

FORT WAYNE COMMUNITY SCHOOLS  
1200 SOUTH CLINTON STREET  
FORT WAYNE, INDIANA 46802

6:06 p.m.

July 22, 2024

OFFICIAL PROCEEDINGS

The Board of School Trustees of the Fort Wayne Community Schools met in regular session in the Lester L. Grile Administrative Center on Monday, July 22, 2024, at 6:06 p.m. President Maria Norman, with there being no speakers on Public Comment Regarding Agenda Topics, called the meeting to order with the Pledge of Allegiance and the following members in attendance:

Members present: Maria Norman, Chairperson  
Stephen Corona  
Anne Duff  
Julie Hollingsworth  
Jennifer Matthias  
Noah Smith

Members absent: Antonette Payne

IHSSA  
Track and  
Field State  
Finals 2024 -  
Northrop

Dr. Mark Daniel, superintendent, presented the following information and recommendations concerning awards and recognitions:

**RECOMMENDATION:** It was recommended that the Board recognizes 2024 Graduate of Northrop High School, Javion Westfield for his achievements at the 2024 Boys IHSSAA Track and Field State Finals.

**RELATED INFORMATION:** The Indiana High School Athletic Association State Track and Field Championship was held June 6 in Bloomington, IN. Javion finished his high school track career being State Runner-Up in High Hurdles and 3rd Place in the 300 Intermediate Hurdles.

The following were recognized:

Javion Westfield                      Keith Scott, Boys Track Coach                      Bob Shank, Athletic Director

Consent  
Agenda

Dr. Daniel presented the following consent agenda items with recommendations for approval: Minutes from the regular Board meeting, June 24, 2024; Vouchers for the period ending July 8 and July 22, 2024 and the payroll for the periods ending June 14 and June 28, 2024; Personnel Report; and the Required Disclosures:

Minutes

The Minutes from the regular Board meeting held June 24, 2024 were distributed to Board members for review with a recommendation for approval.

Vouchers  
and Payroll

**RECOMMENDATION:** It is recommended that the Board approve the vouchers for the period ending July 8 and July 22, 2024 and the payroll for the periods ending June 14 and June 28, 2024.

**RELATED INFORMATION:** The July 22, 2024 voucher listing totals \$9,765,096.32. The vouchers for the period ending July 8, 2024 totaling \$30,742,470.59 have been paid and delivered based on the Board's prior authorization. The Board is now requested to ratify those vouchers.

Payroll period #13 ending June 14	\$8,610,647.95
Payroll period #13A ending June 14 Supplemental	\$3,657.16
Payroll period #14 ending June 28	\$8,095,935.73
Payroll period #14A ending June 28 Supplemental	\$31,435.78

Detail of all paid vouchers and payroll remains on file in the Business Office until audited by the State Board of Accounts. Following the audit, these records are stored as required by record retention regulations.

Personnel Report	<b>STATUS</b>		
	<b>C</b> Position Changed	<b>N</b> New Position/Allocation	<b>T</b> Temporary Position
	<b>L</b> Leave	<b>R</b> Replacement	

ADMINISTRATOR(S) RECOMMENDED FOR EMPLOYMENT

<u>NAME</u>	<u>FROM</u>	<u>TO</u>	<u>STATUS</u>	<u>EFFECTIVE</u>
Booker, Bria	New	Blackhawk/Assistant Principal School-Year	R	07-19-24
Foster, Brandon J.	New	Irwin/Principal	R	07-08-24

ADMINISTRATOR(S) RECOMMENDED FOR BOARD ACTION

It is recommended that the Board of School Trustees approve the following:

Pay Scale 12 Central Office Administrative Personnel  
Add: Manager Early Childhood Learning to Group 21, Steps 31.1 – 39.1

Pay Scale 16 Counseling, Professional & Technical Personnel  
Add: Coordinator for Elementary and Coordinator for Secondary to Group 20, Steps 21.0 – 29.0

<u>NAME</u>	<u>FROM</u>	<u>TO</u>	<u>STATUS</u>	<u>EFFECTIVE</u>
Foss, Kristina E.	Towles/Teacher Resource	Asst. Superintendent Elementary/Coordinator	N	07-15-24
Lord Cary, Elizabeth M.	Technology/LTV Technician	Technology/Education Access Coordinator	R	06-24-24
Newbill, Tammy L.	Shawnee/Assistant Principal School Year	Shawnee/Assistant Principal Year-Round	R	07-01-24
Perry, Cassandra D.	Blackhawk/Assistant Principal School Year	Jefferson/Assistant Principal Year-Round	R	07-01-24
Royal, Nakia T.	Wayne/Assistant Principal School Year	Wayne/Assistant Principal Year-Round	R	07-01-24
Ziegler, Kathryn J.	Title I/Coordinator Title I Pre-School	Title I Manager Early Childhood Learning	N	06-17-24

TEACHER(S) RECOMMENDED FOR  
RETIREMENT/RESIGNATION/TERMINATION/DECEASED

<u>NAME</u>	<u>ASSIGNMENT</u>	<u>STATUS</u>	<u>EFFECTIVE</u>
Ardhuerumly, Isabella A.	Forest Park/Grade 4	Resign	06-26-24

Brewer, Stephen B.	North Side/College and Career Readiness	Resign	06-26-24
Buzzard, Tyler A.	South Side/French	Resign	06-13-24
<u>Crosby, Maggie C.</u>	Harrison Hill/Grade 2	Resign	05-24-24
Curry, Tiffany J.	Adams/Grade 2	Resign	07-08-24
Diaz, Deborah A.	Snider/Spanish	Resign	06-26-24
Goodwin, Valerie J.	Shambaugh/Grade 2	Resign	07-08-24
Henson, Zachary D	Snider/English	Resign	06-20-24
Jones, Holly L.	Human Resources/Teacher Contract Sub	Resign	07-10-24
Jones, Jacalyn S.	Harrison Hill/ELL	Resign	05-24-24
Jones, Kenneth P.	Arlington/Grade 1	Resign	05-24-24
Kranz, Donn T.	South Wayne/Grade 2	Resign	07-11-24
Marentette, Zoey M.	Washington Center/Grade 1	Resign	07-10-24
Martin, Christa L.	Washington/Preschool	Resign	05-24-24
Phillips, Javon L.	Haley /Physical Education (0.50) + St. Joseph Central/Physical Education (0.50)	Resign	07-12-24
Raab, Savanna L.	Lakeside/ELL	Resign	05-24-24
Rhymer, Taylor J.	Young/Kindergarten	Resign	07-09-24
Schmitt, Zachary T.	Snider/Social Studies	Resign	07-08-24
Schoenle, Jeffrey R.	Jefferson/Social Studies	Resign	05-24-24

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Singleton, Andrea M.	Holland/Grade 4	Resign	05-24-24
Till, Kathleen E.	Glenwood Park/Grade 4	Resign	06-26-24
Whitelow, Justine	Lane/Media Specialist + ELA	Death	07-02-24

TEACHERS(S) RECOMMENDED FOR EMPLOYMENT

Employment is contingent upon satisfactory completion of all pre-employment requirements.

<u>NAME</u>	<u>FROM</u>	<u>TO</u>	<u>STATUS</u>	<u>EFFECTIVE</u>
Birch, Caleb A.	New	Lindley/Kindergarten	R	08-05-24
Bressler, Brittney L.	Lakeside/School Assistant ELL	Shawnee/ELL	R	08-05-24
Brittain, Destiny J.	New	Snider/French	R	08-05-24
Danielson, Elizabeth Q.	Certified Substitute	Franke Park/ELL	R	08-05-24
Davis, Emonie A.	New	Lindley/Kindergarten	R	08-05-24
Davis, Kenna M.	New	Northwood/College and Careers	R	08-05-24
Deibel, Cherish D.	New	Franke Park/MIMD	R	08-05-24
Earle, Doreen C.	New	Special Education/ Instructional Support Facilitator Deaf & Hard of Hearing	R	08-05-24
Ebetino, Alexandria P.	Certified Substitute	South Side/Visual Arts	R	08-05-24
Ellis, Jaya A.	Certified Substitute	Fairfield/MIMD	R	08-05-24
Garver, Kayla J.	New	Price/Kindergarten	R	08-05-24
Gorney, Joshua M.	Athletic Worker	Price/Physical Education	R	08-05-24
Hansen, Morgan M.	New	Lincoln/ED	R	08-05-24
Huffman, Samuel R.	Maintenance & Operations/ Summer Worker	Haley/Grade 3	R	08-05-24

Jordan, Elizabeth S.	Certified Substitute	Adams/Grade 4	R	08-05-24
Merryman, Grace J.	New	Washington Center/ Grade 1	R	08-05-24
Miller, Andrew S.	New	Fairfield/Physical Education	R	08-05-24
Owens, Jennifer J.	New	Northrop/Biology	R	08-05-24
Pocock, Eva J.	Certified Substitute	Holland/Kindergarten	R	08-05-24
Rhoades, Danielle R.	New	Holland/Preschool	R	08-05-24
Rigg, Theresa A.	New	Harrison Hill/ Kindergarten	R	08-05-24
Roberts, Jennifer M.	New	Price/Grade 4	R	08-05-24
Slentz, Kelli L.	New	Special Education/ Instructional Support Facilitator Non-Public School Psychologist School Year	R	08-05-24
Stath-Tracy, Karen M.	Certified Substitute	Northwood/Science & Mathematics	R	08-05-24
Stewart, Jenny L.	Certified Substitute	Holland/SPED Preschool	R	08-05-24
Stout, Madison K.	New	Indian Village/Building Coach	R	08-05-24
Thompson, Theodore A.	Bloomington/School Assistant Special Ed	Price/MIMD (0.50)	R	08-05-24
Tilbury, Anna G.	New	Levan Scott/Grade 3	R	08-05-24
Weaver, Anthony J.	Certified Substitute	Snider/Social Studies & Government	R	08-05-24
Wolfe, Noah C.	New	Price/Grade 4	R	08-05-24

TEACHER(S) RECOMMENDED FOR BOARD ACTION

<u>NAME</u>	<u>FROM</u>	<u>TO</u>	<u>STATUS</u>	<u>EFFECTIVE</u>
Birch, Sarah C.	South Wayne/Grade 5	Jefferson/Grade 6 Science/ Social Studies/Read 180	R	08-05-24

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Bunn, Crystal M.	Lane/Spanish	Snider/Spanish	R	08-05-24
Dollarhite, Michele M.	Towles/Interventionist	Holland/Grade 5	R	08-05-24
Fertil, Roselaine	Northrop/ Mathematics	Wayne/Mathematics	R	08-05-24
Furniss, Jill M.	Towles/Building Coach	Franke Park/Grade 5	R	08-05-24
Huddleston, Jennifer D.	Indian Village/MIMD	Special Education/ Instructional Support Facilitator ASD	R	08-05-24
Hughes, Misty D.	Shawnee/Science & Social Studies	Shawnee/Language Arts	R	08-05-24
Jones, Teresa U.	Irwin/Grade 2	Levan Scott/Grade 1	R	08-05-24
Ledo-Blunt III, Raymond E.	Study/Kindergarten	Croninger/Kindergarten	R	08-05-24
Lindsey, Earloendra L.	Adams/Kindergarten	Fairfield/Title I Pre-School	R	08-05-24
Louderback, Eric A.	Northrop/MIMD	Snider/English	R	08-05-24
Luevano, Julio C.	Lakeside/Spanish	Lane/Spanish	R	08-05-24
Miller, Angela S.	Shawnee/Language Arts	Miami/Language Arts	R	08-05-24
Miller, Michal R.	Franke Park/Grade 3	Forest Park/Grade 1	R	08-05-24
Nagorny, Vitalii	Abbett/ELL	St. Joe Central/ELL	R	08-05-24
Ramirez, Sarah M.	Shawnee/Mathematics	Northrop/Mathematics	R	08-05-24
Stellato, Debra J.	Lakeside/Social Studies	Towles New Tech/Social Studies	R	08-05-24
Wentz, Samantha M.	Kekionga/Math	Shawnee/Mathematics	R	08-05-24
Wiesenberg, Lesley A.	Harrison Hill/ Kindergarten	Fairfield/SPED Preschool	R	08-05-24

Woodard, Franke Park/Grade 2 Bloomingdale/Grade 2 R 08-05-24  
 Baylee T.

SUBSTITUTE(S) RECOMMENDED FOR RETIREMENT/RESIGNATION/  
 TERMINATION/END OF ASSIGNMENT

Campbell, Douglas A. Chendori, Nandi A. Finke, Bruce H.  
 Ray, Jamie L.

SUBSTITUTE(S) RECOMMENDED FOR CERTIFIED SUBSTITUTE POSITION(S)

Berning, Sarah M.	Jordan, Elizabeth S.	Sharma, Gayatri
Bradley, Faith D.	Khamom, Htaik	Starr, Rheannon E.
Bussard, Karter J.	Luckett, Isaac S.	Thompson, Patricia K.
Cadena-Hinsey, Melani N.	Manns, Emilee A.	Troyer, Abigail L.
Coplin, Ellen P.	Mcclelland, Terry L.	Velazquez, Shauntay N.
Demaree, Nicole L.	McNeal, David	Whisman, Emily J.
Felker, Marcus D.	Peterson, Lauren E.	Wooley, Connor R.
Franck, Audrey R.	Ratliff, Cameron M.	Yaruchyk, Peter
Gnau, Rebecca L.	Ray, Jamie L.	Ziegler, Michelle S.
Hunthant, Piyesone M.	Rust, Sylvia E.	

CERTIFIED PERSONNEL RECOMMENDED FOR HOMEBOUND ASSIGNMENT(S)

McDunnough, Jennifer P.

CERTIFIED PERSONNEL RECOMMENDED FOR ADDITIONAL ASSIGNMENT(S)

Amstutz, Jeffrey A.	Hissong, Suzanne M.	Phillips, Colleen
Baconguis, Lynda Lee E.	Houser, Julianne M.	Shade, Gregory R.
Barnes, Dominique K.	Lapierre, Hailey E.	Smith, Ryan J.
Bussard, Karter J.	Mahoney, Ann M.	Thomson, Ryan R.
Crabill, Brandon A.	Mcelhaney, Andrew M.	Whitehead, Paul A.
Godfrey, Joseph M.	Moss, Alexandra E.	Wooley, Connor R.

CLASSIFIED PERSONNEL RECOMMENDED FOR  
 RETIREMENT/RESIGNATION/TERMINATION/END OF ASSIGNMENT

<u>NAME</u>	<u>ASSIGNMENT</u>	<u>STATUS</u>	<u>EFFECTIVE</u>
Beatty, Jeffrey S.	Transportation/Bus Driver + Supplemental Bus Driver + Extracurricular	Resign	06-21-24
Fahlsing, Martin E.	Transportation/Bus Technician	Resign	06-28-24
Foss, Joy E.	Shawnee/Cafeteria Assistant	Retire	06-25-24
Graham, Michelle L.	Towles/School Assistant Special Ed	Resign	07-01-24
Gritzmaker, Kadi Jo A.	Price/School Assistant Special Ed	Resign	07-08-24
Gurney, Tammy L.	Washington Center/Secretary School Year	Resign	07-09-24

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Hackney, Amy M.	Harris/School Assistant	Resign	07-04-24
Hartman, Jennifer A.	Haley/Case Manager	Resign	07-05-24
Hunley, Nikki N.	Maplewood/School Assistant ELL	Resign	06-18-24
Kinsey, Stephanie A.	St. Joseph Central/School Assistant Special Ed	Resign	07-09-24
Koch, Peter A.	Maintenance & Operation/ Groundskeeper	Resign	07-01-24
Manning, Saddie L.	Blackhawk/Administrative Assistant	Retire	07-01-24
Miller, Mandy L.	Weisser Park/School Assistant	Resign	07-11-24
Munoz, Melissa E.	Young/School Assistant Special Ed	Resign	07-10-24
Rizk, Heba Z.	Northcrest/Preschool Assistant	Resign	05-24-24
Salvador, Monica P.	Study/School Assistant	Resign	07-02-24
Sievers, Nathan M.	Maplewood/School Assistant	Resign	06-03-24
Sims, Vanessa A.	Technology/Senior Network Technician	Resign	06-11-24
Steinke, Andrew M.	Nutrition/Distribution Coordinator	Resign	07-19-24
Toppel, Peyton E.	Transportation/SPB Driver	Resign	06-21-24
Warner, Shannon R.	Transportation/Bus Driver + Supplemental Bus Driver + Extracurricular	Retire	09-03-24
Witte, Kristine L.	ELL/Refugee Family Educator	Resign	06-20-24
Yaruchyk, Peter	Title I/Coordinator	Retire	06-14-24

CLASSIFIED PERSONNEL RECOMMENDED FOR EMPLOYMENT

<u>NAME</u>	<u>FROM</u>	<u>TO</u>	<u>STATUS</u>	<u>EFFECTIVE</u>
Abdul Molna, Nor Aisyah B.	New	Student & Family Support/52-week Secretary (0.63)	R	07-15-24



Adkins, Jennifer C.	New	Lane/Cafeteria Assistant	T	08-07-24
Albin, Sarah J.	New	Blackhawk/Media Assistant	R	08-07-24
Appel, Ariel D.	New	Student & Family Support/ Restorative Intern	T	07-19-24
Archer, Rowan A.	New	Natatorium/Lifeguard	T	06-18-24
Bell, James M.	New	Transportation/SPB Driver	R	07-15-24
Blackstone, Alicia D.	New	School Asst Sub + Special Ed Asst Sub + Clerical Sub + Food Service Sub	R	08-08-24
Brooks, Jaylyne L.	New	School Asst Sub + Special Ed Asst Sub + Clerical Sub + Food Service Sub	R	07-24-24
Compton, Katherine M.	New	Student & Family Support/ Restorative Intern	T	07-19-24
Coolidge, Emilee L.	New	Student & Family Support/ Restorative Intern	T	07-19-24
Cox, Javon G.	New	Student & Family Support/ Restorative Intern	T	07-19-24
Davis, Alissa M.	New	Forest Park/Secretary School Year	R	07-24-24
Deck, Kyle J.	New	Student & Family Support/ Restorative Intern	T	07-19-24
Deleon, Samara J.	New	Health & Wellness/ Health Aide School Year	R	08-06-24
DeLong, Kelly A.	New	Northwood/School Assistant Special Ed	R	08-07-24
Diaz Guitierrez, Jose	Transportation/SPB Driver	Transportation/Bus Driver + Supplemental Bus Driver + Extracurricular	R	06-19-24
Draeger, Bruce L.	Transportation/SPB Driver	Transportation/Bus Driver + Supplemental Bus Driver + Extracurricular	R	06-27-24
Drysdale, Cathy E.	New	Transportation/SPB Driver	R	06-17-24

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Durant, Olivia P.	New	School Asst Sub + Special Ed Asst Sub + Clerical Sub + Food Service Sub	R	08-07-24
Escobar, Ozwaldo S.	Transportation/SPB Driver	Transportation/Bus Driver + Supplemental Bus Driver + Extracurricular	R	07-06-24
Fitzgerald, Violet K.	New	Natatorium/Lifeguard	T	06-21-24
Fordham, Cameron J.	New	Student & Family Support/ Restorative Intern	T	07-19-24
Goodwell, Maryann	New	Student & Family Support/ Temporary Case Manager	R	06-28-24 to 06-13-25
Goodwin, Stephanie L.	New	Waynedale/Satellite Server	R	08-05-24
Grundy, Crystal Y.	New	Human Capital/Special Assignment Secretary 52 Week	R	07-15-24
Herman, Jessica A.	New	Student & Family Support/ Restorative Intern	T	07-19-24
Hines, Chloe E.	New	Student & Family Support/ Restorative Intern	T	07-19-24
King, Kierra M.	New	Student & Family Support/ Restorative Intern	T	07-19-24
Kohart, Ashley A.	New	Harrison Hill/School Year Secretary	R	07-24-24
Krebs, MaKenzie S.	Certified Substitute	Franke Park/School Assistant	R	08-07-24
Leshore, Jason A.	New	School Asst Sub + Special Ed Asst Sub + Clerical Sub + Food Service Sub	R	07-24-24
Majewski, Jaime L.	New	Snider/Cafeteria Assistant	R	08-05-24
McNeil, Kassina A.	Athletic Worker	Special Education/ Occupational Therapist School Year	R	08-01-24
Miller, Haley V.	New	Student & Family Support/ Restorative Intern	T	07-19-24
Morris, Heather L.	Transportation/SPB Driver	Transportation/Bus Driver + Supplemental Bus Driver + Extracurricular	R	06-18-24

Morris-Barnes, Tianna M.	Maplewood/Preschool Assistant	St. Joseph Central/School Assistant Special Ed	R	08-07-24
Narvaez, Jessica M.	Certified Substitute	Transportation/Routing Coordinator 52 Week	R	07-12-24
Noye, Alyson M.	New	Student & Family Support/ Restorative Intern	T	07-19-24
Nunez, Brittany A.	New	Harrison Hill/Elementary Assistant	R	08-07-24
Powell, Phillip J.	New	Levan Scott/Administrative Assistant	R	07-24-24
Pullin, Cathy L.	New	Transportation/Bus Driver + Supplemental Bus Driver + Extracurricular	R	07-01-24
Pullin, Theodore R.	New	Transportation/Bus Driver + Supplemental Bus Driver + Extracurricular	R	07-01-24
Ream, Melissa A.	New	Fairfield & Bunche/ School Year Nurse	R	08-01-24
Robinson, Damon J.	New	Lakeside/Student Advocate	R	07-24-24
Rodenbeck, Margaret L.	Certified Substitute	Study/Administrative Assistant School Year	R	07-24-24
Rutherford, Mallori E.	New	Special Education/ Psychological Services Secretary School Year	R	07-24-24
Sheron, Lucas W.	New	Maintenance & Operations/ Summer Worker	T	06-24-24
Sievers, Nathan M.	New	School Asst Sub + Special Ed Asst Sub + Clerical Sub + Food Service Sub	R	08-07-24
Simerman, Paxton, A.	School Asst Sub + Special Ed Asst Sub + Clerical Sub + Food Service Sub	Special Education/ Occupational Therapist School Year	R	08-01-24
Sipe, Mackenzie C.	New	Jefferson/ELL Assistant	R	08-07-24
Smitley, Leah M.	New	Student & Family Support/ Restorative Intern	T	07-19-24
Vazquez, Josefina	New	Student & Family Support/ Secretary Special Assignment	R	07-09-24

Vizcarra, Dioselina E.	ELL/Temporary Interpreter	Towles/School Assistant	R	08-07-24
Washington, Fatima L.	New	Student & Family Support/ Restorative Intern	T	07-19-24
Williams, Leslie F.	New	Health & Wellness/ Health Aide School Year	R	08-06-24
Woodfin, Bryn M.	New	Bunche & Young/Case Manager School Year	R	07-19-24

CLASSIFIED PERSONNEL RECOMMENDED FOR BOARD ACTION

<u>NAME</u>	<u>FROM</u>	<u>TO</u>	<u>STATUS</u>	<u>EFFECTIVE</u>
Coleman, Kurt P.	Transportation/Dispatcher School Year	Transportation/ Dispatcher 52 Week	R	06-24-24
Cooper, Brandy N.	Haley/School Assistant Special Ed	Price/School Assistant Special Ed	R	08-07-24
Diaz, Lilia K.	Study/Preschool Assistant	Northcrest/School Year Secretary	R	07-24-24
Diehm, Robin M	Waynedale/Special Education Assistant PreK	Haley/School Assistant	R	08-07-24
Jackson, Laura F.	Adams/Temporary Administrative Assistant	Fairfield/Administrative Assistant	R	07-24-24
Mankin, Ashley E.	Certified Substitute	Lakeside/Mental Health Therapist	R	07-19-24
Maynard, Anna T.	Business/Budget Analyst	Business/Executive Assistant	R	07-08-24
Putt, Kayla M.	Arlington/Licensed Therapist	Blackhawk/Mental Health Therapist	R	07-19-24
Sanchez, Deosha M.	Northrop/Temporary Administrative Assistant	Brentwood/Secretary Treasurer	R	07-11-24
Sievers, Nathan M.	Maplewood/School Assistant	School Asst Sub + Special Ed Asst Sub + Clerical Sub + Food Service Sub	R	08-05-24
Vizcarra-Sinclair, Marilyn	Bunche/School Assistant	Young/School Assistant	R	08-07-24
Whyte, Sarah A.	Health & Wellness/ Health Aide Sub	Health & Wellness/ School Nurse Sub	R	07-31-24

CLASSIFIED PERSONNEL RECOMMENDED FOR TEMPORARY ASSIGNMENT (S)

Adamson, Annette L.

Freeman, Mikeala R.

Schinbeckler, Jaymi N.

Azpiazu Montiel, Leticia  
Baker, Brandie M.  
Brown, Anne M.  
Burnett, Joan E.  
Carr, Kasey J.

Garcia Reyes, Lesly S.  
Lehman, Carl E.  
Mahon, Gary S.  
Parker, Regina C.  
Revis, Brianna J.

Sheron, Lucas W.  
Taqateq, Sabreen M.  
Thatcher, Arielle M.  
Vorndran, Karen M.  
Wyman, Nancy M.

Required Disclosures

REQUIRED DISCLOSURES

It is recommended that the Board of School Trustees approve the hiring or continued employment of individuals convicted of certain offenses and other misconduct listed in IC 20-26-5-11.2.

Recommended Candidates for Employment:

Position

Restorative Intern

Teacher

A motion was made by Anne Duff, seconded by Noah Smith, that the following consent agenda items be approved: Minutes from the regular Board meeting, June 24, 2024; Vouchers for the period ending July 8 and July 22, 2024 and the payroll for the periods ending June 14 and June 28, 2024; Personnel Report; and the Required Disclosures. Roll Call: Ayes, unanimous; nays, none.

Custodial Services Agreement 2024

Dr. Daniel presented the following recommendation concerning the Custodial Services Agreement 2024:

**RECOMMENDATION:** It was recommended that an award be made to renew our Custodial Services Agreement with Sodexo Services of Indiana Limited Partnership for three years commencing July 19, 2024.

**RELATED INFORMATION:** Our current one-year renewal term ended on July 18, 2024. If approved, the first-year renewal amount will be \$13,091,419.60.

Potential annual price adjustments for upcoming renewal years two and three would be determined through negotiation and/or based on changes in the Employee Cost Index.

Darren Hess, Director of Facilities, and Pete Smith, Manager of Maintenance and Operations, were available to answer questions.

A motion was made by Julie Hollingsworth, seconded by Jennifer Matthias, that the recommendation concerning the Custodial Services Agreement 2024 be approved. Roll Call: Ayes, unanimous; nays, none.

Adult Education Grant

Dr. Daniel presented the following recommendation concerning the Adult Education Grant:

**RECOMMENDATION:** It was recommended that the Board approve the Indiana Department of Workforce Development's 2024-25 Adult Education Grant in the amount of \$1,275,000 with an additional \$10,000 for High School Equivalency testing.

**RELATED INFORMATION:** These funds will be designated for personnel, professional development, instructional materials, supplies, equipment, purchased services, integrated educational and training, and the Workforce Education Initiative including workforce certification programming for local Allen County business and industry.

This competitive grant was written by Manager of Continuing Education Programs, Lonnie Heck, and he was available to answer questions.

A motion was made by Jennifer Matthias, seconded by Anne Duff, that the recommendation concerning the Adult Education Grant be approved. Roll Call: Ayes, unanimous; nays, none.

Integrated English Literacy and Civics Education Grant

Dr. Daniel presented the following recommendation concerning the Integrated English Literacy and Civics Education Grant:

**RECOMMENDATION:** It was recommended that the Board approve the Indiana Department of Workforce Development's 2024-25 Integrated English Literacy and Civics Education (IELCE) Grant in the amount of \$100,000.

**RELATED INFORMATION:** The purpose of this grant is to provide adult English language instruction, integrating all four civics concepts: naturalization, civic engagement, United States history and government. The funds in this year's grant are designated for integrated education and training as well as funding for an ELL Career Navigator.

This competitive grant was written by Manager of Continuing Education Programs, Lonnie Heck, and he was available to answer questions.

A motion was made by Anne Duff, seconded by Jennifer Matthias, that the recommendation concerning the Integrated English Literacy and Civics Education Grant be approved. Roll Call: Ayes, unanimous; nays, none.

Conscious Discipline Academy

Dr. Daniel presented the following recommendation concerning the Conscious Discipline Academy:

**RECOMMENDATION:** It was recommended that the Board approve the 5-day training academy for Conscious Discipline from Loving Guidance, LLC in the amount of \$200,000.

**RELATED INFORMATION:** Conscious Discipline applies transformational practices, increases academic integration, and sharpens adult skills for consistent implementation when responding to students who are dysregulated, disruptive or in conflict.

The academy training helps participants develop an understanding of brain-based research and developmentally appropriate practices that will increase strategies and tools to handle challenging behaviors while strengthening the classroom and school community.

Funding will come from the Expanding Access to Critical Mental Health Supports (EACH) Grant.

Regan Fry, Mental Health Coordinator and Melissa Richards, Director of Well Being & Alternative Programs were available to answer questions.

A motion was made by Anne Duff, seconded by Jennifer Matthias, that the recommendation concerning the Conscious Discipline Academy be approved. Roll Call: Ayes, unanimous; nays, none.

Purchase of Lexia

Dr. Daniel presented the following recommendation concerning the Purchase of Lexia:

**RECOMMENDATION:** It was recommended that the Board approve the purchase of Lexia, for \$235,486.00.

**RELATED INFORMATION:** Lexia is an adaptive online program providing personalized instruction based on the Science of Reading. In the 2023-24 school year ten elementary schools piloted the program and ten schools had full year implementation models. Based upon the data and feedback from educators in both groups, we believe that Lexia will help amplify students' growth in literacy as a component of our district wide framework for literacy instruction.

Shannon Quigley, Director of Elementary Curriculum, Instruction, and Assessment and Mary Kinniry, Principal of Levan Scott, were available to answer questions.

A motion was made by Noah Smith, seconded by Jennifer Matthias, that the recommendation concerning the Purchase of Lexia be approved. Roll Call: Ayes, unanimous; nays, none.

Park Center  
Case  
Managers  
for  
Elementary/  
Secondary  
Behavior  
Support  
Classrooms

Dr. Daniel presented the following recommendation concerning the Park Center Case Managers for Elementary/Secondary Behavior Support Classrooms:

**RECOMMENDATION:** It was recommended that the Board approve the contract to provide case managers in FWCS elementary programs/secondary behavior support classrooms for students with disabilities for \$195,000.

**RELATED INFORMATION:** The contract with Park Center, Inc. (affiliate of Parkview Health) provides each of our elementary behavior support classrooms a case manager during the school day to support FWCS staff with students' behavioral needs in these 12 classrooms. In addition, it provides one Park Center case manager for our middle school behavior support classroom.

The program's funding is being supported by Medicaid and Federal Grant 611 Part B and will be overseen by Dr. Nikki Sprunger, Assistant Superintendent of Diverse Learners.

Jennifer Berning, Director of Special Education and Brenda West, South Wayne Principal were available to answer questions.

A motion was made by Julie Hollingsworth, seconded by Anne Duff, that the recommendation concerning the Park Center Case Managers for Elementary/Secondary Behavior Support Classrooms be approved. Roll Call: Ayes, unanimous; nays, none.

Title II, Part  
A Grant FFY  
2023

Dr. Daniel presented the following recommendation concerning the Title II, Part A Grant FFY 2023:

**RECOMMENDATION:** It was recommended that the Board approve the FFY 2023 Title II, Part A grant: Supporting Effective Instruction from the Indiana Department of Education in the amount of \$1,684,724.00.

**RELATED INFORMATION:** Title II, Part A funding is provided to schools under the Every Student Succeed Act (ESSA). The allocation is based on enrollments for both public and nonpublic schools in the FWCS attendance area. The amount of \$360,032.00 has been allocated to serve identified nonpublic schools for Title II, Part A.

Title II, Part A is an entitlement grant provided to supplement the general fund. Monies from Title II, Part A will be used to facilitate and implement professional learning. The grant is used for administrators, certified, and classified staff of all grade levels.

Ramona Coleman, Assistant Superintendent of Human Capital Management, was available to answer questions.

A motion was made by Julie Hollingsworth, seconded by Jennifer Matthias, that the recommendation concerning the Title II, Part A Grant FFY 2023 be approved. Roll Call: Ayes, unanimous; nays, none.

Title IV, Part  
A Grant FFY  
2023

Dr. Daniel presented the following recommendation concerning the Title IV, Part A Grant FFY 2023:

**RECOMMENDATION:** It was recommended that the Board approve the FFY 2023 Title IV, Part A grant: Student Support and Academic Enrichment from the Indiana Department of Education in the amount of \$1,038,851.90.

**RELATED INFORMATION:** Title IV, Part A funding is provided to schools under the Every Student Succeed Act (ESSA). The allocation is based on enrollments for both public and nonpublic schools in the FWCS attendance area. The amount of \$224,420.29 has been allocated to serve identified nonpublic schools for Title IV, Part A.

Title IV, Part A is intended to improve students' academic achievement by increasing capacity of the Local Education Agency (LEA) and nonpublic schools ability to provide all students with access to a well-rounded education.

Ramona Coleman, Assistant Superintendent of Human Capital Management, was available to answer questions.

A motion was made by Jennifer Matthias, seconded by Noah Smith, that the recommendation concerning the Title IV, Part A Grant FFY 2023 be approved. Roll Call: Ayes, unanimous; nays, none.

Purchase of  
Yondr Phone  
Pouches

Dr. Daniel presented the following recommendation concerning the Purchase of Yondr Phone Pouches:

**RECOMMENDATION:** It was recommended that the Board approve the purchase of 12,000 magnetic lock-and-release student phone pouches including 180 quick access medical pouches, 203 unlocking magnets, and 90 storage totes/hampers from Yondr Inc. of Los Angeles, CA for \$299,980.

**RELATED INFORMATION:** After reviewing the results from the pilot programs at North Side, Wayne, Shawnee, and Jefferson including teacher, student, and parent surveys, we are recommending expanding the use of Yondr pouches for all secondary students.

These cell phone pouches are sealed magnetic devices that allow students to keep their phones in their possession throughout the school day, but are inaccessible until the end of the school day when they can be unlocked by the special magnets. Costs include Yondr in-person support for ongoing guidance for launching and maintaining a successful district program.

Yondr is the sole source provider for all of their branded products. Indiana law does not require bidding for purchases made from sole source providers.

Funding will come from the SAFER Referendum.

Jack Byrd, Chief Systems Officer was available to answer questions.

A motion was made by Steve Corona, seconded by Anne Duff, that the recommendation concerning the Purchase of Yondr Phone Pouches be approved. Roll Call: Ayes, Steve Corona, Anne Duff, Julie Hollingsworth, Maria Norman; nays, Jennifer Matthias, Noah Smith.

Comments

Board Member Julie Hollingsworth, along with several other board members attended the New Teacher Orientation last week. Member Hollingsworth is impressed with what we are doing to prepare and make our new teachers feel comfortable with joining FWCS. Ms. Hollingsworth also took the time to thank teachers and staff who have went to events with the State Board of Education to express their concerns regarding the new proposed diploma. She reminded the public that online comment period ends on July 30 and Julie urged parents to comment. Member Hollingsworth also wished teachers a wonderful end of summer.

Board Member Jennifer Matthias told staff to enjoy the last few seconds left of summer.



Superintendent Dr. Mark Daniel earlier today attended an FWCS event where guest speaker Principal Kaefele spoke to teachers, administrators and is currently meeting with community and parents. Not a one-time phenomenon, looking to embed, like Covey. Culture and develop relations, breath relevance into the curriculum for students to see purpose. Can't wait for the school year to start. Dr. Daniel thanked everyone who worked to make this summer's professional learning a success, especially the work they have done for Schools of Success. Attendance has been a desire. Dr. Daniel thanked the Board for approving these opportunities.

Board President Maria Norman also wished staff, families and students a happy first day. This Thursday is registration and this Saturday at SSSHS is the Parents are Part of the Equation event. August 3 is the Block party, please check in when you arrive.

**Next Meeting** The next regular meeting of the Board is scheduled for Monday, August 12, 2024, at 6:00 p.m. in the Lester L. Grile Administrative Center.

**Signatures** Documents to be signed by members of the Board were the Minutes from the regular Board meeting, June 24, 2024; Vouchers for the period ending July 8 and July 22, 2024, and the payroll for the periods ending June 14 and June 28, 2024.

**Adjournment** There being no further business, upon a motion by Julie Hollingsworth, seconded by Anne Duff, the meeting was adjourned at 7:22 p.m.

**General Public Comment** Mudd, Donita, district resident spoke on supplier diversity policy.

**Dismissal** The meeting was dismissed at 7:25 p.m.



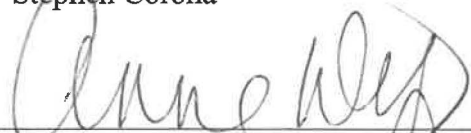
President  
Maria Norman



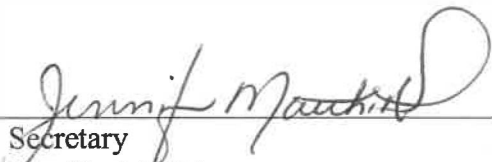
Member  
Stephen Corona



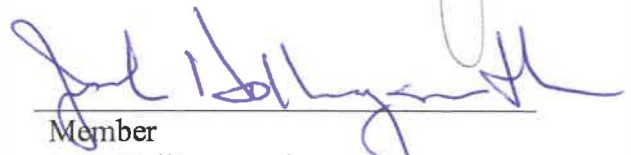
Vice President  
Noah Smith



Member  
Anne Duff



Secretary  
Jennifer Matthias



Member  
Julie Hollingsworth

ABSENT

Member  
Antonette Payne