

EXHIBIT A

DAVENPORT COMMUNITY SCHOOL DISTRICT  
CUSTODIAN SALARY SCHEDULE  
**2024-2025**

**CUSTODIANS**

**Custodian**

Entry Grade	\$17.34
After 12 Months	\$17.95
After 24 Months	\$18.64
After 36 Months	\$19.31
After 48 Months	\$20.11
After 60 Months	\$20.72

**Lead Custodian**

Entry Grade	\$19.67
After 6 Months	\$21.32

**Head Custodian**

Entry Grade	\$19.99
After 6 Months	\$21.79

**Central Heating Plant**

Entry Grade	\$20.03
After 6 Months	\$21.32

**Groundskeeper**

Entry Grade	\$20.03
After 6 Months	\$21.32

**Senior High Head Custodian**

Entry Grade	\$20.20
After 6 Months	\$22.12

**Longevity**

10 - 19 years	\$0.45
20 -24 years	\$0.85
24+ years	\$1.05

**Night Shift Premium**

\$0.27 per hour premium paid to those employees on the custodial staff whose regular hours are after 2:00 p.m.

\$0.29 per hour premium paid to those employees whose regular hours begin after 9:30 p.m.

Employees shall be paid according to classification held and the total years of service provided.

## **WAREHOUSE**

### Warehouse Person I

Entry Grade	\$19.61
After 6 Months	\$20.31
After 18 Months	\$20.69

### Warehouse Person II

Entry Grade	\$20.55
After 6 Months	\$21.50
After 18 Months	\$21.86

### Longevity

10 - 19 years	\$0.45
20 -24 years	\$0.85
25+ years	\$1.05

## **CAMPUS SUPERVISORS**

### Campus Supervisor

Step 1 (0-24 months)	\$19.30
Step 2 (25+ months)	\$21.03

### Longevity

10 - 19 years	\$0.45
20 -24 years	\$0.85
25+ years	\$1.05