



Prior Park College

Teacher of Geography

Full Time Maternity Cover from November 2024 to February 2025

Reporting to:

1. Head of Geography

Prior Park Schools

Prior Park Schools is a family of Christian schools based in Bath and Gibraltar. Together, the Schools offer education for pupils aged between 3 and 18. Since the establishment of Prior Park College in 1830, the family has grown, with The Paragon School joining in 2006, and Prior Park School Gibraltar being opened by Prior Park Schools in 2016.

The Schools' Mission is to steward a thriving family of communities with love for the young people they serve at their heart. These vibrant communities cultivate creativity, foster integrity, and transform lives.

Across three sites, the Schools educate over 1100 young people of all faiths and none. The values underpinning the Mission and the Schools' educational offerings are Curiosity, Generosity, and Courage. The Schools believe that quality education changes lives and that outstanding schools are engines for positive social transformation.

Our Schools provide excellent teaching, equipping our young people to leave for a variety of exciting destinations. The success of what the Schools do in the classroom is intertwined with their co-curricular offerings. The young people undertake a wide variety of activities, which, in addition to being fun, challenge them to persevere to succeed. We work together imaginatively and courageously to hone the skills our young people need to forge their place in the world.

Prior Park Schools (PPS) have long been renowned for the quality of their pastoral care. Grounded in the love that sits at the centre of our Mission, our pastoral ethos allows young people to feel safe and secure to challenge themselves, to learn who they want to be, and to discover the difference they want to make.

Each of the Schools' Heads are supported by a Leadership Team, who together lead the day-to-day educational business of their respective schools. The Board of Trustees provides governance and support for the Heads and their schools via a number of Advisory Committees which include Local Boards for each of the schools, the Finance, Audit, Investment & Risk Committee (FAIR), an Education Committee and Safeguarding oversight.

The Executive management of the schools is devolved to the Prior Executive Board (PEB) which comprises the Heads of each constituent school and The Director of Operations & Finance. The PEB drives the strategic development of PPS, ensuring that it is on track to deliver its Vision and thereby remains a market leader in independent education.

Role overview

This is a teaching role in Geography across all Key Stages, offered on a maternity cover basis, starting from 4 November 2024 to 4 February 2025. We are offering the role on a full-time basis.



Prior Park College

The Geography Department

The Department comprises four members of staff. One of our number is a member of the Senior Leadership Team in addition to their commitment to Geography teaching, one is also SENCO, and one is a resident tutor in the girls' boarding house. We are proud of the friendly, supportive atmosphere in the team and, in addition to fortnightly departmental meetings, frequently arrange sessions to share resources, ideas and best practice.

Geography is housed in three dedicated classrooms. We have a central office for the Geography staff which also serves as a shared resources store.

The Role

Teaching role

In this role, you will report directly to the Head of Geography, and will be teaching excellent Geography lessons at all Key Stages including:

- L3 (Year 7) to F4 (Year 9) Geography (in-house introductory courses)
- GCSE Geography (Edexcel IGCSE in year 10) (AQA GCSE in year 11)
- A-Level Geography (Edexcel specification)

In addition to your Geography teaching, all teachers at Prior Park undertake a limited amount of other teaching including PSHE and our 'Prior4Life' enrichment programme. You might also be able to help deliver our Games programme, depending on expertise and experience.

Pastoral role and wider contribution

All teaching staff at the College undertake certain pastoral and wider responsibilities:

- In this role you will also be attached to a house, being part of a team reporting to a Housemaster/Housemistress and making a contribution to the House. This role might involve helping with registration, monitoring of academic progress and general welfare, supervision in House (as directed by the HsM) and supporting House events.
- All teachers also contribute to the extra-curricular programme, normally supporting at least one activity per week (4.45 - 5.45pm).
- Although there is no teaching on Saturdays, teachers generally contribute to Saturday activities for two of the three terms of the year. This is normally a half-day of either morning activities or afternoon fixtures. For part-time or maternity-cover roles like this, though, we are always happy to be flexible and discuss your individual availability to contribute to this programme.

The tasks listed above are not exhaustive and other additional, reasonable duties falling within capabilities of the post holder may be required, depending on the needs of PPS.

JD reviewed September 2023



Professional Specification and Personal Attributes

	Essential	Desirable
Qualifications	<ul style="list-style-type: none">• 5 GCSEs including English and Maths at Grade C or above or equivalent• Undergraduate degree or equivalent in relevant subject discipline	<ul style="list-style-type: none">• A good undergraduate degree in a relevant discipline• A UK teaching qualification
Experience	<ul style="list-style-type: none">• Teaching experience, or other experience working with young people, which may be in your training.	<ul style="list-style-type: none">• Experience teaching at A-Level• Other relevant experience in education and/or working with children• Other relevant subject-related experience
Knowledge	<ul style="list-style-type: none">• A good working knowledge of your discipline	<ul style="list-style-type: none">• Excellent knowledge of your subject area.• Excellent working knowledge of current teaching practices.
Skills and competences	<ul style="list-style-type: none">• A good classroom practitioner• Good organisational skills, able to set and work to strict deadlines• An ability to effectively lead a team, working collaboratively to develop and maintain positive and supportive working relationships	<ul style="list-style-type: none">• An excellent and inspiring classroom practitioner.• Ability to produce high quality written communication to staff and parents.• Exceptional organisation skills, able to analyse and prioritise issues effectively.• Ability to get involved in all aspects of wider school life, including activities that might be 'out of your comfort zone'.

Child Protection

All staff employed by Prior Park Educational Trust must be committed to safeguarding and promoting the welfare of children and young people across our 3-18 Trust, both in and out of our Schools. All staff are expected to adhere to and always ensure compliance with the Trust's Child Protection Policy Statement. Applicants must be willing to undergo child protection screening appropriate to the post, including checks with past employers and the Disclosure and Barring Service.

Data Protection

In the course of employment at Prior Park Educational Trust, staff may have access to confidential information relating to pupils and their families and are required to exercise consideration in the way they use such information. Staff should not act in any way which might be prejudicial to the interests of any school within the Trust. Information which may be included in the category covers both the general business of the school and information regarding specific individuals. A strict code of confidentiality must always be adhered to. The Trust's schools operate under the Data Protection Act 2018 and implement policies that meet General Data Protection Regulations (GDPR). Staff must not at any time use the personal data held by the school or disclose such data to a third person.



Prior Park College

Special Working Conditions

Prior Park Schools operates a policy under which smoking, including e-cigarettes or vaping, is not permitted anywhere onsite.