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Grand Rapids, MI 49503  
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August 8, 2024

***BY EMAIL***

Mr. Ethan Ebenstein, Superintendent  
Ionia Intermediate School District  
2191 Harwood Road  
Ionia, MI 48846

Re: Title IX Training

Dear Mr. Ebenstein:

This letter certifies that the individuals listed on the enclosed sheets were present at a Title IX training session on Wednesday, August 7, 2024. The training covered the 2024 Title IX regulations, definitions from the regulations, including the definition of “sex discrimination” and “sex-based harassment”, initial considerations when reviewing sex discrimination or sex-based harassment allegations, reporting requirements, and the 2024 Title IX Grievance Procedures, including formal and informal investigations under the 2024 Title IX Final Rule.

This letter and attached list should be kept in the FOIA Coordinator’s file and/or the Title IX Coordinator’s file to ensure compliance under the 2024 Title IX Final Rule.

Thank you very much for providing this learning activity for the Ionia ISD and County Administrators, and for inviting us to participate in it.

Sincerely,

CLARK HILL PLC



Marshall W. Grate

MWG:mjz  
Enclosures

# Title IX: 2024 New and Amended Regulations

Ionia County Intermediate School District

Wednesday, August 7, 2020 – 10:00 – 11:30 am

School District	Name	Signature
Ionia County ISD	Rachelle Devers	
Ionia County ISD	Ethan Ebenstein	
Ionia County ISD	Natalie Fuller	
Ionia County ISD	Ted Paton	
Lakewood Public Schools	Keith Carpenter	
Lakewood Public Schools	Jodi Duits	<i>(She signed the 2<sup>nd</sup> page)</i>
Saranac Community Schools	Jason Smith	
Saranac Community Schools	Sara Serne	
<b>Names below were hand written on the sign-in sheet</b>		
Ionia Public Schools	Alicia Thorlund	
Ionia Public Schools	Heather Charon	
Ionia Public Schools	Ben Gurk	
Ionia Public Schools	Jenn Woodhams	
Ionia Public Schools	Darin Magley	
Ionia Public Schools	Jason Little	
Ionia Public Schools	Craig Bowen	
Ionia Public Schools	Paul Frost	
Ionia Public Schools	Dustin Gill	
Ionia Public Schools	Kara Moore	
Ionia Public Schools	Melissa Weller	
Ionia Public Schools	Leila McDonald	
Ionia Public Schools	Adrienne Barna	

School District	Name	Signature
Ionia Public Schools	Andrew Barr	
Ionia Public Schools	Ryan Mitchell	
Ionia Public Schools	Jack Nye	
Ionia Public Schools	James Nuse	
Lakewood PS	Jodi Duits	

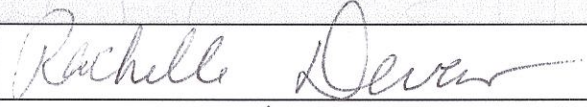

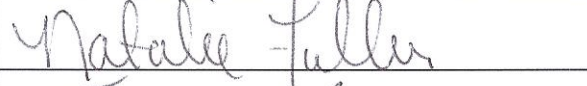
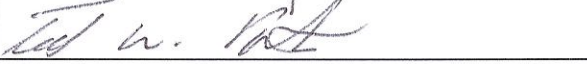





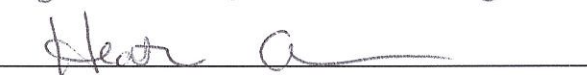
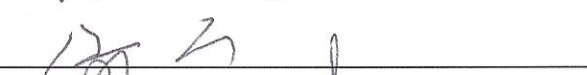
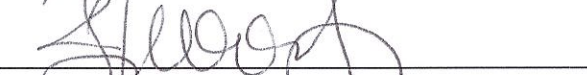
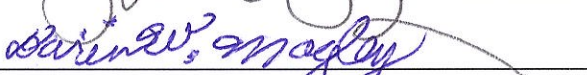
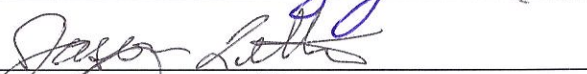

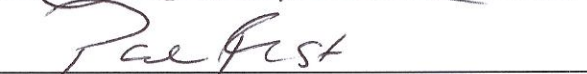


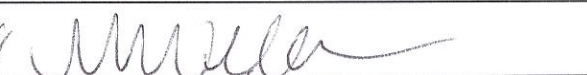
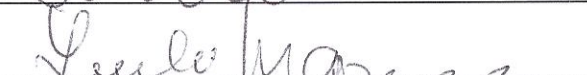


**Names below are on the BELDING Sheet**

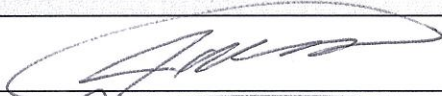
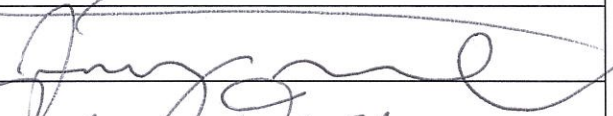
Belding Area Schools	Joe Barron	
Belding Area Schools	Beth Hudson	
Belding Area Schools	Brian Babbitt	
Belding Area Schools	Bruce Cook	
Belding Area Schools	Dan Underhill	
Belding Area Schools	Michael Ostrander	
Belding Area Schools	Ryan Beuschel	
Belding Area Schools	Brent Noskey	

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Ionia County ISD	Ted Paton	
Lakewood Public Schools	Keith Carpenter	
Lakewood Public Schools	Jodi Duits	(See page two)
Saranac Community Schools	Jason Smith	
Saranac Community Schools	Sara Serne	
Ionia Public	Alicia Thorlund	
Ionia Public	Heather Charon	
Ionia	BEN GURK	
Ionia Public	JENN WOODHAMS	
Ionia Public Schools	Darwin Magley	
Ionia Public Schools	Jason Little	
Ionia Public Schools	Gregory Bowen	
Ionia P.S.	Paul Frust	
Ionia PI	Dustin Gill	
Ionia Public Schools	Kara Moore	
IPS	Melissa Weller	
IPS	Leila Medrano	
IPS	Adrienne Perna	
IPS	Andrew Burr	
IMS	RUAN MITCHELL	

School District	Name	Signature
IPS	Jack Nye	
LPS	James Nuse	
LPS	Jodi Duits	