

EXHIBIT A

**DAVENPORT COMMUNITY SCHOOL DISTRICT
MAINTENANCE CLASSIFICATIONS**

		<u>Step</u>	<u>2022-2023</u>	<u>2023-2024</u>	<u>2024-2025</u>
Class I	Delivery Person	1	\$16.50	\$17.39	\$17.98
		2	\$16.86	\$17.75	\$18.35
		3	\$17.24	\$18.13	\$18.75
Class II	Building and Grounds Worker Utility Support Worker	1	\$20.62	\$21.51	\$22.24
		2	\$21.93	\$22.82	\$23.60
		3	\$23.24	\$24.13	\$24.95
Class III	Energy Technician		\$22.25	\$23.14	\$23.93
Class IV	Painter		\$24.81	\$25.70	\$26.57
Class V	Garage Technician Plant Maintenance Mechanic I		\$25.02	\$25.91	\$26.79
			\$25.02	\$25.91	\$26.79
Class VI	Carpenter		\$25.77	\$26.66	\$27.57
Class VII	Plant Maintenance Mechanic II Garage Technician/Utility Team Leader		\$26.59	\$27.48	\$28.41
			\$26.59	\$27.48	\$28.41
Class VIII	HVAC Specialist		\$27.83	\$28.72	\$29.70
Class IX	Electrical Specialist Energy Management Specialist		\$27.88	\$28.77	\$29.75
Longevity	\$0.21	5-9 years of service			
	\$0.41	10-14 years of service			
	\$0.61	15-19 years of service			
	\$0.81	20-24 years of service			
	\$1.01	25+ years of service			
Pesticide & Asbestos	\$0.05 per hour				