

10 Month Supervisor Salary Guide

2024-2025 10 Month Supervisor

NON-ESY	
Step	BA/MA
F	\$88,846
G	\$90,246
H	\$91,715
I	\$93,394
J	\$94,155
K	\$95,038
L	\$95,803
M	\$96,573
N	\$97,934
O	\$100,578
P	\$102,912
Q	\$104,900
R	\$107,070
S	\$109,210
T	\$111,750
U	\$114,507
V	\$117,969

NON-ESY	
Step	BA/MA + 30
F	\$89,646
G	\$91,046
H	\$92,515
I	\$94,194
J	\$94,955
K	\$95,838
L	\$96,603
M	\$97,373
N	\$98,734
O	\$101,378
P	\$103,712
Q	\$105,700
R	\$107,870
S	\$110,010
T	\$112,550
U	\$115,307
V	\$118,769

NON-ESY	
Step	Ph.D/Ed.D
F	\$91,346
G	\$92,746
H	\$94,215
I	\$95,894
J	\$96,655
K	\$97,538
L	\$98,303
M	\$99,073
N	\$100,434
O	\$103,078
P	\$105,412
Q	\$107,400
R	\$109,570
S	\$111,710
T	\$114,250
U	\$117,007
V	\$120,469

2025-2026 10 Month Supervisor

NON-ESY	
Step	BA/MA
F	\$90,023
G	\$91,423
H	\$92,863
I	\$94,375
J	\$96,102
K	\$96,886
L	\$97,794
M	\$98,582
N	\$99,373
O	\$100,774
P	\$103,495
Q	\$105,896
R	\$107,942
S	\$110,176
T	\$112,377
U	\$114,990
V	\$118,549

NON-ESY	
Step	BA/MA + 30
F	\$90,823
G	\$92,223
H	\$93,663
I	\$95,175
J	\$96,902
K	\$97,686
L	\$98,594
M	\$99,382
N	\$100,173
O	\$101,574
P	\$104,295
Q	\$106,696
R	\$108,742
S	\$110,976
T	\$113,177
U	\$115,790
V	\$119,349

NON-ESY	
Step	Ph.D/Ed.D
F	\$92,523
G	\$93,923
H	\$95,363
I	\$96,875
J	\$98,602
K	\$99,386
L	\$100,294
M	\$101,082
N	\$101,873
O	\$103,274
P	\$105,995
Q	\$108,396
R	\$110,442
S	\$112,676
T	\$114,877
U	\$117,490
V	\$121,049

10 Month Supervisor Salary Guide

2026-2027 10 Month Supervisor

NON-ESY	
Step	BA/MA
F	\$91,971
G	\$93,371
H	\$94,823
I	\$96,317
J	\$97,885
K	\$99,677
L	\$100,490
M	\$101,432
N	\$102,248
O	\$103,070
P	\$104,523
Q	\$107,345
R	\$109,835
S	\$111,957
T	\$114,274
U	\$116,557
V	\$120,327

NON-ESY	
Step	BA/MA + 30
F	\$92,771
G	\$94,171
H	\$95,623
I	\$97,117
J	\$98,685
K	\$100,477
L	\$101,290
M	\$102,232
N	\$103,048
O	\$103,870
P	\$105,323
Q	\$108,145
R	\$110,635
S	\$112,757
T	\$115,074
U	\$117,357
V	\$121,127

NON-ESY	
Step	Ph.D./Ed.D
F	\$94,471
G	\$95,871
H	\$97,323
I	\$98,817
J	\$100,385
K	\$102,177
L	\$102,990
M	\$103,932
N	\$104,748
O	\$105,570
P	\$107,023
Q	\$109,845
R	\$112,335
S	\$114,457
T	\$116,774
U	\$119,057
V	\$122,827

12 Month Supervisor Salary Guide

2024-2025 12 Month Supervisor

NON-ESY		NON-ESY		NON-ESY		ESY		ESY		ESY	
Step	BA/MA	Step	BA/MA + 30	Step	Ph.D/Ed.D	Step	BA/MA	Step	BA/MA + 30	Step	Ph.D/Ed.D
I	\$96,149	I	\$96,949	I	\$98,649	I	\$99,149	I	\$99,949	I	\$101,649
J	\$97,749	J	\$98,549	J	\$100,249	J	\$100,749	J	\$101,549	J	\$103,249
JJ	\$99,390	JJ	\$100,190	JJ	\$101,890	JJ	\$102,390	JJ	\$103,190	JJ	\$104,890
K	\$100,756	K	\$101,556	K	\$103,256	K	\$103,756	K	\$104,556	K	\$106,256
L	\$101,788	L	\$102,588	L	\$104,288	L	\$104,788	L	\$105,588	L	\$107,288
M	\$102,520	M	\$103,320	M	\$105,020	M	\$105,520	M	\$106,320	M	\$108,020
N	\$103,059	N	\$103,859	N	\$105,559	N	\$106,059	N	\$106,859	N	\$108,559
O	\$104,096	O	\$104,896	O	\$106,596	O	\$107,096	O	\$107,896	O	\$109,596
P	\$106,277	P	\$107,077	P	\$108,777	P	\$109,277	P	\$110,077	P	\$111,777
Q	\$107,826	Q	\$108,626	Q	\$110,326	Q	\$110,826	Q	\$111,626	Q	\$113,326
R	\$109,685	R	\$110,485	R	\$112,185	R	\$112,685	R	\$113,485	R	\$115,185
S	\$112,172	S	\$112,972	S	\$114,672	S	\$115,172	S	\$115,972	S	\$117,672
T	\$114,976	T	\$115,776	T	\$117,476	T	\$117,976	T	\$118,776	T	\$120,476
U	\$116,806	U	\$117,606	U	\$119,306	U	\$119,806	U	\$120,606	U	\$122,306
V	\$118,895	V	\$119,695	V	\$121,395	V	\$121,895	V	\$122,695	V	\$124,395
W	\$122,833	W	\$123,633	W	\$125,333	W	\$125,833	W	\$126,633	W	\$128,333
X	\$125,904	X	\$126,704	X	\$128,404	X	\$128,904	X	\$129,704	X	\$131,404
Y	\$128,132	Y	\$128,932	Y	\$130,632	Y	\$131,132	Y	\$131,932	Y	\$133,632
Z	\$130,695	Z	\$131,495	Z	\$133,195	Z	\$133,695	Z	\$134,495	Z	\$136,195
ZZ	\$133,307	ZZ	\$134,107	ZZ	\$135,807	ZZ	\$136,307	ZZ	\$137,107	ZZ	\$138,807
Zzi	\$137,339	Zzi	\$138,139	Zzi	\$139,839	Zzi	\$140,339	Zzi	\$141,139	Zzi	\$142,839

2025-2026 12 Month Supervisor

NON-ESY		NON-ESY		NON-ESY		ESY		ESY		ESY	
Step	BA/MA	Step	BA/MA + 30	Step	Ph.D/Ed.D	Step	BA/MA	Step	BA/MA + 30	Step	Ph.D/Ed.D
I	\$97,337	I	\$98,137	I	\$99,837	I	\$100,337	I	\$101,137	I	\$102,837
J	\$98,937	J	\$99,737	J	\$101,437	J	\$101,937	J	\$102,737	J	\$104,437
JJ	\$100,584	JJ	\$101,384	JJ	\$103,084	JJ	\$103,584	JJ	\$104,384	JJ	\$106,084
K	\$102,272	K	\$103,072	K	\$104,772	K	\$105,272	K	\$106,072	K	\$107,772
L	\$103,678	L	\$104,478	L	\$106,178	L	\$106,678	L	\$107,478	L	\$109,178
M	\$104,739	M	\$105,539	M	\$107,239	M	\$107,739	M	\$108,539	M	\$110,239
N	\$105,493	N	\$106,293	N	\$107,993	N	\$108,493	N	\$109,293	N	\$110,993
O	\$106,047	O	\$106,847	O	\$108,547	O	\$109,047	O	\$109,847	O	\$111,547
P	\$107,115	P	\$107,915	P	\$109,615	P	\$110,115	P	\$110,915	P	\$112,615
Q	\$109,359	Q	\$110,159	Q	\$111,859	Q	\$112,359	Q	\$113,159	Q	\$114,859
R	\$110,953	R	\$111,753	R	\$113,453	R	\$113,953	R	\$114,753	R	\$116,453
S	\$112,865	S	\$113,665	S	\$115,365	S	\$115,865	S	\$116,665	S	\$118,365
T	\$115,425	T	\$116,225	T	\$117,925	T	\$118,425	T	\$119,225	T	\$120,925
U	\$118,311	U	\$119,111	U	\$120,811	U	\$121,311	U	\$122,111	U	\$123,811
V	\$120,193	V	\$120,993	V	\$122,693	V	\$123,193	V	\$123,993	V	\$125,693
W	\$122,343	W	\$123,143	W	\$124,843	W	\$125,343	W	\$126,143	W	\$127,843
X	\$126,395	X	\$127,195	X	\$128,895	X	\$129,395	X	\$130,195	X	\$131,895
Y	\$129,555	Y	\$130,355	Y	\$132,055	Y	\$132,555	Y	\$133,355	Y	\$135,055
Z	\$131,848	Z	\$132,648	Z	\$134,348	Z	\$134,848	Z	\$135,648	Z	\$137,348
ZZ	\$134,485	ZZ	\$135,285	ZZ	\$136,985	ZZ	\$137,485	ZZ	\$138,285	ZZ	\$139,985
Zzi	\$137,339	Zzi	\$138,139	Zzi	\$139,839	Zzi	\$140,339	Zzi	\$141,139	Zzi	\$142,839

12 Month Supervisor Salary Guide

2026-2027 12 Month Supervisor

NON-ESY	
Step	BA/MA
I	\$99,397
J	\$100,997
JJ	\$102,657
K	\$104,366
L	\$106,117
M	\$107,576
N	\$108,678
O	\$109,460
P	\$110,035
Q	\$111,142
R	\$113,471
S	\$115,125
T	\$117,109
U	\$119,765
V	\$122,759
W	\$124,713
X	\$126,943
Y	\$131,148
Z	\$134,426
ZZ	\$136,805
Zzi	\$139,399

NON-ESY	
Step	BA/MA + 30
I	\$100,197
J	\$101,797
JJ	\$103,457
K	\$105,166
L	\$106,917
M	\$108,376
N	\$109,478
O	\$110,260
P	\$110,835
Q	\$111,942
R	\$114,271
S	\$115,925
T	\$117,909
U	\$120,565
V	\$123,559
W	\$125,513
X	\$127,743
Y	\$131,948
Z	\$135,226
ZZ	\$137,605
Zzi	\$140,199

NON-ESY	
Step	Ph.D/Ed.D
I	\$101,897
J	\$103,497
JJ	\$105,157
K	\$106,866
L	\$108,617
M	\$110,076
N	\$111,178
O	\$111,960
P	\$112,535
Q	\$113,642
R	\$115,971
S	\$117,625
T	\$119,609
U	\$122,265
V	\$125,259
W	\$127,213
X	\$129,443
Y	\$133,648
Z	\$136,926
ZZ	\$139,305
Zzi	\$141,899

ESY	
Step	BA/MA
I	\$102,397
J	\$103,997
JJ	\$105,657
K	\$107,366
L	\$109,117
M	\$110,576
N	\$111,678
O	\$112,460
P	\$113,035
Q	\$114,142
R	\$116,471
S	\$118,125
T	\$120,109
U	\$122,765
V	\$125,759
W	\$127,713
X	\$129,943
Y	\$134,148
Z	\$137,426
ZZ	\$139,805
Zzi	\$142,399

ESY	
Step	BA/MA + 30
I	\$103,197
J	\$104,797
JJ	\$106,457
K	\$108,166
L	\$109,917
M	\$111,376
N	\$112,478
O	\$113,260
P	\$113,835
Q	\$114,942
R	\$117,271
S	\$118,925
T	\$120,909
U	\$123,565
V	\$126,559
W	\$128,513
X	\$130,743
Y	\$134,948
Z	\$138,226
ZZ	\$140,605
Zzi	\$143,199

ESY	
Step	Ph.D/Ed.D
I	\$104,897
J	\$106,497
JJ	\$108,157
K	\$109,866
L	\$111,617
M	\$113,076
N	\$114,178
O	\$114,960
P	\$115,535
Q	\$116,642
R	\$118,971
S	\$120,625
T	\$122,609
U	\$125,265
V	\$128,259
W	\$130,213
X	\$132,443
Y	\$136,648
Z	\$139,926
ZZ	\$142,305
Zzi	\$144,899

Principals & Directors Salary Guide

2024-2025 Principals & Directors

NON-ESY		NON-ESY		NON-ESY		ESY		ESY		ESY	
Step	BA/MA	Step	BA/MA + 30	Step	Ph.D/Ed.D	Step	BA/MA	Step	BA/MA + 30	Step	Ph.D/Ed.D
K	\$121,717	K	\$122,517	K	\$124,217	K	\$125,717	K	\$126,517	K	\$128,217
L	\$123,417	L	\$124,217	L	\$125,917	L	\$127,417	L	\$128,217	L	\$129,917
M	\$125,198	M	\$125,998	M	\$127,698	M	\$129,198	M	\$129,998	M	\$131,698
N	\$126,926	N	\$127,726	N	\$129,426	N	\$130,926	N	\$131,726	N	\$133,426
O	\$128,800	O	\$129,600	O	\$131,300	O	\$132,800	O	\$133,600	O	\$135,300
P	\$130,690	P	\$131,490	P	\$133,190	P	\$134,690	P	\$135,490	P	\$137,190
Q	\$132,598	Q	\$133,398	Q	\$135,098	Q	\$136,598	Q	\$137,398	Q	\$139,098
R	\$134,879	R	\$135,679	R	\$137,379	R	\$138,879	R	\$139,679	R	\$141,379
S	\$136,360	S	\$137,160	S	\$138,860	S	\$140,360	S	\$141,160	S	\$142,860
T	\$137,935	T	\$138,735	T	\$140,435	T	\$141,935	T	\$142,735	T	\$144,435
U	\$139,793	U	\$140,593	U	\$142,293	U	\$143,793	U	\$144,593	U	\$146,293
V	\$143,371	V	\$144,171	V	\$145,871	V	\$147,371	V	\$148,171	V	\$149,871
W	\$145,319	W	\$146,119	W	\$147,819	W	\$149,319	W	\$150,119	W	\$151,819
X	\$147,516	X	\$148,316	X	\$150,016	X	\$151,516	X	\$152,316	X	\$154,016
Y	\$149,924	Y	\$150,724	Y	\$152,424	Y	\$153,924	Y	\$154,724	Y	\$156,424
Z	\$153,027	Z	\$153,827	Z	\$155,527	Z	\$157,027	Z	\$157,827	Z	\$159,527
ZZ	\$167,922	ZZ	\$168,722	ZZ	\$170,422	ZZ	\$171,922	ZZ	\$172,722	ZZ	\$174,422

2025-2026 Principals & Directors

NON-ESY		NON-ESY		NON-ESY		ESY		ESY		ESY	
Step	BA/MA	Step	BA/MA + 30	Step	Ph.D/Ed.D	Step	BA/MA	Step	BA/MA + 30	Step	Ph.D/Ed.D
K	\$123,547	K	\$124,347	K	\$126,047	K	\$127,547	K	\$128,347	K	\$130,047
L	\$125,247	L	\$126,047	L	\$127,747	L	\$129,247	L	\$130,047	L	\$131,747
M	\$126,996	M	\$127,796	M	\$129,496	M	\$130,996	M	\$131,796	M	\$133,496
N	\$128,828	N	\$129,628	N	\$131,328	N	\$132,828	N	\$133,628	N	\$135,328
O	\$130,607	O	\$131,407	O	\$133,107	O	\$134,607	O	\$135,407	O	\$137,107
P	\$132,536	P	\$133,336	P	\$135,036	P	\$136,536	P	\$137,336	P	\$139,036
Q	\$134,480	Q	\$135,280	Q	\$136,980	Q	\$138,480	Q	\$139,280	Q	\$140,980
R	\$136,443	R	\$137,243	R	\$138,943	R	\$140,443	R	\$141,243	R	\$142,943
S	\$138,790	S	\$139,590	S	\$141,290	S	\$142,790	S	\$143,590	S	\$145,290
T	\$140,314	T	\$141,114	T	\$142,814	T	\$144,314	T	\$145,114	T	\$146,814
U	\$141,935	U	\$142,735	U	\$144,435	U	\$145,935	U	\$146,735	U	\$148,435
V	\$143,847	V	\$144,647	V	\$146,347	V	\$147,847	V	\$148,647	V	\$150,347
W	\$147,529	W	\$148,329	W	\$150,029	W	\$151,529	W	\$152,329	W	\$154,029
X	\$149,533	X	\$150,333	X	\$152,033	X	\$153,533	X	\$154,333	X	\$156,033
Y	\$151,794	Y	\$152,594	Y	\$154,294	Y	\$155,794	Y	\$156,594	Y	\$158,294
Z	\$154,272	Z	\$155,072	Z	\$156,772	Z	\$158,272	Z	\$159,072	Z	\$160,772
ZZ	\$170,440	ZZ	\$171,240	ZZ	\$172,940	ZZ	\$174,440	ZZ	\$175,240	ZZ	\$176,940

Principals & Directors Salary Guide

2026-2027 Principals & Directors

NON-ESY	
Step	BA/MA
K	\$126,492
L	\$128,192
M	\$129,956
N	\$131,771
O	\$133,672
P	\$135,517
Q	\$137,519
R	\$139,536
S	\$141,574
T	\$144,009
U	\$145,590
V	\$147,272
W	\$149,255
X	\$153,076
Y	\$155,156
Z	\$157,501
ZZ	\$172,997

NON-ESY	
Step	BA/MA + 30
K	\$127,292
L	\$128,992
M	\$130,756
N	\$132,571
O	\$134,472
P	\$136,317
Q	\$138,319
R	\$140,336
S	\$142,374
T	\$144,809
U	\$146,390
V	\$148,072
W	\$150,055
X	\$153,876
Y	\$155,956
Z	\$158,301
ZZ	\$173,797

NON-ESY	
Step	Ph.D/Ed.D
K	\$128,992
L	\$130,692
M	\$132,456
N	\$134,271
O	\$136,172
P	\$138,017
Q	\$140,019
R	\$142,036
S	\$144,074
T	\$146,509
U	\$148,090
V	\$149,772
W	\$151,755
X	\$155,576
Y	\$157,656
Z	\$160,001
ZZ	\$172,940

ESY	
Step	BA/MA
K	\$130,492
L	\$132,192
M	\$133,956
N	\$135,771
O	\$137,672
P	\$139,517
Q	\$141,519
R	\$143,536
S	\$145,574
T	\$148,009
U	\$149,590
V	\$151,272
W	\$153,255
X	\$157,076
Y	\$159,156
Z	\$161,501
ZZ	\$176,997

ESY	
Step	BA/MA + 30
K	\$131,292
L	\$132,992
M	\$134,756
N	\$136,571
O	\$138,472
P	\$140,317
Q	\$142,319
R	\$144,336
S	\$146,374
T	\$148,809
U	\$150,390
V	\$152,072
W	\$154,055
X	\$157,876
Y	\$159,956
Z	\$162,301
ZZ	\$177,797

ESY	
Step	Ph.D/Ed.D
K	\$132,992
L	\$134,692
M	\$136,456
N	\$138,271
O	\$140,172
P	\$142,017
Q	\$144,019
R	\$146,036
S	\$148,074
T	\$150,509
U	\$152,090
V	\$153,772
W	\$155,755
X	\$159,576
Y	\$161,656
Z	\$164,001
ZZ	\$179,497

Vice Principal Salary Guide

2024-2025 Vice Principals

NON-ESY		NON-ESY		NON-ESY		ESY		ESY		ESY	
Step	BA/MA	Step	BA/MA + 30	Step	Ph.D/Ed.D	Step	BA/MA	Step	BA/MA + 30	Step	Ph.D/Ed.D
I	\$106,149	I	\$106,949	I	\$108,649	I	\$109,149	I	\$109,949	I	\$111,649
J	\$107,749	J	\$108,549	J	\$110,249	J	\$110,749	J	\$111,549	J	\$113,249
JJ	\$109,390	JJ	\$110,190	JJ	\$111,890	JJ	\$112,390	JJ	\$113,190	JJ	\$114,890
K	\$110,756	K	\$111,556	K	\$113,256	K	\$113,756	K	\$114,556	K	\$116,256
L	\$111,788	L	\$112,588	L	\$114,288	L	\$114,788	L	\$115,588	L	\$117,288
M	\$112,520	M	\$113,320	M	\$115,020	M	\$115,520	M	\$116,320	M	\$118,020
N	\$113,059	N	\$113,859	N	\$115,559	N	\$116,059	N	\$116,859	N	\$118,559
O	\$114,096	O	\$114,896	O	\$116,596	O	\$117,096	O	\$117,896	O	\$119,596
P	\$116,277	P	\$117,077	P	\$118,777	P	\$119,277	P	\$120,077	P	\$121,777
Q	\$117,826	Q	\$118,626	Q	\$120,326	Q	\$120,826	Q	\$121,626	Q	\$123,326
R	\$119,685	R	\$120,485	R	\$122,185	R	\$122,685	R	\$123,485	R	\$125,185
S	\$122,172	S	\$122,972	S	\$124,672	S	\$125,172	S	\$125,972	S	\$127,672
T	\$124,976	T	\$125,776	T	\$127,476	T	\$127,976	T	\$128,776	T	\$130,476
U	\$126,806	U	\$127,606	U	\$129,306	U	\$129,806	U	\$130,606	U	\$132,306
V	\$128,895	V	\$129,695	V	\$131,395	V	\$131,895	V	\$132,695	V	\$134,395
W	\$132,833	W	\$133,633	W	\$135,333	W	\$135,833	W	\$136,633	W	\$138,333
X	\$135,904	X	\$136,704	X	\$138,404	X	\$138,904	X	\$139,704	X	\$141,404
Y	\$138,132	Y	\$138,932	Y	\$140,632	Y	\$141,132	Y	\$141,932	Y	\$143,632
Z	\$140,695	Z	\$141,495	Z	\$143,195	Z	\$143,695	Z	\$144,495	Z	\$146,195
ZZ	\$143,307	ZZ	\$144,107	ZZ	\$145,807	ZZ	\$146,307	ZZ	\$147,107	ZZ	\$148,807
Zzi	\$147,339	Zzi	\$148,139	Zzi	\$149,839	Zzi	\$150,339	Zzi	\$151,139	Zzi	\$152,839

2025-2026 Vice Principals

NON-ESY		NON-ESY		NON-ESY		ESY		ESY		ESY	
Step	BA/MA	Step	BA/MA + 30	Step	Ph.D/Ed.D	Step	BA/MA	Step	BA/MA + 30	Step	Ph.D/Ed.D
I	\$107,337	I	\$108,137	I	\$109,837	I	\$110,337	I	\$111,137	I	\$112,837
J	\$108,937	J	\$109,737	J	\$111,437	J	\$111,937	J	\$112,737	J	\$114,437
JJ	\$110,584	JJ	\$111,384	JJ	\$113,084	JJ	\$113,584	JJ	\$114,384	JJ	\$116,084
K	\$112,272	K	\$113,072	K	\$114,772	K	\$115,272	K	\$116,072	K	\$117,772
L	\$113,678	L	\$114,478	L	\$116,178	L	\$116,678	L	\$117,478	L	\$119,178
M	\$114,739	M	\$115,539	M	\$117,239	M	\$117,739	M	\$118,539	M	\$120,239
N	\$115,493	N	\$116,293	N	\$117,993	N	\$118,493	N	\$119,293	N	\$120,993
O	\$116,047	O	\$116,847	O	\$118,547	O	\$119,047	O	\$119,847	O	\$121,547
P	\$117,115	P	\$117,915	P	\$119,615	P	\$120,115	P	\$120,915	P	\$122,615
Q	\$119,359	Q	\$120,159	Q	\$121,859	Q	\$122,359	Q	\$123,159	Q	\$124,859
R	\$120,953	R	\$121,753	R	\$123,453	R	\$123,953	R	\$124,753	R	\$126,453
S	\$122,865	S	\$123,665	S	\$125,365	S	\$125,865	S	\$126,665	S	\$128,365
T	\$125,425	T	\$126,225	T	\$127,925	T	\$128,425	T	\$129,225	T	\$130,925
U	\$128,311	U	\$129,111	U	\$130,811	U	\$131,311	U	\$132,111	U	\$133,811
V	\$130,193	V	\$130,993	V	\$132,693	V	\$133,193	V	\$133,993	V	\$135,693
W	\$132,343	W	\$133,143	W	\$134,843	W	\$135,343	W	\$136,143	W	\$137,843
X	\$136,395	X	\$137,195	X	\$138,895	X	\$139,395	X	\$140,195	X	\$141,895
Y	\$139,555	Y	\$140,355	Y	\$142,055	Y	\$142,555	Y	\$143,355	Y	\$145,055
Z	\$141,848	Z	\$142,648	Z	\$144,348	Z	\$144,848	Z	\$145,648	Z	\$147,348
ZZ	\$144,485	ZZ	\$145,285	ZZ	\$146,985	ZZ	\$147,485	ZZ	\$148,285	ZZ	\$149,985
Zzi	\$147,339	Zzi	\$148,139	Zzi	\$149,839	Zzi	\$150,339	Zzi	\$151,139	Zzi	\$152,839

Vice Principal Salary Guide

2026-2027 Vice Principals

NON-ESY	
Step	BA/MA
I	\$109,397
J	\$110,997
JJ	\$112,657
K	\$114,366
L	\$116,117
M	\$117,576
N	\$118,678
O	\$119,460
P	\$120,035
Q	\$121,142
R	\$123,471
S	\$125,125
T	\$127,109
U	\$129,765
V	\$132,759
W	\$134,713
X	\$136,943
Y	\$141,148
Z	\$144,426
ZZ	\$146,805
Zzi	\$149,399

NON-ESY	
Step	BA/MA + 30
I	\$110,197
J	\$111,797
JJ	\$113,457
K	\$115,166
L	\$116,917
M	\$118,376
N	\$119,478
O	\$120,260
P	\$120,835
Q	\$121,942
R	\$124,271
S	\$125,925
T	\$127,909
U	\$130,565
V	\$133,559
W	\$135,513
X	\$137,743
Y	\$141,948
Z	\$145,226
ZZ	\$147,605
Zzi	\$150,199

NON-ESY	
Step	Ph.D/Ed.D
I	\$111,897
J	\$113,497
JJ	\$115,157
K	\$116,866
L	\$118,617
M	\$120,076
N	\$121,178
O	\$121,960
P	\$122,535
Q	\$123,642
R	\$125,971
S	\$127,625
T	\$129,609
U	\$132,265
V	\$135,259
W	\$137,213
X	\$139,443
Y	\$143,648
Z	\$146,926
ZZ	\$149,305
Zzi	\$151,899

ESY	
Step	BA/MA
I	\$112,397
J	\$113,997
JJ	\$115,657
K	\$117,366
L	\$119,117
M	\$120,576
N	\$121,678
O	\$122,460
P	\$123,035
Q	\$124,142
R	\$126,471
S	\$128,125
T	\$130,109
U	\$132,765
V	\$135,759
W	\$137,713
X	\$139,943
Y	\$144,148
Z	\$147,426
ZZ	\$149,805
Zzi	\$152,399

ESY	
Step	BA/MA + 30
I	\$113,197
J	\$114,797
JJ	\$116,457
K	\$118,166
L	\$119,917
M	\$121,376
N	\$122,478
O	\$123,260
P	\$123,835
Q	\$124,942
R	\$127,271
S	\$128,925
T	\$130,909
U	\$133,565
V	\$136,559
W	\$138,513
X	\$140,743
Y	\$144,948
Z	\$148,226
ZZ	\$150,605
Zzi	\$153,199

ESY	
Step	Ph.D/Ed.D
I	\$114,897
J	\$116,497
JJ	\$118,157
K	\$119,866
L	\$121,617
M	\$123,076
N	\$124,178
O	\$124,960
P	\$125,535
Q	\$126,642
R	\$128,971
S	\$130,625
T	\$132,609
U	\$135,265
V	\$138,259
W	\$140,213
X	\$142,443
Y	\$146,648
Z	\$149,926
ZZ	\$152,305
Zzi	\$154,899

Department Head Salary Guide

2024-2025 Department Head

NON-ESY		NON-ESY		NON-ESY		ESY		ESY		ESY	
Step	BA/MA	Step	BA/MA + 30	Step	Ph.D/Ed.D	Step	BA/MA	Step	BA/MA + 30	Step	Ph.D/Ed.D
A	\$90,726	A	\$91,526	A	\$93,226	A	\$94,726	A	\$95,526	A	\$97,226
B	\$92,426	B	\$93,226	B	\$94,926	B	\$96,426	B	\$97,226	B	\$98,926
C	\$95,294	C	\$96,094	C	\$97,794	C	\$99,294	C	\$100,094	C	\$101,794
D	\$97,867	D	\$98,667	D	\$100,367	D	\$101,867	D	\$102,667	D	\$104,367
E	\$100,363	E	\$101,163	E	\$102,863	E	\$104,363	E	\$105,163	E	\$106,863
F	\$102,922	F	\$103,722	F	\$105,422	F	\$106,922	F	\$107,722	F	\$109,422
G	\$105,547	G	\$106,347	G	\$108,047	G	\$109,547	G	\$110,347	G	\$112,047
H	\$108,238	H	\$109,038	H	\$110,738	H	\$112,238	H	\$113,038	H	\$114,738
I	\$110,998	I	\$111,798	I	\$113,498	I	\$114,998	I	\$115,798	I	\$117,498
J	\$113,718	J	\$114,518	J	\$116,218	J	\$117,718	J	\$118,518	J	\$120,218
K	\$115,918	K	\$116,718	K	\$118,418	K	\$119,918	K	\$120,718	K	\$122,418
L	\$119,051	L	\$119,851	L	\$121,551	L	\$123,051	L	\$123,851	L	\$125,551
M	\$120,703	M	\$121,503	M	\$123,203	M	\$124,703	M	\$125,503	M	\$127,203
N	\$122,352	N	\$123,152	N	\$124,852	N	\$126,352	N	\$127,152	N	\$128,852
O	\$129,859	O	\$130,659	O	\$132,359	O	\$133,859	O	\$134,659	O	\$136,359
P	\$133,370	P	\$134,170	P	\$135,870	P	\$137,370	P	\$138,170	P	\$139,870
Q	\$136,976	Q	\$137,776	Q	\$139,476	Q	\$140,976	Q	\$141,776	Q	\$143,476
R	\$140,679	R	\$141,479	R	\$143,179	R	\$144,679	R	\$145,479	R	\$147,179
S	\$144,481	S	\$145,281	S	\$146,981	S	\$148,481	S	\$149,281	S	\$150,981
T	\$148,387	T	\$149,187	T	\$150,887	T	\$152,387	T	\$153,187	T	\$154,887
U	\$152,399	U	\$153,199	U	\$154,899	U	\$156,399	U	\$157,199	U	\$158,899
V	\$158,868	V	\$159,668	V	\$161,368	V	\$162,868	V	\$163,668	V	\$165,368

2025-2026 Department Head

NON-ESY		NON-ESY		NON-ESY		ESY		ESY		ESY	
Step	BA/MA	Step	BA/MA + 30	Step	Ph.D/Ed.D	Step	BA/MA	Step	BA/MA + 30	Step	Ph.D/Ed.D
A	\$91,657	A	\$92,457	A	\$94,157	A	\$95,657	A	\$96,457	A	\$98,157
B	\$93,357	B	\$94,157	B	\$95,857	B	\$97,357	B	\$98,157	B	\$99,857
C	\$95,107	C	\$95,907	C	\$97,607	C	\$99,107	C	\$99,907	C	\$101,607
D	\$98,058	D	\$98,858	D	\$100,558	D	\$102,058	D	\$102,858	D	\$104,558
E	\$100,705	E	\$101,505	E	\$103,205	E	\$104,705	E	\$105,505	E	\$107,205
F	\$103,273	F	\$104,073	F	\$105,773	F	\$107,273	F	\$108,073	F	\$109,773
G	\$105,907	G	\$106,707	G	\$108,407	G	\$109,907	G	\$110,707	G	\$112,407
H	\$108,608	H	\$109,408	H	\$111,108	H	\$112,608	H	\$113,408	H	\$115,108
I	\$111,376	I	\$112,176	I	\$113,876	I	\$115,376	I	\$116,176	I	\$117,876
J	\$114,217	J	\$115,017	J	\$116,717	J	\$118,217	J	\$119,017	J	\$120,717
K	\$117,016	K	\$117,816	K	\$119,516	K	\$121,016	K	\$121,816	K	\$123,516
L	\$119,280	L	\$120,080	L	\$121,780	L	\$123,280	L	\$124,080	L	\$125,780
M	\$122,504	M	\$123,304	M	\$125,004	M	\$126,504	M	\$127,304	M	\$129,004
N	\$124,203	N	\$125,003	N	\$126,703	N	\$128,203	N	\$129,003	N	\$130,703
O	\$125,900	O	\$126,700	O	\$128,400	O	\$129,900	O	\$130,700	O	\$132,400
P	\$133,625	P	\$134,425	P	\$136,125	P	\$137,625	P	\$138,425	P	\$140,125
Q	\$137,238	Q	\$138,038	Q	\$139,738	Q	\$141,238	Q	\$142,038	Q	\$143,738
R	\$140,948	R	\$141,748	R	\$143,448	R	\$144,948	R	\$145,748	R	\$147,448
S	\$144,759	S	\$145,559	S	\$147,259	S	\$148,759	S	\$149,559	S	\$151,259
T	\$148,671	T	\$149,471	T	\$151,171	T	\$152,671	T	\$153,471	T	\$155,171
U	\$152,690	U	\$153,490	U	\$155,190	U	\$156,690	U	\$157,490	U	\$159,190
V	\$158,868	V	\$159,668	V	\$161,368	V	\$162,868	V	\$163,668	V	\$165,368

Department Head Salary Guide

2026-2027 Department Head

NON-ESY	
Step	BA/MA
A	\$93,366
B	\$95,066
C	\$96,830
D	\$98,877
E	\$101,705
F	\$104,451
G	\$107,114
H	\$109,846
I	\$112,648
J	\$115,519
K	\$118,466
L	\$121,368
M	\$123,716
N	\$127,061
O	\$128,823
P	\$134,742
Q	\$138,385
R	\$142,343
S	\$146,191
T	\$150,143
U	\$154,201
V	\$161,251

NON-ESY	
Step	BA/MA + 30
A	\$94,166
B	\$95,866
C	\$97,630
D	\$99,677
E	\$102,505
F	\$105,251
G	\$107,914
H	\$110,646
I	\$113,448
J	\$116,319
K	\$119,266
L	\$122,168
M	\$124,516
N	\$127,861
O	\$129,623
P	\$135,542
Q	\$139,185
R	\$143,143
S	\$146,991
T	\$150,943
U	\$155,001
V	\$162,051

NON-ESY	
Step	Ph.D/Ed.D
A	\$95,866
B	\$97,566
C	\$99,330
D	\$101,377
E	\$104,205
F	\$106,951
G	\$109,614
H	\$112,346
I	\$115,148
J	\$118,019
K	\$120,966
L	\$123,868
M	\$126,216
N	\$129,561
O	\$131,323
P	\$137,242
Q	\$140,885
R	\$144,843
S	\$148,691
T	\$152,643
U	\$156,701
V	\$163,751

ESY	
Step	BA/MA
A	\$97,366
B	\$99,066
C	\$100,830
D	\$102,877
E	\$105,705
F	\$108,451
G	\$111,114
H	\$113,846
I	\$116,648
J	\$119,519
K	\$122,466
L	\$125,368
M	\$127,716
N	\$131,061
O	\$132,823
P	\$138,742
Q	\$142,385
R	\$146,343
S	\$150,191
T	\$154,143
U	\$158,201
V	\$165,251

ESY	
Step	BA/MA + 30
A	\$98,166
B	\$99,866
C	\$101,630
D	\$103,677
E	\$106,505
F	\$109,251
G	\$111,914
H	\$114,646
I	\$117,448
J	\$120,319
K	\$123,266
L	\$126,168
M	\$128,516
N	\$131,861
O	\$133,623
P	\$139,542
Q	\$143,185
R	\$147,143
S	\$150,991
T	\$154,943
U	\$159,001
V	\$166,051

ESY	
Step	Ph.D/Ed.D
A	\$99,866
B	\$101,566
C	\$103,330
D	\$105,377
E	\$108,205
F	\$110,951
G	\$113,614
H	\$116,346
I	\$119,148
J	\$122,019
K	\$124,966
L	\$127,868
M	\$130,216
N	\$133,561
O	\$135,323
P	\$141,242
Q	\$144,885
R	\$148,843
S	\$152,691
T	\$156,643
U	\$160,701
V	\$167,751