

**Regular Meeting  
October 19, 2021**

**Opening**

Call to Order

At 7:08 p.m. School Board President Michael Marasco called the October 19, 2021, Caesar Rodney School District regular meeting to order.

Roll Call

Members present in addition to President Marasco were Vice President, Ms. Jessica Marelli, Board Members Mr. Dave Failing, Dr. Joyce Denman, and Executive Secretary Dr. Kevin Fitzgerald. Mr. P. Scott Wilson was not present.

Adoption of Agenda

Dr. Fitzgerald suggested we amend the agenda and table Action Item A. District Realignment Plan.

Ms. Marelli made a motion to adopt the October 19, 2021 agenda with the amendment. Mr. Failing seconded the motion and after roll call, the motion carried 4-0 with one absent (Marelli, Marasco, Failing, and Denman).

Approval of the September 21, 2021, Regular Meeting Minutes

Ms. Marelli made a motion to approve the September 21, 2021, regular meeting minutes as presented. Mr. Failing seconded the motion and after roll call, the motion carried 4-0 with one absent (Marelli, Marasco, Failing, and Denman).

Approval of the September 27, 2021, Work Session Minutes

Ms. Marelli made a motion to approve the September 27, 2021 work session minutes as presented. Mr. Failing seconded the motion and after roll call, the motion carried 4-0 with one absent (Marelli, Marasco, Failing, and Denman).

**Presentations**

Recognitions

1. The Board recognized the district's principals for National Principal Recognition Month. President Marasco thanked all of the administrators for all they have done and the extra work they have put in due to the pandemic. Accepting on behalf of the principals was Mr. Keith Wisher, Magnolia Middle School Principal.
2. Ashlee Upp, Allen Frear Teacher, was recognized for receiving her Doctorate Degree from Wilmington University.

President Marasco adjourned the meeting for ten minutes for a tour of Magnolia Middle School.

Presentations

1. Mr. Keith Wisher, Magnolia Middle School Principal, gave the Board a tour of Magnolia Middle School. Mr. Jim Pennewell, Director of Facilities Management, joined the Board on the school tour.
2. Mrs. Kimberly Judy, Director of Business and Finance, gave a presentation on ESSER funding and expenditures. She reminded the Board there are three pots of money and each had an explanation of the money spent thus far. Curriculum, Innovation Camps for students, staff professional development, additional staffing, buildings and grounds, transportation, and technology are the funding categories. Mrs.

Judy recommends we shift some of the money to cover the current needs for students and staff. All funds are currently allocated. The deadline to spend this money is by November, 2021.

## Communications

### Superintendent

- Dr. Fitzgerald thanked the principals and assistant principals for the tremendous job that they have been doing to keep our schools a positive and safe environment for our students. These have been challenging times for everyone and it's easy to forget the essential job that our building administrators have done.
- Dr. Fitzgerald thanked everyone involved in this year's homecoming events.
- Dr. Fitzgerald gave a shout-out to the high school and mentioned this is 3 E week for seniors – Enrolled, Enlisted, or Employed.
- Dr. Fitzgerald congratulated Dr. Sherry Kijowski for being named the Delaware Association of Educational Office Professionals Administrator of the Year.
- Dr. Fitzgerald informed the Board that the state has issued its regulations concerning Governor Carney's vaccination and testing mandate for all educators which takes effect November 1st. Since this is the law there is no school board vote needed and now that we have the regulations, we are working on procedures to comply. We are also in discussions with DoDEA. As a base contractor, we will be responsible for confirming that all CR District employees are vaccinated when the contract rolls over in June-July of 2022. This depends on the President's executive order.
- Dr. Fitzgerald stated while we are waiting for our September 30th count to be certified by DOE our numbers show that the district has grown in both numbers and units. We are now at 8,205 students and 601 units. Speaking of growth, Dr. Fitzgerald met yesterday with the Mayor and Town Manager of Camden. They shared that two apartment complexes are on the books: Sunset Village with 230 units and the Reserve on East which is another 192 and there has been discussion regarding the Cooper farm. Dr. Fitzgerald stated with the growth in mind, he would like to begin the process of exploring the renovation and expansion of Stokes, Star Hill, Fifer, Postlethwait, Magnolia, and possible land purchase. This process starts with a needs study conducted by an architectural firm which would then be presented to the Board and with Board approval, we would proceed to request a Certificate of Necessity and then have a possible referendum. With the understanding that an addition/renovation will take three years and new construction would be five years. The district needs to look to the future as we continue to grow in size.
- Dr. Fitzgerald stated Human Resources attended a job fair at the Pitts Center yesterday and was pleased by the interest received.
- Dr. Fitzgerald shared we still are going through transportation issues. He thanked our parents for their patience and understanding and he let the Board know that Dr. Jason Bonner, Transportation Supervisor, was in attendance and available to answer any questions during the Director's Reports.
- Dr. Fitzgerald made the Board aware that we are processing COVID leave requests. To date, we have had 42 leave requests and we are also beginning to process sub coverage payments through the Office of Management of Budget. It is a group effort.
- Dr. Fitzgerald stated there are currently a total of 27 positive COVID cases in the district. These numbers have been declining over the last few weeks and we hope they remain that way.
- Last week we administered 586 antigen tests of those we had four positives (three students and one staff). Weekly testing in place of vaccination is something we are working on with a company allowing this to hopefully be available by November 1<sup>st</sup>.
- Dr. Fitzgerald shared to provide some relief to our custodians, Mr. Pennewell has contracted with a cleaning service that will clean high touch areas in our buildings every two hours. This will be done through December.
- Dr. Fitzgerald gave some calendar reminders to the board.
  - Next Monday will be the National Honor Society Induction at the high school. Since this is indoors there will be two ceremonies the first at 6:00 pm and the second at 7:30 pm.
  - The first marking period ends next Thursday, October 28<sup>th</sup>.
  - Friday, October 29<sup>th</sup> will be an abbreviated day. With the Board's approval and after student dismissal, ten-month employees will be able to work from home.
  - November 12<sup>th</sup> is the day after Veterans Day and substitute coverage and transportation are concerns. Dr. Fitzgerald asked the Board to modify the calendar to allow November 12<sup>th</sup> to be a day off.

President Marasco asked about the future growth in the district and units for the Cooper Farm. This development is over 700 units. The location of this development is behind the old Delaware State Police Troop 3 location. Discussion took place on Camden rental properties available and future housing developments. Dr. Fitzgerald stated it is best to plan ahead now and prepare for this growth.

#### Board Members

- Mr. Failing stated we have a lot going on. He gave a shout-out to all staff for doing what they have done over the last 18 months. He stated this is just amazing. The general public may not know how many challenges there have been and the staff has handled them all behind the scenes. He has noticed future development in our area.
- Ms. Marelli also gave a shout-out to the principals for Principals' Appreciation Month. She shared they are all superheroes. The parent comments she received are positive when speaking about the principals. She also heard from some staff members and they are happy to get back their sick days for COVID leave. She thanked the covering staff members.
- Dr. Denman is extremely proud of our principals. She thanked Mr. Wisher for the tour. She stated this school is impressive. She also enjoyed homecoming and noticed the high spirits.
- President Marasco agreed with everyone. He shared we have amazing teams and they make it happen. He is very appreciative of their work.

#### **Public Comment**

1. Lynn Erskine, a Royal Grant community member, spoke on behalf of her community. She stated the homecoming parade was fun. She is excited about land acquisition and knows there are speed bumps. She recently spoke with Mr. Kevin Thompson, Director of Student Services, and he was very helpful with her questions. She continued to share there are 11 bus stops in her community on the realignment plan. She would like to know how the realignment will be implemented. She would like the current students to stay in their current schools and allow new incoming students to move. She asked if portable classrooms would be an option for future students. She understands there are transportation and other logistics to consider. She would like the Board to consider the current students and this negative change as this will continue to drastically change their schedules again. She doesn't understand why this needs to affect the already established students. She asked the Board to be mindful of this.

#### **Action Items**

##### District Realignment Plan

The Board tabled the District Realignment Plan.

Dr. Fitzgerald asked Board to amend the 2020-2021 School Year District Calendar to change Friday, November 12<sup>th</sup> to a school closed day with a 12-month employee workday.

Ms. Marelli made a motion to accept the motion to amend the 2020-2021 School Year District Calendar with that change. Mr. Failing seconded the motion and the motion carried 4-0 with one absent (Marelli, Marasco, Failing, and Denman).

Ms. Marelli began the discussion and mentioned this could be a possible ZOOM day. She referenced the Capital School District and their recent calendar change due to Firefly. She stated she does believe it is a welcome break and the staff and students need this. Dr. Fitzgerald stated there would be a substitute shortage if decided to ZOOM. 12-month employees could work from home with the custodial staff on call. The schools would be closed. Dr. Fitzgerald could speak to the principals regarding a remote option but other districts have stated a general concern for substitutes. He mentioned snow days and these would certainly be remote learning days.

Mr. Failing stated the staff could use a break. We need to weigh the pluses and minuses and it is a good advance notice of the change. Utilizing social media platforms, the notification will be done immediately.

## Personnel Matters

The Board approved Personnel Matters B.1- B. 7 as presented on the agenda.

Ms. Marelli made a motion to accept Personnel Matters B1.- B7. as presented on the agenda. Mr. Failing seconded the motion and the motion carried 4-0 with one absent (Marelli, Marasco, Failing, and Denman).

### 1. Teacher Appointments/Resignations/Retirements/Transfers

| <b>Name</b>        | <b>School</b> | <b>Position</b>    | <b>Action</b>                                                    |
|--------------------|---------------|--------------------|------------------------------------------------------------------|
| Robert Pipe        | JSC           | Life Skills        | Temporary appointment effective 10/04/2021- 06/30/2022.          |
| Shijia Liu         | MCI           | Chinese Immersion  | Tentative temporary appointment effective 10/11/2021-06/30/2022. |
| Priyanka Chaudhary | MMS           | Science            | Temporary appointment effective 10/11/2021- 06/30/2022.          |
| Caitlin Gargiulo   | NHS           | Reading Specialist | Temporary appointment effective 10/4/2021-06/30/2022.            |
| Jennifer Stone     | SHE           | Counselor          | Temporary appointment effective 10/25/2021-06/30/2022.           |
| Sandra Krugh       | WBS           | Elementary         | Retirement effective 11/01/2021.                                 |

### 2. Paraprofessional Appointments/Resignations/Retirements/Transfers

| <b>Name</b>               | <b>School</b> | <b>Position</b>  | <b>Action</b>                                           |
|---------------------------|---------------|------------------|---------------------------------------------------------|
| Michael Johnson Jr.       | FMS           | Paraprofessional | Temporary appointment effective 10/18/2021- 06/30/2022. |
| Kristin Wissler           | JSC           | Paraprofessional | Temporary appointment effective 10/11/2021- 06/30/2022. |
| Sendelli Henderson-Harris | MMS           | Paraprofessional | Temporary appointment effective 10/11/2021- 06/30/2022. |
| Victoria Grimes           | WEL           | Paraprofessional | Temporary appointment effective 10/11/2021- 06/30/2022. |
| Austin Freysinger         | WBS           | Paraprofessional | Temporary appointment effective 10/11/2021- 06/30/2022. |
| Victoria Grimes           | WEL           | Paraprofessional | Temporary appointment effective 10/11/2021-06/30/2021.  |
| Merri (Mary) Smith        | WBS           | Paraprofessional | Resignation effective 10/02/2021.                       |

### 3. Secretarial Appointments/Resignations/Retirements/Transfers

| <b>Name</b> | <b>School</b> | <b>Position</b>    | <b>Action</b>                     |
|-------------|---------------|--------------------|-----------------------------------|
| Lisa Hale   | DO            | Payroll Specialist | Appointment effective 10/24/2021. |

### 4. Custodial Appointments/Resignations/Retirements/Transfers

| <b>Name</b>     | <b>School</b> | <b>Position</b>                 | <b>Action</b>                     |
|-----------------|---------------|---------------------------------|-----------------------------------|
| Joshua Chilcote | CRHS          | 2 <sup>nd</sup> Shift Custodian | Appointment effective 10/11/2021. |
| Joel Rinkenberg | CRHS          | 2 <sup>nd</sup> Shift Custodian | Appointment effective 10/11/2021. |
| Paul LeVan      | CRHS          | 2 <sup>nd</sup> Shift Custodian | Appointment effective 10/11/2021. |
| Shayla McBride  | CRHS          | 2 <sup>nd</sup> Shift Custodian | Resignation effective 09/24/2021. |

### 5. Child Nutrition Appointments/Resignations/Retirements/Transfers

| <b>Name</b>       | <b>School</b> | <b>Position</b>       | <b>Action</b>                     |
|-------------------|---------------|-----------------------|-----------------------------------|
| Elizabeth Kutniak | AFE/JSC       | 3.00hr General Worker | Appointment effective 09/13/2021. |
| Jennifer Davis    | AFE/JSC       | 4.00hr General Worker | Appointment effective 09/27/2021. |

|                      |         |                       |                                   |
|----------------------|---------|-----------------------|-----------------------------------|
| Frederick Baustert   | AFE/JSC | 6.00hr Cook           | Appointment effective 10/11/2021. |
| Kara Pickett         | CRHS    | 5.50hr General Worker | Appointment effective 09/13/2021. |
| Gloria Lewis         | WBS     | 4.00hr General Worker | Appointment effective 09/27/2021. |
| Samantha Carman      | WBS     | 5.00hr General Worker | Appointment effective 09/27/2021. |
| Jennifer Doyle-Smith | DRE     | 3.00hr General Worker | Appointment effective 09/27/2021. |
| Nicole Allie         | DRE     | 5.50hr General Worker | Appointment effective 09/27/2021. |
| Linda Morse          | PMS     | 5.50hr General Worker | Appointment effective 09/27/2021. |
| Brandan White        | FMS     | 3.00hr General Worker | Transfer effective 09/27/2021.    |
| Nancy McCormick      | NHS     | 6.00hr Cook           | Transfer effective 09/27/2021.    |
| Amy Barbuto          | WBS     | 6.00hr Cook           | Transfer effective 09/27/2021.    |
| Cindy Boyer          | MCI     | 3.00hr General Worker | Transfer effective 09/27/2021.    |
| Kristen Robinson     | WBS     | 5.00hr General Worker | Resignation effective 09/13/2021. |
| Ashley Handley       | CRHS    | 3.00hr General Worker | Resignation effective 09/17/2021. |
| Sharon Talley        | DO      | Area Kitchen Manager  | Retirement effective 11/01/2021.  |

6. Other Appointments/Resignations/Retirements/Transfers

| Name         | School | Position         | Action                                        |
|--------------|--------|------------------|-----------------------------------------------|
| Mickie Price | PMS    | School Constable | Resignation effective 10/05/2021.             |
| Sheila Blake | DW     | Bus Driver       | Changed from F/T to P/T effective 09/26/2021. |

7. Extra Duty Recommendations/Resignations:

| Name                  | School | Activity              | Position                      | Action                                           |
|-----------------------|--------|-----------------------|-------------------------------|--------------------------------------------------|
| Dawn Gordinier        | AFE    | Service Organizations | Odyssey of the Mind           | Recommendation for Year Round Activities SY21-22 |
| Rayshaun Ward         | AFE    | Service Organizations | Student Council Co-Sponsor    | Recommendation for Year Round Activities SY21-22 |
| Michael Tillinghast   | CRHS   | Fall Conditioning     | Fall Conditioning             | Recommendation for Fall Sports 2021              |
| Sara Legault          | CRHS   | Cheerleading          | Volunteer                     | Recommendation for Fall Sports 2021              |
| Julie Gorman          | CRHS   | Swimming              | Volunteer                     | Recommendation for Winter Sports 2021            |
| Ethan Herring         | CRHS   | Swimming              | Volunteer                     | Recommendation for Winter Sports 2021            |
| Dana Shelton          | CRHS   | Football              | Volunteer                     | Recommendation for Fall Sports 2021              |
| Jonathan Stewart      | CRHS   | Basketball            | Volunteer                     | Recommendation for Winter Sports SY21-22         |
| Sean Hastings         | CRHS   | Cross Country         | Volunteer                     | Recommendation for Fall Sports 2021              |
| Sean Hastings         | CRHS   | Winter Track          | Volunteer                     | Recommendation for Winter Sports SY21-22         |
| Sean Hastings         | CRHS   | Spring Track          | Volunteer                     | Recommendation for Spring Sports 2022            |
| Kourtney Guarni       | CRHS   | Cheerleading          | Varsity Asst. Coach           | Recommendation for Year Round Activities SY21-22 |
| Megan Johnston        | CRHS   | Class Sponsors        | Sophomore Co-Sponsor          | Recommendation for Year Round Activities SY21-22 |
| Kathleen Swierzbinski | CRHS   | Service Organizations | Natl Honor Society Co-Sponsor | Recommendation for Year Round Activities SY21-22 |
| Sarah Wheeler         | CRHS   | Service Organizations | Natl Honor Society Co-Sponsor | Recommendation for Year Round Activities SY21-22 |

|                   |         |                       |                                |                                                  |
|-------------------|---------|-----------------------|--------------------------------|--------------------------------------------------|
| Mark Hill         | ABMS    | Volleyball            | Asst. Coach                    | Recommendation for Fall Sports 2021              |
| Samantha Angle    | MMS     | Service Organizations | MS/BPA                         | Recommendation for Year Round Activities SY21-22 |
| Wayne Townsend    | MMS     | Football              | Asst. Coach                    | Recommendation for Fall Sports 2021              |
| Ethan Herring     | PMS     | Volleyball            | Head Coach                     | Recommendation for Fall Sports 2021              |
| Christian Ruszala | PMS     | Volleyball            | Asst. Coach                    | Recommendation for Fall Sports 2021              |
| Desiree Henshaw   | PMS     | Volleyball            | Volunteer                      | Recommendation for Year Round Activities SY21-22 |
| James Savage      | PMS     | Football              | Asst. Coach                    | Recommendation for Fall Sports 2021              |
| Tim Simmons       | PMS     | Boys Soccer           | Asst. Coach                    | Recommendation for Fall Sports 2021              |
| Amanda Durham     | SHE     | Musical               | Band                           | Recommendation for Year Round Activities SY21-22 |
| Michael LeNoir    | SHE     | Musical               | Chorus                         | Recommendation for Year Round Activities SY21-22 |
| Melanie Stalworth | SHE     | Service Organizations | Odyssey of the Mind Co-Sponsor | Recommendation for Year Round Activities SY21-22 |
| Laura Lejman      | SHE     | Service Organizations | Student Council Co-Sponsor     | Recommendation for Year Round Activities SY21-22 |
| Tara Pickett      | SHE     | Service Organizations | Student Council Co-Sponsor     | Recommendation for Year Round Activities SY21-22 |
| Kelly McKenna     | SHE/Gr4 | Service Organizations | Math League                    | Recommendation for Year Round Activities SY21-22 |
| Allison Suhbrier  | SHE/Gr5 | Service Organizations | Math League                    | Recommendation for Year Round Activities SY21-22 |

#### Routine Business

#### Student Travel

##### **Caesar Rodney High Students**

| <b>Event</b>                                        | <b>Date</b>                            | <b>Location</b>   |
|-----------------------------------------------------|----------------------------------------|-------------------|
| Wrestling- Stephen Decatur High School              | Monday, 12/6/2021                      | Berlin, MD        |
| Wrestling- Chantilly High School                    | Friday, 1/7/2022-Saturday, 1/8/2022    | Chantilly, VA     |
| Wrestling- Stephen Decatur High School              | Friday, 1/14/2022- Saturday, 1/15/2022 | Berlin, MD        |
| Track & Field- University of Maryland Eastern Shore | Thursday, 1/20/2022                    | Princess Anne, MD |
| Track & Field- Prince Georges County Sports Complex | Saturday, 2/19/2022                    | Landover, MD      |
| Basketball- Queen Annes County High School          | Thursday, 2/3/2022                     | Centreville, MD   |

Dr. Fitzgerald stated the track meets are still pending at these locations. Students must be fully vaccinated if they participate. DIAA is looking into this and this location could change. Mr. Failing mentioned some previously approved student travel had been canceled.

The Board approved Student Travel as presented on the agenda.

Ms. Marelli made a motion to approve Student Travel as presented on the agenda. Dr. Denman seconded the motion and the motion carried 4-0 with one absent (Marelli, Marasco, Failing, and Denman).

#### Policy Matters

##### 2021-22 School Choice Recommendations

The Board approved the 2021-22 School Choice as presented on the agenda.

Ms. Marelli made a motion to approve the 2021-22 School Choice as presented on the agenda. Dr. Denman seconded the motion and the motion carried 4-0 with one absent (Marelli, Marasco, Failing, and Denman).

#### Fiscal Matters

#### Budget/Fiscal Reports

Mrs. Kimberly Judy, Director of Business and Finance, explained the Budget/Fiscal Reports.

The Board approved the Budget/ Fiscal Reports as presented.

Ms. Marelli made a motion to approve the Budget/Fiscal Reports including the ESSER changes as presented on the agenda. Mr. Failing seconded the motion and the motion carried 4-0 with one absent (Marelli, Marasco, Failing, and Denman).

#### Facilities Matters

Mr. Jim Pennewell, Supervisor of Facilities Management, explained the change orders individually as listed on the agenda.

1. Change Order: Star Hill Elementary School

The following change orders for Star Hill Elementary School was presented for Board approval:

| <b>Change Order #</b>                                                                                                                               | <b>Contractor</b>                         | <b>Amount/Increase</b> | <b>Amount/Decrease</b> |
|-----------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------|------------------------|------------------------|
| #001 Existing exterior wall lights are recessed into the brick and not installed on a junction box. Modifications are required to mount new lights. | Superior Electric                         | \$5,639.00             |                        |
| #002 Demo and replace damaged sidewalk square                                                                                                       | Superior Electric- (Bai Excavating, LLC.) | \$4,325.00             |                        |

The Board approved Change Orders #001 & #002 from Superior Electric as presented.

Dr. Denman made a motion to approve the Change Orders #001 & #002 from Superior Electric for Star Hill Elementary as presented on the agenda. Ms. Marelli seconded the motion and the motion carried 4-0 with one absent (Marelli, Marasco, Failing, and Denman).

2. Change Order: Fred Fifer III and F. Niel Postlethwait Middle Schools

The following change order for Fred Fifer III and F. Niel Postlethwait Middle Schools was presented for Board approval:

| <b>Change Order #</b>                                                                                                          | <b>Contractor</b>          | <b>Amount/Increase</b> | <b>Amount/Decrease</b> |
|--------------------------------------------------------------------------------------------------------------------------------|----------------------------|------------------------|------------------------|
| #005 Create a separate 140-degree hot water loop for the kitchens and a 110-degree hot water loop for the rest of the building | Joseph T. Richardson, Inc. | \$30,506.00            |                        |

The Board approved Change Order #005 from Joseph T. Richardson, Inc. as presented.

Ms. Marelli made a motion to approve the Change Order #005 from Joseph T. Richardson for Fred Fifer III and F. Niel Postlethwait Middle Schools as presented on the agenda. Mr. Failing seconded the motion and the motion carried 4-0 with one absent (Marelli, Marasco, Failing, and Denman).

#### Directors' Reports

Directors' reports, which include their Supervisors' reports, were included for the Board's review.

President Marasco asked Amy Bonner, Director of Human Resources, about the recent job fair. Mrs. Bonner shared this was the Department of Labor sponsored. There were about 100 employers present. Many departments/teams from CR were in attendance. She shared there were a lot of people interested in working for CR. Paraprofessional and substitute positions were favored.

Mr. Failing was impressed with the Child Nutrition Department and the tour of the kitchen at Magnolia Middle School (MMS), the engineers suggested couldn't be done, but we did it. It was an amazing job on his team's work.

Dr. Jason Bonner, Supervisor of Transportation, gave an update on transportation. He shared it's a number game of needing 98 drivers and we have 87. They are still looking at 8-10 drivers needed. They are doing the best with what they can do. The administration teams are making calls to families that are impacted. There is still a shortage of drivers and those with no drivers rotate.

Dr. Denman asked if parents are coming in with their students and what percentage are not attending due to transportation issues. Dr. Bonner stated we have seen an increase in parent drop-off. Dr. Fitzgerald stated the principals can provide more detailed information.

Dr. Fitzgerald asked if there are any solutions to consider and if there is anything else we can do for the drivers' shortage. Dr. Bonner stated locally there are no solutions outside of getting more drivers. It is state-wide.

President Marasco inquired about the buses we have on order. Dr. Bonner shared the four we were to receive in November have been moved to December now. There are supply chain issues. The six are still on target for June/July. But there is really no relief in sight. We continue to borrow buses and that is still working. The timeline for getting a CDL is around four to seven weeks. There are four tests to pass.

Mr. Failing stated as apparent as it is, we are still frustrated with the sub-contractors who also can't get bus drivers. He shared that COVID changed this and this is a worldwide problem. We are doing everything we can but we need more funding in today's economy. That would make everything change. He commends Dr. Bonner and he appreciates the incredible amount of additional time he has put in including driving a bus himself every day. President Marasco added his appreciation for the communication which is key.

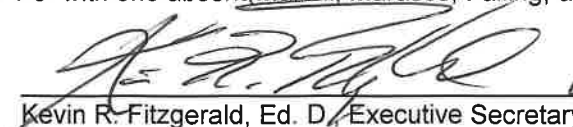
President Marasco thanked Mr. Thompson for working on the Realignment Plan and with Special Education. Mr. Failing stated there has been a large amount of behind-the-scenes work in these areas.

## Executive Session

At 8:45 p.m. Ms. Marelli made a motion to go into Executive Session without returning to open session. The purpose of which is to discuss personnel matters. Mr. Failing seconded the motion and the motion carried 4-0 with one absent (Marelli, Marasco, Failing, and Denman).

## Adjournment

At 10:07 p.m. Mr. Failing made a motion to come out of Executive Session and to adjourn. Ms. Marelli seconded the motion and the motion carried 4-0 with one absent (Marelli, Marasco, Failing, and Denman).

  
Kevin R. Fitzgerald, Ed. D., Executive Secretary  
11/16/2024  
Date