

**SAN MATEO UNION HIGH SCHOOL DISTRICT**  
**Classified Salary Schedule 2024-2025**

(Schedule includes 4.0% Increase)

Position Description	Range	Regular - Hourly										
		A	B	C	D	E						
Instructional Assistant I	32	28.90	30.35	31.86	33.46	35.13						
Instructional Assistant II	34	30.36	31.88	33.47	35.15	36.90						
Office Assistant I												
Para Educator - Full Inclusion												
School Records Clerk - General												
District Receptionist	35	31.11	32.67	34.30	36.01	37.81						
Counseling Advisor	36	31.89	33.48	35.16	36.92	38.76						
Homework Center - Tutoring Program Supervisor												
School Attendance Records Clerk												
Behavior Interventionist Para Educator	37	32.65	34.28	36.00	37.80	39.69						
College and Career Advisor												
Library Assistant												
Office Assistant II												
Piano Accompanist												
Financial Aid Advisor	38	33.47	35.14	36.90	38.75	40.68						
Human Resources Technician												
Campus Safety Specialist	39	34.31	36.03	37.83	39.72	41.70						
Family Engagement Coordinator												
Instructional Services Specialists												
Community Service Coordinator	40	35.14	36.90	38.74	40.68	42.71						
Counseling/Student Services Assistant												
EL & Academic Support Program Assistant												
Health Aide												
Mental Health & Wellness Program Assistant												
Attendance & Welfare Technician	41	36.03	37.83	39.72	41.71	43.79						
Career Center Assistant												
Career Navigator												
Data Control Analyst												
District Athletic Coordinator/HR Technician												
HR Assistant/Benefits Technician												
Vocational Transition Assistant												
Student Nutrition Services Assistant							130	26.15	27.46	28.83	30.27	31.79
Student Nutrition Services Assistant Lead Cook							135	30.38	31.90	33.49	35.17	36.93
School Plant Operations Employee	136	31.99	33.59	35.27	37.03	38.88						
Special Education Van Driver												
Utility Worker (Weekend)												
Equipment Operator	137	32.82	34.46	36.18	37.99	39.89						
Student Nutrition Facility Technician	138	33.58	35.26	37.02	38.87	40.82						
Technology Support Specialist I												
Automotive Serviceperson	139	34.42	36.14	37.95	39.85	41.84						
School Plant Operations Employee, Lead												
Utility Worker Lead												
School Bus Driver	141	36.14	37.95	39.84	41.84	43.93						
Student Nutrition Services Lead Cook												
English Learner Specialist	142	37.01	38.86	40.80	42.84	44.99						
HR Assistant												
Newcomer Transition Coordinator												
Senior Staff Assistant												
Special Education Assistant												
Staff Assistant Bridge												
Student Success Coordinator												
Career Coordinator	143	37.92	39.82	41.81	43.90	46.09						
District Testing Assistant												
Operations/Maintenance Employee, Lead												
Site Accounting Technician												
Accounting Technician	144	38.90	40.85	42.89	45.03	47.28						
College, Career and Financial Aide Advisor												
District Instructional Technology Library and Assessment Coordinator												
Executive Assistant												
Health Services & Employee Wellness Lead												
Special Education Data Technician												
Student Data Analyst												
Student Data Specialist												

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Position Description	Range	Regular - Hourly				
		A	B	C	D	E
Administrative Assistant I - Sch Principal Office Coord. Equipment Operator Foreperson Facilities Specialist Family Engament Program Coordinator Library Media Specialist Payroll Accounting Technician School Bus Dispatcher Vehicle Mechanic	<b>146</b>	40.81	42.85	44.99	47.24	49.60
Administrative Assistant II - Fiscal Services Administrative Assistant II - Superintendent's Office Athletic Trainer Auditorium Technician Facilities Engineer Facilities Use Specialist	<b>147</b>	41.85	43.94	46.14	48.45	50.87
Auditorium Foreperson Enrollment Center Investigator	<b>148</b>	42.88	45.02	47.28	49.64	52.12
School Bus Driver Instructor/Transportation Coordinator	<b>149</b>	43.93	46.13	48.43	50.85	53.40
Accountant Senior Administrative Assistant II - Asst. Supt. of Curriculum and Instruction	<b>150</b>	44.77	47.01	49.36	51.83	54.42
Technology Support Specialist II	<b>153</b>	48.45	50.87	53.42	56.09	58.89
Mechanic Lead	<b>155</b>	50.88	53.42	56.10	58.90	61.84
Carpenter Painter	<b>251</b>	45.17	47.43	49.80	52.29	54.90
Electrician Facilities Maintenance Technician Information Technology Specialist Systems Support Specialist	<b>254</b>	48.62	51.05	53.60	56.28	59.10
Communication & Publication Specialist Facilities Maintenance Technician II Multilingual Communications Specialist	<b>255</b>	49.85	52.34	54.96	57.71	60.59
Technology Support Specialist III	<b>256</b>	51.07	53.62	56.30	59.12	62.08
Carpenter Foreperson Electrician Foreperson Facilities Maintenance Foreperson Heavy Duty Mechanic Interpreter for the Deaf Mental Health Therapist Intern Painter Foreperson Purchasing Agent	<b>257</b>	52.29	54.90	57.65	60.53	63.56
General Maintenance Foreperson Mental Health Therapist Mental Health Therapist - TUPE Senior Accountant Senior Payroll Analyst	<b>261</b>	57.66	60.54	63.57	66.75	70.09
Internet Services Specialist Mental Health Lead Associate	<b>266</b>	61.29	64.35	67.57	70.95	74.50
Nurse on Special Assignment	<b>267</b>	64.55	67.78	71.17	74.72	78.46
Mental Health Lead Licensed	<b>268</b>	67.82	71.21	74.77	78.51	82.44
Environmental Health & Safety Specialist	<b>270</b>	68.32	71.74	75.32	79.09	83.04
Automotive Shop Foreperson	<b>272</b>	71.75	75.34	79.10	83.06	87.21

Bachelor's Degree Stipend - \$520 annually  
Advanced Degree Stipend - \$1040 annually

Bachelor Degree Stipend Note: Employee shall be eligible, if: (a) no college degree is required by the employee's job description and the employee possesses or acquires a Bachelor's degree, OR, (b) an Associate's degree is required by the employee's job description and the employee possesses or acquires a Bachelor's Degree.

Advanced Degree Stipend Note: Employee shall be eligible if their job description does not require an advanced degree (i.e.