

**REGULAR MEETING
BOARD OF SCHOOL TRUSTEES
BROWNSBURG COMMUNITY SCHOOL CORPORATION**

The Board of School Trustees of the Brownsburg Community School Corporation met in a regular meeting on Monday, July 8, 2024 at 6:30 p.m. in the F.L. O'Neal Administration Building, 310 Stadium Drive, Brownsburg, Indiana.

I. CALL TO ORDER

Dr. Matt Freije, Vice President of the Board, called the meeting to order at 6:30 p.m. Other Board members in attendance were Mr. Eric Hylton, Mr. Mike Wells and Mrs. Katie Dixon. Administrators present were Dr. Kat Jessup, Mr. Shane Hacker, Mrs. Jodi Gordon, Ms. Vicki Nieman-Murphy, Mr. Corey Ebert and Chief Scott Dunning.

II. PLEDGE OF ALLEGIANCE

Everyone stood for the Pledge of Allegiance.

III. MOMENT OF REFLECTION

Dr. Freije asked for a moment of silence for reflection.

IV. COMMUNICATIONS

A. Brownsburg Education Foundation Report – Mrs. Dixon

Mrs. Dixon shared the following from the Brownsburg Education Foundation:

- Welcomes 5 new members to the BEF Board and thank you to the retired members for serving!
- Chip in For Kids Gold outing was a huge success raising over \$25,000.00.
- Drive One 4UR School is September 11 at East Middle School from 1 – 5 p.m.
- Designer Pursue Bingo will take place October 3 at Lucas Oil Raceway Park at 6 p.m. Ticket information will be available soon.

B. Operations Update – Mr. Hacker

Mr. Hacker shared an update on operations activities. He shared transportation data from the 2023-24 SY. In summary, student ridership increased, while bus discipline decreased. BCSC drove more miles than last school year with less routes. The overall gas mileage increased.

BCSC Transportation hosted the State Bus Safety Competition. One of our drivers placed 2nd in this competition. This event is designed to recognize drivers for excellence. There is a written test then drivers must demonstrate driving skills by doing different maneuvers,

Mr. Hacker shared a construction update. We are 1 year away from completion of the fieldhouse and Senior Academy renovation. Mr. Hacker shared photographs of the project and current progress.

Part of the drive for the parent pick up and drop off line will be paved by the time school starts. The full drive for this won't be open until the project completes but a portion will be available to use for this school year. Due to the construction, student will have to use the same path as last year from student parking to the building. We had hoped to use door 6 for student entry but due to safety concerns, we will not be doing this. Mr. Hylton asked if this will be the case for the entire school year. This will likely be the case for the whole school year. We plan to have gates open up to help with traffic for events and possibly after school traffic. We will evaluate traffic patterns at the start of school to determine needs.

Mrs. Dixon asked about the number of available parking spots available. We will have an additional 136 spots available this year. We are not concerned about the number of spots available.

Dr Freije asked when Odell is expected to open. The opening was delayed by the Town of Brownsburg but is expected to now open July 19th.

C. 2025 Budget Presentation – Mr. Hacker

Mr. Hacker presented the 2025 Budget Information. This presentation is about the budget but also about school finance in general. We try to do this once a year. We start with explaining the funds available to schools, how they can be used, and how each fund is funded.

Mr. Hacker explained how recent legislative changes will impact our budget.

Mr. Hacker went thru the budget process and submissions to the State. And also explained the timeline and how different school years have to be considered in a calendar year budget.

Mr. Hacker explained school funding and how we rank in the state with regards to the amount we receive per student compared to other districts. BCSC is asked to provide services to students with less funding as other similar districts.

Mr. Hacker shared our tax rate has decreased. BCSC has kept the commitment to lower tax rate even with all construction going on.

Dr. Freije asked about rainy day fund. BCSC has just under \$7 million in this fund. BCSC used about half a million last year from this fund to help with the opening of Crossroads Elementary.

V. COMMENTS FROM PATRONS

NONE

Dr. Freije shared the Board is happy to report that within the last couple of hours, terms for a tentative contract have been reached with our superintendent candidates. More details will be released in the next couple of days.

VI. CONSENT ITEMS

A. Approval of Minutes

- **June 10, 2024 Business Meeting**
- **June 10, 2024 Executive Session**
- **June 24, 2024 Executive Session**

B. Approval of Claims – P/R#06/07/2024 - \$1,929,959.64; P/R#06/20/2024 - \$4,337.94; P/R#06/21/2024 - \$1,887,362.54; Claims 06/06 – 07/03/2024 - \$20,306,684.78

C. Superintendent's Report

The Superintendent's Report is presented as follows:

1. Terminations – Support Staff:

Name	Building	Position	Effective Date
a. Josh Bashor	Facility Services	Custodian	May 31, 2024
b. Derrick Bledsoe	Facility Services	Custodian	June 26, 2024

2. Resignations – Certified Staff:

Name	Building	Position	Effective Date
a. Sarah Minor	Reagan	Kindergarten Teacher	End of the 2023-24 school year
b. Haley Moore	Crossroads	3 rd Grade Teacher	End of the 2023-24 school year
c. Coley Moore	BHS	Social Studies Teacher	End of the 2023-24 school year
d. Ruth Siegel	WMS	Math Teacher	End of the 2023-24 school year
e. Stefanie Lange	EMS	6 th Grade Teacher	End of the 2023-24 school year
f. Emily Dunham	BHS	Spanish Teacher	End of the 2023-24 school year

3. Resignations – Support Staff:

Name	Building	Position	Effective Date
a. Bethany Zarse	ALPHA	Instructional Assistant	End of the 2023-24 school year
b. Shealyn Davis	Reagan	Administrative Assistant / Treasurer	June 5, 2024
c. Drew Kreitzer	EMS	Special Education Instructional Assistant	End of the 2023-24 school year
d. Autumn Duffy	Brown	Special Education Instructional Assistant	End of the 2023-24 school year
e. Sara Velazquez	Facility Services	Custodian	June 21, 2024
f. Ahmed Ipesa-Balogun	Lincoln	Learning Lab Instructional Assistant	End of the 2023-24 school year

4. New Employment – Certified Staff:

Name	Building	Position	Effective Date	Degree	Reason for Employment
a. Warren Hultman	BHS	Business Teacher	July 29, 2024	Bachelors	New position
b. Madison Estill	To be determined	Elementary Teacher	July 29, 2024	Bachelors	Replacing Kathryn Koning due to a job transfer
c. Jaret Starnes	EMS	6 th Grade Teacher	July 29, 2024	Bachelors	Replacing Stefanie Lange
d. Kimberly Kinkley	BHS	Special Education Teacher	July 29, 2024	Bachelors	Replacing Carol Sinclair
e. Katherine Bodkin	EMS	Language Arts Teacher	July 29, 2024	Bachelors	Replacing Lisa Duncan
f. Coty Wiley	BHS	Special Education Teacher	July 29, 2024	Bachelors	New position
g. Sarah Taylor	White Lick	5 th Grade Teacher; Temporary contract	July 29, 2024 thru the end of the school year	Masters	While Kimberly Kinney is on medical / maternity leave
h. Carina Eizmendi	EMS	Science Teacher	July 29, 2024	Masters	Replacing Alicia Lewis

i. Adrienne Qualls	BHS	French Teacher	July 29, 2024	Masters	Replacing Jessica Paul
j. Amber Twieg	Eagle	4 th Grade Teacher; Temporary contract	July 29, 2024 thru August 23, 2024	Bachelors	While Melissa Liebbe is on medical / maternity leave
k. Beth Mitchell	Brown	5 th Grade Teacher; Temporary contract	July 29, 2024 thru the end of the school year	Masters	While Rachel Swartzel is on medical / maternity leave
l. Courtni Stephens	WMS	Special Education Teacher	July 29, 2024 thru the end of the school year	Bachelors	New position
m. Matthew Bradley	BHS	Special Education Transition Coordinator	July 29, 2024	Bachelors	Replacing Jennifer Frick due to a job transfer
n. Emily Goodwin	Brown	Visual Art Teacher	July 29, 2024	Bachelors	Replacing Toni Prairie

5. New Employment – Support Staff

Name	Building	Position	Effective Date	Hours per Day	Reason for Employment
a. Kasi Schaller	BCSC	Occupational Therapist	July 29, 2024	--	New position
b. Samantha Sandifer	Brown	Special Education Instructional Assistant – Inclusion	July 29, 2024	7	Replacing Heather Ney
c. Jazmine Strevels	Crossroads	Special Education Instructional Assistant – Inclusion	July 29, 2024	7	Replacing Jasmine Simmons due to a job transfer
d. Joslyn Ramirez	Crossroads	Special Education Instructional Assistant – Inclusion	July 29, 2024	7	Replacing Emily Hale
e. Amanda Kindred	Crossroads	Learning Lab Instructional Assistant	July 29, 2024	7.5	Replacing Tim Walters
f. Annah Gilbert	Crossroads	Learning Lab Instructional Assistant	July 29, 2024	7.5	Replacing Joy Ruse due to a job transfer
g. Mercedes Peregrine	Reagan	Administrative Assistant / Treasurer	July 15, 2024	7.5	Replacing Shealyn Davis
h. Laura O'Dell	Eagle	ELL Instructional Assistant	July 29, 2024	7	Replacing Teresa Fishback due to a job transfer
i. Melissa Kutemeier	Brown	Special Education Instructional Assistant – Life Skills	July 29, 2024	7	Replacing Autumn Duffy
j. Jessica Stophel	ECC	Instructional Assistant – Part-time	July 29, 2024	3.5	Replace Whitney Baugh due to a job transfer

k. Julia Hager	WMS	Special Education 1:1	July 29, 2024	7	Replacing Chara Raecek
l. Brent Badillo	BCSC	BOOST Site Manager; 12-month position	July 22, 2024	8	New BOOST position
m. Kristen Worries	BHS	ELL Instructional Assistant	July 29, 2024	7	New position
n. Darby Coles	Cardinal	Learning Lab Instructional Assistant	July 29, 2024	7.5	Replacing Stephanie Ross
o. Athena Monyhan	Harris	Edmentum Coordinator	July 29, 2024	7.5	Replacing Shannon Downs
p. Breana Brown	BHS	Administrative Assistant – Team 2025	July 15, 2024	7.5	Replacing Jennifer Branch due to a job transfer

6. New Employment – Extra-Curricular:

Name	Building	Position	Effective Date
a. Brian Hall	BHS	Assistant Varsity Football (Lay) Coach	For the 2024-25 season
b. Jordan Slone	EMS	Boys Cross Country Coach	For the 2024-25 season
c. Veronica Goduto	EMS	Girls Cross Country (Lay) Coach	For the 2024-25 season
d. Gregory Jobe	EMS	8 th Grade Football (Lay) Coach	For the 2024-25 season
e. Cameron Conway	EMS	Assistant Football Coach	For the 2024-25 season
f. Sven Strom	EMS	Assistant Football Coach	For the 2024-25 season
g. Brad Grant	EMS	Assistant Football (Lay) Coach	For the 2024-25 season
h. Rodney Smith	EMS	Assistant Football (Lay) Coach	For the 2024-25 season
i. Phillip Johns	EMS	Girls Golf (Lay) Coach	For the 2024-25 season
j. Brent Walter	EMS	Boys Tennis Coach	For the 2024-25 season
k. Susan Lester	EMS	8 th Grade Volleyball Coach	For the 2024-25 season
l. Phillip Johns	EMS	Boys Golf (Lay) Coach	For the 2024-25 season
m. George Stapp	EMS	7 th Grade Softball (Lay) Coach	For the 2024-25 season
n. Sarah Enterline	EMS	8 th Grade Softball (Lay) Coach	For the 2024-25 season
o. Cameron Conway	EMS	8 th Grade Boys Basketball Coach	For the 2024-25 season
p. Chris Seymour	EMS	Wrestling Coach	For the 2024-25 season
q. Alesia Lewis	BHS	Assistant Fall Cheerleading (Lay) Coach	For the 2024-25 season
r. Raymond Ball	BHS	Assistant Varsity Boys Cross Country (Lay) Coach	For the 2024-25 season
s. Claire Collins	BHS	Assistant Varsity Girls Cross Country Coach	For the 2024-25 season
t. Julie Waggoner	BHS	Assistant Varsity Girls Cross Country Coach	For the 2024-25 season
u. Casey Popenfoose	BHS	Assistant Varsity Football Coach	For the 2024-25 season
v. Nicholas Atkins-Harris	BHS	Assistant Varsity Football Coach	For the 2024-25 season
w. Dan Schwanekamp	BHS	Assistant Varsity Football Coach	For the 2024-25 season
x. Gage Reinhard	BHS	Assistant Varsity Football Coach	For the 2024-25 season
y. Ricky Crider	BHS	Assistant Varsity Football Coach	For the 2024-25 season
z. Adam Popenfoose	BHS	Assistant Varsity Football Coach	For the 2024-25 season
aa. Tyree Upchurch	BHS	Assistant Varsity Football (Lay) Coach	For the 2024-25 season
bb. Diomoni Small	BHS	Assistant Varsity Football (Lay) Coach	For the 2024-25 season
cc. Martin Guise	BHS	Assistant Varsity Boys Soccer (Lay) Coach	For the 2024-25 season
dd. Francisco Najera	BHS	Assistant Varsity Boys Soccer (Lay) Coach	For the 2024-25 season
ee. Rommie Smith	BHS	Assistant Varsity Boys Soccer (Lay) Coach	For the 2024-25 season
ff. Matthew Hazel	BHS	Assistant Varsity Girls Soccer (Lay) Coach	For the 2024-25 season
gg. Kelsey Vaughn	BHS	Assistant Varsity Girls Soccer Coach	For the 2024-25 season

hh. Cassandra Paul	BHS	Assistant Varsity Girls Soccer Coach	For the 2024-25 season
ii. Alison Hieston	BHS	Assistant Varsity Girls Soccer (Lay) Coach	For the 2024-25 season
jj. Nicole Duncan	BHS	Assistant Varsity Girls Soccer Coach	For the 2024-25 season
kk. Pam Haygood	BHS	Assistant Varsity Boys Tennis (Lay) Coach	For the 2024-25 season
ll. Tim Pogue	BHS	Assistant Varsity Softball (Lay) Coach	For the 2024-25 season
mm. Sydney Wilson	BHS	Assistant Varsity Softball (Lay) Coach	For the 2024-25 season
nn. Michael Clark	BHS	Assistant Varsity Softball (Lay) Coach	For the 2024-25 season
oo. Shai Sumpter-Bey	BHS	Assistant Varsity Track (Lay) Coach	For the 2024-25 season
pp. Jesse Hicks	BHS	Assistant Varsity Track (Lay) Coach	For the 2024-25 season
qq. Andrew Tetrick	BHS	Assistant Varsity Track (Lay) Coach	For the 2024-25 season
rr. David Schall	BHS	Assistant Varsity Track (Lay) Coach	For the 2024-25 season
ss. Meredith Brouyette	BHS	Assistant Varsity Girls Basketball Coach	For the 2024-25 season
tt. Christopher Doty	BHS	Assistant Varsity Wrestling (Lay) Coach	For the 2024-25 season
uu. Eric Lynn	BHS	Assistant Varsity Wrestling (Lay) Coach	For the 2024-25 season
vv. Kyle Ayersman	BHS	Assistant Varsity Wrestling (Lay) Coach	For the 2024-25 season
ww. Marielle Rankin	WMS	Cheerleading (Lay) Coach	For the 2024-25 season
xx. Jon Chastain	WMS	Boys Cross County Coach	For the 2024-25 season
yy. Shannon Walmoth	WMS	Girls Cross Country Coach	For the 2024-25 season
zz. Seth Vaught	WMS	Assistant Football Coach	For the 2024-25 season
aaa. Ryan Wiley	WMS	Assistant Football Coach	For the 2024-25 season
bbb. Greg Swynenburg	WMS	Girls Golf Coach	For the 2024-25 season
ccc. Vanessa Kitch	WMS	Boys Tennis Coach	For the 2024-25 season
ddd. Eric Harley	WMS	Boys Golf (Lay) Coach	For the 2024-25 season
eee. Melanie Roberts	WMS	8 th Grade Softball Coach	For the 2024-25 season
fff. Brent Walter	WMS	Girls Tennis Coach	For the 2024-25 season
ggg. Kay Yoder	WMS	Assistant Track (Lay) Coach	For the 2024-25 season
hhh. Christine Heldman	WMS	Assistant Track Coach	For the 2024-25 season
iii. Tom Duepner	WMS	7 th Grade Boys Basketball Coach	For the 2024-25 season
jjj. Jon Chastain	WMS	8 th Grade Boys Basketball Coach	For the 2024-25 season
kkk. Marielle Rankin	WMS	Winter Cheerleading (Lay) Coach	For the 2024-25 season
III. Patrick Freepan	WMS	Wrestling Coach	For the 2024-25 season

7. Leaves of Absence – Certified Staff:

Name	Building	Position	Type of Leave	Dates of Leave
a. Cameron Callan	White Lick	Music Teacher	Paternity	Approximately August 7, 2024 thru August 13, 2024
b. Lindsey Terry	Delaware Trail	High Ability Teacher	Medical	July 29, 2024 thru approximately August 29, 2024
c. Hannah Parker	White Lick	3 rd Grade Teacher	Medical / Maternity	Approximately September 26, 2024 thru December 20, 2024
d. Jennifer Wojtkiewicz	White Lick	Art Teacher	Medical	July 29, 2024 thru approximately September 2, 2024

8. Change of Status – Support Staff:

Name	Previous Position	New Position	Effective Date	Reason for Change
a. Sara Whittmore	WMS Café Manager	Nutrition Services Menu Coordinator	June 10, 2024	New position

b. Kara Stipe	Delaware Trail Special Education Instructional Assistant	Delaware Trail Learning Lab Instructional Assistant	July 29, 2024	Replacing Amanda Pryor
c. Jasmine Simmons	Crossroads Special Education Instructional Assistant – Inclusion	Crossroads Special Education 1:1 – Life Skills	July 29, 2024	Replacing Tiffany Moses
d. Brenda King	Bus Driver	Bus Driver; 162 days	July 29, 2024	Reduction in days worked
e. James Caylor	Bus Driver	Bus Driver; 162 days	July 29, 2024	Reduction in days worked

9. BOOST Team Member / Student Employment:

It is recommended the Board approve the following BOOST team member and student workers. All team members are part time.

Jusus Anderson
Gavin Barnes
Brenda Boyd
Kimmie Brown
Andy Brown
Emily Culp
Crystal George
Chloe Hilgemeier
Ifeoluwa Olokode
Lindsay Scott
Avery Toole
Ciara Young
Josiane Umwari
Natalie Henton
Melissa Bedrick
Aseeyah Olatinwo
Ryanna Jelks
Mia Stevic
Jamal Johnson
Kayann Lance

10. Clarification – Certified Staff:

Name	Previous Position
a. Gabriel Diederich	WMS Athletic Director

FOR BOARD INFORMATION

11. Transfer – Certified Staff:

Name	Previous Position	New Position	Effective Date	Reason for Change
a. Jeff Poisel	Harris Math Teacher	WMS Math Teacher	July 29, 2024	Replacing Ruth Siegel
b. Brad Rosebrock	BHS Special Education Teacher	WMS Special Education Teacher	July 29, 2024	Replacing Camille McCrae due to a job transfer
c. Camille McCrae	WMS Special Education Teacher	BHS Special Education Teacher	July 29, 2024	Replacing Brad Rosebrock due to a job transfer

Dr. Jessup recommended the Consent Agenda be approved as presented. Mr. Wells moved to approve the recommendation; Mr. Hylton seconded the motion. The Board approved the motion by a vote of five (4) ayes; zero (0) nays.

VII. OLD BUSINESS

A. Third Reading and Recommendation to Approve Board Policies – Dr. Jessup

Dr. Jessup recommended the Board of School Trustees approve some new and amended policies as presented.

Mr. Hylton moved to approve the recommendation; Mr. Wells seconded the motion. The Board approved the motion by a vote of four (4) ayes; zero (0) nays.

VIII. NEW BUSINESS

A. Recommendation to Accept Donations from the 2023-24 School Year – Mr. Hacker

Mr. Hacker recommended the Board approve the acceptance of the donations for the 2023-24 school year as presented.

Mr. Wells moved to approve the recommendation; Mr. Hylton seconded the motion. The Board approved the motion by a vote of four (4) ayes; zero (0) nays.

IX. SUPERINTENDENT COMMENTS

NONE

X. BOARD MEMBER COMMENTS

Mr. Hylton shared a shout out to the PSGs in our schools. These groups raised over \$300,000 to help support our students.

Dr. Freije thanked Mr. Hacker and Dr. Jessup for information shared tonight and is looking forward to start of the school year.

XI. ADJOURNMENT

Dr. Freije called for a motion to adjourn. Mr. Hylton moved to adjourn; Mr. Wells seconded the motion. The Board approved the motion by a vote of four (4) ayes; zero (0) nays. The meeting was adjourned at 7:18 p.m.

**BROWNSBURG COMMUNITY SCHOOL CORPORATION
BOARD OF SCHOOL TRUSTEES**
