



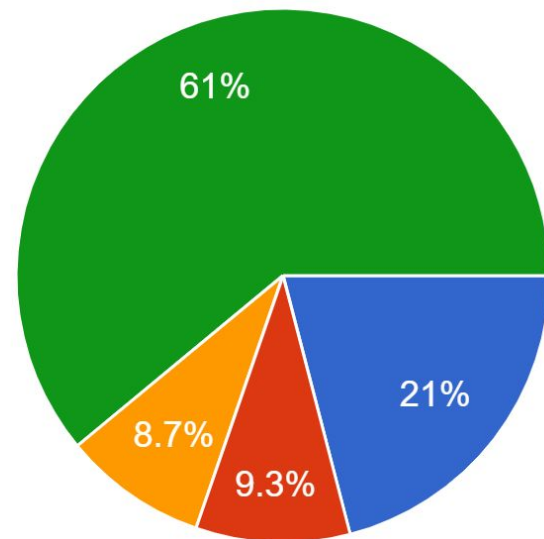
OSEA: some
context from our
colleagues

August 12, 2024

BSD staff who work additional jobs

Do you or other members of your household work more than one job?

482 responses



- Yes, just me
- Yes, another member of my household
- Yes, me AND another member of my household
- No

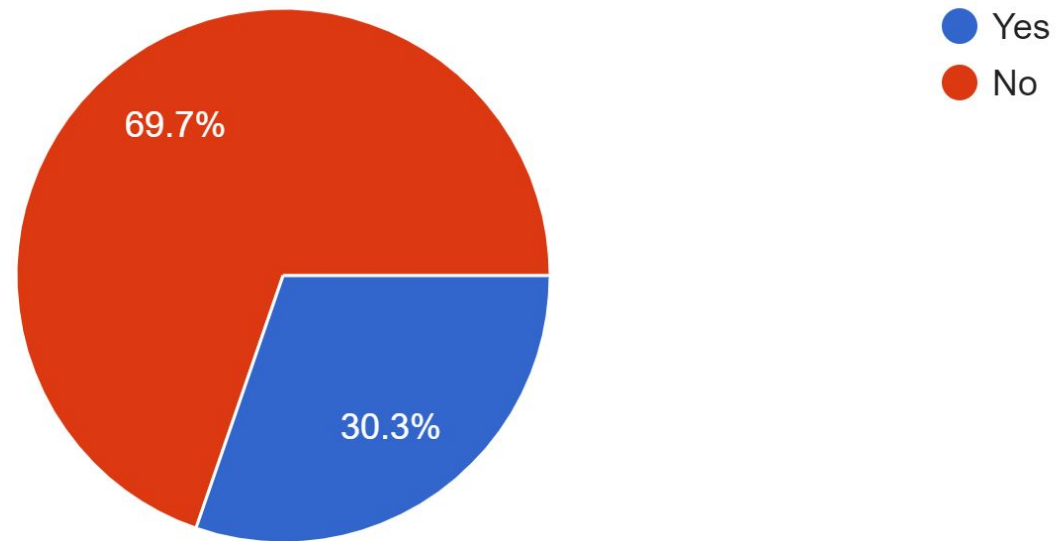
- “My children qualify for reduced lunch in BSD. It would be free lunch on BSD income only but I have a second job that I work 20 hours or more a week at.”
- “Having to pay for insurance is hard, as I took a second part time job to offset. No life/work balance in order to keep up with costs.”
- “Paraeducators salaries are so low that I have two other jobs to pay for my living expenses. I can’t live on this salary and now we have insurance to deal with. Our jobs are not valued financially!”
- “I honestly can’t live off of this wage a month if it wasn’t for my husband working two jobs, not sure how much longer I would stay at the district if my wages don’t go up.”
- “I have been with Beaverton 19 years. I work a second job. Rising costs are making daily living a struggle.”
- “If I was single, I would not be able to survive on my OAll salary.”

- “We would be working a second job, however, we have to take care of an ailing/disabled parent and therefore have split shifts to accommodate the care of the parent and cannot make a second job work at this time. Otherwise, we would be working second jobs to afford housing and food. We are looking at options for housing as we are at the tipping point of being priced out.”

Prioritizing retention

Are you currently considering leaving your employment at BSD?

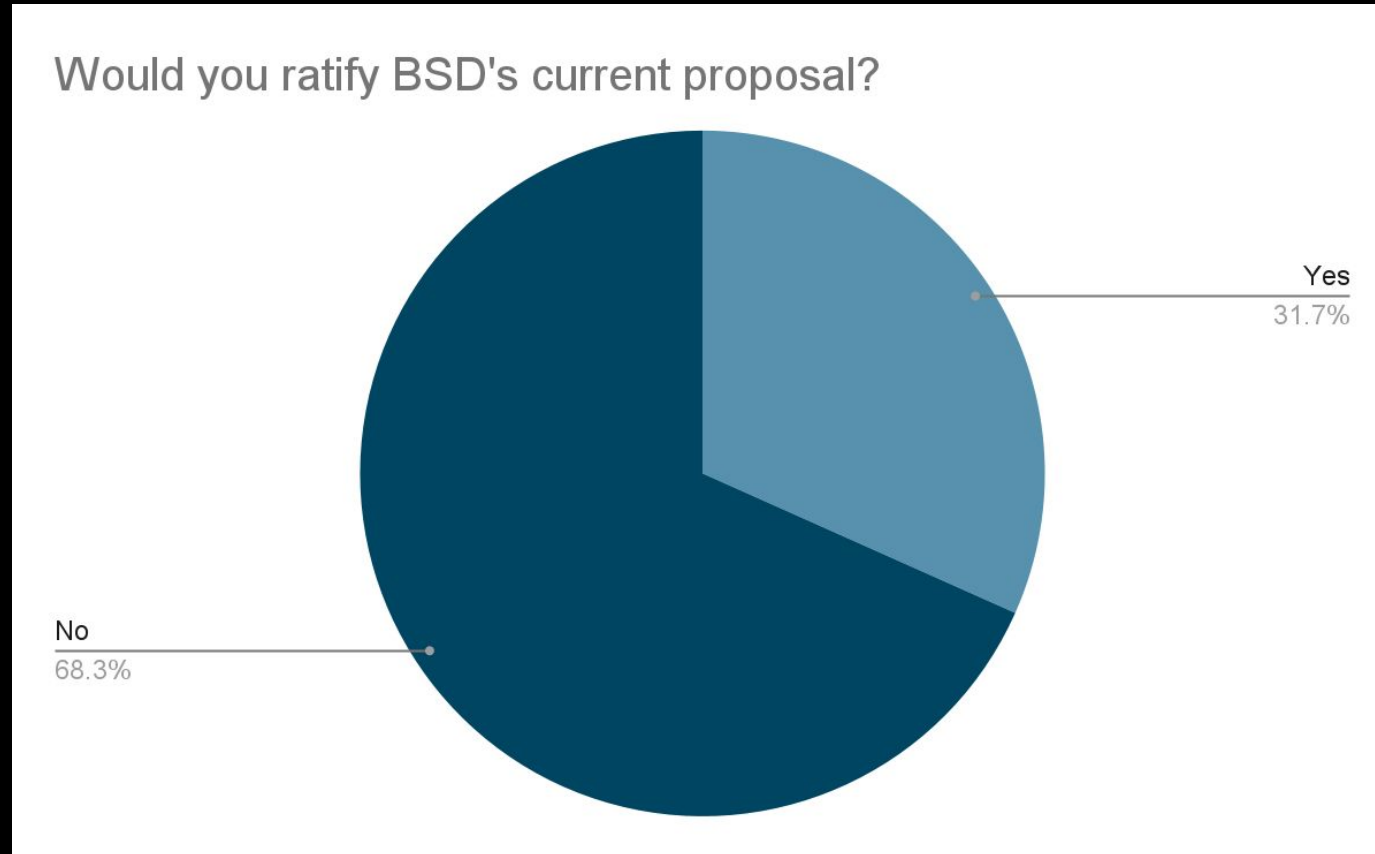
482 responses



- “I love my job - I’m only looking for another one because I can barely make ends meet on my current salary. It’s sad.”
- “If they’re [the district] unwilling to pay at least the market average that tells me they don’t respect the work that I do. After years of being in this position, it will prompt me to look at other avenues of employment.”
- “I’m not sure I can afford to stay in this position without a reasonable COLA, especially now that I have to pay so much for Healthcare.”
- “I am currently looking for new employment because with the increase in the cost of food I just don’t make enough at the school district which is really a shame because I love my job.”

- “Honestly my spouse is begging me to find another job. The responsibilities of an OAI at an Elementary level, health room, toileting, working as a registrar etc don't seem to be equal to our compensation.”
- “I may need to consider changing employers, not because I am dissatisfied with my work, but because I won't be able to afford working here anymore.”
- “It's frustrating that despite working for a district that claims to support its people, we're struggling to earn a livable wage. If you truly want to help, then work towards ensuring we don't have to rely on lower-income housing, food stamps, or take on multiple jobs just to support ourselves and our families. Balancing two jobs not only strains our finances but also keeps us from spending quality time with our loved ones. Our message is clear: we need genuine support to improve our situation.”

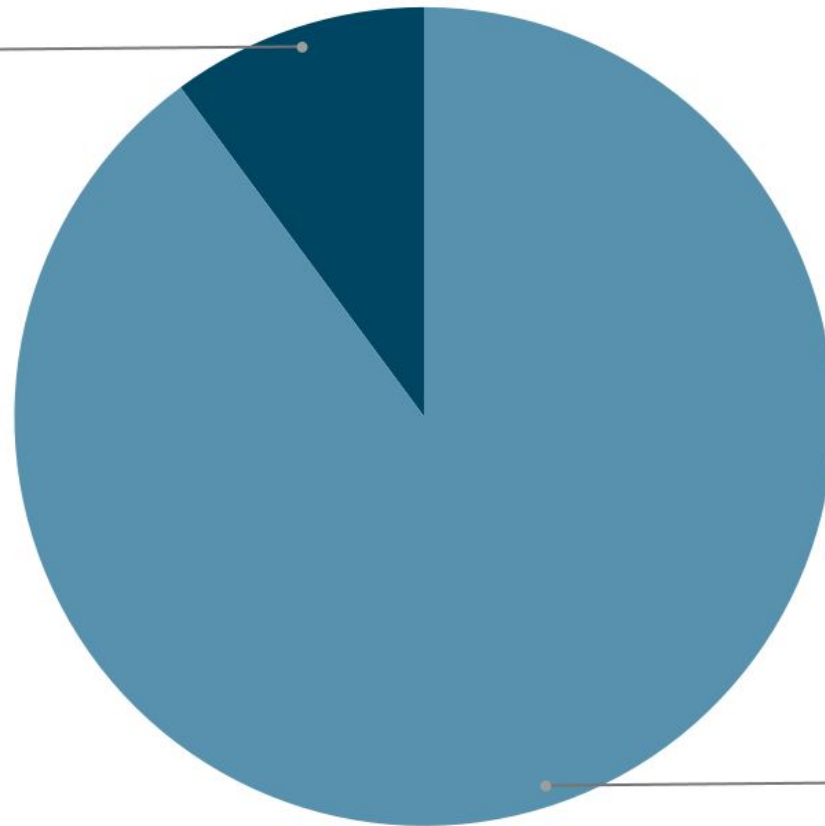
If ratification votes happened today...



If ratification votes happened today...

Would you ratify OSEA's current proposal?

No
10.1%



Yes
89.9%