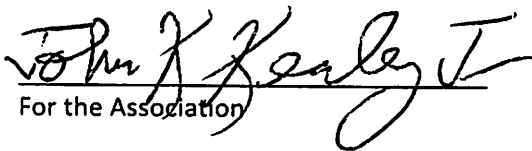


**Memorandum of Understanding  
Career & Technical Education Teachers**

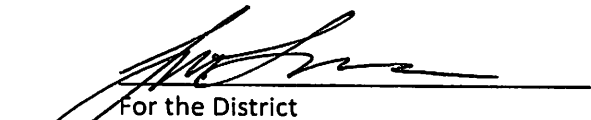
The Davenport Community School District (the "District") and the Davenport Education Association (the "Association") have agreed to the following in order to attract and retain high quality teachers in the areas of Career & Technical Education.

1. Add an Article 4.19 that states, "Teachers hired with CTE Authorization shall be placed on the Teacher Salary Schedule set out in Exhibit A."

This agreement shall be effective from June 16, 2021 until June 30, 2023. The parties may mutually agree to extend or modify this agreement at any time.

  
For the Association

7-22-2021  
Date

  
For the District

7/22/21  
Date

... ..  
... ..  
... ..  
... ..

... ..  
... ..

... ..  
... ..

... ..  
... ..  
... ..  
... ..  
... ..