Regular Meeting
June 21, 2022

Opening

Call to Order

At 5:32 p.m. School Board President Michael Marasco called the June 21, 2022, Caesar Rodney School District regular meeting to order.

Roll Call

Members present in addition to President Marelli were Vice President, Ms. Jessica Marelli, Board Members Mr. Dave Failing, and Executive Secretary Dr. Christine Alois. Mr. P. Scott Wilson and Dr. Joyce Denman were absent.

Adoption of Agenda

Dr. Alois requested the June 21, 2022 agenda be amended to move presentation #4 to present first due to a conflict. She also asked for a personnel item to be amended.

Ms. Marelli made a motion to adopt the June 21, 2022 agenda with reordering the agenda and the corrected personnel item be amended as suggested. Mr. Failing seconded the motion and the motion carried 3-0 with two absent (Marelli, Marasco, and Failing).

Approval of the May 17, 2022, Regular Meeting Minutes

Ms. Marelli made a motion to approve the May 17, 2022, regular meeting minutes as presented. Mr. Failing seconded the motion and after roll call, the motion carried 3-0 with two absent (Marelli, Marasco, and Failing).

Approval of the June 8, 2022, Work Session Meeting Minutes

Ms. Marelli made a motion to approve the June 8, 2022, Work Session Meeting Minutes as presented. Mr. Failing seconded the motion and after roll call, the motion carried 3-0 with two absent (Marelli, Marasco, and Failing).

Approval of the June 14, 2022, Special Session Meeting Minutes

Ms. Marelli made a motion to approve the June 14, 2022, Special Session Meeting Minutes as presented. Mr. Failing seconded the motion and after roll call, the motion carried 3-0 with two absent (Marelli, Marasco, and Failing).

Executive Session I

At 5:35 p.m. Ms. Marelli made a motion to go into Executive Session I. The purpose of which is to discuss personnel matters. Mr. Failing seconded the motion and the motion carried 5-0. (Marelli, Marasco, Failing, Denman, and Wilson).

At 7:02 p.m. Ms. Marelli made a motion to come out of Executive Session I. Mr. Failing seconded the motion and the motion carried 4-0 with one absent. (Marelli, Marasco, Failing, and Denman).

Dr. Alois amended the roll call. Dr. Joyce Denman joined the meeting.

Presentations

Presentations

1. Take Care DE- Dr. Jennifer Martin, Supervisor of Health and Wellness, introduce Pat Chapman, Mrs. Chapman presented the Take Care DE program to the Board members. The purpose is to provide support for children exposed to trauma. She mentioned the ACEs study which evaluates trauma incidents. She explained what trauma is and gave examples. She explained the TCD notices given and the confidentiality of those notices for students who experience trauma. She also gave examples of interventions we can give for these students.
   Dr. Alois added there is professional training for this program and would like to have the Board examine this program more. We would need to partner with law enforcement.

2. F. Niel Postlethwait Middle School- Principal, Dr. Kristina Failing, and Dean of Students, Tonya Baker along with several teachers gave a presentation on Multi-Tiered Systems of Support (MTSS). One class period is set aside for students to be with one assigned teacher for the year. Social-emotional learning and academic time are conducted. They shared how they are provided services for the students who need those supports. Special events, mindful minutes, pump-up, and reflection times are a part of this program. A tiered program is used. The program was successful this past year and no students required summer school.

Dr. Alois amended the roll call. Mr. P Scott Wilson joined the meeting.

3. High School Illustrative Math Adoption- Mrs. Tara Faircloth, Director of Curriculum and Instruction, presented the math adoption to the Board members. She explained the curriculum and engages the students in conversation. This allows students to challenge one another by agreeing and disagreeing. Real-world applications apply. What students missed during the pandemic was also included.

   Dr. Denman asked what student supports do we have with this program for our students with disabilities and multi-lingual students. Mrs. Faircloth stated teachers are given professional development to meet those needs.
   President Marasco asked if student feedback was received. Mrs. Faircloth stated we have received student feedback and gave examples.

4. Earth and Space New Textbook- Mrs. Tara Faircloth presented the new textbook for Board approval. She explained our current textbook is outdated and we were focusing on finding updated materials for our students. She shared the pictures that are tied to the textbook. After reviewing several, this textbook stood out from the others. High-level questions are aligned to the standards and Special Education and ELL supports are available. Lab time and the funding were also shared.

   Mr. Wilson asked for a copy to review.

Communications

Superintendent

- Dr. Alois thanked the Postlethwait staff for their presentation and willingness to share what they are doing.
- Dr. Alois congratulated the class of 2022 and all of our parents and staff who worked to make the day special. We couldn't have asked for a better day and are proud of our graduates as they add the next chapters to their stories.
- Dr. Alois stated Tuesday, June 14th we held our first strategic planning committee meeting. She shared the updates with the Board members.
  - There are 44 members on the committee representing a variety of stakeholder groups including current students, a recent college graduate, teachers, admin, parents/guardians from all different grade levels, community members, arts, athletics, multi-lingual, early childhood, Delaware State University and more.
  - They will meet six to seven times over the summer.
  - There are just over 1000 student surveys completed and just under 500 non-student surveys completed. She thanked those who completed the surveys. They are still open for feedback.
  - Focus groups will begin in August. Information will be sent via website, social media, and one summer school messenger.
  - The District website is being updated for people to follow the progress.

- Dr. Alois shared that Summer School and Summer Camps/Programming started today. A concerted effort was made this summer to provide transportation to the majority, if not all, giving opportunities to allow for greater participation. Dr. Alois gave a special thank you to the transportation supervisor for working miracles last week when we received late notice that we were going to be short five busses and he made it happen for today. Also a special thank you to the Charlton staff, Human Resources, and additional District Office staff for working diligently to bring in over 50 staff members to ensure Charlton Summer School could run four days a week in person this year.
- Dr. Alois continued to share the district is working on a year-long process to update our Code of Conduct. A committee has been formed to review the draft document this summer and opportunities will be provided to the general public as well to provide feedback before sending it to the board for approval and adoption.
- CR has been working with our School Resource Officers, Constables, the Department of Education, and DEMA to continue to review safety procedures and protocols. We will be providing additional training to staff and upgrades to our facilities along the way.
- Dr. Alois shared that CR's Summer Reading Program began last week, as well. Using SORA's online literature platform students can log minutes to meet the 100-minute challenge. Students who wanted to participate but needed a device were provided with one before leaving school. Special prizes will be awarded throughout the summer and grand prizes at the end of summer.
- Dr. Alois continued with information on the Delaware Sea Turtle Project which was started to raise awareness about the environment and aquatic life among Delaware students. Numerous state groups were involved, including the State Senator's office, DNREC, Daughters of the American Revolution, and MERR. With the help of 13,498 votes from students throughout the state, we were able to determine the Loggerhead as Delaware's State Marine Turtle.
- Dr. Alois closed with information on an art contest and essay contest open to students of all ages in each of the three counties in Delaware. Rigan Patel of Allen Frear took home 1st place in the art contest for Kent County Elementary Age students. Aiden Smith and Madysen Myers of CRHS took home 2nd and 3rd place, respectively, in the essay contest for Kent County.

Board Members

Public Comment

There was no public comment.

Action Items

Personnel Matters
The Board approved Personnel Matters A 1.-A 9. as presented on the agenda.

Ms. Marelli made a motion to accept Personnel Matters A 1.-A 9. as presented on the agenda. Mr. Failing seconded the motion and the motion carried 5-0 (Marelli, Marasco, Failing, Wilson, and Denman).

1. Administrative Appointments/Resignations/Retirements/Transfers

Name	School	Position	Action
Jennifer Wolford	D.O.	Director of Student Services	Appointment effective 05/23/2022.
Takiyah Benson	MMS	Assistant Principal	Appointment effective 02/28/2022.

2. Teacher Appointments/Resignations/Retirements/Transfers

Name	School	Position	Action
June Walker	CRHS	Dean of Students	Appointment effective 08/17/2022.
Allison Leonard	CRHS	Teacher	Appointment effective 08/17/2022.
Makayla Raymond	CRHS/ ABM	Teacher	Appointment effective 08/17/2022.

Kristen Temple	DER	Art	Appointment effective 08/17/2022.
Michelle Sell	DO	Secondary Resource Teacher	Appointment effective 08/17/2022.
Carrie Baginski	DW	Speech Language Pathologist	Temporary appointment effective 04/11/2022-6/30/2022.
Carrie Baginski	DW	Speech Language Pathologist	Appointment effective 08/17/2022.
Jessica Shuba	FMS	Teacher	Appointment effective 08/17/2022.
Cindy Popelas	JSC	Physical Therapist	Appointment effective 08/17/2022.
Ibeth Boxton	MCI	Spanish Immersion	Appointment effective 08/17/2022.
Torrie Huk	MMS	Business Education	Appointment effective 08/17/2022.
Calan Sullivan	PMS	Family Consumer Science	Appointment effective 08/17/2022.
Timothy Warren	PMS	Social Studies	Appointment effective 08/17/2022.
Brian Collison	PMS	Science	Appointment effective 08/17/2022.
Beini Qian	WBS	Chinese Immersion	Appointment effective 08/17/2022.
Lauren Bailey	AFE	Teacher	Resignation effective 06/30/2022.
Twila Parish-Shirt	CRHS	Teacher	Resignation effective 06/30/2022.
Mary Kneedler	JSC	Teacher	Resignation effective 07/01/2022.
Joshua Hirsh	JSC	Teacher	Resignation effective 06/30/2022.
Debra Goerger	JSC	Teacher	Retirement effective 06/30/2022.
Reginal Millner	ABM	Teacher	Resignation effective 06/30/2022.
Michael LeNoir	DER	Teacher	RESCINDED-Resignation effective 08/15/2022.
Jessica Zimmerman	DW	Educational Diagnostician	Resignation effective 06/30/2022.
Natalie Minard	DW/EIP	Speech Language Pathologist	Resignation effective 06/30/2022.
John Wright	FMS	Teacher	Resignation effective 06/30/2022.
Stephanie Lewis	MECC	Teacher	Resignation effective 06/30/2022.
Michelle Caulk	WRB	Teacher	Resignation effective 06/30/2022.
Kristen Till	WRB	Teacher	Resignation effective 06/30/2022.
Erica Hickman	WRB	Teacher	Resignation effective 06/30/2022.

3. Paraprofessionals Appointments/Resignations/Retirements/Transfers

Name	School	Position	Action
Michael Tesch	CRHS	Paraprofessional	Temporary appointment effective 05/16/2022-06/30/2022.
Kristen Robinson	AFE	Paraprofessional	Resignation effective 05/24/2022.
Duane Coverdale	JSC	Paraprofessional	Retirement effective 07/01/2022.
Francisco Alfaro	NHS	Paraprofessional	Correction- Resignation effective 06/30/2022.
Jill Knight	SHE	Paraprofessional	Retirement effective 07/01/2022.

4. Custodial Appointment/Resignations/Retirement/Transfers

Name	School	Position	Action
Garrett Williams	MMS	Custodian Fireman	Appointment effective 05/31/2022.
Josh Bell	CRHS	Jr. Facilities Maintenance Foreman	Appointment effective 06/06/2022.
Angel Hernandez	CRHS	Custodian Fireman	Appointment effective 06/20/2022.
Rafael Encarnacion	CRHS	Custodian	Resignation effective 05/27/2022.

5. Child Nutrition Appointment/Resignations/Retirement/Transfers

Name	School	Position	Action
Gloria Lewis	WBS	4.00 hr. General Worker	Resignation effective 5/31/2022.

Jessica Hopkins	CRHS	3.00 hr. General Worker	Resignation effective 6/13/2022.
Employee # 2022-11			LTD Termination effective 5/29/2022.
Employee # 2022-12			LTD Termination effective 6/9/2022.
Employee # 2022-13			Termination effective 6/3/2022.

6. Other Appointment/Resignations/Retirement/Transfers

Name	School	Position	Action
Michael Taylor Davis	DO	FT Bus Driver	Appointment effective 05/10/2022.
Jeremy Messenger	DO	Network Systems Administrator	Appointment effective 05/16/2022.
Tracy Childress	PMS	Constable	Appointment effective 08/17/2022.
Jesse Shrader	DO	Sr. Technology Maintenance Specialist	Resignation effective 06/04/2022.

7. Staff Travel Requests

Name	School	Position	Action
Jennifer Martin	DO	Supervisor of Instruction	To attend SREB Making Schools Work Conference, July 19-22, 2022 in Grapevine, TX.

8. CREA Travel Requests

Name	School	Position	Action
Russell Yeager	ABM	Teacher	To attend Odyssey of the Mind, Iowa State 05/24/2022-05/29/2022.
Emily Walls	WEL	Teacher	To attend Alpenkammer Musik Festival, Leising, Austria TX 07/03/2022-07/17/2022.
Kimberly Hastings	WEL	Teacher	To chaperone Orlando Disney Trip for CRHS Music, Orlando, FL 11/30/2022-12/03/2022.

9. Extra Duty Appointment/Resignations

Name	School	Activity	Position	Action
Michael Tesno	CRHS	Summer Weight Program	Trainer	Recommendation for Summer Sports 2022.

Routine Business

Gifts to Schools

The Board approved Student Travel as presented on the agenda.

Caesar Rodney High School Students

Event	Date	Location
Turkey Hill Ice Cream Factory- DE Career Association Students	Tuesday, June 7, 2022	Columbia, PA
Six Flags Wild Safari Invitational- Cross Country	Saturday, September 24, 2022	Jackson, NJ

Ms. Marelli made a motion to approve Student Travel as presented on the agenda. Mr. Failing seconded the motion and the motion carried 5-0 (Marelli, Marasco, Failing, Wilson, and Denman).

Policy Matters

2022-23 School Choice Recommendations

The Board approved the 2022-23 School Choice as presented on the agenda.

Ms. Marelli made a motion to approve the 2022-23 School Choice as presented on the agenda. Mr. Failing seconded the motion and the motion carried 5-0 (Marelli, Marasco, Failing, Wilson, and Denman).

High School Illustrative Math Adoption
The Board approved the High School Illustrative Math Adoption as presented on the agenda.

Ms. Marelli made a motion to approve the High School Illustrative Math Adoption as presented on the agenda. Mr. Failing seconded the motion and the motion carried 5-0 (Marelli, Marasco, Failing, Wilson, and Denman).

Earth and Space Science- New Textbook

The Board approved the Earth and Space Science- New Textbooks presented on the agenda.

Ms. Marelli made a motion to approve the Earth and Space Science- New Textbook as presented on the agenda. Mr. Failing seconded the motion and the motion carried 5-0 (Marelli, Marasco, Failing, Wilson, and Denman).

Mr. P. Scott Wilson stated he would like to see the textbooks prior to the Board voting on new textbooks or curriculum.

Fiscal Matters

Budget/Fiscal Reports

Mrs. Kimberly Judy explained the Budget/Fiscal Reports.

The Board approved the Budget/ Fiscal Reports as presented.

Ms. Marelli made a motion to approve the Budget/Fiscal Reports as presented on the agenda. Mr. Failing seconded the motion and the motion carried 5-0 (Marelli, Marasco, Failing, Wilson, and Denman).

Leadership Team Report

The Leadership Team Report was included for the Board's review.

Executive Session II

There was no Executive Session II needed.

Adjournment

At 8:00 p.m. Ms. Marelli made a motion to adjourn. Mr. Failing seconded the motion and the motion carried 5-0. (Marelli, Marasco, Failing, Wilson, and Denman).

Christine M. Alois, Ed. D., Executive Secretary Date

The Caesar Rodney School District is an Equal Opportunity Employer and does not discriminate in employment or educational programs, services or activities based on race, color, religion, national origin, veteran or marital status, age, disability, sexual orientation or genetic information in accordance with state and federal laws. Inquiries about compliance should be made to the Title IX, District 504 and ADA Compliance Officers: Paul L. Dunbar Administration Building, 7 Front Street, Wyoming, DE 19934. Phone: (302) 698-4800.