

MEMORANDUM OF UNDERSTANDING
to the
Agreement
by and between
NORTSHORE SCHOOL DISTRICT NO. 417
and
PUBLIC, PROFESSIONAL & OFFICE-CLERICAL EMPLOYEES AND DRIVERS,
LOCAL UNION NO.763

(Bus Drivers and McKinney-Vento Drivers)

September 01, 2021, through August 31, 2024
(Extended through August 31, 2026)

This Memorandum of Understanding is supplemental to the 2021-2024 Collective Bargaining Agreement between Northshore School District No. 417 (the "District") and the unit of Public, Professional & Office-Clerical Employees and Drivers, Local Union No. 763 representing Bus Drivers and McKinney-Vento Drivers.

RE: Extension Agreement of the 2021-2024 Collective Bargaining Agreement (CBA)

The Employer and the Union agree to extend all terms and conditions of the 2021-2024 Collective Bargaining Agreement until August 31, 2026, under the following conditions.

Effective September 1, 2024, the following Article and Appendix A will be modified and incorporated into the terms and conditions of the extended 2021-2024 CBA.

ARTICLE XVII

DURATION

- 17.1 This Agreement shall be effective on September 01, 2024, until August 31, 2026, and shall remain in full force and effect from year-to-year thereafter unless either party to this Agreement serves notice as provided herein.

APPENDIX A

- A.1 The following constitutes those wages to be paid for work performed by employees and substitutes while in the continuous employment in the Transportation Department of the Employer effective as of September 01, 2024, which represents a three point seven percent (3.7%) increase to the hourly rates of pay in effect September 01, 2023:

Step 1	1st – 5th year employees	\$35.34
Step 2	6th - 11th year employees	\$36.80
Step 3	12 th – 17 th year employees	\$37.55
Step 4	18 th year and above employees	\$38.36

*McKinney-Vento drivers shall be paid eighty-five percent (85%) of the wage scale above.

A.2 Effective September 1, 2025, Steps 1 through 4 shall increase by the inflationary adjustment as allocated and funded by the State Legislature for K-12 classified employees.

PUBLIC, PROFESSIONAL & OFFICE-
CLERICAL EMPLOYEES AND DRIVERS
LOCAL UNION NO. 763, affiliated with the
International Brotherhood of Teamsters

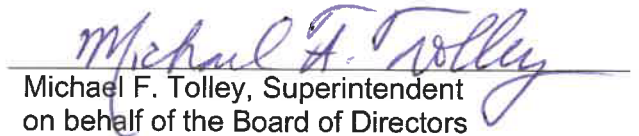
NORTHSORE SCHOOL DISTRICT NO. 417

By



Chad Baker
Secretary-Treasurer

By



Michael F. Tolley, Superintendent
on behalf of the Board of Directors

I certify that this agreement was approved by the
District's Board of Directors at its meeting on
June 10, 2024.

Date

5/31/24

Date

6/11/24