IEP meeting preparation and attendance, collaboration with staff and parents, therapy preparation, daily documentation, scheduling and other related tasks.

Service Type	FTE Units	School Hours Per Day	# School Days	Hourly Rate	Subtotal
SLP	2 FTE	7.5	180	\$78	\$210,600
Minimum Total Fee					\$210,600

Approved and Agreed:

PRESENCELEARNING, INC.	CUSTOMER:
By: _____	By: _____
Name: _____	Name: _____
Title: _____	Title: _____
Date: _____	Date: _____

MASTER SERVICES AGREEMENT

This Master Services Agreement (“MSA”) is entered into as of the date of the last signature set forth on the signature page attached hereto (“Effective Date”), by and between PresenceLearning, Inc., a Delaware corporation with a place of business located at 530 Seventh Ave, Suite 501, New York, NY 10018 (“PresenceLearning”), and the undersigned customer (“Customer”). Each of PresenceLearning and Customer may individually be referred to as a “Party” and collectively referred to as the “Parties”.

NOW, THEREFORE, for good and valuable consideration, the receipt and sufficiency of which is hereby acknowledged, PresenceLearning and Customer, hereby agree as follows:

1. Structure of the Agreement. This MSA shall apply each time Customer engages with PresenceLearning for the provision of services and/or products (“Services”). The Services shall be described in one or more schedules (each, a “Schedule”), service orders (each, a “Service Order”), and/or exhibits (each, an “Exhibit”), each of which shall reference this MSA and, with respect to each Schedule or Service Order, shall be executed by the Parties. Each Schedule, Service Order, and Exhibit entered into or delivered hereunder (each an “Incorporated Document”, and collectively, “Incorporated Documents”) may provide additional terms and conditions related to the Services. This MSA and the Incorporated Documents are collectively referred to herein as the “Agreement”. In the event of a conflict between the terms of this MSA and the terms of any Incorporated Document, the terms of the MSA shall control; provided, however, that the Parties may in any Incorporated Document specifically (i.e., with reference to the MSA) agree to: (a) exclude or except an otherwise controlling provision of this MSA; (b) adopt a clause or provision to apply in lieu of an otherwise controlling provision of this MSA; or (c) reference a governing external code, document, or standard that will apply in lieu of any otherwise controlling provision of this MSA (or any Incorporated Document).

2. Fee and Payment Terms. Customer shall pay all fees (collectively, “Fees”) specified in the Schedule or Service Order for the Services being purchased. Fees are due and payable thirty (30) calendar days from date of invoice, unless specified otherwise in a Service Order. Customer may dispute an invoice no later than twenty (20) calendar days from the date of the invoice. The Parties will work together in good faith to resolve any disputes as soon as possible. Upon resolution, Customer shall remit the amount owed within ten (10) calendar days. Customer is responsible for all taxes, except for taxes on PresenceLearning’s income, unless Customer provides a state tax exemption certificate. If Customer does not submit a tax exemption certificate to PresenceLearning, Customer will be invoiced for any applicable taxes.

3. Term; Termination; Effects of Termination.

3.1. Term. The term of this MSA commences on the Effective Date and continues until terminated by either party pursuant to Section 3.2 (such period, the “Term”). Each Incorporated Document shall have the term specified therein.

3.2. Termination. This MSA or any Incorporated Document may be terminated: (a) by either Party without cause upon thirty (30) calendar days prior written notice to the other Party; (b) by PresenceLearning upon any failure of Customer to pay when due any Fees (as defined in Section 2) if such Fees are not being disputed in good faith in accordance with Section 2 and such failure continues uncured for a period of thirty (30) calendar days after PresenceLearning provides written notice of the non-payment; provided, however, that in lieu of terminating the MSA or any Incorporated Document, PresenceLearning may, at its sole option, suspend Services, in whole or in part; (c) by either Party with cause upon a non-payment related material breach of the Agreement by the other Party which breach is not cured within fifteen (15) calendar days after the breaching Party receives written notice of the breach from the non-breaching Party; or (d) immediately if the other Party becomes insolvent or declares bankruptcy.

3.3. Effects of Termination. Upon the termination of the MSA or the expiration or termination of any Incorporated Document for any reason, (a) all Fees owed to PresenceLearning that accrued before such termination or expiration will be immediately due and payable, except for any such amounts being disputed in good faith by Customer in accordance with Section 2 and (b) Customer shall not be entitled to a refund for any annual Fees paid by Customer prior to the date of termination of the MSA or any Incorporated Document.

4. Services; Platform; Platform Specifications.

4.1. Services. PresenceLearning shall provide Customer with the Services and technical support set forth on each Service Order.

4.2. Platform. All Services shall be delivered via PresenceLearning's proprietary cloud-based platform (together with any components, software, or related documentation, the "Platform"). The applicable license granted by PresenceLearning to Customer with respect to Platform usage will be as set forth in the applicable Service Order.

4.3. Platform Specifications. The Platform is a cloud application. In order to access the Platform, a user must have a computer with a dual core processor and 2 GB RAM that has the ability to support a headset and microphone and a broadband internet connection with a minimum of 500 kbps (or higher) with upload and download speeds of 1mbps (or higher). PresenceLearning will provide technical support on weekdays between the hours of 8:00AM and 8:00PM (Eastern time). Customer may purchase required equipment from PresenceLearning pursuant to the terms and conditions set forth on the Equipment Schedule. Additional information regarding Platform specifications can be found at: <https://www.presencelearning.com/tech-requirements/>.

4.4. Platform Restrictions.

4.4.1. Customer shall not for itself or through a third party (and shall ensure that its authorized users and students do not): (i) translate, reverse engineer, decompile, or disassemble the Platform, or by any other method attempt to derive source code to the Platform; (ii) sublicense, rent, lease, loan, assign, transfer, share, or resell the Platform; (iii) make the Platform available to third parties; (iv) create derivative works based on the Platform, or use the Platform for any purpose other than as provided for in this Agreement (including, without limitation, altering any notices of intellectual property or other proprietary rights); or (v) make copies of documentation contained within the Platform.

4.4.2. If Customer breaches the terms of this Agreement or if Customer or any of its authorized users or students misuse the Platform or violate any laws with respect to the Platform, PresenceLearning may terminate or suspend Customer's and its authorized users' and students' access to the Platform and remove any material it deems offensive or in violation of this Section 4.4.2. Neither Customer, its authorized users, or customers may:

4.4.2.1. Circumvent any access or use restrictions put into place to prevent certain uses of the Platform or areas of the Platform or attempt to disable, impair, or destroy the Platform by, among other things, uploading, transmitting, storing, or making available any materials that contain any viruses, malicious code, malware, or any components;

4.4.2.2. Engage in behavior that violates any copyright, moral rights, trademark, trade dress, patent, trade secret, unfair competition, right of privacy, right of publicity, or any other proprietary rights of any third party;

4.4.2.3. Upload to the Platform and/or share any material that is unlawful, harmful, threatening, obscene, violent, abusive, tortious, defamatory, libelous, vulgar, lewd, profane, hateful, or otherwise objectionable, as determined in the sole discretion of PresenceLearning, or share any of materials that sexualizes minors or that is intended to, or could potentially, facilitate inappropriate interactions with minors, or other users;

4.4.2.4. Impersonate any person or entity, or falsely state or otherwise misrepresent their affiliation with a person or entity;

4.4.2.5. Disrupt, interfere with, or inhibit any other user from using the Platform (such as stalking, intimidation, harassment, or incitement or promotion of violence or self-harm);

4.4.2.6. Engage in chain letters, junk mails, pyramid schemes, phishing, spamming, fraudulent activities, send unsolicited messages, or place any advertisements of any products or services in the Platform; or

4.4.2.7. Take photos or screenshots of the Platform and/or post on social media or engage in any other behavior that violates the confidentiality of Platform.

5. Parties' Proprietary Rights; Use of Customer Intellectual Property; Content Restrictions; Removal of Content; Other Rights.

5.1. **Parties' Proprietary Rights.** PresenceLearning owns all right, title, and interest in and to the Platform and retains all rights and title to all proprietary content in the Platform, including therapy playlists and related documents and content, and retains all right, title and interest to any work product or other intellectual property developed and/or created by, or on behalf of, PresenceLearning (collectively, "PresenceLearning Intellectual Property"). Customer owns all right, title, and interest in and to any Customer proprietary content (collectively, "Customer Intellectual Property").

5.2. **Use of Customer Intellectual Property.** During the Term, Customer grants to PresenceLearning, solely in connection with PresenceLearning's performance of its obligations hereunder, a non-exclusive, royalty-free license to modify, display, combine, copy, store, transmit, and otherwise use Customer Intellectual Property that is uploaded to the Platform. Further, by uploading Customer Intellectual Property to the Platform, Customer and its authorized users of the Platform grant PresenceLearning a perpetual, non-exclusive, royalty-free license to modify, display, combine, copy, store, transmit, and otherwise use the materials.

5.3. **Other Rights.** Customer grants to PresenceLearning the limited right to use Customer's name, logo and/or other marks for the sole purpose of listing Customer as a customer in promotional materials. Customer may revoke this grant at any time by notifying PresenceLearning in writing and such revocation will be effective within fifteen (15) calendar days of the receipt of the notice.

6. Confidentiality.

6.1. **Confidential Information.** All information disclosed by one Party (in such capacity, the "Disclosing Party") to the other Party (in such capacity, the "Receiving Party") during the Term that is either identified in writing at the time of disclosure as confidential or that reasonably should be understood to be confidential given the nature of the information and the circumstances of the disclosure, whether in oral, written, graphic or electronic form, shall be deemed to be "Confidential Information."

6.2. **Exceptions.** Information will not be considered Confidential Information if the information is or was: (i) publicly available through no act or omission of the Receiving Party; (ii) in the Receiving Party's lawful possession prior to disclosure by the Disclosing Party and not obtained either directly or indirectly from the Disclosing Party; (iii) lawfully disclosed to the Receiving Party by a third party without restriction on disclosure; or (iv) independently developed by the Receiving Party without use of or access to the Disclosing Party's Confidential Information.

6.3. **Nondisclosure.** The Parties agree, that during the Term and for a period of one year thereafter (or, as applicable, with respect to Confidential Information that is a trade secret, indefinitely) after its termination, to hold each other's Confidential Information in confidence and not to disclose such information in any form to any third party without the express written consent of the disclosing party, except to employees, subcontractors, or agents (collectively, "Representatives") who are under a written non-disclosure agreement protecting the applicable Confidential Information in a manner no less restrictive than this Agreement. Each Party shall remain responsible for any breaches of this Section 6.3 by any of such Parties' Representatives.

7. Clinician Conversion; Conversion Fee.

7.1. **Clinician Conversion.** During the Term of this Agreement, Customer may not, directly or indirectly, solicit, induce, hire, or attempt to induce or hire any PresenceLearning clinician except in accordance with the terms set forth in this Section 7.

7.2. **Conversion Fee.** During any Service Order Term, and for a period of twelve months thereafter, Customer shall notify PresenceLearning of its intent to offer employment to any clinician not less than ten (10) calendar days prior to offering such employment (any clinician that accepts such offer of employment, a "Converted Clinician"). Upon the date a Converted Clinician commences employment with Customer (the "Conversion Effective Date"): (i) the Converted Clinician shall be allowed to continue to utilize the Platform (in the same manner and with the same functionality as the Converted Clinician utilized the Platform prior to the Conversion Effective Date) through the earlier of the expiration of the then-current school year or the Service Order Term pursuant to which the Converted Clinician was performing Services hereunder prior to becoming a Converted Clinician and (ii) Customer shall pay PresenceLearning a fee of \$20,000.

8. Customer Data; State Privacy Laws; FERPA; HIPAA.

8.1. Customer Data. Customer retains all rights, in and to all data, files, information, provided by Customer or its authorized users to PresenceLearning.

8.2. State Privacy Laws. PresenceLearning is, and at all times has been, in material compliance with all applicable federal and state laws, rules, and regulations relating to privacy, data protection, and the collection and use of Personal Information collected, used, and held for use by PresenceLearning.

8.3. FERPA. In connection with the performance of Services, PresenceLearning may have access to education records (“FERPA Records”) that are defined in and subject to the Family Educational Rights and Privacy Act, 20 U.S.C. 1232g, et seq. and related regulations (“FERPA”). To the extent that PresenceLearning has access to FERPA Records, PresenceLearning is deemed a “school official” and may use FERPA Records solely for the specific “legitimate educational purposes” as defined under FERPA. Student records that are disclosed to PresenceLearning by Customer and maintained within Platform are by definition “education records” under FERPA and not “protected health information” under the HIPAA. Because student health information in education records is protected by FERPA, the HIPAA Privacy Rule excludes such information from its coverage. See the exception paragraph (2)(i) in the definition of “protected health information” in the HIPAA Privacy Rule at 45 CFR § 160.103. See, also, Joint Guidance on the Application of the Family Educational Rights and Privacy Act (FERPA) and the Health Insurance Portability and Accountability Act of 1996 (HIPAA) to Student Health Records. PresenceLearning’s FERPA policy may be accessed on <https://www.presencelearning.com/about/ferpa/>.

8.4. HIPAA. In connection with the performance of Services, PresenceLearning may have access to certain “protected health information” under the Health Insurance Portability and Accountability Act of 1996 (“HIPAA”). PresenceLearning hereby represents that the PresenceLearning Platform complies with all applicable HIPAA.

9. Indemnification.

9.1. Indemnification by Customer. Unless prohibited by law or school district regulations, Customer shall indemnify and hold PresenceLearning harmless against any and all claims, demands, damages, liabilities and costs (including reasonable attorney’s fees) incurred by PresenceLearning or its Representatives which (a) result from, or arise in connection with, (i) any breach of Customer’s obligations or representations under this Agreement, including, without limitation, any breach of Section 12.3 below, or (ii) a negligent act or omission or willful misconduct of Customer, its agents, or employees, pertaining to its activities and obligations under this Agreement, and/or (b) resulting from, arising out of, or relating to any third party lawsuit or proceeding brought against PresenceLearning due to (x) Customer’s or its authorized users’ posted and uploaded content, (y) Customer’s or its authorized users’ illegal behavior or conduct, or (z) Customer’s or its authorized users use of the Platform or any PresenceLearning property in any manner inconsistent with or in breach of this Agreement (collectively, “PresenceLearning Indemnifiable Claims”), including reasonable costs incurred in connection with preparing to defend against any PresenceLearning Indemnifiable Claims.

9.2. Indemnification by PresenceLearning. PresenceLearning shall indemnify and hold Customer and its Representatives, harmless against any and all claims, demands, damages, liabilities and costs (including reasonable attorney’s fees) incurred by Customer which, directly or indirectly, result from, or arise in connection with, any negligent act or omission or willful misconduct of PresenceLearning, its agents, or employees, pertaining to PresenceLearning’s activities and obligations under this Agreement (collectively, “Customer Indemnifiable Claims”), including reasonable costs incurred in connection with preparing to defend against any Customer Indemnifiable Claims.

9.3. Conditions of Indemnification. The obligations set forth in Sections 9.1 and 9.2 are conditioned upon: (a) prompt written notice by the indemnified party to the indemnifying party of any claim, action or demand for which indemnity is claimed; (b) complete control of the defense and settlement thereof by the indemnifying party, provided that no settlement of an indemnified claim shall be made without the consent of the indemnified party, such consent not to be unreasonably withheld or delayed; and (c) reasonable cooperation by the indemnified party in the defense as the indemnifying party may request. The indemnified party shall have the right to participate in the defense against the indemnified claims with counsel of its choice at its own expense.

10. Limitation of Liability.

10.1. DAMAGE DISCLAIMER. EXCEPT AS PROVIDED BELOW IN THIS SECTION 10, IN NO EVENT SHALL EITHER PARTY BE LIABLE FOR ANY CONSEQUENTIAL, INDIRECT, INCIDENTAL, PUNITIVE, OR SPECIAL DAMAGES WHATSOEVER, INCLUDING WITHOUT LIMITATION, DAMAGES FOR LOSS

OF BUSINESS PROFITS, BUSINESS INTERRUPTION, LOSS OF BUSINESS INFORMATION, AND THE LIKE, ARISING OUT OF THIS AGREEMENT, EVEN IF SUCH PARTY HAS BEEN ADVISED OF THE POSSIBILITY OF SUCH DAMAGES.

10.2. **GENERAL DAMAGE CAP.** EXCEPT AS PROVIDED ELSEWHERE IN THE AGREEMENT, IN NO EVENT SHALL PRESENCELEARNING BE LIABLE IN THE AGGREGATE FOR ANY DAMAGES OR LOSSES IN EXCESS OF THE GREATER OF THAN THE AMOUNT CUSTOMER PAID FOR SERVICES DURING A THREE-MONTH PERIOD PRECEDING THE EVENT GIVING RISE TO THE LIABILITY. THESE LIMITATIONS APPLY TO THE MAXIMUM EXTENT PERMITTED BY LAW EVEN IF (A) A REMEDY DOES NOT FULLY COMPENSATE CUSTOMER FOR ANY LOSSES OR (B) PRESENCELEARNING KNEW OR SHOULD HAVE KNOWN ABOUT THE POSSIBILITY OF DAMAGES.

11. Disclaimer of Warranties. Except as otherwise set forth herein, the Services and Platform are provided “as is” without any warranty and, except as provided herein, PresenceLearning expressly disclaims any and all warranties, express, implied, or statutory, including warranties of title, non-infringement, merchantability, and fitness for a particular purpose. Further, PresenceLearning disclaims any warranty that the Platform will meet Customer’s requirements or will be constantly available, uninterrupted, timely, secure, or error-free. In addition, PresenceLearning disclaims all liability for any actions resulting from Customer’s use of the Platform. Customer understands that Customer’s use and access to the Platform is at Customer’s own discretion and risk, and Customer is solely responsible for any damage to computer systems or loss of data that results from such use. If Customer’s users post or upload materials to the Platform, PresenceLearning is not responsible for any loss, corruption, damage, deletion of the materials.

12. Representations and Warranties.

12.1. **Power and Authority.** Each Party represents that it has the full right, power, and authority to enter into this Agreement.

12.2. **Platform Performance.** Customer agrees and acknowledges that Customer has assessed the Platform’s necessary specifications, performance, functionality, access to, and availability, and found it suitable for Customer’s needs and requirements.

12.3. **Uploaded Materials.** Customer, for itself and on behalf of its authorized users, asserts that the party uploading materials to the Platform has all rights necessary to upload, share, and grant the rights set forth in this Agreement for all the materials.

12.4. **Safety of Platform.** PresenceLearning warrants to Customer that PresenceLearning has used commercially reasonable efforts to prevent the introduction of, and to the knowledge of PresenceLearning, the Platform does not contain any, software viruses, time or logic bombs, trojan horses, worms, timers or clocks, trap doors or other malicious computer instructions, devices, or techniques.

13. Miscellaneous.

13.1. **Compliance with Laws.** Each Party shall comply with all laws, rules and regulations, if any, applicable to it in connection with the performance of its obligations under the Agreement.

13.2. **Competitors.** Customer agrees, and will ensure its authorized users’ and student’s compliance, to not share or make available the Platform or PresenceLearning Property to a competitor of PresenceLearning.

13.3. **Survival.** Sections 2, 4.4, 5.1, 9 –11, and 13 will survive expiration or termination of this Agreement.

13.4. **Amendments and Modifications.** Any amendment and modifications to this Agreement must be in writing, reference the Agreement, and be executed by both Parties.

13.5. **Third Party Beneficiaries.** This Agreement is not intended to benefit, nor shall it be deemed to give rise to, any rights to any third party.

13.6. **Assignment.** Customer shall not assign or otherwise transfer its rights or delegate its obligations under the Agreement, in whole or in part, without the prior written consent of PresenceLearning and any attempt to do so will be null and void. PresenceLearning may assign or transfer its rights to an affiliate or to a third party due to a merger,

consolidation, change of control, sale of all or substantially all of its securities or assets, contract, management agreement, or otherwise.

13.7. Force Majeure. Neither Party shall be liable for failing or delaying performance of its obligations (except for the payment owed for services rendered) resulting from any condition beyond its reasonable control, including but not limited to, governmental action, acts of terrorism, earthquake, fire, flood, epidemics, pandemics or other acts of God, labor conditions, power failure, and Internet disturbances. PresenceLearning will not be responsible for receiving data, queries, or requests directly from Customer’s authorized users, student users, or any other third party, or for the transmission of data between Customer’s authorized users or student users and the Platform.

13.8. No Waiver. The failure to require performance of any provision of this Agreement shall not affect a Party's right to require performance at any time thereafter; nor shall any waiver of a breach of any provision constitute a waiver of the provision itself.

13.9. Notices. All notices relating to this Agreement must be in writing, sent by postage prepaid first-class mail, courier service, or via email: To PresenceLearning, Inc., 530 Seventh Ave, Suite M1, New York, NY 10018, Attn: Legal Department or via email at legal@presencelearning.com. To Customer: Notices will be sent to the physical or email address provided to PresenceLearning, or by other legally acceptable means.

13.10. Independent Contractors. The Parties are and shall remain independent contractors and nothing in this Agreement shall be deemed to create any agency, partnership, or joint venture relationship between the Parties. Neither Party shall be deemed to be an employee or legal representative of the other nor shall either Party have any right or authority to create any obligation on behalf of the other Party.

13.11. Arbitration. Any controversy or claim arising out of or relating to this Agreement, or the breach thereof, shall be settled by arbitration administered by the American Arbitration Association (“AAA”) in accordance with its Commercial Arbitration Rules, and judgment on the award rendered by the arbitrator(s) may be entered in any court having jurisdiction thereof. The arbitration proceedings shall be confidential and conducted in the English language before a single neutral arbitrator to be selected by AAA. The place of arbitration shall be mutually agreed upon by the Parties.

13.12. Entire Agreement. This Agreement, including any Incorporated Documents, constitutes the entire agreement between the Parties with respect to the subject matter and supersedes all other prior agreements and understandings, both written and oral, between the Parties.

13.13. Governing Law. This Agreement and all disputes or controversies arising out of or relating to this Agreement are governed by the law of the state the Customer is located.

13.14. Counterparts; Electronic Signatures. This Agreement may be executed in one or more counterparts, each of which shall be deemed to be an original but all of which together shall constitute one and the same instrument and shall become effective when one or more counterparts have been signed by each of the Parties and delivered to the other Party. A facsimile, PDF, or other electronic signature of this Agreement shall be valid and have the same force and effect as a manually signed original.

IN WITNESS WHEREOF, the parties have executed this Agreement as of the Effective Date.

PRESENCELEARNING, INC:	CUSTOMER:
By: _____ Name: _____ Title: _____ Date: _____	By: _____ Name: _____ Title: _____ Date: _____

EQUIPMENT PURCHASE SCHEDULE

This Equipment Purchase Schedule (the “Equipment Purchase Schedule”) is incorporated and made part of the Master Services Agreement (the “MSA”) between PresenceLearning and Customer and lists the terms and conditions upon which Customer may purchase hardware, Test Kits, OT Kits and materials (collectively “Equipment”) from PresenceLearning. Unless otherwise defined herein, capitalized terms shall have the definition set forth in the Agreement.

- 1. Hardware Available for Purchase.** Customer may, at Customer’s option, purchase the hardware set forth below at the purchase prices set forth opposite each hardware type (note that the listed prices do not include any applicable tax or shipping costs):

Equipment Type	Price per unit
Standard webcam with tripod	\$49.00
ANDREA Over Ear USB headset	\$29.00
ANDREA 455 Stereo headset	\$25.00
ANDREA Y-100B Splitter	\$5.00
ANDREA USB Sound Card Adapter	\$14.00
Document Camera	\$90.00

Customer is not restricted from purchasing hardware from any other vendor or any third-party. A list of the recommended hardware providers and specifications is provided in Section 8 hereof.

- 2. WISC-V and WAIS-IV Kits.**

- 2.1 Purchase of WISC-V Kits and/or WAIS -IV Kits.** If Customer may access WISC-V and/or WAIS-IV assessments, Customer may purchase WISC-V and/or WAIS-IV test kits (each, a “Test Kit”) from PresenceLearning. Test Kits are not included in the price of the assessments. Each Test Kit comes with one (1) set of Block Design Blocks and one (1) Block Design Stimulus Book for use in connection with the WISC-V and/or WAIS-IV assessments. Prices of the Test Kits will be reflected in the Service Order entered into at the time the Test Kits are to be purchased.

WISC-V / WAIS -IV	Price per unit
Block Design only Stimulus Book	\$11.00
Block Design Blocks	\$46.00

- 2.2 Tracking and Return of Kits.** Customer understands and acknowledges that the Test Kits are considered trade secrets by their respective publishers and will make commercially reasonable efforts to retrieve the Test Kit from each student who received one. After a Test Kit has been used by a student, Customer must arrange for the return of the Test Kit directly to Customer. On a quarterly basis, Customer will acknowledge and confirm to PresenceLearning that the Test Kits are in Customer’s possession (in a mutually agreed upon manner). At no time will a Test Kit remain in the possession of a Customer’s student once it has been used.

- 3. OT Kits.** Customer may purchase Occupational Therapy Kits (each, an “OT Kit”) for a fee of \$85.00 per OT Kit. Each OT Kit includes materials that may be utilized in occupational therapy sessions.

- 4. Delivery and Delivery Address; Title; Risk of Loss.**

- 4.1 Delivery and Delivery Address.** PresenceLearning will ship Equipment to the addresses provided by Customer. Customer is solely responsible for providing the correct shipping address for each addressee

that is to receive the Equipment. If Customer provides an incorrect address, then Customer will purchase replacement Equipment that will be delivered to the correct address. If Equipment is misdelivered due to PresenceLearning's error, PresenceLearning will promptly ship replacement Equipment to the correct address at no cost to Customer.

4.2 **FOB.** PresenceLearning shall ship and deliver the Equipment FOB destination, and the title to and risk of loss of the Equipment will pass to Customer upon delivery.

4.3 **Delivery Dates.** All delivery dates are approximate. PresenceLearning shall not be liable for any losses, damage, penalties or expenses for failure to meet any expected delivery date.

4.4 **Received and Accepted.** Equipment is deemed received and accepted upon delivery to the address provided by Customer.

5. **Inspection of Goods.** Customer has the right to examine the Equipment upon receipt and has 3 days in which to notify PresenceLearning of any claim for damages based on the condition of the Equipment. Such notice must specify in detail the particulars of the claim. Failure to provide such notice within the requisite time period constitutes irrevocable acceptance of the equipment. Defective Equipment must be returned to PresenceLearning in accordance with accepted trade practices.
6. **Fees; Payment.** Customer agrees to pay for the Equipment according to the terms set forth in the applicable Service Order. Customer is responsible for all taxes and shipping, which fees may vary based on shipment destination.
7. **Disclaimer of Warranty.** PresenceLearning is not the manufacturer of the Equipment and the Equipment is being sold "as is," and PresenceLearning disclaims all warranties of quality, whether express or implied, including the warranties of merchantability and fitness for particular purpose.
8. **Delay or Failure to Perform.** PresenceLearning will not be liable to Customer for any delay, non-delivery or default due to labor disputes, transportation shortage, Acts of God, or any other causes outside of PresenceLearning's control. PresenceLearning shall notify Customer immediately upon realization that it will not be able to deliver the Equipment as promised.
9. **Suggested Hardware Specification.** The following is a list of suggested hardware and specifications for use in clinical services:

Hardware Type	Requirements	Suggested Brand	Suggested Model
Webcam with tripod	<ul style="list-style-type: none"> ● Attachable tripod ● Video resolution 1920X1080 ● Auto focus ● Field of View = 65° 	N/A	N/A
Headset	<ul style="list-style-type: none"> ● Noise-canceling microphone ● 40mm stereo speakers with deep bass sound deliver crystal clear audio 	ANDREA	EDU-455 STEREO HEADSET
Headset USB	<ul style="list-style-type: none"> ● Noise-canceling microphone ● 40mm stereo speakers with deep bass sound deliver crystal clear audio 	ANDREA	OVER EAR USB NC-455VM
Splitter	<ul style="list-style-type: none"> ● Splitter cable allows you to connect 2 headphones simultaneously to your computer so parents and 	ANDREA	Y-100B

	providers can monitor and listen to what the student is hearing		
Sound card	<ul style="list-style-type: none"> • External USB headset adapter with CD quality digital sample rates • Bypasses a computer's sound system, creating superior low-noise audio 	ANDREA	EDU-USB PL-CS-PRESENCE
Document camera	<ul style="list-style-type: none"> • Capture images of A4 and US letter pages • Built-in LED lights 	HUE	HD Pro Camera

CLINICAL SERVICE SCHEDULE

This Clinical Service Schedule (“Clinical Service Schedule”) is incorporated and made part of the Master Services Agreement (“MSA”) between PresenceLearning and Customer and lists the terms and conditions for Clinical Services. Capitalized terms not defined in this Clinical Service Schedule shall have the meaning set forth in the MSA. In the event of a conflict between this Clinical Service Schedule and the MSA, unless specifically referenced herein, the MSA shall govern.

1. **Clinical Services.** This Clinical Service Schedule lists the clinical discipline of the services Customer may purchase, referenced by discipline type, which services may be purchased on an hourly or annual basis (other fees may apply), and include direct clinical therapy, indirect clinical services, IEP development, and attendance to meetings via the Platform (collectively, “Clinical Services”).
2. **Fee and Payment Terms.** Customer shall pay all Fees specified in the applicable Service Order for Clinical Services. Fees are due and payable net thirty (30) days from date of invoice. Fees for Clinical Services include the use of Platform for Customer’s student users and staff (collectively, “Authorized Users”).
 - 2.1. Hourly Service Fee. If applicable, the Service Order may specify an Hourly Service Fee for a particular discipline (as may be specified), which is based on a per hour, per Clinician pricing.
 - 2.2. Annual Service Fee. If applicable, the Service Order may specify an Annual Service Fee for a particular discipline (as may be specified), which is based on the student group size and therapy hours (the assumptions will be listed in the Service Order). If Customer makes any changes to the student group size or therapy hours, PresenceLearning may make a pricing adjustment to the Annual Service Fee.
 - 2.3. Student Administrative Fee. If applicable, the Service Order may specify a Student Administrative Fee that will be billed annually on a per student, per service basis. At any time during the Service Order Term, if students are added to receive a Service, Customer will be billed a Student Administrative Fee for those students during the month the services start. The Student Administrative Fee includes student platform setup, account implementation and ongoing maintenance, and technical support. The Student Administrative Fee is charged only for the hourly pricing options and does not apply to assessments.
 - 2.4. Service Coordination Fee. If applicable, the monthly invoice for Services may include a Service Coordination Fee, which will be billed per hour, and will include case management, supervision, consultations, IEP meeting preparation and attendance, collaboration with staff and parents, therapy preparation, daily documentation, scheduling and other related tasks not included in Clinical Services.
 - 2.5. Monthly Commitment. If applicable, Customer will be responsible for a minimum dollar payment each month during the Service Order Term regardless of caseloads or absences (“Monthly Commitment”). A Monthly Commitment will not be charged for (i) the month in which Services begin, or (ii) the last month of Services. If Customer’s fees are less than the Monthly Commitment, Customer will be billed the difference on a quarterly basis. For the month(s) exempt from a Monthly Commitment, Customer shall pay the total Fees incurred for the month.
 - 2.6. Assessment Commitment. Except with respect to Psychoeducational Assessments, if applicable, the Service Order may specify the minimum number of assessments for which payment is due at the end of the Service Order Term. Screenings, review of records, and evaluations may count towards this Assessment Commitment. At the end of the Service Order Term, PresenceLearning will reconcile the Assessment Commitment with actual Assessments given, and Customer will be invoiced an amount equal to price of an ECAR (evaluation, coordination and reporting) as specified in the Service Order multiplied by the number of assessments that were not conducted.
 - 2.7. Psychoeducational Assessments Commitment. If applicable, the Service Order may specify a minimum fee for psychoeducational assessments for which payment is due at the end of the Service Order Term. At the end of the Service Order Term, PresenceLearning will reconcile the Psychoeducational Assessment Commitment fee with actual Psychoeducational Assessment fees billed, and Customer will be invoiced for the difference between the Psychoeducational Assessment Commitment fee and the actual Psychoeducational Assessment fees billed.

- 2.8. Unplanned Student Absence Fee. If Customer cancels a session with less than 24 hours advance notice, a session does not occur due to a student absence, or if a student fails to attend a session (each such instance, an “Unplanned Student Absence”), Customer agrees to pay Contractor (i) if the Unplanned Student Absence is from a therapy session, the applicable rate for the duration of such therapy session or (ii) if the Unplanned Student Absence is from an assessment, the applicable fee shall be \$20.00 for an SLP assessment, \$20.00 for an OT assessment, or \$30.00 for a BMH or Psychoeducational assessment. If Customer has agreed to be billed for a minimum number of hours in a period, e.g., one week, the duration of the session shall be applied toward such minimum for the period in which the session was scheduled to occur.
- 2.9. Contracted Students. If applicable, the Service Order may specify the number of students for whom Customer has purchased Services.
3. **Platform Access and Use**. The Clinical Services are provided and delivered through the Platform. The Platform enables engagement between Authorized Users, Customer’s support staff and administrators overseeing the Services (collectively, “Staff”), and PresenceLearning’s clinical providers (each, a “Clinician”, and, collectively, “Clinicians”). During the Service Order Term, PresenceLearning grants Customer, its Authorized Users, and Staff a limited, non-exclusive, revocable, non-sublicensable, non-transferable, royalty-free, right and license to use and display the Platform.
4. **Clinicians**.

 - 4.1. Credentials and Clearances. For each Clinician assigned to Customer, PresenceLearning has verified clinicians’ qualifications to provide SLP, OT, or BMH services, as applicable, within the Customer’s state. If Customer requires additional verifications or credentials (such as district fingerprinting or Board of Education certifications) Customer must inform PresenceLearning and provide all necessary information or instructions with respect to such additional verifications or certifications to PresenceLearning in a timely manner.
 - 4.2. Background Checks. PresenceLearning conducts yearly background checks, which include criminal background checks and U.S. Registered Sex Offender registry checks, on all its employees and Clinicians. If Customer requires additional clearances such as FBI Fingerprinting, then Customer will provide all necessary information or instructions with respect to such additional clearances to PresenceLearning in a timely manner.

PLATFORM LICENSE SCHEDULE

This Platform License Schedule (“Platform License Schedule”) is incorporated and made part of the Master Services Agreement (“MSA”) between PresenceLearning and Customer and lists the terms and conditions for the Platform License. Capitalized terms not defined in this Platform License Schedule shall have the meaning set forth in the MSA. In the event of a conflict between this Platform License Schedule and the MSA, unless specifically referenced herein, the MSA shall govern.

1. **DEFINITIONS.** With respect to all Services provided pursuant to this Platform License Schedule, the following terms shall have the meanings set forth below:

“Authorized Users” or “Authorized User” means Customer’s teachers or staff who are recruited, managed, and employed or contracted by Customer, and for whom a license is purchased.

“Clinical Workshops” means access to the following workshops as shall be set forth in the Service Order:

- Clinical Workshops for Speech-Language Pathologists;
- Clinical Workshops for Occupational Therapists;
- Clinical Workshops for School Psychologists and Behavioral & Mental Health Professionals; and
- Clinical Workshops for Educators and Support Personnel.

“Improvement” means any invention, modification, addition, derivative work, enhancement, revision, translation, abridgment or expansion to or arising from a work, or any other form in which a work or any part thereof, may be recast, transformed, or adapted.

“Personal Information” and/or “PI” means information that can identify a specific individual.

“Student Data” means any PI belonging to a Student User.

“Student User” or “Student Users” means the Customer’s students currently enrolled at Customer’s organization.

“Telehealth Institute” means proprietary self-guided training modules.

“Therapy Room” means a clinician-specific web-based online room on the platform only accessible by specific link controlled by the clinician to whom a virtual therapy room is assigned.

2. **LICENSE.**

2.1 License Grant. During the Service Order Term (as such term is defined in the Service Order), PresenceLearning grants to Customer a limited, non-exclusive, revocable, non-sublicensable, royalty-free, license for each Authorized User to use and display the Platform (the “License”).

2.2 Business Use. Customer agrees that it will inform and instruct its Authorized Users that the Platform and PresenceLearning Intellectual Property are solely and exclusively to be used for the benefit of the Customer and Customer’s Student Users (“Business Use”). Authorized Users may not use the Platform or any PresenceLearning Intellectual Property for personal or independent business purposes. The use of the Platform and/or PresenceLearning Intellectual Property for any purpose other than Business Use will constitute cause for immediate termination of this Platform License.

2.3 Disclosure of Improvements and Developments. Unless otherwise provided herein, PresenceLearning will have no obligation to disclose to Customer any Platform Improvements.

2.4 Acknowledgements. Customer acknowledges and agrees that PresenceLearning is in the business of commercially licensing the Platform and providing services relating to the Platform to third parties and that the Platform may contain errors. PRESENCELEARNING SHALL NOT HAVE ANY DUTIES OR RESPONSIBILITIES OTHER THAN THOSE SPECIFICALLY SET FORTH IN THE INCORPORATED DOCUMENTS AND NO IMPLIED OBLIGATIONS SHALL BE READ INTO THE INCORPORATED DOCUMENTS.

3. **PLATFORM FEES.** The Annual Fee for use of the License shall be set forth in the Service Order and is nonrefundable and payable within thirty (30) days of the signing of the Platform License Schedule.

4. SERVICE OPTIONS:

Service Option	Description
Therapy Essentials - Starter	<ul style="list-style-type: none"> ● Limited monthly access to private therapy room, activities, and games. ● Organizational and documentation tools and features. ● Administrator Dashboard that enables one administrator to track usage of the account.
Therapy Essentials - Premier	<ul style="list-style-type: none"> ● Unlimited access to private therapy room, activities, and games. ● Organizational and documentation tools and features. ● Administrator Dashboard that enables one administrator to track usage of the account.
Therapy Essentials - Pro	All the benefits of the Therapy Essentials - Premier plus the ability for each Authorized User to administer up to 50 components/batteries of assessments per year. The selection of available assessments will be based on the administering Clinician's discipline.
Therapy Essentials - Elite	All the benefits of the Therapy Essentials Premier plus each Clinician will have unlimited access to all assessments within the Clinician's discipline, including, as applicable, all speech, cognitive ability, and academic assessments.
Therapy Essentials - Premier Academic Achievement (For SPED Ed and Gen Ed teachers who only need access to assessments)	<p>Access to private therapy room and unlimited access to academic achievement assessments.</p> <p>Administrator Dashboard that enables one administrator to track usage of the account.</p>

Customer may designate alternate Authorized Users for Therapy Essentials – Premier, Therapy Essentials – Pro, Therapy Essentials – Elite, and Therapy Essentials – Premiere Academic Achievement and, if applicable, all such Authorized Users will have access to assessments specific to their disciplines.

EXHIBIT 1 TO PLATFORM LICENSE SCHEDULE

SPEECH-LANGUAGE ASSESSMENTS

Clinical Evaluation of Language Fundamentals-5 Screener (CELF-5 Screener)
Clinical Evaluation of Language Fundamentals-5 (CELF-5)
Clinical Evaluation of Language Fundamentals-5 Metalinguistics (CELF-5 Meta)
Clinical Evaluation of Language Fundamentals - Preschool-3 (CELF-P-3)
Clinical Evaluation of Language Fundamentals Preschool - 2 (CELF-P-2)
Clinical Evaluation of Language Fundamentals - Preschool-2 Spanish (CELF-P-2 Spanish)
Comprehensive Assessment of Spoken Language, 2nd Ed. (CASL-2)
Goldman-Fristoe Test of Articulation-3 (GFTA-3)
Arizona Articulation Phonology Scale, 4th Ed. (Arizona-4)
Peabody Picture Vocabulary Test, 5th Ed. (PPVT-5)
Expressive Vocabulary Test, 3rd Ed. (EVT-3)
Comprehensive Test of Phonological Processing, 2nd Ed. (CTOPP-2)
Gray Oral Reading Test-5 (GORT-5)
Test of Auditory Processing Skills – Fourth Edition (TAPS-4)
Test of Auditory Processing Skills - Third Edition - Spanish (TAPS-3 Spanish)
Oral and Written Language Scales-2 (OWLS-2)
Clinical Evaluation of Language Fundamentals, 4th Ed., Spanish (CELF-4-Spanish)
Expressive One-Word Picture Vocabulary Test-4: Spanish-Bilingual Edition (EOWPVT-4-Spanish)
Receptive One-Word Picture Vocabulary Test-4: Spanish-Bilingual Edition (ROWPVT-4-Spanish)
Expressive One-Word Picture Vocabulary Test-4 (EOWPVT-4)
Receptive One-Word Picture Vocabulary Test-4 (ROWPVT-4)
Goldman-Fristoe Test of Articulation, 3rd Ed., Spanish (GFTA-3-Spanish)
Test of Language Development-Primary-5 (TOLD-P-5)
Test of Language Development-Intermediate-5 (TOLD-I-5)
Test of Pragmatic Language - 2nd Edition (TOPL-2)
Receptive-Expressive Emergent Language Test - Fourth Edition (REEL-4)
Oral Passage Understanding Scale (OPUS)
Autism Diagnostic Observation Schedule - 2nd Edition (ADOS-2) *PL clinicians can only be observers - there has to be a trained facilitator with the child*
Children's Communication Checklist-2nd Edition (CCC-2)
Khan-Lewis Phonological Analysis 3rd Edition (KLPA-3)
Phonological and Print Awareness Scale (PPA)
School Function Assessment (SFA)
Stuttering Severity Instrument 4th Edition (SSI-4)

PSYCHOEDUCATIONAL ASSESSMENTS

Cognitive Assessments

Wechsler Intelligence Scale for Children-Fifth Edition (WISC-V)
Woodcock-Johnson IV Test of Cognitive Abilities (WJ IV COG)
Bateria IV Cognitive Battery
Woodcock-Johnson IV Early Cognitive and Academic Development (ECAD)
Comprehensive Test of Nonverbal Intelligence – Second Edition (CTONI-2)
Test of Nonverbal Intelligence – Fourth Edition (TONI-4)
Preschool Test of Nonverbal Intelligence (PTONI)
Kaufman Brief Intelligence Test – Second Edition (KBIT-2)
Wechsler Adult Intelligence Scale – Fourth Edition (WAIS-IV)
Wechsler Intelligence Scale for Children – Fifth Edition Spanish (WISC-5 Spanish)
Cognitive Assessment System - 2nd edition (CAS-2)
Cognitive Assessment System - 2nd Edition: BRIEF (CAS-2: BRIEF)
Developmental Assessment for Individuals with Severe Disabilities Third Edition (DASH-3)
Developmental Assessment for Young Children - Second Edition (DAYC-2)

Processing Assessments

Wechsler Memory Scale – Fourth Edition (WMS-IV)
Woodcock-Johnson IV Oral Language (WJIV-OL)
Birth to Three Assessment and Intervention System-Second Edition (BTAIS-2)
Test of Memory and Learning - Second Edition (TOMAL-2)
Executive Functions Test-Elementary Normative Update (EFT-E:NU)
Rapid Automatized Naming and Rapid Alternating Stimulus Tests (RAN/RAS)
Test of Auditory Processing Skills – Fourth Edition (TAPS-4)
Test of Auditory Processing Skills - Third Edition - Spanish (TAPS-3 Spanish)
Preschool Early Numeracy Screener (PENS)
Comprehensive Test of Phonological Processing – Second Edition (CTOPP-2)
Autism Diagnostic Observation Schedule - 2nd Edition (ADOS-2) *PL clinicians can only be observers - there has to be a trained facilitator with the child*
Beery Visual Motor Integration Test (Beery VMI)
School Function Assessment (SFA)

Academic/Achievement Assessments

Woodcock-Johnson IV Tests of Achievement (WJ IV ACH)
Bateria IV Achievement Battery
KeyMath – 3 Diagnostic Assessment
Gray Oral Reading Tests – Fifth Edition (GORT-5)
Gray Silent Reading Test (GSRT)
Kaufman Test of Educational Achievement – 3rd Edition (KTEA-3)
Kaufman Test of Educational Achievement Brief Form – 3rd Edition (KTEA-3 Brief)
Wechsler Individual Achievement Test – Fourth Edition (WIAT-4)
Oral and Written Language Scales-2 (OWLS-2)
Oral Passage Understanding Scale (OPUS)
Preschool Early Numeracy Screener (PENS)
Jordan Dyslexia Assessment/Reading Program - Second Edition
School Function Assessment (SFA)

OCCUPATIONAL THERAPY ASSESSMENTS

Motor-Free Visual Perception Test – Fourth Edition (MVPT-4)
Developmental Test of Visual Perception - Third Edition (DTVP-3)
Beery Visual Motor Integration Test (Beery VMI)
School Function Assessment (SFA)
Sensory Profile 2nd Edition (SP-2)
Sensory Processing Measure - Preschool (SPM-P)
Sensory Processing Measure (SPM)

Please note the following:

- The listed assessments will only be made available to Authorized Users with the verified clinical credentials necessary to administer the assessments;
- Psychoeducational Assessments will only be accessible to Authorized Users who purchase Therapy Essentials Pro or Therapy Essentials Elite;
- The Platform includes electronic versions of the applicable test stimuli and test manuals for each assessment. Customer is responsible for obtaining test protocols, response booklets, equipment, or any test manipulatives that may be required to administer the assessment; and
- PresenceLearning is continuously updating its assessment offerings; therefore, the above list is subject to change.



MEMORANDUM OF UNDERSTANDING

This Memorandum of Understanding (“MOU”) is between the Aberdeen School District (“District”) and Willapa Behavioral Health (“Agency”) and is effective upon execution by both parties.

1. **Purpose.** The purpose of this MOU is to enable Agency to provide necessary treatment funded through outside sources to students at District facilities to allow greater access to treatment across different settings or environments.
2. **Duration.** This MOU is effective for the 2022-2023 school year, unless terminated earlier in accordance with this MOU.
3. **Services.** Agency may provide the following necessary treatment or services for students who Agency has determined are eligible for such treatment or services at District facilities:
 - a. Counseling
 - b. Peer Services
4. **Service Delivery.** All services provided by Agency under this MOU will be performed under the direction and supervision of Agency. Agency agrees to ensure that the delivery of services authorized by this MOU does not interfere with the District’s educational program or provision of instruction and services to students, including the provision of a free, appropriate public education under the Individuals with Disabilities Education Act (“IDEA”) to eligible students with disabilities.
5. **Educational Services.** The District maintains full responsibility and authority for the educational programs of its students. Treatment or services authorized by this MOU are not educational services and may not be construed as a component of a student’s educational program.
6. **Parent Consent.** Before providing services to a student at a District facility, Agency must provide the District with evidence that the student’s parent has provided written consent for the student to receive the services. The student’s parent must also sign a release of information form authorizing the District and Agency to exchange information and records related to the student.
7. **Compensation.** Agency is responsible for all costs and expenses associated with the services authorized by this MOU. The District will not provide Agency with any compensation for services authorized by this MOU.
8. **Compliance with Laws.** Agency and its employees must comply with all laws, rules, regulations, and other requirements applicable to the treatment or services provided by Agency at District facilities.
9. **Proof of Vaccination.** Agency and any of its employees, agents, volunteers, and contractors who will provide services at a District facility attests that the Agency has verified proof of full vaccination against COVID-19, or an applicable exemption before initiating services.
10. **Health and Safety Measures.** When providing services at a District facility, Agency and its employees must comply with all COVID-19 health and safety measures required by the Department of Health, the Governor, and the District, including wearing a mask/face covering.



MEMORANDUM OF UNDERSTANDING

11. **Criminal Background Check.** Agency and any of its employees, agents, volunteers, and contractors who will provide services at a District facility must complete and pass a background check through the Washington state patrol criminal identification system, including a fingerprint check, and through the Federal Bureau of Investigation criminal justice information systems. Background checks must be completed at Agency's expense prior to the start of services. Agency will maintain record reports and make them available to the District upon request.
 - a. **Disqualifying Criminal Records.** Agency and any of its employees, agents, volunteers, and contractors who have pled guilty to or been convicted of any felony crime specified under RCW 28A.400.322 are prohibited from providing services at a District facility.
12. **Confidentiality.** Agency and all of its employees, agents, volunteers, and contractors must comply with the Family Educational Rights and Privacy Act, 20 U.S.C. Section 1232g, 34 C.F.R. Part 99; WAC 392-172A- 05180 through 392-172A-05245; and the Health Insurance Portability and Accountability Act of 1996 with respect to the confidentiality of personally identifiable information and education, health, and medical records.
13. **License and Certification Requirements.** Agency must ensure that it and any of its employees, agents, volunteers, and contractors who provide services at District facilities comply with all Washington state licensing, accreditation, and/or certification requirements applicable to the services.
14. **Insurance.** Agency will provide the District with evidence of Professional Liability insurance in the amount of at least one million dollars (\$1,000,000.00).
15. **Independent Contractor.** This MOU may not be construed to create a partnership, agency relationship, or employer-employee relationship between the District and Agency or any of its employees, agents, volunteers, and contractors.
16. **Workers' Compensation.** Agency expressly waives any immunity or limitations (e.g., on the type or amount of damages, compensation, benefits, or liability payable by Agency) under any industrial insurance, workers' compensation, disability benefit or similar law, rule, regulation or order of any governmental authority having jurisdiction (including, but not limited to, the Washington Industrial Insurance Act, Title 51 of the Revised Code of Washington).
17. **Indemnification.** All activities performed by Agency and its employees, agents, volunteers, and contractors are done under Agency's supervision at its own risk. Agency agrees to indemnify, defend, and hold the District harmless from any liability, claim, loss, damages, injuries, or expenses arising out of Agency's provision of services authorized by this MOU.
18. **Termination.** Either party may terminate this MOU for any reason by providing written notice 30 days prior to the termination. The District may terminate this MOU effective immediately if the District determines that termination is necessary for the health, safety, welfare, or education of students or staff members.
19. **Governing Law.** This MOU shall be construed and interpreted in accordance with the laws of the State of Washington and the United States.



MEMORANDUM OF UNDERSTANDING

By signing below, each party certifies its agreement to the terms of this MOU.

ABERDEEN SCHOOL DISTRICT

Willapa Behavioral Health

Signature

Date

Salina Mechem 6/9/2022

Signature Date

Name

Salina Mechem

Name

Title

CEO

Title

ITINERANT TEACHER SERVICES AGREEMENT

between

Aberdeen School District
Attn: Dr. Richard K. Bates
216 North G Street
Aberdeen, WA 98520
(hereinafter referred to as the District)

and

Washington State School for the Blind
(hereinafter referred to as the WSSB)

In consideration of the promises and conditions contained herein, the District and the WSSB do mutually agree as follows:

1.0 RESPONSIBILITIES OF THE WSSB

- 1.1 Provide an Itinerant Teacher of the Visually Impaired for on-site consultation and/or direct services for District visually impaired student during the 2022-2023 school year.
- 1.2 The Itinerant Teacher shall be housed out of the WSSB with access to WSSB materials, phones, and equipment. District students with a visual impairment will have reasonable access to said equipment and materials for educational purposes on a temporary basis when those materials cannot be accessed through the Ogden Resource Center (ORC).
- 1.3 It will be the responsibility of the WSSB to assign an Itinerant Teacher who will coordinate specific service dates and times with the District.
- 1.4 The Itinerant Teacher shall provide training and technical assistance to District school personnel in regard to educational programming for students with a visual impairment.
- 1.5 The Itinerant Teacher will provide assistance in developing student's IEP.
- 1.6 The Itinerant Teacher will maintain a record of the interventions and/or time spent with child and/or staff.
- 1.7 Clerical assistance will be provided by the WSSB.
- 1.8 The Itinerant Teacher will have direct access to all teachers at the WSSB to assist with consultation of LEA's student.
- 1.9 WSSB warrants that all staff members working directly with children have been fingerprinted, background checked and cleared with both Washington State Patrol (WSP) and the Federal Bureau of Investigation (FBI).
- 1.10 WSSB warrants that all staff members working directly within the District, or have association with the District, may have access to confidential and sensitive information regarding a child, family, or staff member. WSSB staff will comply with all Family Educational Rights and Privacy Act (FERPA). This federal law prohibits information from a student's educational record being released without prior written parent permission.

Itinerant Teacher Services Agreement

Aberdeen School District/WSSB

Page Two

2.0 RESPONSIBILITIES OF THE DISTRICT

2.1 District agrees to pay WSSB as follows:

\$17,385.00 for setup of services, staffing, and access to up to 2 days per month of Itinerant Teacher (Direct Service, Prep/Telephone Time, and Travel Time). The district is responsible for the full amount, regardless of the number of days utilized.

Service to the agency will begin in August 2022 and continue through the end of the 2022-2023 school year. Service is provided at the daily rate of \$915.00. This rate includes a 7% administrative fee.

2.2 \$17,385.00 will be made in three installments according to the following chart:

<u>Service Dates</u>	<u>Bill and Due</u>
August, September, October, November,	December 2022
December, January, February, March	April 2023
April, May, June	July 2023

2.3 District staff will comply with all Family Educational Rights and Privacy Act (FERPA) as well as Health Information Portability and Accountability Act (HIPAA). These federal laws prohibits information from a child's educational record(s), including medical, being released without prior written parent permission.

3.0 ASSIGNMENT

Neither this Agreement nor any interest therein may be assigned by either party without first obtaining the written consent of the other party.

4.0 TERMINATION

4.1 If either party fails to comply with the terms and conditions of this Agreement, the other party, upon 30 days prior written notice to the breaching party, may terminate this Agreement.

4.2 WSSB shall have the right to terminate this Agreement for convenience upon 30 days prior written notice.

4.3 WSSB shall have the right to terminate this Agreement in the event that funding becomes unavailable upon 30 days prior written notice.

5.0 LIABILITY

It is further understood that each party hereto accepts responsibility for claims, losses, defense, and expenses attributable to any act or permission on the part of itself, its employees, and agents arising from the performance under this contract.

Itinerant Teacher Services Agreement

Aberdeen School District/WSSB

Page Three

6.0 INDEMNIFICATION

WSSB agrees to indemnify and hold harmless the District, its officers, agents and employees from any and all claims and losses resulting from the WSSB's performance of this contract, and from any and all claims and losses resulting to any person who may be injured or damaged by the negligent actions and/or conduct of the employees or agents of WSSB.

The District agrees to indemnify and hold harmless the WSSB, its officers, agents and employees from any and all claims and losses resulting from the District's performance of this contract, and from any and all claims and losses resulting to any person who may be injured or damaged by the actions and/or conduct of the employees or agents of the District.

7.0 AMENDMENTS

In the event the legislature modifies funding impacting contract costs, the parties may re-negotiate fees and modify or amend this Agreement with mutual consent of both parties.

8.0 WHOLE AGREEMENT

The parties acknowledge that they have read and understand this Agreement, including any supplements, attachments and Addendums thereto, and do agree thereto in every particular. The parties further agree that this Agreement, together with all appendices, constitutes the entire agreement between the parties and supersedes all communications, written or oral, heretofore related to the subject matter of this Agreement. This agreement may be modified or amended with the mutual consent of the parties.

9.0 APPLICABLE LAW

This Agreement shall be governed by the laws of the State of Washington.

10.0 CHANGE IN CIRCUMSTANCE

The parties acknowledge that both planned and unforeseen circumstances may prevent the provision of all the services anticipated by this Agreement. The parties acknowledge, by way of example, that an instructor may become unexpectedly ill and unable to provide the service. In such instances, best efforts shall be made to provide advance notice of circumstances where replacement services are not reasonably possible. In the event of an extended absence of a service provider and an inability to reasonably provide replacement services; the parties may re-negotiate fees and modify or amend this Agreement with mutual consent of both parties.

11.0 WAIVER AND SEVERABILITY

No provision of this Agreement or the right to receive reasonable performance of any act called for by its terms shall be deemed waived by a waiver of a breach thereof as to a particular transaction or occurrence.

If any term or condition of this Agreement or application thereof to any person or circumstance is held invalid, such invalidity shall not affect other terms, conditions, or applications of the Agreement which can be given effect without the invalid term, condition, or application; to this end, the terms and conditions of this Agreement are declared severable.

12.0

EFFECTIVE DATE AND DURATION

This Agreement shall commence August 2022 and shall terminate June 2023.

IN WITNESS WHEREOF, the WSSB and the District have executed this Agreement.

Aberdeen School District

Washington State School for the Blind

Superintendent or Designee

Superintendent or Designee

Date_____

Date_____

Washington State School for the Blind complies with all state and federal rules and regulations and does not discriminate in employment or in client services because of race, color, sex, religion, national origin, creed, marital status, age, Vietnam era or disabled veterans status, or the presence of any sensory, mental, or physical handicap. A copy of WSSB's nondiscrimination policy is available upon request

Aberdeen School District No. 5
216 North G Street
Aberdeen, WA 98520
(360) 538-2007

AHS Boiler Replacement

Bids Opened: Wednesday, June 15, 2022 - 2:30 p.m.

Bid Award:

COMPANY	Name	Phone	e-mail	Bid Price
West Coast Mechanical Solutions	Ross McIsaac	(360) 789-0453	rmcisaac@westcoast-mech.com	\$84,591.00* + tax
McKinstry Co., LLC	Toby Casarez	509-222-8341	tobyc@mckinstry.com	No bid received
MacDonald-Miller Facility Solutions, LLC	SSP Admin	206-763-9400	ssp.admin@mmfs.onmicrosoft.com	No bid received
Long Building Technologies, Inc.	Darin Veach	206-423-1604	dveach@long.com	No bid received
UMC, Inc.	Bob Frey	206-364-9900	SalesLeads@umci.com	No bid received

Recommendation: Bid documents were reviewed by Michael Pauley and Amber Diel. The recommendation to the School Board is that the bid be awarded to West Coast Mechanical Solutions.

*Please note that lead time on the boiler is currently 16-20 weeks, not including shipping time.

Board Action: June 21, 2022

Aberdeen School District No. 5
216 North G Street
Aberdeen, WA 98520
(360) 538-2007

Stevens Elementary Exterior Painting

Bids Opened: Wednesday, June 15, 2022 - 2:30 p.m.

Bid Award:

COMPANY	Name	Phone	e-mail	Bid Price
Western Washington Construction, Ltd.	Shane Chapin	360-538-0227	wwc2007@comcast.net	\$186,902 + tax
Rognlin's, Inc.	Dave Brenton	360-532-5220	daveb@rognlins.com	\$290,000 + tax
All Painting, LLC	Jayson Kirkwood	360-507-3598	jayson@all-painting.com	No bid received
Humphrey Construction, Inc.	Jim Humphrey	360-538-6089	jimhumphreyconstruction@gmail.com	No bid received
P Long Painting Company	Bill Newcomb	253-234-8050	billn@longpainting.com	No bid received
RC Walsh & Co., LLC	Cindi	253-883-3331	bids@rcwalsh.com	No bid received

Recommendation: Bid documents were reviewed by Michael Pauley and Amber Diel. The recommendation to the School Board is that the bid be awarded to Western Washington Construction, Ltd.

Action: June 21, 2022

TECHNOLOGY SURPLUS, JUNE 2022

19527	HP Montior LA1951G	19557	HP Montior LA1951G		
19573	HP Montior LA1951G	19550	HP Montior LA1951G		
19542	HP Montior LA1951G	19554	HP Montior LA1951G		
19541	HP Montior LA1951G	19500	HP Montior LA1951G		
19522	HP Montior LA1951G	19501	HP Montior LA1951G		
19528	HP Montior LA1951G	19505	HP Montior LA1951G		
19523	HP Montior LA1951G	19546	HP Montior LA1951G		
19568	HP Montior LA1951G	19558	HP Montior LA1951G		
19502	HP Montior LA1951G	19544	HP Montior LA1951G		
19545	HP Montior LA1951G	19509	HP Montior LA1951G		
19513	HP Montior LA1951G	19548	HP Montior LA1951G		
19508	HP Montior LA1951G	19559	HP Montior LA1951G		
19535	HP Montior LA1951G	19556	HP Montior LA1951G		
19539	HP Montior LA1951G	19512	HP Montior LA1951G		
19555	HP Montior LA1951G	19551	HP Montior LA1951G		
19570	HP Montior LA1951G	13012	Dell 15" Monitor		
19572	HP Montior LA1951G	12028	Dell Monitor		
19507	HP Montior LA1951G	12024	Dell Monitor		
19506	HP Montior LA1951G	12027	Dell Monitor		
19569	HP Montior LA1951G	11702	Dell Monitor		
19575	HP Montior LA1951G	6904	Dell Monitor		
19547	HP Montior LA1951G	13252	Dell Monitor		
19564	HP Montior LA1951G	13241	Dell Monitor		
19503	HP Montior LA1951G	13233	Dell Monitor		
19516	HP Montior LA1951G	12009	Dell Monitor		
19566	HP Montior LA1951G	11697	Dell Monitor		
19504	HP Montior LA1951G				
19552	HP Montior LA1951G				
16775	A1278 Macbook	16151	A1278 Macbook		
16807	A1278 Macbook	16815	A1278 Macbook		
16729	A1278 Macbook	16642	A1278 Macbook		
30587	A1278 Macbook	16743	A1278 Macbook		
16749	A1278 Macbook	16770	A1278 Macbook		
16420	A1278 Macbook	16767	A1278 Macbook		
15694	A1278 Macbook	16745	A1278 Macbook		
16789	A1278 Macbook	20419	A1278 Macbook		
16748	A1278 Macbook	16798	A1278 Macbook		
16739	A1278 Macbook	16790	A1278 Macbook		
13144	A1286 Macbook	20295	A1278 Macbook		
16153	A1278 Macbook	16732	A1278 Macbook		
16791	A1278 Macbook	16638	A1278 Macbook		
16805	A1278 Macbook	16150	A1278 Macbook		

C1ML66QXDV30	A1278 Macbook	30710	A1278 Macbook		
16191	A1278 Macbook	16664	A1278 Macbook		
C1MLG2CQDV30	A1278 Macbook	16668	A1278 Macbook		
16405	A1278 Macbook	16152	A1278 Macbook		
16410	A1278 Macbook	20276	A1708 Macbook		
16667	A1278 Macbook	20293	A1278 Macbook		
16655	A1278 Macbook	30866	A1278 Macbook		
30690	A1278 Macbook	11795	A1278 Macbook		
16764	A1278 Macbook	11782	A1278 Macbook		
16793	A1278 Macbook	16802	A1278 Macbook		
16782	A1278 Macbook	31115	A1278 Macbook		
16759	A1278 Macbook	30673	A1278 Macbook		
16768	A1278 Macbook	16732	A1278 Macbook		
16763	A1278 Macbook	16779	A1278 Macbook		
16765	A1278 Macbook	16771	A1278 Macbook		
D2CX7B2	Dell 3120 CB	DJ481D2	Dell 3120 CB	JS34B52	Dell 3120 CB
7TQ71D2	Dell 3120 CB	8HMZ7B2	Dell 3120 CB	HKMZ7B2	Dell 3120 CB
FFMZ7B2	Dell 3120 CB	J19HB52	Dell 3120 CB	173RJ42	Dell 3120 CB
8BWDKD2	Dell 3120 CB	8JQHB52	Dell 3120 CB	4YPHB52	Dell 3120 CB
B1581D2	Dell 3120 CB	CTDHB52	Dell 3120 CB	DSZHB52	Dell 3120 CB
JF2X7B2	Dell 3120 CB	4ZDHB52	Dell 3120 CB	DBQHB52	Dell 3120 CB
G6K71D2	Dell 3120 CB	8WPHB52	Dell 3120 CB	1HQHB52	Dell 3120 CB
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76DKB52	Dell 3120 CB	BSRDKD2	Dell 3120 CB	2YDKB52	Dell 3120 CB
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1HVGB52	Dell 3120 CB	5MPHB52	Dell 3120 CB	GBMZ7B2	Dell 3120 CB
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CHTQ9B2	Dell 3120 CB	H9RJB52	Dell 3120 CB	G5LHB52	Dell 3120 CB
2GVGB52	Dell 3120 CB	JDQHB52	Dell 3120 CB	786JB52	Dell 3120 CB
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5FVGB52	Dell 3120 CB	50XDKD2	Dell 3120 CB	JF7JB52	Dell 3120 CB
19LFB52	Dell 3120 CB	JWDHB52	Dell 3120 CB	4C8X7B2	Dell 3120 CB
17CFB52	Dell 3120 CB	3FNHB52	Dell 3120 CB	7H481D2	Dell 3120 CB
10LHB52	Dell 3120 CB	FW34B52	Dell 3120 CB	J46JB52	Dell 3120 CB
39LFB52	Dell 3120 CB	8K8X7B2	Dell 3120 CB	GNDHB52	Dell 3120 CB
6CTKB52	Dell 3120 CB	H55XK82	Dell 3120 CB	96W81D2	Dell 3120 CB
69QHB52	Dell 3120 CB	JFQHB52	Dell 3120 CB	6HTKB52	Dell 3120 CB
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32QHB52	Dell 3120 CB	GFVGB52	Dell 3120 CB	B9RQ9B2	Dell 3120 CB
7ZKHB52	Dell 3120 CB	FQPHB52	Dell 3120 CB	F78X7B2	Dell 3120 CB

593X7B2	Dell 3120 CB	5KPHB52	Dell 3120 CB	JFKZ7B2	Dell 3120 CB
3BQHB52	Dell 3120 CB	JBVQ9B2	Dell 3120 CB	C6WDKD2	Dell 3120 CB
5D481D2	Dell 3120 CB	BDHX7B2	Dell 3120 CB	1RGXK82	Dell 3120 CB
75LFB52	Dell 3120 CB	2T8FB52	Dell 3120 CB	2QJ71D2	Dell 3120 CB
GKQHB52	Dell 3120 CB	9XDKB52	Dell 3120 CB	BYPHB52	Dell 3120 CB
30QHB52	Dell 3120 CB	HXPHB52	Dell 3120 CB	4DK71D2	Dell 3120 CB
3XQ71D2	Dell 3120 CB	6XV81D2	Dell 3120 CB	6SFX7B2	Dell 3120 CB
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JXDHB52	Dell 3120 CB	H78X7B2	Dell 3120 CB	85QHB52	Dell 3120 CB
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9RQ71D2	Dell 3120 CB	GGFCB62	Dell 3120 CB	91QHB52	Dell 3120 CB
BRQ71D2	Dell 3120 CB	HNQ71D2	Dell 3120 CB	47WDKD2	Dell 3120 CB
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GZKHB52	Dell 3120 CB	3W34B52	Dell 3120 CB	GCQHB52	Dell 3120 CB
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HTZHB52	Dell 3120 CB	DCVQ9B2	Dell 3120 CB	B3W81D2	Dell 3120 CB
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37W81D2	Dell 3120 CB	14K71D2	Dell 3120 CB	CC3RJ42	Dell 3120 CB
JRGXK82	Dell 3120 CB	17LFB52	Dell 3120 CB	J93RJ42	Dell 3120 CB
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FTCKB52	Dell 3120 CB	44DKB52	Dell 3120 CB	219HB52	Dell 3120 CB
59VGB52	Dell 3120 CB	9Z9X7B2	Dell 3120 CB	6GQHB52	Dell 3120 CB
GX481D2	Dell 3120 CB	G8CFB52	Dell 3120 CB	DCCHB52	Dell 3120 CB
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3XPHB52	Dell 3120 CB	BX8X7B2	Dell 3120 CB	5LQHB52	Dell 3120 CB

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58LFB52	Dell 3120 CB	CHQHB52	Dell 3120 CB	CQ8JB52	Dell 3120 CB
JCVGB52	Dell 3120 CB	HGDKB52	Dell 3120 CB	C7Y3B52	Dell 3120 CB
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JYPHB52	Dell 3120 CB	D68X7B2	Dell 3120 CB	5GKZ7B2	Dell 3120 CB
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9CQHB52	Dell 3120 CB	59CHB52	Dell 3120 CB	J5W81D2	Dell 3120 CB
JX8GB52	Dell 3120 CB	6G718B2	Dell 3120 CB	HF481D2	Dell 3120 CB
B5LHB52	Dell 3120 CB	6F8X7B2	Dell 3120 CB	9TLZ7B2	Dell 3120 CB
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1ZQ71D2	Dell 3120 CB	DZDHB52	Dell 3120 CB	HVPHB52	Dell 3120 CB
6PNZ7B2	Dell 3120 CB	4HK71D2	Dell 3120 CB	HB2X7B2	Dell 3120 CB
JSZGB52	Dell 3120 CB	3G481D2	Dell 3120 CB	4HTGB52	Dell 3120 CB
1DTGB52	Dell 3120 CB	HLPHB52	Dell 3120 CB	F8RQ9B2	Dell 3120 CB
G7WDKD2	Dell 3120 CB	DDCHB52	Dell 3120 CB	6ZGXX82	Dell 3120 CB
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27LHB52	Dell 3120 CB	5HTKB52	Dell 3120 CB	9X34B52	Dell 3120 CB
7CVGB52	Dell 3120 CB	DKMZ7B2	Dell 3120 CB	CWDHB52	Dell 3120 CB
BYJ71D2	Dell 3120 CB	4G5XK82	Dell 3120 CB	CJQHB52	Dell 3120 CB
2K481D2	Dell 3120 CB	45LHB52	Dell 3120 CB	7C8X7B2	Dell 3120 CB
16FKB52	Dell 3120 CB	6NDHB52	Dell 3120 CB	2PFHB52	Dell 3120 CB
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2GQHB52	Dell 3120 CB	77LFB52	Dell 3120 CB	15LHB52	Dell 3120 CB
9DC18B2	Dell 3120 CB	43QHB52	Dell 3120 CB	6B2X7B2	Dell 3120 CB
2TZGB52	Dell 3120 CB	36LFB52	Dell 3120 CB	CRNZ7B2	Dell 3120 CB
8CVGB52	Dell 3120 CB	73LHB52	Dell 3120 CB	4D3RJ42	Dell 3120 CB
DB8X7B2	Dell 3120 CB	CLQHB52	Dell 3120 CB	CXGV952	Dell 3120 CB
586JB52	Dell 3120 CB	696JB52	Dell 3120 CB	BQ7GB52	Dell 3120 CB
9Z618B2	Dell 3120 CB	49LFB52	Dell 3120 CB	JDRQ9B2	Dell 3120 CB

52LHB52	Dell 3120 CB	B86FB52	Dell 3120 CB	D8LFB52	Dell 3120 CB
972X7B2	Dell 3120 CB	452Y962	Dell 3120 CB	172X7B2	Dell 3120 CB
3VZHB52	Dell 3120 CB	2FWDKD2	Dell 3120 CB	3GLFB52	Dell 3120 CB
1HV81D2	Dell 3120 CB	7N618B2	Dell 3120 CB	6B718B2	Dell 3120 CB
6S8GB52	Dell 3120 CB	68CFB52	Dell 3120 CB	31LHB52	Dell 3120 CB
5D718B2	Dell 3120 CB	5KQHB52	Dell 3120 CB	3FK71D2	Dell 3120 CB
662X7B2	Dell 3120 CB	CY34B52	Dell 3120 CB	J5LHB52	Dell 3120 CB
H7CFB52	Dell 3120 CB	JVQ71D2	Dell 3120 CB	H0QHB52	Dell 3120 CB
J6LFB52	Dell 3120 CB	70581D2	Dell 3120 CB	3R8X7B2	Dell 3120 CB
1D2X7B2	Dell 3120 CB	6LDHB52	Dell 3120 CB	2GK71D2	Dell 3120 CB
6044B52	Dell 3120 CB	520JB52	Dell 3120 CB	386JB52	Dell 3120 CB
BMDHB52	Dell 3120 CB	2LDHB52	Dell 3120 CB	CH0RJ42	Dell 3120 CB
F0CX7B2	Dell 3120 CB	JBV81D2	Dell 3120 CB	7C718B2	Dell 3120 CB
F7LFB52	Dell 3120 CB	1X34B52	Dell 3120 CB	9B481D2	Dell 3120 CB
8RQHB52	Dell 3120 CB	99K71D2	Dell 3120 CB	3Q8GB52	Dell 3120 CB
498X7B2	Dell 3120 CB	7WKZ7B2	Dell 3120 CB	C9VQ9B2	Dell 3120 CB
4KPHB52	Dell 3120 CB	2VNZ7B2	Dell 3120 CB	B9LFB52	Dell 3120 CB
H0581D2	Dell 3120 CB	6JZGB52	Dell 3120 CB	34WDKD2	Dell 3120 CB
2RNFB52	Dell 3120 CB	4Z9X7B2	Dell 3120 CB	F2LHB52	Dell 3120 CB
31QTKD2	Dell 3120 CB	61QHB52	Dell 3120 CB	7T8JB52	Dell 3120 CB
F51RJ42	Dell 3120 CB	97CHB52	Dell 3120 CB	H0QTKD2	Dell 3120 CB
FSDHB52	Dell 3120 CB	7DTKB52	Dell 3120 CB	2C8X7B2	Dell 3120 CB
38K71D2	Dell 3120 CB	59RQ9B2	Dell 3120 CB	HRDHB52	Dell 3120 CB
BMMZ7B2	Dell 3120 CB	DGZGB52	Dell 3120 CB	8NMZ7B2	Dell 3120 CB
F9K71D2	Dell 3120 CB	48LFB52	Dell 3120 CB	J2581D2	Dell 3120 CB
876JB52	Dell 3120 CB	CGTKB52	Dell 3120 CB	3044B52	Dell 3120 CB
FJ618B2	Dell 3120 CB	5RDHB52	Dell 3120 CB	C7LFB52	Dell 3120 CB
17RGB52	Dell 3120 CB	7CBHB52	Dell 3120 CB	GBLFB52	Dell 3120 CB
C9LFB52	Dell 3120 CB	J96JB52	Dell 3120 CB	HXZHB52	Dell 3120 CB
7B718B2	Dell 3120 CB	2B8X7B2	Dell 3120 CB	H82X7B2	Dell 3120 CB
J6LHB52	Dell 3120 CB	12QHB52	Dell 3120 CB	5K481D2	Dell 3120 CB
FXPHB52	Dell 3120 CB	533X7B2	Dell 3120 CB	FFVGB52	Dell 3120 CB
2CVQ9B2	Dell 3120 CB	1FTKB52	Dell 3120 CB	72QHB52	Dell 3120 CB
D0QHB52	Dell 3120 CB	8Z618B2	Dell 3120 CB	7DMZ7B2	Dell 3120 CB
9LDHB52	Dell 3120 CB	582X7B2	Dell 3120 CB	G66JB52	Dell 3120 CB
746JB52	Dell 3120 CB	4ZPHB52	Dell 3120 CB	278X7B2	Dell 3120 CB
7ZPHB52	Dell 3120 CB	2BWDKD2	Dell 3120 CB	99CHB52	Dell 3120 CB
38BX7B2	Dell 3120 CB	15W81D2	Dell 3120 CB	4JQQ9B2	Dell 3120 CB
BJRVLF2	Dell 3120 CB	21LHB52	Dell 3120 CB	79WDKD2	Dell 3120 CB
9WKZ7B2	Dell 3120 CB	8YZHB52	Dell 3120 CB	5D3RJ42	Dell 3120 CB
2HK71D2	Dell 3120 CB	686JB52	Dell 3120 CB	300JB52	Dell 3120 CB
4YQ71D2	Dell 3120 CB	7NDHB52	Dell 3120 CB	3C8X7B2	Dell 3120 CB

3FQHB52	Dell 3120 CB	F48GB52	Dell 3120 CB	9CDKB52	Dell 3120 CB
6HQHB52	Dell 3120 CB	476JB52	Dell 3120 CB	27LFB52	Dell 3120 CB
CZZHB52	Dell 3120 CB	HCQHB52	Dell 3120 CB	3ZKHB52	Dell 3120 CB
D6LHB52	Dell 3120 CB	72BX7B2	Dell 3120 CB	BXV81D2	Dell 3120 CB
FLBHB52	Dell 3120 CB	2F481D2	Dell 3120 CB	HYNHB52	Dell 3120 CB
JBTGB52	Dell 3120 CB	JNKZ7B2	Dell 3120 CB	8GNHB52	Dell 3120 CB
BVZHB52	Dell 3120 CB	F96JB52	Dell 3120 CB	DRTJB52	Dell 3120 CB
C9MZ7B2	Dell 3120 CB	B86JB52	Dell 3120 CB	8R8GB52	Dell 3120 CB
G7718B2	Dell 3120 CB	6JMZ7B2	Dell 3120 CB	JH481D2	Dell 3120 CB
63QHB52	Dell 3120 CB	2JXLLF2	Dell 3120 CB	7FQHB52	Dell 3120 CB
5Y8GB52	Dell 3120 CB	G1K71D2	Dell 3120 CB	95GHB52	Dell 3120 CB
68W81D2	Dell 3120 CB	51QHB52	Dell 3120 CB	7FTKB52	Dell 3120 CB
JR618B2	Dell 3120 CB	3FBHB52	Dell 3120 CB	BB3RJ42	Dell 3120 CB
4FMZ7B2	Dell 3120 CB	2HHFB52	Dell 3120 CB	D8CHB52	Dell 3120 CB
B7WDKD2	Dell 3120 CB	768X7B2	Dell 3120 CB	J36JB52	Dell 3120 CB
6H3KB52	Dell 3120 CB	JHMZ7B2	Dell 3120 CB	DJRDKD2	Dell 3120 CB
G9FKB52	Dell 3120 CB	H68JB52	Dell 3120 CB	21W81D2	Dell 3120 CB
BHHX7B2	Dell 3120 CB	2Y481D2	Dell 3120 CB	4LDHB52	Dell 3120 CB
FN8JB52	Dell 3120 CB	8XDHB52	Dell 3120 CB	BS34B52	Dell 3120 CB
CQNZ7B2	Dell 3120 CB	GWDHB52	Dell 3120 CB	8V8GB52	Dell 3120 CB
5ZZHB52	Dell 3120 CB	JQ8X7B2	Dell 3120 CB	5BLFB52	Dell 3120 CB
DLHX7B2	Dell 3120 CB	JWPHB52	Dell 3120 CB	COLHB52	Dell 3120 CB
6F3KB52	Dell 3120 CB	5CLFB52	Dell 3120 CB	9WNZ7B2	Dell 3120 CB
1B718B2	Dell 3120 CB	FCK71D2	Dell 3120 CB	HKDHB52	Dell 3120 CB
J0LHB52	Dell 3120 CB	F9RQ9B2	Dell 3120 CB	GKX3B52	Dell 3120 CB
3JTKB52	Dell 3120 CB	38CHB52	Dell 3120 CB	DGSGB52	Dell 3120 CB
296JB52	Dell 3120 CB	J58JB52	Dell 3120 CB	6FK71D2	Dell 3120 CB
41DY962	Dell 3120 CB	CF481D2	Dell 3120 CB	DXR81D2	Dell 3120 CB
G6LFB52	Dell 3120 CB	38VGB52	Dell 3120 CB	5DHX7B2	Dell 3120 CB
J5718B2	Dell 3120 CB	55W81D2	Dell 3120 CB	4J481D2	Dell 3120 CB
H1SKB52	Dell 3120 CB	HB718B2	Dell 3120 CB	J20JB52	Dell 3120 CB
67RQ9B2	Dell 3120 CB	HLQHB52	Dell 3120 CB	63581D2	Dell 3120 CB
HW34B52	Dell 3120 CB	HX34B52	Dell 3120 CB	DNQHB52	Dell 3120 CB
3TFHB52	Dell 3120 CB	FPDHB52	Dell 3120 CB	598X7B2	Dell 3120 CB
GG481D2	Dell 3120 CB	559HB52	Dell 3120 CB	C3LHB52	Dell 3120 CB
9C718B2	Dell 3120 CB	J3WDKD2	Dell 3120 CB	BPDHB52	Dell 3120 CB
CJNZ7B2	Dell 3120 CB	4CVGB52	Dell 3120 CB	3SJ71D2	Dell 3120 CB
5XWDKD2	Dell 3120 CB	6D2X7B2	Dell 3120 CB	FQ8JB52	Dell 3120 CB
6FTKB52	Dell 3120 CB	3LDHB52	Dell 3120 CB	32CX7B2	Dell 3120 CB
7GQHB52	Dell 3120 CB	G8RQ9B2	Dell 3120 CB	74581D2	Dell 3120 CB
C5WDKD2	Dell 3120 CB	CX8HB52	Dell 3120 CB	J7718B2	Dell 3120 CB
JD2X7B2	Dell 3120 CB	742Y962	Dell 3120 CB	C3C18B2	Dell 3120 CB

GJPHB52	Dell 3120 CB	BGQHB52	Dell 3120 CB	41581D2	Dell 3120 CB
58HX7B2	Dell 3120 CB	HM618B2	Dell 3120 CB	3S8HB52	Dell 3120 CB
5W34B52	Dell 3120 CB	266JB52	Dell 3120 CB	6TQ71D2	Dell 3120 CB
GGTKB52	Dell 3120 CB	4D2X7B2	Dell 3120 CB	4FWDKD2	Dell 3120 CB
4F2X7B2	Dell 3120 CB	3P3X7B2	Dell 3120 CB	4LQHB52	Dell 3120 CB
FYPHB52	Dell 3120 CB	DW34B52	Dell 3120 CB	GZ481D2	Dell 3120 CB
3D3RJ42	Dell 3120 CB	66CFB52	Dell 3120 CB	35K71D2	Dell 3120 CB
6XKHB52	Dell 3120 CB	7SMZ7B2	Dell 3120 CB	GW8HB52	Dell 3120 CB
DQQ71D2	Dell 3120 CB	1KNZ7B2	Dell 3120 CB	2DTKB52	Dell 3120 CB
D9CHB52	Dell 3120 CB	F3K71D2	Dell 3120 CB	85LHB52	Dell 3120 CB
GZCKB52	Dell 3120 CB	FT8GB52	Dell 3120 CB	HWNZ7B2	Dell 3120 CB
5F8X7B2	Dell 3120 CB	F1W81D2	Dell 3120 CB	3WLZ7B2	Dell 3120 CB
BHQHB52	Dell 3120 CB	3B04B52	Dell 3120 CB	JKPHB52	Dell 3120 CB
B67KLF2	Dell 3120 CB	32BX7B2	Dell 3120 CB	42581D2	Dell 3120 CB
J0WQ9B2	Dell 3120 CB	1F8X7B2	Dell 3120 CB	9ZPHB52	Dell 3120 CB
4NQHB52	Dell 3120 CB	HY9X7B2	Dell 3120 CB	2JCHB52	Dell 3120 CB
9C2X7B2	Dell 3120 CB	25LFB52	Dell 3120 CB	BBLFB52	Dell 3120 CB
4Y481D2	Dell 3120 CB	BLDHB52	Dell 3120 CB	3D718B2	Dell 3120 CB
HM481D2	Dell 3120 CB	8VDHB52	Dell 3120 CB	6SQ71D2	Dell 3120 CB
HN8FB52	Dell 3120 CB	30W81D2	Dell 3120 CB	4GLFB52	Dell 3120 CB
3N8X7B2	Dell 3120 CB	J92X7B2	Dell 3120 CB	83581D2	Dell 3120 CB
D7W81D2	Dell 3120 CB	F7CHB52	Dell 3120 CB	1RK71D2	Dell 3120 CB
4JQHB52	Dell 3120 CB	8LDHB52	Dell 3120 CB	122JB52	Dell 3120 CB
J82X7B2	Dell 3120 CB	5B2X7B2	Dell 3120 CB	1ZMQ9B2	Dell 3120 CB
GQ8X7B2	Dell 3120 CB	7XZHB52	Dell 3120 CB	939HB52	Dell 3120 CB
JGMZ7B2	Dell 3120 CB	HGVGB52	Dell 3120 CB	1C6FB52	Dell 3120 CB
51W81D2	Dell 3120 CB	1HWDKD2	Dell 3120 CB	8H481D2	Dell 3120 CB
2YV81D2	Dell 3120 CB	JFK71D2	Dell 3120 CB	2V8HB52	Dell 3120 CB
4JMZ7B2	Dell 3120 CB	3QKHB52	Dell 3120 CB	D96FB52	Dell 3120 CB
58CHB52	Dell 3120 CB	DGC18B2	Dell 3120 CB	9NDHB52	Dell 3120 CB
7SSGB52	Dell 3120 CB	6T8JB52	Dell 3120 CB	JHFKB52	Dell 3120 CB
G5LFB52	Dell 3120 CB	50DKB52	Dell 3120 CB	GYZHB52	Dell 3120 CB
9M618B2	Dell 3120 CB	G1LHB52	Dell 3120 CB	16LHB52	Dell 3120 CB
DY618B2	Dell 3120 CB	87CFB52	Dell 3120 CB	2T34B52	Dell 3120 CB
H76JB52	Dell 3120 CB	JQH7B2	Dell 3120 CB	D2W81D2	Dell 3120 CB
4CSGB52	Dell 3120 CB	JZ5JB52	Dell 3120 CB	BGGXK82	Dell 3120 CB
B6CFB52	Dell 3120 CB	4JTKB52	Dell 3120 CB	GS34B52	Dell 3120 CB
3MKZ7B2	Dell 3120 CB	JSPHB52	Dell 3120 CB	8F2X7B2	Dell 3120 CB
DVJ71D2	Dell 3120 CB	CP6KLF2	Dell 3120 CB	BBGX7B2	Dell 3120 CB
4WDHB52	Dell 3120 CB	6CWDKD2	Dell 3120 CB	CDQHB52	Dell 3120 CB
92W81D2	Dell 3120 CB	HJHX7B2	Dell 3120 CB	9S8GB52	Dell 3120 CB
C2W81D2	Dell 3120 CB	DV34B52	Dell 3120 CB	288X7B2	Dell 3120 CB

HP8X7B2	Dell 3120 CB	37BHB52	Dell 3120 CB	65LFB52	Dell 3120 CB
7V618B2	Dell 3120 CB	HX481D2	Dell 3120 CB	HDTKB52	Dell 3120 CB
6V8GB52	Dell 3120 CB	896FB52	Dell 3120 CB	HT8HB52	Dell 3120 CB
7CWDKD2	Dell 3120 CB	D6CFB52	Dell 3120 CB	89WDKD2	Dell 3120 CB
D98X7B2	Dell 3120 CB	6C2X7B2	Dell 3120 CB	8GTKB52	Dell 3120 CB
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J2W81D2	Dell 3120 CB	4V8GB52	Dell 3120 CB	46CKB52	Dell 3120 CB
CZG XK82	Dell 3120 CB	B7CFB52	Dell 3120 CB	BB8X7B2	Dell 3120 CB
2D718B2	Dell 3120 CB	77CHB52	Dell 3120 CB	56LHB52	Dell 3120 CB
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F52X7B2	Dell 3120 CB	2WMZ7B2	Dell 3120 CB	6YQ71D2	Dell 3120 CB
1R8GB52	Dell 3120 CB	GSZGB52	Dell 3120 CB	998X7B2	Dell 3120 CB
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DNHX7B2	Dell 3120 CB	8MNZ7B2	Dell 3120 CB	JVV81D2	Dell 3120 CB
HWP HB52	Dell 3120 CB	1DCHB52	Dell 3120 CB	F3LHB52	Dell 3120 CB
H4LHB52	Dell 3120 CB	9JDKB52	Dell 3120 CB	10QHB52	Dell 3120 CB
FSZGB52	Dell 3120 CB	8P5XK82	Dell 3120 CB	5FFKB52	Dell 3120 CB
712JB52	Dell 3120 CB	3FTGB52	Dell 3120 CB	76CFB52	Dell 3120 CB
2TF1KD2	Dell 3120 CB	9KDHB52	Dell 3120 CB	4QDHB52	Dell 3120 CB
3B2X7B2	Dell 3120 CB	B8K71D2	Dell 3120 CB	846JB52	Dell 3120 CB
HX618B2	Dell 3120 CB	2B718B2	Dell 3120 CB	9Y9X7B2	Dell 3120 CB
74K71D2	Dell 3120 CB	J78X7B2	Dell 3120 CB	BJNZ7B2	Dell 3120 CB
6NQHB52	Dell 3120 CB	CGWDKD2	Dell 3120 CB	B7LHB52	Dell 3120 CB
56071D2	Dell 3120 CB	6N8JB52	Dell 3120 CB	B6LFB52	Dell 3120 CB
B3WDKD2	Dell 3120 CB	4VV81D2	Dell 3120 CB	54DKB52	Dell 3120 CB
886JB52	Dell 3120 CB	D96JB52	Dell 3120 CB	FD718B2	Dell 3120 CB
G7K71D2	Dell 3120 CB	4VMZ7B2	Dell 3120 CB	60LHB52	Dell 3120 CB
2TDHB52	Dell 3120 CB	J09HB52	Dell 3120 CB	DY8HB52	Dell 3120 CB
9S8HB52	Dell 3120 CB	17LHB52	Dell 3120 CB	3Z5JB52	Dell 3120 CB
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GW618B2	Dell 3120 CB	H63RJ42	Dell 3120 CB	63LHB52	Dell 3120 CB
5LNZ7B2	Dell 3120 CB	G8VGB52	Dell 3120 CB	DH481D2	Dell 3120 CB
2MDHB52	Dell 3120 CB	8SZHB52	Dell 3120 CB	1C718B2	Dell 3120 CB
7HQHB52	Dell 3120 CB	J8CHB52	Dell 3120 CB	772X7B2	Dell 3120 CB
H98X7B2	Dell 3120 CB	10BX7B2	Dell 3120 CB	3W8HB52	Dell 3120 CB
3X481D2	Dell 3120 CB	FPPHB52	Dell 3120 CB	G2CX7B2	Dell 3120 CB
B3MZ7B2	Dell 3120 CB	GTV81D2	Dell 3120 CB	JONZ7B2	Dell 3120 CB
8CTKB52	Dell 3120 CB	9JTKB52	Dell 3120 CB	9R618B2	Dell 3120 CB
FGHX7B2	Dell 3120 CB	4FQHB52	Dell 3120 CB	96CFB52	Dell 3120 CB
FTP HB52	Dell 3120 CB	FWZHB52	Dell 3120 CB	3TXHB52	Dell 3120 CB
8ZDHB52	Dell 3120 CB	3G718B2	Dell 3120 CB	176JB52	Dell 3120 CB
FG718B2	Dell 3120 CB	D39HB52	Dell 3120 CB	76LHB52	Dell 3120 CB

JY481D2	Dell 3120 CB	FJCHB52	Dell 3120 CB	J9LFB52	Dell 3120 CB
8S618B2	Dell 3120 CB	1F718B2	Dell 3120 CB	1MQHB52	Dell 3120 CB
G36JB52	Dell 3120 CB	7DWDKD2	Dell 3120 CB	29LFB52	Dell 3120 CB
9H5XK82	Dell 3120 CB	DBLFB52	Dell 3120 CB	H3LHB52	Dell 3120 CB
988X7B2	Dell 3120 CB	F71Y962	Dell 3120 CB	F2HXK82	Dell 3120 CB
GRNZ7B2	Dell 3120 CB	19RQ9B2	Dell 3120 CB	2DVGB52	Dell 3120 CB
CYFHB52	Dell 3120 CB	392X7B2	Dell 3120 CB	1B8X7B2	Dell 3120 CB
31W81D2	Dell 3120 CB	3YPHB52	Dell 3120 CB	J1581D2	Dell 3120 CB
7LQHB52	Dell 3120 CB	J1LHB52	Dell 3120 CB	84LHB52	Dell 3120 CB
CHTKB52	Dell 3120 CB	6HWDKD2	Dell 3120 CB	HFWDKD2	Dell 3120 CB
8M8GB52	Dell 3120 CB	1B2X7B2	Dell 3120 CB	HYJ71D2	Dell 3120 CB
6QQ71D2	Dell 3120 CB	90K71D2	Dell 3120 CB	1BRQ9B2	Dell 3120 CB
CLDHB52	Dell 3120 CB	F8CHB52	Dell 3120 CB	1YPHB52	Dell 3120 CB
HW618B2	Dell 3120 CB	7JTKB52	Dell 3120 CB	7FVGB52	Dell 3120 CB
5VPHB52	Dell 3120 CB	CBV81D2	Dell 3120 CB	1DRDKD2	Dell 3120 CB
99RQ9B2	Dell 3120 CB	1SDHB52	Dell 3120 CB	J7W81D2	Dell 3120 CB
6TKHB52	Dell 3120 CB	1KHX7B2	Dell 3120 CB	7PPHB52	Dell 3120 CB
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3RPHB52	Dell 3120 CB	7G718B2	Dell 3120 CB	16W81D2	Dell 3120 CB
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74LHB52	Dell 3120 CB	B6WDKD2	Dell 3120 CB	47LFB52	Dell 3120 CB
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CKQHB52	Dell 3120 CB	G9GCB62	Dell 3120 CB	JX481D2	Dell 3120 CB
6KDKB52	Dell 3120 CB	8LQHB52	Dell 3120 CB	7XDKB52	Dell 3120 CB
CFVGB52	Dell 3120 CB	CY9X7B2	Dell 3120 CB	6WDKB52	Dell 3120 CB
CB2X7B2	Dell 3120 CB	JMV81D2	Dell 3120 CB	9B3RJ42	Dell 3120 CB
43LHB52	Dell 3120 CB	G27KLF2	Dell 3120 CB	1N1JB52	Dell 3120 CB
FWMZ7B2	Dell 3120 CB	J7K71D2	Dell 3120 CB	99LFB52	Dell 3120 CB
DFTKB52	Dell 3120 CB	JOXDKD2	Dell 3120 CB	CKMZ7B2	Dell 3120 CB
HT34B52	Dell 3120 CB	GFLFB52	Dell 3120 CB	HH481D2	Dell 3120 CB
GCPHB52	Dell 3120 CB	CZDHB52	Dell 3120 CB	JB2X7B2	Dell 3120 CB
DJWXJ42	Dell 3120 CB	DCK71D2	Dell 3120 CB	8ZKHB52	Dell 3120 CB
FC718B2	Dell 3120 CB	3KQHB52	Dell 3120 CB	F6BHB52	Dell 3120 CB
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388X7B2	Dell 3120 CB	54LHB52	Dell 3120 CB	9MDHB52	Dell 3120 CB
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G3581D2	Dell 3120 CB	CX34B52	Dell 3120 CB	F22JB52	Dell 3120 CB
3ZTGB52	Dell 3120 CB	8Q8HB52	Dell 3120 CB	7WZHB52	Dell 3120 CB
JHTKB52	Dell 3120 CB	CZ481D2	Dell 3120 CB	69CHB52	Dell 3120 CB
34LHB52	Dell 3120 CB	37LHB52	Dell 3120 CB	BBWDKD2	Dell 3120 CB

HDTGB52	Dell 3120 CB	4SV81D2	Dell 3120 CB	BC718B2	Dell 3120 CB
DGBHB52	Dell 3120 CB	75LHB52	Dell 3120 CB	8C718B2	Dell 3120 CB
CZPHB52	Dell 3120 CB	3Y34B52	Dell 3120 CB	4CTKB52	Dell 3120 CB
HZZHB52	Dell 3120 CB	GQ618B2	Dell 3120 CB	2XDHB52	Dell 3120 CB
9S618B2	Dell 3120 CB	9D2X7B2	Dell 3120 CB	5Y9X7B2	Dell 3120 CB
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4TZHB52	Dell 3120 CB	J36GB52	Dell 3120 CB	1P618B2	Dell 3120 CB
BQ8GB52	Dell 3120 CB	DGDKB52	Dell 3120 CB	F4W81D2	Dell 3120 CB
DZ0FB52	Dell 3120 CB	D36JB52	Dell 3120 CB	6FMZ7B2	Dell 3120 CB
GXLZ7B2	Dell 3120 CB	H8481D2	Dell 3120 CB	FSPHB52	Dell 3120 CB
JX34B52	Dell 3120 CB	FFTKB52	Dell 3120 CB	968X7B2	Dell 3120 CB
2WZHB52	Dell 3120 CB	8KQHB52	Dell 3120 CB	BD3RJ42	Dell 3120 CB
1TZGB52	Dell 3120 CB	4F718B2	Dell 3120 CB	BBVGB52	Dell 3120 CB
2Y8HB52	Dell 3120 CB	468X7B2	Dell 3120 CB	1JBHB52	Dell 3120 CB
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6BLFB52	Dell 3120 CB	G9LFB52	Dell 3120 CB	2BJJB52	Dell 3120 CB
CG718B2	Dell 3120 CB	8YPHB52	Dell 3120 CB	35W81D2	Dell 3120 CB
4RQ71D2	Dell 3120 CB	16LFB52	Dell 3120 CB	BK481D2	Dell 3120 CB
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FC1KB52	Dell 3120 CB	1ZV81D2	Dell 3120 CB	D1W81D2	Dell 3120 CB
4D718B2	Dell 3120 CB	GLQHB52	Dell 3120 CB	6V34B52	Dell 3120 CB
C1QHB52	Dell 3120 CB	JY9X7B2	Dell 3120 CB	55LFB52	Dell 3120 CB
1RDHB52	Dell 3120 CB	6CLFB52	Dell 3120 CB	7ZV81D2	Dell 3120 CB
HS34B52	Dell 3120 CB	8X618B2	Dell 3120 CB	DD2X7B2	Dell 3120 CB
6VRDKD2	Dell 3120 CB	356JB52	Dell 3120 CB	JYJ71D2	Dell 3120 CB
HBQHB52	Dell 3120 CB	8BLFB52	Dell 3120 CB	9N3X7B2	Dell 3120 CB
48DKB52	Dell 3120 CB	JB8X7B2	Dell 3120 CB	GYDHB52	Dell 3120 CB
H2LHB52	Dell 3120 CB	DZ34B52	Dell 3120 CB	D4LHB52	Dell 3120 CB
5W8HB52	Dell 3120 CB	H704B52	Dell 3120 CB	GYJ71D2	Dell 3120 CB
BXDHB52	Dell 3120 CB	CCV81D2	Dell 3120 CB	BR618B2	Dell 3120 CB
279HB52	Dell 3120 CB	94LHB52	Dell 3120 CB	9ZKHB52	Dell 3120 CB
FS8X7B2	Dell 3120 CB	G6WDKD2	Dell 3120 CB	B1QHB52	Dell 3120 CB
4HQHB52	Dell 3120 CB	8NQHB52	Dell 3120 CB	866JB52	Dell 3120 CB
28CHB52	Dell 3120 CB	HWZHB52	Dell 3120 CB	CBLFB52	Dell 3120 CB
H4WDKD2	Dell 3120 CB	7C2X7B2	Dell 3120 CB	JCQQ9B2	Dell 3120 CB
9DQHB52	Dell 3120 CB	BM6KLF2	Dell 3120 CB	11CX7B2	Dell 3120 CB
3C718B2	Dell 3120 CB	D71Y962	Dell 3120 CB	JZZHB52	Dell 3120 CB
4JHX7B2	Dell 3120 CB	1CMZ7B2	Dell 3120 CB	5SDHB52	Dell 3120 CB

DQ8GB52	Dell 3120 CB	97QHB52	Dell 3120 CB	GDGXK82	Dell 3120 CB
4XZHB52	Dell 3120 CB	4C718B2	Dell 3120 CB	JQDHB52	Dell 3120 CB
D1WQ9B2	Dell 3120 CB	19CFB52	Dell 3120 CB	DF2X7B2	Dell 3120 CB
8DWDKD2	Dell 3120 CB	9B8X7B2	Dell 3120 CB	GLGX7B2	Dell 3120 CB
H7LFB52	Dell 3120 CB	4XV81D2	Dell 3120 CB	7SDHB52	Dell 3120 CB
7YV81D2	Dell 3120 CB	1HCHB52	Dell 3120 CB	38LFB52	Dell 3120 CB
2FMZ7B2	Dell 3120 CB	CWWDKD2	Dell 3120 CB	63718B2	Dell 3120 CB
65LHB52	Dell 3120 CB	9L481D2	Dell 3120 CB	BLV1B52	Dell 3120 CB
8WZHB52	Dell 3120 CB	592X7B2	Dell 3120 CB	4R8HB52	Dell 3120 CB
68WDKD2	Dell 3120 CB	9C8X7B2	Dell 3120 CB	6QKZ7B2	Dell 3120 CB
5NQ71D2	Dell 3120 CB	DKQHB52	Dell 3120 CB	7JGCB62	Dell 3120 CB
H1QHB52	Dell 3120 CB	3XDHB52	Dell 3120 CB	87GX7B2	Dell 3120 CB
77TQ9B2	Dell 3120 CB	8DMZ7B2	Dell 3120 CB	FDTKB52	Dell 3120 CB
BMQHB52	Dell 3120 CB	7P3X7B2	Dell 3120 CB	FVNZ7B2	Dell 3120 CB
8B8X7B2	Dell 3120 CB	FQ8X7B2	Dell 3120 CB	CZBX7B2	Dell 3120 CB
378X7B2	Dell 3120 CB	F7FKB52	Dell 3120 CB	7D481D2	Dell 3120 CB
36W81D2	Dell 3120 CB	8Y9X7B2	Dell 3120 CB	B4WDKD2	Dell 3120 CB
45W81D2	Dell 3120 CB	DN8GB52	Dell 3120 CB	5VV81D2	Dell 3120 CB
CCK71D2	Dell 3120 CB	1W618B2	Dell 3120 CB	5C718B2	Dell 3120 CB
C7GX7B2	Dell 3120 CB	3GQHB52	Dell 3120 CB	5C8X7B2	Dell 3120 CB
5N8FB52	Dell 3120 CB	8KDHB52	Dell 3120 CB	90BX7B2	Dell 3120 CB
3HLFB52	Dell 3120 CB	387X7B2	Dell 3120 CB	GT8FB52	Dell 3120 CB
JF718B2	Dell 3120 CB	7MHX7B2	Dell 3120 CB	15WDKD2	Dell 3120 CB
F0581D2	Dell 3120 CB	13BX7B2	Dell 3120 CB	86CFB52	Dell 3120 CB
7VQ71D2	Dell 3120 CB	7CCHB52	Dell 3120 CB	992X7B2	Dell 3120 CB
5QPHB52	Dell 3120 CB	60PHB52	Dell 3120 CB	GC718B2	Dell 3120 CB
4FTKB52	Dell 3120 CB	BVGQ9B2	Dell 3120 CB	BYK81D2	Dell 3120 CB
4FLFB52	Dell 3120 CB	7Z34B52	Dell 3120 CB	40QHB52	Dell 3120 CB
BJHX7B2	Dell 3120 CB	BJQHB52	Dell 3120 CB	B2W81D2	Dell 3120 CB
F8W81D2	Dell 3120 CB	7ZZHB52	Dell 3120 CB	HBS59B2	Dell 3120 CB
BX481D2	Dell 3120 CB	5V8JB52	Dell 3120 CB	42CX7B2	Dell 3120 CB
H5LHB52	Dell 3120 CB	3H8X7B2	Dell 3120 CB	J7CFB52	Dell 3120 CB
JGZGB52	Dell 3120 CB	2BLFB52	Dell 3120 CB	C28JB52	Dell 3120 CB
C96JB52	Dell 3120 CB	BNDHB52	Dell 3120 CB	G1QHB52	Dell 3120 CB
HYBX7B2	Dell 3120 CB	71BX7B2	Dell 3120 CB	58481D2	Dell 3120 CB
D2LHB52	Dell 3120 CB	GJKZ7B2	Dell 3120 CB	J29HB52	Dell 3120 CB
59W81D2	Dell 3120 CB	JGCHB52	Dell 3120 CB	HY481D2	Dell 3120 CB
88K71D2	Dell 3120 CB	6FWDKD2	Dell 3120 CB	B7W81D2	Dell 3120 CB
97481D2	Dell 3120 CB	6LX3B52	Dell 3120 CB	J4LHB52	Dell 3120 CB
2Q8JB52	Dell 3120 CB	14W81D2	Dell 3120 CB	820JB52	Dell 3120 CB
JTV81D2	Dell 3120 CB	64WDKD2	Dell 3120 CB	1LDHB52	Dell 3120 CB
8HORJ42	Dell 3120 CB	7RJ71D2	Dell 3120 CB	H6TQ9B2	Dell 3120 CB

3TFVLF2	Dell 3120 CB	6B7JB52	Dell 3120 CB	5CQHB52	Dell 3120 CB
38CFB52	Dell 3120 CB	178X7B2	Dell 3120 CB	8WDHB52	Dell 3120 CB
98V8LF2	Dell 3120 CB	26LHB52	Dell 3120 CB	4HVGB52	Dell 3120 CB
HV6JB52	Dell 3120 CB	58K71D2	Dell 3120 CB	BH481D2	Dell 3120 CB
HSZHB52	Dell 3120 CB	CC2X7B2	Dell 3120 CB	7S8GB52	Dell 3120 CB
GYV81D2	Dell 3120 CB	D5LHB52	Dell 3120 CB	DCPHB52	Dell 3120 CB
9J0RJ42	Dell 3120 CB	23K71D2	Dell 3120 CB	GDQHB52	Dell 3120 CB
5FTKB52	Dell 3120 CB	HWQ71D2	Dell 3120 CB	5FLFB52	Dell 3120 CB
62LHB52	Dell 3120 CB	7BLFB52	Dell 3120 CB	8V618B2	Dell 3120 CB
3FRDKD2	Dell 3120 CB	DY481D2	Dell 3120 CB	41W81D2	Dell 3120 CB
5CVGB52	Dell 3120 CB	8Q8FB52	Dell 3120 CB	3C6FB52	Dell 3120 CB
65WDKD2	Dell 3120 CB	41K71D2	Dell 3120 CB	6QQQ9B2	Dell 3120 CB
5K2KB52	Dell 3120 CB	9LZ71D2	Dell 3120 CB	8TQHB52	Dell 3120 CB
9WDHB52	Dell 3120 CB	6LQHB52	Dell 3120 CB	F3WDKD2	Dell 3120 CB
1J9KLF2	Dell 3120 CB	JF5XK82	Dell 3120 CB	CW8HB52	Dell 3120 CB
5V6KLF2	Dell 3120 CB	36DKB52	Dell 3120 CB	35MTKD2	Dell 3120 CB
FH6GB52	Dell 3120 CB	9W618B2	Dell 3120 CB	GGLFB52	Dell 3120 CB
1044B52	Dell 3120 CB	FB2X7B2	Dell 3120 CB	9VQ71D2	Dell 3120 CB
90LHB52	Dell 3120 CB	70NZ7B2	Dell 3120 CB	2CTGB52	Dell 3120 CB
1BLFB52	Dell 3120 CB	8HQHB52	Dell 3120 CB	B37JB52	Dell 3120 CB
646JB52	Dell 3120 CB	5B8X7B2	Dell 3120 CB	7D2X7B2	Dell 3120 CB
B8CHB52	Dell 3120 CB	CS8HB52	Dell 3120 CB	678X7B2	Dell 3120 CB
HGTKB52	Dell 3120 CB	246JB52	Dell 3120 CB	7R8X7B2	Dell 3120 CB
GF718B2	Dell 3120 CB	9V34B52	Dell 3120 CB	CFTKB52	Dell 3120 CB
GDPHB52	Dell 3120 CB	4HHX7B2	Dell 3120 CB	3ZNBH52	Dell 3120 CB
GFTKB52	Dell 3120 CB	C9CHB52	Dell 3120 CB	4GTKB52	Dell 3120 CB
3F6FB52	Dell 3120 CB	9FTKB52	Dell 3120 CB	BGVGB52	Dell 3120 CB
6WZHB52	Dell 3120 CB	6J3RJ42	Dell 3120 CB	74WDKD2	Dell 3120 CB
2KQHB52	Dell 3120 CB	3BK71D2	Dell 3120 CB	DDQHB52	Dell 3120 CB
8XPHB52	Dell 3120 CB	HHTKB52	Dell 3120 CB	2S8FB52	Dell 3120 CB
6FTGB52	Dell 3120 CB	DRFX7B2	Dell 3120 CB	CL481D2	Dell 3120 CB
C6LFB52	Dell 3120 CB	688X7B2	Dell 3120 CB	BFRQ9B2	Dell 3120 CB
GMMZ7B2	Dell 3120 CB	DGMZ7B2	Dell 3120 CB	295JB52	Dell 3120 CB
BDCHB52	Dell 3120 CB	JW618B2	Dell 3120 CB	716JB52	Dell 3120 CB
7BVGB52	Dell 3120 CB	92K71D2	Dell 3120 CB	JC718B2	Dell 3120 CB
JLPHB52	Dell 3120 CB	400JB52	Dell 3120 CB	3D2X7B2	Dell 3120 CB
BW34B52	Dell 3120 CB	H0FKB52	Dell 3120 CB	6WMCKD2	Dell 3120 CB
J5LFB52	Dell 3120 CB	F4LHB52	Dell 3120 CB	7F718B2	Dell 3120 CB
7KBHB52	Dell 3120 CB	GXV81D2	Dell 3120 CB	C62X7B2	Dell 3120 CB
DMGX7B2	Dell 3120 CB	5CRGB52	Dell 3120 CB	3BCHB52	Dell 3120 CB
DRDHB52	Dell 3120 CB	8QDHB52	Dell 3120 CB	JC2X7B2	Dell 3120 CB
DWDHB52	Dell 3120 CB	DG718B2	Dell 3120 CB	3RHP1D2	Dell 3120 CB

9L8GB52	Dell 3120 CB	D8RQ9B2	Dell 3120 CB	J9VQ9B2	Dell 3120 CB
8FTKB52	Dell 3120 CB	40K71D2	Dell 3120 CB	3J481D2	Dell 3120 CB
BFK71D2	Dell 3120 CB	6X8HB52	Dell 3120 CB	1W481D2	Dell 3120 CB
BLKZ7B2	Dell 3120 CB	8CPHB52	Dell 3120 CB	7JV81D2	Dell 3120 CB
H5W81D2	Dell 3120 CB	J98X7B2	Dell 3120 CB	DZPHB52	Dell 3120 CB
68LFB52	Dell 3120 CB	2FVGB52	Dell 3120 CB	DMQHB52	Dell 3120 CB
C3581D2	Dell 3120 CB	J5WDKD2	Dell 3120 CB	994JB52	Dell 3120 CB
6WNZ7B2	Dell 3120 CB	GHQHB52	Dell 3120 CB	FCTKB52	Dell 3120 CB
J7CHB52	Dell 3120 CB	C20JB52	Dell 3120 CB	D4K71D2	Dell 3120 CB
69RQ9B2	Dell 3120 CB	HCPDB52	Dell 3120 CB	GMV81D2	Dell 3120 CB
J8LFB52	Dell 3120 CB	71CX7B2	Dell 3120 CB	2D2X7B2	Dell 3120 CB
JGLFB52	Dell 3120 CB	771Y962	Dell 3120 CB	95LHB52	Dell 3120 CB
5V8GB52	Dell 3120 CB	J91RJ42	Dell 3120 CB	CKDHB52	Dell 3120 CB
F9HX7B2	Dell 3120 CB	GNHX7B2	Dell 3120 CB	BR8GB52	Dell 3120 CB
6PRQ9B2	Dell 3120 CB	C22JB52	Dell 3120 CB	GGQHB52	Dell 3120 CB
9F3RJ42	Dell 3120 CB	FJQHB52	Dell 3120 CB	DYJ71D2	Dell 3120 CB
HJQHB52	Dell 3120 CB	9FK71D2	Dell 3120 CB	7JBHB52	Dell 3120 CB
3W618B2	Dell 3120 CB	G46JB52	Dell 3120 CB	492X7B2	Dell 3120 CB
5XDHB52	Dell 3120 CB	5Q8GB52	Dell 3120 CB	FB8X7B2	Dell 3120 CB
FGQHB52	Dell 3120 CB	J8K71D2	Dell 3120 CB	3WPHB52	Dell 3120 CB
5R8X7B2	Dell 3120 CB	B4PHB52	Dell 3120 CB	2C2X7B2	Dell 3120 CB
CGHX7B2	Dell 3120 CB	B2LHB52	Dell 3120 CB	CYV81D2	Dell 3120 CB
FY618B2	Dell 3120 CB	6CRGB52	Dell 3120 CB	1T8HB52	Dell 3120 CB
6XGX7B2	Dell 3120 CB	5TBHB52	Dell 3120 CB	GZ1JB52	Dell 3120 CB
658JB52	Dell 3120 CB	46LHB52	Dell 3120 CB	97WDKD2	Dell 3120 CB
4ZJ71D2	Dell 3120 CB	CLRQ9B2	Dell 3120 CB	4B718B2	Dell 3120 CB
9FQHB52	Dell 3120 CB	1FLFB52	Dell 3120 CB	C58JB52	Dell 3120 CB
CFWDKD2	Dell 3120 CB	90QHB52	Dell 3120 CB	HP8FB52	Dell 3120 CB
JBTQ9B2	Dell 3120 CB	F6CFB52	Dell 3120 CB	B96JB52	Dell 3120 CB
7XDHB52	Dell 3120 CB	6GK71D2	Dell 3120 CB	CLH6MF2	Dell 3120 CB
7HBHB52	Dell 3120 CB	2G2X7B2	Dell 3120 CB	7DLFB52	Dell 3120 CB
GV34B52	Dell 3120 CB	676JB52	Dell 3120 CB	D0DKB52	Dell 3120 CB
9G718B2	Dell 3120 CB	5SFHB52	Dell 3120 CB	FC2X7B2	Dell 3120 CB
6B8X7B2	Dell 3120 CB	5YJ71D2	Dell 3120 CB	8TZHB52	Dell 3120 CB
JSKHB52	Dell 3120 CB	8VMZ7B2	Dell 3120 CB	829HB52	Dell 3120 CB
G78X7B2	Dell 3120 CB	GBWDKD2	Dell 3120 CB	2DQHB52	Dell 3120 CB
7PSGB52	Dell 3120 CB	J4Z69B2	Dell 3120 CB	BGNZ7B2	Dell 3120 CB
59LFB52	Dell 3120 CB	FBVQ9B2	Dell 3120 CB	1FQHB52	Dell 3120 CB
6RDHB52	Dell 3120 CB	7HVG52	Dell 3120 CB	7WNZ7B2	Dell 3120 CB
CHRDKD2	Dell 3120 CB	H71Y962	Dell 3120 CB	6YPHB52	Dell 3120 CB
FXV81D2	Dell 3120 CB	80QHB52	Dell 3120 CB	CY481D2	Dell 3120 CB
CJKHB52	Dell 3120 CB	GV8HB52	Dell 3120 CB	GW481D2	Dell 3120 CB

GDDKB52	Dell 3120 CB	J0CX7B2	Dell 3120 CB	99MZ7B2	Dell 3120 CB
18W81D2	Dell 3120 CB	D3QHB52	Dell 3120 CB	692X7B2	Dell 3120 CB
GDK71D2	Dell 3120 CB	F9W81D2	Dell 3120 CB	G6LHB52	Dell 3120 CB
22QHB52	Dell 3120 CB	GWZHB52	Dell 3120 CB	5M481D2	Dell 3120 CB
C8VGB52	Dell 3120 CB	DDK71D2	Dell 3120 CB	BQ618B2	Dell 3120 CB
4NYHB52	Dell 3120 CB	JDPHB52	Dell 3120 CB	DF718B2	Dell 3120 CB
2X34B52	Dell 3120 CB	4ZZHB52	Dell 3120 CB	9X481D2	Dell 3120 CB
D6LFB52	Dell 3120 CB	FB6JB52	Dell 3120 CB	JDK71D2	Dell 3120 CB
BF718B2	Dell 3120 CB	D46JB52	Dell 3120 CB	5N5FB52	Dell 3120 CB
8C3RJ42	Dell 3120 CB	CC481D2	Dell 3120 CB	1V481D2	Dell 3120 CB
G7W81D2	Dell 3120 CB	3WKHB52	Dell 3120 CB	FDQHB52	Dell 3120 CB
B0LHB52	Dell 3120 CB	6P8JB52	Dell 3120 CB	BWNZ7B2	Dell 3120 CB
97LFB52	Dell 3120 CB	BGK71D2	Dell 3120 CB	1X481D2	Dell 3120 CB
FKDHB52	Dell 3120 CB	50QHB52	Dell 3120 CB	41FKB52	Dell 3120 CB
5QDHB52	Dell 3120 CB	70LHB52	Dell 3120 CB	9FVGB52	Dell 3120 CB
HHQHB52	Dell 3120 CB	2M481D2	Dell 3120 CB	4PDHB52	Dell 3120 CB
7Z34B52	Dell 3120 CB	9HQHB52	Dell 3120 CB	8WDKB52	Dell 3120 CB
BJQHB52	Dell 3120 CB	2GLFB52	Dell 3120 CB	B0NZ7B2	Dell 3120 CB
7ZZHB52	Dell 3120 CB	7TJ71D2	Dell 3120 CB	CBTKB52	Dell 3120 CB
5V8JB52	Dell 3120 CB	9DW81D2	Dell 3120 CB	67LFB52	Dell 3120 CB
3H8X7B2	Dell 3120 CB	25LHB52	Dell 3120 CB	3FTKB52	Dell 3120 CB
2BLFB52	Dell 3120 CB	J88X7B2	Dell 3120 CB	1HHX7B2	Dell 3120 CB
BNDHB52	Dell 3120 CB	C9RQ9B2	Dell 3120 CB	1T34B52	Dell 3120 CB
71BX7B2	Dell 3120 CB	DBVGB52	Dell 3120 CB	7B3RJ42	Dell 3120 CB
GJKZ7B2	Dell 3120 CB	DLGX7B2	Dell 3120 CB	1WJ81D2	Dell 3120 CB
JGCHB52	Dell 3120 CB	5BK71D2	Dell 3120 CB	2B6JB52	Dell 3120 CB
6FWDKD2	Dell 3120 CB	H5LFB52	Dell 3120 CB	52GX7B2	Dell 3120 CB
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14W81D2	Dell 3120 CB	2S8HB52	Dell 3120 CB	DZKHB52	Dell 3120 CB
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7RJ71D2	Dell 3120 CB	HKQHB52	Dell 3120 CB	FCFKB52	Dell 3120 CB
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178X7B2	Dell 3120 CB	CT34B52	Dell 3120 CB	GZPHB52	Dell 3120 CB
26LHB52	Dell 3120 CB	B8VQ9B2	Dell 3120 CB	CNQ71D2	Dell 3120 CB
58K71D2	Dell 3120 CB	5J481D2	Dell 3120 CB	7RRGB52	Dell 3120 CB
CC2X7B2	Dell 3120 CB	H7CHB52	Dell 3120 CB	5JQHB52	Dell 3120 CB
D5LHB52	Dell 3120 CB	60XDKD2	Dell 3120 CB	HMDHB52	Dell 3120 CB
23K71D2	Dell 3120 CB	1DVGB52	Dell 3120 CB	DY9X7B2	Dell 3120 CB
HWQ71D2	Dell 3120 CB	39CHB52	Dell 3120 CB	B8VGB52	Dell 3120 CB
7BLFB52	Dell 3120 CB	88W81D2	Dell 3120 CB	95W81D2	Dell 3120 CB
DY481D2	Dell 3120 CB	BBQHB52	Dell 3120 CB	D88X7B2	Dell 3120 CB
8Q8FB52	Dell 3120 CB	73K71D2	Dell 3120 CB	DGVGB52	Dell 3120 CB

41K71D2	Dell 3120 CB	71D79B2	Dell 3120 CB	9PDHB52	Dell 3120 CB
9LZ71D2	Dell 3120 CB	GN618B2	Dell 3120 CB	6GLFB52	Dell 3120 CB
6LQHB52	Dell 3120 CB	DLDHB52	Dell 3120 CB	3KMZ7B2	Dell 3120 CB
JF5XK82	Dell 3120 CB	FKQHB52	Dell 3120 CB	JRDHB52	Dell 3120 CB
36DKB52	Dell 3120 CB	1Y8HB52	Dell 3120 CB	8FQHB52	Dell 3120 CB
9W618B2	Dell 3120 CB	G6NZ7B2	Dell 3120 CB	578X7B2	Dell 3120 CB
FB2X7B2	Dell 3120 CB	D10JB52	Dell 3120 CB	D3LHB52	Dell 3120 CB
70NZ7B2	Dell 3120 CB	6Y9X7B2	Dell 3120 CB	CJ481D2	Dell 3120 CB
8HQHB52	Dell 3120 CB	J59HB52	Dell 3120 CB	3FVGB52	Dell 3120 CB
5B8X7B2	Dell 3120 CB	9KKZ7B2	Dell 3120 CB	H86JB52	Dell 3120 CB
CS8HB52	Dell 3120 CB	BZ5XK82	Dell 3120 CB	2PHJB52	Dell 3120 CB
246JB52	Dell 3120 CB	7GVGB52	Dell 3120 CB	2HORJ42	Dell 3120 CB
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4HHX7B2	Dell 3120 CB	8DFKB52	Dell 3120 CB	1Z481D2	Dell 3120 CB
C9CHB52	Dell 3120 CB	2BRQ9B2	Dell 3120 CB	H0Q8KD2	Dell 3120 CB
9FTKB52	Dell 3120 CB	320JB52	Dell 3120 CB	2HLFB52	Dell 3120 CB
6J3RJ42	Dell 3120 CB	9VDHB52	Dell 3120 CB	H92X7B2	Dell 3120 CB
3BK71D2	Dell 3120 CB	DYRGB52	Dell 3120 CB	59QHB52	Dell 3120 CB
HHTKB52	Dell 3120 CB	5T8JB52	Dell 3120 CB	C6LHB52	Dell 3120 CB
DRFX7B2	Dell 3120 CB	F83RJ42	Dell 3120 CB	9FLFB52	Dell 3120 CB
688X7B2	Dell 3120 CB	JDGX7B2	Dell 3120 CB	B76JB52	Dell 3120 CB
DGMZ7B2	Dell 3120 CB	9QDHB52	Dell 3120 CB	F46JB52	Dell 3120 CB
JW618B2	Dell 3120 CB	3ZV81D2	Dell 3120 CB	JYBX7B2	Dell 3120 CB
92K71D2	Dell 3120 CB	53FHB52	Dell 3120 CB	FJDKB52	Dell 3120 CB
400JB52	Dell 3120 CB	3NQHB52	Dell 3120 CB	4W481D2	Dell 3120 CB
H0FKB52	Dell 3120 CB	4B2X7B2	Dell 3120 CB	26LFB52	Dell 3120 CB
F4LHB52	Dell 3120 CB	C98X7B2	Dell 3120 CB	BDK71D2	Dell 3120 CB
GXV81D2	Dell 3120 CB	88CHB52	Dell 3120 CB	5ZPHB52	Dell 3120 CB
5CRGB52	Dell 3120 CB	7TZHB52	Dell 3120 CB	4XPHB52	Dell 3120 CB
8QDHB52	Dell 3120 CB	3ZGXX82	Dell 3120 CB	J76JB52	Dell 3120 CB
DG718B2	Dell 3120 CB	5CK71D2	Dell 3120 CB	GK481D2	Dell 3120 CB
D8RQ9B2	Dell 3120 CB	HMPHB52	Dell 3120 CB	87LFB52	Dell 3120 CB
40K71D2	Dell 3120 CB	82SKB52	Dell 3120 CB	8BCHB52	Dell 3120 CB
6X8HB52	Dell 3120 CB	43W81D2	Dell 3120 CB	JBVGB52	Dell 3120 CB
8CPHB52	Dell 3120 CB	71WQ9B2	Dell 3120 CB	49CHB52	Dell 3120 CB
J98X7B2	Dell 3120 CB	8RDHB52	Dell 3120 CB	346JB52	Dell 3120 CB
2FVGB52	Dell 3120 CB	62QHB52	Dell 3120 CB	F9WDKD2	Dell 3120 CB
J5WDKD2	Dell 3120 CB	7GNZ7B2	Dell 3120 CB	32581D2	Dell 3120 CB
GHQHB52	Dell 3120 CB	2Q8GB52	Dell 3120 CB	5GLFB52	Dell 3120 CB
C20JB52	Dell 3120 CB	F58JB52	Dell 3120 CB	83LHB52	Dell 3120 CB
HCPDB52	Dell 3120 CB	43581D2	Dell 3120 CB	7GK71D2	Dell 3120 CB
71CX7B2	Dell 3120 CB	JBPHB52	Dell 3120 CB	G0QHB52	Dell 3120 CB

771Y962	Dell 3120 CB	DF481D2	Dell 3120 CB	FXFX7B2	Dell 3120 CB
J91RJ42	Dell 3120 CB	H68X7B2	Dell 3120 CB	89LFB52	Dell 3120 CB
GNHX7B2	Dell 3120 CB	186JB52	Dell 3120 CB	HVQ71D2	Dell 3120 CB
C22JB52	Dell 3120 CB	8D2X7B2	Dell 3120 CB	41QHB52	Dell 3120 CB
FJQHB52	Dell 3120 CB	3HTKB52	Dell 3120 CB	H66JB52	Dell 3120 CB
9FK71D2	Dell 3120 CB	CBC18B2	Dell 3120 CB	CS618B2	Dell 3120 CB
G46JB52	Dell 3120 CB	1JQHB52	Dell 3120 CB	3C2X7B2	Dell 3120 CB
5Q8GB52	Dell 3120 CB	39VGB52	Dell 3120 CB	BYV81D2	Dell 3120 CB
J8K71D2	Dell 3120 CB	F93RJ42	Dell 3120 CB	24WDKD2	Dell 3120 CB
B4PHB52	Dell 3120 CB	18MZ7B2	Dell 3120 CB	7NQ71D2	Dell 3120 CB
B2LHB52	Dell 3120 CB	3HQHB52	Dell 3120 CB	DYBX7B2	Dell 3120 CB
6CRGB52	Dell 3120 CB	8WDKB52	Dell 3120 CB	C8CHB52	Dell 3120 CB
5TBHB52	Dell 3120 CB	B0NZ7B2	Dell 3120 CB	CVPHB52	Dell 3120 CB
46LHB52	Dell 3120 CB	CBTKB52	Dell 3120 CB	FHTKB52	Dell 3120 CB
CLRQ9B2	Dell 3120 CB	67LFB52	Dell 3120 CB	668JB52	Dell 3120 CB
1FLFB52	Dell 3120 CB	3FTKB52	Dell 3120 CB	CDK71D2	Dell 3120 CB
90QHB52	Dell 3120 CB	1HHX7B2	Dell 3120 CB	CL4X7B2	Dell 3120 CB
F6CFB52	Dell 3120 CB	1T34B52	Dell 3120 CB	8FM71D2	Dell 3120 CB
6GK71D2	Dell 3120 CB	7B3RJ42	Dell 3120 CB	GXPHB52	Dell 3120 CB
2G2X7B2	Dell 3120 CB	1WJ81D2	Dell 3120 CB	92LHB52	Dell 3120 CB
676JB52	Dell 3120 CB	2B6JB52	Dell 3120 CB	5V34B52	Dell 3120 CB
5SFHB52	Dell 3120 CB	52GX7B2	Dell 3120 CB	HSKHB52	Dell 3120 CB
5YJ71D2	Dell 3120 CB	546JB52	Dell 3120 CB	23LHB52	Dell 3120 CB
8VMZ7B2	Dell 3120 CB	DZKHB52	Dell 3120 CB	3BRQ9B2	Dell 3120 CB
GBWDKD2	Dell 3120 CB	13581D2	Dell 3120 CB	5Y8X7B2	Dell 3120 CB
J4Z69B2	Dell 3120 CB	FCFKB52	Dell 3120 CB	C7CFB52	Dell 3120 CB
FBVQ9B2	Dell 3120 CB	64LHB52	Dell 3120 CB	991Y962	Dell 3120 CB
7HVGB52	Dell 3120 CB	GZPHB52	Dell 3120 CB	86LFB52	Dell 3120 CB
H71Y962	Dell 3120 CB	CNQ71D2	Dell 3120 CB	9MNZ7B2	Dell 3120 CB
80QHB52	Dell 3120 CB	7RRGB52	Dell 3120 CB	8FV81D2	Dell 3120 CB
GV8HB52	Dell 3120 CB	5JQHB52	Dell 3120 CB	949HB52	Dell 3120 CB
J0CX7B2	Dell 3120 CB	HMDHB52	Dell 3120 CB	J8WDKD2	Dell 3120 CB
D3QHB52	Dell 3120 CB	DY9X7B2	Dell 3120 CB	BXPHB52	Dell 3120 CB
F9W81D2	Dell 3120 CB	B8VGB52	Dell 3120 CB	GF481D2	Dell 3120 CB
GWZHB52	Dell 3120 CB	95W81D2	Dell 3120 CB	77CFB52	Dell 3120 CB
DDK71D2	Dell 3120 CB	D88X7B2	Dell 3120 CB	5X8JB52	Dell 3120 CB
JDPHB52	Dell 3120 CB	DGVGB52	Dell 3120 CB	9QG XK82	Dell 3120 CB
4ZZHB52	Dell 3120 CB	9PDHB52	Dell 3120 CB	J7LFB52	Dell 3120 CB
FB6JB52	Dell 3120 CB	6GLFB52	Dell 3120 CB	1XDHB52	Dell 3120 CB
D46JB52	Dell 3120 CB	3KMZ7B2	Dell 3120 CB	1CW81D2	Dell 3120 CB
CC481D2	Dell 3120 CB	JRDHB52	Dell 3120 CB	4HPHB52	Dell 3120 CB
3WKHB52	Dell 3120 CB	8FQHB52	Dell 3120 CB	1D8X7B2	Dell 3120 CB

6P8JB52	Dell 3120 CB	578X7B2	Dell 3120 CB	G7481D2	Dell 3120 CB
BGK71D2	Dell 3120 CB	D3LHB52	Dell 3120 CB	69MZ7B2	Dell 3120 CB
50QHB52	Dell 3120 CB	CJ481D2	Dell 3120 CB	DPDHB52	Dell 3120 CB
70LHB52	Dell 3120 CB	3FVGB52	Dell 3120 CB	FHQHB52	Dell 3120 CB
2M481D2	Dell 3120 CB	H86JB52	Dell 3120 CB	1C2X7B2	Dell 3120 CB
9HQHB52	Dell 3120 CB	2PHJB52	Dell 3120 CB	5ZPHB52	Dell 3120 CB
2GLFB52	Dell 3120 CB	2H0RJ42	Dell 3120 CB	4XPHB52	Dell 3120 CB
7TJ71D2	Dell 3120 CB	C3W81D2	Dell 3120 CB	J76JB52	Dell 3120 CB
9DW81D2	Dell 3120 CB	1Z481D2	Dell 3120 CB	GK481D2	Dell 3120 CB
25LHB52	Dell 3120 CB	H0Q8KD2	Dell 3120 CB	87LFB52	Dell 3120 CB
J88X7B2	Dell 3120 CB	2HLFB52	Dell 3120 CB	8BCHB52	Dell 3120 CB
C9RQ9B2	Dell 3120 CB	H92X7B2	Dell 3120 CB	JBVGB52	Dell 3120 CB
DBVGB52	Dell 3120 CB	59QHB52	Dell 3120 CB	49CHB52	Dell 3120 CB
DLGX7B2	Dell 3120 CB	C6LHB52	Dell 3120 CB	346JB52	Dell 3120 CB
5BK71D2	Dell 3120 CB	9FLFB52	Dell 3120 CB	F9WDKD2	Dell 3120 CB
H5LFB52	Dell 3120 CB	B76JB52	Dell 3120 CB	32581D2	Dell 3120 CB
18LFB52	Dell 3120 CB	F46JB52	Dell 3120 CB	5GLFB52	Dell 3120 CB
2S8HB52	Dell 3120 CB	JYBX7B2	Dell 3120 CB	83LHB52	Dell 3120 CB
FNDHB52	Dell 3120 CB	FJDKB52	Dell 3120 CB	7GK71D2	Dell 3120 CB
HKQHB52	Dell 3120 CB	4W481D2	Dell 3120 CB	G0QHB52	Dell 3120 CB
3HKZ7B2	Dell 3120 CB	26LFB52	Dell 3120 CB	FXFX7B2	Dell 3120 CB
CT34B52	Dell 3120 CB	BDK71D2	Dell 3120 CB	89LFB52	Dell 3120 CB
B8VQ9B2	Dell 3120 CB	5T8JB52	Dell 3120 CB	HVQ71D2	Dell 3120 CB
5J481D2	Dell 3120 CB	F83RJ42	Dell 3120 CB	41QHB52	Dell 3120 CB
H7CHB52	Dell 3120 CB	JDGX7B2	Dell 3120 CB	H66JB52	Dell 3120 CB
60XDKD2	Dell 3120 CB	9QDHB52	Dell 3120 CB	CS618B2	Dell 3120 CB
1DVGB52	Dell 3120 CB	3ZV81D2	Dell 3120 CB	3C2X7B2	Dell 3120 CB
39CHB52	Dell 3120 CB	53FHB52	Dell 3120 CB	BYV81D2	Dell 3120 CB
88W81D2	Dell 3120 CB	3NQHB52	Dell 3120 CB	24WDKD2	Dell 3120 CB
BBQHB52	Dell 3120 CB	4B2X7B2	Dell 3120 CB	7NQ71D2	Dell 3120 CB
73K71D2	Dell 3120 CB	C98X7B2	Dell 3120 CB	DYBX7B2	Dell 3120 CB
71D79B2	Dell 3120 CB	88CHB52	Dell 3120 CB	C8CHB52	Dell 3120 CB
GN618B2	Dell 3120 CB	7TZHB52	Dell 3120 CB	CVPHB52	Dell 3120 CB
DLDHB52	Dell 3120 CB	3ZGXK82	Dell 3120 CB	FHTKB52	Dell 3120 CB
FKQHB52	Dell 3120 CB	5CK71D2	Dell 3120 CB	668JB52	Dell 3120 CB
1Y8HB52	Dell 3120 CB	HMPHB52	Dell 3120 CB	CDK71D2	Dell 3120 CB
G6N27B2	Dell 3120 CB	82SKB52	Dell 3120 CB	CL4X7B2	Dell 3120 CB
D10JB52	Dell 3120 CB	43W81D2	Dell 3120 CB	8FM71D2	Dell 3120 CB
6Y9X7B2	Dell 3120 CB	71WQ9B2	Dell 3120 CB	GXPHB52	Dell 3120 CB
J59HB52	Dell 3120 CB	8RDHB52	Dell 3120 CB	92LHB52	Dell 3120 CB
9KKZ7B2	Dell 3120 CB	62QHB52	Dell 3120 CB	5V34B52	Dell 3120 CB
BZ5XK82	Dell 3120 CB	7GNZ7B2	Dell 3120 CB	HSKHB52	Dell 3120 CB

7GVGB52	Dell 3120 CB	2Q8GB52	Dell 3120 CB	23LHB52	Dell 3120 CB
GXZHB52	Dell 3120 CB	F58JB52	Dell 3120 CB	3BRQ9B2	Dell 3120 CB
8DFKB52	Dell 3120 CB	43581D2	Dell 3120 CB	5Y8X7B2	Dell 3120 CB
2BRQ9B2	Dell 3120 CB	JBPHB52	Dell 3120 CB	C7CFB52	Dell 3120 CB
320JB52	Dell 3120 CB	DF481D2	Dell 3120 CB	991Y962	Dell 3120 CB
9VDHB52	Dell 3120 CB	H68X7B2	Dell 3120 CB	86LFB52	Dell 3120 CB
DYRGB52	Dell 3120 CB	186JB52	Dell 3120 CB	9MNZ7B2	Dell 3120 CB
J7LFB52	Dell 3120 CB	8D2X7B2	Dell 3120 CB	8FV81D2	Dell 3120 CB
1XDHB52	Dell 3120 CB	3HTKB52	Dell 3120 CB	949HB52	Dell 3120 CB
1CW81D2	Dell 3120 CB	CBC18B2	Dell 3120 CB	J8WDKD2	Dell 3120 CB
4HPHB52	Dell 3120 CB	1JQHB52	Dell 3120 CB	BXPHB52	Dell 3120 CB
1D8X7B2	Dell 3120 CB	39VGB52	Dell 3120 CB	GF481D2	Dell 3120 CB
G7481D2	Dell 3120 CB	F93RJ42	Dell 3120 CB	77CFB52	Dell 3120 CB
69MZ7B2	Dell 3120 CB	18MZ7B2	Dell 3120 CB	5X8JB52	Dell 3120 CB
DPDHB52	Dell 3120 CB	3HQHB52	Dell 3120 CB	9QG XK82	Dell 3120 CB
FHQHB52	Dell 3120 CB	1C2X7B2	Dell 3120 CB		

Aberdeen School District Maintenance Department
 Surplus Equipment -- April-June, 2022
 Board Action: June 21, 2022

Quantity	Description	Manufacturer	Model #	Color or Detail	Condition	Administrator	Building	Date added to list	Notes
1	Used desk			Light brown/bla	good	Grace Hagen	Stewart warehouse	4/13/22	
1	Cloth chair with arms			Brown	used-dirty	Grace Hagen	Stewart warehouse	4/14/22	
3	Banquet chairs			Tan with chrom	used	Grace Hagen	Stewart warehouse	4/14/22	
1	Black table with rollers - old typist table			Black	used-dirty	Grace Hagen	Stewart warehouse	4/15/22	
19	Boxes of books				used/fair/poor	Bryan McKinne	McDermoth	4/15/22	
36	Walk Two Moons				damaged	Meers	MJH	4/21/22	
7	Outline Map Resource Book	Glencoe Social Studies	2004 edition	blue/yellow	used	Meers	MJH	4/25/22	
1	Laserjet 500 color printer M551	HP	M551		good	Griebel	HLC Room 2	4/29/22	
3	Old greyish large computer tables	n/a	n/a	greyish	poor	griebel	HLC rm 3	5/4/22	
40	Cloth chairs 19 in hallway, 21 in Therapy office			grayishs	poor	Hoehn	Hopkins	5/4/22	
2	Geometry Common Core Teacher Edition Textbooks	Pearson	2017/18	orange	good	Meers	MJH	5/11/22	
5	Geometry Common Core Student Textbooks	Pearson	2017/18	orange	good	Meers	MJH	5/11/22	
5	Geometry Common Core Teacher Workbooks	Pearson	2017/18	black	good	Meers	MJH	5/11/22	
4	Geometry Common Core Student Companion Workbooks	Pearson	2017/18	black	good	Meers	MJH	5/11/22	
6	Algebra I Common Core Student Workbooks in Spanish	Pearson	2017/18	Blue	good	Meers	MJH	5/11/22	
8	Algebra I Common Core Teacher Teacher Guide/Support Wd	Pearson	2017/18	blue	good	Meers	MJH	5/11/22	
41	Algebra I Common Core Student Companion Workbook	Pearson	2017/18	blue	good	Meers	MJH	5/11/22	
1	hot container- outside kitchen in hallway	?	?	brown- 2 by 3	good	Griebel	HLC	5/13/22	
1	4 drawer filing cabinet in cafeteria corner	?	N/A	tannish	average	Griebel	HLC	5/13/22	matisons said to surplus
1	utensil server- in cafeteria corner	?	?	browish	good	Griebel	HLC	5/13/22	matisons said to surplus
1	Dog House Structure	N/A	N/A	Wood prop	good	Roiko	AHS	5/18/22	
1	Fisher Price Swing V1179 Good	fishcer price	V1179		good	griebel	HLC	5/25/22	
1	Fisher Price Swing DR643 Good	fishcer price	DR643		good	griebel	HLC	5/25/22	
1	Wonder Bug Excersaucer KA004-BGA1 Falling apart	wonder bug	KA004-BGA1		poor	griebel	HLC	5/25/22	
8	Washington in the Pacific Northwest textbook	Gibbs Smith	2005 edition	multi colored	damaged	Meers	MJH	5/27/22	
131	Grade 6 Unit 4 math workbooks	Open Up Resources	2018 edition	blue	new	Meers	MJH	6/1/22	
113	Grade 6 Unit 5 math workbooks	Open Up Resources	2018 edition	blue	new	Meers	MJH	6/1/22	
237	Grade 6 Unit 6 math workbooks	Open Up Resources	2018 edition	purple	new	Meers	MJH	6/1/22	
166	Grade 6 Unit 7 math workbooks	Open Up Resources	2018 edition	pink	new	Meers	MJH	6/1/22	
211	Grade 6 Unit 8 math workbooks	Open Up Resources	2018 edition	orange	new	Meers	MJH	6/1/22	
339	Grade 6 Unit 9 math workbooks	Open Up Resources	2018 edition	yellow	new	Meers	MJH	6/1/22	
91	Grade 7 Unit 4 math workbooks	Open Up Resources	2018 edition	blue	new	Meers	MJH	6/1/22	
294	Grade 7 Unit 5 math workbooks	Open Up Resources	2018 edition	purple	new	Meers	MJH	6/1/22	
285	Grade 7 Unit 7 math workbooks	Open Up Resources	2018 edition	pink	new	Meers	MJH	6/1/22	
346	Grade 7 Unit 8 math workbooks	Open Up Resources	2018 edition	orange	new	Meers	MJH	6/1/22	
281	Grade 7 Unit 9 math workbooks	Open Up Resources	2018 edition	yellow	new	Meers	MJH	6/1/22	
270	Grade 8 Unit 4 math workbooks	Open Up Resources	2018 edition	blue	new	Meers	MJH	6/1/22	
308	Grade 8 Unit 5 math workbooks	Open Up Resources	2018 edition	blue	new	Meers	MJH	6/1/22	
291	Grade 8 Unit 6 math workbooks	Open Up Resources	2018 edition	purple	new	Meers	MJH	6/1/22	
259	Grade 8 Unit 7 math workbooks	Open Up Resources	2018 edition	pink	new	Meers	MJH	6/1/22	
295	Grade 8 Unit 8 math workbooks	Open Up Resources	2018 edition	orange	new	Meers	MJH	6/1/22	
295	Grade 8 Unit 9 math workbooks	Open Up Resources	2018 edition	yellow	new	Meers	MJH	6/1/22	
1	black dell monitor	dell	18608, 2106226	black	ggod	griebel	HLC	6/2/22	
2	Lat/pull-down machines	Stonger Bigger Faster	unkown	black & white	fair	Roiko	AHS	6/2/22	
2	Incline press racks (one in Boiler room)	SBF	unkown	black	fair	Roiko	AHS	6/2/22	
3	Squat Racks (one in Boiler room)	SBF	unkown	black	fair	Roiko	AHS	6/2/22	old curriculum
4	Bench racks	SBF	unkown	black	fair	Roiko	AHS	6/2/22	
3	Exercise Bikes		unkown	white/black	fair/old	Roiko	AHS	6/2/22	
1	Elliptical machine		unkown	white/black	fair/old	Roiko	AHS	6/2/22	
1	Nautalis Should Press		unkown	green/black	fair	Roiko	AHS	6/2/22	
1	Peck deck		unkown		fair/old	Roiko	AHS	6/2/22	
1	Machine Rower		unkown		fair	Roiko	AHS	6/2/22	
2	Knee Up "Racks"		unkown		fair	Roiko	AHS	6/2/22	
5	Decline sit-up benches		unkown	black	good	Roiko	AHS	6/2/22	
3	Leg extension/hamstring curl machines		unkown	black	fair/old	Roiko	AHS	6/2/22	
2	Smith Machine		unkown	Black & White	fair/old	Roiko	AHS	6/2/22	
3	Plyometric Boxes		unkown	green	fair	Roiko	AHS	6/2/22	
4	Wood Boxes	AHS	unkown	Blue & Gold	old	Roiko	AHS	6/2/22	
2	BFS Squat boxes		unkown	metal/black	old	Roiko	AHS	6/2/22	
1	Small dumbell set		unkown	grey	old	Roiko	AHS	6/2/22	
4	Power Clean Platforms		unkown	black	old	Roiko	AHS	6/2/22	
7	weight trees		unkown	black	old	Roiko	AHS	6/2/22	
1	York toe raise machine	York	unkown	white	old	Roiko	AHS	6/2/22	
9	Power lifting bars		unkown	grey	old	Roiko	AHS	6/2/22	
2	Bar racks		unkown	grey	old	Roiko	AHS	6/2/22	
1	Wooden Bookshelf		unkown	brown	old	Roiko	AHS	6/2/22	

CERTIFICATED

HIRE: We recommend the Board approve the following certificated hire:

<u>Name</u>	<u>Location</u>	<u>Position</u>	<u>Effective Date</u>
Robert Burns	Aberdeen High School	CTE Technical Arts Teacher - CYO	08/31/22

SUMMER SCHOOL HIRES: We recommend the Board approve the following certificated Summer School hires:

<u>Name</u>	<u>Location</u>	<u>Position</u>	<u>Effective Date</u>
Carla White	District	Extended School Year SpEd Teacher	06/27/22
Jeremy Croman	Aberdeen High School	Math Teacher – Session 1 and 2	06/15/22
Kacy Karnath	Aberdeen High School	Science Teacher	06/15/22
Margie Barlow	Miller Junior High	ELA Teacher	06/15/22
Robert Burns	Miller Junior High	Arts Teacher	06/15/22
Anne Eisele	Miller Junior High	Social Studies Teacher	06/15/22
Kelly Hamblin	Miller Junior High	PE Teacher	06/15/22
Natalie Tillery	Miller Junior High	Math Teacher	06/15/22
Jason Garman	Elementary	Summer Program Teacher	06/21/22
Maria Mays	Elementary	Summer Program Lead Teacher	06/21/22

CHANGE OF ASSIGNMENT: We recommend the Board approve the following certificated change of assignment:

<u>Name</u>	<u>Location</u>	<u>Position To:</u>	<u>From:</u>	<u>Effective Date</u>
Robert Sutlovich	Harbor Learning Center	Online Support Tchr	Elementary Tchr	08/31/22

RETIREMENT: We recommend the Board approve the following certificated retirement:

<u>Name</u>	<u>Location</u>	<u>Position</u>	<u>Effective Date</u>
Michelle Fleckenstein	Robert Gray Elementary	Teacher	06/30/22

RESIGNATION REVISION: We recommend the Board approve the following certificated resignation revision:

<u>Name</u>	<u>Location</u>	<u>Position</u>	<u>Effective Date</u>
Mikaela Gronseth	Aberdeen High School	Counselor	08/15/22

CLASSIFIED

HIRES: We recommend the Board approve the following classified hires:

<u>Name</u>	<u>Location</u>	<u>Position</u>	<u>Effective Date</u>
Kristen Gonzales	Administration	Human Recourses Assistant	06/16/22
Ethan Crowell	Stewart Building	College Student Helper	TBD
Kenneth Dawson	Stewart Building	College Student Helper	TBD
Seth Dayton	Stewart Building	College Student Helper	06/20/22
Nolan Jurasin	Stewart Building	College Student Helper	06/20/22
Gerald Carrigan	Transportation	Bus Driver	08/31/22
Mason Campeau	Aberdeen High School	Paraeducator	08/31/22
Shannon Weidman	Aberdeen High School	Musical: Scenic Paint Lead/Property Master	06/17/22
Kelly Gleason	Central Park Elementary	Paraeducator	08/31/22
Jennifer Floch	McDermoth Elementary	LRC Tech	08/31/22
Pamela King	Robert Gray Elementary	Paraeducator	08/31/22

CLASSIFIED (Cont'd)

CHANGE OF ASSIGNMENTS: We recommend the Board approve the following classified change of assignments:

<u>Name</u>	<u>Location</u>	<u>To:</u>	<u>From:</u>	<u>Effective Date</u>
Vicki Filyaw	Stevens Elementary	SpEd Para	District Para	08/31/22
Kathy Linke	Stevens Elementary	SpEd Para	District Para	08/31/22
Bridge Onasch	Robert Gray Elementary	SpEd Para	District Para	08/31/22

SUMMER SCHOOL HIRES: We recommend the Board approve the following classified Summer School hires:

<u>Name</u>	<u>Location</u>	<u>Position</u>	<u>Effective Date</u>
Kathryn Boyer	District	Food Service Worker	06/15/22
Pam Giroski	District	Food Service Worker	06/15/22
Leslie Lujan	District	Cook	06/15/22
Donnajeane Williams	District	Food Service Worker/Transport	06/15/22
Danayeli Juarez	District	Kinder Academy Paraeducator	08/22/22
Jeanie Yale	District	Kinder Academy Paraeducator	08/15/22
Desiree Glanz	Aberdeen High School	Behavior Support Specialist	07/05/22
Robert Burton	Miller Junior High	Site Coordinator	06/15/22
Alaina Delanoy	Miller Junior High	Paraeducator	06/15/22
Eli Lugo	Miller Junior High	Paraeducator	06/15/22

LEAVE OF ABSENCE: We recommend the Board approve the following classified leave of absence:

<u>Name</u>	<u>Location</u>	<u>Position</u>	<u>Effective Date</u>
Kathleen Smith	Robert Gray Elementary	Paraeducator	08/31/22-06/14/23

RETIREMENT REVISION: We recommend the Board approve the following classified retirement revision:

<u>Name</u>	<u>Location</u>	<u>Position</u>	<u>Effective Date</u>
Debra Trautman	Robert Gray Elementary	Paraeducator	08/31/22

RESIGNATION: We recommend the Board approve the following classified resignation:

<u>Name</u>	<u>Location</u>	<u>Position</u>	<u>Effective Date</u>
Monica Cuevas Cerda	Robert Gray Elementary	Paraeducator	06/10/22

EXTRA-CURRICULAR HIRES: We recommend the Board approve the following extra-curricular hires:

<u>Name</u>	<u>Location</u>	<u>Position</u>	<u>Effective Date</u>
Jessica Madison	Aberdeen High School	Assistant Volleyball Coach	08/22/22
Ted Wiseman	Aberdeen High School	Head Boys' Tennis Coach	08/22/22

EXTRA-CURRICULAR RESIGNATIONS: We recommend the Board approve the following extra-curricular resignations:

<u>Name</u>	<u>Location</u>	<u>Position</u>	<u>Effective Date</u>
David Hinch	Aberdeen High School	Head Baseball Coach	06/02/22
Joshua Fritts	Miller Junior High	Assistant Football Coach	06/08/22

ABERDEEN CENTRAL OFFICE ADMINISTRATORS
 JULY 1, 2022 - JUNE 30, 2023

	Years	0-1	2-4	5-7
POSITION	1.00	2.00	3.00	
Executive Director of Business & Operations	\$153,630	\$158,658	\$163,686	
Director - Teaching & Learning	\$150,837	\$155,865	\$160,893	
Director - Special Education	\$150,837	\$155,865	\$160,893	
Director - Career & Technical Services	\$150,837	\$155,865	\$160,893	
Director - Human Resources	\$142,457	\$147,485	\$152,513	
Manager - Maintenance & Custodial Services	\$111,731	\$116,759	\$121,787	
Manager - Risk & Benefits	\$94,971	\$99,999	\$105,027	
Executive Assitant to Supt/ Communications Mgr	\$94,971	\$99,999	\$105,027	
Manager - Food Service	\$89,385	\$94,413	\$99,441	
Athletic Director (MS/HS)	\$116,759	\$121,787	\$126,815	

Board Approval:
 Effective: July 1, 2022

ABERDEEN ASSOCIATION OF SCHOOL PRINCIPALS
 JULY 1, 2022 - JUNE 30, 2023

POSITION	Years 0-1 1.00	2-4 2.00	5-7 3.00	8+ 4.00
Elementary Principal	\$142,457	\$145,809	\$149,161	\$152,513
Jr. High/Alternative HS Principal	\$148,044	\$151,396	\$154,747	\$158,099
Aberdeen High School Principal	\$153,630	\$156,982	\$160,334	\$163,686
Assistant Principal	\$136,870	\$140,222	\$143,574	\$146,926

Board Approval:
 Effective: July 1, 2022

UNAFFILIATED SALARY SCHEDULE
JULY 1, 2022 – JUNE 30, 2023

	<u>POSITION</u>	<u>0.00</u>	<u>1.00</u>	<u>2.00</u>	<u>3.00</u>	<u>4.00</u>
U-15	TECHNOLOGY TEAM LEAD	\$42.02	\$44.12	\$46.33	\$48.64	\$51.08
U-14	REGISTERED NURSE	\$35.54	\$37.31	\$39.18	\$41.14	\$43.20
U-13	EXECUTIVE ASSISTANT	\$33.88	\$35.58	\$37.36	\$39.23	\$41.19
U-12		\$32.29	\$33.90	\$35.60	\$37.38	\$39.25
U-11	FOREMAN	\$30.74	\$32.28	\$33.89	\$35.59	\$37.37
U-10	STUDENT INFORMATION SYSTEMS TECHNOLOGY SYSTEM SUPPORT TECH. 2	\$29.26	\$30.73	\$32.26	\$33.88	\$35.57
U-9	ADMIN. ASSISTANT – FISCAL ADMIN. ASSISTANT - HUMAN RESOURCES	\$27.87	\$29.26	\$30.72	\$32.26	\$33.87
U-8	LICENSED PRACTICAL NURSE	\$26.53	\$27.85	\$29.25	\$30.71	\$32.25
U-7	TECHNOLOGY SUPPORT TECH. 1	\$25.26	\$26.52	\$27.85	\$29.24	\$30.70
U-6	ASSESSMENT DATA TECHNICIAN PAYROLL SPECIALIST	\$24.22	\$25.43	\$26.71	\$28.04	\$29.44
U-5	INDIAN EDUCATION COORDINATOR	\$22.98	\$24.13	\$25.33	\$26.60	\$27.93
U-4		\$21.85	\$22.94	\$24.09	\$25.29	\$26.56
U-3		\$20.79	\$21.83	\$22.92	\$24.07	\$25.27
U-2		\$19.81	\$20.80	\$21.84	\$22.93	\$24.08
U-1	HEALTH ASSISTANT	\$18.82	\$19.76	\$20.75	\$21.79	\$22.88

SCHOOL YEAR EMPLOYEE HOLIDAY/VACATION BENEFIT 7.7% (Nurses only)

Eligibility for salary schedule advancement is based upon verified years' of experience. Advancement from one step to another will occur only on July 1. Employees whose first day of work for the district occurred on or after Jan. 1 will have zero years of salary advancement on the following July.

5.5% (IPD) increase

Board Approval:
Effective:

ABERDEEN SCHOOL DISTRICT No. 5
PUBLIC EMPLOYEES OF WASHINGTON
AUGUST 31, 2022 - AUGUST 31, 2023

CLASS	POSITION	Step 1	Step 2	Step 3	Step 4	Step 5
A	Teaching/Learning Office Coordinator	\$26.12	\$27.43	\$28.81	\$30.64	\$31.74
	Special Services Office Coordinator					
	School Office Coordinator					
	CTE Office Coordinator					
	Preschool Secretary					
	High School Comptroller					
	Purchasing/Maintenance Coordinator					
B	State/Federal Program Secretary	\$22.38	\$23.51	\$24.64	\$25.92	\$27.29
	Technology Department Secretary					
	Registrar					
	Food Service Secretary					
	Sub Coordinator/Reception					
	Human Resources Assistant					
C	Assistant School Secretary	\$21.06	\$22.11	\$23.21	\$24.37	\$25.59
	Attendance Secretary					
	School Counselor Secretary					
	Gear Up Secretary					
	Accounts Payable Assistant					
D	Print Shop Coordinator	\$19.05	\$20.01	\$21.02	\$22.06	\$23.17
	Interpreter for Deaf (non licensed)					
	Interpreter for Language (non licensed)					
	LRC Technician					
	Special Service Vocational Assistant					
	Student/Family Support Assistant					
	ParaEducator					
	ParaEducator - Bilingual					
	ParaEducator - Behavior Intervention Asst					
E	Special Day Class Para - Program Codes - 2131, 2132, 2133, 2431, 2432, 2433	\$20.95	\$22.00	\$23.12	\$24.27	\$25.47
F	Family Service Worker	\$24.76	\$25.97	\$27.24	\$28.60	\$30.05
	Multi-Media Technician					
	MTSS Assistant					
	Behavioral Support Specialist					
	Online Education Technician					
	Speech Language Pathologist Technician					
	Interpreter - Language with degree, certificate or 5 years experience					
G	Child Care Coordinator	\$26.12	\$27.43	\$28.81	\$30.64	\$31.74
	ECEAP Family Service Worker					
	Homeless Liaison - McKinney-Vento Act					
H Specialist	Licensed/Certified Occupational Therapy Asst	\$36.34	\$38.14	\$40.08	\$42.08	\$44.19
	Licensed/Certified Speech Language Pathology Asst.					

Effective: August 31, 2022

Board approval:

ABERDEEN SCHOOL DISTRICT No. 5
 COUNTY/CITY WAGE SCHEDULE
 MAINTENANCE AND OPERATIONS EMPLOYEES
 SEPTEMBER 1, 2022 - AUGUST 31, 2023

POSITION	STEP 0	STEP 1	STEP 2	STEP 3	STEP 4	LONGEVITY			
						15 years	20 years	25 years	30 years
20A Lead Mechanical/Electrical Technician Lead Custodian & Safety Officer	\$ 27.98	\$ 29.37	\$ 30.77	\$ 32.17	\$ 33.57	\$ 33.87	\$ 33.97	\$ 34.07	\$ 34.17
21A Mechanical/ Electrical Technician	\$ 25.65	\$ 26.93	\$ 28.21	\$ 29.50	\$ 30.78	\$ 31.08	\$ 31.18	\$ 31.28	\$ 31.38
22A Utility/ Maintenance Worker/ Groundskeeper Warehouse & Distribution	\$ 24.33	\$ 25.55	\$ 26.76	\$ 27.98	\$ 29.20	\$ 29.50	\$ 29.60	\$ 29.70	\$ 29.80
24A/25A General Laborer/Custodian	\$ 22.20	\$ 23.31	\$ 24.42	\$ 25.53	\$ 26.64	\$ 26.94	\$ 27.04	\$ 27.14	\$ 27.24
						\$ 0.30	\$ 0.40	\$ 0.50	\$ 0.60

* Safety Compliance Officer: Employee in the Safety Compliance Officer position will receive their current wage plus an additional one dollar (\$1.00) per hour as long as current employee in position.

IPD + 1% per CBA

Board Approved:
 Effective: September 1, 2022

SCHEDULE A
 ABERDEEN ATHLETICS ACTIVITIES ASSOCIATION
 HEAD COACH SALARY SCHEDULE 2022-23

<u>HIGH SCHOOL</u> <u>ATHLETIC</u> <u>PROGRAM</u>	<u>STEP 1</u>	<u>STEP 2</u>	<u>STEP 3</u>	<u>STEP 4</u>
FOOTBALL	\$6,981	\$7,434	\$7,889	\$8,343
BASKETBALL	\$6,598	\$7,049	\$7,500	\$7,951
TRACK	\$6,004	\$6,444	\$6,882	\$7,321
WRESTLING	\$6,162	\$6,614	\$7,064	\$7,515
SOCCER	\$5,758	\$6,291	\$6,825	\$7,358
VOLLEYBALL	\$5,825	\$6,269	\$6,714	\$7,157
FASTPITCH	\$6,022	\$6,467	\$6,913	\$7,358
BASEBALL	\$6,022	\$6,467	\$6,913	\$7,358
CROSS COUNTRY	\$4,947	\$5,109	\$5,529	\$5,949
GOLF	\$4,730	\$5,149	\$5,569	\$5,990
TENNIS	\$5,141	\$5,595	\$6,049	\$6,503
SWIMMING	\$5,376	\$5,810	\$6,245	\$6,679
BOWLING	\$5,039	\$5,429	\$5,818	\$6,207
CHEER	\$5,780	\$6,146	\$6,513	\$6,879
Intramurals	1013			
Pre-Season:				
Head	238			
Assistant	156			
Post Season:				
Head	238			
Assistant	156			

Includes a 6.5% increase

Effective Date: 9/1/2022

Board Approval:

SCHEDULE A
ABERDEEN ATHLETICS ACTIVITIES ASSOCIATION
HEAD COACH SALARY SCHEDULE 2022-23

JUNIOR HIGH SCHOOL

ATHLETIC PROGRAM	<u>STEP 1</u>	<u>STEP 2</u>	<u>STEP 3</u>	<u>STEP 4</u>
FOOTBALL	\$3,421	\$3,750	\$4,079	\$4,408
BASKETBALL	\$3,131	\$3,454	\$3,777	\$4,101
TRACK	\$2,966	\$3,289	\$3,613	\$3,937
SOCCER	\$3,187	\$3,490	\$3,793	\$4,096
WRESTLING	\$3,004	\$3,307	\$3,610	\$3,914
VOLLEYBALL	\$3,108	\$3,431	\$3,756	\$4,079
CROSS COUNTRY	\$2,725	\$3,063	\$3,401	\$3,738

Includes a 5.5% increase

Effective Date: 9/1/2022

Board Approval:

ABERDEEN SCHOOL DISTRICT No. 5

COUNTY/CITY SALARY SCHEDULE
FOOD/TRANSPORTATION EMPLOYEES
AUGUST 31, 2022 - AUGUST 31, 2023

<u>POSITION</u>	STEP 0	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
30B BUS DRIVER	\$24.43	\$25.66	\$26.94	\$28.29	\$29.70	\$31.18
31B COOK	\$21.84	\$22.94	\$24.08	\$25.29	\$26.55	\$27.88
32B FOOD SERVICE WORKER	\$18.35	\$19.27	\$20.23	\$21.24	\$22.30	\$23.42
33B LEAD FOOD SERVICE WORKER WORKER (SATELLITE KITCHEN)	\$20.10	\$21.10	\$22.16	\$23.26	\$24.43	\$25.65
34B Head Cook (AHS)	\$23.59	\$24.77	\$26.01	\$27.31	\$28.68	\$30.11

Board Approved:

Effective: August 31, 2022

SCHEDULE A
 ABERDEEN ATHLETICS ACTIVITIES ASSOCIATION
 ASSISTANT COACH SALARY SCHEDULE 2022-23

<u>HIGH SCHOOL ATHLETIC PROGRAM</u>	<u>STEP 1</u>	<u>STEP 2</u>	<u>STEP 3</u>	<u>STEP 4</u>
FOOTBALL	\$4,537	\$4,833	\$5,129	\$5,423
BASKETBALL	\$4,289	\$4,582	\$4,875	\$5,169
TRACK	\$3,922	\$4,208	\$4,494	\$4,781
WRESTLING	\$4,005	\$4,299	\$4,592	\$4,884
SOCCER	\$3,743	\$4,089	\$4,436	\$4,782
VOLLEYBALL	\$3,787	\$4,075	\$4,364	\$4,652
FASTPITCH	\$3,915	\$4,204	\$4,494	\$4,782
BASEBALL	\$3,915	\$4,204	\$4,494	\$4,782
CROSS COUNTRY	\$3,216	\$3,503	\$3,792	\$4,079
GOLF	\$3,243	\$3,531	\$3,820	\$4,107
TENNIS	\$3,342	\$3,636	\$3,932	\$4,227
SWIMMING	\$3,494	\$3,777	\$4,059	\$4,341
BOWLING	\$3,275	\$3,529	\$3,782	\$4,034
CHEER	\$3,757	\$3,995	\$4,233	\$4,471

Includes an IPD increase (5.5%)

SCHEDULE A
ABERDEEN ATHLETICS ACTIVITIES ASSOCIATION
ASSISTANT COACH SALARY SCHEDULE 2022-23

JUNIOR HIGH SCHOOL
ATHLETIC
PROGRAM

	<u>STEP 1</u>	<u>STEP 2</u>	<u>STEP 3</u>	<u>STEP 4</u>
FOOTBALL	\$2,223	\$2,438	\$2,651	\$2,865
BASKETBALL	\$2,035	\$2,245	\$2,455	\$2,666
TRACK	\$1,928	\$2,139	\$2,349	\$2,559
SOCCER	\$2,072	\$2,268	\$2,466	\$2,662
WRESTLING	\$1,953	\$2,150	\$2,347	\$2,544
VOLLEYBALL	\$2,020	\$2,230	\$2,441	\$2,651
CROSS COUNTRY	\$1,772	\$1,991	\$2,211	\$2,430

Includes a 6.5% increase

ABERDEEN SCHOOL DISTRICT NO. 5
Aberdeen, Washington
2022-23

SUBSTITUTE SALARY SCHEDULE

1. **Substitute Certificated Employees** will be paid at the rate of **\$200.00** per day.
2. **Substitute Custodial Employees** will be paid at the initial Step of the assigned M&O classification, M&O salary schedule. **\$22.20** per hour.
3. **Substitute Cafeteria Employees** will be paid at the initial Step of the assigned F&T classification, F&T salary schedule. **\$18.35** per hour.
4. **Substitute Clerical and Para-educator Employees** will be paid at the initial Step of the assigned PSE classification, PSE salary schedule. **\$19.05** per hour.
5. **Substitute Maintenance Employees** will be paid at the initial Step of the assigned M&O classification, M&O salary schedule. **\$24.33** per hour.
6. **Substitute Bus Drivers** will be paid at the initial Step of the assigned F&T classification, F&T salary schedule. **\$24.43** per hour.
7. **Tutors** will be paid the current state minimum hourly wage **\$14.49 + \$2.00** per hour
8. **All Student Helpers** will be paid at the current state minimum hourly wage. **\$14.49** per hour.
9. **Interpreters** will be paid at the rate of **\$19.50** per hour.
10. **Gear Up Math and ELA Tutors** will be paid at the rate of **\$43.26** per hour.
11. **Site Coordinators** for Summer School and Century 21 will be paid at a rate of **\$33.71** per hour.

Substitutes and student helpers will not receive fringe benefits such as vacation, insurance, etc. Affordable Care Act benefit eligibility criteria apply to substitutes and student helpers. In the event of the need for a substitute for an extended period of time or other extenuating circumstances, modifications will be made to fit the particular need as determined by the Superintendent.

Summer Custodial or Maintenance Employees

Short-term summer custodial or maintenance employees will be paid at the beginning step of the custodial classification. Summer employees will not receive insurance contribution or vacation pay.

Board Approved:
Effective: September 1, 2022

SCHEDULE A
 ABERDEEN ATHLETICS ACTIVITIES ASSOCIATION
 HEAD COACH SALARY SCHEDULE 2021-22 REVISED

<u>HIGH SCHOOL</u> <u>ATHLETIC</u> <u>PROGRAM</u>	<u>STEP 1</u>	<u>STEP 2</u>	<u>STEP 3</u>	<u>STEP 4</u>
FOOTBALL	\$6,617	\$7,047	\$7,478	\$7,908
BASKETBALL	\$6,254	\$6,682	\$7,109	\$7,537
TRACK	\$5,691	\$6,108	\$6,523	\$6,939
WRESTLING	\$5,841	\$6,269	\$6,696	\$7,123
SOCCER	\$5,458	\$5,963	\$6,469	\$6,974
VOLLEYBALL	\$5,522	\$5,942	\$6,364	\$6,784
FASTPITCH	\$5,709	\$6,130	\$6,553	\$6,974
BASEBALL	\$5,709	\$6,130	\$6,553	\$6,974
CROSS COUNTRY	\$4,690	\$5,109	\$5,529	\$5,949
GOLF	\$4,730	\$5,149	\$5,569	\$5,990
TENNIS	\$4,873	\$5,303	\$5,733	\$6,164
SWIMMING	\$5,096	\$5,508	\$5,919	\$6,331
BOWLING	\$4,776	\$5,146	\$5,515	\$5,883
CHEER	\$5,478	\$5,826	\$6,173	\$6,520
Intramurals	960			
Pre-Season:				
Head	226			
Assistant	148			
Post Season:				
Head	226			
Assistant	148			

Includes a 6.5% increase

Effective Date: 9/1/2021

Board Approval :

SCHEDULE A
ABERDEEN ATHLETICS ACTIVITIES ASSOCIATION
HEAD COACH SALARY SCHEDULE 2021-22 REVISED

JUNIOR HIGH SCHOOL

ATHLETIC PROGRAM	<u>STEP 1</u>	<u>STEP 2</u>	<u>STEP 3</u>	<u>STEP 4</u>
FOOTBALL	\$3,243	\$3,554	\$3,866	\$4,178
BASKETBALL	\$2,968	\$3,274	\$3,580	\$3,887
TRACK	\$2,811	\$3,118	\$3,425	\$3,731
SOCCER	\$3,021	\$3,308	\$3,596	\$3,882
WRESTLING	\$2,847	\$3,135	\$3,422	\$3,710
VOLLEYBALL	\$2,946	\$3,252	\$3,560	\$3,866
CROSS COUNTRY	\$2,583	\$2,904	\$3,224	\$3,544

Includes a 6.5% increase

Effective Date: 9/1/2021

Board Approval :