

**Special Session
(Board Retreat)
November 16, 2022**

Opening

Call to Order

At 12:36 p.m. School Board President Jessica Marelli called the November 16, 2022, Caesar Rodney School District Special Session to order.

Roll Call

Members present in addition to President Marelli were: Vice President Dave Failing and Board Member, Mr. Michael Marasco.

Dr. Joyce Denman and Mr. P. Scott Wilson were not present.

Adoption of Agenda

President Marelli requested to move Discussion Items before Action Items. Mr. Marasco made a motion to adopt the November 16, 2022 agenda and addendum with this change. Mr. Failing seconded the motion and the motion carried 3-0 with two absent (Marasco, Marelli, and Failing).

Discussion Items

District Strategic Plan

Dr. Alois gave an update on the District Strategic Plan which was shared with the Board members. The committee held six meetings, there were 35 members which included staff, community members, and students, 15 focus groups, and over 1500 surveys that contributed to the final plan. She thanked everyone involved in this project and those who participated in some aspect. She reminded the Board members that this will continue to be a “working” document with re-evaluations, edits, and future changes.

President Marelli shared she was very impressed with the participation, the committee structure, and the work completed. There was great feedback throughout the entire process.

Mr. Failing agreed. He was also pleased with the work that was done on the creation of the plan.

Superintendent's Evaluation

Dr. Alois addressed the Board members explaining there was no current process for a Superintendent's evaluation. She would like to collaborate with the Board to create a process and an evaluation. She researched other districts in the state and found a resource in Cape Henlopen to assist with beginning this process. They would integrate the Strategic Plan, come up with an outline for the process, and create an evaluation procedure for the Superintendent. This will allow for accountability and more productivity.

President Marelli asked when would be a good time to have this evaluation due. Dr. Alois explained it could be done anytime in the calendar year and could change year to year depending on goals, etc.

Mr. Marasco agreed and was supportive of the idea.

Mr. Failing stated it was a great approach and he would like this process to get started after the holidays.

District Strategic Plan- Next Steps

Dr. Alois shared the next steps for the Strategic Plan. We will monitor and set perimeters. The projected plan will be listed with owners assigned for the different parts of the plan. Regular visits with a timeline will be included. Reports will be given to the Board members at future meetings. Discussion took place on availability and how the community will be able to access the plan. Dr. Alois announced that the CR Report is coming back for the new year. The plan will be highlighted on our website and in the CR Report.

Action Items

District Strategic Plan

Mr. Failing made a motion to approve the District Strategic Plan as presented. Mr. Marasco seconded the motion and the motion carried 3-0 with two absent (Marasco, Marelli, and Failing).

Executive Session

At 12:55 p.m. Mr. Marasco made a motion to go into Executive Session. The purpose of which is to have a preliminary discussion on site acquisitions for publicly funded capital improvements and to conduct a session with legal counsel, with respect to pending and potential litigation.

Mr. Marasco amended his motion to include "and to adjourn without returning to open session."

Mr. Failing seconded the motion and the motion carried 3-0 (Marasco, Marelli, and Failing).

Adjournment

At 5:15 p.m. President Marelli adjourned the meeting.

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