

CERTIFICATED BARGAINING UNIT POSITIONS		
Program	1.0 FTE	Position Title
Early Care and Education	220 days	Early Care and Education Assistant Teacher

SALARY ENHANCEMENTS (Prorated based on Full Time Equivalency)		
Position	Details	Stipend
<i>All Unit Members</i>	Unit members who hold a Master’s Degree from a regionally accredited institution	\$2,000 annual stipend
	Evidence of a Doctorate Degree from a regionally accredited institution. Maximum stipend for a unit member who possesses both a Master’s Degree and a Doctorate Degree shall not exceed \$3000 annually	\$3,000 annual stipend
	Unit members who speak a language other than English (e.g. Spanish or ASL), and who regularly use that language at least weekly, and who have passed an applicable bilingual examination	\$1,500 annual stipend
	<b>Longevity</b> After 30 years of service After 35 years of service After 40 years of service	an additional increment of \$1,750 an additional increment of \$1,750 an additional increment of \$1,750

ADDITIONAL STIPENDS		
Position	Details	Stipend
<i>All Unit Members</i>	Mentorship stipend amounts vary based on the mentee’s status, level of experience, and program requirements	\$2,000, \$1,500, or \$1,000 annual stipend
	Teacher of Record stipend of the daily rate of a regular substitute in addition to regular pay	Amount varies based on current substitute pay rates



**Certificated Salary Schedule F**  
**Annual Salary Schedule - 2024-2025**

220 Service Days

	I	II	III	
<b>STEP</b>	Appropriate Permit	Appropriate Permit and 3 semester units after Permit eligibility	Appropriate Permit and 6 semester units after Permit eligibility	<b>STEP</b>
<b>1</b>	38,095	39,237	40,414	<b>1</b>
<b>2</b>	38,478	39,631	40,819	<b>2</b>
<b>3</b>	38,863	40,027	41,228	<b>3</b>
<b>4</b>	39,250	40,427	41,639	<b>4</b>
<b>5</b>	39,642	40,832	42,057	<b>5</b>
<b>6</b>	40,040	41,241	42,478	<b>6</b>
<b>7</b>	40,440	41,653	42,902	<b>7</b>
<b>8</b>	40,845	42,071	43,331	<b>8</b>
<b>9</b>	41,252	42,489	43,765	<b>9</b>
<b>10</b>	41,664	42,915	44,202	<b>10</b>
<b>11</b>	42,079	43,344	44,645	<b>11</b>
<b>12</b>	42,502	43,778	45,091	<b>12</b>
<b>13</b>	42,926	44,216	45,542	<b>13</b>
<b>14</b>	43,358	44,658	45,998	<b>14</b>
<b>15</b>	43,789	45,104	46,457	<b>15</b>