

FORT WAYNE COMMUNITY SCHOOLS
 1200 SOUTH CLINTON STREET
 FORT WAYNE, INDIANA 46802

6:09 p.m.

June 24, 2024

OFFICIAL PROCEEDINGS

The Board of School Trustees of the Fort Wayne Community Schools met in regular session in the Lester L. Grile Administrative Center on Monday, June 24, 2024, at 6:09 p.m. President Maria Norman, with there being no speakers on Public Comment Regarding Agenda Topics, called the meeting to order with the Pledge of Allegiance and the following members in attendance:

Roll Call	Members present:	Maria Norman, Chairperson Stephen Corona Anne Duff Antonette Payne Noah Smith
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Members absent:	Julie Hollingsworth Jennifer Matthias
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Oath of Office	Clerk of the Board Angela Filler, administered the Oath of Office to newly appointed member Antonette Payne.
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Election of Officers	Maria Norman opened the floor for nomination for the Vice-President position vacated by the resignation of Rohli Booker. Steve Corona nominated Noah Smith for Vice President. The motion was seconded by Anne Duff. There were no further nominations and President Norman asked for a vote. Roll Call: Ayes, unanimous; nays, none.
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Maria Norman opened the floor for nomination for the Secretary position vacated by Noah Smith being named the Vice-President. Steve Corona nominated Jennifer Matthias for Secretary. The motion was seconded by Anne Duff. There were no further nominations and President Norman asked for a vote. Roll Call: Ayes, unanimous; nays, none.

Noah Smith, Vice-President and Jennifer Matthias, Secretary were named Officers.

Consent Agenda	Dr. Daniel presented the following consent agenda items with recommendations for approval: Minutes from the regular Board meeting, June 10 and Special Meeting June 17, 2024; Vouchers for the period ending June 24, 2024 and the payroll for the periods ending May 3 and May 31, 2024; Personnel Report; and the Required Disclosures:
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Minutes	The Minutes from the regular Board meeting held June 10 and Special Meeting June 17, 2024 were distributed to Board members for review with a recommendation for approval.
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Vouchers and Payroll	RECOMMENDATION: It is recommended that the Board approve the vouchers for the period ending June 24, 2024 and the payroll for the periods ending May 3 and May 31, 2024.
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RELATED INFORMATION: All vouchers paid by the Fort Wayne Community Schools appear on a voucher listing totaling \$7,563,332.26.

Gross wages and fringe benefits paid by the Fort Wayne Community Schools appear on the following Payroll Certification documents:

Payroll period #10B ending May 3-Supplemental	\$23,679.32
Payroll period #12 ending May 31	\$10,748,751.42

Payroll period #12A ending May 31 \$51,330.37

Detail of all paid vouchers and payroll remains on file in the Business Office until audited by the State Board of Accounts. Following the audit, these records are stored as required by record retention regulations.

Personnel
Report

STATUS
C Position Changed **N** New Position/Allocation **T** Temporary Position
L Leave **R** Replacement

ADMINISTRATOR(S) RECOMMENDED FOR
RETIREMENT/RESIGNATION/TERMINATION/DECEASED

<u>NAME</u>	<u>ASSIGNMENT</u>	<u>STATUS</u>	<u>EFFECTIVE</u>
Hirsch, Melissa R.	Jefferson/Assistant Principal (260-Day)	Resign	06-28-24

ADMINISTRATOR(S) RECOMMENDED FOR EMPLOYMENT

<u>NAME</u>	<u>FROM</u>	<u>TO</u>	<u>STATUS</u>	<u>EFFECTIVE</u>
Dorton, Chelsea M.	Snider/Administrative Intern	Snider/Assistant Principal (260-Day)	R	06-24-24
Dorton, Mackenzie D.	Snider/English	North Side/Assistant Principal (School-Year)	R	07-19-24

ADMINISTRATOR(S) RECOMMENDED FOR BOARD ACTION

<u>NAME</u>	<u>FROM</u>	<u>TO</u>	<u>STATUS</u>	<u>EFFECTIVE</u>
Armstrong, Roshanda D.	Transportation/Manager	Transportation/Director	R	06-17-24
Hoering, Justin S.	Shawnee/Assistant Principal (260-Day)	Blackhawk/Principal	R	06-17-24
Wyss, Vanessa L.	Curriculum/Coordinator	CAS/Virtual/Principal	R	06-17-24

TEACHER(S) RECOMMENDED FOR
RETIREMENT/RESIGNATION/TERMINATION/DECEASED

<u>NAME</u>	<u>ASSIGNMENT</u>	<u>STATUS</u>	<u>EFFECTIVE</u>
Bawa, Musa	Wayne/Mathematics	Resign	06-04-24
Busch, Sarah E.	Wayne/French	Resign	06-04-24
Cruz, Jennifer E.	Levan Scott Academy/Grade 04	Resign	05-24-24
Gaff, Amy J.	Fairfield/Special Education Preschool	Resign	05-24-24

Gangwer, Allison A.	South Side/Business	Resign	06-04-24
Habisch, Carrie J.	Harris/PE	Resign	06-12-24
Mannan, Austin M.	Lane/MIMD	Resign	06-07-24
Patton, Chelsea M.	Price/MMD (0.50)	Resign	06-07-24
Schoolman, Sarah D.	Lincoln/Grade 5	Resign	06-10-24
Seals, Rachael M.	Price/Grade 1	Resign	06-10-24
Snellenberger, Sara E.	Lincoln/Grade 3	Resign	06-13-24

TEACHERS(S) RECOMMENDED FOR EMPLOYMENT

Employment is contingent upon satisfactory completion of all pre-employment requirements.

<u>NAME</u>	<u>FROM</u>	<u>TO</u>	<u>STATUS</u>	<u>EFFECTIVE</u>
Bates, Rachel O.	<u>Certified Sub</u>	Abbett/Grade 2	R	08-05-24
Carr, Ryan W.	New	Wayne: New Tech/US History + AP Government	R	08-05-24
Deale, Adalai J.	New	Fairfield/Grade 4	R	08-05-24
Drayer, Dayla G.	New	North Side/Mathematics	R	08-05-24
Fletcher, Richard B.	New	Harrison Hill/Grade 4	R	08-05-24
Johnson, Ashley M.	New	Franke Park/Grade 1	R	08-05-24
Sajda-Carr, Joanna E.	New	Maplewood/Grade 4	R	08-05-24

TEACHER(S) RECOMMENDED FOR BOARD ACTION

<u>NAME</u>	<u>FROM</u>	<u>TO</u>	<u>STATUS</u>	<u>EFFECTIVE</u>
Hogan, Lori A.	Fairfield/Preschool	Whitney Young/ Kindergarten	R	08-05-24
Maluchnik, Timothy F.	Miami/Social Studies	Memorial Park/Social Studies	R	08-05-24

Moher, Sarah M. Franke Park/Kindergarten Washington Center/Kindergarten R 08-05-24

SUBSTITUTE(S) RECOMMENDED FOR RETIREMENT/RESIGNATION/TERMINATION/END OF ASSIGNMENT

Hadley, Bella F.

SUBSTITUTE(S) RECOMMENDED FOR CERTIFIED SUBSTITUTE POSITION(S)

Marbury, Natasha L. Petro, Bonnie M. Tieman, Melissa E.
Marlow, Alexandra G.

CERTIFIED PERSONNEL RECOMMENDED FOR HOMEBOUND ASSIGNMENT(S)

Barnes, Dominique K. Hormann, Kimberly S. Richey, Kathleen M.
Freeze, Laura K. Lee, Fascia A. Wilson, Angela M.
Harris, Jeannette L. Nolan, John P.
Hayes, Stacey A. Rauch, Jeremy M.

CERTIFIED PERSONNEL RECOMMENDED FOR ADDITIONAL ASSIGNMENT(S)

Alcorn, Michelle S. Carie, Abigail H. Saunders, Katie M.
Allen, Samantha E. Doud, Cassandra R. Sheppard, Katherine J.
Andrews, Gary L. Glogowski, Jason M. Tapp, Amy C.
Baconguis, Lynda Lee E. Lewis, Kathleen M. Toensing, Erin P.
Benjamin, Angela M. Livensparger, Jacelyn D. Veerkamp, Rebecca L.
Bookmyer, Carolyn M. Lydon, Lauren R.
Bowman, Lea R. Pope, Elizabeth S.

CLASSIFIED PERSONNEL RECOMMENDED FOR RETIREMENT/RESIGNATION/TERMINATION/END OF ASSIGNMENT

<u>NAME</u>	<u>ASSIGNMENT</u>	<u>STATUS</u>	<u>EFFECTIVE</u>
Arrieta, Mariadelpil	Franke Park/SIL	Resign	05-24-24
Eldridge, Tazcia A.	Health & Wellness/Health Aide	Terminate	05-23-24
Foster, Dylan S.	Natatorium/Water Safety Instructor	Resign	04-05-24
Johnson, Gregg E.	Human Resources/HR Specialist	Retire	06-28-24
Junk, Tamara S.	Nutrition Processing/Supervisor	Retire	05-24-24
Kauffman, Alice M.	Natatorium/Lifeguard	Resign	06-14-24
Millan, Veronica A.	Northrop/ISS Assistant	Terminate	05-22-24

Miller, Ernest R.	Transportation/Bus Driver + Supplemental Bus Driver + Extracurricular	Resign	06-10-24
Roberts, Marcus A.	Natorium/Lifeguard	Terminate	06-14-24
Russell, Jacqueline R.	Natorium/Special Program Assistant	Resign	06-14-24
Scully, Rachel L.	Human Capital/Special Assignment Secretary 52 Weeks	Resign	06-14-24
Secret, Jane E.	Student & Family Support/ Special Assignment Secretary 52 Weeks	Retire	06-27-24

CLASSIFIED PERSONNEL RECOMMENDED FOR EMPLOYMENT

<u>NAME</u>	<u>FROM</u>	<u>TO</u>	<u>STATUS</u>	<u>EFFECTIVE</u>
Badgley, Debbie L.	New	North Side/Cafeteria Assistant	R	08-05-24
Bone, Karie L.	New	South Wayne/Media Clerk	R	08-07-24
Clarke, Bobby J.	New	Transportation/SPB Driver	R	06-11-24
Embry, Jesse E.	New	Natorium/Lifeguard	T	06-12-24
Falcone, Ali E.	Certified Sub	CAS Nebraska/Mental Health Therapist	R	07-19-24
Fear, Leah M.	New	North Side/Mental Health Therapist	R	07-19-24
Hines, Chloe E.	Student & Family Support /Restorative Intern	Student & Family Support/ Mental Health Therapist	R	07-19-24
Jewell, Ashley A.	New	Title I/Non-Public Tutor	T	06-06-24
Johnson, Lydia G.	Substitute Nurse	Northrop/Nurse	R	08-01-24
Johnson, Xavier E.W	New	Natorium/Lifeguard	T	06-18-24
Jordan, Rickey E.	New	Transportation/SPB Driver	R	06-17-24
Keller, Melodie L.	Lakeside/School Assistant Special Ed	Washington Center/ School Assistant Special Ed	R	08-07-24

Koomler, Blaire A.	Student & Family Support /Restorative Intern	Student & Family Support/ Mental Health Therapist	R	07-19-24
Kunberger, Kevin D.	New	Transportation/SPB Driver	R	06-17-24
McGhee, Tyresse J.	New	Natatorium/Lifeguard	T	06-12-24
Moreno, Brittany M.	Certified Sub	Price/School Assistant Special Ed	R	08-07-24
Perez, Maria M.	New	Adams/School Assistant	R	08-07-24
Pfeiffer, Payton E.	Student & Family Support/ Restorative Intern	Student & Family Support/ Mental Health Therapist	R	07-19-24
Strelec, Madeline N.	Student & Family Support/Restorative Intern	Student & Family Support/Mental Health Therapist	R	07-19-24
Villalobos, Maria C.	New	South Side/Cafeteria Assistant	R	08-05-24
Wilkinson, Megan R.	Classified Sub	Forest Park/School Assistant Special Ed	R	08-07-24
Wills, Barbara L.	School Asst Sub + Special Ed Asst Sub + Clerical Sub + Food Service Sub	Shambaugh/Special Education Assistant MIMD	R	08-07-24
Yarian, Allison J.	New	Health & Wellness/ Nurse School Year	R	07-19-24

CLASSIFIED PERSONNEL RECOMMENDED FOR BOARD ACTION

<u>NAME</u>	<u>FROM</u>	<u>TO</u>	<u>STATUS</u>	<u>EFFECTIVE</u>
Avery, Crystal D.	Bloomington/School Year & Summer Secretary	Bloomington/52 Week Secretary Treasurer	R	06-17-24
Davis, Elisa M.	Northcrest/Secretary School Year	Harris/52 Week Secretary Treasurer	R	06-12-24
Gilbert, Catherine R.	Nutrition/Dietitian	Nutrition/School Coordinator	R	06-17-24
Kennedy, Ashlee D.	Abbett/Licensed Therapist	Northwood/Mental Health Therapist	R	07-19-24

CLASSIFIED PERSONNEL RECOMMENDED FOR TEMPORARY ASSIGNMENT (S)

Beck, Stephanie A.	McMurray, Gayla S.	Quinn, Wendy B.
Dubois, Margaret A.	Meriweather, Carrie J.	Rohrbacher, Linda K.
Elder, Rebekah R.	Moore, Samara J.	Royse, Gail M.

Graf, Alexa K.
Groves, Brooklyn N.
Hassan, Erin A.
Lee, Fastica A.

Newville, Andrea S.
Patterson, Gregory
Patterson, Zaleikia B.
Quinn, Theresa S.

Summers, Tessa K.
Truesdell, Nicholina M.
Villegas, Carlos
Ziegler, John R.

Required Disclosures

It was recommended that the Board approve the hiring or continued employment of individuals convicted of certain offenses and other misconduct listed in IC 20-26-5-11.2.

Recommended Candidates for Employment:

Position

Administrative Assistant
Bus Driver

A motion was made by Noah Smith, seconded by Anne Duff, that the following consent agenda items be approved: Minutes from the regular Board meeting, June 10 and Special Meeting June 17, 2024; Vouchers for the period ending June 24, 2024 and the payroll for the periods ending May 3 and May 31, 2024; Personnel Report; and the Required Disclosures. Roll Call: Ayes, unanimous; nays, none.

School Technology Advancement Account (STAA) Application

Dr. Daniel presented the following recommendation concerning the School Technology Advancement Account (STAA) Application:

RECOMMENDATION: It was recommended that the Board approve the acceptance of the advancement from the School Technology Advancement Account (STAA) in the amount of \$571,060 for the 2024-25 school year.

RELATED INFORMATION: The School Technology Advancement Account provides funds annually for school systems to purchase computer technology for student instruction. The Fort Wayne Community Schools uses these moneys to fund learning and technology plans of schools.

The request of \$571,060 is based on a guideline provided by the state of \$500 for each 25 students.

Funds are provided in the form of a loan with a very low interest rate. The last loan under this program has an interest rate of 1%. Funds would be budgeted in the Debt Service Fund to repay this loan beginning in 2026.

Kevin Greubel, Director of Technology, was available to answer questions.

A motion was made by Anne Duff, seconded by Antonette Payne, that the recommendation concerning the School Technology Advancement Account (STAA) Application be approved. Roll Call: Ayes, unanimous; nays, none.

Perkins V Basic Grant 2024-25

Dr. Daniel presented the following recommendation concerning the Perkins V Basic Grant 2024-25:

RECOMMENDATION: It was recommended that the Board approve the acceptance of the Perkins V Basic Grant for the 2024-25 school year in the amount of \$997,487.

RELATED INFORMATION: This is our annual career and technical education funding that is awarded after successful completion of the Comprehensive Local Needs Assessment process. Perkins V funding will be received in July, 2024 and will be utilized to support career and technical teachers for the Career Academy, Amp Lab, FWCS comprehensive high schools and the other three school districts within Allen County.

Dr. Sandra Adams, Carrer Academy Principal was available to answer questions.

A motion was made by Anne Duff, seconded by Steve Corona, that the recommendation concerning the Perkins V Basic Grant 2024-25 be approved. Roll Call: Ayes, unanimous; nays, none.

Human Capital Management University Transition-to-Teaching: Special Education Program

Dr. Daniel presented the following recommendation concerning the Human Capital Management University Transition-to-Teaching: Special Education Program:

RECOMMENDATION: It was recommended that the Board of School Trustees approve implementation of and support of the IDOE's Education Preparation Program for Fort Wayne Community Schools' Human Capital Management University Transition-to-Teaching: Special Education Program ("Program"). The actionable steps listed below are required for final approval from the State Board of Accounts.

RELATED INFORMATION: In consideration of the foregoing and promises set forth below, Fort Wayne Community Board of School Trustees agree as follows to:

1. Approve the FWCS Employee Commitment Agreement for the Transition to Teaching Program.
2. Approve and honor the FWCS Notice to HCMU Transition to Teaching Program: Special Education Candidates ("Notice")
 - This Notice will be signed by Fort Wayne Community Schools Human Capital Management University Transition-to-Teaching candidates, emphasizing that should the Program ever be cancelled by the Board of Trustees, they agree to support the completion of any current candidates.
 - Acknowledge that the initial Program approval from IDOE is for three-years, and FWCS will submit required documentation for re-approval of the FWCS Human Capital Management University Transition-to-Teaching Program.

Dr. Deanna Surfus, Human Capital Management Coordinator, and Ramona Coleman, Assistant Superintendent of Human Capital Management were available to answer questions.

The Commitment Agreement and Notice are available in the Superintendent's Office.

A motion was made by Anne Duff, seconded by Noah Smith, that the recommendation concerning the Human Capital Management University Transition-to-Teaching: Special Education Program be approved. Roll Call: Ayes, unanimous; nays, none.

Appointment to the City of Fort Wayne Redevelopment Commission

Dr. Daniel presented the following recommendation concerning the Appointment to the City of Fort Wayne Redevelopment Commission:

RECOMMENDATION: It was recommended that the Board appoint Jennifer Matthias Booker to serve on the City of Fort Wayne Redevelopment Commission. Ms. Matthias is replacing Rohli Booker who resigned from the Board effective May 20, 2024.

RELATED INFORMATION: The Redevelopment Commission consists of five voting members appointed by the Mayor and the Common Council of the City of Fort Wayne, and one nonvoting member appointed by the FWCS Board of School Trustees. Ms. Matthias has been on the School Board since January 2021 and has agreed to serve on the Redevelopment Commission. She will serve a two-year term and thereafter, until a successor is appointed.

A motion was made by Anne Duff, seconded by Noah Smith, that the recommendation concerning the Appointment to the City of Fort Wayne Redevelopment Commission be approved. Roll Call: Ayes, unanimous; nays, none.

Possible
2024-2025
District-Wide
Equipment
and Facility
Improvement
Project
Financing

Dr. Daniel presented the following recommendation concerning the Possible 2024-2025 District-Wide Equipment and Facility Improvement Project Financing:

RECOMMENDATION: The Board conducted a second public hearing regarding the financing of a possible 2024-2025 District-Wide Equipment and Facility Improvement Project (the “Project”) with general obligation bonds and/or building corporation property tax first mortgage bonds. Notice of the Public Hearing was published in the Journal Gazette on May 31, 2024. The first hearing was on June 10, 2024.

RELATED INFORMATION: The maximum principal amount of bonds to be issued to finance the Project will be no more than Fifty-Five Million Six Hundred Fifty Thousand Dollars (\$55,650,000). The Project will include, but not be limited to, all or any portion of certain upgrades, updates, improvements, and renovations throughout the FWCS District, including (a) improvements to all or any portion of certain outdoor physical education/extra-curricular/co-curricular facilities, including all or any portion of the Snider and North Side athletic facilities and the Helen P Brown Natatorium at South Side High School, (b) renovations of the Grile Administration Center and the Wendy Y. Robinson Family and Community Engagement Center, including, but not limited to, restrooms, conference areas and offices, (c) the acquisition and installation of a new district-wide time clock system, (d) the replacement and/or installation of new heating and air condition systems and related equipment, (e) certain projects at the Amp Lab at Electric Works, (f) acquisition of equipment to be used in FWCS’s co-curricular and/or extra-curricular activities, and (g) miscellaneous facility improvement and/or equipping projects at one or more facilities operated by FWCS.

Rosie Shipman, Chief Financial Officer, offered to make the same presentation she did on June 10 and reminded the Board that the presentation is available on our website. President Norman appreciated Ms. Shipman’s willingness to repeat the presentation; however, she asked to take the time to hear public comment. President Norman indicated that speakers will alternate between those who support and those who oppose the project to ensure fair representation. As there were no speakers opposed to the project, Ms. Norman called the following speakers, who were in support of the project, to the microphone for their testimony:

1. Kurt Tippmann, parent, district resident, employee and alumni
2. Laura Ulsh, parent, district resident

The hearing was closed.

A motion was made by Noah Smith, seconded by Anne Duff & Steve Corona, that the Possible 2024-2025 District-Wide Equipment and Facility Improvement Project Financing be approved. Roll Call: Ayes, unanimous; nays, none.

Comments

Board Member Steve Corona spoke about his Indianapolis meeting earlier today, where influential businesses and college/universities attended the Indiana Commission for Higher Education’s Partnership Pentagon. There is a preliminary report, which will be discussed at their next meeting in July. Connection with graduation requirements. We want to help our State Legislators understand. Mr. Corona was happy that he was able to be at the table during these discussions.

Board Member Noah Smith thanked the Board, Dr. Daniel, Rosie Shipman, Heather Krebs, Darren Hess and retired CFO, Kathy Friend for the work they did on making the Snider Stadium a reality. He thanked them as a past Snider football player and parent of a Snider athlete. Having a home field will help with having a place for practice and an opportunity for other students to attend activities at school.

Board Member Anne Duff commented that this is the third week for the Peacemaker Academy. Ms. Duff had the opportunity to join on three different days and she is impressed with the curriculum and topics. Alive Community Outreach’s Peacemakers is an impactful program for these students which makes a difference to the students and their peers. Member Duff stated that it is a job well done.

Superintendent Dr. Mark Daniel announced that this week and next there are no mandatory meetings at FWCS, which gives time for staff to take a rest. Next week Dr. Daniel will be meeting with Senator Behning and asked to speak more with Steve about today's Higher Ed meeting to hear how it is connected. What are we going to do differently, how is higher education involved?

Board President Maria Norman welcomed Antonette Payne to the Board. She is excited to have her join. Ms. Norman attended the Open House of the new beautiful building, Levan Scott, where FWCS provided meals, along with Kona Ice for the community. President Norman liked seeing other departments present at the Open House, as it shows support. Regarding tonight's hearing, while she was out in the community she asked others their opinion on the project. Ms. Norman only received one comment in opposition. She wants the community to know that she takes all comments to heart, she thanks the community for being open to these conversations. A wide range of community members have expressed their support for the new Snider Stadium, she knows it will get a lot of use from band, track & field, football and PE classes. Ms. Norman also expressed her thoughts and prayers to the family and friends of a 2020 SSHS graduate who was killed over the weekend. She does not want to see our community fall apart, she expressed empathy and compassion and said we need to take care of children in the community.

Next Meeting The next regular meeting of the Board is scheduled for Monday, July 22, 2024 at 6:00 p.m. in the Lester L. Grile Administrative Center.

Signatures Documents to be signed by members of the Board were the Minutes from the regular Board meeting, June 10 and Special Meeting June 17, 2024; Vouchers for the period ending June 24, 2024 and the payroll for the periods ending May 3 and May 31, 2024; STAA Certification Page and the School Board Resolution Approving 1028 Preliminary Determination.

Adjournment and Dismissal There being no further business and no general public comment, upon a motion by Noah Smith, seconded by Steve Corona, the meeting was adjourned at 7:00 p.m.



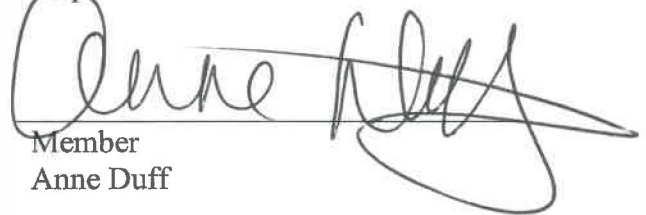
President
Maria Norman



Member
Stephen Corona



Vice President
Noah Smith



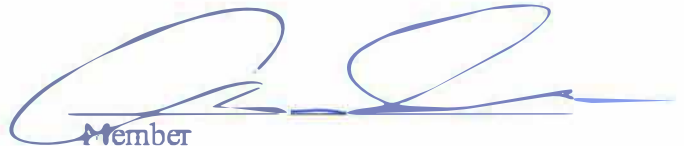
Member
Anne Duff

Absent

Secretary
Jennifer Matthias

Absent

Member
Julie Hollingsworth



Member
Antonette Payne