

**Regular Meeting
November 15, 2022**

Opening

Call to Order

At 4:35 p.m. School Board President Jessica Marelli called the November 15, 2022, Caesar Rodney School District regular meeting to order.

Roll Call

Members present in addition to President Marelli were Vice President, Mr. Dave Failing, Board Members Mr. Michale Marasco, Dr. Joyce Denman, Base Liaison Col. Jason Holcolmb, and Executive Secretary Dr. Christine Alois. Mr. P. Scott Wilson was not present.

Adoption of Agenda

Mr. Marasco made a motion to adopt the November 15, 2022 meeting agenda and addendum as presented. Dr. Denman seconded the motion and after roll call, the motion carried 4-0 with one absent (Marelli, Marasco, Failing, and Denman).

Approval of the October 19, 2021, Regular Meeting Minutes

Mr. Failing made a motion to approve the October 25, 2022, Regular Meeting Minutes as presented. Dr. Denman seconded the motion and the motion carried 4-0 with one absent (Marelli, Marasco, Failing, and Denman).

Executive Session I

At 4:37 p.m. Mr. Failing made a motion to go into Executive Session I. The purpose of which is to interview for the Supervisor of Human Resources and to conduct BoardDocs training. Dr. Denman seconded the motion and the motion carried 4-0 with one absent. (Marelli, Marasco, Failing, and Denman).

At 7:08 p.m. Mr. Marasco made a motion to come out of Executive Session. Dr. Denman seconded the motion and the motion carried 4-0 with one absent. (Marelli, Marasco, Failing, and Denman).

Presentations

Mr. Larry Friend, Fred Fifer III Middle School Principal gave an update on what's happening at FMS. He introduced Tabitha Walls, Assistant Principal. They have reassured our district theme of "We are CR" rings true. He shared their service projects and adopted a breast cancer awareness walk followed by a warrior breakfast. In November they collected socks for Code Purple. He shared a few staff recognitions. Mr. Friend thanked everyone for supporting their school by visiting and calling. Finally, he stated the sense of collaboration they have with the Charlton staff is amazing. He concluded by introducing Iker Garcia Lopez, a Fifer student, who performed a musical selection for the Board members.

Mrs. Tara Faircloth and Dr. Darren Guido, Curriculum and Instruction Office, gave a presentation on House Bill 198, the Black History Education Bill. Dr. Guido shared a presentation on how we are supporting our teachers and students. Teachers were also included in suggesting ways to meet the components. This is a work in progress as we continue to build on this. Professional development Schoology courses are available for our teachers.

Mr. Failing stated there was a lot of work being done and he is proud we will serve as a model throughout the state for this. Ms. Marelli agreed. Mr. Marasco stated this is much clearer and he is also impressed.

Communications

Superintendent

- Dr. Alois thanked the Fifer family for their community service.
- Dr. Alois also thanked the Instruction department for their work with HB 198.
- Dr. Alois shared she was excited for the football team for their win against William Penn on parents' weekend. It was a great way to enjoy our last home game for the season.
- Dr. Alois stated The Lion, The Witch, and the Wardrobe fall production was fabulous. She is looking forward to the spring musical!
- Dr. Alois shared she recently attended CR's first induction of Mu AlphaTheta, a math honor society and the first chapter in the state of DE.
- Dr. Alois gave an update on Conversations with Christine focusing on social-emotional behavioral health. The next one will be in January and the focus will be on the importance of reading.
- Dr. Alois attended some of our Veterans Day assemblies and activities. She thanked all who serve and protect us each and every day.
- Dr. Alois gave congratulations to Welch Elementary School's Eco Team. They traveled to Wilmington (students, paras, and principal) to receive their 2022 Lt. Governor's Challenge Wellness Leadership Award.
- Dr. Alois shared she attended the DSU recruitment fair this past weekend. They focused on the teacher pipeline with the Department of Education and Kristin Brown Massey, CRHS Assistant Principal, was recognized for her work with DSU interns in our innovation summer camps.
- Dr. Alois stated we are grateful for the Interdenominational Ministerial Alliance (IMA) as they are collaborating with us to serve 300 turkeys to families in need. In addition to the IMA, we are partnering with Delaware State Police, London Village Baptist Chapel, NeighborGoodPartners (formerly NCALL), and "We Are Worthy" community service organizations.
- Dr. Alois shared some important dates with the Board members.
 - 11/16 MP 1 Report Cards Issued
 - 11/17 Project SEARCH Information Night
 - 11/21 & 11/22- Abbreviated Days
 - 11/23-11/25- Thanksgiving Break
- Dr. Alois concluded by wishing everyone a Happy Thanksgiving.

Board Members

Dr. Denman stated she loved the clap-out at Fifer Middle School. She also visited the cafeteria and was impressed with their student behavior and dismissal process. Lastly, she attended the Veterans Day celebration and stated it was simply amazing and heart-warming.

Mr. Failing gave a shout-out to the football team. He saw improvement and noticed their hard work.

Ms. Marelli wished everyone a Happy Thanksgiving.

Public Comment

There was no public comment.

Action Items

Appointment of the Supervisor of Human Resources

Mr. Failing made a motion to appoint candidate #8776 as the Supervisor of Human Resources with a date to be determined. Mr. Marasco seconded the motion and the motion carried 4-0 with one absent (Marelli, Marasco, Failing, and Denman).

Personnel Matters

The Board approved Personnel Matters B1.- B6. as presented on the agenda.

Mr. Failing made a motion to accept Personnel Matters B1.- B6. as presented on the agenda and the addendum. Dr. Denman seconded the motion and the motion carried 4-0 with one absent (Marelli, Marasco, Failing, and Denman).

1. Teacher Appointments/Resignations/Retirements/Transfers

Name	School	Position	Action
Laurie Knotz	ABM	Counselor	Appointment effective 11/07/2022.
Austin Baker	DER	Teacher	Temporary appointment effective 11/28/2022- 06/30/2023.
Katie Allen	DER	Teacher	Temporary appointment effective 10/31/2022- 06/30/2023.
Jessica Abernathy	MCI	Mental Health Counselor	Temporary appointment effective 11/07/2022- 06/30/2023.
Jessica Kucek	NHS	Nurse	Temporary appointment effective 11/14/2022-06/30/2023.
Jie Li	WBS	Teacher	Temporary appointment effective 10/31/2022-06/30/2023.
Lisa Wilt	FMS	Teacher	Retirement effective 03/01/2023.
Karla Freeman	WBS	Counselor	Date Correction: Resignation effective 10/22/2022.

2. Paraprofessional Appointments/Resignations/Retirements/Transfers

Name	School	Position	Action
Renee Booban	CRHS	Paraprofessional	Temporary appointment effective 10/24/2022-06/30/2023.
Laveil Ricks	CRHS	Paraprofessional	Temporary appointment effective 10/18/2022-06/30/2023.
Christopher Jacobs	DER	Paraprofessional	Temporary appointment effective 11/07/2022-06/30/2023.
Logan Olshenske	DER	Paraprofessional	Temporary appointment effective 11/07/2022-06/30/2023.
Cranae Satchell	JSC	Paraprofessional	Temporary appointment effective 11/14/2022-06/30/2023.
Erin Jamar	JSC	Paraprofessional	Temporary appointment effective 10/24/2022-06/30/2023.
Kevin Hudson	JSC	Paraprofessional	Temporary appointment effective 10/24/2022-06/30/2023.
Lauren David	WBS	Paraprofessional	Temporary appointment effective 11/14/2022-06/30/2023.
Jamie Tucker	WBS	Paraprofessional	Temporary appointment effective 10/21/2022-06/30/2023.
Cassidy McKinney	JSC	Paraprofessional	Resignation effective 10/19/2022.
Michelle Gladden	JSC	Paraprofessional	Resignation effective 11/19/2022.

3. Custodial Appointments/Resignations/Retirements/Transfers

Name	School	Position	Action
Henry Cantu	FMS	Chief Custodian	Appointment effective 10/17/2022.
Brain Anthony	ABM	Custodian	Resignation effective 10/22/2022.
Galen Daub	AFE	Custodian	Resignation effective 10/12/2022.
Nahjay Dasent	CRHS	Custodian	Resignation effective 10/31/2022.

4. Child Nutrition Appointments/Resignations/Retirements/Transfers

Name	School	Position	Action
Lisa Carlucci	MCI	3.00 hr. General Worker	Appointment effective, 10/24/2022
Amber Lawrence	ABM/WEL	4.00 hr. General Worker	Appointment effective, 10/24/2022
Amanda Snyder	PMS	4.00 hr. General Worker	Appointment effective, 10/24/2022
Ashlee Jackson	WRB	4.00 hr. General Worker	Appointment effective, 10/24/2022
Anna Van Buren	CRHS	4.00 hr. General Worker	Appointment effective, 11/7/2022
Taylor Baker	PMS	5.5 hr. General Worker	Resignation effective, 10/24/2022
Stephanie Martel	WRB	6.00 hr. Cook	Resignation effective, 10/7/2022

5. Other Appointments/Resignations/Retirements/Transfers

Name	School	Position	Action
Veronica Overton	D.O.	F/T Bus Driver	Appointment effective 10/25/2022.
Krystal Gosch	D.O.	Bus Driver	Date Correction: Resignation effective 10/07/2022.

6. Extra Duty Recommendations/Resignations

Name	School	Activity	Position	Action
Dlorah Sutfin	ABM	Basketball/Girls	Head Coach	Recommendation for Winter Activities SY 22-23
Alexis Hucks	ABM	Basketball/Girls	Assistant Coach	Recommendation for Winter Activities SY 22-23
Benjamin Mitchell	CRHS	Class Sponsors	Sophomore Co-Sponsor	Recommendation for Year-Round Activities SY 22-23
Jeffrey Gravatt	CRHS	Sportsmanship Coordinator	Sportsmanship Co-Coordinator	Recommendation for Year-Round Activities SY 22-23
Matthew Millman	CRHS	Sportsmanship Coordinator	Sportsmanship Co-Coordinator	Recommendation for Year-Round Activities SY 22-23
Frank Victory	CRHS	Basketball/Boys	Varsity	Recommendation for Winter Activities SY 22-23
Steven Smith	CRHS	Basketball/Boys	Assistant Varsity	Recommendation for Winter Activities SY 22-23
Collin Moore	CRHS	Basketball/Boys	Jr Varsity Head Coach	Recommendation for Winter Activities SY 22-23
Tameka Williams	CRHS	Basketball/Girls	Varsity	Recommendation for Winter Activities SY 22-23
Brandon Barnes	CRHS	Basketball/Girls	Assistant Varsity	Recommendation for Winter Activities SY 22-23
Cortney Baynard	CRHS	Basketball/Girls	Jr Varsity Head Coach	Recommendation for Winter Activities SY 22-23
Kyle Williamson	CRHS	Swimming	Co-Head Coach	Recommendation for Winter Activities SY 22-23

Noelle Mouhtarim	CRHS	Swimming	Co-Head Coach	Recommendation for Winter Activities SY 22-23
Skye Boris	CRHS	Unified Basketball	Head Coach	Recommendation for Winter Activities SY 22-23
Jackson Levins	CRHS	Unified Basketball	Co-Assistant Coach	Recommendation for Winter Activities SY 22-23
Art Carney	CRHS	Unified Basketball	Co-Assistant Coach	Recommendation for Winter Activities SY 22-23
Michael Tucci	CRHS	Winter Track	Head Coach	Recommendation for Winter Activities SY 22-23
Kevin Lail	CRHS	Winter Track	Assistant Coach	Recommendation for Winter Activities SY 22-23
Trey Mitchell	CRHS	Wrestling	Varsity	Recommendation for Winter Activities SY 22-23
Chris Harris	CRHS	Wrestling	Assistant Varsity	Recommendation for Winter Activities SY 22-23
Keegan Worley	CRHS	Wrestling	Jr Varsity Head Co-Coach	Recommendation for Winter Activities SY 22-23
Nicholas Williams	FMS	Basketball/Boys	Head Coach	Recommendation for Winter Activities SY 22-23
Thomas Jones	FMS	Basketball/Boys	Assistant Coach	Recommendation for Winter Activities SY 22-23
Donsha Castro	FMS	Basketball/Girls	Head Coach	Recommendation for Winter Activities SY 22-23
Walter Waddler	FMS	Basketball/Girls	Assistant Coach	Recommendation for Winter Activities SY 22-23
Joshua Harvey	FMS	Wrestling	Head Coach	Recommendation for Winter Activities SY 22-23
Roxanne Bolst	MMS	Musical	Drama Co-Sponsor	Recommendation for Year-Round Activities SY 22-23
Jordana Schaeffer	MMS	Musical	Drama Co-Sponsor	Recommendation for Year-Round Activities SY 22-23
Steven Gelberg	MMS	Musical	Drama Co-Sponsor	Recommendation for Year-Round Activities SY 22-23
Kelli Wingate	MMS	Musical	Drama Co-Sponsor	Recommendation for Year-Round Activities SY 22-23
Torrie Huk	MMS	Service Organizations	MS/BPA	Recommendation for Year-Round Activities SY 22-23
Eric Curry	MMS	Basketball/Boys	Head Coach	Recommendation for Winter Activities SY 22-23
Rayshaun Ward	PMS	Basketball/Boys	Head Coach	Recommendation for Winter Activities SY 22-23
Branden Briggs	PMS	Basketball/Boys	Assistant Coach	Recommendation for Winter Activities SY 22-23
Andrea Andrews	PMS	Basketball/Girls	Head Coach	Recommendation for Winter Activities SY 22-23
Kaysi Anderson	PMS	Basketball/Girls	Assistant Coach	Recommendation for Winter Activities SY 22-23
Kevin Hudson	PMS	Wrestling	Head Coach	Recommendation for Winter Activities SY 22-23
Tyler Aires	PMS	Wrestling	Assistant Coach	Recommendation for Winter Activities SY 22-23
Amanda Durham	NHS	Musical	Band	Recommendation for Year-Round Activities SY 22-23
Anisa Adkins	NHS	Musical	Chorus	Recommendation for Year-Round Activities SY 22-23
Alexa Anthony	NHS	Service Organization	Odyssey of the Mind	Recommendation for Year-Round Activities SY 22-23

Nicole Pennypacker	NHS	Service Organization	Student Council Co-Advisor	Recommendation for Year-Round Activities SY 22-23
Beth Schmidt	NHS	Service Organization	Student Council Co-Advisor	Recommendation for Year-Round Activities SY 22-23
Aaron Briggs	MMS	Basketball/Boys	Assistant Coach	Recommendation for Winter Activities SY 22-23
Eric Curry	MMS	Basketball/Girls	Head Coach	Recommendation for Winter Activities SY 22-23
Ja'Quay Smith	MMS	Basketball/Girls	Assistant Coach	Recommendation for Winter Activities SY 22-23
Chandler Rochford	MMS	Wrestling	Head Coach	Recommendation for Winter Activities SY 22-23
Michael Wisniewski	MMS	Wrestling	Assistant Coach (2)	Recommendation for Winter Activities SY 22-23

Routine Business

Student Travel

The Board approved Student Travel as presented on the agenda.

Caesar Rodney High School Students

Event	Date	Location
Academy of Music- Tri-M Music Honor Society	Wednesday, February 8, 2023	Philadelphia, PA
USAF Honor Guard Campus- AFJROTC	Tuesday, December 1, 2022	Washington DC
PA Farm Show- Ag Students	Monday, January 9, 2023	Harrisburg, PA

John S. Charlton Students

Event	Date	Location
Christiana Mall- Charlton Roads to Success at DSU Downtown	Friday, December 9, 2022	Christiana, DE

Fred Fifer Middle Students

Event	Date	Location
Delaware FFA Discovery Conference- FFA Students	Wednesday, November 16, 2022	Harrington, DE

Mr. Failing made a motion to approve Student Travel as presented on the agenda. Dr. Denman seconded the motion and the motion carried 4-0 with one absent (Marelli, Marasco, Failing, and Denman).

The Board approved the following Gifts to Schools as presented on the agenda.

- Nellie Hughes Stokes Elementary School received a donation of a kiln from David Narin.
- Elementary Schools received a donation of dictionaries for all third graders from the Camden-Wyoming Rotary Club.

Mr. Failing made a motion to approve Gifts to Schools as presented on the agenda. Dr. Denman seconded the motion and the motion carried 4-0 with one absent (Marelli, Marasco, Failing, and Denman).

Policy Matters

2022-23 School Choice Recommendations

The Board approved the 2022-23 School Choice as presented on the agenda.

Mr. Failing made a motion to approve the 2022-23 School Choice as presented on the agenda. Dr. Denman seconded the motion and the motion carried 4-0 with one absent (Marelli, Marasco, Failing, and Denman).

2023-2024 School Choice

The Board closed all schools at 85% capacity to School Choice.

Mr. Failing made a motion to close all schools at 85% capacity to School Choice. Dr. Denman seconded the motion and the motion carried 4-0 with one absent (Marelli, Marasco, Failing, and Denman).

STUDENT USE OF ELECTRONIC COMMUNICATIONS EQUIPMENT #JICJ Policy – Final Reading

The Board approved the final reading of the STUDENT USE OF ELECTRONIC COMMUNICATIONS EQUIPMENT #JICJ Policy.

Mr. Marasco made a motion to approve the STUDENT USE OF ELECTRONIC COMMUNICATIONS EQUIPMENT #JICJ Policy. Mr. Failing seconded the motion and the motion carried 4-0 with one absent (Marelli, Marasco, Failing, and Denman).

Fiscal Matters

Budget/Fiscal Reports

Mrs. Kimberly Judy explained the Budget/Fiscal Reports.

The Board approved the Budget/ Fiscal Reports as presented.

Mr. Marasco made a motion to approve the Budget/Fiscal Reports as presented on the agenda. Dr. Denman seconded the motion and the motion carried 4-0 with one absent (Marelli, Marasco, Failing, and Denman).

Facilities Matters

Mr. Jim Pennewell, Facilities Management Supervisor, explained the change order as listed on the agenda.

1. Change Orders: Caesar Rodney High School

The following change orders for the Caesar Rodney High School are presented for Board approval:

School/Building	Change Order # and Description	Contractor	Amount/Increase	Amount/Decrease
CRHS	CO #21 – Additional work required at four door frames.	Amakor, Inc.	\$7,295.54	
CRHS	CO #22 – Adding door holding device per Fire Marshall (required for egress)	Amakor, Inc.	\$8,664.00	
CRHS	CO #23 - Adding door holding device per Fire Marshall (required for egress)	Amakor, Inc.	\$8,664.00	
CRHS	CO #24 – Additional doors and hardware as directed by the Fire Marshall	Amakor, Inc.	\$70,394.00	

Dr. Denman asked for more explanation on the door opening procedures. Mr. Marasco ask how many doors are involved and Mr. Pennewell explained the number of doors and everything that is included in the process.

The Board approved Change Orders #21, #11, #23, and #24 from Amakor, Inc. for Caesar Rodney High School as presented.

Mr. Failing made a motion to approve the Change Orders #21, #22, #23, and #24 from Amakor for Caesar Rodney High School as presented on the agenda. Mr. Marasco seconded the motion and the motion carried 4-0 with one absent (Marelli, Marasco, Failing, and Denman).

Leadership Team Report

The Leadership Team Report was included for the Board's review.

Mr. Marasco stated they are doing an awesome job. Mr. Failing stated the team effort is great and we are seeing results.

Executive Session II

There was no Executive Session II.

Adjournment

At 7:56 p.m. Mr. Marsdco made a motion to adjourn. Mr. Failing seconded the motion and the motion carried 4-0 with one absent (Marelli, Marasco, Failing, and Denman).

Christine Alois, Ed. D., Executive Secretary

Date

The Caesar Rodney School District is an Equal Opportunity Employer and does not discriminate in employment or educational programs, services or activities based on race, color, religion, national origin, veteran or marital status, age, disability, sexual orientation or genetic information in accordance with state and federal laws. Inquiries about compliance should be made to the Title IX, District 504 and ADA Compliance Officers: Paul L. Dunbar Administration Building, 7 Front Street, Wyoming, DE 19934.
Phone: (302) 698-4800.