



Board Vacancy Timeline – Proposal 1

Board Meeting / Date	Action
08/08/24	Director Emilio Hernandez announces his resignation.
08/12/24 Board Meeting	<ul style="list-style-type: none"> • The Board accepts the resignation and declares the vacancy. • The Board determines a process and timeline for filling the vacant position.
08/13/24	<ul style="list-style-type: none"> • A news release will be sent to the media. • Application information will be posted on the District website. • A news post will be generated on the District website. • Application information will be shared via social media/newsletters.
08/13/24 – 08/23/24	<ul style="list-style-type: none"> • Applications (paper and email) will be received by the Board secretary and date-stamped. • Eligible applicants must be legally registered voters and residents within the District for one year immediately preceding the appointment. • Applicants cannot be current Springfield School District staff members. • Staff will work with Board leadership to finalize interview questions.
08/23/24	<ul style="list-style-type: none"> • Applications must be received by the Board Secretary to the Board of Directors by 12 p.m. on August 23, 2024. • The Board secretary will inform applicants of the Board’s process, and schedule interviews with the selected candidates.
8/23/24 – 8/26/24	<ul style="list-style-type: none"> • Board members will review applications.
08/26/24 Work Session	<ul style="list-style-type: none"> • The Board will conduct interviews. • The Board will vote to select the candidate.
09/09/24 Board Meeting	The Board will administer the oath of office.



Board Vacancy Timeline – Proposal 2

Board Meeting / Date	Action
08/08/24	Director Emilio Hernandez announces his resignation.
08/12/24 Board Meeting	<ul style="list-style-type: none"> • The Board accepts the resignation and declares the vacancy. • The Board determines a process and timeline for filling the vacant position.
08/13/24	<ul style="list-style-type: none"> • A news release will be sent to the media. • Application information will be posted on the District website. • A news post will be generated on the District website. • Application information will be shared via social media/newsletters.
08/13/24 – 09/03/24	<ul style="list-style-type: none"> • Applications (paper and email) will be received by the Board secretary and date-stamped. • Eligible applicants must be legally registered voters and residents within the District for one year immediately preceding the appointment. • Applicants cannot be current Springfield School District staff members. • Staff will work with Board leadership to finalize interview questions.
09/03/24	Applications must be received by the Board Secretary to the Board of Directors by 3 p.m. on September 3, 2024.
09/04/24 – 09/09/24	Board members will individually review applications.
09/06/24	The Board secretary will inform applicants of the Board's process, and schedule interviews with the selected candidates.
09/09/24 Board Meeting	<ul style="list-style-type: none"> • The Board will conduct interviews. • The Board will vote to select the candidate.
09/23/24 Work Session	The Board will administer the oath of office.



Board Vacancy Timeline – Proposal 3

Board Meeting / Date	Action
08/08/24	Director Emilio Hernandez announces his resignation.
08/12/24 Board Meeting	<ul style="list-style-type: none"> The Board accepts the resignation and declares the vacancy. The Board determines a process and timeline for filling the vacant position.
08/13/24	<ul style="list-style-type: none"> A news release will be sent to the media. Application information will be posted on the District website. A news post will be generated on the District website. Application information will be shared via social media/newsletters.
08/13/24 – 09/13/24	<ul style="list-style-type: none"> Applications (paper and email) will be received by the Board secretary and date-stamped. Eligible applicants must be legally registered voters and residents within the District for one year immediately preceding the appointment. Applicants cannot be current Springfield School District staff members. Staff will work with Board leadership to finalize interview questions.
09/13/24	Applications must be received by the Board Secretary to the Board of Directors by 3 p.m. on September 13, 2024.
09/16/24 – 09/23/24	Board members will individually review applications.
09/18/24	The Board secretary will inform applicants of the Board's process, and schedule interviews with the selected candidates.
09/23/24 Work Session	<ul style="list-style-type: none"> The Board will conduct interviews. The Board will vote to select the candidate.
10/14/24 Board Meeting	The Board will administer the oath of office.